

**REPORT  
ON CORPORATE GOVERNANCE  
(2024)**

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Listed company name: **DIGIWORLD CORPORATION**
- Head office address: 15th Floor, Etown Central Building, 11 Doan Van Bo, Ward 13, District 4, Ho Chi Minh City, Vietnam
- Phone: (84.28) 3929 0059 Fax: (84.28) 3929 0060 Fax: (84.28) 3929 0060
- Charter capital: 2,193,201,690,000 VND
- Stock code: DGW
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions)

No	Resolution/Decision Number	Date	Content
1	02/2024/NQ-ĐHĐCĐ	25/04/2024	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' report for 2023</li><li>- Approval of the Audit Committee's report for 2023.</li><li>- Approval of the audited financial statements for 2023.</li><li>- Approval of the business plan for 2024</li><li>- Approval of the dividend payment plan for 2023</li><li>- Approval of the plan to issue shares under the employee stock ownership plan (ESOP 2024)</li><li>- Approval of the reduction of charter capital due to the company's repurchase of shares from employees who have</li></ul>

			<p>resigned according to the company's employee stock issuance regulations.</p> <ul style="list-style-type: none"> <li>- Approval of the change of the company's head office address</li> <li>- Approval of the list of auditing companies selected for the fiscal year 2024.</li> <li>- Approval of the amendment and supplementation of the company's charter</li> <li>- Approval of the remuneration plan for the Board of Directors and the Audit Committee for 2024</li> </ul>
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## II. Board of Directors (Annual Report)

### 1. Information about Board of Directors (BOD) members:

No.	BOD Member	Position (Independent BOD member, Non-executive BOD member)	Start/End Date of BOD Membership/Independent BOD Membership	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
1	Mr. Doan Hong Viet	Chairman of BOD (Non-executive BOD member)	06/04/2021	
2	Mrs. Dang Kien Phuong	BOD member, General Director	06/04/2021	-
3	Mrs. To Hong Trang	BOD member, Deputy General Director	06/04/2021	-
4	Mr. Tran Bao Minh	Independent BOD member	06/04/2021	-
5	Mr. Nguyen Duy Tung	Independent BOD member	06/04/2021	-

### 2. Meetings of the Board of Directors:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Doan Hong Viet	23/23	100%	-
2	Mrs. Dang Kien Phuong	19/23	83%	Overseas business trip
3	Mrs. To Hong Trang	23/23	100%	-
4	Mr. Tran Bao Minh	23/23	100%	-
5	Mr. Nguyen Duy Tung	23/23	100%	-

### 3. Supervision activities of the Board of Directors (BOD) over the Executive Board

Based on the company's Charter, Internal Governance Regulations and current laws, the Board of Directors conducted inspections and supervision of the General Director and the Executive Board in managing business operations and implementing the resolutions of the BOD and the General Meeting of Shareholders (GMS) in 2024 as follows:

3.1 Supervision methods: The BOD, through subcommittees, supervised the General Director and the Executive Board in organizing, implementing, and executing the resolutions of the GMS and the BOD.

3.2 Supervision results: With the results achieved in 2024, amidst an economy with many fluctuations due to economic recession, inflation, interest rates, and legal adjustments, the BOD acknowledges that the General Director and the Executive Board have made efforts to overcome difficulties affecting the consumption of goods, comply with current legal regulations, and the Company's Charter.

4. Activities of the subcommittees under the Board of Directors:

**Investment and Development Subcommittee:**

- Advised the Board of Directors (BOD) on developing market development strategies, planning the implementation of long-term strategies for each product category, and always seeking potential partners in new product categories to expand the company's product portfolio and distribution network.
- Conducted investment appraisal tasks to assess the potential and feasibility of new projects, mergers, and acquisitions.
- Approached and studies trends to provide directions for improving operational efficiency and selecting appropriate plans for implementation in 2025

**Compensation Subcommittee**

- Proposed reviews and supports the BOD in developing and implementing salary, bonus, and other benefit policies in 2024
- Held quarterly meetings to evaluate the scale, structure of salaries, bonuses, and other benefits for each BOD member, executive team, and company employees to make appropriate adjustments if necessary
- Proposed appropriate welfare and bonus policies for company employees based on work results and in compliance with current laws

