



THANG LONG URBAN DEVELOPMENT AND
CONSTRUCTION INVESTMENT JOINT
STOCK COMPANY

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No: 02/2025/CV/TLD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, January, 25, 2025

PERIODIC INFORMATION DISCLOSURE

Dear: - State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange;

1. Name of listed company: **THANG LONG URBAN DEVELOPMENT AND CONSTRUCTION INVESTMENT JOINT STOCK COMPANY**
 - Stock Code: TLD
 - Head office address: Thon Trung, Lien Trung Commune, Dan Phuong District, Hanoi City
 - Phone: 0243.631.063
 - Email: thanglongdeco.jsc@gmail.com
2. Information disclosure content:
 - Announcement of information on the 2024 Governance Report of Thang Long Urban Development and Construction Investment Joint Stock Company
3. This information was published on the company's website on January 25, 2025 at the link <http://thanglongdeco.com>.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information

Recipient:

- As above;
- Save VT./.

**THANG LONG URBAN DEVELOPMENT AND
CONSTRUCTION INVESTMENT JOINT STOCK
COMPANY**

INFORMATION PUBLICATION IMPLEMENTER

NGUYEN THI NGAN

MANAGEMENT REPORT YEAR 2024

Dear:

- State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange;

- Name of listed company: **THANG LONG URBAN DEVELOPMENT AND CONSTRUCTION INVESTMENT JOINT STOCK COMPANY**
- Head office address: Thon Trung, Lien Trung Commune, Dan Phuong District, Hanoi City
- Phone: 0243.631.063
- Charter capital: **777.413.560.000 VND** (*Seven hundred seventy-seven billion, four hundred thirteen million, five hundred sixty thousand VND*)
- Stock Code: TLD
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors and an Internal Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit function: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

In 2024, the Company held 01 Annual General Meeting of Shareholders in 2024 on May 3, 2024. The General Meeting of Shareholders issued Resolution No. 01/2024/NQ-DHDCD/TLD approving matters within the decision-making authority of the General Meeting of Shareholders, specifically as follows:

No	Resolution Number	Date	Content
1	01/2024/NQ-DHDCD/TLD	03/05/2024	- Approve the 2023 Annual Reports including: Report of the Board of Directors, Report of independent members of the Board of Directors, Report of the Board of Directors, Report of the

			<p>Supervisory Board;</p> <ul style="list-style-type: none"> - Approve the audited financial statements for 2023 and authorize the Board of Directors to select the auditor for 2024; - Approve the direction of production and business plan for 2024; - Approve the profit distribution plan for 2023 - Approved the remuneration plan for members of the Board of Directors and Supervisory Board in 2023 and the remuneration plan for 2024; - Approve transactions with related parties in 2024 and authorize the Board of Directors to implement transaction contracts with related parties according to regulations; - Approve the increase in charter capital and authorize the Board of Directors to increase charter capital after the end of the stock issuance to pay dividends in 2022 - Through the continued implementation of the stock issuance plan under the Company's employee option program (ESOP) - Approve the increase in charter capital, edit the charter capital level, number of outstanding shares and other related contents in the Charter according to the actual increase in capital and authorize the Board of Directors to implement the increase in
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			charter capital. after the end of the issuance under the ESOP program

II. BOARD OF DIRECTORS (REPORT FOR 2024)

1. Information about members of the Board of Directors (BOD):

No	Member Name	Position	Start Date/Not Longer a Member of the Board of Directors	
			Date of appointment	Dismissal date
1	Nguyen An Ngoc	Chairman	15/04/2021	
2	Nguyen An Quan	Member	15/04/2021	
3	Pham Van Tuyen	Member/CEO	15/04/2021	
4	Nguyen Thanh Hai	Independent Member	15/04/2021	
5	Pham Van Cuong	Independent Member	15/04/2021	

