

SAIGON NEWPORT CORPORATION
CÔNG TY CỔ PHẦN ICD
TÂN CẢNG - LONG BÌNH

No: 146 /ICDLB - HC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

th
Bien Hoa, January 27, 2025

PERIODIC INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange.

1. Organization name: **ICD TAN CANG - LONG BINH JOINT STOCK COMPANY**

- Mã chứng khoán: **ILB**
- Địa chỉ: **No. 10 Phan Dang Luu Street, Quarter 7, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam**
- Tel: 0251 6255 999 Fax: 0251 6501 826
- Email: tuannq@icdlongbinh.com.vn
- Information Disclosure Representative: Phan Anh Tuan, Director, Legal Representative.

2. Content of disclosed information:

- ICD Tan Cang - Long Binh Joint Stock Company discloses the Report on Corporate Governance for 2024. (Condensed version)

3. This information has been published on the company's website on January 27, 2025, at the link: <https://icdlongbinh.com/quanhecodong/category/144>.

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information. *✓*

Attached document::

- Report on Corporate Governance for 2024. (Condensed version)

Representative of the organization

Legal Representative

(Signature, full name, position, and seal)

CÔNG TY CỔ
PHẦN ICD TÂN
CẢNG - LONG
BÌNH

Digitally signed by CÔNG TY CỔ PHẦN ICD
TÂN CẢNG - LONG BÌNH
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ICD TAN CANG – LONG BINH
JOINT STOCK COMPANY

No.: 147/ICDLB - HC

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Bien Hoa, January 27, 2025

**Report on Corporate Governance
Year 2024**

To:

- State Securities Commission of Vietnam;
- Vietnam Stock Exchange.
- Ho Chi Minh City Stock Exchange.

- Listed company name: **ICD TAN CANG - LONG BINH JOINT STOCK COMPANY**

- Head office address: No. 10 Phan Dang Luu, Quarter 7, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam.

- Telephone: 0251.6255.999 Fax: 0251.6501.826

- Email: marketing@icdlongbinh.com

- Charter capital: VND 245,022,450,000

- Stock code: ILB

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in writing):

No.	Resolution/Decision Number	Date	Content
1	02/2024/NQ-ĐHĐCĐ	04/17/2024	Approval of matters under the authority of the Annual General Meeting of Shareholders 1/ Report on the activities of the Board of Directors and the Business Report for 2023, along with the orientation for 2024 2/ Report of the Board of Supervisors

No.	Resolution/Decision Number	Date	Content
			<p>3/ Proposal for the 2023 financial statements (separate and consolidated), audited by an independent auditor</p> <p>4/ Proposal on business results, remuneration, investment, and profit distribution for 2023</p> <p>5/ Proposal on business targets, remuneration, investment, and profit distribution plans for 2024.</p> <p>6/ Proposal for selecting the entity to review the 2024 semi-annual financial statements and audit the 2024 financial statements</p> <p>7/ Proposal for selecting the entity to review the 2024 semi-annual financial statements and audit the 2024 financial statements</p> <p>8/Proposal for approving transaction agreements with related parties.</p> <p>9/ Proposal on the plan for issuing shares to increase charter capital</p> <p>10/ Proposal for the dismissal of Board of Directors' members for the 2023–2028 term.</p> <p>11/ Approval of the proposal for additional election of Board of Directors' members for the 2023–2028 term and the approval of election results for the additional members of the Board of Directors for the 2023–2028 term.</p>

II. Board of Directors (2024 Report):

1. Information on members of the Board of Directors (BOD):

No.	Board of Directors's member	Position (Independent Member of the Board of Directors, Non-Executive Members of the Board of Directors)	The Date Becoming / Ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Trieu Phu	Chairman	04/27/2023	04/17/2024
3	Phan Van Tien	Chairman	04/17/2024	
2	Phan Anh Tuan	Member	04/27/2023	
3	Cao Ngoc Duc	Independent Member of the Board of Directors	04/27/2023	
4	Pham Van Phong	Non-Executive Members of the Board of Directors	04/27/2023	04/17/2024
5	Nguyen Duc Anh	Non-Executive Members of the Board of Directors	04/27/2023	
6	Ha Anh Dung	Non-Executive Members of the Board of Directors	04/17/2024	

2. Meetings of the Board of Directors (in person, written opinions)

No.	Board of Director's member	Number of Meetings Attended by Board of Directors	Attendance Rate	Reasons for Absence
1	Tran Trieu Phu (**)	1/4	25%	Dismissed as of 04/17/2024
2	Phan Van Tien (*)	3/4	50%	Appointed additionally as of 04/17/2024
3	Phan Anh Tuan	4/4	100%	
4	Cao Ngoc Duc	4/4	100%	
5	Pham Van Phong (**)	1/4	50%	Dismissed as of 04/17/2024
6	Nguyen Duc Anh	4/4	100%	

1/2

No.	Board of Director' member	Number of Meetings Attended by Board of Directors	Attendance Rate	Reasons for Absence
7	Ha Anh Dung (*)	3/4	50%	Appointed additionally as of 04/17/2024

(*) Members joining the BOD from April 17, 2024

(**) Members dismissed from the BOD from April 17, 2024.

3. Supervision of the Board of Directors over the Board of Management:

Members joining the Board of Directors as of 04/17/2024

() Members dismissed from the Board of Directors as of 04/17/2024.**

3. Supervision of the Board of Directors over the Board of Management:

In 2024, under the direction of the Board of Directors, the Board of Management successfully carried out its assigned tasks. Through meetings of the Board of Directors, the Board of Management reported on the business activities of the company and proposed solutions and policies in line with the direction and instructions of the Board of Directors to promptly resolve difficulties faced by the company.

Through these meetings, the Board of Management reported on the business performance of the company and proposed solutions and policies consistent with the Board of Directors' orientation and instructions to promptly address the company's challenges. The Board of Directors highly appreciated the solutions implemented by the Board of Management in 2024 despite the numerous economic difficulties within the country, fierce competition, global fluctuations, and the oversupply of warehouse capacity across provinces in Southeast Vietnam, particularly in Binh Duong, Dong Nai, and Long An. These factors created highly complex competition. The operation of ICDLB's warehousing services faced numerous difficulties, with the average warehouse utilization rate reaching only 80%, leading to a decline in accompanying logistics services.

The Board of Directors still highly appreciated the efforts of the Board of Management in achieving business targets and governance tasks. Specifically, the Board of Management implemented various measures, including system connectivity, focusing on enhancing efficiency, managing production and business activities, controlling costs, adopting flexible business policies to achieve set business targets, and successfully completing legal procedures (including inland port legality, environmental permits, and bidding for warehouses 26 and 27). Revenue reached 90% of the target, while profits achieved 100% of the 2024 business plan approved by the General Meeting of Shareholders.

The Board of Directors emphasized and reminded the Board of Management about compliance with legal regulations under the 2024 Land Law, including provisions related to the management and use of land for national defense and security combined with labor production, economic development activities effective from August 1, 2024, along with several related laws, such as the Real Estate Business Law, the Bidding Law, and other regulations passed by the National Assembly in 2024. Furthermore, the Board emphasized completing procedures to increase charter capital upon receiving the approval decision from the State Securities Commission, aiming for completion in Q1/2025.

The Board of Management focused on expanding business activities based on two pillars: warehouse operations and inland port exploitation. They focused on ensuring service quality and implementing a "customer-centric" approach, effectively controlling costs and receivables to enhance business efficiency, connecting customer information to promote and offer services, and applying flexible pricing policies for customers across the system. They also participated in projects to provide 3PL and port services, gradually offering specialized warehouse services and linking port services. Measures to reform salary structures and administrative processes were also implemented. The Board of Management continued to expand the application of software in warehouse management and operation, reducing costs while ensuring service quality, thereby increasing the company's efficiency and competitiveness. Investments were made to upgrade infrastructure, apply IT solutions in operational management and service provision, and develop models such as "smart warehouses," "green warehouses," and "green ports" to align with the goal of sustainable development (ESG).