**Audit Committee (AC) held regular meetings 04 times as follows:**

- The first meeting on March 30, 2024: Evaluated the implementation of some resolutions in the first quarter and discussed and evaluated the 2023 financial statements and the 2024 business plan
- The second meeting on June 30, 2024: Reviewed the activities of the AC in the first six months and oriented the work for the last six months of 2024, as well as evaluated and reviewed the implementation of some BOD resolutions in the second quarter and discussed the criteria for selecting and proposing an independent auditing company for the 2024 financial year
- Reviewed and checked the semi-annual financial data, reviewed the information disclosure situation, and evaluated activities in the third quarter
- The fourth meeting on December 31, 2024: Evaluated and summarized activities in 2024 and approved the 2025 activity plan





5. Resolutions/Decision of the Board of Directors (annual report):

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/2024/NQ-HĐQT	16/01/2024	Approval of issuing a letter of guarantee for 1 Digital, CL, and A Chi Son	4/4
2	03/2024/NQ-HĐQT	21/02/2024	Approval of repurchasing ESOP 2022 shares from resigned employees to make treasury shares	5/5
3	05/2024/NQ-HĐQT	29/02/2024	Approval of increasing the credit limit at Techcombank to 800 billion VND	5/5
4	07/2024/NQ-HĐQT	04/03/2024	Approval of setting the record date for the 2024 Annual General Meeting of Shareholders	5/5
5	09/2024/NQ-HĐQT	24/04/2024	Approval of investing in B2X Vietnam Joint Stock Company	5/5
6	11/2024/NQ-HĐQT	06/05/2024	Approval of appointing a Deputy General Director	5/5
7	13/2024/NQ-HĐQT	09/05/2024	Approval of borrowing from Asia Commercial Bank (ACB)	5/5
8	17/2024/NQ-HĐQT	24/06/2024	Approval of borrowing from Vietcombank - Tan Binh Branch	5/5
9	19/2024/NQ-HĐQT	01/07/2024	Approval of selecting Ernst & Young Vietnam Co., Ltd. for semi-annual financial review services	5/5
10	21/2024/NQ-HĐQT	03/07/2024	Approval of issuing shares under the employee stock ownership plan (ESOP 2024)	5/5
11	23/2024/NQ-HĐQT	29/07/2024	Approval of implementing share issuance plans for 2024 and issuing shares to pay dividends for 2023	5/5
12	25/2024/NQ-HĐQT	08/08/2024	Approval of borrowing, issuing guarantees, and opening LC at MSB - HCMC Branch	5/5

13	27/2024/NQ-HĐQT	13/08/2024	Approval of signing and executing transactions and contracts between Digiworld Corporation and related parties	5/5
14	29/2024/NQ-HĐQT	30/08/2025	Approval of dismissing the Deputy General Director of Digiworld Corporation	5/5
15	31/2024/NQ-HĐQT	04/09/2024	Approval of paying cash dividends for 2023 and issuing shares to pay dividends for 2023	5/5
16	33/2024/NQ-HĐQT	30/09/2024	Approval of increasing the charter capital of Digiworld Corporation	5/5
17	35/2024/NQ-HĐQT	11/10/2024	Approval of implementing the employee stock ownership plan (ESOP)	5/5
18	37/2024/NQ-HĐQT	24/10/2024	Approval of the credit proposal at Vietnam International Bank (VIB)	4/4
19	39/2024/NQ-HĐQT	25/10/2024	Approval of borrowing, issuing guarantees, and opening LC at BIDV	4/4
20	40/2024/NQ-HĐQT	28/10/2024	Approval of adjusting the implementation of the employee stock ownership plan (ESOP)	5/5
21	42/2024/NQ-HĐQT	20/11/2024	Approval of the Kasikornbank credit proposal for 2024	4/4
22	44/2024/NQ-HĐQT	04/12/2024	Approval of the results of the employee stock ownership plan (ESOP)	5/5
23	46/2024/NQ-HĐQT	11/12/2024	Approval of increasing charter capital after issuing shares under the employee stock ownership plan (ESOP)	5/5

### III. Audit Committee (Annual report):

#### 1. Information about members of Audit Committee:

No.	Audit Committee Member	Position	Start/End Date of AC Membership	Professional Qualification
1	Mr. Nguyen Duy Tung	Chairman	13/04/2021	Bachelor's Degree
2	Mr. Tran Bao Minh	Member	13/04/2021	Master's Degree

