

Appendix V  
REPORT ON CORPORATE GOVERNANCE  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SOUTH LOGISTICS JOINT  
STOCK COMPANY**

\*\*\*\*\*

No: 01/STG/BC-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

-----o0o-----

Ho Chi Minh City, January 24<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**Reporting period: 2024**

- To:**
- The State Securities Commission
  - HoChiMinh Stock Exchange
- 
- Company Name: South Logistics Joint Stock Company
  - Address of headoffice: 1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City
  - Telephone: 028.6268.5858                      Fax: 028.3826.6593
  - Email: [camry.tu@sotrans.com.vn](mailto:camry.tu@sotrans.com.vn)
  - Charter capital: 982.533.570.000 VNĐ
  - Stock Code: STG
  - Governance model: eneral Meeting of Shareholders, Board of Directors, General Director and the Audit Committee under the Board of Directors.
  - The implementation of internal audit: Implemented/ Not yet implemented: Implemented.

**I. Activites of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Contents
1	01/STG/NQ- ĐHĐCĐ	21/06/ 2024	The 2024 Annual General Meeting of Shareholders of South Logistics Joint Stock Company discussed and approved the following issues within the authority of the General Meeting of Shareholders: <ul style="list-style-type: none"><li>- Report on the performance of the Board of Directors in 2023 and the plan for 2024.</li><li>- Report on the activities of the Audit Committee and independent members of the Board of Directors under the Audit Committee in 2023.</li></ul>

			<ul style="list-style-type: none"> <li>- Report on the business activities in 2023 of the General Director.</li> <li>- Proposal on approval of separate and consolidated financial statements (audited) for 2023.</li> <li>- Proposal on profit distribution plan and fund allocation in 2023.</li> <li>- Proposal on main targets of the 2024 plan.</li> <li>- Proposal on selecting an independent auditing company for fiscal year 2024.</li> <li>- Proposal on the plan for remuneration, allowances and bonuses of the Board of Directors in 2023 and 2024.</li> <li>- Proposal on the contracts and transactions between the Company and member companies/related persons.</li> <li>- Proposal on the Dismissal of Board of Directors Members and the Election of Board of Directors Members for the 2024–2029 Term.</li> </ul>
--	--	--	---

The dossiers of the General Meeting of Shareholders, minutes and resolutions of the 2024 Annual General Meeting of Shareholders have been disclosed by South Logistics Joint Stock Company in accordance with regulations.

## **II. Board of Directors (2024):**

### **1. Information about the members of the Board of Directors:**

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors / independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Tuan Anh	Chairman of the Board of Directors	<ul style="list-style-type: none"> <li>- Start date as a member of the Board of Directors: April 20, 2016.</li> <li>- Start date as Chairman of the Board of Directors: April 12, 2019</li> <li>- From June 21, 2024, elected and appointed Chairman of the Board of Directors for the 2024-2029 term.</li> </ul>	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
2	Mr. Nguyen	Vice Chairman of	- Start date as Member of the	June 21, 2024

	Quoc Thuc	the Board of Directors	Board of Directors and appointed as Vice Chairman of the Board of Directors: June 30, 2020 - From June 21, 2024, elected and appointed as Vice Chairman of the Board of Directors for the 2024-2029 term.	resigned and re-elected for the 2024-2029 Board of Directors term.
3	Mr. Dang Vu Thanh	Member of the Board of Directors	- Start date as member of the Board of Directors: June 30, 2020 - From June 21, 2024, elected member of the Board of Directors for the term 2024-2029.	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
4	Mr. Do Le Hung	Independent member of the Board of Directors	- Start date as independent member of the Board of Directors: September 27, 2019 - From June 21, 2024, elected as an independent member of the Board of Directors for the 2024-2029 term.	On June 21, 2024, dismissed due to the end of the term and re-elected for the 2024-2029 Board of Directors term.
5	Mr. Lee Kian Huat (Peter)	Independent member of the Board of Directors	- Start date as independent member of the Board of Directors: May 12, 2022. - From June 21, 2024, elected as an independent member of the Board of Directors for the 2024-2029 term.	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
6	Mr. Phay Wenfu Daniel	Member of the Board of Directors	- Start date as member of the Board of Directors: June 21, 2023	June 21, 2024 resigned.
7	Ms. Seow Hwee	Member of the Board of Directors	- Start date as member of the Board of Directors: June 21, 2023. - From June 21, 2024, elected member of the Board	June 21, 2024 resigned and re-elected for the 2024-2029 Board

			of Directors for the term 2024-2029.	of Directors term.
8	Mr. Kelvin Lim Chia Siong	Member of the Board of Directors	- Starting date as member of the Board of Directors: June 21, 2024.	

