

**CÔNG TY CỔ PHẦN DU LỊCH  
THÀNH THÀNH CÔNG  
THANH THANH CONG TOURIST  
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Số: .02../2025/CBTT-VNG  
No: .02../2025/CBTT-VNG

TP.HCM, ngày .07.. tháng 01 năm 2025  
HCMC, .07.. January, 2025

**CÔNG BỐ THÔNG TIN  
INFORMATION DISCLOSURE**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission of Viet Nam*  
- Sở Giao dịch Chứng khoán TP HCM/ *Hochiminh Stock Exchange*  
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

**1. Tên tổ chức: CÔNG TY CỔ PHẦN DU LỊCH THÀNH THÀNH CÔNG**

- *Name of organization:* **THANH THANH CONG TOURIST JOINT STOCK COMPANY**
- Mã chứng khoán/Stock code: **VNG/VNG**
- Mã trái phiếu/Bond code: **VNG122002 / VNG122002**
- Địa chỉ: 253 Hoàng Văn Thụ, phường 2, Quận Tân Bình, TP.HCM  
*Address: 253 Hoàng Văn Thụ Street, Ward 2, Tan Binh District, Ho Chi Minh city*
- Điện thoại liên hệ/Tel: 1900 55 88 55
- E-mail: **qsc.ex13@ttctourist.vn**

**2. Nội dung thông tin công bố/Contents of disclosure:**

- Công ty Cổ phần Du Lịch Thành Thành Công công bố thông tin Báo cáo tình hình quản trị công ty năm 2024 (theo file đính kèm)/ *Corporate (Attached documents)*

**3. Các Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày .07../01/2025 tại đường dẫn <https://ttchospitality.vn/> This information has been published at .07../01/2025, on <https://ttchospitality.vn/>**

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law

**Đại diện tổ chức**

Người đại diện theo pháp luật/Người UQ CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

Organization Representative

Person Authorized to disclose information

(Signature, full name, position, seal)



**PHAN THỊ HỒNG VÂN**

## APPENDIX V – CORPORATE GOVERNANCE REPORT

*(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Ministry of Finance)*

**THANH THANH CONG TOURIST  
JOINT STOCK COMPANY**

No: 03/2025/CV-TTCT

**SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

*Ho Chi Minh City, 27 January 2025*

### 2024 CORPORATE GOVERNANCE REPORT

To:       - State Securities Committee;  
          - Ho Chi Minh City Stock Exchange;  
          - Hanoi Stock Exchange

- Company Name:           **THANH THANH CONG TOURIST JOINT STOCK COMPANY**
- Address:                 253 Hoang Van Thu Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam
- Phone Number:         1900 55 88 55
- Email:                  info@ttctourist.vn
- Charter Capital:        972,766,080,000 Vietnam Dong
- Stock Code:            VNG
- Corporate Governance Model:   General Meeting of Shareholders (GMS), Board of Directors (BOD), Chief Executive Officer (CEO), Audit Committee under the Board of Directors
- Regarding the implementation of internal audit functions: Completed.

#### I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions):

##### 1. Resolution of the General Meeting of Shareholders:





No	Resolution Number	Date	Content
1.	01/2024/NQ-ĐHĐCĐ	24/04/2024	<p>Annual General Meeting of Shareholders Resolution:</p> <p>a. Approval of the reports:</p> <ul style="list-style-type: none"> <li>- Report on the performance of the Board of Directors in 2023 and the operational orientation for 2024;</li> <li>- Report on the activities of the Audit Committee in 2023;</li> <li>- Report on the activities in 2023 and the operational plan for 2024 of the Executive Board</li> </ul> <p>b. Approval of the proposals:</p> <ul style="list-style-type: none"> <li>- Audited financial statements for 2023;</li> <li>- Profit distribution plan for 2023;</li> <li>- Authorization for the Board of Directors to select the auditing firm for the 2024 fiscal year;</li> <li>- Remuneration and operational expenses of the Board of Directors for 2024;</li> <li>- Business plan for 2024;</li> <li>- Dismissal of a member of the Board of Directors and election of an additional member for the 2021-2025 term;</li> <li>- registration, Depository, and Listing of Bonds.</li> </ul>

**2. Decision of the General Meeting of Shareholders:**

From January 1, 2024, to December 31, 2024, the General Meeting of Shareholders of Thành Thành Công Tourism Joint Stock Company did not issue any decisions within its authority.

**II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024:**

**1. Information about the members of the Board of Directors:**

No	Members	Title	Start date or end date as a member of the Board of Directors/independent member of the Board of Directors	
			Appointment date	Dismissal date
1.	Ms. Phan Thi Hong Van	Chairwoman	27/04/2021	
2.	Mr. Nguyen Le Hung	Vice Chairman	21/08/2023	

No	Members	Title	Start date or end date as a member of the Board of Directors/independent member of the Board of Directors	
			Appointment date	Dismissal date
3.	Ms. Nguyen Thuy Van	Independent Member	26/04/2022	
4.	Ms. Tran Thien Thanh Thuy	Non-executive member of the BoDs	24/04/2024	
5.	Ms. Huynh Thi Nga	Non-executive member of the BoDs	24/04/2024	
6.	Ms. Ho Thi Phuong Thao	Non-executive member of the BoDs		24/04/2024
7.	Mr. Vu Viet Ban	Non-executive member of the BoDs		24/04/2024