4. Activities of sub-committees of the Board of Directors:./.

5. Resolutions/Decisions of the Board of Directors.

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	02/2024/NQ - HĐQT (02/2024/Resolution - BOD)	05/02/2024	Regarding the approval of the contractor selection plan for the Investment Cooperation Project to construct warehouses No. 26 and 27 at the Tan Cang - Long Binh 76ha Service Area under the business cooperation model without establishing a legal entity between Tan Cang - Long Binh ICD Joint Stock Company and Tan Cang	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Pilot One Member Limited Liability Company.	
2	04/2024/NQ - HĐQT	02/29/2024	Regarding the organization of the 2024 Annual General Meeting of Shareholders.	100%
3	06/2024/NQ - HĐQT	03/27/2024	Approval of documents for the 2024 Annual General Meeting of Shareholders.	100%
4	08/2024/NQ - HĐQT	04/17/2024	Regarding the election of the Chairman of the Board of Directors for the 2023-2028 term.	100%
5	10/2024/NQ - HĐQT	06/28/2024	Regarding the approval of the detailed implementation plan for the issuance of shares to existing shareholders through the exercise of rights.	100%
6	11/2024/NQ - HĐQT	06/28/2024	Regarding the approval of the registration dossier for the public offering of additional shares to existing shareholders.	100%
7	12/2024/NQ - HĐQT	06/28/2024	Regarding the approval of the detailed implementation plan for the issuance of shares to increase charter capital from equity.	100%
8	13/2024/NQ - HĐQT	06/28/2024	Regarding the issuance of regulations on information disclosure.	100%
9	14/2024/NQ - HĐQT	06/28/2024	Regarding the implementation of the 2023 dividend payment.	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
10	15/2024/NQ - HĐQT	06/28/2024	Regarding the appointment of Deputy General Director of the company.	100%
11	16/2024/NQ - HĐQT	06/28/2024	Periodic meeting contents	
			1/ Business results for the first 6 months of 2024 and forecast for the whole year 2024.	60%
			2/ Report on the activities of Thanh Long Logistics Joint Stock Company for the first 6 months of 2024.	60%
			3/ Personnel participating in business cooperation (without forming a legal entity).	100%
			4/ New salary scale for the company.	100%
			5/ Policy of allowing the roof lessee to transfer the warehouse roof lease agreement to a third party.	100%
			6/ Company Debt Management Regulations.	100%
12	18/2024/NQ - HĐQT	08/10/2024	7/ Remuneration for the Board of Directors, the Board of Supervisors for the first 6 months of 2024.	100%
			Adjustment to the Contractor Selection Plan for the Investment Cooperation Project to construct warehouses No. 26 and 27 at the Tan Cang - Long Binh 76ha Service Area.	80%
			+ Adjustment to the contractor selection method	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			for bidding packages XL-01 and XL-02. + Remaining contents of the Resolution.	
13	21/2024/NQ – HĐQT	09/27/2024	<p>1/ Approval of Business Results, Salaries, Investment, and Finance for the first 9 months and forecast for the whole year 2024.</p> <p>2/ Approval of the Activity Report for the first 9 months of Thanh Long Forwarding Joint Stock Company.</p> <p>3/ Plan for bonus payments to relevant groups and individuals according to the remuneration and bonus levels that the Joint Venture Management Board pays to ICDLB representatives participating in the Joint Venture Management Board.</p> <p>4/ Agreement on the policy regarding the handling of outstanding debts from Tien Nga Joint Stock Company and Tan Vinh Cuu Joint Stock Company through the offsetting method using deposits.</p> <p>5/ Pilot program for commission policy for inland ports.</p>	<p>Items 1, 2: 80% Remainder 100%</p>
14	22/2024/NQ – HĐQT	10/02 2024	Adjustment to the Contractor Selection Plan for the Cooperative Investment Project to	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			construct warehouses 26 and 27 at the 76ha Tan Cang Long Binh Service Area with the following key contents (2nd time):	
15	25/2024/NQ- HĐQT	12/07 2024	<p>1/ Report on business results, investment, finance, and labor payroll in 2024 and some business targets for 2025.</p> <p>2/ Report on the activities of Thanh Long Logistics Joint Stock Company in 2024 and the plan for 2025.</p> <p>3/ Report on the implementation of the Board of Directors' Resolution for Quarter 3/2024.</p> <p>4/ Capital borrowing and utilization plan for the Cooperative Investment Project to construct warehouses 26 and 27 at the 76ha Tan Cang Long Binh Service Area.</p> <p>5/ Plan for organizing the 2025 Annual General Meeting of Shareholders.</p> <p>6/ Corporate Restructuring Plan 2021 – 2025</p> <p>7/ Sales policy and customer policy for 2025</p> <p>8/ 2025 Internal Audit Plan of the Internal Audit Board</p>	100%

III. Board of Supervisors (2024 Report):

1. Information about members of Board of Supervisors or Audit Committee.

1/

No.	Member of Board of Supervisors	Position	The Date becoming/Ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Thai Hoang Lam	Head	04/27/2023	Architect
2	Tran Nghia Si	Member	04/27/2023	Bachelor of Finance and Accounting
3	Tran Quoc Viet	Member	04/27/2023	Bachelor of Economics

2. Meetings of Board of Supervisor.

No.	Member of Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Thai Hoang Lam	1/1	100%	100%	
2	Tran Nghia Si	1/1	100%	100%	
3	Tran Quoc Viet	1/1	100%	100%	

(*) All meetings/consultations of the Board of Directors and the Board of Supervisors had representative participation.

3. The Board of Supervisors's oversight activities concerning the Board of Directors, the Board of Management, and shareholders.

The Board of Supervisors oversees compliance with legal regulations and the Company's Charter by the Board of Directors (BoD) and the Board of Management in implementing BoD and General Meeting of Shareholders (GMS) Resolutions. This includes monitoring the auditing of annual and quarterly financial statements, personnel matters under the authority of the GMS and BoD, the company's information disclosure practices, shareholder relations, and compliance with internal governance requirements for listed companies.

The Board of Supervisors has advised the company, the BoD, and the Executive Board to adjust and align the company's rules and regulations with newly issued laws and the regulatory framework of the parent company (Saigon Newport Corporation). These adjustments include the Company Charter, Governance Regulations, Financial Regulations, Investment Regulations, and Procurement Regulations. These changes should be submitted to the BoD or the GMS for approval in accordance with proper procedures. The Board of

Supervisors also emphasizes ensuring legal compliance in the procedures for issuing shares to existing shareholders through rights offerings, registering additional public offerings to current shareholders, and disclosing information as required. Upon completing the issuance, the Board of Supervisors highlights the need to conduct audits of contributed capital by shareholders, register securities, and list additional issued securities. The company should establish a clear roadmap for implementing “green ports” and “green warehouses” initiatives, as well as measure and enforce ESG policies to minimize risks, improve efficiency, enhance reputation, and create value for the company, shareholders, customers, and relevant partners.

4. Collaboration between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other management personnel.

The Board of Supervisors participated in or was fully informed about all meetings of the Board of Directors and the Board of Management, ensuring coordination and compliance.

5. Other activities of the Board of Supervisors (if any):./.

IV. Board of Management:

No.	Member of the Executive Board	Date of Birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Phan Anh Tuan/ Director	01/12/1985	Master of Business Administration	04/29 2020
2	Doan Thi Hang/ Deputy Director	05/29/1977	Master of Business Administration	04/02/2018
3	Nguyen Thanh Nhan/ Deputy Director	10/11/1974	Engineer in Maritime Transport Economics	07/15/2021
4	Nguyen Chi Tung/ Deputy Director	10/09/1980	Master of Economic Management	07/28/2024

V. Chief Accountant:

1/

Name	Date of Birth	Qualifications	Date of Appointment/ dismissal
Le Quynh Quang	03/27/1982	Master of Finance and Accounting	05/13/2020

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Director, other management staff, and the Company Secretary as per corporate governance regulations.