## 2. Meetings of the Board of Directors:

In 2024, the Company's Board of Directors held 12 meetings including regular sessions and resolutions passed via written ballots and email, to strengthen governance as well as closely follow the Company's business operations. All meetings of the Board of Directors are fully recorded and approved by the Board of Directors, and securely archived at the Company's headquarters.

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for Absence
1	Mr. Tran Tuan Anh	12/12	100%	
2	Mr. Nguyen Quoc Thuc	12/12	100%	
3	Mr. Dang Vu Thanh	12/12	100%	
4	Mr. Do Le Hung (Independent member of the Board Director)	12/12	100%	
5	Mr. Lee Kian Huat (Peter) (Independent member of the Board Director)	12/12	100%	
6	Mr. Phay Wenfu Daniel	7/12	58,33%	Resigned from 21/06/2024
7	Ms. Seow Hwee	12/12	100%	
8	Mr. Kelvin Lim Chia Siong	5/12	41,67%	Appointed from 21/06/2024

## 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Charter of Organization and Operation of the Company, the Regulation on Corporate Governance, the Board of Directors has inspected and supervised the activities of the General Director and the Board of Management in managing production and business, implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2024 as follows:

- The Board of Directors regularly communicates directly, online, by email, by phone,... on the implementation of strategies, business plans and the implementation of resolutions of the Board of Directors.

- The Board of Directors regularly communicates in person, online, by email, by phone, etc. about the implementation and implementation of strategies, business plans and the implementation of resolutions of the Board of Directors.
- The Board of Directors always supervises the implementation of the Board of Management and managers in managing the Company's production and business activities as well as supervising the implementation of the resolutions of the General Meeting of Shareholders and the and other decisions that have been approved, ensuring compliance with the provisions of law and compliance with the Company's Charter of organization and operation. Currently, the General Director is also a member of the Board of Directors, therefore, the General Director always promptly recognizes the orientation and direction of the Board of Directors and organizes effective implementation throughout the Company's system.
- The Board of Directors has approved the Audit Committee to work with the Internal Audit for internal control, risk management, operational divisions and Independent Audit, in order to carry out the supervision of 3 aspects: Financial situation, Compliance, risk management.
- The Board of Directors has discussed and approved decisions by resolution after each meeting on: changes, forecasts and plans for the next quarter and other relevant issues so that the General Director and the Board of Management to have implementation base.

#### **4. Activities of the Board of Directors' subcommittees (if any):**

From 12/05/2022, the Audit Committee under the Board of Directors of the Company consists of:

- a. Mr. Do Le Hung – Independent Member of the Board of Directors – Chairman of the Audit Committee
- b. Mr. Nguyen Quoc Thuc – Vice Chairman of the Board of Directors - Member of the Audit Committee

After the election of the Board of Directors of the Company for the term 2024-2029, the Audit Committee under the Board of Directors of the Company for the term 2024-2029 has re-elected including::

- a. Mr. Do Le Hung – Independent Member of the Board of Directors – Chairman of the Audit Committee
- b. Mr. Nguyen Quoc Thuc – Vice Chairman of the Board of Directors – Member of the Audit Committee

The Audit Committee reviewed the quarterly, semi-annual and full-year financial statements (including separate and consolidated reports), noted the recommendations of the independent auditor Ernst & Young and recommended the Company's Board of Directors to consider developing an action plan for implementation.

The Audit Committee monitors the internal control system and risk management system through reports and direct contacts and interviews with the Internal Auditor, Independent Audit and functional units and departments of Sotrans Group on a quarterly basis to monitor the implementation plans, orient control activities in the period, review, review and exchange directions for handling arising problems.

