

No: 01/2025/BC-ADG

Hanoi, day 24 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: CLEVER GROUP CORPORATION
- Address of headoffice: 3F, G1 Building, Five Star Tower, No. 2, Kim Giang, Ha Dinh Ward, Thanh Xuan District, Hanoi City, Vietnam
- Telephone: 024 7304 6066 Fax: Email:
- Charter capital: VND 213,805,210,000 (In words: Two hundred and thirteen billion, eight hundred and five million, two hundred and ten thousand dong)
- Stock symbol: ADG
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Executive Board, and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ- ĐHĐCĐ.ADG	May 10, 2024	<ul style="list-style-type: none">- Approval of the 2023 Separate Financial Statements and the Consolidated Financial Statements audited;- Approval of 2023 profit distribution plan;- Approval of the 2024 Business Plan;- Approval of the Operation Report of the Board of Directors on its activities in 2023;- Approval of the Operation Report of the Executive Board on its activities in 2023;- Approval of the Operation Report of the Audit Committee on its activities in 2023;- Approval of the Operation Report of the Board of Directors' Independent Member in the Audit Committee on his activities in 2023;- Approval of the list of independent auditors for conducting the audit of the 2024 financial statements;

No.	Resolution/ Decision No.	Date	Content
			- Approval of policies on trading between Company with related parties.

II. Board of Directors (2024 annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Khanh Trinh	Chairman of Board of Directors	April 15, 2023	
2	Ms. Don Nu Duc Hien	Vice Chairwoman of Board of Directors	April 15, 2023	
3	Ms. Luu Hoang Anh	Member of Board of Directors	April 15, 2023	
4	Mr. Tran Dong Au	Member of Board of Directors	April 15, 2023	
5	Mr. Lee SangSoek	Non-executive member of the Board of Directors	April 15, 2023	
6	Mr. Tran Anh Nam	Independent members of Board of Directors	April 15, 2023	
7	Mr. Nguyen Quang Quoc Phuong	Independent member of Board of Directors	April 15, 2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Khanh Trinh	10/10	100%	
2	Ms. Don Nu Duc Hien	10/10	100%	
3	Ms. Luu Hoang Anh	10/10	100%	
4	Mr. Tran Dong Au	10/10	100%	
5	Mr. Lee SangSoek	10/10	100%	
6	Mr. Tran Anh Nam	10/10	100%	
7	Mr. Nguyen Quang Quoc Phuong	10/10	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD), with its roles, responsibilities, and authority, has been proactive in leading, directing, and supervising the Executive Board in managing and operating the company, specifically:

- Assignment of the 2024 plan to the Executive Board and conduct of regular reviews/evaluations.
- The BOD closely monitors the activities of the Executive Board, promptly addressing issues within the BOD's authority to create the best conditions for the Executive Board's operations.
- Requirement to the Director to enhance management efforts and regularly report to the BOD on the company's business activities on a monthly/quarterly basis, to quickly provide appropriate directives and decisions to improve business efficiency.

Overall, in 2024, the Executive Board has implemented the BOD's resolutions and decisions with a high sense of responsibility.

4. Activities of the Board of Directors' subcommittees (If any):

See Section III. Audit Committee

5. Resolutions/Decisions of the Board of Directors (2024 annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT.ADG	March 1, 2024	Approval of the final registration date for the right to attending right and the plan for organization of the 2024 Annual General Meeting of Shareholders	100%
2	02/2024/NQ-HĐQT.ADG	April 5, 2024	Approval of the plan for organization of 2024 Annual General Meeting of Shareholders and approval of the documents used at the AGMS	100%
3	03/2024/NQ-HĐQT.ADG	April 25, 2024	Approval of a real estate transaction	100%
4	04/2024/NQ-HĐQT.ADG	May 7, 2024	Approval of the Transfer for Purchase of a Real Estate Property	100%
5	05/2024/NQ-HĐQT.ADG	May 15, 2024	Approval of the selection of auditor to audit the 2024 Financial Statements	100%
6	06/2024/NQ-HĐQT.ADG	May 27, 2024	Approval of the Loan at the Vietnam Joint Stock Commercial Bank for Foreign Trade - Hoan Kiem Branch	100%
7	07/2024/NQ-HĐQT.ADG	July 8, 2024	Approval of the contribution of capital to establish Clever Real Estate Corporation and transactions	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			between the Company and its internal personnel	
8	08/2024/NQ-HĐQT.ADG	October 8, 2024	Approval of additional capital contribution to a subsidiary and policies for transactions with related parties	100%
9	09/2024/NQ-HĐQT.ADG	November 22, 2024	Approval of the additional capital contribution to a subsidiary – Clever Real Estate Corporation	100%
10	10/2024/NQ-HĐQT.ADG	November 28, 2024	Approval of the credit granting and use of banking services at Saigon Hanoi Commercial Joint Stock Bank – Ba Dinh Branch (“SHB”)	100%