- Conference on Compliance with Securities Laws and Stock Market Regulations for public and listed companies, focusing on errors in preparing and presenting financial statements of public and listed companies, held on June 28, 2024..
- Conference on Enhancing Corporate Governance Capacity for Listed Companies (as part of the corporate governance and stock market upgrading program) on July 3, 2024.
- Directors Talk #18 Workshop: "Corporate Reputation & Trust – Perspectives from Corporate Governance & ESG," held on September 20, 2024.
- Workshop on Introducing and Guiding the Use of the ESG Implementation and Disclosure Handbook on October 4, 2024.
- Training Course on International Financial Reporting Standards (IFRS) held on October 18, 21, 22, and 23, 2024 (via Zoom platform).
- "Listed Companies Conference and Award Ceremony for the 2024 Listed Companies Selection Contest"

VII. The list of affiliated persons of the public company:

1. The list of affiliated persons of the Company: Appendix 01 Attached
2. Transactions between company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Saigon Newport Corporation	Major Shareholder (1) (Parent Company)	0300514849 issued on June 30, 2010 by HCMC Department of Planning and Investment	722 Dien Bien Phu Street, Ward 22, Binh Thanh District, HCMC	January 1 - December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 24,196.12 million VND Sale of services: 22,012.36 million VND Dividend Payment : 26,495.53 million VND	
2	Thanh Long Logistics Joint Stock Company	Subsidiary	3602427771 issued on December 24, 2010 by Dong Nai Department of Planning and Investment	No. 10, Phan Dang Luu Street, Quarter 7, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	January 1 - December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 3,759.09 million VND Sale of services: 1,751.22 million VND Dividend Received: 12,434.06 million VND	
3	Tan Cang Warehousing Joint Stock Company	Related to Major Shareholder (1)	0309532497 issued on January 4, 2010	Tan Cang Cat Lai Port, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	January 1 - December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 44.03 million VND	

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
			by HCMC Department of Planning and Investment			02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)		
4	Tan Cang Ministry of Transport Joint Stock Company	Related to Major Shareholder (1)	0305322467 issued on November 19, 2007 by HCMC Department of Planning and Investment	1295B Nguyen Thi Dinh Street, Cat Lai Ward, Thu Duc City, Ho Chi Minh City, Vietnam	January 1 – December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 10,589.41 million VND Sale of services: 76.82 million VND	
5	Tan Cang - Vung Tau Logistics Joint Stock Company	Related to Major Shareholder (1)	3502263110 issued on September 9, 2014 by Ba Ria - Vung Tau Department of Planning and Investment	Ong Trinh Quarter, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	January 1 – December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 1,657.60 million VND	

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
6	Tan Cang Technical Services Joint Stock Company	Related to Major Shareholder (1)	0305736891 issued on May 12, 2008 by HCMC Department of Planning and Investment	Saigon Newport Corporation - Ward 22, Binh Thanh District, Ho Chi Minh City	January 1 - December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Purchase of services: 3,046.82 million VND Service Sales: 42.65 million VND	
7	Tan Cang Information Technology Solutions Joint Stock Company	Related to major shareholder (1)	0310421671 issued on November 1, 2010 at Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCMC	January 1 - December 31	02/2023/NQ-ĐHĐCĐ 02/2024/NQ-ĐHĐCĐ	Service Purchases: 473.54 million VND	
8	Tan Cang - Cai Mep International Terminal Company Limited	Related to major shareholder (1)	3501473524 issued on September 4, 2009 at Department of Planning and Investment	7th Floor, Saigon Newport Building, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau	January 1 - December 31	02/2023/NQ-ĐHĐCĐ 02/2024/NQ-ĐHĐCĐ	Service Purchases: 72.53 million VND Service Sales: 118.05 million VND	

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
			Investment of Ba Ria - Vung Tau Province					
9	Tan Cang STC Human Resources Development Company Limited	Related to major shareholder (1)	0311241960 issued on September 16, 2011 at Department of Planning and Investment of Ho Chi Minh City	Cat Lai Port Area, Nguyen Thi Dinh, Cat Lai Ward, District 2, Ho Chi Minh City	January 1 – December 31	02/2023/NQ-DHDCD 02/2024/NQ-DHDCD	Service Purchases: 493.51 million VND	
10	Tan Cang Container Services Joint Stock Company	Related to major shareholder (1)	0316135980 issued on February 10, 2020 at Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City, Vietnam	January 1 – December 31	02/2023/NQ-DHDCD 02/2024/NQ-DHDCD	Service Purchases: 731.17 million VND Service Sales: 13.46 million VND	

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
11	Tan Long ICD Investment Joint Stock Company	Related Person of the Deputy Director	3603419910 issued on November 8, 2016 at Department of Planning and Investment of Dong Nai Province	No. 10, Phan Dang Luu Street, Quarter 7, Long Binh Ward, Bien Hoa City, Dong Nai Province	January 1 – December 31	02/2023/NQ-ĐHĐCĐ 02/2024/NQ-ĐHĐCĐ	Service Purchases: 6,130.40 million VND Service Sales: 17,275.31 million VND Dividend Received: 268.53 million VND	
12	Tan Cang - Cai Mep Thi Vai Port One Member Limited Liability Company	Related to major shareholder (1)	3502294165 issued on November 30, 2015 at Department of Planning and Investment of Ba Ria - Vung Tau Province	Tan Loc Quarter, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province	January 1 – December 31	02/2023/NQ-ĐHĐCĐ 02/2024/NQ-ĐHĐCĐ	Service Purchases: 49.66 million VND Service Sales: 4,177.18 million VND	
13	Tan Cang - Song Than ICD Joint Stock Company	Related to major shareholder (1)	3700785006 issued on March 27, 2007, by the Department	No. 7/20, DT 743 Road, Binh Dang Quarter, Binh Hoa Ward, Thuan An City,	January 1 – December 31	02/2023/NQ-ĐHĐCĐ (Resolution of the General Meeting of Shareholders)	Service Sales: 199.80 million VND	

No.	Name of organization / individual(TIN)	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
			of Planning and Investment of Binh Duong Province	Binh Duong Province		02/2024/NQ-DHĐCĐ (Resolution of the General Meeting of Shareholders)		
14	Military Commercial Joint Stock Bank.	Related to major shareholder Military Bank Assets Management Company Limited (7,65%)	0100283873 issued on Sep 30, 1994, by the Department of Planning and Investment of Ha Noi City	No. 18 Le Van Loung Street, Trung Hoa Ward, Cau Giay District, Ha Noi City	January 1 – December 31		Dividend Received: 552.63 million VND	.
15	Board of Directors, Board of Supervisor, Board of Management, Chief Accountant	Insider		-	January 1 – December 31	02/2023/NQ-DHĐCĐ (Resolution of the General Meeting of Shareholders) 02/2024/NQ-DHĐCĐ (Resolution of the General Meeting of Shareholders)	Salaries, Wages, and Bonuses: 4,621.64 million VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction (VND)	Note
1	Phan Anh Tuan	Insider	001085044027, July 8, 2021, Police Department	No. 6, Bui Van Hoa Street, Quarter 11, An Binh Ward, Bien Hoa, Dong Nai	Thanh Long Logistics Joint Stock Company	January 1 – December 31	Remuneration and Bonus 2023: 54 million VND	

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Including:

- Thanh Long Logistics Joint Stock Company (Mr. Phan Anh Tuan, Company Director, is the Chairman of the Board of Directors of Thanh Long Logistics Joint Stock Company): Transaction details as per Section VII.2, item number 2.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director./.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers./.

VIII. Share transactions of internal persons and their affiliated persons (annual report):

1. The list of internal persons and their affiliated persons: Appendix 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues

Recipients:

- As above;
- Archived: Clerk, TK.2.