2. Board of Directors Meetings

The Board of Directors of Thang Long Urban Development Investment Joint Stock Company held 07 meetings in 2024 with the following attendance rates:

No	Member Name	Attendance	Attendance Rate	Absence Reason
1	Nguyen An Ngoc	7/7	100%	
2	Nguyen An Quan	7/7	100%	
3	Pham Van Tuyen	7/7	100%	
4	Nguyen Thanh Hai	7/7	100%	
5	Pham Van Cuong	7/7	100%	

Activities of independent members of the Board of Directors

In 2024, independent members of the Board of Directors fully participated in the activities of the Board of Directors, in accordance with the provisions of law and internal regulations of TLD, specifically:

- Fully participated in meetings of the Board of Directors as prescribed;
- Participated in voting to issue internal regulations related to the organization, personnel, administration and operations of TLD and other issues under the authority of the Board of Directors;

- Participated in voting to issue policies and operational strategies of TLD under the authority of the Board of Directors, participated in monitoring the implementation of these policies and strategies as assigned by the Board of Directors;

- Participated in checking and monitoring the Company's periodic Financial Reports.

With the independent nature when participating in the Board of Directors of Thang Long Urban Development and Construction Investment Joint Stock Company, the role of independent members in the Board of Directors has actively contributed to improving the transparency, objectivity, efficiency and quality of the Board of Directors' Resolutions.

3. Supervisory activities of the Board of Directors over the Board of Management

- Direct and supervise the implementation of production and business plans in line with the plan set by the 2024 Annual General Meeting of Shareholders, and flexibly adjust production and business strategies to respond to the fluctuating economic situation;

- Request the Board of Management to regularly report on the implementation results of each production period, and at the same time propose timely solutions to improve production and business efficiency;

- Direct and supervise the Board of Management in organizing the 2024 Annual General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter;

- Direct and supervise the Board of Management in preparing and completing the Company's periodic financial reports;

- Regularly remind and urge the Board of Management to report and disclose information in accordance with current legal regulations;

- In addition, the Board of Directors participates in supervising other activities of the Board of Directors in accordance with the provisions of the Enterprise Law and the Company's Charter.

4. Activities of the Board of Directors' subcommittees

Members of the Internal Audit Committee:

NO	MEMBER OF THE BOARD OF EXECUTIVE OFFICE	POSITION	START DATE/NOT LONGER A MEMBER OF THE INTERNAL AUDIT SUBCOMMITTEE	
			Date of appointment	Dismissal Date
1	Nguyen Thanh Hai	Independent Board Member and Head of Internal Audit Committee	30/03/2021	
2	Tran Duc Muu	Member of the Supervisory Board and Member of the Internal Audit Committee	30/03/2021	

Activities of the Internal Audit Department in 2024:

- Develop plans and inspection and control programs as approved by the Board of Directors;

- Inspect, evaluate and advise on the effectiveness of the internal control system, make recommendations to prevent, detect and handle the Company's risks;
- Appraise the Business Performance Report, periodic Financial Reports and analyze and evaluate the financial situation and business performance of the Company;
- Attend meetings of the Board of Directors and the Board of General Directors related to internal audit work to contribute opinions on operations, financial management and improve the Company's governance regulations;
- Perform other tasks according to the Internal Audit Department's Operating Regulations.

5. Resolutions of the Board of Directors (2024 Report):

NO	RESOLUTION NUMBER	DAY	CONTENT	PASSAGE RATE
1	Resolution No. 01/2024/NQ-HĐQT/TLD	09/01/2024	Through related party transactions in 2024	100%
2	Resolution No. 02/2024/NQ-HĐQT/TLD	22/01/2024	Approval of registration of additional trading date for dividend-paying shares in 2022	100%
3	Resolution No. 03/2024/NQ-HĐQT/TLD	14/03/2024	Approving the finalization of the shareholder list to organize the 2024 Annual General Meeting of Shareholders	100%
4	Decision No. 01-QĐ/HĐQT	08/05/2024	Through the Change of the Company's Charter Capital - Increase of Charter Capital	100%
5	Resolution No. 04/2024/NQ-HĐQT/TLD	05/06/2024	Approving the selection of an auditing unit to review the 2024 Semi-Annual Financial Statements and audit the 2024 Financial Statements of the Company.	100%
6	Resolution No. 05/2024/NQ-HĐQT/TLD	19/11/2024	Through investment in subsidiaries	100%

