

No.:0188/PLX-HĐQT

Hanoi, January 23rd, 2025



PETROLIMEX

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: **VIETNAM NATIONAL PETROLEUM GROUP**

- Address of head office: **No. 1 Kham Thien, Kham Thien, Dong Da District, Hanoi**

City

- Transaction Office: **23<sup>rd</sup>, 24<sup>th</sup> and 25<sup>th</sup> floor, VCCI Tower, No. 9 Dao Duy Anh,**

**Phuong Mai Ward, Dong Da District, Hanoi**

- Telephone: **(84-24) 3 851 2603** Fax: **(84-24) 3851 9203**

- Charter capital: **VND 12,938,780,810,000 (Twelve thousand, nine hundred and thirty eight billion, seven hundred and eighty million, eight hundred and ten thousand Vietnam dongs)**

- Stock symbol: **PLX**

- Governance model:

+ General Meeting of Shareholders, Board of Management, Supervisory Board, General Director.

- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Contents
01	01/2024/PLX-NQ-ĐHĐCĐ	26/04/2024	<p>Approve the contents under the GMS's authority as follows:</p> <ol style="list-style-type: none"> <li>1. BOM's 2023 Operation Report and 2024 Plan.</li> <li>2. The 2023 Operation Report of the Group's Supervisory Board.</li> <li>3. Statements of Appointing Auditors for 2024 Financial Statements.</li> <li>4. The 2024 Audited Consolidated Financial Statements and Financial Statements of Parent Company - Group.</li> <li>5. The 2023 Profit Distribution Plan.</li> <li>6. The 2023 Settlement Report of Salary and Remuneration Fund of Members of Board of Management (BOM) and Supervisory Board and the 2024 Salary and Remuneration Payment Plan for Members of Board of Management (BOM)</li> </ol>

			and Supervisory Board. 7. Statement on Petrolimex Development Strategy in the period of 2021-2030 with vision to 2035. 8. Statement on Petrolimex Directors and Officers (D&O) Insurance Guideline 9. Statement on amendment, supplement and modification to Petrolimex Charter 10. Statement on removal of members of BOM and Supervisory Board in the terms of 2021-2026. 11. Election results of members of BOM and Supervisory Board in the terms of 2021-2026
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## **II. Board of Management (Annual report):**

### **1. Information about the members of the Board of Management:**

No.	Board of Management' members	Position (Independent members of the Board of Management, Non-executive members of the Board of Management))	The date becoming/ceasing to be the member of the Board of Management	
			Date of appointment	Date of dismissal
1	Mr. Pham Van Thanh	Chairman	01/05/2018	
2	Mr. Dao Nam Hai	Member, General Director	29/03/2022	
3	Mr. Tran Ngoc Nam	Member, Deputy General Director	23/06/2016	
4	Mr. Luu Van Tuyen	Member, Deputy General Director	26/06/2023	
5	Mr. Le Van Huong	Non-Executive Member	23/06/2016	01/06/2024
6	Mr. Tran Tuan Linh	Non-Executive Member	26/04/2024	
7	Mr. Nguyen Anh Dung	Non-Executive Member	23/06/2016	
8	Mr. Ken Kimura	Non-Executive Member	29/03/2022	26/04/2024
9	Mr. Vo Van Quyen	Independent Member	29/03/2022	26/04/2024
10	Mr. Tsuyoshi Endo	Non-Executive Member	26/04/2024	
11	Mr. Dinh Thai Huong	Independent Member	26/04/2024	



## 2. Meetings of the Board of Management:

No.	Board of Director's member	Number of meetings attended by Board of Management	Attendance rate	Reasons for absence
1	Mr. Pham Van Thanh	9/9	100%	
2	Mr. Dao Nam Hai	9/9	100%	
3	Mr. Tran Tuan Linh	7/8	89%	BOM participation since April 26, 2024
4	Mr. Tran Ngoc Nam	8/9	89%	
5	Mr. Le Van Huong	1/2	50%	- Going on business trip - Retirement since June 1, 2024
6	Mr. Luu Van Tuyen	7/8	89%	Going on business trip
7	Mr. Nguyen Anh Dung	8/9	89%	Going on business trip
8	Mr. Vo Van Quyen	1/1	100%	Retired on April 26, 2024
9	Mr. Dinh Thai Huong	7/8	89%	- BOM participation since April 26, 2024 - Going on business trip
10	Mr. Endo Tsuyoshi	8/8	100%	BOM participation since April 26, 2024

## 3. Supervising the Board of General Directors by the Board of Management:

According to Petrolimex Charter and the Group's Governance Regulations, the Board of Management (BOM) has supervised the operations of General Director and Board of Executive Management in launching the 2024 resolutions of GMS and the BOM as follows:

### \* Supervising method:

- The BOM has exchanged the viewpoint and questioned the operations initiated by the General Director and/or members of Executive Board of General Directors regarding implementation of production and business strategy and plan and the objectives approved by the General Meeting of Shareholders (GMS). The BOM and the General Director have discussed and exchanged at the monthly meetings of BOM and face-to-face meetings to find out and handle the difficulties to successfully fulfill the GMS's approved targets.

- Thanks to close coordination between BOM and Supervisory Board, the BOM has released contributions and comments to the General Director and Executive Board of General Directors to ceaselessly improve the corporate control and management system's efficiency.

- The BOM has discussed and adopted the decisions by resolutions after each meeting session and/or written public consultation of BOM members so that the General Director and Executive Board of General Directors may have reliable premises to launch.

## 4. Activities of the Board of Management's subcommittees (If any):

Advise and support BOM's operations under its assigned functions and missions; accordingly, elaborate, amend and supplement the Group's Charter, internal corporate governance regulations and rules; appraise the projects and plans set by the General Director/entities to the BOM for approval within its authority, etc.

## 5. Resolutions/Decisions of the Board of Management (Annual report):



No.	Resolution/Decision No.	Date	Contents	Approval rate
<b>A</b>	<b>RESOLUTIONS</b>			
1	001/PLX-NQ-HĐQT	05/01/2024	Submit the interest letter documents, register the project implementation for 08 investment projects of Checkpoint Stations on North-South Expressway Routes towards the East.	100%
2	002/PLX-NQ-HĐQT	05/01/2024	Approve the additional Bidder Selection Plan for Package No. 14: Petrolimex Hai Duong Head Office Project	100%
3	003/PLX-NQ-HĐQT	05/01/2024	Conduct divestment of Petrolimex Group Construction and Trading Corporation JSC (PGCC) from Petrolimex Construction Joint Stock Company III	100%
4	004/PLX-NQ-HĐQT	08/01/2024	Approve the Petrolimex Quang Ngai's Organization and Operation Charter and Regulation on Legal Representative Appointment	100%
5	005/PLX-NQ-HĐQT	08/01/2024	Approve the Organization and Operation Charter of Petrolimex Danang	100%
6	006/PLX-NQ-HĐQT	08/01/2024	Approve the Organization and Operation Charter of Petrolimex Group Construction and Trading Corporation JSC (PGCC)	100%
7	007/PLX-NQ-HĐQT	08/01/2024	Approve the Official Appointment Guideline of Petrolimex Hanoi.	100%
8	008/PLX-NQ-HĐQT	08/01/2024	Approve the Official Appointment Guideline of Petrolimex Phu Khanh	100%
9	009/PLX-NQ-HĐQT	08/01/2024	Approve the Official Appointment Guideline of Petrolimex Quang Tri	100%
10	010/PLX-NQ-HĐQT	11/01/2024	Sign the Cooperation Agreement with Mai Linh Group Corporation	100%
11	011/PLX-NQ-HĐQT	11/01/2024	Regarding some recommendations on green and renewable energy	100%
12	012/PLX-NQ-HĐQT	11/01/2024	Approve the 2024 Plan of Production and Business and Development Investment	100%
13	013/PLX-NQ-HĐQT	19/01/2024	Approve to supplement Terminal K135, Petrolimex Ha Nam Ninh, to belong to Group 2 of the Project on "Assessment and selection of Petrolimex's drainage and oily contaminated wastewater treatment solutions"	100%
14	014/PLX-NQ-HĐQT	19/01/2024	Approve the Official Appointment Plan of Petrolimex Ben Tre	100%
15	015/PLX-NQ-HĐQT	19/01/2024	Approve the Human Resources Management Guideline of Petrolimex B12	100%
16	016/PLX-NQ-HĐQT	19/01/2024	Approve the HR Management Plan of Petrolimex Group Construction and Trading Corporation JSC (PGCC)	100%
17	017/PLX-NQ-HĐQT	19/01/2024	Vote the contents at the Written Public Consultation Questionnaire of Dong Nai Building Material and Fuel Joint Stock Company	100%
18	018/PLX-NQ-HĐQT	23/01/2024	Register the Pilot Priority Project at Resource Mobilization Plan to launch the Political Announcement of equality conversion partnership establishment	100%
19	019/PLX-NQ-HĐQT	30/01/2024	Conduct pilot launch of new technology equipment and solutions at Trucking Service Station projects	100%



20	020/PLX-NQ-HĐQT	30/01/2024	Approve the Bidder Selection Plan of package under the Project of Petrolimex Office Building	100%
21	021/PLX-NQ-HĐQT	30/01/2024	Approve the Official Appointment Plan of Petrolimex Hanoi	100%
22	022/PLX-NQ-HĐQT	30/01/2024	Approve the Human Resources Management Guideline of Petrolimex Ha Tinh	100%
23	023/PLX-NQ-HĐQT	30/01/2024	Approve the Official Movement Plan of Petrolimex Ben Tre	100%
24	024/PLX-NQ-HĐQT	30/01/2024	Approve the Human Resources Management Guideline of Petrolimex Dien Bien	100%
25	025/PLX-NQ-HĐQT	30/01/2024	Approve the Human Resources Management Guideline of Petrolimex Tra Vinh	100%
26	026/PLX-NQ-HĐQT	01/02/2024	Approve the Human Resources Management Guideline of Petrolimex Quang Tri	100%
27	027/PLX-NQ-HĐQT	05/02/2024	Approve the HR Management Plan of Petrolimex Tanker Corporation	100%
28	028/PLX-NQ-HĐQT	05/02/2024	Approve the HR Management Guideline of Petrolimex Group Construction and Trading Corporation JSC	100%
29	029/PLX-NQ-HĐQT	22/02/2024	Amend some productivity-related contents	100%
30	030/PLX-NQ-HĐQT	22/02/2024	Approve the Official Appointment Plan of Petrolimex Dien Bien	100%
31	031/PLX-NQ-HĐQT	22/02/2024	Approve the Retirement Plan of Petrolimex Hanoi	100%
32	032/PLX-NQ-HĐQT	23/02/2024	Approve the investment project of “Petrolimex Thai Binh Head Office Building” construction	100%
33	033/PLX-NQ-HĐQT	23/02/2024	Regarding implementation guidelines of Advertisement and Exploitation Pilot Plans	100%
34	034/PLX-NQ-HĐQT	23/02/2024	Guidelines on approving PTS Nghe Tinh to continue sales via Franchise Channel	100%
35	035/PLX-NQ-HĐQT	23/02/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
36	036/PLX-NQ-HĐQT	23/02/2024	Approve and promulgate the Financial Management Regulations of Petrolimex Quang Ngai	100%
37	037/PLX-NQ-HĐQT	23/02/2024	Approve the investment guidelines of Petrolimex Nghe An’s Head Office Project	100%
38	038/PLX-NQ-HĐQT	28/02/2024	Approve the investment guidelines for Checkpoint Stations I Project on North-South Expressway Routes towards the East	100%
39	039/PLX-NQ-HĐQT	28/02/2024	Approve the Human Resources Management Guideline of Petrolimex	100%
40	040/PLX-NQ-HĐQT	28/02/2024	Do not consider “Request for approving the investment guidelines of Improvement and Upgrade of H101 Hai Duong Pipeline Project (at section from Phu Thi to Terminal H101)” by Petrolimex B12	100%
41	041/PLX-NQ-HĐQT	28/02/2024	Approve the plan of official appointment/reappointment of Petrolimex Group Construction and Trading Corporation JSC	100%
42	042/PLX-NQ-HĐQT	28/02/2024	Approve the plan of establishing IT - Automation Department at Petrolimex Lam Dong	100%



