

No. 11-11/HĐQT-BCHo Chi Minh City, January 24, 2025**REPORT ON CORPORATE GOVERNANCE
(The Year 2024)****To:** - State Securities Commission of Vietnam

- Ho Chi Minh City Stock Exchange

- Listed company name: VIET THANG CORPORATION - JSC
- Head office address: 127 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City
- Telephone: 028.38969337 Fax: 028.38969319
- Email: viethang@viethang.com.vn
- Stock symbol: TVT
- Charter capital: 210,000,000,000 VND (In words: Two hundred and ten billion dong)
- Corporate Governance Model: the General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, and the General Director.
- Implementation of Internal Audit Functions:
 - The company has issued the Internal Audit Regulation;
 - In 2024, the Company has conducted an internal audit in accordance with regulations.

I/ Activities of the General Meeting of Shareholders (GMS)

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	Minutes of the 2024 Annual General Meeting of Shareholders, number 62/BBĐHCĐ – TVT.	09/05/2024	1./ Approved the Board of Directors' report on the 2023 performance results and the Board's 2024 action plan.
2	Resolution of the 2024 Annual General Meeting of Shareholders, number 63/NQĐHCĐ – TVT.	09/05/2024	2./ Approved the report on the business performance results for 2023, and the production and business plan for 2024.

No.	Resolution/Decision No.	Date	Content
			<p>3./ Approved the Board of Supervisor' report on its activities in 2023.</p> <p>4./ Approved the Report on the audited financial statements of 2023.</p> <p>5./ Approved the Report on the distribution of profits in 2023 and the plan for 2024.</p> <p>6./ Approved the Report on the remuneration of the Board of Directors and the Supervisory Board.</p> <p>7. Approved the Report on the selection of auditing firm for the 2024 financial statements.</p>

II/ Board of Directors (the 2024 annual report).

1/ Information on members of the Board of Directors (BOD).

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Start/End Date as a Board Member	
			Appointment Date	Dismissal Date
1	Mr. Le Tien Truong	Chairman of the BOD	Appointed 08/06/2022	
2	Mr. Nguyen Duc Khiem	Vice Chairman of the BOD	Appointed 08/06/2022	
3	Mr. Nguyen Quang Minh	Executive members of the BOD	Appointed 08/06/2022	

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Start/End Date as a Board Member	
			Appointment Date	Dismissal Date
4	Mr. Dieu Chi Hao	Non-Executive members of the BOD	Appointed 08/06/2022	
5	Mr. Nguyen Ngoc Binh	Independent members of the BOD	Appointed 08/06/2022	

2/ BOD meetings:

No	Board Member	Number of Board Meetings Attended	Attendance Rate	Reason for Absence	Notes
1	Mr. Le Tien Truong	14/14	100%		The new term commenced on 08/06/2022
2	Mr. Nguyen Duc Khiem	14/14	100%		
3	Mr. Nguyen Quang Minh	14/14	100%		
4	Mr. Dieu Chi Hao	14/14	100%		
5	Mr. Nguyen Ngoc Binh	14/14	100%		The new term commenced on 08/06/2022

3/ BOD's supervisory activities over the Board of Directors:

The Board of Directors regularly monitors the activities of the General Director and other management functions to review issues such as:

The implementation of the targets and plans set by the General Meeting of Shareholders and the Board of Directors.

At this Annual General Meeting, in addition to the reports on the Board of Directors' activities in 2023 and the Board's action plan for 2024, the business performance results for 2023 and the production and business plan for 2024, and the Supervisory Board's activities in 2023, the meeting also approved the following proposals:

- Proposal for the audited financial statements of 2023;
- Proposal for the distribution of profits in 2023 and the plan for 2024;
- Proposal for the remuneration of the Board of Directors and the Supervisory Board;
- Proposal for selecting the auditing firm for the 2024 financial statements.

The Board of Directors also regularly supervises the General Director's activities to ensure the implementation of the resolutions passed by the General Meeting of Shareholders and the Board of Directors complies with legal regulations, the company's charter, and governance rules. Additionally, the Board reviews the business performance results to guide the Executive Board and ensures attention is given to human resources to support the Company's growth.

4/ Activities of independent BOD members and the independent member's assessment over the BOD's activities:

4.1/ Activities of independent BOD members:

In 2024, independent members of BOD participated in 100% of BOD meetings and made significant contributions to company's governance. Simultaneously, the independent member of BOD also provided advice and offered constructive criticism of the Board's decisions, all while adhering to legal requirements and safeguarding the Company's paramount interests.