#### **5. Resolutions/Decisions of the Board of Directors (2024 Report):**

<b>No.</b>	<b>Resolution /Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/STG/QĐ-HĐQT	31/01/2024	Re-appointment of officials - Mr. Nguyen Mai Khanh Trinh holds the position of Chief Financial Officer
2	02/STG/NQ-HĐQT	18/03/2024	Extension of the time for holding the 2024 Annual General Meeting of Shareholders
3	03/STG/QĐ-CT.HĐQT	26/04/2024	Approval of the guarantee of South Logistics Joint Stock Company for debt repayment on behalf of the obligations of Vietranstimex Company at Techcombank
4	04/STG/QĐ-CT.HĐQT	27/04/2024	Approval of the guarantee of South Logistics Joint Stock Company on debt repayment in lieu of obligations of Vietranstimex Company at ACB Leasing
5	05/STG/NQ-HĐQT	02/05/2024	Plan to organize the Annual General Meeting of Shareholders in 2024
6	07/STG/NQ-HĐQT	31/05/2024	Approval of the program and documents of the 2024 Annual General Meeting of Shareholders
7	08/STG/NQ-HĐQT	05/06/2024	Approving the policy for Sotrans Logistics Co., Ltd. ("STL") to invest in a chemical warehouse in Ho Nai Industrial Park
8	09/STG/NQ-HĐQT	12/06/2024	Approval of the loan policy and loan contract between the Company and Sotrans Logistics Co., Ltd. ("STL")
9	10/STG/NQ-HĐQT	12/06/2024	Approval of updating and supplementing documents of the 2024 Annual General Meeting of Shareholders
10	11/STG/QĐ-HĐQT	21/06/2024	Appointment of Chairman of the Board of Directors - Mr. Tran Tuan Anh
11	12/STG/QĐ-HĐQT	21/06/2024	Appointment of Vice Chairman of the Board of Directors - Mr. Nguyen Quoc Thuc
12	13/STG/QĐ-HĐQT	21/06/2024	Establishment of the Audit Committee under the Board of Directors for the term 2024-2029
13	14/STG/QĐ-HĐQT	21/06/2024	Appointment of Chairman of the Audit Committee under the Board of Directors for the term 2024-2029
14	13/STG/NQ-HĐQT	18/07/2024	Select an independent auditor for fiscal year 2024

15	14/STG/NQ-HĐQT	01/08/2024	Dismissal of Mr. Phay Wenfu, Daniel from the position of Deputy General Director from 01/08/2024
16	15/STG/QĐ-HĐQT	01/08/2024	Appointment of Deputy General Director to Mr. Kelvin Lim Chia Siong from 01/08/2024
17	16/STG/QĐ-HĐQT	25/08/2024	Dismissal of the position of Chief Accountant Head of Finance and Accounting Department for Mr. Nguyen Hoang Giang from 25/08/2024
18	17/STG/QĐ-HĐQT	25/08/2024	Appointment of the position of Chief Accountant Head of Finance and Accounting Department for Mr. Nguyen Mai Khanh Trinh from 25/08/2024
19	18/STG/NQ-HĐQT	26/12/2024	Deducting salaries into production and business costs in 2024

### III. Board of Supervisors/ Audit Committee (2024 Report):

#### 1. Information about members of Board of Supervisors)/ Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Do Le Hung	Chairman of the Audit Committee, Independent Member of the Board of Directors	- Start date: 05/11/2019 - 21/06/2024 the term of office 2019-2024 expires. - From 21/06/2024, re-elected and appointed as Chairman of the Audit Committee	Master of Economics and Finance
2	Mr. Nguyen Quoc Thuc	Member of the Audit Committee, Vice Chairman of the Board of Directors	- Start date: 30/06/2020 - From 21/06/2024, re-election and appointment as a Member of the Audit Committee	Master of Mechanical Engineering

#### 2. Meetings of Board of Supervisors / Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Reasons for absence	No.
1	Mr. Do Le Hung	3/3	100%	100%	
2	Mr. Nguyen Quoc Thuc	3/3	100%	100%	

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:**

In 2024, the Audit Committee has implemented the tasks and powers specified in the Charter of organization and operation of the Company and the Regulation on organization and operation of the Audit Committee. In general, the management and administration activities of the Board of Directors and the Board of Directors have complied with the provisions of the Law and current legal regulations, implemented in accordance with the business orientation and objectives approved by the General Meeting of Shareholders.

### **4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Audit Committee participates in meetings of the Board of Directors, the Board of Directors and meetings with independent auditors. The Audit Committee is also provided with documents and information on the management, administration and business activities of the Company for the control of the Audit Committee. On the basis of the supervision results, the Audit Committee has made recommendations and recommendations on measures to strengthen supervision, minimize risks, ensure compliance with laws and internal regulations, contributing to improving the quality, efficiency and safety of the company's business activities.

### **5. Other activities of the Board of Supervisors and Audit Committee (if any):**

The Audit Committee has directed the Internal Audit Committee to conduct audits to ensure the suitability of the organizational model, functions and tasks and coordination between units in the audit process.