43	043/PLX-NQ-HĐQT	28/02/2024	Approve the plan of establishing IT - Automation Department at Petrolimex Ben Tre	100%
44	044/PLX-NQ-HĐQT	28/02/2024	Approve the Official Appointment Plan of Petrolimex Quang Ngai	100%
45	045/PLX-NQ-HĐQT	28/02/2024	Approve the Official Appointment Plan of Petrolimex B12	100%
46	046/PLX-NQ-HĐQT	28/02/2024	Approve the Human Resources Management Guideline of Petrolimex Tuyen Quang	100%
47	047/PLX-NQ-HĐQT	29/02/2024	Approve the Bidder selection plans of packages in the preparation phase for Petrolimex Nam Tay Nguyen's Head Office Buildings	100%
48	048/PLX-NQ-HĐQT	29/02/2024	Approve the expenditure support for social security in Khanh Hoa Province and Phu Yen Province	100%
49	049/PLX-NQ-HĐQT	29/02/2024	Assign the Chairman of Board of Management to act on behalf of the Board of Management to approve and promulgate the financial regulations of Corporation/Single Member Liability Limited Company	100%
50	050/PLX-NQ-HĐQT	29/02/2024	Organize the 2024 Annual General Meeting of Shareholders	100%
51	051/PLX-NQ-HĐQT	04/03/2024	Approve amendments and supplements to some work titles in Petrolimex Payroll, Salary Schedule and Allowance system	100%
52	052/PLX-NQ-HĐQT	04/03/2024	Authorize the Group's Chairman of the Board of Management to direct the Petrolimex's social security tasks	100%
53	053/PLX-NQ-HĐQT	04/03/2024	Approve the guidelines on recommending personnel to hold the title of Head of Supervisory Board for PA Company	100%
54	054/PLX-NQ-HĐQT	13/03/2024	Approve the supplementary review of HR Plan in the terms of 2021-2026 and elaboration of new HR Plan in the terms of 2026-2031 at PLC, PA, PGC, VPT.	100%
55	055/PLX-NQ-HĐQT	13/03/2024	Approve the Official Movement and Appointment Guideline of Petrolimex Hanoi	100%
56	056/PLX-NQ-HĐQT	13/03/2024	Approve the Official Movement Guideline of Petrolimex	100%
57	057/PLX-NQ-HĐQT	15/03/2023	Conduct commendations to elite teams and individuals in the 2023 service	100%
58	058/PLX-NQ-HĐQT	15/03/2024	Approve the Group's housing and land re-arrangement and handling plan at Nam Phong Terminal Administration Building - Petrolimex HSB	100%
59	059/PLX-NQ-HĐQT	15/03/2024	Approve the guideline of research and development of project for separating, transforming and establishing 02 Petrolimex Single Member Companies which 100% of charter capital is held by Petrolimex	100%
60	060/PLX-NQ-HĐQT	15/03/2024	Approve the contents of handling questions and shortcomings on land use and management at Nha Be General Terminal - Petrolimex Saigon	100%
61	061/PLX-NQ-HĐQT	20/03/2024	Approve and promulgated the amended "Democratic Implementation Regulations" of Petrolimex	100%
62	062/PLX-NQ-HĐQT	20/03/2024	Authorizations of BOM Members	100%



63	063/PLX-NQ-HĐQT	20/03/2024	Approve the HR management guidelines of Petrolimex Ha Giang	100%
64	064/PLX-NQ-HĐQT	20/03/2024	Establish the Office of Petrolimex Hai Phong	100%
65	065/PLX-NQ-HĐQT	20/03/2024	Approve the Bidder selection plans of packages in the preparation phase for “Petrolimex Song Be’s Head Office Buildings” project	100%
66	066/PLX-NQ-HĐQT	20/03/2024	Approve the Official Movement and Appointment Guideline of Petrolimex Hanoi	100%
67	067/PLX-NQ-HĐQT	20/03/2024	Adjust the contract completion time	100%
68	068/PLX-NQ-HĐQT	21/03/2024	Approve the Official Re-Appointment Plan of Petrolimex Quang Tri	100%
69	069/PLX-NQ-HĐQT	21/03/2024	Approve the Official Appointment Plan of Petrolimex Tra Vinh	100%
70	070/PLX-NQ-HĐQT	25/03/2024	Approve and promulgated the amended “Social Policy Regulations” of Petrolimex	100%
71	071/PLX-NQ-HĐQT	25/03/2024	Approve the plan of official appointment of Petrolimex Group Construction and Trading Corporation JSC	100%
72	072/PLX-NQ-HĐQT	25/03/2024	Approve the Official Duty Assignment Plan of Petrolimex Hanoi	100%
73	073/PLX-NQ-HĐQT	25/03/2024	Approve the Official Re-Appointment Plan of Petrolimex Tuyen Quang	100%
74	074/PLX-NQ-HĐQT	28/03/2024	Approve the 2023 Salary and Remuneration Settlement	100%
75	075/PLX-NQ-HĐQT	28/03/2024	Approve the Official Movement and Appointment Guideline of Petrolimex Tuyen Quang	100%
76	076/PLX-NQ-HĐQT	28/03/2024	Short-term investment plan in the second quarter of 2024	100%
77	077/PLX-NQ-HĐQT	28/03/2024	Approve the Bidder selection plans of packages in the phase of launching “Petrolimex Thai Binh’s Head Office Buildings” project	100%
78	078/PLX-NQ-HĐQT	28/03/2024	Approve the HR management service at Petrolimex Saigon Transportation Service JSC	100%
79	079/PLX-NQ-HĐQT	28/03/2024	Approve the guidelines on recommending personnel to hold the title of Head of Supervisory Board for PA Company	100%
80	080/PLX-NQ-HĐQT	01/04/2024	Plan to assign the Group’s Capital Representative at PJICO	100%
81	081/PLX-NQ-HĐQT	01/04/2024	Approve the Official Plan of Petrolimex Long An	100%
82	082/PLX-NQ-HĐQT	04/04/2024	Approve the 2024 SMS materials of PJICO	100%
83	083/PLX-NQ-HĐQT	04/04/2024	Approve the voting contents at Annual General Meeting of Shareholders of BMF	100%
84	084/PLX-NQ-HĐQT	09/04/2024	The 2023 dividends payment of Petrolimex Joint Stock Tanker Company	100%
85	085/PLX-NQ-HĐQT	09/04/2024	Approve the launch the HR management at PGCC’s contributed units	100%
86	086/PLX-NQ-HĐQT	09/04/2024	Approve the HR management guidelines of Petrolimex Thai Binh	100%



87	087/PLX-NQ-HĐQT	09/04/2024	Approve the HR management guidelines of Petrolimex Can Tho	100%
88	088/PLX-NQ-HĐQT	09/04/2024	Approve the Official Appointment Plan of Petrolimex Ha Tinh	100%
89	089/PLX-NQ-HĐQT	09/04/2024	Approve the Bidder selection plans of packages in the preparation phase for “Petroleum Terminal Automation Software System” project	100%
90	090/PLX-NQ-HĐQT	09/04/2024	Approve the Bidder selection plans of packages in the preparation phase for “Checkpoint Station” project	100%
91	091/PLX-NQ-HĐQT	10/04/2024	Approve the 2024 Annual SMS materials and contents of PA, PGC	100%
92	092/PLX-NQ-HĐQT	10/04/2024	Guidelines of perfecting members of BOM, Supervisory Board and Executive Board of General Directors	100%
93	093/PLX-NQ-HĐQT	10/04/2024	The 2024 Petroleum Import and Acquisition Plan	100%
94	094/PLX-NQ-HĐQT	15/04/2024	Approve to apply the building disclosure model to the Project of Petrolimex Office Building	100%
95	095/PLX-NQ-HĐQT	15/04/2024	Approve the guideline on appointing Petrolimex Officials	100%
96	096/PLX-NQ-HĐQT	15/04/2024	Approve the Official Re-Appointment Guideline of Petrolimex Phu Khanh	100%
97	097/PLX-NQ-HĐQT	15/04/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
98	098/PLX-NQ-HĐQT	15/04/2024	Adjust the completion time to upgrade the Brand Identity Application at Petroleum Station - phase 2	100%
99	099/PLX-NQ-HĐQT	19/04/2024	Approve the 2024 annual GMS contents and materials and personnel plan of BOM and Supervisory Board for PLC in the terms of 2024-2029	100%
100	100/PLX-NQ-HĐQT	22/04/2024	Approve the HR Management Guideline of Petrolimex Group Construction and Trading Corporation JSC	100%
101	101/PLX-NQ-HĐQT	22/04/2024	Approve the Official Re-Appointment Guideline of Petrolimex Saigon	100%
102	102/PLX-NQ-HĐQT	22/04/2024	Approve the 2023 corporate and manager rating plan	100%
103	103/PLX-NQ-HĐQT	22/04/2024	Approve the 2023 achievement bonus plan for the Group’s Capital Representative at Castrol BP-PETCO Vietnam Company Limited	100%
104	104/PLX-NQ-HĐQT	24/04/2024	Approve the official appointment plan of Group’s BOM committees	100%
105	105/PLX-NQ-HĐQT	25/04/2024	Regarding the 2024 annual GMS contents and materials and personnel plan of the Group’s BOM and Supervisory Board in the terms of 2021-2026	100%
106	106/PLX-NQ-HĐQT	26/04/2024	Approve the Appointment Plan of Petrolimex Deputy General Director	100%
107	107/PLX-NQ-HĐQT	03/05/2024	Approve the contents at BOM Questionnaire No. 33/2024	100%
108	108/PLX-NQ-HĐQT	04/05/2024	Perform the 2023 dividend distribution	100%
109	109/PLX-NQ-HĐQT	04/05/2024	Approve the Official Movement Guideline of Petrolimex	100%
110	110/PLX-NQ-HĐQT	04/05/2024	Approve the Official Re-Appointment Plan of Petrolimex Can Tho	100%