The independent Board member, with deep expertise in the textile and garment industry, has been highly beneficial to the Board's strategy and decision-making processes. The independent Board member has exercised their rights and duties in accordance with the relevant legal regulations, the Company's charter, and the resolutions of the General Meeting of Shareholders. In 2024, the independent Board member completed the following tasks:

- Exercised their rights and duties with integrity, caution, and to the best of their ability, ensuring the maximum legitimate interests of the Company.
- Remained loyal to the interests of the Company and its shareholders; refrained from using the Company's information, trade secrets, or business opportunities for personal gain or the benefit of other organizations or individuals.

- Promptly and fully notified the Company of any businesses in which they or their related parties hold ownership or controlling stakes; this information was disclosed at the Company's headquarters.
- Provided a comprehensive perspective on the interests of all relevant stakeholders, offering opinions and decisions to enhance the effectiveness and feasibility of the Board's decisions, improving the Company's business performance, and safeguarding the rights and interests of the Company and its shareholders.
- Fulfilled other obligations as required by law and the Company's charter.
- The independent Board member has carried out management functions through participation in Board discussions and decision-making processes, ensuring that these decisions are made fairly and reasonably.

4.2/ Assessment of Independent Board Members over Board Activities:

The members of the Board of Directors possess high levels of expertise, extensive experience, vast networks of relationships, and established reputations within the textile and garment industry. Additionally, members of the Board diligently pursue professional development and refine their experience to elevate their leadership and management proficiencies, thus enhancing the overall prestige and brand equity of the Corporation.

In 2024, the Board of Directors executed its functions and responsibilities in strict accordance with the stipulations of the Law on Enterprises, the the Company Charter, the operational regulations of the Board of Directors, and the internal corporate governance regulations. Individual members of the Board of Directors have unequivocally and commendably fulfilled their assigned duties. The Board of Directors rigorously supervised the executive body's functions, thereby ensuring precise execution as mandated in the Resolution of the General Meeting of Shareholders (GMS) in 2024 as well as achievement of pre-established goals and strategies. With unwavering resolve, the Board directed and supported the execution functions within the organization to efficiently manage corporate operating revenue generation efforts. Both periodic and impromptu meetings were orchestrated by the Board to deliberate tasks and grant mandated approvals per operating procedures and efficiently managed arising issues. During quarterly analysis and year-end recap discussions, corporate stewardship and guidance in both macro performance assessments including corporate tactical refinement for optimized organizational management strategies were duly adjudicated upon by members in the annual meeting.

Besides, the Board of Directors consistently maintains close collaboration with the Board of Supervisors and the Executive Body in the administration of production, business operations, and financial management of the Corporation.

5/ Activities of Sub-committees under the Board of Directors: None

6/ Resolutions/Decisions of the Board of Directors (2024 Report)

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
1	No. 03/BB-HĐQT Dated 12/01/2024	Minutes of the Board of Directors Meeting - Approved the 2024 Plan for Replacement/Supplemental Investment in Fixed Assets.	100%
2	No. 04/NQ-HĐQT Dated 12/01/2024	Board Resolution - Regarding approval of 2024 Replacement/Supplemental Investment in Fixed Assets.	100%
3	No. 05/BB-HĐQT Dated 12/01/2024	Minutes of the Board of Directors Meeting - Approved Capital Utilization Plan No. 01/2023, Business Production Plans, and the Subsequent 12-Month Investment Plan. - Approved the borrowing of capital, utilizing the granted credit limit, and collateralization at the Vietnam Joint Stock Commercial Bank for Industry and Trade (Vietinbank) - Ho Chi Minh City Branch.	100%
4	No. 06/NQ-HĐQT Dated 12/01/2024	Board Resolution - Approved Capital Utilization Plan No. 01/2023, business production plans, and the following 12-month investment plan. - Approved borrowing capital and utilizing credit limits at Vietnam Joint Stock Commercial Bank for Industry and Trade (Vietinbank) - Ho Chi Minh City Branch.	100%
5	No. 08/BB-HĐQT Dated 16/01/2024	Minutes of the Board of Directors Meeting - Report summarizing Production-Business activities in 2023, and the Plan for 2024. - Implementation status of the Board of Directors' Resolutions by the Executive Board in 2023. - Executive Board's proposal regarding "Approval of contract signing and transactions with related parties".	100%