III. SUPERVISORY BOARD (REPORT 2024)

1. Information about the members of the Supervisory Board (BOS):

NO	BOARD MEMBER	CURRENT POSITION	START DATE/NOT LONGER A MEMBER OF THE BOARD OF SUPERVISION	PROFESSIONAL QUALIFICATIONS
1	Le Thi Huyen Thanh	Head of Supervisory Board	Appointed April 15, 2021	
2	Tran Duc Muu	Board Member	Appointed April 15, 2021	

3	Truong Thi Ha	Board Member	Appointed April 25,2023	
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2. Board of Supervisors Meeting:

NO	BOARD MEMBER	NUMBER OF MEETINGS ATTENDED	MEETING ATTENDANCE RATE	VOTING RATIO	REASONS FOR NOT ATTENDING THE MEETING
1	Le Thi Huyen Thanh	04/04	100%	100%	
2	Tran Duc Muu	04/04	100%	100%	
3	Truong Thi Ha	04/04	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders

- Closely coordinate with the Board of Directors and the Board of Management in operating and supervising the production and business activities and financial situation of the Company;
- Supervise the Board of Management in the process of preparing and appraising the Company's Financial Reports;
- Request the Board of Directors, the Board of Management and relevant departments/divisions to promptly and fully provide information and documents on the management, operation and business activities of the Company so that the Board of Supervisors can exercise its rights and duties in accordance with the provisions of law and the Company's Charter;
- For shareholders: In 2024, the Board of Supervisors did not receive any written requests or complaints from shareholders or groups of shareholders regarding issues related to the management and operation of the Board of Directors, the Executive Board and the Company's operations.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff

- The Supervisory Board fully participates in meetings of the Board of Directors and the Board of Management, and contributes opinions on issues related to the implementation of the Company's production and business plans and project implementation;
- The Supervisory Board always maintains close coordination with the Board of Directors and the Board of Management in performing assigned functions and tasks;
- The Supervisory Board is always updated by the Board of Directors and the Board of Management with documents on the production and business activities and financial situation of the Company to serve the inspection and supervision work

5. Other activities of the Supervisory Board (if any):

- The Supervisory Board performs other functions and tasks within the authority of the Supervisory Board in accordance with the provisions of law.

6. EXECUTIVE BOARD:

NO	EXECUTIVE BOARD MEMBER	CURRENT POSITION	PROFESSIONAL QUALIFICATIONS	DATE OF APPOINTMENT/REMOVAL OF EXECUTIVE BOARD MEMBERS
1	Pham Van Tuyen	General Director	Civil engineer	Appointed December 31, 2021

III. CHIEF ACCOUNTANT:

NO	FULL NAME	DATE OF BIRTH	PROFESSIONAL QUALIFICATIONS	DATE OF APPOINTMENT/REMOVAL
1	Tran Thi Nga	01/01/1956	Chief Accountant	Appointed May 10, 2017

IV. TRAINING ON CORPORATE GOVERNANCE:

In 2024, the Company attended programs and consulted training documents related to corporate governance organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

VI. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY (2024 REPORT) AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related persons of the Company:

NO	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
I. BOARD OF DIRECTORS									
1	Nguyen An Ngoc		Chairman of the Board		Trung village, Lien Trung commune, Dan Phuong district, Hanoi city	April 15, 2021		Appoint	Chairman of the Board
2	Nguyen An Quan		Board Member		Lien Trung Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Board Member
			Member						