## 2. Meetings of the Board of Directors:

No	Members	No of attended meetings	Participation %	Reasons for not attending
1.	Ms. Phan Thi Hong Van	52/52	100%	
2.	Mr. Nguyen Le Hung	52/52	100%	
3.	Ms. Nguyen Thuy Van	52/52	100%	
4.	Ms. Tran Thien Thanh Thuy	36/36	100%	
5.	Ms. Huynh Thi Nga	36/36	100%	
6.	Ms. Ho Thi Phuong Thao	16/16	100%	
7.	Mr. Vu Viet Ban	16/16	100%	

## 3. Supervisory activities of the Board of Directors over the Executive Board:

The supervisory activities of the Board of Directors (BOD) over the Executive Board (EB) are conducted in accordance with the company's internal governance regulations, the organizational and operational regulations of the BOD, as well as legal provisions and the company's charter. During the BOD meetings in 2024, the EB provided reports on the company's activities within its scope



of responsibility and authority. These reports received approval or strategic direction from the BOD, ensuring that the company's operations align with the established development strategy.

In 2024, the tourism industry in Vietnam and globally continued to suffer losses due to the pandemic's impact. The global economy also faced numerous challenges, resulting in a slowdown in growth, and the Company was not exempt from these effects. Consequently, the leadership made timely and effective decisions to restore the Company's business operations. The following are the supervisory and directive activities of the Board of Directors (BOD) and the implementation by the Executive Board (EB) in 2024:

- Organizing the General Meeting of Shareholders.
- Restructuring the company's organizational and operational model.
- Developing new products.
- Issuing timely directives on controlling operational costs.
- Issuing regulatory documents related to the company's organization and operations: Assigning areas of responsibility to BOD members, and the company's organizational and operational regulations.

#### **4. Activities of the committees/subcommittees under the Board of Directors:**

The company currently has three (3) committees/subcommittees under the Board of Directors, specifically including::

##### **a) Audit Committee:**

- Supervising the accuracy of the company's financial reports and official disclosures related to the company's financial results;
- Reviewing the internal control system and risk management activities;
- Reviewing transactions with related parties within the approval authority of the Board of Directors (BOD) or the General Meeting of Shareholders (GMS) and making recommendations on transactions requiring BOD or GMS approval;
- Supervising the activities of the company's Internal Audit Department;
- Recommending the independent auditing firm, remuneration, and related terms in the contract with the auditing firm for BOD approval before submission to the Annual General Meeting of Shareholders for approval;
- Monitoring and evaluating the independence and objectivity of the auditing firm and the effectiveness of the audit process;
- Supervising to ensure the company complies with legal regulations, regulatory requirements, and other internal regulations of the company.

##### **b) Human Resources, Remuneration, and Rewards Subcommittee:**

- Propose opinions, compile a list of nominations, candidates, appointments, and dismissals for members of the Board of Directors and the Executive Board;



- Focus on enhancing corporate governance;
- Update salary, bonus policies, and remuneration regimes for members of the Board of Directors and the Executive Board.

**c) Strategy Subcommittee:**

- Monitor strategic objectives and implement sustainable development projects in line with the new phase.

**5. Resolutions/Decisions of the Board of Directors (Annual Report):**

No	Resolution No	Date	Content	Approval %
1.	01/2024/NQ-HĐQT	12/01/2024	Resolution on changing information on the Investment Registration Certificate for project code 5781205820	100%
2.	02/2024/NQ-HĐQT	12/01/2024	Resolution on the policy of signing contracts and transactions with related parties	100%
3.	03/2024/NQ-HĐQT	12/01/2024	Resolution on changing information on the Investment Registration Certificate for project code 1818752208	100%
4.	03A/2024/NQ-HĐQT	15/01/2024	Resolution on approving the use of other owner's capital to offset accumulated losses	100%
5.	04/2024/NQ-HĐQT	29/01/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. to purchase Hoàng Cung Hotel assets and borrow capital from Sacombank – Lâm Đồng Branch	100%
6.	05/2024/NQ-HĐQT	31/01/2024	Resolution on reappointing Mrs. Phạm Thị Thanh as Director of Thành Thành Công Tourism Joint Stock Company – TTC Hotel in Cần Thơ	100%
7.	05A/2024/NQ-HĐQT	22/02/2024	Resolution on allowing Thành Thành Công Lâm Đồng Tourism Co., Ltd. to borrow capital from OCB Đắk Lắk Branch	100%
8.	06/2024/NQ-HĐQT	06/03/2024	Resolution on organizing the 2024 Annual General Meeting of Shareholders	100%
9.	07/2024/NQ-HĐQT	06/03/2024	Resolution on issuing the Delegation System	100%
10.	08/2024/NQ-HĐQT	07/03/2024	Resolution on announcing the final registration date to exercise the right to pay interest for period 09 of the VNG122002 bond code	100%
11.	09/2024/NQ-HĐQT	11/03/2024	Resolution on auctioning the right to lease land and assets attached to land at 04 Nguyễn Thị Minh Khai, Ward 1, Đà Lạt City, Lâm Đồng Province	100%
12.	09A/2024/NQ-HĐQT	25/03/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. to purchase Hoàng Cung Hotel assets and borrow capital from Sacombank – Lâm Đồng Branch	100%
13.	10/2024/NQ-HĐQT	28/03/2024	Resolution on reappointing the Chief Financial Officer	100%