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
		<ul style="list-style-type: none"> - The Executive Board requests the Board of Directors' approval to convert Yarn Factory No. 2, currently running 100% Cotton, to produce blended yarn and 100% Polyester yarn; Request to implement the project of supplementing equipment for the Yarn Factory in 2024. - Discussion and conclusion of the Board of Directors. 	
6	No. 09/Resolution-BOD Date: January 16, 2024	<p>Board of Directors' Resolution</p> <ul style="list-style-type: none"> - Approval of the Report summarizing Production-Business activities in 2023, and the Plan for 2024. - Approval of the Report on the implementation status of the Board of Directors' Resolutions by the Executive Board in 2023. - Approval of the Board of Directors' policy on the conversion of Yarn Factory No. 2 from 100% Cotton production to blended yarn and 100% Polyester yarn production; Approval to implement the project for supplementing equipment for the Yarn Factory in 2024. - Approval of the Board of Directors' discussions and conclusions. 	100%
7	No. 10/Resolution-BOD Date: January 16, 2024	<p>Board of Directors' Resolution</p> <ul style="list-style-type: none"> - Approval of the policy to authorize the contract and transaction between Viet Thang Joint Stock Company and related individuals/organizations, with a value of less than 35% of the total asset value of the enterprise recorded in the latest financial statement. 	100%
8	No. 32/Minutes-BOD Date: March 18, 2024	<p>Minutes of the Board of Directors' Meeting</p> <ul style="list-style-type: none"> - Discuss and decide on the time to hold the 2024 Annual General Meeting of Shareholders. 	100%
		<ul style="list-style-type: none"> - Assign tasks for the preparation of the General Meeting. 	
9	No. 33/Resolution-BOD	<p>Board of Directors' Resolution</p> <ul style="list-style-type: none"> - Approve the content of the discussion and 	100%

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
	Date: March 18, 2024	decide on the scheduling of the 2024 Annual General Meeting of Shareholders. - Approval of the assigned tasks for the General Meeting preparation.	
10	No. 44/Minutes-BOD Date: April 17, 2024	Minutes of the Board of Directors' Meeting - Approval of the audited financial statements. - Approval of the agenda for the General Meeting of Shareholders scheduled for May 9, 2024. - Approval of the Board of Directors' reports submitted to the General Meeting of Shareholders. - Approval of the Supervisory Board's report at the General Meeting. - Approval of the Q1 results and tasks for Q2/2024.	100%
11	No. 45/Resolution-BOD Date: April 17, 2024	Board of Directors' Resolution - Approval of the audited financial statements. - Approval of the agenda for the General Meeting of Shareholders, scheduled for May 9, 2024. - Approval of the Board of Directors' reports submitted to the General Meeting of Shareholders. - Approval of the Supervisory Board report presented at the General Meeting. - Approval of the first quarter results and second quarter 2024 objectives.	100%
12	No. 75/Minutes-BOD Date: June 20, 2024	Minutes of the Board of Directors' Meeting - Develop and promulgate Information Disclosure Regulations.	100%
13	No. 76/Resolution-BOD Date: June 24, 2024	Board of Directors' Resolution - Develop and issue Information Disclosure Regulations.	100%
14	No. 78/Minutes-BOD Date: July 4, 2024	Minutes of the Board of Directors' Meeting - Select the Auditing Unit for the 2024 Financial Statements. - Discussion and Resolution of the Board of Directors	100%

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
15	Resolution No. 79/NQ-HĐQT Date: 04/07/2024	Board of Directors Resolution - Selecting AFC Auditing Company Limited as the auditor for Viet Thang Corporation's 2024 Financial Statements.	100%
16	Minutes No. 91/BB- HĐQT Date: 02/08/2024	Minutes of the Board of Directors Meeting - Approving the Production and Business Report for the first six months of 2024. - Business plan forecast and Q3 results. - Report on the working programs of the CQĐH (Shareholders' Meeting). - Six-month Supervisory Board Report. - Discussion and Resolution of the Board of Directors.	100%
17	Resolution No. 92/NQ-HĐQT Date: 05/08/2024	Board of Directors Resolution - Evaluation of Q2 results and report for the first six months of 2024. - Objectives for Q3/2024. - Approval of the Supervisory Board's six- month report. - Regarding upcoming solutions.	100%
18	Minutes No. 91- 1/BB-HĐQT Date: 02/08/2024	Minutes of the Board of Directors Meeting - Establishing and issuing regulations for the appointment and dismissal of leadership positions under the authority of the Board of Directors.	100%
19	Resolution No. 92- 1/NQ-HĐQT Date: 05/08/2024	Board of Directors Resolution - Approval of the establishment and issuance of regulations for appointing and dismissing leadership positions under the authority of the Board of Directors.	100%
20	Minutes No. 102/BB- HĐQT Date: 23/09/2024	Minutes of the Board of Directors Meeting - Approval of the loan from the Ho Chi Minh City Branch of the Investment and Development Bank. - Authorizing Mr. Nguyen Quang Minh, General Director, to represent the Corporation in carrying out the authorized tasks.	100%
21	Resolution No. 103/NQ-HĐQT	Board of Directors Resolution - Regarding the loan from the Ho Chi Minh City Branch of the Investment and	100%

