
No: 01.2401/2025/BC-NSH

Hau Giang, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - **The State Securities Commission;**
- **Ho Chi Minh City Stock Exchange.**

- Name of company: Nam Song Hau Trading Investing Petroleum Joint Stock Company
- Address of headoffice: Phu Thanh Hamlet, Mai Dam Town, Fatheru Thanh District, Hau Giang Province
- Tel: (84-292) 6 547979/537979/536688
- Fax: (84-2929) 3 842373/6 536688
- Email: namsonghau@nshpetro.com
- Registered capital: 1,261,967,800,000 VND
- Stock symbol: PSH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

Table 1: Statistics of Resolutions/Decisions of the General Meeting of Shareholders in 2024

| No. | Resolution/Decision No | Date | Content |
|-----|------------------------|------------|--|
| 1 | 03.2905/2024/NQ-DHĐCĐ | 29/05/2024 | <ul style="list-style-type: none">- Approval of the Board of Directors' 2023 Operational Report and 2024 Operational Plan;- Approval of the Board of Supervisors' 2023 Operational Report;- Approval of the Board of Directors' Report on the 2023 Business and Production Results and the 2024 Business and Production Plan;- Approval of Submission No. 01/TTr-DHĐCĐ dated May 29, 2024 on the 2023 Audited Financial Statements audited by TTP Auditing Company Limited;- Approval of Submission No. 02/TTr-DHĐCĐ dated May 29, 2024 on the Profit Distribution Plan and Fund Provisions for 2023;- Approval of Submission No. 03/TTr-DHĐCĐ dated May 29, 2024 on the payment of remuneration to |

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| | | | <p>the Board of Directors and the Board of Supervisors in 2023 and the Plan for payment of remuneration to the Board of Directors and the Board of Supervisors in 2024;</p> <ul style="list-style-type: none"> - Approval of Submission No. 04/TTr-ĐHĐCĐ dated May 29, 2024 on the selection of an independent auditing unit to audit and review the Financial Statements in 2024; - Approval of Submission No. 05/TTr-ĐHĐCĐ dated May 29, 2024 on the plan to issue individual shares to increase Fatherrrter capital; - Approval of Submission No. 06/TTr-ĐHĐCĐ dated May 29, 2024 on the dismissal and election of additional members of the Board of Directors for the 2022-2027 term. - Approval of Submission No. 07/TTr-ĐHĐCĐ dated May 29, 2024 on the dismissal and election of additional members of the Board of Supervisors for the 2022-2027 term. - Approval of Submission No. 08/TTr-ĐHĐCĐ dated May 29, 2024 on the Amendment and supplementation of the Company Fatherrrter. - Approval of Submission No. 09/TTr-ĐHĐCĐ dated May 29, 2024 on the Amendment and supplementation of the Internal Regulations on Corporate Governance. - Approval of Submission No. 10/TTr-ĐHĐCĐ dated May 29, 2024 on the Amendment and supplementation of the Board of Directors' Operating Regulations. - Approval of Submission No. 11/TTr-ĐHĐCĐ dated May 29, 2024 on the Amendment and supplementation of the Board of Supervisors' Operating Regulations. - Approval of Document No. 12/TTr-ĐHĐCĐ dated May 29, 2024 on Transactions with related parties. |
| 2 | 06.2507/2024/NQ-ĐHĐCĐ | 25/07/2024 | <ul style="list-style-type: none"> - Approval of way of written shareholder vote the Approval and ratification of the financing transaction entered into between the Company as the borrower, Global Wise Investments Pte. Ltd and Joint Stock Commercial Bank for Investment and Development of Vietnam – Transaction Office 2 Branch (“BIDV”) as the initial lenders, and Berhero Pty. Limited trading as Acuity Funding (“AF”) as the arranger, loan administrator, agent of the sponsors and security agent. |



II. Board of Directors (Report in 2024)

1. Information about the members of the Board of Director (BOD)

| No | Board of Directors' members | Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|----|----------------------------------|---|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Mai Van Huy | Fatherirman of the Board | 14/02/2012 | Not available |
| 2 | Mr.Ranjit Prithviraj Thambyrajah | Vice Fatherirman of Board of Directors | 29/05/2024 | Not available |
| 3 | Mr. Mai Van Thanh | Board Member | 18/05/2022 | Not available |
| 4 | Ms. Vo Bich Tram | Board Member | 28/04/2021 | Not available |
| 5 | Mr. Ha Ngoc Thuong | Outside director | 15/03/2020 | Not available |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------------|---|-----------------|---------------------------|
| 1 | Mr. Mai Van Huy | 23/23 | 100% | Not available |
| 2 | Mr. Ranjit Prithviraj Thambyrajah | 03/23 | 13% | Appointed from 29/05/2024 |
| 3 | Mr. Mai Van Thanh | 23/23 | 100% | Not available |
| 4 | Mr. Ha Ngoc Thuong | 23/23 | 100% | Not available |
| 5 | Ms. Vo Bich Tram | 23/23 | 100% | Not available |