No	Resolution No	Date	Content	Approval %
14.	10A/2024/NQ-HĐQT	08/04/2024	Resolution on dismissing and electing additional members of the Board of Directors for the 2021 – 2025 term	100%
15.	11/2024/NQ-HĐQT	11/04/2024	Resolution on issuing the Delegation System	100%
16.	11A/2024/NQ-HĐQT	19/04/2024	Resolution on approving Thành Thành Công Tourism Co., Ltd. to borrow capital from Sacombank – Nguyễn Văn Trỗi Branch	100%
17.	12/2024/NQ-HĐQT	24/04/2024	Resolution on assigning tasks to members of the Board of Directors	100%
18.	13/2024/NQ-HĐQT	06/05/2024	Resolution on approving the policy to increase charter capital at Thành Thành Công Tourism Co., Ltd.	100%
19.	14/2024/NQ-HĐQT	30/05/2024	Resolution on allowing Thành Thành Công Tourism Co., Ltd. to carry out procedures related to mortgaged assets at BIDV	100%
20.	15/2024/NQ-HĐQT	06/06/2024	Resolution on announcing the final registration date to exercise the right to pay interest for period 10 of the VNG122002 bond code	100%
21.	15A/2024/NQ-HĐQT	10/06/2024	Resolution on the company's organization and operation regulations	100%
22.	16/2024/NQ-HĐQT	25/06/2024	Resolution on transferring capital contributions in Ngọc Lan Healthcare Co., Ltd. and TTC International Travel Co., Ltd.	100%
23.	17/2024/NQ-HĐQT	27/07/2024	Resolution on reappointing the General Director	100%
24.	18/2024/NQ-HĐQT	27/07/2024	Resolution on adjusting the Investment Registration Certificate number 0311118413	100%
25.	19/2024/NQ-HĐQT	14/08/2024	Resolution on approving the policy to increase charter capital at Thành Thành Công Tourism Co., Ltd.	100%
26.	19A/2024/NQ-HĐQT	31/08/2024	Resolution on splitting Thành Thành Công Tourism Co., Ltd.	100%
27.	19B/2024/NQ-HĐQT	31/08/2024	Resolution on issuing the regulatory document issuance regulations	100%
28.	20/2024/NQ-HĐQT	05/09/2024	Resolution on announcing the final registration date to exercise the right to pay interest for period 11 of the VNG122002 bond code	100%
29.	21/2024/NQ-HĐQT	10/09/2024	Resolution on adjusting the Investment Registration Certificate number 0311118413	100%
30.	21A/2024/NQ-HĐQT	13/09/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. to use assets	100%
31.	21B/2024/NQ-HĐQT	20/09/2024	Resolution on approving Thành Thành Công Tourism Joint Stock Company to borrow capital from BIDV	100%
32.	22/2024/NQ-HĐQT	10/10/2024	Resolution on dismissing the CEO	100%
33.	23/2024/NQ-HĐQT	10/10/2024	Resolution on appointing the CEO	100%
34.	24/2024/NQ-HĐQT	10/10/2024	Resolution on appointing the Deputy CEO	100%



No	Resolution No	Date	Content	Approval %
35.	25/2024/NQ-HĐQT	10/10/2024	Resolution on Thành Thành Công Tourism Co., Ltd. borrowing capital from BIDV – Bình Thuận Branch	100%
36.	26/2024/NQ-HĐQT	10/10/2024	Resolution on increasing the capital contribution of Thành Thành Công Lâm Đồng Tourism Co., Ltd. into Toàn Thịnh Phát Bình Thuận Co., Ltd.	100%
37.	26A/2024/NQ-HĐQT	15/10/2024	Resolution on increasing the shareholding ratio in Bến Tre Tourism Joint Stock Company	100%
38.	27/2024/NQ-HĐQT	16/10/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. to transfer all capital contributions (179,804,481,000 VND, accounting for 91.597% of charter capital) in Toàn Thịnh Phát Bình Thuận Co., Ltd. to another party who is not a member of Toàn Thịnh Phát Bình Thuận Co., Ltd. with a minimum transfer price of 120,457,382,760 VND	100%
39.	28/2024/NQ-HĐQT	14/11/2024	Resolution on adjusting the Investment Registration Certificate number 0311118413	100%
40.	28A/2024/NQ-HĐQT	20/11/2024	Resolution on borrowing capital from VTB Bank	100%
41.	29/2024/NQ-HĐQT	21/11/2024	Resolution on approving tasks related to the private placement and issuance of corporate bonds in 2024 with a total par value of up to 500,000,000,000 VND	100%
42.	29A/2024/NQ-HĐQT	02/12/2024	Resolution on approving the company to transfer its capital contribution in Palace Bình Thuận Co., Ltd. and convert the business type of Palace Bình Thuận Co., Ltd. into a multi-member limited liability company	100%
43.	29B/2024/NQ-HĐQT	02/12/2024	Resolution on approving Thành Thành Công Tourism Co., Ltd. to borrow capital from Sacombank – Nguyễn Văn Trỗi Branch	100%
44.	29C/2024/NQ-HĐQT	09/12/2024	Resolution on approving Thành Thành Công Tourism Joint Stock Company to borrow capital from Sacombank – Nguyễn Văn Trỗi Branch	100%
45.	29D/2024/NQ-HĐQT	09/12/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. to borrow capital from Sacombank – Nguyễn Văn Trỗi Branch	100%
46.	30/2024/NQ-HĐQT	12/12/2024	Resolution on transferring all capital contributions of Thành Thành Công Tourism Joint Stock Company in Palace Bình Thuận Co., Ltd.	100%
47.	31/2024/NQ-HĐQT	19/12/2024	Resolution on approving Thành Thành Công Lâm Đồng Tourism Co., Ltd. and Thành Thành Công Tourism Co., Ltd. to receive a partial capital contribution transfer in Palace Bình Thuận Co., Ltd.	100%