III. Audit Committee (2024 annual report):

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. Tran Anh Nam	Chairman	August 17, 2023	Master
2	Mr. Lee SangSeok	Member	August 17, 2023	Bachelor

2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Anh Nam	02/02	100%	100%	
2	Mr. Lee SangSeok	02/02	100%	100%	

3. Supervising Board of Directors, Executive Board and shareholders by Audit Committee:

- a. Supervisory activities of the Audit Committee towards the Board of Directors (BOD):
- Monitor the implementation of the resolutions of the General Meeting of Shareholders (GMS), the BOD resolutions, the Company Charter, and internal management regulations.
 - Review the appropriateness of the BOD's decisions in governance and management; control the procedures and processes for issuing the Company's documents in accordance with legal regulations and the Company Charter.
 - Advise the BOD on selecting an audit firm for the 2024 financial statements.
 - Supervise the implementation of information disclosure as required by law, review the transparency of the disclosure process to ensure the rights of shareholders.

- Review and supervise transactions between the company and related parties under the approval authority of the BOD or GMS and make recommendations on transactions that require BOD or GMS approval.

- Evaluate the quality of independent audit services and review the scope of work and audit fees to select an independent audit firm for 2024, and submit to the BOD and GMS for approval.

b. Supervisory activities of the Audit Committee towards the Executive Board:

- Monitor the management and operation of business activities by the Executive Board according to the resolutions of the GMS, BOD resolutions, the Company Charter, and internal management regulations.

- Participate in regular meetings with the Executive Board to assess the implementation of business plans, compliance status, enhance the effectiveness of internal control and risk management, provide necessary recommendations, and ensure the Executive Board promptly implements the recommendations.

- Supervise the accuracy of financial reports; the reasonableness, legality, and prudence in business management, and the consistency and appropriateness of accounting, statistics, and financial reporting.

c. Supervisory activities of the Audit Committee towards shareholders:

- Monitor/update the list of major shareholders, internal shareholders, and related parties of internal shareholders.

- Supervise the disclosure of information regarding stock transactions and transactions between the Company and internal shareholders or related parties as required by law on information disclosure.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee (AC) has closely coordinated with the Board of Directors (BOD), the Executive Board, and the company's management; it has been facilitated to perform its duties and provided with all reports and documents related to the company's governance, business activities, and financial situation.

- Participated in the appraisal of the audited financial statements for 2023 and the financial statements for Q1, Q2, and Q3 of 2024 before information disclosure, and evaluated the quarterly business results compared to the plan.

- Besides coordinating activities, the AC has maintained its independence in performing its responsibilities and duties. The AC has made recommendations to ensure legal compliance regarding stock transactions of major shareholders and related parties of internal shareholders.

5. Other activities of the Audit Committee (if any):

Continuously monitor the implementation of the independent auditor's recommendations related to improving internal processes and compliance issues.

IV. Executive Board

No.	Members of Executive Board	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
1	Ms. Don Nu Duc Hien	June 15, 1987	Master	June 30, 2023

No.	Members of Executive Board	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
2	Ms. Luu Hoang Anh	June 11, 1986	Bachelor	January 14, 2010
3	Ms. Tran Thi Minh Tinh	February 28, 1988	Bachelor	May 23, 2012

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Nga	June 20, 1986	Bachelor	January 3, 2023

VI. Training courses on corporate governance:

The company continues to facilitate the participation of its staff in training courses to enhance their knowledge of corporate governance, organized by competent authorities.