CHAIRMAN OF THE BOARD OF DIRECTORS



APPENDIX 01 THE LIST OF AFFILIATED PERSONS OF THE COMPANY

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
1	The person concerned is an individual.										
1	Tran Trieu Phu	Chairman of the Board of Directors	ID card					27/04/2023	17/04/2024	Dismissal according to Resolution 02/2024/NQ - NHCB	Insider
1.1	Mai Thi Tram		ID card					27/04/2023	17/04/2024		Insider's Related Person
1.2	Tran Thi Ngoc Mai		ID card					27/04/2023	17/04/2024		Insider's Related Person
1.3	Tran Van Anh		ID card					27/04/2023	17/04/2024		Insider's Related Person
1.4	Tran Manh Dien		ID card					27/04/2023	17/04/2024		Insider's Related Person
1.5	Tran Thi Nhan		ID card					27/04/2023	17/04/2024		Insider's Related Person
1.6	Mai Tung Lam		ID card					27/04/2023	17/04/2024		Insider's Related Person
2	Phan Anh Tuan	Member of the Board of Directors Company Director Legal representative	ID card					27/04/2023		New term election	Insider
2.1	Phan Tien Hac		ID card					27/04/2023			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
2.2	Vu Au Tuyet Huong		ID card			Department of		27/04/2023			Insider's Related Person
2.3	Phan Tien Khang							27/04/2023			Insider's Related Person
2.4	Phan Vu Minh Thu							27/04/2023			Insider's Related Person
2.5	Phan Anh Tu		ID card					27/04/2023			Insider's Related Person
2.6	Vu Dinh Hung		ID card					27/04/2023			Insider's Related Person
2.7	Au Tuyet Thanh		ID card					27/04/2023			Insider's Related Person
2.8	Saigon Newport Corporation	Mr. Phan Anh Tuan is the representative of the capital contribution of Saigon Newport Corporation Limited Company at Tan Cang - Long Binh ICD Joint Stock Company.	Business Registration					27/04/2023			Insider's Related Person
2.9	Thanh Long Logistics Joint Stock Company	Mr. Phan Anh Tuan is Chairman of the Board of Directors and representative of the capital contribution of ICD Tan Cang - Long Binh Joint Stock Company at Thanh Long Logistics Joint Stock Company.	Business Registration					27/04/2023			Insider's Related Person
3	Nguyen Duc Anh	Members of the Board of Directors	ID card					27/04/2023			Insider
3.1	Nguyen Duc Nho		ID card					27/04/2023			Insider's Related Person
3.2	Nguyen Thi Chinh		ID card					27/04/2023			Insider's Related Person
3.3	Le Ba Tien		ID card					27/04/2023			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
3.4	Nguyen Thi Nhu		ID card				27/04/2023			Insider's Related Person
3.5	Le Thi Huyen		ID card				27/04/2023			Insider's Related Person
3.6	Nguyen Duc Khoi						27/04/2023			Insider's Related Person
3.7	Nguyen Minh Khue						27/04/2023			Insider's Related Person
3.8	Nguyen Duc Nha		ID card				27/04/2023			Insider's Related Person
3.9	Nguyen Duc Ba		ID card				27/04/2023			Insider's Related Person
3.10	Nguyen Thu Luyen		ID card				27/04/2023			Insider's Related Person
3.11	Nguyen Thi Thuy Linh		ID card				27/04/2023			Insider's Related Person
3.12	Saigon Newport Corporation	Mr. Nguyen Duc Anh is the representative of the capital contribution of Saigon Newport Corporation Limited Company at Tan Cang - Long Binh ICD Joint Stock Company.	Business Registration				27/04/2023			Insider's Related Person
4	Cao Ngoc Duc	Members of the Board of Directors	ID card				27/04/2023		New term election	Insider
4.1	Cao Van Dong		ID card				27/04/2023			Insider's Related Person

Social Order

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
4.2	Phan Thi Duc		ID card				27/04/2023			Insider's Person Related
4.3	Cao Thi Thanh		ID card				27/04/2023			Insider's Person Related
4.4	Bui Van Binh		ID card				27/04/2023			Insider's Person Related
4.5	Cao Van Doan		ID card				27/04/2023			Insider's Person Related
4.6	Bui Thi Hoi		ID card				27/04/2023			Insider's Person Related
4.7	Cao Thi Nga		ID card				27/04/2023			Insider's Person Related
4.8	Nguyen Quang Xam		ID card				27/04/2023			Insider's Person Related
4.9	Cao Thi Van		ID card				27/04/2023			Insider's Person Related
4.10	Nguyen Xuan Oanh		ID card				27/04/2023			Insider's Person Related
4.11	Pham Thi Tuyen Hong		ID card				27/04/2023			Insider's Person Related
4.12	Cao Minh Chuyen		ID card				27/04/2023			Insider's Person Related
4.13	Dao Minh Huyen		ID card				27/04/2023			Insider's Person Related
						Social Order				

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
4.14	Cao Thi Minh Phuc		ID card					27/04/2023			Insider's Related Person
4.15	Cao Minh Hai		ID card					27/04/2023			Insider's Related Person
4.16	Cao Minh Tam		ID card					27/04/2023			Insider's Related Person
4.17	Cao Thanh Truc		ID card					27/04/2023			Insider's Related Person
5	Pham Van Phong	Members of the Board of Directors	ID card					27/04/2023	17/04/2024	Dismissal according to Resolution 02/2024/NQ - ĐHĐCĐ	Insider
5.1	Pham Van Chien		ID card					27/04/2023	17/04/2024		Insider's Related Person
5.2	Phan Thi Ha		Passport					27/04/2023	17/04/2024		Insider's Related Person
5.3	Do Van Chu		ID card					27/04/2023	17/04/2024		Insider's Related Person
5.4	Vu Thi Thanh Tam		ID card					27/04/2023	17/04/2024		Insider's Related Person
5.5	Do Thu Trang		ID card					27/04/2023	17/04/2024		Insider's Related Person
5.6	Pham Do Son Hai							27/04/2023	17/04/2024		Insider's Related Person
5.7	Pham Do Thai An							27/04/2023	17/04/2024		Insider's Related Person
5.8	Pham Tien Khu		ID card					27/04/2023	17/04/2024		Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
5.9	Pham Van Minh		ID card				27/04/2023	17/04/2024		Insider's Related Person
5.10	Do Thu Hang		ID card				27/04/2023	17/04/2024		Insider's Related Person
6	Phan Van Tien	Chairman of the Board of Directors	ID card				17/04/2024		Additional election according to Resolution 02/2024/NQ-BHDCD Appointment of Chairman of the Board of Directors according to Resolution 06/2024/NQ-HDQT	Insider
6.1	Dinh Thanh Hoa		ID card				17/04/2024			Insider's Related Person
6.2	Phan Dinh Trung Hieu		ID card				17/04/2024			Insider's Related Person
6.3	Phan Dinh Mai Anh		ID card				17/04/2024			Insider's Related Person
6.4	Pham Thi Hat		ID card				17/04/2024			Insider's Related Person
6.5	Pham Van Binh		ID card				17/04/2024			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
6.6	Phan Van Minh		ID card				17/04/2024			Insider's Related Person
6.7	Phan Van Nghia		ID card				17/04/2024			Insider's Related Person
6.8	Phan Van Dung		ID card				17/04/2024			Insider's Related Person
6.9	Phan Thi Rang		ID card				17/04/2024			Insider's Related Person
6.10	Le Thi Thu Nga		ID card				17/04/2024			Insider's Related Person
6.11	Nguyen Thi Dinh		ID card				17/04/2024			Insider's Related Person
6.12	Nguyen Thi Dung		ID card				17/04/2024			Insider's Related Person
6.13	Nguyen Thi Hien		ID card				17/04/2024			Insider's Related Person
6.14	Dinh Cong Khoi		ID card				17/04/2024			Insider's Related Person
6.15	Le Thi Hoa		ID card				17/04/2024			Insider's Related Person
6.16	Saigon Newport Corporation	Mr. Phan Van Tien is the representative of the capital contribution of Saigon Newport Corporation Limited Company at Tan Cang - Long Binh ICD Joint Stock Company.	Business Registration				17/04/2024			Insider's Related Person

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
6.17	Tan Cang Cai Mep Tugboat Company Limited	Mr. Phan Van Tien is Chairman of the Board of Directors of Tan Cang Cai Mep Tugboat Company Limited.	Business Registration				17/04/2024			Insider's Related Person
7	Ha Anh Dung	Members of the Board of Directors	ID card				17/04/2024		Additional election according to Resolution 02/2024/NQ-BHDCD	Insider
7.1	Ha Xuan Thu		ID card				17/04/2024			Insider's Related Person
7.2	Vu Thi Thanh Mai		ID card				17/04/2024			Insider's Related Person
7.3	Ha Hong Van		ID card				17/04/2024			Insider's Related Person
7.4	Ha Thuy Nga		ID card				17/04/2024			Insider's Related Person
7.5	Nguyen Thi Thu Huong		ID card				17/04/2024			Insider's Related Person
7.6	Ha Hong Minh						17/04/2024			Insider's Related Person
7.7	Ha Anh Duc						17/04/2024			Insider's Related Person
7.8	Nguyen Dinh Ngai		ID card				17/04/2024			Insider's Related Person
7.9	Pham Thi Minh Can		ID card				17/04/2024			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
7.10	Nguyen Thi Le Thuy		ID card				17/04/2024			Insider's Related Person
7.11	Nguyen Hong Linh		ID card				17/04/2024			Insider's Related Person
7.12	Military Bank Assets Management Company Limited	Mr. Ha Van Dung is the General Director and representative of the capital contribution of Military Bank Assets Management Company Limited at Tan Cang - Long Binh KCD Joint Stock Company.	Business Registration				17/04/2024			Insider's Related Person
8	Thai Hoang Lam	Head of the Board of Supervisors	ID card				27/04/2023		New term election	Insider
8.1	Thai Binh Vuc		ID card				27/04/2023			Insider's Related Person
8.2	Nguyen Thi Hon		ID card				27/04/2023			Insider's Related Person
8.3	Duong Kim Minh		ID card				27/04/2023			Insider's Related Person
8.4	Thai Hoang Anh Duong						27/04/2023			Insider's Related Person
8.5	Thai Thi To		ID card				27/04/2023			Insider's Related Person
8.6	Thai Thi Lanh		ID card				27/04/2023			Insider's Related Person
8.7	Thai Thi Hiep		ID card				27/04/2023			Insider's Related Person