### **IV. Board of Management:**

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dang Vu Thanh	11/12/1969	Doctor of Economics, Master of Business Administration	Date of appointment to hold the position of General Director: 01/07/2020
2	Mr. Phay Wenfu Daniel	24/07/1981	Bachelor of Engineering (Electrical and Electronic Engineering)	Date of appointment to hold the position of Deputy General Director: 21/06/2023 Date of dismissal from the position of Deputy General Director: 01/08/2024
3	Mr. Kelvin Lim Chia Siong	10/09/1984	Master of Business Administration	Date of appointment to hold the position of Deputy General Director: 01/08/2024

### **V. Chief Accountant:**

No	Name	Date of	Qualification	Date of appointment/ dismissal
----	------	---------	---------------	--------------------------------



		birth		
1	Nguyen Mai Khanh Trinh	02/07/1984	Bachelor of Accounting-Auditing	Date of appointment of Chief Financial Officer: 18/01/2023 Date of appointment of Head of Accounting Department Chief Accountant: 25/08/2024
2	Nguyen Hoang Giang	13/04/1986	Master of Business Administration	Date of appointment of Head of Accounting Department Chief Accountant: 25/08/2020 Date of dismissal from the position of Head of Accounting Department Chief Accountant: 25/08/2024

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company always determines the important role of corporate governance in business performance as well as the goal of safe and sustainable development. In 2024, members of the Board of Directors, Supervisory Board, Executive Board, managers, and company secretaries attended conferences and seminars for international consulting firms, government departments, and strategic partners to update and share knowledge and experience on corporate governance. In the future, the Company will continue to research and implement participation in corporate governance courses organized by the State Securities Commission and reputable training institutions for the Board of Directors and management levels of the company aiming to enhance their knowledge of corporate governance.

#### **VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:**

##### **1. The list of affiliated persons of the Company:**

Details are provided in Appendix 01 attached to this Report.

##### **2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

Details are provided in Appendix 02 attached to this Report.

##### **3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**

As detailed in Appendix 02 attached to this Report.

##### **4. Transactions between the Company and other objects:**

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Sections 4.1, 4.2 and 4.3: Only including transactions listed in Appendix 2 to this Report.

#### **VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report (2024 Report):**

**1. The list of internal persons and their affiliated persons:**

Details are provided in Appendix 01 attached to this report.

**2. Transactions of internal persons and affiliated persons with shares of the company:**

None.

#### **IX. Other significant issues:**

None.

#### **CHAIRMAN OF THE BOARD OF DIRECTORS**

**Recipients:**

- As above.;
- Archived: BOD office.



**TRAN TUAN ANH**

**Appendix 01: Attached to the 2024 Corporate Governance Report**  
**The list of affiliated persons of the Company:**

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Owned shares at the end term	Owned shares rate at the end term	Notes
<b>I</b>	<b>Related Person of an Insider serving as a Member of the Board of Directors:</b>												
<b>1</b>	<b>Tran Tuan Anh</b>		<b>Board of Directors Member</b>						<b>20/04/2016</b>		<b>0</b>	<b>0%</b>	
1.1	Tran Van Long			Biological father					20/04/2016		0	0%	
1.2	Le Thi Phuong Lan			Biological mother					20/04/2016		0	0%	
1.3	Tran Anh Tuan			Biological child					20/04/2016		0	0%	

1.4	Tran Ngoc Mai Anh			Biological child					20/04/2016		0	0%	
1.5	Tran Ngoc Minh Anh			Biological child					20/04/2016		0	0%	
1.6	Tran Hai Anh			Younger brother					20/04/2016		0	0%	
1.7	Tran Le Quynh Anh			Younger sister					20/04/2016		0	0%	
1.8	Nguyen Van Phe			Brother-in-law					20/04/2016		0	0%	
1.9	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Ben Nghe Ward, District 1, Ho Chi Minh City			68.107.007	69,317 %	General Director
1.10	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	Quarter 5, Tan Thuan Dong Ward, District 7, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
1.11	ITL Logistics Joint Stock Company			Related Organization	0303852860	27/06/2008	Department of planning and investment of Ho Chi Minh	Lot A.12, Hiep Phuoc Industrial Zone, Long Thoi Commune, Nha Be District, Ho Chi Minh			0	0%	Company President

							City	City					
1.12	Sotrans Logistics One Member Company Limited			Related Organization	0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Company President
1.13	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh			0	0%	Member of the Board of Directors
<b>2</b>	<b>Nguyen Quoc Thuc</b>		<b>Vice Chairman, Member of Audit Committee</b>						<b>30/06/2020</b>		<b>0</b>	<b>0%</b>	<b>- 30/06/2020: Appointed as Vice Chairman of the Board of Directors</b>
2.1	Nguyen Quoc Thai			Biological father							–	–	Deceased
2.2	Le Thi Thanh			Biological mother							–	–	Deceased
2.3	Tran Truong Quoc			Father-in-law							–	–	Deceased
2.4	Lam Thi Chanh			Mother-in-law							–	–	Deceased
2.5	Tran Anh Mai			Wife					30/06/2020		0	0%	
2.6	Nguyen Tran Quoc Thinh			Biological child					30/06/2020		0	0%	