3	Pham Van Tuyen		of Board of Directors and General Director		Hong Ha Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Member of Board of Directors and General Director
4	Pham Van Cuong		Independe nt Board Member		Hong Ha Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Independent Board Member
5	Nguyen Thanh Hai		Independe nt Board Member		Lien Trung Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Independent Board Member
II - BOARD OF SUPERVISIO									
1	Le Thi Huyen Thanh		Head of Control Board		Tan Hoi Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Head of Control Board

2	Tran Duc Muu		Board of Supervisors		Tan Lap Commune, Dan Phuong District, Hanoi City	April 15, 2021		Appoint	Board of Supervisors
3	Truong Thi Ha		Board of Supervisors		TDP 7, Bac Ly, Dong Hoi, Quang Binh	April 25, 2023		Appoin	Board of Supervisors
III - CHIEF ACCOUNTANT									
1	Tran Thi Nga		Chief Accountant		Dan Phuong Commune, Dan Phuong District, Hanoi City	May 10, 2017		Appoin	Chief Accountant
IV - OTHER RELATED PERSONS									
1	Nguyen Thi Ngan		Administrat or		Cluster 2, Lien Ha, Dan Phuong	December 14, 2021		Appoin	Administrator

[illegible]

NO	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, clearly state the date of issue)	Transaction content	Number, total transaction value	Note
1	Central Branch of Thang Long Urban Development and Construction Investment Joint Stock Company	Affiliated branch, independent accounting		Lot B5, Bac Dong Hoi Industrial Park, Ly Trach	Quarter I, II, III, IV/2024	- Resolution of the Board of Directors No. 01/2024/NQ-HĐQT/TLD dated January 9, 2024 -Resolution of the	For Branch Lease (machinery and equipment + 16-seat car rental)	12.978.648.989	

				Commune, Bo Trach, Quang Binh			Board of Directors No. 01/2024/NQ- HĐQT/TLD dated January 9, 2024	Including: 16-seat car rental	226.800.000	
2	Thang Long Plywood Production and Trading Construction Joint Stock Company	Subsidiary		Ha Village, Lien Trung Commune, Dan Phuong District, Hanoi City	Quarter I, II, III, /2024	- Resolution of the Board of Directors No. 01/2024/NQ- HĐQT/TLD dated January 9, 2024 - Resolution of the Board of Directors No. 01/2024/NQ- HĐQT/TLD dated January 9, 2024	Sales to Subsidiaries Purchase of Subsidiary	4.385.195.520 1.548.490.000		
3	Thang Long Cultural Construction Investment Joint Stock Company	Subsidiary		Ha Village, Lien Trung Commune, Dan Phuong District,	Quarter I, II, III, IV/2024	- Resolution of the Board of Directors No. 01/2024/NQ- HĐQT/TLD dated January 9, 2024 - Resolution of the Board of Directors No. 01/2024/NQ- HĐQT/TLD dated	Sales to Subsidiaries	3.402.2654.38		

					Hanoi City		January 9, 2024		
4	Mrs. Le Thi Anh	Chairman's daughter-in-law			Lien Trung Commune, Dan Phuong District, Hanoi City	Quarter I /2024	- Resolution of the Board of Directors No. 01/2024/NQ-HĐQT/TLD - Resolution of the Board of Directors No. 01/2024/NQ-ĐHĐCĐ/TLD	Loan repayment company	225.500.000

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the Company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of preparing the report):

NO	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, clearly state the date of issue)	Transaction content	Number, total transaction value	Note
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1	Thang Long Plywood Production and Trading Construction Joint Stock Company	Business registration number: 0107083714, issued by Hanoi Department of Planning and Investment on November 5, 2015	Ha Village, Lien Trung Commune, Dan Phuong District, Hanoi City	Quarter I, II, III, IV/2024	- Resolution of the Board of Directors No. 01/2024/NQ- HDQT/TLD dated January 9, 2024 -Resolution of the Board of Directors No. 01/2024/NQ- HDQT/TLD dated January 9, 2024	Sales to Subsidiaries	4.385.195.520	
						Purchase of Subsidiary	1.548.490.000	