VII. The list of affiliated persons of the public company (2024 annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

Appendix 01: List of affiliated persons (Attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	PT CleverAds	Subsidiary company			January- December 2024	Resolution 01/2024/NQ- DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ- HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 4,766,837,228 VND	
2	Clever Review Corporation	Subsidiary company			January- December 2024	Resolution 01/2024/NQ- DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ- HĐQT.ADG	Buy services; Total transaction value: 3,933,873,364 VND Providing services;	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
						dated October 8, 2024	Total transaction value: 14,988,417,356 VND	
3	CleverAds Philippines Corporation	Subsidiary company			January-December 2024	Resolution 01/2024/NQ-DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ-HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 3,530,395,000 VND	
4	AGlobal Corporation	Subsidiary company			January-December 2024	Resolution 01/2024/NQ-DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ-HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 1,740,229,677 VND	
5	Orion Media JSC	Subsidiary company			January-December 2024	Resolution 01/2024/NQ-DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ-HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 8,367,127 VND	
6	cMetric Corporation	Subsidiary company			January-December 2024	Resolution 01/2024/NQ-DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ-HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 135,077,041 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
7	Lazi Technology JSC	Affiliate company			January-December 2024	Resolution 01/2024/NQ-DHĐCĐ.ADG dated May 10, 2024; Resolution 08/2024/NQ-HĐQT.ADG dated October 8, 2024	Providing services; Total transaction value: 154,580,639 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Nguyen Khanh Trinh	Internal person	Chairman of the Board of Directors			Clever Real Estate Corporation	July 8, 2024	Content: Contributing capital to establish a company; Total transaction value: 15,000,000,000 VND	
							October 8, 2024	Content: Purchase shares issued by the Company in the form of offering to existing shareholders. Total transaction value: 6,800,000,000 VND	
2	Tran Thi Minh Tinh	Internal person	Director of Da			Clever Real Estate	July 8, 2024	Content: Contributing	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
			Nang branch			Corporation		capital to establish a company; Total transaction value: 50,000,000 VND	

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Relevant parties	Relationship	Transaction nature	Total transaction value (VND)
VIETAIR EXPRESS SERVICES AND TRADING JOINT STOCK COMPANY	Having same key management member	Purchasing services	77.540.393
		Providing services	361.895.050
JobsGO JSC	Having same key management member	Providing services	2.928.903.885

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

No transactions arise.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Không phát sinh giao dịch/ No transactions arise.

VIII. Share transactions of internal persons and their affiliated persons (2024 annual report)

1. The list of internal persons and their affiliated persons

Appendix 02: List of internal people and related people of internal people (Attachment)

2. Transactions of internal persons and affiliated persons with shares of the Company

No transactions arise.

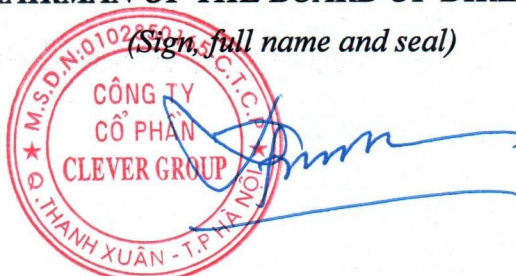
VIII. Other significant issues: None

Recipients:

- As mentioned at the beginning
- Archived: PC

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN KHANH TRINH





CLEVER GROUP CORPORATION

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APPENDIX 01: LIST OF AFFILIATED PERSONS