2.7	Nguyen Tran Quoc Thinh			Biologic al child					30/06/2020		0	0%	
2.8	Nguyen Quoc To			Younger brother					30/06/2020		0	0%	
2.9	Nguyen Quoc Tanh			Younger brother					30/06/2020		0	0%	
2.10	Phan Thi Ngoc Huyen			Sister- in-law					30/06/2020		0	0%	
2.11	Nguyen Thi Ngoc Thoa			Biologic al sister					30/06/2020		0	0%	
2.12	Nguyen Thi Phuong Thao			Biologic al sister					30/06/2020		0	0%	
2.13	Pham Quy Ngan			Brother- in-law									
2.14	Nguyen Quoc Thang			Brother					30/06/2020		0	0%	
2.15	Tran Thi Bich Thao			Sister- in-law					30/06/2020		0	0%	

2.16	Nguyen Quoc The			Brother					30/06/2020		0	0%	
2.17	Nguyen Thi Ngoc Cam			Sister-in-law					30/06/2020		0	0%	
2.18	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Ben Nghe Ward, District 1, Ho Chi Minh City			68.107.007	69,317 %	Deputy General Director
2.19	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Board of Directors Member
<b>3</b>	<b>Dang Vu Thanh</b>		<b>Board member, General Director</b>						<b>30/06/20220</b>		<b>85.776</b>	<b>0,087 %</b>	<b>- Appointed as a member of the Board of Directors effective from June 30, 2020</b>
3.1	Dang Thanh Tra			Biological father					30/06/2020		0	0%	
3.2	Vu Thi To Nga			Biological mother					30/06/2020		0	0%	
3.3	Trinh Thanh Tung			Father-in-law					22/09/2023		0	0%	

3.4	Trinh Thi Thuan			Mother-in-law					22/09/2023		0	0%	
3.5	Trinh Thi Tuan Anh			Wife					22/09/2023		0	0%	
3.6	Dang Vu Trieu Duong			Biological child					30/06/2020		0	0%	
3.7	Dang Vu Quynh Giang			Biological child					30/06/2020		0	0%	
3.8	Dang Vu Moc Yen			Biological child					02/07/2024		0	0%	Still young, no ID yet
3.9	Dang Vu Mac An			Biological child					02/07/2024		0	0%	Still young, no ID yet
3.10	Dang Vu Than			Brother					30/06/2020		0	0%	
3.11	Dang Hong Thu			Younger sister					30/06/2020		0	0%	
3.12	Nguyen Duc Tai			Brother-in-law					30/06/2020		0	0%	



3.13	Dang Vu Thanh Nhan			Younger sister					30/06/2020		0	0%	
3.14	Nguyen Duc Nghia			Brother-in-law					30/06/2020		0	0%	
3.15	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Board of Directors Member General Director
3.16	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh			0	0%	Board of Directors Member General Director
3.17	Sotrans Infrastructure Investment One Member Company Limited			Related Organization	0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Company Chairman
3.18	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	Quarter 5, Tan Thuan Dong Ward, District 7, Ho Chi Minh City			0	0%	Board of Directors Member
3.17	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Truong Tho Ward, Thu Duc District, Ho Chi Minh City			0	0%	Chairman of Board of Directors
4	Do Le Hung		Independent Member						27/09/2019		0	0%	27/09/2019: Appointed as

			of the Board of Directors Chairman of the Audit Committee										Independent Member of the Board of Directors
4.1	Le Thi Hoa Tieu			Biologic al mother					27/09/2019		0	0%	
4.2	Do Hoang Long			Biologic al child					27/09/2019		0	0%	
4.3	Do Hoang Linh			Biologic al child					27/09/2019		0	0%	
4.4	Do Le Minh			Brother					27/09/2019		0	0%	
4.5	Ngo Thi Yen			Sister- in-law					27/09/2019		0	0%	