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives:

NO	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Boar d of Directors... (if any, clearly state the date of	Transaction content	Number, total transaction value	Note
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						issue)			
1	An Khang Forestry Products Processing and Construction Investment Joint Stock Company	Ms. Nguyen Thi Thu Hang is the representative and daughter-in-law of the Chairman of the Board of Directors.	Business Registration No. 0106826935, Hanoi Department of Planning and Investment issued on April 20, 2015	Cluster 2, Trung Village, Lien Trung Commune, Dan Phuong District, Hanoi City	Quarter I, II, III, IV/2024	- Resolution of the Board of Directors No. 01/2024/NQ-HĐQT/TLD dated January 9, 2024	Sell	4.424.022.748	
2	Thang Long Cultural Construction Investment Joint Stock Company	Ms. Le Thi Anh is the representative and daughter-in-law of the Chairman of the Board of Directors.	Business registration number: 0103645754 issued by Hanoi Department of Planning and Investment on March 11, 2024	Ha Village, Lien Trung Commune, Dan Phuong District, Hanoi City	Quarter I, II, III, IV/2024	- Resolution of the Board of Directors No. 01/2024/NQ-HĐQT/TLD dated January 9, 2024 - Resolution of the Board of Directors No. 01/2024/NQ-HĐQT/TLD dated January 9, 2024	Sales to Subsidiaries	3,402,265,488	

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VII. TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS (REPORT 2024)

1. List of insiders and related persons of insiders:

NO	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, Date of issue, Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
A	BOARD OF DIRECTORS, BOARD OF MANAGEMENT							
I	Nguyen An Ngoc		Chairman of the Board		Trung village, Lien Trung commune, Dan Phuong district, Hanoi city	10.273.819	13,22%	Appoint
1	Tran Thi Thanh				Trung village, Lien Trung commune, Dan Phuong district, Hanoi city			Wife
2	Nguyen An Quan				Lien Trung Commune, Dan Phuong District,	8.089.507	10,41%	Son

6	Le Thi Anh					Lien Trung Commune, Dan Phuong District, Hanoi Cit	1.532.993	1,97%	daughter in law
7	Nguyen Thi Kim Tuyen					Lien Trung Commune, Dan Phuong District, Hanoi Cit	1.493.266	1,92%	daughter in law
8	Nguyen Thi Thu Hang					Lien Trung Commune, Dan Phuong District, Hanoi Cit	0	0	daughter in law
9	Nguyen Duy Son					Lien Trung Commune, Dan Phuong District, Hanoi Cit	72.910	0,09%	son in law
							0	0	

10	Nguyen Thi Vinh						Lien Trung Commune, Dan Phuong District, Hanoi Cit				Older sister
11	Nguyen An Quang						Lien Trung Commune, Dan Phuong District, Hanoi Cit	0	0		Older brother
12	Nguyen Thi Chuyen						Lien Trung Commune, Dan Phuong District, Hanoi Cit	0	0		Sister in law
13	Nguyen An Bich						Lien Trung Commune, Dan Phuong District, Hanoi Cit	0	0		Younger brother
14	Nguyen Thi Lien						Lien Trung Commune, Dan Phuong District, Hanoi Cit	0	0		sister in law
15	Nguyen An Hung						Phung Town, Dan Phuong District, Hanoi City	0	0		Younger brother