(Attached to the 2024 Report on corporate governance No. 01/2025/BC-ADG dated January 24, 2025)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Directors									
1	Nguyen Khanh Trinh		Chairman of the Board of Directors			April 15, 2023			
Affiliated persons									
1.1	Nguyen Van Thang					April 15, 2023	08/24/2024	Deceased	Father
1.2	Nguyen Thi Ninh					April 15, 2023			Mother
1.3	Tran Dieu Linh					April 15, 2023			Wife
1.4	Nguyen Khanh Truc Hoa					April 15, 2023			Offspring
1.5	Nguyen Khanh Truc Han					April 15, 2023			Offspring
1.6	Nguyen Khanh Truc My					April 15, 2023			Offspring
1.7	Nguyen Khoi Binh					April 15, 2023			Offspring
1.8	Nguyen Thi Chinh Phuong					April 15, 2023			Sister
1.9	Nguyen Thi Khanh Thuan					April 15, 2023			Younger brother
1.10	Clever Review Corporation					April 15, 2023			Co-owner
1.11	CleverAds Philippines Corporation					April 15, 2023			Co-owner
1.12	JobsGo Joint Stock Company					April 15, 2023			Co-owner
2	Don Nu Duc Hien		Vice Chairman/ Director			April 15, 2023			
Related person									
2.1	Ngo Kim Diep					April 15, 2023			Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.2	Don Mai Huong					April 15, 2023			Sister
2.3	Li Jiun Huei					April 15, 2023			Brother in law
3	Luu Hoang Anh					April 15, 2023			
	Related person								
3.1	Liu Wen Shi					April 15, 2023			Father
3.2	Vu Thi Thu Hang					April 15, 2023			Mother
3.3	Nguyen Viet Thang					April 15, 2023			Husband
3.4	Nguyen Viet Tuan					April 15, 2023			Offspring
3.5	Liu Yu Huang					April 15, 2023			Younger brother
3.6	Nguyen Thi Hue					April 15, 2023			Sister in law
4	Tran Anh Nam		Independent members of the Board of Directors			April 15, 2023			
	Related person								
4.1	Tran Quoc Khanh					April 15, 2023			Father
4.2	Vo Thi Thuong Huyen					April 15, 2023			Mother
4.3	Nguyen Thuy Linh					April 15, 2023			Wife
4.4	Tran Anh Minh					April 15, 2023			Offspring
4.5	Tran Thi Thu Phuong					April 15, 2023			Sister
4.6	Do Duc Huan					April 15, 2023			Brother in law
4.7	Viet Nam WindSoft Technology Joint stock company					April 15, 2023			Related organizations
5	Lee Sang Seok		Members of the Board of Directors			April 15, 2023			
	Related person								
5.1	Lee Yongwoo					April 15, 2023			Father
5.2	Choi Yunja					April 15, 2023			Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.3	Choi Ahyoung					April 15, 2023			Wife
5.4	Lee Jayul					April 15, 2023			Offspring
5.5	FSN Asia Private Limited					April 15, 2023			Related organizations
6	Tran Dong Au		Members of the Board of Directors			April 15, 2023			
Related person									
6.1	Nguyen Thi Thuy Vy					April 15, 2023			Wife
6.2	Le Thi Lan Thu					April 15, 2023			Mother
6.3	Tran Nguyen Dong Nghi					April 15, 2023			Offspring
6.4	Tran Dong Duong					April 15, 2023			Brother
6.5	Ho Thi Thanh Nga					April 15, 2023			Sister in law
6.6	Clever Review Corporation					April 15, 2023			Related organizations
7	Nguyen Quang Quoc Phuong		Independent members of the Board of Directors			April 15, 2023			
II. Board of Management									
1	Don Nu Duc Hien		Manager			June 30, 2023			
<i>Please see information in Part I. Board of Directors</i>									
2	Luu Hoang Anh		Director of Ho Chi Minh Branch			January 14, 2010			
<i>Please see information in Part I. Board of Directors</i>									
3	Tran Thi Minh Tinh		Director of Da Nang Branch			May 23, 2012			
Related person									
3.1	Tran Van Quyen					May 23, 2012			Father
3.2	Tran Thi Thin					May 23, 2012			Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.3	Nguyen Van Duc					May 23, 2012			Husband
3.4	Nguyen Tran Ha Vy					May 23, 2012			Offspring
3.5	Tran Duc Nghia					May 23, 2012			Brother
3.6	Tran Thi Minh Tam					May 23, 2012			Sister
3.7	Tran Thi Thuy Nga					May 23, 2012			Sister in law
3.8	Nguyen Van Ton					May 23, 2012			Brother in law
III. Audit Committee									
1	Tran Anh Nam		Chairperson			August 17, 2023			
	Please see information in Part I. Board of Directors								
2	Lee Sang Seok		Member			August 17, 2023			
	Please see information in Part I. Board of Directors								
IV. Chief Accountant									
1	Nguyen Thi Nga		Chief Accountant			January 3, 2023			
	Related person								
1.1	Tran Thi Phuong					January 3, 2023			Mother
1.2	Dao Van Hung					January 3, 2023			Husband
1.3	Dao Thao Nhi					January 3, 2023			Offspring
1.4	Dao Anh Minh					January 3, 2023			Offspring
1.5	Dao Anh Quan					January 3, 2023			Adoptee
1.6	Nguyen Hong Thang					January 3, 2023			Brother
1.7	Nguyen Manh Hung					January 3, 2023			Brother
1.8	Nguyen Manh Dung					January 3, 2023			Brother
1.9	Nguyen Thi Ha					January 3, 2023			Sister
1.10	Nguyen Huy Hoang					January 3, 2023			Younger brother
1.11	Dong Viet Cuong					January 3, 2023			Brother in law
1.12	Tran Thi Thu Hien					January 3, 2023			Sister in law
1.13	Luu Thi Hang					January 3, 2023			Sister in law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.14	Nguyen Viet To Trang					January 3, 2023			Sister in law
1.15	Nguyen Da Trang Dai					January 3, 2023			Sister in law
1.16	Vietair Express services and Trading Joint stock company					January 3, 2023			Related organizations
V. Major shareholders									
1	FSN Asia Private Limited					August 16, 2023			Major shareholder
2	Nguyen Khanh Trinh		Chairman of the Board of Directors			August 4, 2008			Major shareholder
VI. Subsidiary/Co-ownership									
1	PT CleverAds					September 27, 2017			Subsidiary
2	Clever Review Corporation					October 31, 2018			Subsidiary
3	CleverAds Philippines Corporation					April 22, 2022			Subsidiary
4	Orion Media Joint Stock Company					November 16, 2019			Subsidiary
5	NAH Media Joint Stock Company					November 16, 2019			Subsidiary
7	AdTech advertising technology Corporation					September 30, 2019			Subsidiary
8	CleverX Online Corporation					May 28, 2020			Subsidiary
9	cMetric Corporation					February 17, 2021			Subsidiary
10	New class education technology Corporation					March 31, 2021			Subsidiary
11	AGobal Corporation					February 24, 2022			Subsidiary
12	JobsGo Joint Stock Company					May 9, 2018			Co-owner
VII. Person in charge of corporate governance									