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly closely monitors and guides the Board of Management to implement the 2024 production and business plan according to the Company's medium and long-term development strategy and the contents approved at the Annual General Meeting of Shareholders. The results of the monitoring are as follows::

- Compliance to the provisions of current laws on corporate governance and fully and properly disclose information on the production and business situation to shareholders, State management agencies and related parties on the basis of transparency, accuracy and timeliness;
- Manage and operate the Company and Subsidiaries according to best management practices;
- The Board of Management always regularly reports on the Company's business performance so that the Board of Directors can provide timely guidance.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors in 2024.

| No. | Resolution/Decision No. | Dated | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1 | 03.2401/2024/NQ-NSH | 24/01/2024 | Signing of a revised contract with Agribank Saigon branch | 100% |
| 2 | 08.2901/2024/NQ-NSH | 29/01/2024 | Resolution on approving transactions between NSH Company and related parties arising in 2024 | 100% |
| 3 | 02.0602/2024/NQNSH | 06/02/2024 | Resolution on Borrowed Capital structure at AGRIBANK - Soc Trang Branch | 100% |
| 4 | 03.1803/2024/NQ-NSH | 18/03/2024 | Resolution on finalizing the list of bondholders to obtain written opinions | 100% |
| 5 | 02.0804/2024/NQ-NSH | 08/04/2024 | Resolution on extending the time to hold the 2024 Annual General Meeting of Shareholders, expected date May 2024 | 100% |
| 6 | 02.2304/2024/NQ-NSH | 23/04/2024 | Resolution on loan approval from Acuity Funding | 100% |
| 7 | 02.2504/TB-NSH-2024 | 25/04/2024 | Resolution on appointment of General Director and Deputy General Director of the Company | 100% |
| 8 | 02.2405/2024/NQ-NSH | 24/05/2024 | Resolution on dismissal of the position of Deputy General Director of the Company | 100% |
| 9 | 05.2705/2024/NQ-NSH | 27/05/2024 | Resolution on adding legal representative on Business License | 100% |
| 10 | 02.3105/2024/NQ-NSH | 31/05/2024 | Resolution on appointing Mai Van Thanh - Deputy General Director | 100% |
| 11 | 02.2506/2024/NQ-NSH | 25/06/2024 | Resolution on approving a short-term loan plan with financial investment unit Berhero Pty Limited (transaction representative of Acuity Funding Financial Institution) | 100% |
| 12 | 02.2606/2024/NQ-NSH | 26/06/2024 | Resolution on closing the list of shareholders to request written opinions | 100% |
| 13 | 02.0607/2024/NQ-NSH | 06/07/2024 | Appoint representatives Mr. Ranjit Prithviraj Thambyrajah and Mr. Viet Anh to directly manage the account numbers opened after this BBH date. | 100% |
| 14 | 02.1207/2024/NQ-NSH | 12/07/2024 | Resolution on foreign loans | 100% |
| 15 | 02.1608/2024NQ-NSH | 16/08/2024 | Resolution on extending principal and interest of loans at Agribank - CNSG | 100% |