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
	Date: 23/09/2024	Development Bank. - Authorizing Mr. Nguyen Quang Minh, General Director, to represent the Corporation in carrying out the authorized tasks.	
22	Minutes No. 108/BB-HĐQT Date: 08/10/2024	Minutes of the Board of Directors Meeting - Approval of the loan from SINOPAC Bank - Ho Chi Minh City Branch. - Authorizing Mr. Nguyen Quang Minh (General Director) and Mr. Diep Quoc Binh (Chief Accountant) to represent the Corporation to jointly sign loan agreements, acknowledge debts, and related documents.	100%
23	Resolution No. 109/NQ-HĐQT Date: 09/10/2024	Board of Directors Resolution - Approving the loan from SINOPAC Bank - Ho Chi Minh City Branch. - Authorizing Mr. Nguyen Quang Minh (General Director) and Mr. Diep Quoc Binh (Chief Accountant) to represent the Corporation to jointly sign loan agreements, acknowledge debts, and related documents.	100%
24	Minutes No. 111/BB-HĐQT Date: 14/10/2024	Minutes of the Board of Directors Meeting - Evaluation of estimated production and business results for the first nine months of 2024. - Planned business activities and projected Q4 results. - Preparing for the 2025 production and business plan. - Other matters under the authority of the Board of Directors.	100%
25	Resolution No. 112/NQ-HĐQT October 15, 2024	Board of Management Resolution - Approval of the production and business performance evaluation for the first nine months of 2024 - Approval of the Business Plan and results for Quarter 4	100%
		- Approval of the Production and Business Plan Orientation for 2025 - Agreement on the cooperation policy between NPL Binh An Textile and Garment Joint Stock Company and Sun Kam Kwong	

No.	Resolution/Decision/ Minutes Number	Content	Approval Rate
		International Trade Co., Ltd	
26	No. 128/BB-HĐQT December 09, 2024	<p>Minutes of the Board of Management Meeting</p> <ul style="list-style-type: none"> - Based on the proposal No. 605/TĐDMVT-TCKT dated November 19, 2024, from Vietnam Textile and Garment Group and the report No. 123/TTr-VT dated November 25, 2024, submitted by the General Director to the Board of Management. The Board of Management agreed upon the following content: - Agreement on the interim dividend payment for the first phase of 2024 - Interim dividend payment ratio: 4%/share - Payment method: Cash 	100%
27	Resolution No. 129/NQ-HĐQT December 10, 2024	<p>Board of Management Resolution</p> <ul style="list-style-type: none"> - Agreement on the interim dividend payment for the first phase of 2024 - Interim dividend payment ratio: 4%/share - Payment method: Cash 	100%
28	No. 131/BB-HĐQT December 19, 2024	<p>Minutes of the Board of Management Meeting</p> <ul style="list-style-type: none"> - Approval of the capital borrowing plan, opening of Letter of Credit (L/C) of Viet Thang Corporation - Joint Stock Company at Vietnam International Commercial Joint Stock Bank (VIB) with a total credit limit of 327,000,000,000 VND. - The purpose is to supplement working capital and invest in additional equipment for the Yarn Factory. 	100%
29	Resolution No. 132/NQ-HĐQT December 20, 2024	<p>Board of Management Resolution</p> <ul style="list-style-type: none"> - Approval of the capital borrowing plan, opening of Letter of Credit (L/C) of Viet Thang Corporation - Joint Stock Company at Vietnam International Commercial Joint Stock Bank (VIB) with a total credit limit of 327,000,000,000 VND. - The purpose is to supplement working capital and invest in additional equipment for the Yarn Factory. 	100%

III/ Board of Supervisors (2024 Report):

1/ Information on Members of the Board of Supervisors:

No.	Member	Position	Start Date/No longer a member of the Board of Supervisors	Professional Qualification
1	Ms. Vu Thi Thuy Duong	Head	Commencement 08/6/2022	Bachelor of Business Administration – Finance
2	Mr. Nguyen Duc Loi	Member	Commencement 08/6/2022	- Bachelor of Mathematics - Informatics - Certificate of Accounting, Auditor
3	Mrs. Dao Thi Noi	Member	Commencement 08/6/2022	Bachelor of Economics

2/ Meetings of Board of Supervisors:

No.	Supervisory Board Member	Number of Supervisory Board Meetings attended	Meeting Attendance Rate	Voting Participation Rate	Reason for absence
1	Ms. Vu Thi Thuy Duong	4/4	100%	100%	
2	Mr. Nguyen Duc Loi	4/4	100%	100%	
3	Mrs. Dao Thi Noi	4/4	100%	100%	

3/ Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders:

- Review and supervise the Board of Director's operations with intent to deliver against the 2024 approved plans ratified at the shareholders conference. These 2024 approved resolutions and initiatives include financial metrics and strategic objectives.
- Review the appropriateness of the Resolutions and Decisions made by the Board of Directors.
- The Board of Supervisors inspects and oversees the company's operations for compliance with applicable laws, company regulations, and the Resolutions of the General Meeting of Shareholders.