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Do Thi Nga		Corporate Governance Officer/Head of Legal Department			January 26, 2022			
Related person									
1.1	Do Dinh Tam					January 26, 2022			Father
1.2	Do Thi Thu					January 26, 2022			Mother
1.3	Do Thi Hang					January 26, 2022			Sister
1.4	Do Thi Xuan					January 26, 2022			Younger brother



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APPENDIX 02: LIST OF INTERNAL PEOPLE AND RELATED PEOPLE OF INTERNAL PEOPLE

(Attached to the 2024 Corporate Governance Report No. 01/2025/BC-ADG dated January 24, 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I. Board of Directors								
1	Nguyen Khanh Trinh		Chairman of the Board of Directors			5,982,835	27.983%	
	<i>Related person</i>							
1.1	Nguyen Van Thang					0	0%	Father
1.2	Nguyen Thi Ninh					0	0%	Mother
1.3	Tran Dieu Linh					188,135	0.880%	Wife
1.4	Nguyen Khanh Truc Hoa					0	0%	Offspring
1.5	Nguyen Khanh Truc Han					0	0%	Offspring
1.6	Nguyen Khanh Truc My					0	0%	Offspring
1.7	Nguyen Khoi Binh					0	0%	Offspring
1.8	Nguyen Thi Chinh Phuong					0	0%	Sister
1.9	Nguyen Thi Khanh Thuan					0	0%	younger brother
1.10	Clever Review Corporation					0	0%	Related organizations
1.11	CleverAds Philippines Corporation					0	0%	Related organizations
1.12	JobsGo Joint Stock Company					0	0%	Related organizations
2	Don Nu Duc Hien		Vice Chairman/ Director			194,381	0.909%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Related person							
2.1	Ngo Kim Diep					94,067	0.440%	Mother
2.2	Don Mai Huong					0	0%	Sister
2.3	Li Jiun Huei					0	0%	Brother in law
3	Luu Hoang Anh		Member of the Board of Directors/ Director of Ho Chi Minh Branch			194,821	0.911%	
	Related person							
3.1	Liu Wen Shi					0	0%	Father
3.2	Vu Thi Thu Hang					0	0%	Mother
3.3	Nguyen Viet Thang					1,459	0.007%	Husband
3.4	Nguyen Viet Tuan					0	0%	Offspring
3.5	Liu Yu Huang					0	0%	younger brother
3.6	Nguyen Thi Hue					0	0%	Sister in law
4	Tran Anh Nam		Independent members of the Board of Directors			0	0%	
	Related person							
4.1	Tran Quoc Khanh					0	0%	Father
4.2	Vo Thi Thuong Huyen					0	0%	Mother
4.3	Nguyen Thuy Linh					0	0%	Wife
4.4	Tran Anh Minh					0	0%	Offspring
4.5	Tran Thi Thu Phuong					0	0%	Sister
4.6	Do Duc Huan					0	0%	Brother in law
4.7	WindSoft Vietnam Technology Joint Stock Company					0	0%	Related organizations