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| 16 | 05.2908/2024/NQ-NSH | 29/08/2024 | BIDV Structure of Debt | 100% |
| 17 | 02.0409/2024/NQ-NSH | 04/09/2024 | Resolution on short-term loan structure of DK NSH SOC TRANG TRADING CO., LTD at AGRIBANK - CNST | 100% |
| 18 | 02.1609/2024/NQ-NSH | 16/09/2024 | Resolution on short-term loan structure of DK NSH SOC TRANG TRADING CO., LTD at AGRIBANK - CNST | 100% |
| 19 | 03.2509/2024/NQ-NSH | 25/09/2024 | Resolution on the meeting of owners of NSH bonds, code PSHH2224003 | 100% |
| 20 | 02.2210/2024/NQ-NSH | 22/10/2024 | NQ v/v cho thuê Quyền Sử Dụng Đất tại Khóm Phước Trị , P1 , TX Duyên Hải , Trà Vinh | 100% |
| 21 | 02.0511/2024/NQ-NSH | 05/11/2024 | Resolution on liquidation of the contract of transfer of land use rights at the Central Notary Office, City of Can Tho (National Highway 91, Hoa Thanh Area, Thoi Hoa Ward, On Mon District, City of Can Tho) | 100% |
| 22 | 02.2911/2024/NQ-NSH | 29/11/2024 | Resolution on accepting the resignation of Mr. Nguyen Le Long Dien - member of the Board of Supervisors | 100% |
| 23 | 02.3112/2024/NQ-NSH | 31/12/2024 | Resolution of the Board of Directors on liquidation of 4-seat Mercedes car with license plate 51K - 625.68 | 100% |



III. Board of Supervisors/Audit Committee (Report of the year 2024):

1. Information about members of Board of Supervisors or Audit Committee:

| No. | Members of Board of Supervisor | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|--------------------------------|---------------------------|--|------------------------|
| 1 | Ms. Luu Thi Tuyet Van | Head of Supervisory Board | 29/05/2024 | Bachelor of accounting |
| 2 | Ms. Vo Thi Bong | Head of Supervisory Board | 29/05/2024 | Bachelor of accounting |
| 3 | Mr. Nguyen Le Long Dien | Board Member | 27/06/2023 | Bachelor of accounting |
| 4 | Ms. Pham Thi Ngoc Thuy | Board Member | 29/05/2024 | Bachelor of accounting |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|--|
| 1 | Ms. Luu Thi Tuyet Van | 02/02 | 100% | 100% | Dismissed from 29/05/2024 |
| 2 | Ms. Vo Thi Bong | 04/04 | 100% | 100% | |
| 3 | Mr. Nguyen Le Long Dien | 04/04 | 100% | 100% | Resignation letter dated November 29, 2024 |
| 4 | Ms. Pham Thi Ngoc Thuy | | | | Appointed from 29/05/2024 |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Check and supervise to ensure that the Company's operations always comply with the law and the Company's Fatherrrter.

Check and review the Company's production and business reports and financial statement.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other manager

The Board of Supervisors actively coordinates closely with the Board of Directors and the Board of Management in inspecting and supervising all production and business activities of the Company.

The Board of Directors and the Board of Management regularly create favorable conditions for the Board of Supervisors in collecting information and documents related to the production and business activities of the Company.

5. Other activities of the Board of Supervisors (if any): Not available

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment/ dismissal of members of the Board of Management |
|-----|-----------------------------------|---------------|---------------------------------------|--|
| 1 | Mr. Ranjit Prithviraj Thambyrajah | 22/09/1960 | Master of Economics | 26/04/2024 |
| 2 | Mr. Mai Van Thanh | 01/12/1976 | Petroleum enginee | 30/05/2024 |
| 3 | Mr. Phan Van Quang | 30/10/1979 | Master of Economics | 09/3/2020 |
| 4 | Mr. Mai Huu Phuc | 05/10/1988 | Master of Economics | Dismissed from 24/05/2024 |
| 5 | Mr. Pham Quoc Nam | 21/05/1982 | Bachelor of Politics - Administration | 26/05/2022 |
| 6 | Mr. Nguyen Viet Anh | 27/04/1982 | Master of Architecture | 26/04/2024 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|------------------|---------------|-----------------------|-----------------------------------|
| Mr. Bui Van Ninh | 22/10/1984 | Bachelor of accountin | 24/6/2019 |

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: Not available

VII. The list of affiliated persons of the public company (financial statement 2024) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Appendix 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