16	Pham Thi Nhuan					Phung Town, Dan Phuong District, Hanoi City	0	0	sister in law
17	Thang Long Plywood Production and Trading Construction Joint Stock Company					Ha Village, Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Related organizat ions
II	Nguyen An Quan			Board Member		Lien Trung Commune, Dan Phuong District, Hanoi City	8.089.507	10,41%	Appoint
1	Nguyen An Ngoc					Lien Trung Commune, Dan Phuong District, Hanoi City	10.273.819	13,22%	Father
2	Tran Thi Thanh					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Mother
	Nguyen Gia Hoan					Tan Hoi Commune, Dan	0	0	father in

3						Phuong District, Hanoi City				law
4	Nguyen Thi Kim Tuyen					Lien Trung Commune, Dan Phuong District, Hanoi City	1.493.266	1,92%	Wife	
5	Nguyen An Cuong					Lien Trung Commune, Dan Phuong District, Hanoi City	182.276	0,23%	Older brother	
6	Nguyen An Dung					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Younger brother	
7	Nguyen Thanh Diep					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Younger sister	
8	Le Thi Anh					Lien Trung Commune, Dan Phuong District, Hanoi City	1.532.993	1,97%	Sister in law	

9	Nguyen Thi Thu Hang					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	sister in law
10	Nguyen Duy Son					Lien Trung Commune, Dan Phuong District, Hanoi City	72.910	0,09%	brother in law
11	Nguyen Minh Chau					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Daughter
12	Nguyen An Minh Huy					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Boy
13	Nguyen Ngoc Bao Chau					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Daughter
	Thang Long Nghe An Urban Development and Construction Investment					Lot 2 - Tan Hoi Industrial Cluster,	0	0	Related

14	Joint Stock Company (Old name: Tre Viet Wood Investment and Production Joint Stock Company)				Tan Hoi Commune, Dan Phuong District, Hanoi City			organiza- tions
III	Pham Van Tuyen	Member of Board of Directors and General Director			Hong Ha Commune, Dan Phuong District, Hanoi City	91.138	0,12%	Appoint
1	Pham Van Mai				Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Older brother

2	Nguyen Thi Quy					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Mother
3	Le Van Toan					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Father- in-law
4	Nguyen Thi Chuong					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Mother- in-law
						Hong Ha Commune, Dan	0	0	Wife

5	Le Thi Thanh Huyen					Phuong District, Hanoi City				
6	Pham Anh Tuan					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Boy
7	Pham Le Yen Nhi					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Daughter
8	Pham Van Chien					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Older brother

9	Pham Thi Yen						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Older sister
10	Pham Thi Xuyen						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Older sister
11	Pham Van Khuyen						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	
							Hong Ha	0	0	

12	Nguyen Thi Thuy					Commune, Dan Phuong District, Hanoi City				sister-in- law
13	Pham Thi Mai					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0		sister-in- law
14	Dinh Van Hao					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0		Brother- in-law
15	Nguyen Van Hao					Hong Ha Commune, Dan Phuong District,	0	0		Brother- in-law

3	Le Thi Ky						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Wife
4	Pham Thi Nguyet						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Younger sister
5	Nguyen Van Kiem						Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	0	Brother- in-law

6	Pham Ha Nguyen					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Daughter
7	Pham Hai Quan					Hong Ha Commune, Dan Phuong District, Hanoi City	0	0	Boy
V	Nguyen Thanh Hai			Independent Board Member		Lien Trung Commune, Dan Phuong District, Hanoi City	182.276	0,23%	Appoint
						Lien Trung	0	0	

4	Nguyen Thanh Hung					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Boy
5	Nguyen Thanh Thu Trang					Lien Trung Commune, Dan Phuong District, Hanoi City	0	0	Daughter
B	BOARD OF SUPERVISION								
I	Le Thi Huyen Thanh			Head of control		Tan Hoi Commune, Dan Phuong District,	36.455	0,05%	Appoint

				committee		Hanoi City			
1	Le Duc Son					Thieu Chinh Commune, Thieu Hoa District, Thanh Hoa Province	0	0	Birth father
2	Le Duc Lam					Thieu Chinh Commune, Thieu Hoa District, Thanh Hoa Province	0	0	Younger brother
3	Nguyen Huu Cong					Tan Hoi Commune, Dan Phuong District,	0	0	husband