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No	Resolution No	Date	Content	Approval %
48.	31/2024/NQ-HĐQT	19/12/2024	Decision on approving the policy for Thành Thành Công Lâm Đồng Tourism Co., Ltd. to receive a partial capital contribution transfer in Palace Bình Thuận Co., Ltd.	100%
49.	31/2024/NQ-HĐQT	19/12/2024	Decision on approving the policy for Thành Thành Công Tourism Co., Ltd. to receive a partial capital contribution transfer in Palace Bình Thuận Co., Ltd.	100%
50.	32/2024/NQ-HĐQT	19/12/2024	Resolution on issuing the Delegation System	100%
51.	33/2024/NQ-HĐQT	25/12/2024	Resolution on acquiring shares in Toàn Hải Vân Joint Stock Company	100%
52.	34/2024/NQ-HĐQT	31/12/2024	Resolution on accepting the transfer of capital contributions in Palace Bình Thuận Co., Ltd. to subsidiaries	100%

### III. AUDIT COMMITTEE (ANNUAL REPORT):

#### 1. Information about the Audit Committee

No	Committee Member	Title	Start Date as a Member of the Audit Committee	Education
1.	Ms. Nguyen Thuy Van	Independent member of the BoDs Chair of the Committee	26/04/2022	University
2.	Ms. Tran Thien Thanh Thuy	Board member Committee member	24/04/2024	University
3.	Ms. Huynh Thi Nga	Board member Committee member	24/04/2024	University

#### 2. Meetings of the Audit Committee:

No	Committee Member	No of meetings	Participation %	Approval %	Reasons for not attending
1.	Ms. Nguyen Thuy Van	2/2	100%	100%	
2.	Ms. Tran Thien Thanh Thuy	2/2	100%	100%	
3.	Ms. Huynh Thi Nga	2/2	100%	100%	

#### 3. Supervisory Activities of the Audit Committee over the Executive Board

- Conduct regular and ad-hoc inspections to ensure the reasonableness, legality, honesty, and prudence in the management and administration activities of the Executive Board.
- Review the company's accounting books and other documents, management activities, and specific issues whenever deemed necessary or as decided by the General Meeting of Shareholders or at the request of shareholders/groups of shareholders as stipulated in the company's Charter.
- Supervise the company's quarterly and annual business performance reports, basic construction investment activities, and financial statements.
- Monitor the establishment and effective operation of the company's risk management system. Assist departments in identifying, evaluating, and implementing risk management and control methods to address risks.
- Track the effectiveness of activities, measures, or programs to prevent fraud, violations of the company's rules, regulations, Charter, professional ethics, or laws. Review periodic/ad-hoc reports on violations and fraud investigations conducted by the Executive Board; monitor corrective actions following investigation conclusions.
- Receive reports from the CEO submitted to the Board of Directors or other documents issued by the company at the same time and in the same manner as for members of the Board of Directors to serve the responsibilities of the Audit Committee.
- Have the right to request members of the Board of Directors, the Executive Board, and management staff to provide complete, accurate, and timely information and documents on the company's management, administration, and business activities.
- Propose the selection of an independent auditing organization and all related matters for the Board of Directors to submit to the General Meeting of Shareholders for approval.

**4. Coordination of activities between the Audit Committee and the Board of Directors, the Executive Board, and other management staff:**

- May submit the following reports to the General Meeting of Shareholders: appraisal of financial statements, annual business performance reports, basic construction investment activities, and evaluation reports on the management activities of the Board of Directors, the Executive Board, and management staff regarding the accuracy, honesty, and legality of record-keeping, document retention, and preparation of accounting books and financial statements; the operation of the company's internal control system.
- Manage internal audit activities, including: internal audit plans; audit methods; audit quality and effectiveness. Review internal audit reports, focusing on recommendations and related implementation plans.
- Provide independent recommendations to the Board of Directors on the effectiveness of management activities, and propose appropriate additional, amended, or improved measures for the company's management and business operation structure.



- Advise the Board of Directors on reports, conclusions, and recommendations submitted to the General Meeting of Shareholders.

#### 5. Coordination of activities among Audit Committee members:

The Chairwoman of the Audit Committee and its members coordinate activities:

- The Chairwoman of the Audit Committee develops the committee's action plan on a quarterly and annual basis; decides on inspections (regular or ad-hoc) depending on the company's operational situation or at the request of the General Meeting of Shareholders, the Board of Directors, or shareholders/groups of shareholders as stipulated in the company's Charter; organizes Audit Committee meetings and assigns specific tasks to each member.
- The members of the Audit Committee exercise their rights and perform their duties within the framework of the company's Charter and Regulations, as well as according to the assignments from the Chairman of the Audit Committee. They also report and propose operational directions to optimize the activities of the Audit Committee.

#### IV. EXECUTIVE BOARD:

No	Members	Title	Birthdate	Professional Qualifications	Appointment/Dismissal Date
1.	Ms. Chau Thi Kim Phuoc	CEO	04/01/1981	Office Management	Appointment: 28/07/2023 Dismissal: 10/10/2024
2.	Mr. Nguyen Quoc Viet	CEO	27/03/1977	Business Administration	Appointment: 10/10/2024
3.	Mr. Le Duc Tri	Deputy CEO	07/09/1992	Business Administration	Appointment: 10/10/2024
4.	Ms. Nguyen Thi Thanh Thao	CFO	18/06/1982	Master of Finance - Banking	Appointment: 30/09/2022

#### V. CHIEF ACCOUNTANT:

No	Member	Title	Birthday	Professional Qualifications	Appointment/Dismissal Date
1.	Mr. Bui Tan Khai	Chief Accountant	03/02/1982	Bachelor - Accounting	Appointment: 07/03/2022

#### VI. CORPORATE GOVERNANCE TRAINING

Corporate governance training courses attended by members of the Board of Directors, the Chief Executive Officer, other management staff, and the Company Secretary as per corporate governance regulations: Conducted. (Specifically: 1 Board member and the Company Secretary)

**VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY (ANNUAL REPORT) AND TRANSACTIONS OF RELATED PARTIES WITH THE COMPANY**

**1. List of Related Parties of the Company:**

Attached in Appendix 1.