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
8.8	Thai Thi Hoai		ID card				27/04/2023			Insider's Person Related
8.9	Truong Quoc Thu		ID card				27/04/2023			Insider's Person Related
8.10	Hoang Van Muoi		ID card				27/04/2023			Insider's Person Related
8.11	Nguyen Huu Thinh		ID card				27/04/2023			Insider's Person Related
8.12	Thai Binh Phuong		ID card				27/04/2023			Insider's Person Related
8.13	Thai Binh Linh		ID card				27/04/2023			Insider's Person Related
8.14	Thai Hoang Nhat		ID card				27/04/2023			Insider's Person Related
8.15	Thai Hoang Lanh		ID card				27/04/2023			Insider's Person Related
8.16	Nguyen Thi Kim Thoa		ID card				27/04/2023			Insider's Person Related
8.17	Nguyen Thi Kim Chi		ID card				27/04/2023			Insider's Person Related
8.18	Nguyen Thi Kim Yen		ID card				27/04/2023			Insider's Person Related

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
8.19	Dang Thi Viet Ha		ID card			Department of	27/04/2023			Insider's Related Person
9	Tran Nghia Si	Members of the Board of Directors	ID card				27/04/2023		New term election	Insider
9.1	Tran Nghia		ID card				27/04/2023			Insider's Related Person
9.2	Title		ID card				27/04/2023			Insider's Related Person
9.3	Tran Nghia Dung		ID card				27/04/2023			Insider's Related Person
9.4	Tran Nghia Diem Uyen		ID card				27/04/2023			Insider's Related Person
9.5	Tran Nghia Dao		ID card				27/04/2023			Insider's Related Person
9.6	Tran Nghia Thanh Diem		ID card				27/04/2023			Insider's Related Person
9.7	Tran Nghia Diem Kieu		ID card				27/04/2023			Insider's Related Person
9.8	Tran Nghia Hoa		ID card				27/04/2023			Insider's Related Person
9.9	Tran Nghia Kieu Phuong		ID card				27/04/2023			Insider's Related Person

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
9.10	Tran Nghia Quang Minh		ID card				27/04/2023			Insider's Related Person
9.11	Lam Thi Diem Trinh		ID card				27/04/2023			Insider's Related Person
9.12	Tran Nghia Si Thoai		ID card				27/04/2023			Insider's Related Person
9.13	Tran Nghia Si Dien		ID card				27/04/2023			Insider's Related Person
10	Tran Quoc Viet	Members of the Board of Supervisor	ID card				27/04/2023		New term election	Insider
10.1	Hong Bich Nhu		ID card				27/04/2023			Insider's Related Person
10.2	Tran Viet Thuy Trang		ID card				27/04/2023			Insider's Related Person
11	Doan Thi Hang	Deputy General Director of the company	ID card				02/04/2018		Appoint	Insider
11.1	Doan Doan Tach		ID card				27/04/2023			Insider's Related Person
					Management					

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
11.2	Doan Thi Hai		ID card				27/04/2023			Insider's Related Person
11.3	Dang Van Tu		ID card				27/04/2023			Insider's Related Person
11.4	Dang Gia Khanh		ID card				27/04/2023			Insider's Related Person
11.5	Dang Gia Long		ID card				27/04/2023			Insider's Related Person
11.6	Doan Dinh Duong		ID card				27/04/2023			Insider's Related Person
11.7	Doan Dinh Dan		ID card				27/04/2023			Insider's Related Person
11.8	ICD Tan Long Investment Joint Stock Company	Ms. Doan Thi Hang is the representative of the capital contribution of ICD Tan Cang - Long Binh Joint Stock Company at ICD Tan Long Investment Joint Stock Company.	Business Registration				27/04/2023			Insider's Related Person
12	Nguyen Thanh Nhan	Deputy Director of the company	ID card				15/07/2021		Appoint	Insider
12.1	Nguyen Minh		ID card				27/04/2023			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
12.2	Phan Thi Lieu		ID card					27/04/2023			Insider's Related Person
12.3	Nguyen Hai Yen		ID card					27/04/2023			Insider's Related Person
12.4	Nguyen Hong Ngoc Khue		ID card					27/04/2023			Insider's Related Person
12.5	Nguyen Truong Ton		ID card					27/04/2023			Insider's Related Person
12.6	Nguyen Thi Thanh Dam		ID card					27/04/2023			Insider's Related Person
12.7	Huynh Cong Quoc		ID card					27/04/2023			Insider's Related Person
12.8	Nguyen Thi Thu Ha		ID card					27/04/2023			Insider's Related Person
13	Nguyen Chi Tung	Deputy Director of the company	ID card					28/06/2024		Appointed according to Resolution 15/2024/NQ - Board of Directors dated June 28, 2024	Insider
13.1	Nguyen Chi Thien		ID card					28/06/2024			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
13.2	Nguyen Duc Cu		ID card				28/06/2024			Insider's Related Person
13.3	Vo Xuan Thao		ID card				28/06/2024			Insider's Related Person
13.4	Nguyen Huyen Trang		ID card				28/06/2024			Insider's Related Person
13.5	Nguyen Chi Nghia						28/06/2024			Insider's Related Person
13.6	Nguyen Tung Quan						28/06/2024			Insider's Related Person
13.7	Nguyen Hong Dan		ID card				28/06/2024			Insider's Related Person
13.8	Nguyen Thi Bieh Tuyen		ID card				28/06/2024			Insider's Related Person
13.9	Nguyen Thi Hong Nga		ID card				28/06/2024			Insider's Related Person
13.10	Nguyen Thi Thuy Duong		ID card				28/06/2024			Insider's Related Person
13.11	Tran Van Ngoan		ID card				28/06/2024			Insider's Related Person

1/1

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
14	Le Quynh Quang	Chief Accountant and Deputy Head of Finance and Accounting	ID card				13/05/2020		Appoint	Insider
14.1	Le Quang Long		ID card				13/05/2020			Insider's Related Person
14.2	Nguyen Thi Thom		ID card				13/05/2020			Insider's Related Person
14.3	Le Thi Hong Thuong		ID card				13/05/2020			Insider's Related Person
14.4	Pham Ngoc Tu		ID card				13/05/2020			Insider's Related Person
14.5	Le Pham Ngoc Quynh						13/05/2020			Insider's Related Person
14.6	Le Pham Ngoc Anh						13/05/2020			Insider's Related Person
14.7	Pham Due Oanh		ID card				13/05/2020			Insider's Related Person
14.8	Ho Thi Thu		ID card				13/05/2020			Insider's Related Person
15	Ngo Quoc Tuan	Authorized CBTT Person, Person in charge of Corporate Governance, Secretary of the Board of Directors	ID card				05/12/2016		Appoint	Insider
15.1	Ngo Thi Duy Hien		ID card				05/12/2016			Insider's Related Person
15.2	Ngo Thi Ngoc Thao		ID card				05/12/2016			Insider's Related Person

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
15.3	Ngo Long Duy		ID card	0		Department of		05/12/2016			Insider's Related Person
15.4	Nguyen Thi Hoang Anh		ID card	0				05/12/2016			Insider's Related Person
II The person concerned is the organization											
1	Saigon Newport Corporation		Business Registration	0300514849	30/06/2010	Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCMC	28/11/2011			Parent company, Shareholders owning more than 10% of shares
1.1	Nguyen Nang Toan										Chairman of the Corporation
1.2	Ngo Minh Thuan										General Director
1.3	Vo Hoai Nam										Deputy General Manager
1.4	Bui Si Tuan										Deputy General Manager
1.5	Phung Ngoc Minh										Deputy General Manager
1.6	Bui Van Quy										Deputy General Manager