| No. | Name of organization/individual | Relations hip with the Company | No.*, date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Share holders/ Board of Directors (if any, | Content, quantity , total value of transaction | Note |
|-----|---------------------------------|--------------------------------|-------------------------------------|---------|---------------------------------------|--|--|------|
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|---|---|------------|--|--|-----------|------------------------------------|--|---|
| 1 | Nam Song Hau Soc Trang Trading Co., Ltd. | Subsidiary | 2200751279, issued on September 14, 2018, issued by: Department of Planning and Investment of Soc Trang province | Land plot number 18, map sheet number 47, An Ninh hamlet, An Lac Thon town, Ke Sach district, Soc Trang province | Year 2024 | | | Borrowing: 158,634,550,000 VND Loan interest: 17,370,620,085 VND Asset leasing: 140,000,000 VND |
| 2 | Nam Song Hau Cai Rang Condensate Processing Joint Stock Company | Subsidiary | 1801453525, issued on March 31, 2016, issued by: Department of Planning and Investment of Can Tho City | Hung Phu II Industrial Park, Phu Thu Ward, Cai Rang District, Can Tho City | Year 2024 | | | Processing fee: 220,317,207 VND Temporary loan: 66,940,000,000 VND |
| 3 | Thuan Tien Petro Commercial Joint Stock Company | Subsidiary | 1200527564, issued on February 24, 2004, issued by: Department of Planning and Investment of Tien Giang province | No. 207 Tan Thuan Hamlet, Binh Duc Commune, Fatheru Thanh District, Tien Giang Province | Year 2024 | | | Warehouse rent: 60,000,000 VND Borrowing: 65,720,000,000 VND Loan interest: 8,481,264,658 VND |
| 4 | Mai Van Huy | | | | Year 2024 | | | Borrow money: 53,298,606,115 VND Repay loan: 53,298,606,115 VND |

| | | | | | | | | |
|---|--------------|--|--|--|-----------|--|--|--|
| 5 | Vo Bich Tram | | | | Year 2024 | | | Borrow money: 19,521,139,487 VND Repay loan: 27,530,092,848 VND |
|---|--------------|--|--|--|-----------|--|--|--|

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

Not available

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

| No | Name of organization /individual | NSH Certificate Number, date of issue, place of issue | Related person | Position at the listed Company | Head office address/Contact address | Time of transaction | Note |
|----|---|---|--|---------------------------------------|---|---------------------|---|
| 1 | Nam Song Hau Dong Phu Urban Development and Investment Company Limited (formerly Dong Phu Real Estate Investment Joint Stock Company) | 6300135390, issued on: December 25, 2010, issued by: Department of Planning and Investment of Hau Giang province, 17th Fathernge on June 12, 2023 | The founding member is Mr. Mai Van Huy | Fatherirman of the Board of Directors | Phu Hung Hamlet, Dong Phu Commune, Fatheru Thanh District, Hau Giang Province | Year 2024 | Sales of goods: 992,410,000 VND Loans: 700,318,000 VND Collected loan proceeds: 400,000,000 VND Interest on loans: 552,079,000 VND |

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Not available

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Not available

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 2
2. Transactions of internal persons and affiliated persons with shares of the Company:

| No. | Transaction executor | ID card No./Passport No., date of issue, place of issue | Address | Number of shares traded | Number of shares after transaction | Percentage of share ownership at the end of the period (%) |
|-----|----------------------|---|--|-------------------------|------------------------------------|--|
| 1 | Mai Van Huy | 093061006046, date of issue 02/25/2022, place of issue: Head of Police Department on Administrative Management of Social Order | Phu Thanh Hamlet, Mai Dam Town, Fatheru Thanh District, Hau Giang Province | 24,305,000 | 54,606,000 | 43.27 |
| 2 | Mai Van Thanh | 092076001147, date of issue: May 29, 2021, place of issue: Head of Police Department on Administrative Management of Social Order | 67, D4, Area 5, Hung Thanh Ward, Cai Rang District, Can Tho City | 56,000 | 0 | 0 |
| 3 | Mai Van Fathernh | 093063004869, issued on August 13, 2021, issued by: Head of Police Department on Administrative Management of Social Order | Khanh Hoi A Hamlet, Fatheru Thanh District, Hau Giang Province | 300 | 0 | 0 |
| 4 | Mai Thanh Tuu | 093065001471, issued on September 18, 2022, issued by: Head of Police Department on Administrative Management of Social Order | No. 82, Street 13, Ward 4, District 8, Ho Chi Minh City | 500 | 0 | 0 |

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IX. Other significant issues

Not available

Recipients:

- As Dear;
- Archived.