111	111/PLX-NQ-HĐQT	04/05/2024	Approve the Official Re-Appointment Plan of Petrolimex Quang Tri	100%
112	112/PLX-NQ-HĐQT	04/05/2024	Approve the plan for Petrolimex Group Construction and Trading Corporation JSC to launch the HR Management service at Petrolimex International Trading JSC (PITCO)	100%
113	113/PLX-NQ-HĐQT	04/05/2024	Approve the profit distribution plan for VPT's capital contributors	100%
114	114/PLX-NQ-HĐQT	04/05/2024	Regarding investor selection for North - South Expressway Checkpoint 1 towards the East Project	100%
115	115/PLX-NQ-HĐQT	04/05/2024	Approve some main contents of the Bids for North - South Expressway Checkpoint 1 towards the East Project	100%
116	116/PLX-NQ-HĐQT	09/05/2024	Approve D&O insurance procurement	100%
117	117/PLX-NQ-HĐQT	09/05/2024	Do not consider the project of "Improvement and upgrade of F159 petroleum pipeline from Hai Duong to H101 by 10-inch pipes"	100%
118	118/PLX-NQ-HĐQT	13/05/2024	Approve the Official Appointment Guidelines of Petrolimex Tanker Corporation	100%
119	119/PLX-NQ-HĐQT	13/05/2024	Approve the implementation plan of remuneration and other treatment payment for the Group's BOM independent member	100%
120	120/PLX-NQ-HĐQT	13/05/2024	Approve the guideline on appointing Petrolimex Officials	100%
121	121/PLX-NQ-HĐQT	21/05/2024	Agree with the investment guideline for the project of "Implementation Phase I, Automatic Payment System at Petrolimex Station"	100%
122	122/PLX-NQ-HĐQT	21/05/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
123	123/PLX-NQ-HĐQT	21/05/2024	Approve the Official Re-Appointment Guideline of Petrolimex Yen Bai	100%
124	124/PLX-NQ-HĐQT	21/05/2024	Approve the Official Re-Appointment Guideline of Petrolimex Thai Binh	100%
125	125/PLX-NQ-HĐQT	21/05/2024	Approve the 2024 amended development investment plan	100%
126	126/PLX-NQ-HĐQT	22/05/2024	Approve the Official Movement Decision of Petrolimex	100%
127	127/PLX-NQ-HĐQT	27/05/2024	Approve the Official Appointment Guideline of Petrolimex Group Construction and Trading Corporation JSC	100%
128	128/PLX-NQ-HĐQT	27/05/2024	Approve the Official Re-Appointment Guideline of Petrolimex Ha Giang	100%
129	129/PLX-NQ-HĐQT	29/05/2024	Approve the official appointment plan of Petrolimex	100%
130	130/PLX-NQ-HĐQT	29/05/2024	Approve the Official Appointment Plan of Petrolimex Tanker Corporation	100%
131	131/PLX-NQ-HĐQT	03/06/2024	Approve the plan of establishing 03 domestic Petroleum Trading Liability Limited Companies which 100% of charter capital is held by Petrolimex	100%
132	132/PLX-NQ-HĐQT	04/06/2024	Approve the land and housing rearrangement and settlement plan of Nha Be General Terminak under Petrolimex Saigon	100%
133	133/PLX-NQ-HĐQT	04/06/2024	Approve the investment guidelines of Petrolimex Bac Ninh's Van Duong Petroleum Station Lease Project	100%



134	134/PLX-NQ-HĐQT	04/06/2024	Approve the Official Re-Appointment Guideline of Petrolimex Yen Bai	100%
135	135/PLX-NQ-HĐQT	04/06/2024	Approve the Human Resources Management Guideline of Petrolimex B12	100%
136	136/PLX-NQ-HĐQT	06/06/2024	Approve the authorization plan of Group's capital representative at Petrolimex Tanker Corporation	100%
137	137/PLX-NQ-HĐQT	07/06/2024	Approve the arrangement principles and guidelines of personnel representing for the Group's BOM to manage at 04 Petrolimex Companies of Son La, Ha Nam, Binh Thuan and Ha Son Binh	100%
138	138/PLX-NQ-HĐQT	12/06/2024	Approve the HR Management Plan of Petrolimex Vinh Long	100%
139	139/PLX-NQ-HĐQT	12/06/2024	Conduct duty assignment in-charge of Petrolimex Representative Office in Ho Chi Minh City	100%
140	140/PLX-NQ-HĐQT	14/06/2024	Approve the 2023 Financial Statements of Corporations/Single Member Liability Limited Company with 100% contributed capital of the Group	100%
141	141/PLX-NQ-HĐQT	14/06/2024	Launch Petrolimex Thanh Hoa Terminal Project	100%
142	142/PLX-NQ-HĐQT	14/06/2024	Approve the appointment and movement plan of BOM representatives to manage at Petrolimex Son La, Ha Nam, Binh Thuan and Ha Son Binh	100%
143	143/PLX-NQ-HĐQT	14/06/2024	Approve and promulgate the Organization and Operation Charter of Petrolimex Son La, Ha Nam & Binh Thuan	100%
144	144/PLX-NQ-HĐQT	20/06/2024	Conduct vessel investmnet of Petrolimex Joint Stock Tanker Company	100%
145	145/PLX-NQ-HĐQT	20/06/2024	Approve the Official Re-Appointment Guideline of Petrolimex Ha Nam Ninh	100%
146	146/PLX-NQ-HĐQT	20/06/2024	Approve the Human Resources Management Guideline of PGCC and Petrolimex	100%
147	147/PLX-NQ-HĐQT	20/06/2024	Approve the HR Management Plan of Petrolimex Ha Nam Ninh	100%
148	148/PLX-NQ-HĐQT	20/06/2024	Approve the official movement guidelines of Petrolimex Phu Tho	100%
149	149/PLX-NQ-HĐQT	20/06/2024	Approve the Official Re-Appointment Guideline of Petrolimex Saigon	100%
150	150/PLX-NQ-HĐQT	21/06/2024	APprove the guidelines of operation termination for Petrolimex Project - Petrol Station 129 of Petrolimex Tay Ninh	100%
151	151/PLX-NQ-HĐQT	27/06/2024	Freights of P ship category and FO ships, ship categories less than 10,000 DWT and river ships	100%
152	152/PLX-NQ-HĐQT	27/06/2024	Approve the Group's liability norm of Petrolimex Lao Single Member Co., Ltd	100%
153	153/PLX-NQ-HĐQT	28/06/2024	Amend the project investment guidelines, approve the investment project of "Improvement and upgrade of F159 petroleum pipeline from Hai Duong to K133 by 8-inch pipes" launched by Petrolimex B12	100%
154	154/PLX-NQ-HĐQT	28/06/2024	Approve the 2023 Profit Distribution Plan of Corporations and Single Member Liability Limited Companies	100%



155	155/PLX-NQ-HĐQT	28/06/2024	Approve and promulgate the Organization and Operation Charter of Petrolimex Ha Son Binh, Petrolimex Ha Nam Ninh and Petrolimex Ba Ria - Vung Tau upon branch separation and Regulations on appointing legal representative at Petrolimex Ha Nam and Petrolimex Binh Thuan	100%
156	156/PLX-NQ-HĐQT	28/06/2024	Approve the Director Re-Appointment Guideline of Petrolimex B12	100%
157	157/PLX-NQ-HĐQT	28/06/2024	Approve the official re-appointments of B12	100%
158	158/PLX-NQ-HĐQT	28/06/2024	Approve the Chairman cum Director Re-Appointment Guideline of Petrolimex Quang Tri	100%
159	159/PLX-NQ-HĐQT	28/06/2024	Approve the Chairman cum Director Re-Appointment Guideline of Petrolimex Quang Ngai	100%
160	160/PLX-NQ-HĐQT	28/06/2024	Approve the Official Appointment Plan of PA Company	100%
161	161/PLX-NQ-HĐQT	28/06/2024	Approve the 2023 Salary, Remuneration and Bonus Fund Settlement and the 2024 plan of Van Phong Bonded Petroleum Terminal Joint Venture Company Limited	100%
162	162/PLX-NQ-HĐQT	5/7/2024	Approve the 2023 provision and use plan of reward and bonus fund, welfare fund and social security fund for the Parent Company – the Group	100%
163	163/PLX-NQ-HĐQT	5/7/2024	Approve the short-term investment plan in the third quarter of 2024	100%
164	164/PLX-NQ-HĐQT	5/7/2024	Approve the HR Management Plan of Petrolimex Ha Nam Ninh	100%
165	165/PLX-NQ-HĐQT	5/7/2024	Approve the Bidder selection plans of packages in the preparation phase for Head Office Buildings project of Petrolimex Binh Thuan Office	100%
166	166/PLX-NQ-HĐQT	5/7/2024	Approve the HR management plan of PLX	100%
167	167/PLX-NQ-HĐQT	5/7/2024	Approve the Official Re-Appointment Guideline of Petrolimex Hai Phong	100%
168	168/PLX-NQ-HĐQT	5/7/2024	Approve total short-term, midterm and long-term credit limit in 2024	100%
169	169/PLX-NQ-HĐQT	19/07/2024	Approve the HR management guidelines of Petrolimex Phu Khanh	100%
170	170/PLX-NQ-HĐQT	19/07/2024	Approve the Official Re-Appointment Guideline of Petrolimex An Giang	100%
171	171/PLX-NQ-HĐQT	19/07/2024	Approve the Official Re-Appointment Guideline of Petrolimex Ba Ria - Vung Tau	100%
172	172/PLX-NQ-HĐQT	19/07/2024	Approve the HR Management Guideline of Van Phong Bonded Petroleum Terminal Joint Venture Company Limited	100%
173	173/PLX-NQ-HĐQT	19/07/2024	Agree with the Self-Comments and Assessment of the State Capital Representative at Petrolimex	100%
174	174/PLX-NQ-HĐQT	22/07/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
175	175/PLX-NQ-HĐQT	22/07/2024	Approve the Group's land and housing rearrangement and handling plans	100%



176	176/PLX-NQ-HĐQT	22/07/2024	Increase salary for the Manager and Head of Accounting Department and assign the salary plan amendment to the Manager at Petrolimex Single Member Liability Limited Companies	100%
177	177/PLX-NQ-HĐQT	26/07/2024	Approve the Human Resources Management Plan of Petrolimex Quang Tri	100%
178	178/PLX-NQ-HĐQT	26/07/2024	Approve the Human Resources Management Plan of Petrolimex Quang Ngai	100%
179	179/PLX-NQ-HĐQT	26/07/2024	Approve the Human Resources Management Plan of Petrolimex Aviation Fuel Joint Stock Company	100%
180	180/PLX-NQ-HĐQT	26/07/2024	Approve the HR Management Plan of Petrolimex Hai Phong	100%
181	181/PLX-NQ-HĐQT	26/07/2024	Approve the Human Resources Management Plan of Petrolimex Vinh Long	100%
182	182/PLX-NQ-HĐQT	26/07/2024	Divestment plan of Petrolimex Saigon at Hocmon Trade Joint Stock Company	100%
183	183/PLX-NQ-HĐQT	30/07/2024	Approve the List of Officials managed by the Group's BOM at Corporations/Single Member Limited Liability Companies in the terms of 2020-2026 and 2026-2031 (phase 1 in 2024)	100%
184	184/PLX-NQ-HĐQT	30/07/2024	Approve the HR Management Plan of Petrolimex Dong Nai	100%
185	185/PLX-NQ-HĐQT	30/07/2024	Approve the HR Management Plan of Petrolimex Vinh Long	100%
186	186/PLX-NQ-HĐQT	30/07/2024	Performance Guarantee plan for bid successful North - South Expressway Checkpoint 1 towards the East Project	100%
187	187/PLX-NQ-HĐQT	30/07/2024	Approve the amendments to the project monitoring and assessment framework under the Project of Petrolimex Office Building	100%
188	188/PLX-NQ-HĐQT	31/07/2024	Draft Contract of bid successful North - South Expressway Checkpoint 1 towards the East Project	100%
189	189/PLX-NQ-HĐQT	13/08/2024	Approve the Organization and Operation Charter of Petrolimex Quang Ngai	100%
190	190/PLX-NQ-HĐQT	13/08/2024	Approve the Human Resources Management Guidelines of Petrolimex Aviation Fuel Joint Stock Company	100%
191	191/PLX-NQ-HĐQT	13/08/2024	Approve the investment guidelines of Tien Thanh Petroleum Station lease project by Petrolimex Hai Phong	100%
192	192/PLX-NQ-HĐQT	13/08/2024	Approve the Official Re-Appointment of Petrolimex An Giang	100%
193	193/PLX-NQ-HĐQT	13/08/2024	Approve the Official Re-Appointment Guideline of Petrolimex Cao Bang	100%
194	194/PLX-NQ-HĐQT	13/08/2024	Approve the renaming of official titles at Petrolimex Singapore Pte. Ltd	100%
195	195/PLX-NQ-HĐQT	19/08/2024	Approve the HR Management Plan of Van Phong Bonded Petroleum Terminal Joint Venture Company Limited (VPT)	100%
196	196/PLX-NQ-HĐQT	19/08/2024	Approve the Petrolimex Vinh Long's Organization and Operation Charter and Regulation on Rights and Obligations of the Legal Representative	100%