4/ The coordination among the Board of Supervisors, the Executive Board, the Board of Directors and other managers:

The Supervisory Board maintains close collaboration with the Board of Directors and the Executive Board whilst diligently preserving autonomy in fulfilling mandated roles and responsibilities, specifically in audit supervision and interior jurisdiction.

5/ The other activities of the Board of Supervisors: None

IV/ Executive Board:

No.	Members of Executive Board	Date of Birth	Position	Professional Qualification	Appointment/Dismissal Date of Members of Executive Board
1	Mr. Nguyen Quang Minh	11/03/1969	General Director	Bachelor of Fine Arts	12/06/2020
2	Mr. Dau Phi Quyet	15/01/1980	Deputy General Director	Master of Business Administration	25/02/2022
3	Mr. Bui Dang Hoan	10/02/1973	Chief Executive Officer	Mechanical Engineer	25/02/2022
4	Mr. Le Nguyen Ngoc (representing TVT's capital contribution in Vietthang Garment Joint Stock Company)	23/01/1966	- Deputy General Director - General Director of Viet Thang Garment Joint Stock Company	Bachelor of Laws	19/04/2017

V/ Chief Accountant:

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Mr. Diep Quoc Binh	07/06/1979	Bachelor of Economics	01/01/2018

VI/ Training courses on corporate governance:

Corporate governance training courses attended by BOD members, Supervisory Board members, Directors (General Director), other management officials and Company Secretaries, as regulated by corporate governance stipulations: Two members participated.

VII/ The list of affiliated persons of the public company (the 2024 annual report) and transactions of affiliated persons of the Company

1/ The list of affiliated persons of the Company (As per Appendix 1 attached)

2/ Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. (As per Appendix 1.1 attached)

3/ Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4/ Transactions between the Company and other objects

4.1/ Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2/ Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3/ Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII/ Share transactions of internal persons and their affiliated persons (the 2024 annual report)

1/ The list of internal persons and their affiliated persons (As per Appendix 2 attached)

2/ Transactions of internal persons and affiliated persons with shares of the Company (As per Appendix 2.1 attached).

IX/ The other significant issues: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



Le Tien Truong

APPENDIX 1: The list of affiliated persons of the Company

STOCK CODE: TVT
Listed company name: Viet Thang Corporation
Update: 31/12/2024

No	Name of organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	NSH date of issue	NSH place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
1	Le Tien Truong		Chairman of the BOD					June 8, 2022			Internal Persons
2	Nguyen Duc Khiem		Vice Chairman of the BOD					June 8, 2022			Internal Persons
3	Nguyen Quang Minh		Executive members of the BOD					June 8, 2022			Internal Persons
4	Nguyen Ngoc Binh		Independent members of the BOD					June 8, 2022			Internal Persons
5	Dieu Chi Hao		Non-Executive members of the BOD					June 8, 2022			Internal Persons
6	Vu Thi Thuy Duong		Head of Supervisory Board					June 8, 2022			Internal Persons
7	Nguyen Duc Loi		Member of Supervisory Board					June 8, 2022			Internal Persons
8	Dao Thi Noi		Member of Supervisory Board					June 8, 2022			Internal Persons
9	Nguyen Duc Trinh		Corporate Governance Officer and Secretary of the Corporation					July 27, 2022			Internal Persons
10	Le Nguyen Ngoc		Deputy General Director					April 19, 2017			Internal Persons
11	Dau Phi Quyet		Deputy General Director					February 25, 2022			Internal Persons
12	Bui Dang Hoan		Chief Executive Officer					February 25, 2022			Internal Persons
13	Diep Quoc Binh		Chief Accountant					January 1, 2018			Internal Persons
14	Phi Thi Hang		Authorized person to disclose information					-			Internal Persons
15	Vietnam National Textile & Garment Group		-					-			Major shareholders account for 46.93% of the Corporation's working capital
16	Tuong Long Co., LTD		-					-			Major shareholders account for 7.87% of the Corporation's working capital
17	Viet Thang Garment Joint Stock Company		-					-			Subsidiary company
18	Binh An garment Textile material Accessories Joint Stock Company		-					-			Subsidiary company
19	VIETTHANG - LUCH 1 CO., LTD		-					-			Affiliated company
20	Vinatex Trading Joint Stock Company HCMC		-					-			Affiliated company
21	Hiep Thang Fashion Company Limited		-					-			Affiliated company
22	Viet Thang Corporation's Union		-					-			Organization Corporation Policies