**2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, and related parties of insiders:**

The company has engaged in transactions with the individuals/organizations listed in Appendix 2, including the following activities: borrowing/lending, loan guarantees, and other loan security measures (pledges, mortgages), except for transactions involving loan provision and guarantees for shareholders and related parties that the company is not permitted to conduct under the law; securities trading; leasing/renting assets, tools, and other goods; service contracts/provision of services.

**3. Transactions between insiders and related parties with subsidiary companies controlled by the company**

No transactions occurred.

**4. Transactions between the Company and Other Parties:**

**4.1. Transactions between the Company and companies where Board members, the Chief Executive Officer, and other managers have been founders or Board members in the past three (03) years (up to the reporting date):**

The company has engaged in transactions with the individuals/organizations listed in section VII.1, including the following activities: borrowing/lending, loan guarantees, and other loan security measures (pledges, mortgages), except for transactions involving loan provision and guarantees for shareholders and related parties that the company is not permitted to conduct under the law; securities trading; leasing/renting assets, tools, and other goods; service contracts/provision of services.

**4.2. Transactions between the company and companies in which a related party of a Board of Directors member or the CEO is a Board of Directors member or an Executive Director (CEO):**

As listed in VII.2.

**4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, the Executive Director (General Director), and other managers:**



No transactions occurred in 2024.

#### **VIII. STOCK TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS (ANNUAL REPORT):**

**1. List of insiders and related parties of insiders:**

As listed in Section VII of this report (shown in the "relationship with the company" column in the tables in this section).

**2. Transactions of insiders and related parties involving the company's stock:**

No transactions occurred in 2024.

***Recipients:***

- As above;
- File office.

**CHAIRWOMAN OF THE BOARD**

(Signature, full name, and stamp)



**PHAN THI HONG VAN**



PHỤ LỤC 1 – DANH SÁCH NGƯỜI CÓ LIÊN QUAN (NCLQ), NGƯỜI NỘI BỘ (NNB)  
VÀ NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ (NCLQ CỦA NNB)

(Đính kèm theo Báo cáo quản trị công ty năm 2024 số ...../2025/CV-TTCT của Công ty Cổ phần Du lịch Thành Thành Công)

Stt	Tên tổ chức/cá nhân	Chức vụ tại Công ty (nếu có)/ MQH	Số Giấy NSH	Ngày cấp	Nơi cấp	Địa chỉ trụ sở chính, địa chỉ liên hệ	Thời điểm bắt đầu là NCLQ	Thời điểm không còn là NCLQ	Lý do	Mối liên quan với công ty
<b>A. CÁ NHÂN</b>										
1	Phan Thị Hồng Vân	Chủ tịch HĐQT – Người đại diện theo pháp luật					27/04/2021			NNB
1.01	Nguyễn Xuân Anh	Chồng								NCLQ của NNB
1.02	Phan Tâm	Bố								NCLQ của NNB
1.03	Trần Thị Mai Loan	Mẹ								NCLQ của NNB
1.04	Nguyễn Xuân Đương	Bố chồng								NCLQ của NNB
1.05	Trần Thị Kim Anh	Mẹ chồng								NCLQ của NNB
1.06	Nguyễn Phan Anh Quốc	Con								NCLQ của NNB
1.07	Nguyễn Hoàng Việt	Con							Còn nhỏ	NCLQ của NNB
1.08	Phan Thị Hải Lý	Chị								NCLQ của NNB
1.09	Nguyễn Văn Thắng	Anh rể								NCLQ của NNB
1.10	Công ty TNHH Lữ hành Quốc tế TTC	Tổ chức có liên quan					25/01/2024			NCLQ của NNB
2	Nguyễn Lê Hùng	Phó Chủ tịch HĐQT					21/08/2023			NNB
2.01	Nguyễn Thị Hoàng Trinh	Vợ								NCLQ của NNB
2.02	Nguyễn Lê Thủy Quân	Con gái							Còn nhỏ	NCLQ của NNB
2.03	Nguyễn Xuân Phương	Bố đẻ								NCLQ của NNB
2.04	Lê Thị Tĩnh	Mẹ đẻ								NCLQ của NNB
2.05	Nguyễn Hữu Thế	Bố Vợ								NCLQ của NNB
2.06	Huỳnh Thị Bảy	Mẹ Vợ								NCLQ của NNB
2.07	Nguyễn Lê Hồng Hạnh	Em gái								NCLQ của NNB
2.08	Võ Thanh Quang	Em rể								NCLQ của NNB
2.09	Nguyễn Lê Xuân Huy	Em trai								NCLQ của NNB
2.10	Trần Nguyễn Đăng Ngân	Em dâu								NCLQ của NNB