## 2. Audit Committee Meetings

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Duy Tung	04/04	100%	100%	
2	Mr. Tran Bao Minh	04/04	100%	100%	

## 3. Supervision activities of the Audit Committee over the Board of Directors, Executive Board, and shareholders

The Audit Committee supervises through:

- Monitoring the honesty and quality of the company's financial reports and disclosing information related to the company's financial results.
- The Risk Management Report is updated quarterly by the Audit Committee to ensure the Board of Directors promptly grasp risk fluctuations and has timely and thorough response solutions.
- Reviewing transactions with related parties within the approval authority of the Board of Directors or the General Meeting of Shareholders and making recommendations on transactions that need approval from the Board of Directors or the General Meeting of Shareholders.
- Supervising the company's internal audit department to ensure independence in performing audit activities.
- Improving activities, including updating processes, regulations, and enhancing the capabilities of employees in internal audit activities.
- Recommending the independent auditing company, remuneration, and related terms in the contract with the auditing company to the Board of Directors.
- Ensuring efficiency, quality, independence, and compliance with regulations in all activities of the Audit Committee.

## 4. Coordination activities between the Audit Committee and the Board of Directors, Executive Board, and other management staff

- In 2024, the members of the Audit Committee regularly exchanged information about business operations and the company's management to ensure the Audit Committee fulfilled its duties effectively.
- Important issues and decisions of the Board of Directors and the Executive Board were appropriate and met the shareholders' interests.
- The Executive Board always facilitated and promptly met the information requirements for



the Audit Committee's supervision.

- The Audit Committee reported regularly and on an ad-hoc basis to the Board of Directors about supervision results, risk reports, and updates on departmental activities and business-related issues.

5. Other activities of the Audit Committee (if any): None

#### IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date of Executive Board Membership
1	Mrs. Dang Kien Phuong	27/10/1966	Bachelor's Degree	06/04/2021
2	Mr. Shekhar Himanshu	21/03/1974	Bachelor's Degree	Appointed 06/05/2024 – Dismissed 30/08/2024
3	Mrs. To Hong Trang	28/09/1975	Bachelor's Degree	06/04/2021

#### V. Chief Accountant

Name	Date of Birth	Professional Qualification	Appointment/Dismissal Date of Executive Board Membership
Vu Thi Mai Han	28/08/1983	Bachelor's Degree	01/04/2020

#### VI. Training on corporate governance:

Corporate governance training courses that members of the Board of Directors (BOD), members of the Audit Committee (AC), Executive Directors (General Directors), other management staff, and the Company Secretary have attended as per corporate governance regulations.

The BOD has participated in corporate governance training courses in previous years.

The person in charge of corporate governance completed the Intensive Corporate Governance Secretary Program organized by the Vietnam Institute of Directors (VIOD) in June 2024.

#### VII. List of related parties of the public company (Annual Report) and transactions of related parties with the company:

1. List of related parties of the company:

Attached list

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, and related parties of insiders:

Attached list

3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company:

None

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where BOD members, AC members, Executive Directors (General Directors), and other management staff have been or are founding members or BOD members, Executive Directors (General Directors) within the past three (03) years (as of the

reporting date).

4.2. Transactions between the company and companies where related parties of BOD members, AC members, Executive Directors (General Directors), and other management staff are BOD members, Executive Directors (General Directors).

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, AC members, Executive Directors (General Directors), and other management staff.

Sections 4.1, 4.2, and 4.3: Only transactions listed in section VII.2 above.