II	Tran Duc Muu		Board of Supervisors		Tan Lap Commune, Dan Phuong District, Hanoi City	36.477	0,05%	Appoint
1	Tran Duc Tinh				Tan Lap Commune, Dan Phuong District, Hanoi City	0	0	biologica 1 father
2	Nguyen Thi Suu				Tan Lap Commune, Dan Phuong District, Hanoi City	0	0	Mother
3	Nguyen Thi Thu				Tan Lap Commune, Dan	0	0	Wife

[illegible]

III	Truong Thi Ha		Control member		Dong Hoi, Quang Binh			Appoint
1	Truong Van Dich			(Lost)		0	0	Birth father
2	Pham Thi Dien				Thang Loi Residential Area, Viet Trung Industrial Zone, Bo Trach, Quang Binh	0	0	Mother
3	Truong Thi Khuong				Thang Loi Residential Area, Viet Trung Industrial Zone,	0	0	Older sister

7	Le Thi Hong					TDP 7, Bac Ly, Dong Hoi, Quang Binh				Mother- in-law
C	Chief Accountant, Administration Manager									
I	Tran Thi Nga				Chief accountant		Dan Phuong Commune, Dan Phuong District, Hanoi City	182.276	0,23%	Appoint
1	Tran Kim Tien						Trung Chau Commune, Dan Phuong District, Hanoi City	0	0	Birth father
2	Nguyen Dang Thuat					(Lost)		0	0	Husband
3	Tran Duy Hung						Trung Chau	0	0	younger

						Commune, Dan Phuong District, Hanoi City					brother
4	Tran Van Hong								0	0	younger brother
5	Tran Kim Thanh								0	0	younger brother
6	Nguyen Thi Ngan								0	0	Daughter

[illegible]

[illegible]

	<i>See section C.II</i>					
F	RELATED PERSONS OF MAJOR SHAREHOLDERS					
	<i>See sections A.I and A. II</i>					
G	RELATED PERSONS OF THE BOARD OF DIRECTORS					
	<i>See section A.III</i>					
H	OTHER RELATED PERSONS					
1	Thang Long Plywood Production and Trading Construction Joint Stock Company			0107083714 issued on November 4, 2015 by the Department of Planning and Investment of Hanoi City	Ha Village, Lien Trung Commune, Dan Phuong District, Hanoi City, Vietnam 0	Subsidiary company 0
2	Thang Long Cultural Construction Investment Joint Stock Company			0103645754 issued on March 16, 2009 by the Department of Planning	Ha Village, Lien Trung Commune, Dan Phuong 0	Subsidiary company 0

					District, Hanoi City, Vietnam					Branch
3	Central Branch of Thang Long Urban Development and Construction Investment Joint Stock Company			0500383583-002 issued on August 6, 2018 by the Department of Planning and Investment of Quang Binh province	Lot B5, Bac Dong Hoi Industrial Park, Ly Trach Commune, Bo Trach, Quang Binh	0	0			
4	Thang Long Thai Nguyen Urban Development and Construction Investment Joint Stock Company			4601612325 issued on November 21, 2023 at the Department of Planning and Investment of Thai Nguyen province	Thai An residential area, Du town, Phu Luong district, Thai Nguyen province	0	0			Affiliate company

5	Thang Long Bac Kan Production and Trading Joint Stock Company			4700294105 issued on November 20, 2024 at the Department of Planning and Investment of Bac Kan province	Lot A2 Thanh Binh Industrial Park, Thanh Thinh Commune, Cho Moi District, Bac Kan Province	0	0	Subsidiar y company
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2. Transactions of insiders and related parties regarding the Company's shares: None

VIII. OTHER ISSUES TO NOTE: None

Recipient:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Archive.

TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN AN NGOC