ON BEHALF OF THE
BOARD OF DIRECTORS



Mai Van Huy

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APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY (as of 12/31/2024)

| No | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, date of issue, place of issu | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----------|-------------------------------------|---|---|---|---------|--|--|---------|-------------------------------------|
| I | Board of Directors | | | | | | | | |
| 1 | Mai Van Huy | 111C006168 | Fatherirman of the Board | | | 02/2012 | | | |
| 2 | Ranjit Prithviraj Thambyrajah | | Vice Fatherirman of Board of Directors | | | 05/2024 | | | |
| 3 | Mai Van Thanh | 057C012684 | Board Member | | | 05/2022 | | | |
| 4 | Ha Ngoc Thuong | 057C012327 | Board Member | | | 03/2020 | | | |
| 5 | Vo Bich Tram | 057C0122135 | Board Member | | | 04/2021 | | | |
| II | Board of Managers | | | | | | | | |
| 1 | Ranjit Prithviraj Thambyrajah | | General Manager | | | 04/2024 | | | |

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|----------------------------|---------------------|------------|---------------------------|--|--|---------|--|--|--|
| 2 | Mai Van Thanh | 057C012684 | Deputy General Manager | | | 05/2024 | | | |
| 3 | Phan Van Quang | 057C013226 | Deputy General Manager | | | 03/2020 | | | |
| 4 | Pham Quoc Nam | 057C012258 | Deputy General Manager | | | 06/2022 | | | |
| 5 | Nguyen Viet Anh | | Deputy General Manager | | | 04/2024 | | | |
| III | | | | | | | | | |
| 1 | Vo Thi Bong | 057C012247 | Head of Supervisory Board | | | 05/2017 | | Appointment of Head of Supervisory Board on May 29, 2024 | |
| 2 | Nguyen Le Long Dien | 057C012353 | Board Member | | | 06/2023 | | | |
| 3 | Pham Thi Ngoc Thuy | | Board Member | | | 05/2024 | | | |
| IV Chief Accountant | | | | | | | | | |

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|---|--|--|-----------------------|--|--|---------|--|--|--|
| | Hotel Tourism Company Limited | | | | | | | | |
| 2 | Nam Song Hau Cai Rang Condensate Processing Joint Stock Company | | Subsidiary | | | 04/2016 | | | |
| 3 | Thuan Tien Petro Commercial Joint Stock Company | | Subsidiary | | | 01/2016 | | | |
| 4 | Nam Song Hau Tri Ton Organic Rice and Agricultural Products Production Joint Stock Company | | Subsidiary | | | 04/2020 | | | |
| 5 | Hau Giang Urban Investment and Agricultural Development Joint Stock Company | | Affiliated company | | | 07/2021 | | | |

APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (as of 31/12/2024)

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period (%) | Note |
|----------|--|-------------------------------------|---|---|---------|---|--|-----------------------|
| I | Board of Directors | | | | | | | |
| 1 | Mai Van Huy | 111C006168 | Fatherirman of the Board | | | 54,606,000 | 43.27 | |
| 1.1 | Mai Thanh Tuu | | | | | 0 | 0 | Younger brother |
| 1.2 | Mai Van Fathernh | | | | | 0 | 0 | Younger brother |
| 1.3 | Mai Van Thanh | 057C012684 | Member of the Board of Directors | | | 0 | 0 | Younger brother |
| 1.4 | Mai Huu Phuc | 004C803000 | | | | 530,800 | 0.42 | Son |
| 1.5 | Mai Thi Dieu Hanh | | | | | | | Daughter |
| 1.6 | Nam Song Hau Dong Phu Urban Development and Investment Company Limited (formerly Dong Phu Real Estate Investment | | Mr. Mai Van Huy is Fatherirman of the Board of Directors. | | | | | Related organizations |

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| | Joint Stock Company) | | | | | | | |
| 2 | Ranjit Prithviraj Thambyrajah | | Vice Fatherirman of Board of Directors | PB3410450; Date of issue 17/3/2021, place of issue Australia | Suite 4, Level 10, 423 Pennant Hills Rd, Pennant Hills NSW 2120 Australia | 05/2024 | | |
| 2.7 | Janette Thambyrajah | | | | | | | |
| 2.8 | Christopher Thambyrajah | | | | | | | |
| 2.9 | Janathan Thambyrajah | | | | | | | |
| 2.10 | Tim Thambyrajah | | | | | | | |
| 2.11 | Berhero Company with the brand Acuity Funding | | Mr. Ranjit Prithviraj Thambyrajah is Fatherirman/CEO | | | | | |
| 3 | Mai Van Thanh | 057C012684 | Member of the Board of Directors | | | 0 | 0 | |
| 3.12 | Mai Van Huy | 111C006168 | Fatherirman of the Board | | | 54,606,000 | 43.27 | Older brother |
| 3.13 | Mai Thanh Tuu | | | | | 0 | 0 | Older brother |