### **VIII. Stock transactions of insiders and related parties of insiders (Annual Report)**

1. List of insiders and related parties of insiders:

Attached list

2. Transactions of insiders and related parties with the company's stock

Attached list

**IX. Other notable issues: None**

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Doan Hong Viet**



## THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to 2024 Management Report No. 01/2025/BC-HĐQT dated January 24, 2025)

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1.03	Doan Anh Quan										
1.03.1	AQ Co., Ltd		Chairman								
1.04	DaoThi Bich Ngoc										
1.05	To Hoa Khai										
1.06	Digiworld Venture Co., Ltd		Chairman	Business Registration Certificate	0313309149	16/06/2015	The Department of Planning and Investment HCMC	No. 195 – 197 Nguyen Thai Binh Street, Ward Nguyen Thai Binh , District 1, HCMC			

1.07	Created Future Co., Ltd		Chairman	Business Registration Certificate	0312961400	08/10/2014	The Department of Planning and Investment HCMC	214 Phu Gia, Phu My Hung Urban Area, Tan Phong Ward, District 7, Ho Chi Minh City			
1.08	Dai Tin pharmaceutical product joint stock company		BOD member	Business Registration Certificate	0312587344	13/12/2013	The Department of Planning and Investment HCMC	Y1 Hong Linh Street, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City			
1.09	DHV Co., Ltd		Chairman	Business Registration Certificate	'0316824081	22/04/2021	The Department of Planning and Investment HCMC	638/7-9 Le Hong Phong, Ward 10, District 10, Ho Chi Minh City, Vietnam			
1.10	C.L Marketing expansion service Jsc and branches		Chairman	Business Registration Certificate	0301483375	15/12/1998	The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, Ho Chi Minh City			
1.11	A Chi Son Joint Stock Company		Chairman	Business Registration Certificate	0303055657	29/08/2003	The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, Ho Chi Minh City			



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6.07	Nguyen Hong Trung										
6.08	Nguyen Quynh Chi										
6.09	Nguyen Linh Dan										
6.10	Do Thi Oanh										
6.11	Bitware Software Development and Technology		Founding Shareholder	Business Registration Certificate	0103770970	29/04/2009	The Department of Planning and Investment Ha Noi	572 Nguyen Trai Street, Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi			

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7.03	Phan Duy Anh										
7.04	Phan Van Bao										
7.05	Vo Thi Tu										
7.06	Phan Thi Mai Thao										
8	Nguyen Van Thuan		Head of Finance						18/01/2021		

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8.11	Dai Tin Pharmaceutical Joint Stock Company		Head of Control Board	Business Registration Certificate	0312587344	13/12/2013	The Department of Planning and Investment HCMC	SS 1 P Hong Linh, Ward 15, District 10, Ho Chi Minh City			
8.12	Viet Money Holding Joint Stock Company		General Director	Business Registration Certificate	0316317980	'10/06/2020	The Department of Planning and Investment HCMC	182 Le Dai Hanh Street, Ward 15, District 11, Ho Chi Minh City			
8.12	Viet Money Joint stock company		General Director	Business Registration Certificate	0314001526	08/09/2016	The Department of Planning and Investment HCMC	146, Ly Thuong Kiet street, Ward 14, District 10, Ho Chi Minh City			
8.14	Viet land real estate solutions Company Limited		Chairman	Business Registration Certificate	0317732387	30/11/2023	The Department of Planning and Investment HCMC	No. 520 Nguyen Thi Minh Khai Street, Ward 2, District 3, Ho Chi Minh City			
8.14	Achison Joint Stock Company		Head of Control Board	Business Registration Certificate	0303055657	29/08/2003	The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, Ho Chi Minh City			
9	Le Kha Tu		Person in charge of corporate						06/06/2022		

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10.07	Pham Huu Tuyen										
11	Created Future Co., Ltd			Business Registration Certificate	0312961400	08/10/2014	The Department of Planning and Investment HCMC	214 Phu Gia, Phu My Hung Urban Area, Tan Phong Ward, District 7, HCMC	2014		Major shareholder is related person
12	Digiworld Venture Co., Ltd			Business Registration Certificate	0313309149	16/06/2015	The Department of Planning and Investment HCMC	195 - 197 Nguyen Thai Binh, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	16/06/2015		Subsidiary
13	1 Digital Technology Company Limited			Business Registration Certificate	0313318520	23/06/2015	The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, City. Ho Chi Minh City	2015		Indirect subsidiary