197	197/PLX-NQ-HĐQT	19/08/2024	Approve the Official Appointment of Petrolimex Phu Khanh	100%
198	198/PLX-NQ-HĐQT	20/08/2024	Approve the HR Management Plan at Petrolimex Transportation Services Corporation	100%
199	199/PLX-NQ-HĐQT	23/08/2024	Approve the Official Re-Appointment Guideline of Petrolimex Cao Bang	100%
200	200/PLX-NQ-HĐQT	23/08/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
201	201/PLX-NQ-HĐQT	23/08/2024	Approve the Official Re-Appointment Guideline of Petrolimex Saigon	100%
202	202/PLX-NQ-HĐQT	23/08/2024	Approve the amendments to the investment guidelines of Petrolimex - Station No. 38 project of Petrolimex Dong Nai	100%
203	203/PLX-NQ-HĐQT	23/08/2024	Approve amendments to the investment guidelines of the project on “Petroleum Station and Checkpoint Station on the National Highway No. 1 at section of Tien Du District, Bac Ninh Province”	100%
204	204/PLX-NQ-HĐQT	29/08/2024	Approve the Organization and Operation Charter of Petrolimex Ha Nam Ninh	100%
205	205/PLX-NQ-HĐQT	29/08/2024	Amend and supplement the 2024 production and business and development investment plan for 06 Petrolimex Single Member Liability Limited Companies	100%
206	206/PLX-NQ-HĐQT	29/08/2024	Approve the HR Management Plan of Petrolimex Tanker Corporation	100%
207	207/PLX-NQ-HĐQT	29/08/2024	Approve the HR Management Plan of Petrolimex Vinh Long	100%
208	208/PLX-NQ-HĐQT	29/08/2024	Approve the HR management guidelines of Petrolimex Nghe An	100%
209	209/PLX-NQ-HĐQT	04/09/2024	Approve the Group’s land and housing arrangement and handling plans	100%
210	210/PLX-NQ-HĐQT	04/09/2024	Approve the 2024 amended development investment plan	100%
211	211/PLX-NQ-HĐQT	06/09/2024	Develop the investment guidelines of Petrolimex Phu Khanh’s Head Office Project	100%
212	212/PLX-NQ-HĐQT	06/09/2024	Establish the Deployment Board of Investment Project on constructing 04 North - South Expressway Checkpoint 1 towards the East	100%
213	213/PLX-NQ-HĐQT	09/09/2024	Contractual payment for North - South Expressway Checkpoint towards the East Projects	100%
214	214/PLX-NQ-HĐQT	09/09/2024	Approve the operation suspension guidelines of Petrolimex - Petroleum Station No. 09 of Petrolimex B12	100%
215	215/PLX-NQ-HĐQT	09/09/2024	Approve the Organization and Operation Charter of Petrolimex Transportation Services Corporation	100%
216	216/PLX-NQ-HĐQT	09/09/2024	Approve the Official Appointment Guideline of Petrolimex Saigon	100%
217	217/PLX-NQ-HĐQT	09/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Lai Chau	100%
218	218/PLX-NQ-HĐQT	09/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Hung Yen	100%
219	219/PLX-NQ-HĐQT	09/09/2024	Approve the Human Resources Management Guideline of Petrolimex Petrochemical Corporation - JSC	100%



220	220/PLX-NQ-HĐQT	09/09/2024	Approve the Official Re-Appointment of Petrolimex Ba Ria - Vung Tau	100%
221	221/PLX-NQ-HĐQT	09/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Hai Duong	100%
222	222/PLX-NQ-HĐQT	09/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Hanoi	100%
223	223/PLX-NQ-HĐQT	09/09/2024	Standardize model and orient the IT - Automation organization at domestic Petrolimex Single Member Liability Limited Companies	100%
224	224/PLX-NQ-HĐQT	11/09/2024	Approve the Official Appointment Guidelines of Petrolimex Transportation Services Corporation	100%
225	225/PLX-NQ-HĐQT	18/09/2024	Approve the Group's land and housing arrangement and handling plans	100%
226	226/PLX-NQ-HĐQT	18/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Binh Dinh	100%
227	227/PLX-NQ-HĐQT	18/09/2024	Brand identifier design application plan at Petroleum Station to be launched under Trucking Service Station	100%
228	228/PLX-NQ-HĐQT	18/09/2024	Approve the Official Re-Appointment of Petrolimex Cao Bang	100%
229	229/PLX-NQ-HĐQT	18/09/2024	Approve the Official Re-Appointment Guideline of Petrolimex Dien Bien	100%
230	230/PLX-NQ-HĐQT	23/09/2024	Approve the amendment to the 2024 Social Security Plan of Parent Company - Petrolimex	100%
231	231/PLX-NQ-HĐQT	23/09/2024	Fixed asset liquidation plan of Petroleum Terminal K132 and related pipelines under Terminal K132 Enterprise	100%
232	232/PLX-NQ-HĐQT	23/09/2024	Approve the Human Resources Management Plan of Petrolimex Dong Thap	100%
233	233/PLX-NQ-HĐQT	23/09/2024	Approve the Official Re-Appointment of Petrolimex Hanoi	100%
234	234/PLX-NQ-HĐQT	23/09/2024	Approve the plan of establishing IT - Automation Department at Petrolimex Ca Mau	100%
235	235/PLX-NQ-HĐQT	23/09/2024	Approve the plan of establishing IT - Automation Department at Petrolimex Dong Nai	100%
236	236/PLX-NQ-HĐQT	23/09/2024	Approve the Official Movement of Petrolimex Hanoi	100%
237	237/PLX-NQ-HĐQT	23/09/2024	Approve the Official Re-Appointment of Petrolimex Saigon	100%
238	238/PLX-NQ-HĐQT	23/09/2024	Approve the HR Management Plan of Petrolimex Saigon	100%
239	239/PLX-NQ-HĐQT	23/09/2024	Approve the guidelines of auctioning Ngoc Khanh 5 Petroleum Station of Petrolimex Danang	100%
240	240/PLX-NQ-HĐQT	26/9/2024	Approve the HR management guidelines of Petrolimex Nghe An	100%
241	241/PLX-NQ-HĐQT	27/9/2024	Approve the appointment and re-appointment of Head of Supervisory Board and Supervisors at the Corporations and Companies	100%
242	242/PLX-NQ-HĐQT	27/9/2024	Approve the Official Re-Appointment of Petrolimex Cao Bang	100%
243	243/PLX-NQ-HĐQT	30/09/2024	Approve the HR management plan of Petrolimex Nghe An	100%



244	244/PLX-NQ-HĐQT	30/09/2024	Approve the short-term investment plan in the fourth quarter of 2024	100%
245	245/PLX-NQ-HĐQT	07/10/2024	Approve the Human Resources Management Guideline of Petrolimex Bac Ninh	100%
246	246/PLX-NQ-HĐQT	07/10/2024	Approve the Human Resources Management Guideline of Petrolimex Quang Ngai	100%
247	247/PLX-NQ-HĐQT	07/10/2024	Approve the HR management plan of Petrolimex Hung Yen	100%
248	248/PLX-NQ-HĐQT	07/10/2024	Approve the HR management plan of Petrolimex Hai Duong	100%
249	249/PLX-NQ-HĐQT	07/10/2024	Approve the Official Re-Appointment Guideline of Petrolimex Quang Binh	100%
250	250/PLX-NQ-HĐQT	07/10/2024	Approve the Human Resources Management Guideline of Petrolimex Danang	100%
251	251/PLX-NQ-HĐQT	07/10/2024	Approve the Official Re-Appointment Guideline of Petrolimex Tuyen Quang	100%
252	252/PLX-NQ-HĐQT	07/10/2024	Approve the Human Resources Management Guideline of PA Company	100%
253	253/PLX-NQ-HĐQT	16/10/2024	Approve the Petrolimex Nghe An's Organization and Operation Charter and Regulation on Rights and Obligations of the Legal Representative	100%
254	254/PLX-NQ-HĐQT	17/10/2024	Approve the Human Resources Management Guideline of Petrolimex Quang Ngai	100%
255	255/PLX-NQ-HĐQT	17/10/2024	Approve the Human Resources Management Guidelines of PTC Corporation	100%
256	256/PLX-NQ-HĐQT	17/10/2024	Supplement the business lines, ammend and supplement the business fields of Petrolimex Petrochemical Corporation - JSC (PLC)	100%
257	257/PLX-NQ-HĐQT	17/10/2024	Approve the Official Re-Appointment of Petrolimex Dien Bien	100%
258	258/PLX-NQ-HĐQT	17/10/2024	Approve the Human Resources Management Task of PLC Corporation	100%
259	259/PLX-NQ-HĐQT	22/10/2024	Approve the HR Management Plan of Petrolimex Dong Thap	100%
260	260/PLX-NQ-HĐQT	22/10/2024	Review and supplement the HR Plan in the term of 2020-2026 and 2026-2031 at the Group's BOM subcommittees	100%
261	261/PLX-NQ-HĐQT	22/10/2024	Supplement the work title-based salary scale in Petrolimex Payroll, Salary Schedule and Allowance system	100%
262	262/PLX-NQ-HĐQT	22/10/2024	The Official Re-Appointment Guidelines of Petrolimex Ba Ria - Vung Tau	100%
263	263/PLX-NQ-HĐQT	22/10/2024	Approve the Official Re-Appointment of Petrolimex Tuyen Quang	100%
264	264/PLX-NQ-HĐQT	22/10/2024	Approve the Official Re-Appointment of Petrolimex Thai Binh	100%
265	265/PLX-NQ-HĐQT	22/10/2024	Approve the HR Management Plan of Petrolimex Bac Ninh	100%
266	266/PLX-NQ-HĐQT	23/10/2024	Approve the Official Re-Appointment of Petrolimex Ha Bac	100%