4.6	Do Le Hoang			Younger brother					27/09/2019		0	0%	
4.7	Refrigeration Electrical Engineering Corporation			Independent Member of the Board of Directors, Chairman of the Audit Committee	0300741143	29/05/2020	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City	01/04/2021		0	0%	
4.8	Vietnam Dairy Products Joint Stock Company (Vinamilk)			Independent Member of the Board of Directors, Chairman of the Audit Committee	0300588569	20/11/2003	Department of planning and investment of Ho Chi Minh City	10 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City, Vietnam	27/09/2019		0	0%	
4.9	DHG Pharmaceutical Joint Stock Company			Independent Member of the Board of Directors, Chairman of the Audit Committee	1800156801	22/08/1998	Department of planning and investment of Hau Giang province	288 Bis Nguyen Van Cu Street, An Hoa Ward, Ninh Kieu District, Can Tho City	27/09/2019		0	0%	
4.10	An Gia Real Estate Investment And Development			Independent Member	0311500196	22/11/2024	Department of planning and investment of	60 Nguyen Dinh Chieu Street, Da Kao Ward, District 01, Ho Chi Minh	18/10/2024		0	0%	

	Corporation			of the Board of Directors, Chairman of the Audit Committee			Ho Chi Minh City	City					
5	Lee Kian Huat (Peter)								12/05/2022		0	0%	12/05/2022: Appointed as Independent Member of the Board of Directors
5.1	Ong Seok Hua			Biological mother					12/05/2022		0	0%	
5.2	Lee Kian Leong			Brother					12/05/2022		0	0%	
5.3	Lee Kian Beng			Brother					12/05/2022		0	0%	
5.4	Symphony Asia Holdings Pte Ltd			Related Organization					12/05/2022		0	0%	Legal Advisor
6	Phay Wenfu Daniel		Member of the Board of Directors from June 21, 2023 to June 21, 2024, Deputy General Director from June 21, 2023 to August 1, 2024						21/06/2023	01/08/2024	0	0%	- Appointed as Member of the Board of Directors, Deputy General Director from June 21, 2023 - From June 21, 2024, no longer a member of the Board of Directors. - From August 1, 2024, no longer Deputy

													<b>General Director.</b>
6.1	Phay Swee Nguan			Biological father					21/06/2023	01/08/2024	0	0%	
6.2	Chan Liang Choo			Biological mother					21/06/2023	01/08/2024	0	0%	
6.3	Richard Chan Foo Hong			Father-in-law					21/06/2023	01/08/2024	0	0%	
6.4	Alice Wong Yong Fong			Mother-in-law					21/06/2023	01/08/2024	0	0%	
6.5	Chan Cai Hua Belinda			Wife					21/06/2023	01/08/2024	0	0%	
6.6	Phay Ye Xun Dion			Biological child					21/06/2023	01/08/2024	0	0%	
6.7	Phay Shi Qi Diane			Biological child					21/06/2023	01/08/2024	0	0%	
6.8	Phay Mui Eng Shirley			Biological sister					21/06/2023	01/08/2024	0	0%	
6.9	Donovan Phay Teng Hui			Younger brother					21/06/2023	01/08/2024	0	0%	
6.10	Cheng Ngee Ping			Brother-in-law					21/06/2023	01/08/2024	0	0%	
6.11	PSA Cargo Solutions Vietnam Company Limited			Related Organization	0316960140	20/9/2021	Department of planning and investment of Ho Chi Minh City	S.18, 21st Floor, Vietcombank Tower, No. 5 Me Linh Square, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	20/09/2021	01/08/2024	0	0%	Chairman of the Members' Council cum Chief Executive Officer of PSA Cargo Solutions Vietnam Company Limited.
6.12	Tan Cang Que Vo Joint Stock Company			Related Organization	2301021818	13/03/2018	Department of Planning and Investment of Bac Ninh Province	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	21/06/2023		0	0%	Member of the Board of Directors of Tan Cang Que Vo Joint Stock Company.
<b>7</b>	<b>Seow Hwee</b>		<b>Member of the Board of Directors</b>						<b>21/06/2023</b>		<b>0</b>	<b>0%</b>	<b>Appointed as Member of the Board of</b>

													<b>Directors from June 21, 2023</b>
7.1	Seow Peng Kuan			Biologic al father					–		0	0%	Deceased
7.2	Ho Oon Chin			Biologic al mother					21/06/2023		0	0%	
7.3	Jannis Seow			Biologic al sister					21/06/2023		0	0%	
7.4	Karen Seow			Biologic al sister					21/06/2023		0	0%	
7.5	Seow Caiyuan			Biologic al Brother					21/06/2023		0	0%	
7.6	Seow Caigui			Biologic al Brother					21/06/2023		0	0%	
7.7	Tony Teo			Brother- in-law					21/06/2023		0	0%	
7.8	Asia Automobile Terminal (Singapore) Pte. Ltd.			Related Organiz ation	200704948W	26/03/2007	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Chairman and Director of Asia Automobile Terminal (Singapore) Pte. Ltd.
7.9	PSA Cargo Solutions (SEA) Pte. Ltd.			Related Organiz ation	201834509D	09/10/2018	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Chairman and Director of PSA Cargo Solutions (SEA) Pte. Ltd.
7.10	Portnet.com Pte Ltd			Related Organiz ation	200002935N	06/04/2000	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Directors Portnet.com Pte. Ltd.
7.11	PT PSA Cargo Solutions Indonesia			Related Organiz ation	0710210043656	07/10/2021	Indonesia Investment Coordination Board	AXA Tower Lantai 45, Jl. Prof. Dr. Satrio Kav. 18, Jakarta 12940, Indonesia	21/06/2023		0	0%	Chairman and Member of the Board of PT PSA Cargo Solutions