14	C.L Marketing expansion service Jsc			Business Registration Certificate	0301483375	15/12/1998	The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, City. Ho Chi Minh City	2017		Indirect subsidiary
15	Dpharma Co., Ltd			Business Registration Certificate	0317147442	10/02/2022	The Department of Planning and Investment HCMC	195 – 197 Nguyen Thai Binh, Ward Nguyen Thai Binh, District 1, Ho Chi Minh City	2022		Indirect subsidiary
16	Bellvina trading and production joint stock company			Business Registration Certificate	0108458846	04/10/2018	Sở Kế Hoạch và Đầu tư Tp.Hà Nội	No. 42 Ngo Quyen, Van Phuc Ward, Ha Dong District, Hanoi City	2018		Indirect subsidiary
17	Dai Tin pharmaceutical product joint stock company			Business Registration Certificate	0312587344	13/12/2013	The Department of Planning and Investment HCMC	Y1 Street Hong Linh, Bac Hai Residence, Ward 15, District 10, Ho Chi Minh City, Vietnam	2021		Indirect affiliates
18	Viet Money Holdings Joint Stock Company			Business Registration Certificate	0316317980	10/06/2020	The Department of Planning and	182 Le Dai Hanh Street, Ward 15, District 11, Ho Chi Minh City	2020		Indirect affiliates

							Investment HCMC				
19	A Chi Son JSC			Business Registration Certificate	0303055657	29/08/2003	The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai. Ward Vo Thi Sau, District 3, HCMC	2022		Subsidia ry
20	B2X Group JSC			Business Registration Certificate	0314800952	22/12/2017	The Department of Planning and Investment HCMC	282 Nguyen Dinh Chieu, Ward 06, District 3, Ho Chi Minh City	2017		Subsidia ry
21	B2X Caresolution Viet Nam Co.Ltd			Business Registration Certificate	0314410575	17/05/2017	The Department of Planning and Investment HCMC	No. 65A Ho Xuan Huong, Ward Vo Thi Sau, District 3, Ho Chi Minh City	2017		Indirect subsidiar y

## TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY

(Attached to 2024 Management Report No. 01/2025/BC-HĐQT dated January 24, 2025)

No.	Name of organization/in dividual	Relationship with the company	NSH No.*, Date of issue, Place of issue	Address	Time of transaction with the company	Resolution/Decision No. passed by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
1	Digiworld Venture Co., Ltd	Indirect subsidiary	0313309149 16/06/2015 The Department of Planning and Investment HCMC	No. 195 – 197 Nguyen Thai Binh Street, Ward Nguyen Thai Binh , District 1, HCMC	From 01/01/2024 to 31/12/2024		57,200,000,000	Borrow
					From 01/01/2024 to 31/12/2024		138,301,370	Loan interest
2	Viet Money Joint stock company	Indirect subsidiary	0314001526 08/09/2016 The Department of Planning and Investment HCMC	146, Ly Thuong Kiet street, Ward 14, District 10, Ho Chi Minh City	From 01/01/2024 to 31/12/2024		10,100,913,512	Loan interest
							98,060,733,334	Loan
							79,000,000,000	Loan paid
							66,860,733,334	Loan

3	B2X Caresolution Viet Nam Co.Ltd	Indirect subsidiary	0314410575 17/05/2017 The Department of Planning and Investment HCMC	No. 65A Ho Xuan Huong, Ward Vo Thi Sau, District 3, Ho Chi Minh City	From 01/01/2024 to 31/12/2024		18,333,334	Buy services, goods
4	Bellvina trading and production joint stock company	Indirect subsidiary	0108458846 04/10/2018 The Department of Planning and Investment Ha Noi City	No. 42 Ngo Quyen, Van Phuc Ward, Ha Dong District, Hanoi City	From 01/01/2024 to 31/12/2024		6,818,182	Selling goods and services
5	1 Digital Technology Company Limited and branches	Indirect subsidiary	0313318520 23/06/2015 The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, City. Ho Chi Minh City	From 01/01/2024 to 31/12/2024		37,773,606,356	Providing services & selling goods
					From 01/01/2024 to 31/12/2024		271,254,250	Advance payment for goods supply
					From 01/01/2024 to 31/12/2024		22,000,000,000	Loan

					From 01/01/2024 to 31/12/2024		144,069,488,915	Selling goods and services
					From 01/01/2024 to 31/12/2024		3,637,563,123	Buy services, goods
					From 01/01/2024 to 31/12/2024		1,817,901,368	Loan interest
					From 01/01/2024 to 31/12/2024		113,500,000,000	Loan
					From 01/01/2024 to 31/12/2024		120,000,000,000	Loan paid