267	267/PLX-NQ-HDQT	30/10/2024	Approve the Official Re-Appointment of Petrolimex Binh Dinh	100%
268	268/PLX-NQ-HDQT	31/10/2024	Approve the Human Resources Management Plan of Petrolimex Quang Ngai	100%
269	269/PLX-NQ-HDQT	31/10/2024	Approve the Human Resources Management Plan of Petrolimex Lai Chau	100%
270	270/PLX-NQ-HDQT	31/10/2024	Approve the Human Resources Management Plan of Petrolimex Quang Ngai	100%
271	271/PLX-NQ-HDQT	31/10/2025	Approve the Human Resources Management Task of VPT Corporation	100%
272	272/PLX-NQ-HDQT	04/11/2024	Issue the Petrolimex's Petroleum Station Management Regulations	100%
273	273/PLX-NQ-HDQT	15/11/2024	Approve the Human Resources Management Task of PGT	100%
274	274/PLX-NQ-HDQT	15/11/2024	Approve the HR Management Plan of Petrolimex Thua Thien Hue	100%
275	275/PLX-NQ-HDQT	15/11/2024	Approve the Official Re-Appointment Plan of PTC Company	100%
276	276/PLX-NQ-HDQT	15/11/2024	Approve the HR Management Plan of Petrolimex Thua Thien Hue	100%
277	277/PLX-NQ-HDQT	15/11/2024	Approve the Official Re-Appointment of Petrolimex Quang Binh	100%
278	278/PLX-NQ-HDQT	15/11/2024	Approve the HR management guidelines of Petrolimex Phu Khanh	100%
279	279/PLX-NQ-HDQT	15/11/2024	Approve the Official Re-Appointment of Petrolimex Ha Bac	100%
280	280/PLX-NQ-HDQT	18/11/2024	Approve the guidelines of expanding office for Petrolimex Aviation Fuel Joint Stock Company	100%
281	281/PLX-NQ-HDQT	18/11/2024	Reorganization at Parent Company- Petrolimex	100%
282	282/PLX-NQ-HDQT	18/11/2024	Approve the investment guidelines of project on assigning Hoa Hiep 2 Petroleum Station of Petrolimex Danang	100%
283	283/PLX-NQ-HDQT	18/11/2024	Approve the Group's land and housing rearrangement and handling plans	100%
284	284/PLX-NQ-HDQT	18/11/2024	Approve the amendments to the 2024 annual plan of 03 Corporations/Companies	100%
285	285/PLX-NQ-HDQT	18/11/2024	Bidding guidelines of Investor Selection for North - South Expressway Checkpoint 2 towards the East Project	100%
286	286/PLX-NQ-HDQT	18/11/2024	Approve PGCC's divestment guidelines at member companies	100%
287	287/PLX-NQ-HDQT	18/11/2024	Approve and promulgate the "HR management regulations at Petrolimex"	100%
288	288/PLX-NQ-HDQT	22/11/2024	Approve the Group's Human Resources Management Guideline	100%
289	289/PLX-NQ-HDQT	25/11/2024	Approve the Group's HR Management Guidelines	100%
290	290/PLX-NQ-HDQT	29/11/2024	Review, supplement and approve the List of Officials managed by the Group's BOM at Corporations/Single Member Limited Liability Companies in the terms of 2020-2026 and 2026-2031 (phase 2 in 2024)	100%



291	291/PLX-NQ-HĐQT	29/11/2024	Approve the HR management guidelines of Petrolimex Ha Tinh	100%
292	292/PLX-NQ-HĐQT	29/11/2024	Approve the Official Re-Appointment of Petrolimex Thua Thien Hue	100%
293	293/PLX-NQ-HĐQT	29/11/2024	Approve the investment project of “Petrolimex Nam Tay Nguyen Head Office Building” construction	100%
294	294/PLX-NQ-HĐQT	29/11/2024	Approve the investment guidelines of project on assigning Phong Cuong Petroleum Station of Petrolimex Ha Nam	100%
295	295/PLX-NQ-HĐQT	29/11/2024	Issue the Petrolimex’s Occupational Health, Safety and Environment Regulations	100%
296	296/PLX-NQ-HĐQT	29/11/2024	Bidder selection plan in the implementation period of the Project on Improvement and Upgrade of F159 pipeline from Hai Duong to K133 by 8-inch pipes	100%
297	297/PLX-NQ-HĐQT	29/11/2024	Endorsement for Petrolimex Singapore Pte. Ltd	100%
298	298/PLX-NQ-HĐQT	29/11/2024	Approve the investment guidelines of EGAS Controller Procurement Project at Petroleum Stations	100%
299	299/PLX-NQ-HĐQT	29/11/2024	Approve the 2025 outsourcing plan development orientation	100%
300	300/PLX-NQ-HĐQT	29/11/2024	Reward the elite teams and individuals of Petrolimex Saigon on the occasion of 50 <sup>th</sup> Anniversary	100%
301	301/PLX-NQ-HĐQT	29/11/2024	Approve the investment guidelines of project on buying new vehicles and replacing old vehicles of Petrolimex Can Tho	100%
302	302/PLX-NQ-HĐQT	02/12/2024	Adjust the charter capital of Petrolimex Thua Thien Hue	100%
303	303/PLX-NQ-HĐQT	02/12/2024	Investment guidelines of 11 construction and operation projects for North - South Expressway Checkpoint 2 towards the East	100%
304	304/PLX-NQ-HĐQT	12/12/2024	Approve the amendment to the 2024 Social Security Expenditure Plan (2 <sup>nd</sup> time) of Parent Company - Petrolimex	100%
305	305/PLX-NQ-HĐQT	13/12/2024	Execute the MoU of Aviation Fuel Terminal and underground filling system at Long Thanh International Airport	100%
306	306/PLX-NQ-HĐQT	17/12/2024	HR Management Guidelines of Petrolimex Bac Thai	100%
307	307/PLX-NQ-HĐQT	17/12/2024	Approve the Official Re-Appointment of Petrolimex Ba Ria - Vung Tau	100%
308	308/PLX-NQ-HĐQT	17/12/2024	Approve the Human Resources Management Plan of Petrolimex Thai Binh	100%
309	309/PLX-NQ-HĐQT	17/12/2024	Approve the operation suspension guidelines of Petrolimex - Station No. 10	100%
310	310/PLX-NQ-HĐQT	17/12/2024	Approve the Official Re-Appointment of Petrolimex Thai Binh	100%
311	311/PLX-NQ-HĐQT	19/12/2024	Approve PGCC's divestment guidelines at PTN Chemicals Company Limited	100%
312	312/PLX-NQ-HĐQT	19/12/2024	The Group’s land and housing rearrangement and handling plans	100%



313	313/PLX-NQ-HĐQT	19/12/2024	Approve the suspension plan of works in the preparation phase of “Petrolimex Ben Tre’s Head Office Buildings” project	100%
314	314/PLX-NQ-HĐQT	19/12/2024	Approve the project settlement for completing the project on “Investment into expanding the capacity and tank truck releasing wharf at Hai Duong Terminal”	100%
315	315/PLX-NQ-HĐQT	19/12/2024	Approve the 2024 amended development investment plan of the Group	100%
316	316/PLX-NQ-HĐQT	19/12/2024	Approve the early payment guidelines - phase 2 for Petrolimex - Petroleum Station No. 80 of Petrolimex Ha Bac	100%
317	317/PLX-NQ-HĐQT	23/12/2024	Approve the Automation Deployment Project at Petrolimex’s Petroleum Station	100%
318	318/PLX-NQ-HĐQT	23/12/2024	Approve the 2024 road petroleum freight schedules	100%
319	319/PLX-NQ-HĐQT	24/12/2024	Approve the Human Resources Management Plan of Petrolimex Phu Khanh	100%
320	320/PLX-NQ-HĐQT	24/12/2024	Approve the Official Re-Appointment of Petrolimex Ha Tinh	100%
321	321/PLX-NQ-HĐQT	24/12/2024	The HR Management Guidelines of Petrolimex Hai Phong	100%
322	322/PLX-NQ-HĐQT	24/12/2024	Approve the HR Management Plan of Petrolimex Vinh Long	100%
323	323/PLX-NQ-HĐQT	24/12/2024	Approve the List of Group Leader and Manager Plan in the term of 2021-2026 and 2026-2031	100%
324	324/PLX-NQ-HĐQT	24/12/2024	Deploy the North - South Expressway Checkpoint Project	100%
325	325/PLX-NQ-HĐQT	25/12/2024	Approve the divestment plan of Petrolimex Saigon at Hocmon Trade Joint Stock Company	100%
326	326/PLX-NQ-HĐQT	26/12/2024	Approve the 2025 credit limit	100%
327	327/PLX-NQ-HĐQT	26/12/2024	Approve the 2025 deposit limit and investment plan in the first Quarter of 2025	100%
328	328/PLX-NQ-HĐQT	26/12/2024	Approve the HR Management Plan of Petrolimex Saigon	100%
329	329/PLX-NQ-HĐQT	26/12/2024	Guidelines of executing Comprehensive Cooperation Agreement with VNPT	100%
330	330/PLX-NQ-HĐQT	30/12/2024	Approve the Group’s Human Resources Management Plan	100%
331	331/PLX-NQ-HĐQT	31/12/2024	Adjust the contract and addendum completion time for package XL-02 under the Petrolimex Office Building Project	100%
<b>B</b>	<b>DECISION</b>			
369	005/PLX-QĐ-HĐQT	03/01/2024	Approve the investment guidelines of the project of “Petrolimex Nam Tay Nguyen Head Office Building”	100%
370	006/PLX-QĐ-HĐQT	03/01/2024	Approve the investment guidelines of Petrolimex Song Be’s Head Office Project	100%
371	008/PLX-QĐ-HĐQT	04/01/2024	Approve the outline, tasks and cost estimates of package on Architectural and landscape design and interior design consultancy service	100%



372	012/PLX-QĐ-HĐQT	05/01/2024	Change in head office address of Petrolimex Cantho	100%
373	013/PLX-QĐ-HĐQT	08/01/2024	Promulgate the Organization and Operation Charter of Petrolimex Quang Ngai	100%
374	014/PLX-QĐ-HĐQT	08/01/2024	Appoint the legal representative of Petrolimex Quang Ngai	100%
375	015/PLX-QĐ-HĐQT	08/01/2024	Promulgate the Organization and Operation Charter of Petrolimex Danang	100%
376	017/PLX-QĐ-HĐQT	10/01/2024	Award in 2023	100%
377	019/PLX-QĐ-HĐQT	10/01/2024	Promulgate the Organization and Operation Charter of PGCC	100%
378	018/PLX-QĐ-HĐQT	10/01/2024	Promulgate the Organization and Operation Charter of Petrolimex Thua Thien Hue	100%
379	025/PLX-QĐ-HĐQT	11/01/2024	Approve the additional Bidder Selection Plan for Package on project management consultancy service under the Petrolimex Hai Duong Head Office Project	100%
380	022/PLX-QĐ-HĐQT	11/01/2024	Assign the 2024 production - business and development investment plan target to the units	100%
381	023/PLX-QĐ-HĐQT	11/01/2024	Assign the 2024 production - business and development investment plan target to the Parent Company - Group	100%
382	032/PLX-QĐ-HĐQT	15/01/2024	Officials going on overseas business trip	100%
383	039/PLX-QĐ-HĐQT	18/01/2024	The legal representative of Petrolimex Quang Ngai	100%
384	055/PLX-QĐ-HĐQT	19/01/2024	Retirement	100%
385	056/PLX-QĐ-HĐQT	19/01/2024	Official appointment	100%
386	060/PLX-QĐ-HĐQT	25/01/2024	Change in address of Petrolimex Vinh Long	100%
387	075/PLX-QĐ-HĐQT	30/01/2024	Approve the adjustment to investment project implementation time for constructing Petrolimex Thanh Hoa's Head Office Building and Exhibition Center project	100%
388	077/PLX-QĐ-HĐQT	30/01/2024	Approve the package estimates and bidder selection plan of the package: TV41 for the Project of Petrolimex Office Building	100%
389	082/PLX-QĐ-HĐQT	01/02/2024	Retirement with pension treatments	100%
390	084/PLX-QĐ-HĐQT	01/02/2024	Support donating the Lunar New Year Gifts	100%
391	090/PLX-QĐ-HĐQT	05/02/2024	Approve the adjustment to investment project implementation time for constructing Petrolimex Cao Bang's Head Office Buildings	100%
392	091/PLX-QĐ-HĐQT	05/02/2024	Approve the adjustment to investment project implementation time for constructing Petrolimex Ninh Binh's Head Office Buildings	100%
393	095/PLX-QĐ-HĐQT	06/02/2024	Rewards	100%
394	096/PLX-QĐ-HĐQT	06/02/2024	Rewards	100%
395	097/PLX-QĐ-HĐQT	06/02/2024	Rewards	100%