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5.02	Lý Văn Kiệt	Con ruột								NCLQ của NNB
5.03	đã chết	Ba ruột								
5.04	Cao Thị Bê	Mẹ ruột								NCLQ của NNB
5.05	Lý Văn Bình	Ba chồng								NCLQ của NNB
5.06	Bùi Thị Xuân	Mẹ chồng								NCLQ của NNB
5.07	Huỳnh Thị Ngọc Hương	Chị ruột								NCLQ của NNB
5.08	Huỳnh ngọc Ân	Em ruột								NCLQ của NNB
5.09	Huỳnh Ngọc Tân	Em ruột								NCLQ của NNB
5.10	Lý Văn Lâm	Anh chồng								NCLQ của NNB
5.11	Lý Thị Kim Thủy	Em chồng								NCLQ của NNB
5.12	Lê Thị Lập	Chị dâu chồng								NCLQ của NNB
5.13	Phạm Thị Ngọc Thúy	Em dâu								NCLQ của NNB
6	Hồ Thị Phương Thảo	Thành viên HĐQT không điều hành					27/04/2021	24/04/2024		NNB
6.01	Đặng Hồng Anh	Chồng								NCLQ của NNB
6.02	Đặng Quang Anh	Con								NCLQ của NNB
6.03	Đặng Minh Anh	Con								NCLQ của NNB
6.04	Hồ Văn Trung	Bố								NCLQ của NNB
6.05	Đặng Văn Thành	Bố chồng								NCLQ của NNB
6.06	Huỳnh Bích Ngọc	Mẹ chồng								NCLQ của NNB
6.07	Công ty Cổ phần Đầu Tư Thành Thành Công	Tổ chức có liên quan								NCLQ của NNB
6.08	Công ty Cổ phần Thương Mại Thành Thành Công	Tổ chức có liên quan								NCLQ của NNB
6.09	Công ty Cổ phần Y tế Việt Anh	Tổ chức có liên quan								NCLQ của NNB
7	Vũ Viết Bản	Thành viên HĐQT không điều hành					27/04/2021	24/04/2024		NNB



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11.09	Công ty Cổ phần Nhà Hàng Ngọc Lan Đình	Tổ chức có liên quan					28/04/2023			NCLQ của NNB
12	Bùi Tấn Khải	Kế Toán Trưởng					07/03/2022			NBB
12.01	Vũ Thị Đan Thùy	Vợ								NCLQ của NNB
12.02	Bùi Vũ Tấn Kiệt	Con								NCLQ của NNB
12.03	Bùi Vũ Gia Khiêm	Con								NCLQ của NNB
12.04	Bùi Tấn Thành	Bố								NCLQ của NNB
12.05	Nguyễn Thị Đào	Mẹ								NCLQ của NNB
12.06	Bùi Kim Châu	Anh								NCLQ của NNB
12.07	Bùi Thị Ngọc Tuyết	Chị								NCLQ của NNB
12.08	Bùi Văn Cư	Anh								NCLQ của NNB
12.09	Bùi Thị Ngọc Mai	Chị								NCLQ của NNB
13	Trương Tiết Anh	Thư ký Công ty – Người phụ trách QTCT					09/05/2022			NNB
13.01	Trương Quang Hiền	Bố								NCLQ của NNB
13.02	Lê Thị Tuyết Nga	Mẹ								NCLQ của NNB
<b>B. TỔ CHỨC:</b>										
14	Công ty Cổ phần Đầu tư Thành Thành Công		0301466073	25/07/2007	Sở KH-ĐT Tp. HCM	253 Hoàng Văn Thụ, Ph. 2, Q. Tân Bình, Tp. Hồ Chí Minh				Sở hữu trên 10% VDL của VNG
15	Công ty TNHH Du lịch TTC		4200351556	02/03/1999	Sở KH-ĐT Tỉnh Khánh Hòa	04 Pasteur, Phường Xương Huân, Tp. Nha Trang, Tỉnh Khánh Hòa				Công ty con (VNG sở hữu 100%)
16	Công ty TNHH Lữ hành quốc tế TTC		0316234004	15/04/2020	Sở KH-ĐT Tp. HCM	512 Lý Thường Kiệt, Phường 7, Quận Tân Bình, Tp. Hồ Chí Minh				Công ty con (VNG sở hữu 100%)



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17	Công ty TNHH Du Lịch Thành Thành Công Lâm Đồng		5800396328	25/07/2003	Sở KH-ĐT tỉnh Lâm Đồng	03-05-07 Mai Anh Đào, Phường 8, Tp. Đà Lạt, Tỉnh Lâm Đồng				Công ty con (VNG sở hữu 100%)
18	Công ty TNHH Du Lịch TTC Huế		3301689861	26/01/2021	Sở KHĐT T. Thừa Thiên Huế	08 Hùng Vương, P Phú Nhuận, TP Huế, tỉnh Thừa Thiên Huế, Việt Nam				Công ty con (VNG sở hữu 100%)
19	CTCP Du lịch Bến Tre		1300381220	01/06/2004	Sở KHĐT Bến Tre	16, Hai Bà Trưng, P. An Hội, Tp. Bến Tre, Tỉnh Bến Tre				VNG gián tiếp sở hữu 35% VDL
20	CTCP Lâm Công Nghiệp Lâm Đồng		5800000135	16/10/2006	Sở KHĐT Lâm Đồng	51 Hùng Vương, Phường 9, Thành phố Đà Lạt, Lâm Đồng				VNG gián tiếp sở hữu 32,14% VDL
21	CTCP Nhà hàng Ngọc Lan Đình		0305445099	08/01/2008	Sở KHĐT Tp. HCM	466 Trần Hưng Đạo B, Ph. 14, Q. 5, Tp. Hồ Chí Minh				VNG gián tiếp kiểm soát 91,95% VDL
22	Công ty Cổ phần Du Lịch Vinagolf Angkor					National road 6, Phum Kruos, Svay Dangkum, Siemreap, Vương Quốc Campuchia				VNG gián tiếp sở hữu 49% VDL
23	Công ty Cổ phần Năng lượng sạch Ninh Thuận		4500614277		Sở KHĐT Tỉnh Ninh Thuận	Đường Yên Ninh, khu phố 9, Phường Văn Hải, TP. Phan Rang-Tháp Chàm, Tỉnh Ninh Thuận				VNG gián tiếp sở hữu 14.2% VDL
24	Công ty CP Du Lịch Đồng Thuận		4500232976	01/10/2003	Sở KHĐT T. Ninh Thuận	Đường Yên Ninh, Phường Văn Hải, TP. Phan Rang-Tháp Chàm, Tỉnh Ninh Thuận, Việt Nam				Tài sản của doanh nghiệp bảo đảm khoản vay công ty con của VNG
25	Công ty Cổ phần Du Lịch Thanh Bình		0302294892	20/04/2001	Sở KHĐT Tp. Hồ Chí Minh	512 Lý Thường Kiệt, Phường 7, Quận Tân Bình, Tp. HCM				VNG gián tiếp sở hữu 48,54% VDL