| | | | | | | | | |
|-----------|--------------------------------------|--------------------|---|--|--|----------------|-------------|---------------|
| 3.14 | Mai Van Fathernh | | | | | 0 | 0 | Older brother |
| 3.15 | Tran Ngoc Mai | | | | | 0 | 0 | Wife |
| 3.16 | Mai Thanh Dat | | | | | 0 | 0 | Son |
| 4 | Ha Ngoc Thuong | 057C012327 | Member of the Board of Directors | | | 30,500 | 0.02 | |
| 4.17 | Duong Ngoc Nhu Y | | | | | 0 | 0 | Wife |
| 4.18 | Ha Ngoc Phuong Nam | | | | | 0 | 0 | Son |
| 5 | Vo Bich Tram | 057C0122135 | Member of the Board of Directors | | | 0 | 0 | |
| 5.19 | Mai Thi Phuoc | | | | | 0 | 0 | Mother |
| 5.20 | Vo Minh Luan | | | | | 10,100 | 0.01 | Older brother |
| 5.21 | Vo Tran Huyen Trang | | | | | 0 | 0 | Sister-in-law |
| 5.22 | Vo Minh Ha | | | | | | | Niece |
| II | Board of Managers | | | | | | | |
| 6 | Ranjit Prithviraj Thambyrajah | | General Manager | | | 05/2024 | | |
| 6.23 | Janette Thambyrajah | | | | | | | Wife |

| | | | | | | | | | | |
|-------|--|------------|--|--------------------------------|--|--|--------|------|--|---------------|
| 8.34 | Felix Nguyen | | | | | | | | | Son |
| 8.35 | Maranda Nguyen | | | | | | | | | Daughter |
| 8.36 | Winston Nguyen | | | | | | | | | Son |
| 8.37 | Acuity Funding Vietnam Company Limited | | | Mr. Nguyen Viet Anh is Manager | | | | | | |
| 9 | Phan Van Quang | 057C013226 | | Deputy General Manager | | | 20,500 | 0.02 | | |
| 9.38 | Le Thi Cuong | | | | | | 0 | 0 | | Mother |
| 9.39 | Phan Thi Nam | | | | | | 0 | 0 | | Older sister |
| 9.40 | Phan Tan Vinh | | | | | | 0 | 0 | | Older brother |
| 10 | Pham Quoc Nam | 057C012258 | | Deputy General Manager | | | 20,500 | 0.02 | | |
| 10.41 | Pham Quoc Viet | | | | | | 0 | 0 | | Father |

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| 10.42 | Ho Le Phuong | | | | | | 0 | 0 | Mother |
| 10.43 | Pham Quoc Bao | | | | | | 0 | 0 | Older brother |
| 10.44 | Pham Quoc Anh Thu | | | | | | 0 | 0 | Older sister |
| 10.45 | Nguyen Thi Xuan | | | | | | 0 | 0 | Wife |
| 10.46 | Pham Quoc Minh Khoi | | | | | | 0 | 0 | Son |
| III Board of Supervisors | | | | | | | | | |
| 11 | Vo Thi Bong | 057C012247 | Head of Supervisory Board | | | | 10,200 | 0.01 | |
| 11.47 | Vo Van Dan | | | | | | 0 | 0 | Father |
| 11.48 | Le Vo Quang Anh | | | | | | 0 | 0 | Son |
| 12 | Nguyen Le Long Dien | 057C012353 | Board Member | | | | 0 | 0 | |
| 12.49 | Truong Thi Anh Tuyet | | | | | | 0 | 0 | Mother |
| 12.50 | Pham Thi Kim Anh | | | | | | 0 | 0 | Wife |
| 12.51 | Nguyen Pham Anh Thu | | | | | | 0 | 0 | Daughter |
| 12.52 | Nguyen Pham Anh Thao | | | | | | 0 | 0 | Daughter |
| 13 | Pham Thi Ngoc Thuy | | Board Member | | | | 05/2024 | | |

| VII | | | | | | | | |
|-------|-------------------|------------|------------------------------|--|--|-------|------|---------|
| 18 | Nguyen Thanh Thuy | 057C012222 | Corporate Governance Officer | | | 2,740 | 0.01 | |
| 18.77 | Nguyen Thi Ba | | | | | 0 | 0 | Mother |
| 18.78 | Nguyen Van Tuan | | | | | 0 | 0 | Husband |
| 18.79 | Nguyen Minh Tien | | | | | 0 | 0 | Son |
| 18.80 | Nguyen Gia Thanh | | | | | 0 | 0 | Son |