													Indonesia.
8	Kelvin Lim Chia Siong		Member of the Board of Directors, Deputy General Manager						21/06/2024		0	0%	Appointed as a members of the Board of Directors from June 21, 2024. Appoint Deputy General Director from August 1, 2024.
8.1	Lim Bon Piaw			Biological father					21/06/2024		0	0%	
8.2	Rosalind Tan Sai Hong			Biological mother					21/06/2024		0	0%	
8.3	Tiong Kean Seng			Father-in-law					21/06/2024		0	0%	
8.4	Ding Hee Chu			Mother-in-law					21/06/2024		0	0%	
8.5	Nancy Tiong Chooi Liang			Wife					21/06/2024		0	0%	
8.6	Nathaniel Lim Jun En			Biological child					21/06/2024		0	0%	
8.7	Karissa Lim Ying En			Biological child					21/06/2024		0	0%	
8.8	Kenneth Lim Chia Wei			Elder brother					21/06/2024		0	0%	
8.9	Kelly Lim Chia Li			Younger Sister					21/06/2024		0	0%	
8.10	Tan Cang Que Vo Joint Stock Company			Related Organization	2301021818	13/03/2018	Department of Planning and Investment of Bac Ninh Province	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	21/06/2024		0	0%	Chairman of the Board of Directors.
II	The related person of the Internal Person is the Board of General Directors												
1	Dang Vu Thanh		Board member,						30/06/20220		85.776	0,087 %	- June 30, 2020 as

			General Director										Member of the Board of Directors, reappointed Member of the Board of Directors for the 2024-2029 term from June 21, 2024 - General Director from July 1, 2020
	- See section I.3												
2	Phay Wenfu Daniel		Member of the Board of Directors from June 21, 2023 to June 21, 2024, Deputy General Director from June 21, 2023 to August 1, 2024						21/06/2023	01/08/2024	0	0%	- Appointed as Member of the Board of Directors, Deputy General Director from June 21, 2023 - From June 21, 2024, no longer a member of the Board of Directors. - From August 1, 2024, no longer Deputy General Director.
	- See section I.6												
3	Kelvin Lim Chia Siong		Member of the Board of Directors, Deputy General						21/06/2024		0	0%	Appointed as a member of the Board of Directors from June 21, 2024.



			Manager										Appoint Deputy General Director from August 1, 2024.
	- See section I.8												
<b>III</b>	<b>The Internal Person's related person is the Audit Committee:</b>												
1	Do Le Hung		Independent Member of the Board of Directors Chairman of the Audit Committee						27/09/2019		0	0%	27/09/2019: Appointed as Independent Member of the Board of Directors
	- See section I.4.												
2	Nguyen Quoc Thuc		Vice Chairman, Member of Audit Committee						30/06/2020		0	0%	- 30/06/2020: Appointed as Vice Chairman of the Board of Directors
	- See section I.2.												
<b>IV</b>	<b>The related person of the Internal Person is the Chief Accountant and Chief Financial Officer:</b>												
1	Nguyen Hoang Giang		Head of the Accounting Department cum Chief Accountant						25/08/2020	25/08/2024	0	0%	Appointed from August 25, 2020. Resigned from August 25, 2024.
1.1	Nguyen Thi Nuoi			Biological mother					25/08/2020	25/08/2024	0	0%	

2	Nguyen Mai Khanh Trinh		Finance director						18/01/2023		0	0%	
2.1	Nguyen Thi Thanh Binh			Wife					18/01/2023		0	0%	
2.2	Nguyen Ngoc Thinh			Biological child					18/01/2023		0	0%	Still young, no ID yet
2.3	Nguyen Cat Tien			Biological child					18/01/2023		0	0%	Still young, no ID yet
2.4	Nguyen Ngoc Thanh			Biological father					18/01/2023		0	0%	
2.5	Mai Thi Oanh Thuc			Biological mother					18/01/2023		0	0%	
2.6	Nguyen Mai Ba Truong			Younger brother					18/01/2023		0	0%	
2.7	Pasaylo Maria Deasery Cantal			Sister-in-law					19/06/2023		0	0%	
2.8	Nguyen Quang Canh			Father-in-law					18/01/2023		0	0%	