396	098/PLX-QĐ-HĐQT	06/02/2024	Establish the 2024 GMS Executive Board	100%
397	099/PLX-QĐ-HĐQT	06/02/2024	Establish the 2024 BOM assistant subcommittee	100%
398	113/PLX-QĐ-HĐQT	16/02/2024	Establish the Shareholders' Eligibility Examining Committee in 2024	100%
399	114/PLX-QĐ-HĐQT	16/02/2024	Establish the 2024 Annual GMS Vote Checking Committee	100%
400	117/PLX-QĐ-HĐQT	19/02/2024	Officials going on overseas business trip	100%
401	118/PLX-QĐ-HĐQT	19/02/2024	Officials going on overseas business trip	100%
402	119/PLX-QĐ-HĐQT	20/02/2024	Rewards	100%
403	122/PLX-QĐ-HĐQT	21/02/2024	Change in PGCC's Business Registration	100%
404	133/PLX-QĐ-HĐQT	21/02/2024	Officials going on overseas business trip	100%
405	123/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex B12	100%
406	124/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Hai Phong	100%
407	125/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Bac Thai	100%
408	126/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Nghe An	100%
409	127/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Danang	100%
410	128/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Bac Tay Nguyen	100%
411	129/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Saigon	100%
412	130/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Can Tho	100%
413	131/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Ba Ria - Vung Tau	100%
414	132/PLX-QĐ-HĐQT	21/02/2024	Change the business line details of Petrolimex Dong Nai	100%
415	143/PLX-QĐ-HĐQT	23/02/2024	Establish the Task Force of preparing the 2023 Sustainable Development Report	100%
416	144/PLX-QĐ-HĐQT	23/02/2024	Establish the Task Force of preparing the 2023 Annual Report	100%
417	142/PLX-QĐ-HĐQT	23/02/2024	Promulgate the Financial Management Regulations of Petrolimex Quang Ngai	100%
418	155/PLX-QĐ-HĐQT	28/02/2024	Approve the project of "Petrolimex Thai Binh Head Office Building"	100%
419	158/PLX-QĐ-HĐQT	29/02/2024	Official appointment	100%
420	159/PLX-QĐ-HĐQT	29/02/2024	Official appointment	100%
421	160/PLX-QĐ-HĐQT	29/02/2024	Official re-appointment	100%
422	166/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Petrolimex Nghe An's Head Office Project	100%
423	167/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%



424	168/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
425	169/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
426	170/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
427	171/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
428	174/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
429	172/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
430	173/PLX-QĐ-HĐQT	01/03/2024	Approve the investment guidelines of Checkpoint Station Project development	100%
431	161/PLX-QĐ-HĐQT	01/03/2024	Officials going on overseas business trip	100%
432	162/PLX-QĐ-HĐQT	01/03/2024	Officials going on overseas business trip	100%
433	176/PLX-QĐ-HĐQT	01/03/2024	Officials going on overseas business trip	100%
434	185/PLX-QĐ-HĐQT	05/03/2024	Supplement the job title, apply the job title salary in the Group's Payroll, Salary Scale and Allowance since January 1, 2024	100%
435	187/PLX-QĐ-HĐQT	05/03/2024	Officials going on overseas business trip	100%
436	188/PLX-QĐ-HĐQT	06/03/2024	Officials going on overseas business trip	100%
437	189/PLX-QĐ-HĐQT	06/03/2024	Officials going on overseas business trip	100%
438	198/PLX-QĐ-HĐQT	08/03/2024	Legal, inspection, supervision and internal audit plan; complaint and denunciation settlement and anti-bribe in 2024	100%
439	201/PLX-QĐ-HĐQT	11/03/2024	Approve the Bidder selection plans of packages in the preparation phase for Petrolimex Nam Tay Nguyen's Head Office Buildings	100%
440	202/PLX-QĐ-HĐQT	11/03/2024	Assign officials to joint CPJ-3-24 delegation	100%
441	205/PLX-QĐ-HĐQT	11/03/2024	Retirement with pension treatments	100%
442	206/PLX-QĐ-HĐQT	13/03/2024	Supplement the business line details of Petrolimex Saigon	100%
443	216/PLX-QĐ-HĐQT	14/03/2024	Official appointment and movement	100%
444	210/PLX-QĐ-HĐQT	14/03/2024	Decide the supervision of Petrolimex Ha Bac	100%
445	226/PLX-QĐ-HĐQT	19/03/2024	Official planning in the term of 2021-2026 and term of 2026-2031 at corporations, Joint Stock Companies and Liability Limited Companies with 2 members or more where over 50% of charter capital is held by the Group	100%
446	227/PLX-QĐ-HĐQT	19/03/2024	Officials going on overseas business trip	100%
447	234/PLX-QĐ-HĐQT	21/03/2024	Official appointment and movement	100%
448	235/PLX-QĐ-HĐQT	21/03/2024	Promulgate the PLX's democratic regulations	100%



449	237/PLX-QĐ-HĐQT	21/03/2024	Adjust the contract completion time	100%
450	240/PLX-QĐ-HĐQT	22/03/2024	Officials going on overseas business trip	100%
451	244/PLX-QĐ-HĐQT	25/03/2024	Promulgate the Group's social policy rules	100%
452	256/PLX-QĐ-HĐQT	27/03/2024	Approve the adjustment to investment project implementation time for constructing Petrolimex Ha Tinh's Head Office Buildings	100%
453	259/PLX-QĐ-HĐQT	28/03/2024	Officials going on overseas business trip	100%
454	261/PLX-QĐ-HĐQT	28/03/2024	Official appointment and movement	100%
455	260/PLX-QĐ-HĐQT	28/03/2024	Approve the 2023 supervisor salary and remuneration fund	100%
456	270/PLX-QĐ-HĐQT	29/03/2024	Officials going on overseas business trip	100%
457	275/PLX-QĐ-HĐQT	01/04/2024	Officials going on overseas business trip	100%
458	276/PLX-QĐ-HĐQT	01/04/2024	Establish the Task Force of Divestment Assistant Team at PVOil Binh Thuan	100%
459	278/PLX-QĐ-HĐQT	02/04/2024	Assign and concurrently hold the title of Director of Petrolimex Long An	100%
460	279/PLX-QĐ-HĐQT	02/04/2024	Appoint the Group's Capital Representative at PJICO	100%
461	284/PLX-QĐ-HĐQT	04/04/2024	Perfect the Board for progress of Women	100%
462	285/PLX-QĐ-HĐQT	04/04/2024	Establish the Group's Executive Board for 70 Years of Anniversary	100%
463	286/PLX-QĐ-HĐQT	04/04/2024	Approve the Bidder selection plans of packages in the phase of launching "Petrolimex Thai Binh's Head Office Buildings" project	100%
464	289/PLX-QĐ-HĐQT	05/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Petrolimex Song Be's Head Office Buildings" project	100%
465	298/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
466	300/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
467	301/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
468	302/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
469	305/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
470	303/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
471	304/PLX-QĐ-HĐQT	11/04/2024	Approve the Bidder selection plans of packages in the preparation phase for "Checkpoint Station" project	100%
472	308/PLX-QĐ-HĐQT	12/04/2024	Officials going on overseas business trip	100%
473	309/PLX-QĐ-HĐQT	12/04/2024	Officials going on overseas business trip	100%



474	311/PLX-QĐ-HĐQT	12/04/2024	Provide financial support for social security in Truong Sa island district	100%
475	331/PLX-QĐ-HĐQT	17/04/2024	Official re-appointment	100%
476	335/PLX-QĐ-HĐQT	19/04/2024	Appoint the capital representative at PLC in the term of 2024-2029	100%
477	343/PLX-QĐ-HĐQT	22/04/2024	Approve the Bidder selection plans of packages in the preparation phase for “Petroleum Terminal Automation Software System” project	100%
478	344/PLX-QĐ-HĐQT	22/04/2024	The 2023 award	100%
479	341/PLX-QĐ-HĐQT	22/04/2024	The 2023 ratings of the Parent Company	100%
480	342/PLX-QĐ-HĐQT	22/04/2024	The 2023 corporate ratings	100%
481	349/PLX-QĐ-HĐQT	24/04/2024	Approve to apply the BIM building disclosure model to the Project of Petrolimex Office Building	100%
482	351/PLX-QĐ-HĐQT	25/04/2024	Official appointment and movement	100%
483	352/PLX-QĐ-HĐQT	25/04/2024	Official movement	100%
484	359/PLX-QĐ-HĐQT	26/04/2024	Official appointment	100%
485	362/PLX-QĐ-HĐQT	02/05/2024	Overseas business trip delegation	100%
486	363/PLX-QĐ-HĐQT	02/05/2024	Overseas business trip delegation	100%
487	366/PLX-QĐ-HĐQT	02/05/2024	Retirement with pension treatments	100%
488	364/PLX-QĐ-HĐQT	02/05/2024	Retirement with pension treatments	100%
489	365/PLX-QĐ-HĐQT	02/05/2024	Official movement	100%
490	367/PLX-QĐ-HĐQT	02/05/2024	Appoint the Group’s Secretary and person in-charge of Group governance	100%
491	375/PLX-QĐ-HĐQT	06/05/2024	Officials going on overseas business trip	100%
492	386/PLX-QĐ-HĐQT	10/05/2024	Supplement the business lines of Petrolimex Ha Tinh	100%
493	394/PLX-QĐ-HĐQT	13/05/2024	Officials going on overseas business trip	100%
494	410/PLX-QĐ-HĐQT	20/05/2024	Officials going on overseas business trip	100%
495	413/PLX-QĐ-HĐQT	21/05/2024	The 2024 dividend distribution	100%
496	415/PLX-QĐ-HĐQT	21/05/2024	Rewards	100%
497	414/PLX-QĐ-HĐQT	21/05/2024	Amendment to the 2024 amended development investment plan	100%
498	426/PLX-QĐ-HĐQT	22/05/2024	Official movement	100%
499	434/PLX-QĐ-HĐQT	27/05/2024	Officials going on overseas business trip	100%
500	442/PLX-QĐ-HĐQT	29/05/2024	Providing gifts to Hanoi Center for Children with Disabilities	100%
501	451/PLX-QĐ-HĐQT	30/05/2024	Official appointment	100%