6	A Chi Son JSC and branches	Indirect subsidiary	0303055657 29/08/2003 The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai. Ward Vo Thi Sau, District 3, HCMC	From 01/01/2024 to 31/12/2024		17,600,000,000	Loan
					From 01/01/2024 to 31/12/2024		12,188,890,168	Selling goods and services
					From 01/01/2024 to 31/12/2024		571,779,959	Buy services, goods
					From 01/01/2024 to 31/12/2024		2,826,833,453	Loan interest
					From 01/01/2024 to 31/12/2024		148,879,367,040	Loan



					From 01/01/2024 to 31/12/2024		196,279,367,040	Loan paid
					From 01/01/2024 to 31/12/2024		2,872,896,085	Providing services & selling goods
7	Dai Tin pharmaceutical product joint stock company	Indirect affiliates	0312587344 13/12/2013 The Department of Planning and Investment HCMC	Y1 Street Hong Linh, Bac Hai Residence, Ward 15, District 10, Ho Chi Minh City, Vietnam	From 01/01/2024 to 31/12/2024		26,294,839,583	Providing services & selling goods
8	C.L Marketing expansion service Jsc	Indirect subsidiary	0301483375 15/12/1998 The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, City. Ho Chi Minh City	From 01/01/2024 to 31/12/2024		189,029,116,897	Loan
					From 01/01/2024 to 31/12/2024		280,187,365	Selling goods and services

					From 01/01/2024 to 31/12/2024		1,131,450,336	Buy services, goods
					From 01/01/2024 to 31/12/2024		4,047,817,012	Loan interest
					From 01/01/2024 to 31/12/2024		239,165,089,677	Loan
					From 01/01/2024 to 31/12/2024		168,895,972,780	Loan paid
9	Dpharma Co., Ltd	Indirect subsidiary	0317147442 10/02/2022 The Department of Planning and Investment HCMC	No. 195 – 197 Nguyen Thai Binh Street, Ward Nguyen Thai Binh , District 1, HCMC	From 01/01/2024 to 31/12/2024		5,247,727,283	Buy services, goods



# LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to 2024 Management Report No. 01/2025/BC-HĐQT dated January 24, 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Relationships with internal people	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Doan Hong Viet		Chairman									
1.01	To Hong Trang			Wife								
1.02	Doan Minh			son								

1.03	Đoàn Anh Quân			brother								
1.03.1	AQ Co., Ltd		Chairman							5.881.850	2,68%	
1.04	Dao Thi Bich Ngoc			mother								
1.05	To Hoa Khai			father in law								
1.06	Digiworld Venture Co., Ltd		Chairman		Business Registration Certificate	0313309149	'16/06/2015	The Department of Planning and Investment HCMC	No. 195 – 197 Nguyen Thai Binh Street, Ward Nguyen Thai Binh , District 1, HCMC			

1.07	Created Future Co., Ltd		Chairman		Business Registration Certificate	0312961400	08/10/2014	The Department of Planning and Investment HCMC	214 Phu Gia, Phu My Hung Urban Area, Tan Phong Ward, District 7, Ho Chi Minh City	69.600.960	31,73%	
1.08	Dai Tin pharmaceu tical product joint stock company		BOD member		Business Registration Certificate	0312587344	13/12/2013	The Department of Planning and Investment HCMC	Y1 Hong Linh Street, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City			
1.09	DHV Co., Ltd		Chairman		Business Registration Certificate	0316824081	22/04/2021	The Department of Planning and Investment HCMC	638/7-9 Le Hong Phong, Ward 10, District 10, Ho Chi Minh City, Vietnam	9.061.000	4,13%	
1.10	C.L Marketing expansion service Jsc and branches		Chairman		Business Registration Certificate	0301483375	15/12/1998	The Department of Planning and Investment HCMC	15th Floor, Etown Central Building, No. 11, Doan Van Bo, No. 11, Ward 13, District 4, Ho Chi Minh City			
1.11	A Chi Son Joint Stock Company		Chairman		Business Registration Certificate	0303055657	29/08/2003	The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, Ho Chi Minh City			

2	Dang Kien Phuong		BOD member cum General Director									
2.01	Mai Phan Nhat Huy			Son								
2.02	Mai Phan Nhat Vy			Son								
2.03	Dang Kien Trung			brother								
2.04	Dang Kien Phat			brother								
2.05	Dang Kien My			sister								
2.06	Dang Kien Dung			Sister								