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
1.7	Nguyen Phuong Nam										Deputy General Manager
1.8	Nguyen Thanh Truc										Deputy General Manager
1.9	Vu Thi Xuan Lan										Head of the Board of Supervisors
1.10	Nguyen Thi Hung										Member of Board of Supervisors
1.11	Doan Cong Duong										Member of Board of Supervisors
1.12	Nguyen Phuoc Hiep										Chief Accountant/Head of Finance Department
1.13	Tan Cang-Cai Mep Thi Vai One Member Limited Liability Company		Business Registration	3502294165	30/11/2015	Department of Planning and Investment of Ba Ria - Vung Tau Province	Tan Loc Residential Area, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau	30/11/2015			Companies Under Common Control
1.14	Tan Cang Hai Phong International Container Terminal Company Limited		Business Registration	0201222436	28/10/2011	Department of Planning and Investment of Hai Phong City	Don Luong Area, Cat Hai Town, Cat Hai District, Hai Phong City	28/10/2011			Companies Under Common Control
1.15	Tan Cang Song Than ICD Joint Stock Company		Business Registration	3700785006	27/03/2007	Department of Planning and Investment of Binh Duong Province	No. 7/20 DT 743 Street, Binh Dang Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province	27/03/2007			Companies Under Common Control

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
1.16	Tan Cang Overland Transport Joint Stock Company		Business Registration	0305322467	19/11/2007	Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	19/11/2007			Companies Under Common Control
1.17	Tan Cang Information Technology Solutions Joint Stock Company		Business Registration	0310421671	01/11/2010	Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	01/11/2010			Companies Under Common Control
1.18	Tan Cang Petro Cam Ranh Company Limited		Business Registration	4201604785	07/07/2014	Department of Planning and Investment of Khanh Hoa Province	Cam Ranh Peninsula, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	07/07/2014			Companies Under Common Control
1.19	Newport Pilot Company Limited		Business Registration	0306286671	01/11/2008	Department of Planning and Investment of Ho Chi Minh City	470 Dong Van Cong Street, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	01/11/2008			Companies Under Common Control
1.20	Tan Cang Logistic and Stevedoring Joint Stock Company		Business Registration	0304875444	08/03/2007	Department of Planning and Investment of Ho Chi Minh City	470 Dong Van Cong Street, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	08/03/2007			Companies Under Common Control
1.21	Tan Cang Maritime Services Joint Stock Company		Business Registration	0311297674	01/11/2011	Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	01/11/2011			Companies Under Common Control
1.22	Tan Cang Logistics Joint Stock Company		Business Registration	0309532497	04/01/2010	Department of Planning and Investment of Ho Chi Minh City	Tan Cang - Cat Lai Port, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	04/01/2010			Companies Under Common Control
1.23	Tan Cang Waterway Transport Joint Stock Company		Business Registration	3501472714	22/09/2009	Department of Planning and Investment of Ba Ria - Vung Tau Province	Tan Cang - Cai Mep Port, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	22/09/2009			Companies Under Common Control
1.24	Tan Cang - Cai Mep International Port Company Limited		Business Registration	3501473524	04/09/2009	Department of Planning and Investment of Ba Ria - Vung Tau Province	7th Floor, Saigon Newport Building, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	04/09/2009			Companies Under Common Control

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
1.25	Tan Cang Marine Services Joint Stock Company		Business Registration	0311638652	17/03/2012	Department of Planning and Investment of Ho Chi Minh City	No. 52 - 54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	17/03/2012			Companies Under Common Control
1.26	Tan Cang - Tay Ninh Joint Stock Company		Business Registration	3901222613	22/04/2016	Department of Planning and Investment of Tay Ninh Province	Land plots No. 7,8,9,12, Map sheet No. 66, Moc Bai Border Gate Economic Zone, Loi Thuan Commune, Ben Cau District, Tay Ninh Province	22/04/2016			Companies Under Common Control
1.27	Northern Logistics Company Limited		Business Registration	0104225537	27/10/2009	Department of Planning and Investment of Hanoi City	No. 2, Alley 81/30/1, Lac Long Quan Street, Nghia Do Ward, Cau Giay District, Hanoi City	27/10/2009			Companies Under Common Control
1.28	Tan Cang Mien Trung Joint Stock Company		Business Registration	4101064504	01/04/2010	Department of Planning and Investment of Binh Dinh Province	Area 8, Hai Cang Ward, Quy Nhon City, Binh Dinh Province	01/04/2010			Companies Under Common Control
1.29	Tan Cang-Hiep Phuoc Port Joint Stock Company		Business Registration	0309924984	06/04/2010	Department of Planning and Investment of Ho Chi Minh City	Lot A9' Area A Hiep Phuoc Industrial Park, Long Thoi Commune, Nha Be District, Ho Chi Minh City	06/04/2010			Companies Under Common Control
1.30	Hai Phong New Port - 189 Joint Stock Company		Business Registration	0201183522	24/06/2011	Department of Planning and Investment of Hai Phong City	Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City	24/06/2011			Companies Under Common Control
1.31	Phu Huu - Newport Corporation		Business Registration	0309444635	22/09/2009	Department of Planning and Investment of Ho Chi Minh City	Ward 4, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	22/09/2009			Companies Under Common Control
1.32	Tan Cang Construction Joint Stock Company		Business Registration	0304941312	09/04/2007	Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	09/04/2007			Companies Under Common Control
1.33	Cat Lai Port Joint Stock Company		Business Registration	0305168938	27/08/2007	Department of Planning and Investment of Ho Chi Minh City	1295B Nguyen Thi Dinh, Cat Lai Ward, Thu Duc City, Ho Chi Minh City	27/08/2007			Companies Under Common Control

STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
1.34	Tan Cang Shipping Joint Stock Company		Business Registration	0312566351	28/11/2013	Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City	28/11/2013		Companies Under Common Control
1.35	Tan Cang -STC Human Resource Development Limited Company		Business Registration	0311241960	16/09/2011	Department of Planning and Investment of Ho Chi Minh City	Cat Lai Port Area, No. 1295B, Nguyen Thi Dinh Street (belonging to land plot No. 301, map sheet No. 47,48), Cat Lai Ward, Thu Duc City, Ho Chi Minh City	16/09/2011		Companies Under Common Control
1.36	Tan Cang Infrastructure Development Investment Joint Stock Company		Business Registration	0305711368	02/05/2008	Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City	02/05/2008		Companies Under Common Control
1.37	Tan Cang-Cai Mep Joint Stock Company		Business Registration	3500871096	29/02/2008	Department of Planning and Investment of Ba Ria - Vung Tau Province	Tan Cang Saigon Corporation Building, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	29/02/2008		Companies Under Common Control
1.38	Tan Cang First Construction Joint Stock Company		Business Registration	0306114910	23/04/2018	Department of Planning and Investment of Ho Chi Minh City	09 Street 34, An Phu Ward, Thu Duc City, Ho Chi Minh City	23/04/2018		Companies Under Common Control
1.39	Tan Cang Dong Van Ha Nam Joint Stock Company		Business Registration	0700792992	22/07/2017	Department of Planning and Investment of Ha Nam Province	Dong Van III Industrial Park, Dong Van Ward, Duy Tien Town, Ha Nam Province	22/07/2017		Companies Under Common Control
1.40	Tan Cang Technical Services Joint Stock Company		Business Registration	0305736891	12/05/2008	Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City	12/05/2008		Companies Under Common Control
1.41	Tan Cang - Vung Tau Logistics Joint Stock Company		Business Registration	3502263110	09/09/2014	Department of Planning and Investment of Ba Ria Vung Tau	Ong Trinh Quarter, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	09/09/2014		Companies Under Common Control
1.42	Tan Cang Container Services Joint Stock Company		Business Registration	0316135980	10/02/2020	Department of Planning and Investment of Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City	10/02/2020		Companies Under Common Control

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STT	Name of organization/individual	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue					
2	Thanh Long Logistics Joint Stock Company		Business Registration	3602427771	24/12/2010	Dong Nai Department of Planning and Investment	G243 Bui Van Hoa, KP7, Long Binh Ward, Bien Hoa City, Dong Nai	03/12/2011			
2.1	Phan Anh Tuan		ID card								Chairman of the Board
2.2	Pham Thi Tuyet		ID card								Members of the Board of Directors, Director
2.3	Tran Thi My Le		ID card								Board of Directors
2.4	Pham Thi Phuong		ID card								Head of the Board of Supervisors
2.5	Pham Thi Thu Thuy		ID card								Member of Board of Supervisors
2.6	Ngo Anh Tuan		ID card								Vice president
2.7	Tran Thi Ngoan		ID card								Chief Accountant



APPENDIX 02 THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

STT	Full name	Securities trading and ID card count (if any)	Position in the company (if any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
1	Phan Van Tien		Chairman of the Board of Directors		ID card					-	0,00%	
1.1	Dinh Thanh Hoa			Wife	ID card					-	0,00%	
1.2	Phan Dinh Trung Hieu			Child	ID card					-	0,00%	
1.3	Phan Dinh Mai Anh			Child	ID card					-	0,00%	
1.4	Pham Thi Hat			Mother	ID card					-	0,00%	
1.5	Pham Van Binh			Older brother	ID card					-	0,00%	
1.6	Phan Van Minh			Older brother	ID card					-	0,00%	
1.7	Phan Van Nghia			Older brother	ID card					-	0,00%	