2.9	Le Thi Hue			Mother-in-law					18/01/2023		0	0%	
2.10	Nguyen Thi Hoa			Sister-in-law					18/01/2023		0	0%	
2.11	Nguyen Tuan Anh			Brother-in-law					18/01/2023		0	0%	
2.12	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh			0	0%	Head of the Supervisory Board
2.13	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Head of the Supervisory Board
<b>V</b>	<i>The related person of the Internal Person is the person authorized to disclose information:</i>												
<b>1</b>	<b>Dang Vu Thanh</b>		<b>Board member, General Director</b>						<b>30/06/20220</b>		<b>85.776</b>	<b>0,087 %</b>	<b>- June 30, 2020 as Member of the Board of Directors, reappointed Member of the Board of Directors for the 2024-2029 term from June 21, 2024 - General Director from July 1, 2020</b>
	- See section 1.3												
<b>VI</b>	<i>The related person of the Internal Person is the person in charge of corporate governance and the Secretary of the Board of Directors:</i>												

1	Tran Thi Cam Tu		Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022		0	0%	
1.1	Tran Huu Phuoc			Biological father					19/05/2022		0	0%	
1.2	Tran Thi Thuy			Biological mother					19/05/2022		0	0%	
1.3	Tran Van Phuong			Father-in-law					—		0	0%	Deceased
1.4	Le Thi Nho			Mother-in-law					19/05/2022		0	0%	
1.5	Tran Cong Danh			Husband					19/05/2022		0	0%	
1.6	Tran Gia Linh			Biological child					19/05/2022		0	0%	Still young, no ID yet
1.7	Tran Thi Cam Thuy			Biological sister					19/05/2022		0	0%	
1.8	Vo Phi Bao			Brother-in-law					19/05/2022		0	0%	

1.9	Tran Thi Cam Thanh			Biological sister					19/05/2022		0	0%	
1.10	Vo Hoang Kha			Brother-in-law					19/05/2022		0	0%	
1.11	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh					Person in charge of company management, Secretary of the Board of Directors.
1.12	Vietranstimex Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City					Person in charge of company management, Secretary of the Board of Directors.
1.13	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Truong Tho Ward, Thu Duc District, Ho Chi Minh City					Board of Directors Member

**Appendix 02: Attached to the 2024 Corporate Governance Report*****Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons***

No.	Name of Organization/ Individual	Relationship with the Company	Type of Owner's Certificate	Headquarter Address/ Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Notes
1	South Port Joint Stock Company	Subsidiary	0313440288, Date of issue: 14/09/2015, Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 9 Hanoi Highway, Truong Tho Ward, Thu Duc District, Ho Chi Minh City.	2024		Rental income: 1.176.414.504 Paid on behalf: 3.336.734	
2	Sotrans Logistics One Member Company	Subsidiary	0315428529, Date of issue: 07/12/2018, Place of issue: Department of Planning and Investment of Ho Chi Minh City	1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City	2024		Rendering of service: 28.786.156.501 Paid on behalf: 65.708.006 Interest income: 1.202.761.095 Lending: 61.000.000.000 Lending collection: 11.000.000.000	

3	Southern Waterborne Transport Corporation	Subsidiary	0300447173, Date of issue: 09/06/2009, Place of issue: Department of Planning and Investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh City, Vietnam	2024		Revenue from warehouse leasing : 64.692.838.464 Paid on behalf: 74.948.195	
4	Vietranstimex Multi Modal Transport Holding Company	Subsidiary	0400101901, Date of issue: 01/11/2010, Place of issue: Department of Planning and Investment of Ho Chi Minh City	1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City	2024		Rental income: 347.962.308 Buying services: 309.715.323 Paid on behalf: 24.127.158	
5	The Pier Real Estate Development Joint Stock Company	Affiliated company	0313877800, Date of issue: 23/06/2016, Place of issue: Department of Planning and Investment of Ho Chi Minh City	5th Floor, The Landmark Building, 5B Ton Duc Thang, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	2024		Rendering of service: 6.537.456.985	
6	Engineering Construction Joint Stock Company	Indirect subsidiary	0300441118 Date of issue: 15/5/2000. Place of issue: Department of Planning and Investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh City, Vietnam	2024		Buying services: 42.760.403.505	