2.07	Dang Kien Hung			Sister								
2.08	Mai The Le			brother in law								
2.09	Ngo Thi Su			Sister in law								
2.10	Dinh Thi Dieu Huyen			Sister in law								
2.11	Ly Boi Nguyen			brother in law								
2.12	Vu Thi Ngoc Han			sister in law								

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3.03	To My My			Sister								
3.04	To Tieu Ngoc			Sister						134.338	0.06%	
3.05	To Tieu Yen			Sister						167.541	0.08%	
3.06	To Tieu Linh			Sister								

3.07	To Hoa Khai			Father								
3.08	Dao Thi Bich Ngoc			mother in law								
3.09	Luong Tu Ba			brother in law								
3.10	Pham Anh Tuan			brother in law								
3.11	Do Hoang Long			brother in law								

3.12	Created Future Co., Ltd		Director		Business Registration Certificate	0312961400	08/10/2015	The Department of Planning and Investment HCMC	214 Phu Gia, Phu My Hung Urban Area, Tan Phong Ward, District 7, Ho Chi Minh City	69.600.960	31,73%	
3.13	TOHT Co., Ltd		Chairman		Business Registration Certificate	0316829040	26/04/2021	The Department of Planning and Investment HCMC	638/7-9 Le Hong Phong, Ward 10, District 10, Ho Chi Minh City, Vietnam	6.812.000	3,11%	
4	<b>Tran Bao Minh</b>		<b>Independe nt member of BOD</b>									
4.01	Trinh Thi Thu Nhan			Wife								
4.02	Tran Que Anh			Son								
4.03	Tran Minh Quan			Son								



5.01	Nguyen Ba Tiep			Father								
5.02	Chu Thi Tuyet Lan			Mother								
5.03	Nguyen Cam Van			Wife								

5.04	Nguyen Tung Lam			Son								
5.05	Nguyen Tung Son			Son								
5.06	Nguyen Thi Thuc Anh			Sister								



5.07	Duong Van Cam			Mother in law								
5.08	Domesco Medical Import-Export JSC		Deputy General Director		Business Registration Certificate	1400460395	30/12/2003	The Department of Planning and Investment Dong Thap province	No. 346 Nguyen Hue Street, My Phu Ward, Cao Lanh City, Dong Thap Province			
6	<b>Nguyen Thu Hoai</b>		<b>Accounting Director</b>							<b>270.852</b>	<b>0,12%</b>	
6.01	Nguyen Duy Tiem			Father								

6.02	Quach Thi Tai			Mother								
6.03	Nguyen Thi Hai			Sister								
6.04	Nguyen Manh Cuong			Brother in law								
6.05	Nguyen Duy Phong			Brother								

6.06	Hoang Thu Hien			Sister in law								
6.07	Nguyen Hong Trung			husband								
6.08	Nguyen Quynh Chi			Daughter								
6.09	Nguyen Linh Dan			Daughter								
6.10	Do Thi Oanh			Mother in law								

6.11	Bitware Software Developme nt and Technology Joint Stock Company		Founding Shareholde r		Business Registration Certificate	0103770970	29/04/2009	The Department of Planning and Investment Ha Noi City	572 Nguyen Trai Street, Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi			
6.12	Bellvina trading and production joint stock company		BOD Member		Business Registration Certificate	0108458846	04/10/2018	The Department of Planning and Investment Ha Noi City	No. 42 Ngo Quyen, Van Phuc Ward, Ha Dong District, Hanoi City			
7	<b>Vu Thi Mai Han</b>		<b>Chief Accountan t</b>							<b>34.000</b>	<b>0.02%</b>	

7.01	Nguyen Thi Mai			Mother								
7.02	Phan Tien Vu			Husband								
7.03	Phan Duy Anh			Son								
7.04	Phan Van Bao			Father in law								
7.05	Vo Thi Tu			Mother in law								

7.06	Phan Thi Mai Thao			Sister in law								
8	Nguyen Van Thuan		Head of Finance							16.300	0.01%	
8.01	Nguyen Van Huan			Father								
8.02	Nguyen Thi Ha			Mother								
8.03	Nguyen Thi Thao			Sister								
8.04	Nguyen Thi Hoa			Sister								