Sst	Tên tổ chức/cá nhân	Chức vụ tại Công ty (nếu có)/ MQH	Số Giấy NSH	Ngày cấp	Nơi cấp	Địa chỉ trụ sở chính, địa chỉ liên hệ	Thời điểm bắt đầu là NCLQ	Thời điểm không còn là NCLQ	Lý do	Mối liên quan với công ty
26	Công ty Cổ phần Du Lịch Núi Tà Cú		3400436653	30/11/2005	Sở KHĐT T. Bình Thuận	Thôn Nam Thành, Thị Trần Thuận Nam,Huyện Hàm Thuận Nam,Tỉnh Bình Thuận,Việt Nam				Công ty liên kết đến ngày 27/06/2024





**Appendix 2: Transactions between the Company and its Relevant Persons; or between the Company and Major Shareholders, Insiders, Related Persons of Insiders**

*(Attached to the Report on corporate governance report of 2024 No. 03/2025/CV-TTCT of Thanh Thanh Cong Tourist Joint Stock Company)*

No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
1	THANH THANH CONG INVESTMENT JOINT STOCK COMPANY	over 5% of the company's shares	0301466073	253 Hoang Van Thu, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam	The first 6 months of 2024	02/2024/NQ-HĐQT	Loan contract No. 16/2024/HD-TTCT, value 16 billion VND	
	-				The first 6 months of 2024		Loan contract No. 17/2024/HD-TTCT, value 26 billion VND	
					The first 6 months of 2024		Loan contract No. 035/2023/HDCV, value 5 billion VND	
	-				The first 6 months of 2024		Borrowing interest of 1.2 billion from contracts 35/2023/HD_TTCT, 226/2023/HD-TTCT,	



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
							16/2024/HD-TTCT, 17/2024/HD-TTCT	
2	BENTRE TOURIST JOINT STOCK COMPANY	Related party	1300381220	No. 16, Hai Ba Trung Street, An Hoi Ward, Ben Tre City, Ben Tre Province	The first 6 months of 2024	02/2024/NQ-HDQT	Purchase services and goods according to Contract No. 7/2022/HD-TTCT	
	-				The first 6 months of 2024	02/2024/NQ-HDQT	Arising loan interest of 49 million VND according to Contract No. 193/2023/HD-TTCT; 146/2024/HD-TTCT	
	-				The last 6 months of 2024	02/2024/NQ-HDQT	Purchase of services and goods worth 23 billion VND according to Contract No. 229/2024/HD-TTCT;	
3	DONG THUAN TOURIST JOINT STOCK COMPANY	Related party	4500232976	Yen Ninh Street, Van Hai Ward, Phan Rang - Thap Cham City, Ninh Thuan Province	The first 6 months of 2024			



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
	-				The first 6 months of 2024	02/2024/NQ-HĐQT	Arising loan interest of 6,383 billion VND according to Contract No. 338/2020/HD-TTCT; 143/2023/HD-TTCT; 100/2021/HD-TTCT, 207/2023/HD-TTCT	
					The last 6 months of 2024		Purchase services and goods worth 7 billion VND according to Contract No. 175/2024/HD-TTCT;	
4	MOUNT TA CU TOURIST JOINT STOCK COMPANY	Related party	3400436653	Nam Thanh village, Thuan Nam town, Ham Thuan Nam district, Binh Thuan Province	The first 6 months of 2024	02/2024/NQ-HĐQT		
					The first 6 months of 2024		Loan contract No. 08/2024/HD-TTCT, value 10,500 million VND	
					The first 6 months of 2024		Loan contract No. 09/2024/HD-TTCT, value 14,500 million VND	



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
					The first 6 months of 2024		Loan interest of 649 million VND according to Contract No. 08/2024/HD-TTCT; 09/2024/HD-TTCT	
	-				The first 6 months of 2024		Principle contract No. 147/2023/HD-TTCT, value 23 billion VND	
					The last 6 months of 2024		Principle contract No. 228/2024/HD-TTCT, value 20 billion VND	
5	Thanh Binh Tourist Joint Stock Company	Related party	0302294892	512 Ly Thuong Kiet, Ward 7, Tan Binh District, HCM city	The first 6 months of 2024	02/2024/NQ-HĐQT	Contract No. 123/2024/HD-TTCT dated May 20, 2024 amount of 5 billion VND	
	-				The first 6 months of 2024		Loan contract No. 19/2024/HD-TTCT, value 550 million VND	
	-				The first 6 months of 2024		Loan contract No. 17/2024/HD-TTCT, value 939 million VND	