SAIGON NEWPORT CORPORATION

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STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration)	NSH Certificate Number (*)	Date of issue	Place of issue			
1.8	Phan Van Dung			Older brother	ID card				-	0,00%	
1.9	Phan Thi Rang			Older sister	ID card				-	0,00%	
1.10	Le Thi Thu Nga			Sister in law	ID card				-	0,00%	
1.11	Nguyen Thi Dinh			Sister in law	ID card				-	0,00%	
1.12	Nguyen Thi Dung			Sister in law	ID card				-	0,00%	
1.13	Nguyen Thi Hien			Sister in law	ID card				-	0,00%	
1.14	Dinh Cong Khoi			Father in law	ID card				-	0,00%	
1.15	Le Thi Hoa			Mother in law	ID card				-	0,00%	

STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
1.16	Saigon Newport One Member Limited Liability Corporation			Mr. Phan Van Tien is the representative of the capital contribution of Saigon Newport Corporation Limited Company at Tan Cang - Long Binh ICD Joint Stock Company.	Business Registration					8.820.808	36,00%	
1.17	Tan Cang Cai Mep Tuwage Services Co.LTD			Mr. Phan Van Tien is Chairman of the Board of Directors of Tan Cang Cai Mep Tuwage Services Co.LTD.	Business Registration					-	0,00%	
2	Phan Anh Tuan		Member of the Board of Directors General Director of the Company Legal Representative		ID card					10.000	0,04%	
2.1	Phan Tien Hac			Father	ID card					-	0,00%	
2.2	Vu Au Tuyet Huong			Wife	ID card					-	0,00%	
2.3	Phan Tien Khang			Child						-	0,00%	Not old enough to have an ID card
2.4	Phan Vu Minh Thu			Child						-	0,00%	Not old enough to have an ID card
2.5	Phan Anh Tu			Younger Brother	ID card					-	0,00%	
2.6	Vu Dinh Hung			Father in law	ID card					-	0,00%	

STT	Full name	Securities trading and ID card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
2.7	Au Tuyet Thanh			Mother in law	ID card					-	0,00%	
2.8	Saigon Newport One Member Limited Liability Corporation			Mr. Phan Anh Tuan is the representative of the capital contribution of Saigon Newport Corporation at ICD Tan Cang - Long Binh Joint Stock Company.	Business Registration					2.529.080	10,32%	
2.9	Thanh Long Logistics Joint Stock Company			Mr. Phan Anh Tuan is Chairman of the Board of Directors and representative of the capital contribution of ICD Tan Cang - Long Binh Joint Stock Company at Thanh Long Logistics Joint Stock Company.	Business Registration					-	0,00%	
3	Nguyen Duc Anh		Member of the Board of Directors		CC					-	0,00%	
3.1	Nguyen Duc Nho			Father	ID card					-	0,00%	
3.2	Nguyen Thi Chinh			Nother	ID card					-	0,00%	
3.3	Le Ba Tien			Father in law	ID card					-	0,00%	
3.4	Nguyen Thi Nhu			Mother in law	ID card					-	0,00%	

STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
3.5	Le Thi Huyen			Wife	ID card					-	0,00%	
3.6	Nguyen Duc Khoi			Child						-	0,00%	Not old enough to have an ID card
3.7	Nguyen Minh Khue			Child						-	0,00%	Not old enough to have an ID card
3.8	Nguyen Duc Nha			Older Brother	ID card					-	0,00%	
3.9	Nguyen Duc Ba			Younger brother	ID card					-	0,00%	
3.10	Nguyen Thu Luyen			Sister in law	ID card					-	0,00%	
3.11	Nguyen Thi Thuy Linh			Sister in law	ID card					-	0,00%	
3.12	Saigon Newport One Member Limited Liability Corporation			Mr. Nguyen Duc Anh is the representative of the capital contribution of Saigon Newport Corporation Limited Company at Tan Cang - Long Binh ICD Joint Stock Company.	Business Registration					1.225.112	5,00%	
4	Cao Ngoc Duc		Independent Member of the Board of Directors		ID card					7.605	0,03%	

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STT	Full name	Securities trading and ID card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
4.1	Cao Van Dong			Older Brother	ID card					-	0,00%	
4.2	Phan Thi Duc			Sister in law	ID card					-	0,00%	
4.3	Cao Thi Thanh			Younger brother	ID card					-	0,00%	
4.4	Bui Van Binh			Brother in law	ID card					-	0,00%	
4.5	Cao Van Doan			Younger brother	ID card					2.500	0,01%	
4.6	Bui Thi Hoi			Sister in law	ID card					-	0,00%	
4.7	Cao Thi Nga			Younger brother	ID card					-	0,00%	
4.8	Nguyen Quang Xam			Brother in law	ID card					-	0,00%	
4.9	Cao Thi Van			Younger brother	ID card					-	0,00%	
4.10	Nguyen Xuan Oanh			Brother in law	ID card					-	0,00%	
4.11	Pham Thi Tuyet Hong			Wife	ID card					-	0,00%	

STT	Full name	Securities trading and card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
4.12	Cao Minh Chuyen			Child	ID card					19.680	0,08%	
4.13	Dao Minh Huyen			Daughter in law	ID card					-	0,00%	
4.14	Cao Thi Minh Phuc			Child	ID card					8.360	0,03%	
4.15	Cao Minh Hai			Son in law	ID card					-	0,00%	
4.16	Cao Minh Tam			Child	ID card					-	0,00%	
4.17	Cao Thanh Truc			Daughter in law	ID card					-	0,00%	
5	Ha Anh Dung		Member of the Board of Directors		ID card					-	0,00%	
5.1	Ha Xuan Thu			Father	ID card					-	0,00%	Contact address and issuance date of ID card are not to be provided
5.2	Vu Thi Thanh Mai			Mother	ID card					-	0,00%	Contact address and issuance date of ID card are not to be provided
5.3	Ha Hong Van			Older sister	ID card					-	0,00%	Contact address and date of issue of ID card not provided

STT	Full name	Securities trading ID card number (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
5.4	Ha Thuy Nga			Older sister	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.5	Nguyen Thi Thu Huong			Wife	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.6	Ha Hong Minh			Child					-	0,00%	Not old enough to have an ID card
5.7	Ha Anh Duc			Child					-	0,00%	Not old enough to have an ID card
5.8	Nguyen Dinh Ngai			Father in law	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.9	Pham Thi Minh Can			Mother in law	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.10	Nguyen Thi Le Thuy			Sister-in-law	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.11	Nguyen Hong Linh			Sister in law	ID card				-	0,00%	Contact address and issuance date of ID card are not to be provided
5.12	Military Bank Assets Management Company Limited			Mr. Ha Van Dung is the General Director and representative of the capital contribution of the Military Bank Assets Management Company Limited at ICD Tan Cang - Long Binh Joint	Business Registration				1.875.000	7,65%	

STT	Full name	Securities trading aID card count (if any)	Position in the company (if any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
6	Thai Hoang Lam		Head of the Board of Supervisors		ID card					-	0,00%	
6.1	Thai Binh Vuc			Father	ID card					-	0,00%	
6.2	Nguyen Thi Hon			Mother	ID card					-	0,00%	
6.3	Duong Kim Minh			Wife	ID card					-	0,00%	
6.4	Thai Hoang Anh Duong			Child						-	0,00%	Not old enough to have an ID card
6.5	Thai Thi To			Older Sister	ID card					-	0,00%	
6.6	Thai Thi Lanh			Older Sister	ID card					-	0,00%	
6.7	Thai Thi Hiep			Older Sister	ID card					-	0,00%	
6.8	Thai Thi Hoai			Older Sister	ID card					-	0,00%	
6.9	Truong Quoc Thu			Brother in law	ID card					-	0,00%	