8.05	Le Thi Hong Ly			Wife								
8.06	Nguyen Lam			Son								
8.07	Le Van Phan			Father in law								
8.08	Nguyen Thi Trung			Mother in law								
8.09	Nguyen Thanh Hieu			Brother in law								
8.10	Tran Thanh Hai			Brother in law								
8.11	Dai Tin Pharmaceutical Joint Stock Company		Head of Control Board		Business Registration Certificate	0312587344	13/12/2013	The Department of Planning and Investment HCMC	SS 1 P Hong Linh, Ward 15, District 10, Ho Chi Minh City			
8.12	Viet Money Holding		General Director		Business Registration Certificate	0316317980	10/06/2020	The Department of Planning and	182 Le Dai Hanh Street, Ward 15,			

	Joint Stock Company							Investment HCMC	District 11, Ho Chi Minh City			
8.12	Viet Money Joint stock company		General Director		Business Registration Certificate	0314001526	' 08/09/2016	The Department of Planning and Investment HCMC	146, Ly Thuong Kiet street, Ward 14, District 10, Ho Chi Minh City			
8.14	Viet land real estate solutions Company Limited		Chairman		Business Registration Certificate	0317732387	30/11/2023	The Department of Planning and Investment HCMC	No. 520 Nguyen Thi Minh Khai Street, Ward 2, District 3, Ho Chi Minh City			
8.14	Achison Joint Stock Company		Head of Control Board		Business Registration Certificate	0303055657	29/08/2003	The Department of Planning and Investment HCMC	100 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, Ho Chi Minh City			
9	Le Kha Tu		Person in charge of corporate governance							28.962	0,01%	
9.01	Thai Ba Toan			Husband								



9.02	Thai Ba Toan			Son								
9.03	Thai Le Kha Tran			Son								
9.04	Le Hien			Father								
9.05	Huynh Thi Kim Quy			Mother								

9.06	Le Khanh Hoa			Brother								
9.07	Vo Thi Phuong Thao			Sister in law								
9.08	Thai Ba Tuan			Father in law								
9.09	Nguyen Thi Bach Yen			Mother in law								

## TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

(Attached to the 2024 Corporate Governance Report No. 01/2025/BC-HĐQT dated January 24, 2025))

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Thi Mai Han	Chief Accountant	39.080	0,02%	9.600	0.01%	Sell
			9.600	0.01%	14.000	0.01%	Receive 2023 dividend in shares
			14.000	0.01%	34.000	0.02%	Buy shares issued under the 2024 Employee Stock Ownership Plan
2	Nguyen Thu Hoai	Accounting Director	191.225	0,11%	181.425	0.11%	Sell
			181.425	0.11%	235.852	0.11%	Receive 2023 dividend in shares
			235.852	0.11%	270.852	0.12%	Buy shares issued under the 2024 Employee Stock Ownership Plan
3	Nguyen Van Thuan	Head of Finance	10.500	0,00%	6.000	0,00%	Sell
			6.000	0,00%	10.400	0,00%	Receive 2023 dividend in shares
			10.400	0,00%	6.300	0,00%	Sell

			6.300	0,00%	16.300	0,01%	Buy shares issued under the 2024 Employee Stock Ownership Plan
4	Le Kha Tu	Person in charge of corporate governance	48.340	0,03%	10.740	0,01%	Sell
			10.740	0,01%	13.962	0,01%	Receive 2023 dividend in shares
			13.962	0,01%	28.962	0,01%	Buy shares issued under the 2024 Employee Stock Ownership Plan
4.01	Thai Ba Toan	Husband	10.700	0,01%	0	0,00%	Sell
5	To Tieu Ngoc	Sister of Board member and Deputy General Director	95.645	0.06%	124.338	0,06%	Receive 2023 dividend in shares
			124.338	0,06%	134.338	0,06%	Buy shares issued under the 2024 Employee Stock Ownership Plan
6	To Tieu Yen	Sister of Board member and Deputy General Director	124.263	0,07%	161.541	0,07%	Receive 2023 dividend in shares
			161.541	0,07%	167.541	0,08%	Buy shares issued under the 2024 Employee Stock Ownership Plan