Appendix 1.1. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

STOCK CODE: TVT
Listed company name: Viet Thang Corporation
Update: 31/12/2024

No	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1	Vietnam National Textile And Garment Group	Major shareholder	0100100008 - Issued on October 6, 2021, by the Hanoi Department of Planning and Investment	Leadvisors Place Building - 41A Ly Thai To Street, Hoan Kiem District, Hanoi, Vietnam.	Year 2024	Resolution No. 09/BB-HĐQT of the Board of Directors, approved on January 16, 2024	25,833,333	Expenses for advertising in the Vietnam Textile and Fashion Magazine and costs for purchasing the book "Compressed Air Systems in Spinning Mills."
2	Binh An Garment Textile material Accessories Joint Stock Company	Subsidiary Company	0303224665 - Issued on June 21, 2021, by the Ho Chi Minh City Department of Planning and Investment	127 Le Van Chi Street, Linh Trung Ward, Thu Duc City	Year 2024	Resolution No. 09/BB-HĐQT of the Board of Directors, approved on January 16, 2024	1,102,928,750	- Sale of finished goods
							1,312,032,580	- Provision of services
							2,983,200	- Sale of merchandise
							7,909,920,015	- Purchase of merchandise
							173,149,359	- Cost of services rendered
3	Viet Thang Garment Joint Stock Company	Subsidiary Company	0304163091 - Issued on April 27, 2021, by the Ho Chi Minh City Department of Planning and Investment.	127 Le Van Chi Street, Linh Trung Ward, Thu Duc City	Year 2024	Resolution No. 09/BB-HĐQT of the Board of Directors, adopted on January 16, 2024	29,948,559,100	- Processing costs
							1,782,273,178	- Provision of services
							2,024,635,138	- Lease of investment properties
							118,273,246	- Purchase of merchandise
							1,045,375,000	- Dividends for 2023
4	VIETTHANG - LUCH 1 CO., LTD	Affiliated Company	0300787331 - Issued on May 31, 2018, by the Ho Chi	127 Le Van Chi Street, Linh Trung Ward, Thu	Year 2024	Board Resolution No. 09/BB-HĐQT, passed on January 16, 2024.	999,865,219	- Provision of services
							309,702,080	- Lease of investment properties

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Listed company name: Viet Thang Corporation

Update: 31/12/2024

[illegible]