502	456/PLX-QĐ-HĐQT	30/05/2024	Official appointment	100%
503	458/PLX-QĐ-HĐQT	30/05/2024	Official appointment	100%
504	460/PLX-QĐ-HĐQT	03/06/2024	Labor onboarding	100%
505	465/PLX-QĐ-HĐQT	05/06/2024	Establishment of Petrolimex Son La	100%
506	466/PLX-QĐ-HĐQT	05/06/2024	Establishment of Petrolimex Binh Thuan	100%
507	468/PLX-QĐ-HĐQT	05/06/2024	Establishment of Petrolimex Ha Nam	100%
508	471/PLX-QĐ-HĐQT	06/06/2024	Retirement with pension treatments	100%
509	473/PLX-QĐ-HĐQT	06/06/2024	Officials going on overseas business trip	100%
510	472/PLX-QĐ-HĐQT	06/06/2024	Retirement with pension treatments	100%
511	476/PLX-QĐ-HĐQT	07/06/2024	Change in the legal representative at Petrolimex Tanker Corporation	100%
512	477/PLX-QĐ-HĐQT	07/06/2024	Authorization of Group's capital representative at Petrolimex Tanker Corporation	100%
513	480/PLX-QĐ-HĐQT	07/06/2024	Officials going on overseas business trip	100%
514	483/PLX-QĐ-HĐQT	10/06/2024	Labor onboarding	100%
515	488/PLX-QĐ-HĐQT	12/06/2024	Rewards	100%
516	489/PLX-QĐ-HĐQT	12/06/2024	Duty assignment of Petrolimex Board of Management	100%
517	494/PLX-QĐ-HĐQT	13/06/2024	Establishment of Petrolimex 70 <sup>th</sup> Anniversary Communication Subcommittee	100%
518	496/PLX-QĐ-HĐQT	13/06/2024	Establishment of Petrolimex 70 <sup>th</sup> Anniversary Emulation and Reward Subcommittee	100%
519	497/PLX-QĐ-HĐQT	13/06/2024	Establishment of Petrolimex 70 <sup>th</sup> Anniversary History and Tradition Subcommittee	100%
520	498/PLX-QĐ-HĐQT	13/06/2024	Establishment of Petrolimex 70 <sup>th</sup> Anniversary Reception, Logistics and Event Subcommittee	100%
521	491/PLX-QĐ-HĐQT	13/06/2024	Concurrent duty assignment to be in-charge of Group Representative Office in HCMC	100%
522	490/PLX-QĐ-HĐQT	13/06/2024	Retirement of role to be in-charge of Group Representative Office in HCMC	100%
523	499/PLX-QĐ-HĐQT	13/06/2024	Officials going on overseas business trip	100%
524	500/PLX-QĐ-HĐQT	13/06/2024	Officials going on overseas business trip	100%
525	503/PLX-QĐ-HĐQT	14/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Son La	100%
526	505/PLX-QĐ-HĐQT	14/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Ha Nam	100%
527	504/PLX-QĐ-HĐQT	14/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Binh Thuan	100%
528	506/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
529	507/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%



530	508/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
531	509/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
532	510/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
533	511/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
534	513/PLX-QĐ-HĐQT	14/06/2024	Official appointment and movement	100%
535	526/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
536	515/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
537	517/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
538	514/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
539	520/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
540	521/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
541	522/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
542	519/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
543	518/PLX-QĐ-HĐQT	14/06/2024	Official appointment and movement	100%
544	523/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
545	512/PLX-QĐ-HĐQT	14/06/2024	Retirement from Supervisor position	100%
546	524/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
547	525/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
548	527/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
549	528/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
550	529/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
551	530/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
552	516/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
553	533/PLX-QĐ-HĐQT	14/06/2024	Official appointment	100%
554	535/PLX-QĐ-HĐQT	17/06/2024	Amendment to charter capital of Petrolimex Ba Ria Vung Tau	100%
555	536/PLX-QĐ-HĐQT	17/06/2024	Amendment to charter capital of Petrolimex Ha Nam Ninh	100%
556	538/PLX-QĐ-HĐQT	18/06/2024	Establishment of PLX 70 <sup>th</sup> Year of Anniversary Art - Sport Subcommittee	100%
557	539/PLX-QĐ-HĐQT	18/06/2024	Promulgate the Financial Management Regulations of Petrolimex Son La	100%
558	541/PLX-QĐ-HĐQT	18/06/2024	Promulgate the Financial Management Regulations of Petrolimex Ha Nam	100%



559	540/PLX-QĐ-HĐQT	18/06/2024	Promulgate the Financial Management Regulations of Petrolimex Binh Thuan	100%
560	559/PLX-QĐ-HĐQT	26/06/2024	Officials going on overseas business trip	100%
561	560/PLX-QĐ-HĐQT	26/06/2024	Officials going on overseas business trip	100%
562	562/PLX-QĐ-HĐQT	26/06/2024	Perfecting the executive board of social policy	100%
563	561/PLX-QĐ-HĐQT	26/06/2024	Officials going on overseas business trip	100%
564	569/PLX-QĐ-HĐQT	27/06/2024	Officials going on overseas business trip	100%
565	580/PLX-QĐ-HĐQT	28/06/2024	Official re-appointment	100%
566	572/PLX-QĐ-HĐQT	28/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Ha Nam Ninh	100%
567	573/PLX-QĐ-HĐQT	28/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Ba Ria - Vung Tau	100%
568	574/PLX-QĐ-HĐQT	28/06/2024	Appoint the legal representative of Petrolimex Binh Thuan	100%
569	575/PLX-QĐ-HĐQT	28/06/2024	Appoint the legal representative of Petrolimex Ha Nam	100%
570	577/PLX-QĐ-HĐQT	28/06/2024	Change in the legal representative of Petrolimex Ha Son Binh	100%
571	576/PLX-QĐ-HĐQT	28/06/2024	Promulgate the Organization and Operation Charter of Petrolimex Ha Son Binh	100%
572	582/PLX-QĐ-HĐQT	28/06/2024	Approve the 2023 Profit Distribution Plan of Corporations and Single Member Liability Limited Companies	100%
573	583/PLX-QĐ-HĐQT	28/06/2024	Approve the Group's Reward and Welfare Fund	100%
574	584/PLX-QĐ-HĐQT	28/06/2024	Approve the supplement to the Company's Reward and Welfare Fund	100%
575	588/PLX-QĐ-HĐQT	01/07/2024	Approve the perfecting steering board to launch Petrolimex restructuring in the period of 2021-2025 with vision to 2035	100%
576	589/PLX-QĐ-HĐQT	01/07/2024	Approve to perfect the Task Force No. 1 - Steering Board of Petrolimex Restructuring	100%
577	590/PLX-QĐ-HĐQT	01/07/2024	Appoint officials to go on overseas business trip	100%
578	591/PLX-QĐ-HĐQT	01/07/2024	Appoint officials to go on overseas business trip	100%
579	592/PLX-QĐ-HĐQT	01/07/2024	Appoint officials to go on overseas business trip	100%
580	593/PLX-QĐ-HĐQT	01/07/2024	Issue the P ship and FO ship freight schedules	100%
581	595/PLX-QĐ-HĐQT	01/07/2024	Issue the freight schedules for ship under 10,000 DWT	100%
582	594/PLX-QĐ-HĐQT	01/07/2024	Issue the freight schedules for river ship	100%
583	596/PLX-QĐ-HĐQT	02/07/2024	Perfecting recruitment contract	100%
584	601A/PLX-QĐ-HĐQT	04/07/2024	Approve the cost estimates and bidder selection plan for package of "Study and preparation of procedures on construction investment and investment monitoring and assessment"	100%



585	604/PLX-QĐ-HĐQT	05/07/2024	Approve to perfect the Steering Board to implement the Group's Saving and Anti-waste Practice Law	100%
586	605/PLX-QĐ-HĐQT	05/07/2024	Approve the HR management plan	100%
587	606/PLX-QĐ-HĐQT	05/07/2024	Approve the HR management plan	100%
588	612/PLX-QĐ-HĐQT	11/07/2024	Appoint officials to go on overseas business trip	100%
589	617/PLX-QĐ-HĐQT	11/07/2024	Inspect and supervise at Petrolimex Phu Tho	100%
590	620/PLX-QĐ-HĐQT	12/07/2024	Approve the Bidder selection plans of consultancy service packages involving in preparation of environment license issuance proposal report in the preparation phase for Petrolimex Nam Tay Nguyen's Head Office Buildings	100%
591	621/PLX-QĐ-HĐQT	12/07/2024	Supplement the members of Task Force No. 1 - the Steering Board of Group Restructuring Project	100%
592	622/PLX-QĐ-HĐQT	12/07/2024	Approve to establish the Survey Team on amending and supplementing the Group's HR Management Decision	100%
593	624/PLX-QĐ-HĐQT	12/07/2024	Decide to carry forward the 2023 profit after tax of Petrolimex Singapore	100%
594	623/PLX-QĐ-HĐQT	12/07/2024	Approve the 2023 profit distribution of Petrolimex Tanker Corporation	
595	625/PLX-QĐ-HĐQT	15/07/2024	Approve the HR management plan	100%
596	626/PLX-QĐ-HĐQT	15/07/2024	Approve the Bidder selection plans of packages in the preparation phase for Head Office Buildings project of Petrolimex Ninh Thuan Office	100%
597	634/PLX-QĐ-HĐQT	23/07/2024	Decide the owner, supplement the business lines of Petrolimex Quang Ngai	100%
598	658/PLX-QĐ-HĐQT	24/07/2024	Approve the HR management plan	100%
599	659/PLX-QĐ-HĐQT	25/07/2024	Approve the HR management plan	100%
600	661/PLX-QĐ-HĐQT	25/07/2024	Amend the 2024 Manager Salary Plan of domestic Petrolimex Single Member Liability Limited Companies	100%
601	667/PLX-QĐ-HĐQT	26/07/2024	Approve the HR management plan	100%
602	664/PLX-QĐ-HĐQT	26/07/2024	Approve the HR management plan	100%
603	666/PLX-QĐ-HĐQT	26/07/2024	Approve the HR management plan	100%
604	665/PLX-QĐ-HĐQT	26/07/2024	Approve the HR management plan	100%
605	669/PLX-QĐ-HĐQT	26/07/2024	Approve the HR management plan	100%
606	679/PLX-QĐ-HĐQT	31/07/2024	Approve the list of post-review HR Planning in the term of 2020-2026 at Single Member Liability Limited Companies	100%
607	680/PLX-QĐ-HĐQT	31/07/2024	Approve the list of post-review HR Planning in the term of 2026-2031	100%
608	681/PLX-QĐ-HĐQT	31/07/2024	Approve the new List of HR Planning in the term of 2024-2026 and 2026-2031 at Single Member Liability Limited Companies	100%
609	683/PLX-QĐ-HĐQT	02/08/2024	Approve to perfect the Steering Board of PLX Tower Project	100%