STT	Full name	Securities trading aID cardount(If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
6.10	Hoang Van Muoi			Brother in law	ID card				-	0,00%	
6.11	Nguyen Hau Thinh			Brother in law	ID card				-	0,00%	
6.12	Thai Binh Phuong			Older brother	ID card				-	0,00%	
6.13	Thai Binh Linh			Older brother	ID card				-	0,00%	
6.14	Thai Hoang Nhat			Older brother	ID card				-	0,00%	
6.15	Thai Hoang Lanh			Older brother	ID card				-	0,00%	
6.16	Nguyen Thi Kim Thoa			Sister in law	ID card				-	0,00%	
6.17	Nguyen Thi Kim Chi			Sister in law	ID card				-	0,00%	
6.18	Nguyen Thi Kim Yen			Sister in law	ID card				-	0,00%	
6.19	Dang Thi Viet Ha			Sister in law	ID card				-	0,00%	

STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
7	Tran Nghia Si		Member of the Board of Supervisors		ID card					-	0,00%	
7.1	Tran Nghia			Father	ID card					-	0,00%	
7.2	Do Thi Tua			Mother	ID card					-	0,00%	
7.3	Tran Nghia Dung			Older brother	ID card					-	0,00%	
7.4	Tran Nghia Diem Uyen			Younger Sister	ID card					-	0,00%	
7.5	Tran Nghia Dao			Younger Brother	ID card					-	0,00%	
7.6	Tran Nghia Thanh Diem			Younger Sister	ID card					-	0,00%	
7.7	Tran Nghia Diem Kieu			Younger Sister	ID card					-	0,00%	
7.8	Tran Nghia Hoa			Younger Brother	ID card					-	0,00%	
7.9	Tran Nghia Kieu Phuong			Younger Sister	ID card					-	0,00%	

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STT	Full name	Securities trading and ID card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
7.10	Tran Nghia Quang Minh			Younger Brother	ID card				-	0,00%	
7.11	Lam Thi Diem Trinh			Wife	ID card				52.700	0,22%	
7.12	Tran Nghia Si Thoi			Child	ID card				25.000	0,10%	
7.13	Tran Nghia Si Dien			Child	ID card				-	0,00%	
8	Tran Quoc Viet		Member of the Board of Supervisors		ID card				-	0,00%	
8.1	Hong Bich Nhu			Mother	ID card				-	0,00%	
8.2	Tran Viet Thuy Trang			Younger Sister	ID card				-	0,00%	
9	Doan Thi Hang		Deputy General Director of the Company		ID card				1.790	0,01%	
9.1	Doan Doan Tach			Father	ID card				-	0,00%	
9.2	Doan Thi Hai			Mother	ID card				-	0,00%	

STT	Full name	Securities trading and card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
9.3	Dang Van Tu			Husband	ID card					-	0,00%	
9.4	Dang Gia Khanh			Child	ID card					-	0,00%	
9.5	Dang Gia Long			Child	ID card					-	0,00%	Not old enough to have an ID card
9.6	Doan Dinh Duong			Younger Brother	ID card					-	0,00%	
9.7	Doan Dinh Dan			Younger Brother	ID card					-	0,00%	
9.8	ICD Tan Long Investment Joint Stock Company			Ms. Doan Thi Hang is the representative of the capital contribution of ICD Tan Cang - Long Binh Joint Stock Company at ICD Tan Long Investment Joint Stock Company.	Business Registration					-	0,00%	
10	Nguyen Thanh Nhan		Deputy General Director of the Company		ID card					-	0,00%	
10.1	Nguyen Minh			Father	ID card					-	0,00%	

Social Order

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STT	Full name	Securities trading and ID card count (If any)	Position in the company (If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
10.2	Phan Thi Lieu			Mother	ID card				-	0,00%	
10.3	Nguyen Hai Yen			Wife	ID card				-	0,00%	
10.4	Nguyen Hong Ngoc Khue			Child	ID card				-	0,00%	Not old enough to have an ID card
10.6	Nguyen Truong Ton			Older brother	ID card				-	0,00%	
10.7	Nguyen Thi Thanh Dam			Older Sister	ID card				-	0,00%	
10.8	Huynh Cong Quoc			Brother in law	ID card				-	0,00%	
10.9	Nguyen Thi Thu Ha			Sister in law	ID card				-	0,00%	
11	Nguyen Chi Tung		Deputy General Director of the Company		ID card				-	0,00%	
11.1	Nguyen Chi Thien			Father	ID card				-	0,00%	
11.2	Nguyen Duc Cu			Father in law	ID card				-	0,00%	

STT	Full name	Securities trading aID cardout(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
11.3	Vo Xuan Thao			Mother in law	ID card					-	0,00%	
11.4	Nguyen Huyen Trang			Wife	ID card					-	0,00%	
11.5	Nguyen Chi Nghia			Child						-	0,00%	Not old enough to have an ID card
11.6	Nguyen Tung Quan			Child						-	0,00%	Not old enough to have an ID card
11.7	Nguyen Hong Dan			Older brother	ID card					-	0,00%	
11.8	Nguyen Thi Bich Tuyen			Older sister	ID card					-	0,00%	
11.9	Nguyen Thi Hong Nga			Younger sister	ID card					-	0,00%	
11.10	Nguyen Thi Thuy Duong			Sister in law	ID card					-	0,00%	
11.11	Tran Van Ngoan			Brother in law	ID card					-	0,00%	
12	Le Quynh Quang		Chief Accountant cum Head of the Finance and Accounting Departmen		ID card					4	0,00%	

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STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
12.1	Le Quang Long			Father	ID card				-	0,00%	
12.2	Nguyen Thi Thom			Mother	ID card				-	0,00%	
12.3	Le Thi Hong Thuong			Younger sister	ID card				-	0,00%	
12.4	Pham Ngoc Tu			Wife	ID card				2.723	0,01%	
12.5	Le Pham Ngoc Quynh			Child					-	0,00%	Not old enough to have an ID card
12.6	Le Pham Ngoc Anh			Child					-	0,00%	Not old enough to have an ID card
12.7	Pham Duc Oanh			Father in law	ID card				-	0,00%	
12.8	Ho Thi Thu			Mother in law	ID card				-	0,00%	
13	Ngo Quoc Tuan		Authorized Person for Information Disclosure, Person in Charge of Corporate Governance		ID card				-	0,00%	
13.1	Ngo Thi Duy Hien			Mother	ID card				-	0,00%	
13.2	Ngo Thi Ngoc Thao			Older sister	ID card				-	0,00%	

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					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
13.3	Ngo Long Duy			Older brother	ID card					-	0,00%	
13.4	Nguyen Thi Hoang Anh			Sister in law	ID card					-	0,00%	
14	Tran Trieu Phu		Chairman of the Board of Directors		ID card					120.750	0,49%	Dismissed April 17, 2024
14.1	Mai Thi Tram			Wife	ID card					3.750	0,02%	Mr. Tran Trieu Phu is no longer an insider of the company.
14.2	Tran Thi Ngoc Mai			Child	ID card					-	0,00%	Mr. Tran Trieu Phu is no longer an insider of the company.
14.3	Tran Van Anh			Child	ID card					-	0,00%	Mr. Tran Trieu Phu is no longer an insider of the company.
14.4	Tran Manh Dien			Older brother	ID card					-	0,00%	Mr. Tran Trieu Phu is no longer an insider of the company.
14.5	Tran Thi Nhan			Older sister	ID card					-	0,00%	Mr. Tran Trieu Phu is no longer an insider of the company.
14.6	Mai Tung Lam			Son in law	ID card					-	0,00%	Mr. Tran Trieu Phu is no longer an insider of the company.
15	Pham Van Phong		Member of the Board of Directors		ID card						0,00%	Dismissed April 17, 2024

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					Type of NSH Certificate (*) (ID card/Passport/Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue			
15.1	Pham Van Chien			Father	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.2	Phan Thi Ha			Mother	Passport				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.3	Do Van Chu			Father in law	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.4	Vu Thi Thanh Tam			Mother in law	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.5	Do Thu Trang			Wife	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.6	Pham Do Son Hai			Child					-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.7	Pham Do Thai An			Child					-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.8	Pham Tien Khu			Older brother	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.
15.9	Pham Van Minh			Elder brother	ID card				-	0,00%	Mr. Pham Van Phong is no longer an insider of the company.

STT	Full name	Securities trading aID cardount(If any)	Position in the company(If any)	Relationship with insiders	ID card/Passport number, date of issue, place of issue				Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
					Type of NSH Certificate (*) (ID card/ Passport/ Business registration certificate)	NSH Certificate Number (*)	Date of issue	Place of issue				
15.10	Do Thu Hang			Sister in law	ID card						0,00%	Mr. Pham Van Phong is no longer an insider of the company.

Representative of the Organization
Chairman of the Board of Directors
(Signature and Seal)



Phạm Văn Tiên