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of share ownership at the end of the period	Note
4.01	Nguyen Ngoc Hoa									Affiliated persons of internal persons
4.02	Vo Thi Xuan									Affiliated persons of internal persons
4.03	Nguyen Thi Thu Ha									Affiliated persons of internal persons
4.04	Bui Thien Chuong									Affiliated persons of internal persons
4.05	Do Phu Lang									Affiliated persons of internal persons
4.06	Tran Thi Hong Thu									Affiliated persons of internal persons
4.07	Do Thi Bao Quyen									Affiliated persons of internal persons
4.08	Nguyen Ngoc Bao Nhi									Affiliated persons of internal persons
4.09	Nguyen Ngoc Bao Thi									Affiliated persons of internal persons
4.10	Hoa Tho Textile - Garment Joint Stock Corporation									Affiliated organization of internal persons
4.11	Hoa Tho - Thang Binh Spinning Joint Stock Company									Affiliated organization of internal persons
4.12	Hue Textile Garment Joint Stock Company									Affiliated organization of internal persons
4.13	Hoa Tho Construction Mechanical One-Member Limited Liability Company									Affiliated organization of internal persons
5	Dieu Chi Hao		Non-Executive members of the BOD							
5.01	Dieu Minh Luong									Affiliated persons of internal persons
5.02	Lam Boi Lan									Affiliated persons of internal persons
5.03	Banh Boi Thi									Affiliated persons of internal persons
5.04	Dieu Hieu Long									Affiliated persons of internal persons
5.05	Dieu Gia Ly									Affiliated persons of internal persons
5.06	Dieu Bryan									Affiliated persons of internal persons
5.07	Dieu Chi Tuong									Affiliated persons of internal persons
5.08	Tuong Long Company Limited									Affiliated organization of internal persons
5.09	Tuong Long Co., LTD									Affiliated organization of internal persons
5.10	Viet Thang Garment Joint Stock Company									Affiliated organization of internal persons
5.11	Viet Phu Textile Company Limited									Affiliated organization of internal persons
5.12	Nha Be - Soc Trang Garment Joint Stock Company									Affiliated organization of internal persons
5.13	Hue Textile Garment Joint Stock Company									Affiliated organization of internal persons
5.14	Garmex Saigon Corporation									Affiliated organization of internal persons
6	Vu Thi Thuy Duong		Head of Supervisory Board							Internal persons
6.01	Vu Huu Xich									Deceased
6.02	Pham Thi Van									Affiliated persons of internal persons
6.03	Nguyen Dang Nam									Affiliated persons of internal persons
6.04	Nguyen Thuy Khanh									Affiliated persons of internal persons
6.05	Nguyen Minh Anh									Affiliated persons of internal persons
6.06	Vu Nam Tranh									Affiliated persons of internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of share ownership at the end of the period	Note
6.07	Vu Thi Thuy Nga									Affiliated persons of internal persons
6.08	Vu Thi Bich Lien									Affiliated persons of internal persons
6.09	Nguyen Dan Nghe									Deceased
6.10	Nguyen Thi Suong									Affiliated persons of internal persons
6.11	Vietnam National Textile & Garment Group								46.93%	Affiliated organization of internal persons
6.12	Phong Phu Corporation									Affiliated organization of internal persons
6.13	Sai Gon Vina Textile and Telecommunication Joint Stock Company									Affiliated organization of internal persons
6.14	Huu Nghi Garment Joint Stock Company									Affiliated organization of internal persons
7	Nguyen Duc Loi		Member of Supervisory Board							Internal persons
7.01	Nguyen Van Ngu									Deceased
7.02	Nguyen Thi Mui									Deceased
7.03	Nguyen T. Ngoc Hanh									Affiliated persons of internal persons
7.04	Nguyen Duc Quang									Affiliated persons of internal persons
7.05	Nguyen Ngoc Anh Thu									Not provided
7.06	Nguyen Thi Nam									Affiliated persons of internal persons
7.07	Nguyen Thi Manh									Affiliated persons of internal persons
7.08	Nguyen Thi Cuong									Affiliated persons of internal persons
7.09	Nguyen Duc Thang									Affiliated persons of internal persons
7.10	Nguyen Thi Lan									Affiliated persons of internal persons
7.11	Nguyen Thi Huong									Affiliated persons of internal persons
7.12	Nguyen Duc Thai									Affiliated persons of internal persons
7.13	Truong Minh Son									Affiliated persons of internal persons
7.14	Nguyen Ngoc Tuyen									Affiliated persons of internal persons
7.15	Tran Thi Ngoc Hue									Affiliated persons of internal persons
7.16	Nguyen Quang Lac									Affiliated persons of internal persons
7.17	Hoang Ngoc Thai									Affiliated persons of internal persons
7.18	Nguyen Thi Uyen Phuong									Deceased
7.19	Nguyen Van Hong									Deceased
7.20	Nguyen Thi Ban									Deceased
8	Dao Thi Noi		Member of Supervisory Board							Internal persons
8.01	Dao Danh Dang									Affiliated persons of internal persons
8.02	Nguyen Thi My									Affiliated persons of internal persons
8.03	Pham Van Thin									Affiliated persons of internal persons
8.04	Pham Kieu Anh									Affiliated persons of internal persons
8.05	Pham Truc Anh									Affiliated persons of internal persons
8.06	Pham Lam Anh									Not provided
8.07	Dao Dang Bang									Affiliated persons of internal persons
8.08	Dao Danh Chung									Affiliated persons of internal persons
8.09	Dao Thi Ha									Affiliated persons of internal persons
8.10	Nguyen Ngoc Tuan									Affiliated persons of internal persons
8.11	Viet Thang Garment Joint Stock Company									Affiliated organization of internal persons
9	Nguyen Duc Trinh		Corporate Governance Officer and Secretary of the Corporation							Internal persons