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Lee Sang Seok		Members of the Board of Directors			0	0%	
<i>Related person</i>								
5.1	Lee Yongwoo					0	0%	Father
5.2	Choi Yunja					0	0%	Mother
5.3	Choi Ahyoung					0	0%	Wife
5.4	Lee Jayul					0	0%	Offspring
5.5	FSN Asia Private Limited					8,285,943	38,755%	Related organizations
6	Tran Dong Au		Members of the Board of Directors			95,250	0.445%	
<i>Related person</i>								
6.1	Nguyen Thi Thuy Vy					1,085	0.005%	Wife
6.2	Le Thi Lan Thu					0	0%	Mother
6.3	Tran Nguyen Dong Nghi					0	0%	Offspring
6.4	Tran Dong Duong					94,067	0.440%	Brother
6.5	Ho Thi Thanh Nga					0	0%	Sister in law
6.6	Clever Review Corporation					0	0%	Related organizations
7	Nguyen Quang Quoc Phuong		Independent members of the Board of Directors			0	0%	
II. Board of Management								
1	Don Nu Duc Hien		Manager					
<i>Please see information in Part I. Board of Directors</i>								
2	Luu Hoang Anh		Director of Ho Chi Minh Branch					

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>Please see information in Part I. Board of Directors</i>								
3	Tran Thi Minh Tinh		Director of Da Nang Branch			58,169	0.272%	
	<i>Related person</i>							
3.1	Tran Van Quyen					0	0%	Father
3.2	Tran Thi Thin					0	0%	Mother
3.3	Nguyen Van Duc					0	0%	Husband
3.4	Nguyen Tran Ha Vy					0	0%	Offspring
3.5	Tran Duc Nghia					0	0%	Brother
3.6	Tran Thi Minh Tam					0	0%	Sister
3.7	Tran Thi Thuy Nga					0	0%	Sister in law
3.8	Nguyen Van Ton					0	0%	Brother in law
III. Audit Committee								
1	Tran Anh Nam		Chairperson					
<i>Please see information in Part I. Board of Directors</i>								
2	Lee Sang Seok		Member					
<i>Please see information in Part I. Board of Directors</i>								
IV. Chief Accountant								
1	Nguyen Thi Nga		Chief Accountant			624	0.003%	
	<i>Related person</i>							
1.1	Tran Thi Phuong					0	0%	Mother
1.2	Dao Van Hung					1,653	0.008%	Husband
1.3	Dao Thao Nhi					0	0%	Offspring
1.4	Dao Anh Minh					0	0%	Offspring
1.5	Dao Anh Quan					0	0%	Adoptee
1.6	Nguyen Hong Thang					0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.7	Nguyen Manh Hung					0	0%	Brother
1.8	Nguyen Manh Dung					0	0%	Brother
1.9	Nguyen Thi Ha					118	0.001%	Sister
1.10	Nguyen Huy Hoang					118	0.001%	Younger brother
1.11	Dong Viet Cuong					118	0.001%	Brother in law
1.12	Tran Thi Thu Hien					0	0%	Sister in law
1.13	Luu Thi Hang					0	0%	Sister in law
1.14	Nguyen Viet To Trang					0	0%	Sister in law
1.15	Nguyen Da Trang Dai					0	0%	sister in law
V. Person in charge of corporate governance								
1	Do Thi Nga		Corporate Governance Officer/ Head of Legal Department			2,864	0.013%	
	<i>Related person</i>							
1.1	Do Dinh Tam					0	0%	Father
1.2	Do Thi Thu					0	0%	Mother
1.3	Do Thi Hang					118	0.001%	Sister
1.4	Do Thi Xuan					0	0%	Younger brother