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
	-				The first 6 months of 2024		Loan contract No. 18/2024/HD-TTCT, value 749 VND	
	-				The first 6 months of 2024		Hợp đồng vay số 20/2024/HĐ-TTCT, giá trị 200 triệu đồng	
	-				The first 6 months of 2024		Loan contract No. 21/2024/HD-TTCT, value 2.2 billion VND	
					The first 6 months of 2024		Loan contract No. 22/2024/HD-TTCT, value 1 billion VND	
					The first 6 months of 2024		Loan interest of 117 million VND according to Contract No. 230/2023/HD-TTCT; 234/2023/HDCV; 235/2023/HDCV; 17/2024/HD-TTCT; 18/2024/HD-TTCT; 19/2024/HD-TTCT; 20/2024/HD-TTCT; 21/2024/HD-TTCT; 22/2024/HD-TTCT	
6	THANH THANH CONG LAM DONG TOURISM CO.LTD	Related party	5800396328	2-4-6 Mai Anh Dao, Ward 8, Da Lat City, Lam Dong	The first 6 months of 2024	02/2024/NQ-HĐQT	Service and goods purchase contract of 42.5 billion VND according to Contract No. 36/2024/HD-TTCT;	



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
	-				The first 6 months of 2024	02/2024/NQ-HĐQT	loan interest of 2.12 billion VND according to Contract No. 61/2023/HDTTCT; 232/2023/HD-TTCT 241/2023/HD-TTCT 191/2023/HD-TTCT	
					The last 6 months of 2024	02/2024/NQ-HĐQT	Service and goods purchase and sale contract 20 billion VND No. 230/2024/HD-TTCT;	
					The last 6 months of 2024	02/2024/NQ-HĐQT	Principle contract No. 36/2024/HD-TTCT, value 10 billion VND	
7	THANH THANH CONG LAM DONG TOURISM CO.LTD – NGQC LAN HOTEL	Related party		42 Nguyen Chi Thanh, Ward 1, Da Lat City, Lam Dong Province	The first 6 months of 2024		Principle contract No. 245/2023/HD-TTCT, value 7.1 billion VND	
					The last 6 months of 2024	02/2024/NQ-HĐQT	Service and goods contract 10 billion VND No. 238/2024/HD-TTCT;	
8	TTC TOURIST LIMITED COMPANY	Related party	4200351556	No. 04 Pasteur, Xuan Huong	The first 6 months of 2024	02/2024/NQ-HĐQT	Service and goods contract 11.8 billion VND according to number 155/2023/HD-	



No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
				Ward, Nha Trang City, Khanh Hoa Province			TTCT, 213/2023/HDDV-TTCT	
					The last 6 months of 2024	02/2024/NQ-HDQT	Service and goods contract 61 billion VND according to number 56/2023/HD-TTCT, 229/2024/HĐ-TTCT, 155/2023/HĐ-TTCT 213/2023/HD-TTCT	
					The last 6 months of 2024	02/2024/NQ-HDQT	loan interest of 10.8 billion VND according to Contract No. 101/2021/HD-TTCT; 45/2023/HD TTCT	
9	TTC HUE TOURIST LIMITED COMPANY	Related party	3301689861	No 08 Hung Vuong, Phu Nhuan Ward, Hue City, Thua Thien Hue Province	The first 6 months of 2024	02/2024/NQ-HDQT	Service and goods contract 6.2 billion VND according to number 244/2023/HDDV-TTCT	
10	Toan Thinh Phat Binh Thuan Co., Ltd	Related party	3400 837 253	Thuan Thanh Village, Thuan Quy Commune, Ham Thuan Nam District,	The first 6 months of 2023	02/2024/NQ-HDQT	Service and goods contract 5.93 billion VND according to number 58/2023/HD-TTCT	

No.	Names of organizations /individuals	Relationship	Business registration number	Address	Transaction time	Number of Resolutions/Decide	Content, quantity, total transaction value	Note
				Binh Thuan Province				
					The first 6 months of 2024	02/2024/NQ-HĐQT	loan interest of 3.3 billion VND according to Contract No. 227/2022/HD-TTCT; 232/2022/HD-TTCT; 306/2020/HD-TTCT; 18/2024/HĐ-TTCT	
11	Nguyen Thi Tich Huong	Related party	Citizen Identity Card No: 092160005439; date of issue: 01/05/2021; Administrative Management of Social Order	523 Su Van Hanh, 12 Ward, 10 District, Ho Chi Minh City	The last 6 months of 2024	02/2024/NQ-HĐQT	Loan contract - 183/2023/HĐ-TTCT date 30/11/2023: 1.5 billion - 190/2023/HĐ-TTCT date 08/12/2023: 21.1 billion - 22/2024/HĐ-TTCT date 30/01/2024: 2.8 billion - 150/2024/HĐ-TTCT date 29/07/2024: 3.2 billion - 198/2024/HĐ-TTCT date 31/07/2024: 500 million - 176/2024/HĐ-TTCT date 15/08/2024: 2 billion - 183/2024/HĐ-TTCT date 29/08/2024: 800 million - 188/2024/HĐ-TTCT date 30/08/2024: 600 million - 189/2024/HĐ-TTCT date 04/09/2024: 2 billion 219/2024/HĐ-TTCT date 29/11/2024: 800 million	