9.01	Nguyen Duc Dung									Affiliated persons of internal persons
9.02	Phan Thi Dam									Deceased
9.03	Le Nhu Y									Deceased
9.04	Doan Thi Mien									Affiliated persons of internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of share ownership at the end of the period	Note
9.05	Nguyen Thi Duom									Affiliated persons of internal persons
9.06	Nguyen Van Bao									Affiliated persons of internal persons
9.07	Nguyen Duc Cong									Affiliated persons of internal persons
9.08	Nguyen Thi Kim Tuyen									Affiliated persons of internal persons
9.09	Nguyen Thi Tinh									Affiliated persons of internal persons
9.10	Phan Van Thang									Affiliated persons of internal persons
9.11	Le Thanh Que									Affiliated persons of internal persons
9.12	Nguyen Duc Tri									Affiliated persons of internal persons
9.13	Nguyen Duc Phat									Affiliated persons of internal persons
10	Le Nguyen Ngoc		Deputy General Director							
10.01	Bui Van Ly									Affiliated persons of internal persons
10.02	Le Anh Nguyen									Affiliated persons of internal persons
10.03	Le Ngoc Thao Linh									Affiliated persons of internal persons
10.04	Le Nguyen Anh									Affiliated persons of internal persons
10.05	Tran Phuong									Affiliated persons of internal persons
10.06	Viet Thang Garment Joint Stock Company									Affiliated organization of internal persons
10.07	VIETTHANG - LUCH I CO., LTD									Affiliated organization of internal persons
10.08	Hiep Thang Fashion Company Limited									Affiliated organization of internal persons
11	Dau Phi Quyet		Deputy General Director							
11.01	Hoang Thi Cuong Thinh									Affiliated persons of internal persons
11.02	Dau Phi Nhat Minh									Affiliated persons of internal persons
11.03	Dau Thuy An									Affiliated persons of internal persons
11.04	Dau Phi Lung									Affiliated persons of internal persons
11.05	Dinh Thi Ly									Affiliated persons of internal persons
11.06	Dau Thi Ngoc Lan									Affiliated persons of internal persons
11.07	Dau Thi Huong									Affiliated persons of internal persons
11.08	Dau Thi Que									Affiliated persons of internal persons
11.09	Dau Phi Toan									Affiliated persons of internal persons
11.10	Nguyen Van Khoi									Affiliated persons of internal persons
11.11	Ho Sy Hao									Affiliated persons of internal persons
11.12	Ngo Xuan Trung									Affiliated persons of internal persons
11.13	Nguyen Thi Ha									Affiliated persons of internal persons
11.14	Ho Thi Lien									Affiliated persons of internal persons
11.15	Hoang Cao Son									Affiliated persons of internal persons
12	Bui Dang Hoan		Chief Executive Officer							
12.01	Nguyen Thi Tra									Affiliated persons of internal persons
12.02	Bui Ngoc Anh									Affiliated persons of internal persons
12.03	Bui Dang Quan									Affiliated persons of internal persons
12.04	Bui Dang Binh									Affiliated persons of internal persons
12.05	Tran Thi May									Affiliated persons of internal persons
12.06	Bui Thi Vinh									Affiliated persons of internal persons
12.07	Bui Dang Dai									Affiliated persons of internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of share ownership at the end of the period	Note
12.08	Nguyen Thi Xuan									Affiliated persons of internal persons
12.09	Bui Thi Suu									Affiliated persons of internal persons
12.10	Nguyen Thai Binh									Affiliated persons of internal persons
12.11	Bui Thi Mui									Affiliated persons of internal persons
12.12	Phan Xuan Thong									Affiliated persons of internal persons
12.13	Bui Thi Tuat									Affiliated persons of internal persons
12.14	Nguyen Danh Hai									Affiliated persons of internal persons
13	Diep Quoc Binh		Chief Accountant							
13.01	Diep Ngoc Kim									Affiliated persons of internal persons
13.02	Pham Thi Mot									Affiliated persons of internal persons
13.03	Nguyen Thanh Truc									Affiliated persons of internal persons
13.04	Diep Quoc Thanh									Affiliated persons of internal persons
13.05	Diep Thi Tuyet Nhung									Affiliated persons of internal persons
13.06	Diep Thi Ngoc Tram									Affiliated persons of internal persons
13.07	Nguyen Huu Trung									Affiliated persons of internal persons
13.08	Le Thi Xuan									Affiliated persons of internal persons
13.09	Nguyen Trung Tinh									Affiliated persons of internal persons
13.10	Lam Viet Trung									Affiliated persons of internal persons
14	Phi Thi Hang		Authorized person to disclose information							
14.01	Phi Van Tuyen									Deceased
14.02	Nham Thi Hoi									Affiliated persons of internal persons
14.03	Phi Huy Tung									Affiliated persons of internal persons
14.04	Pham Thi Dung									Affiliated persons of internal persons
14.05	Phi Thi Tuyen									Affiliated persons of internal persons
14.06	Nguyen Phu Duc									Affiliated persons of internal persons
14.07	Viet Thang Garment Joint Stock Company									Affiliated organization of internal persons

Appendix 2.1. Transactions of internal persons and affiliated persons with shares of the company

Stock code: TVT
Listed company name: VIET THANG CORPORATION
Updated to: December 31, 2024

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	DIEU CHI HAO	Internal Persons	576,850	2.75%	1,651,850	7.87%	Transaction Agreement
2	TUONG LONG COMPANY LIMITED	Affiliated Organization	1,075,000	5.12%	0	0%	Transaction Agreement
3	DIEU CHI HAO	Internal Persons	1,651,850	7.87%	0	0%	Transaction Agreement
4	TUONG LONG CO., LTD	Affiliated Organization	0	0%	1,651,850	7.87%	Transaction Agreement