610	686/PLX-QĐ-HĐQT	05/08/2024	Approve the amendment to Bidder Selection Plan for package No. 03 in the preparation phase of investment project on Improvement and Upgrade of K131 pipeline to Hai Duong	100%
611	687/PLX-QĐ-HĐQT	05/08/2024	Approve the project of “Improvement and upgrade of F159 pipeline from Hai Duong to F133 by 10-inch pipes	100%
612	688/PLX-QĐ-HĐQT	05/08/2024	Approve amendments to the investment guidelines for the project of “Improvement and upgrade of F159 pipeline from Hai Duong to F133 by 10-inch pipes”	100%
613	689/PLX-QĐ-HĐQT	05/08/2024	Approve to perfect the Steering Board in-charge of research and launching the Electric Vehicle Service and Charging Station Project	100%
614	691/PLX-QĐ-HĐQT	07/08/2024	Approve to establish the R&D Board of Capital Transfer of Petrolimex Saigon in PKC to the Group	100%
615	700/PLX-QĐ-HĐQT	09/08/2024	Appoint officials to go on overseas business trip	100%
616	701/PLX-QĐ-HĐQT	09/08/2024	Appoint officials to go on overseas business trip	100%
617	704/PLX-QĐ-HĐQT	12/08/2024	Approve to perfect the Group's Steering Board of Land Management	100%
618	706/PLX-QĐ-HĐQT	13/08/2024	Appoint officials to go on overseas business trip	100%
619	710/PLX-QĐ-HĐQT	14/08/2024	Charter of Petrolimex Quang Ngai	100%
620	711/PLX-QĐ-HĐQT	14/08/2024	Approval of the legal representative of Petrolimex Quang Ngai	100%
621	713/PLX-QĐ-HĐQT	15/08/2024	Perfect the Steering Board to launch the Law on Anti-Corruption	100%
622	714/PLX-QĐ-HĐQT	15/08/2024	Approve the Emulation and Reward Subcommittee towards the 70 <sup>th</sup> Anniversary Event	100%
623	716/PLX-QĐ-HĐQT	15/08/2024	Perfect the Steering Board of Group's Trucking Service Station Development Project	100%
624	731/PLX-QĐ-HĐQT	19/08/2024	Decide to perfect the Assistant Team - the Group's Steering Board of Land Management	100%
625	733/PLX-QĐ-HĐQT	21/08/2024	Appoint officials to go on overseas business trip	100%
626	734/PLX-QĐ-HĐQT	22/08/2024	Reward	100%
627	736/PLX-QĐ-HĐQT	22/08/2024	Charter of Petrolimex Vinh Long	100%
628	739/PLX-QĐ-HĐQT	22/08/2024	Approve the amendments to the project monitoring and assessment framework under the Project of Petrolimex Office Building	100%
629	740/PLX-QĐ-HĐQT	22/08/2024	Decide the legal representative assignment of Petrolimex Vinh Long	100%
630	742/PLX-QĐ-HĐQT	22/08/2024	Approve the HR management plan	100%
631	745/PLX-QĐ-HĐQT	23/08/2024	Appoint officials to go on overseas business trip	100%
632	758/PLX-QĐ-HĐQT	27/08/2024	Approval of the legal representative of Petrolimex Vinh Long	100%
633	762/PLX-QĐ-HĐQT	29/08/2024	Decide to assign the production - business and development investment plan - Petrolimex Ha Nam	100%



634	766/PLX-QĐ-HĐQT	29/08/2024	Appoint officials to go on overseas business trip	100%
635	767/PLX-QĐ-HĐQT	29/08/2024	Appoint officials to go on overseas business trip	100%
636	771/PLX-QĐ-HĐQT	29/08/2024	Appoint officials to go on overseas business trip	100%
637	772/PLX-QĐ-HĐQT	30/08/2024	Approve the Charter of Petrolimex Ha Nam Ninh	100%
638	773/PLX-QĐ-HĐQT	30/08/2024	Appoint officials to go on overseas business trip	100%
639	775/PLX-QĐ-HĐQT	04/09/2024	Appoint officials to go on overseas business trip	100%
640	780/PLX-QĐ-HĐQT	04/09/2024	Decide to assign the production - business and development investment plan - Petrolimex Binh Thuan	100%
641	779/PLX-QĐ-HĐQT	04/09/2024	Decide to assign the production - business and development investment plan - Petrolimex Son La	100%
642	777/PLX-QĐ-HĐQT	04/09/2024	Decide to assign the production - business and development investment plan - Petrolimex Ba Ria - Vung Tau	100%
643	778/PLX-QĐ-HĐQT	04/09/2024	Decide to assign the production - business and development investment plan - Petrolimex Ha Son Binh	100%
644	776/PLX-QĐ-HĐQT	04/09/2024	Decide to assign the production - business and development investment plan - Petrolimex Ha Nam Ninh	100%
645	784/PLX-QĐ-HĐQT	05/09/2024	Approve the amendments to the 2024 development investment plan	100%
646	786/PLX-QĐ-HĐQT	06/09/2024	Appoint officials to go on overseas business trip	100%
647	789/PLX-QĐ-HĐQT	06/09/2024	Appoint officials to go on overseas business trip	100%
648	793/PLX-QĐ-HĐQT	09/09/2024	Approve the investment guidelines of Petrolimex Phu Khanh's Head Office Project	100%
649	794/PLX-QĐ-HĐQT	09/09/2024	Approve the legal representative of PTC	100%
650	795/PLX-QĐ-HĐQT	09/09/2024	PTC's Charter	100%
651	797/PLX-QĐ-HĐQT	11/09/2024	Establish the Group's Steering Board of Action Plan towards Carbon Neutralization and Net Zero target	100%
652	801/PLX-QĐ-HĐQT	11/09/2024	Approve Labor onboarding	100%
653	802/PLX-QĐ-HĐQT	11/09/2024	Establish the Group's Implementation Board of Action Plan towards Carbon Neutralization and Net Zero target	100%
654	804/PLX-QĐ-HĐQT	12/09/2024	Approve to establish the Deployment Board of North - South Expressway Checkpoint Station towards the East Project No. 04	100%
655	816/PLX-QĐ-HĐQT	17/09/2024	Appoint officials to go on overseas business trip	100%
656	817/PLX-QĐ-HĐQT	17/09/2024	Appoint officials to go on overseas business trip	100%
657	833/PLX-QĐ-HĐQT	20/09/2024	Appoint officials to go on overseas business trip	100%
658	840/PLX-QĐ-HĐQT	24/09/2024	Approve the fixed asset liquidation plan of Petroleum Terminal K132 and related pipelines under Terminal K132 Enterprise	100%
659	846/PLX-QĐ-HĐQT	24/09/2024	Approve the HR management plan	100%



660	844/PLX-QĐ-HĐQT	24/09/2024	Labor onboarding	100%
661	843/PLX-QĐ-HĐQT	24/09/2024	Labor onboarding	100%
662	849/PLX-QĐ-HĐQT	26/09/2024	Assign officials to join the 2024 QPAN courses	100%
663	853/PLX-QĐ-HĐQT	27/09/2024	Approve the HR management plan	100%
664	858/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
665	859/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
666	857/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
667	860/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
668	861/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
669	856/PLX-QĐ-HĐQT	30/09/2024	Approve the HR management plan	100%
670	866/PLX-QĐ-HĐQT	01/10/2024	Approve the HR management plan	100%
671	873/PLX-QĐ-HĐQT	04/10/2024	Appoint officials to go on overseas business trip	100%
672	888/PLX-QĐ-HĐQT	11/10/2024	Appoint officials to go on overseas business trip	100%
673	890/PLX-QĐ-HĐQT	11/10/2024	Appoint officials to go on overseas business trip	100%
674	889/PLX-QĐ-HĐQT	11/10/2024	Appoint officials to go on overseas business trip	100%
675	891/PLX-QĐ-HĐQT	14/10/2024	Retirement with pension treatments	100%
676	912/PLX-QĐ-HĐQT	16/10/2024	Appoint officials to go on overseas business trip	100%
677	914/PLX-QĐ-HĐQT	16/10/2024	Approve the Charter of Petrolimex Nghe An (Oct, 2024)	100%
678	915/PLX-QĐ-HĐQT	16/10/2024	Approve the Legal Representative of Petrolimex Nghe An	100%
679	919/PLX-QĐ-HĐQT	17/10/2024	Appoint officials to go on overseas business trip	100%
680	919 A/PLX-QĐ-HĐQT	17/10/2024	Approve the bidder selection plan involving in legal consultancy services regarding Petrolimex's Comprehensive Divestment Plan at Petrolimex Binh Thuan	100%
681	926/PLX-QĐ-HĐQT	21/10/2024	Approve the bidder selection plan involving in legal consultancy services regarding Petrolimex Saigon's Investment Capital Transfer Plan at Petrolimex Kien Giang (PKC) to the Group	100%
682	927/PLX-QĐ-HĐQT	21/10/2024	Change the legal representative of Petrolimex Nghe An	100%
683	930/PLX-QĐ-HĐQT	21/10/2024	Approve the bidder selection plan involving in legal consultancy services regarding Petrolimex Restructuring Plan	100%
684	924A/PLX-QĐ-HĐQT	21/10/2024	Approve the bidder selection results involving in legal consultancy services regarding Petrolimex's Comprehensive Divestment Plan at Petrolimex Binh Thuan	100%
685	933/PLX-QĐ-HĐQT	22/10/2024	Appoint the officials to join the Kaizen Steering Board	100%



686	934/PLX-QĐ-HĐQT	22/10/2024	Appoint the officials to join the Kaizen Steering Board	100%
687	935/PLX-QĐ-HĐQT	22/10/2024	Perfect the Group's Planning Committee	
688	938/PLX-QĐ-HĐQT	23/10/2024	Supplement the salary scale in the Group's Payroll, Salary Scale and Allowance	100%
689	943/PLX-QĐ-HĐQT	23/10/2024	Approve the HR management plan	100%
690	942/PLX-QĐ-HĐQT	23/10/2024	Approve the HR management plan	100%
691	944/PLX-QĐ-HĐQT	23/10/2024	Approve the bidder selection results involving in legal consultancy services regarding Petrolimex Saigon's Investment Capital Transfer Plan at Petrolimex Kien Giang (PKC) to the Group	100%
692	955/PLX-QĐ-HĐQT	25/10/2024	Appoint officials to go on overseas business trip	100%
693	956/PLX-QĐ-HĐQT	25/10/2024	Approve the appointment of working mission to PLL	100%
694	958/PLX-QĐ-HĐQT	28/10/2024	Approve the appointment of Group's overseas working mission	100%
695	965/PLX-QĐ-HĐQT	30/10/2024	Perfect the Emulation and Reward Board of Petrolimex	100%
696	969/PLX-QĐ-HĐQT	30/10/2024	Approve the list of post-review leader title planning at Group's BOM committees in the term of 2020-2023 and 2026-2031	100%
697	979/PLX-QĐ-HĐQT	01/11/2024	Inspect the anti-corruption tasks in Petrolimex Phu Tho	100%
698	983/PLX-QĐ-HĐQT	04/11/2024	Appoint officials to go on overseas business trip	100%
699	984/PLX-QĐ-HĐQT	05/11/2024	Appoint officials to go on overseas business trip	100%
700	985/PLX-QĐ-HĐQT	05/11/2024	Approve the supervision of executive management covered by Petrolimex's Capital Representative at Petrolimex Aviation Fuel Joint Stock Company	100%
701	986/PLX-QĐ-HĐQT	06/11/2024	Inspect and supervise at Petrolimex An Giang	100%
702	991/PLX-QĐ-HĐQT	07/11/2024	Approve and issue the Petroleum Station Management Regulations	100%
703	999/PLX-QĐ-HĐQT	08/11/2024	Perfect the divestment plan development board at PLL	100%
704	1001/PLX-QĐ-HĐQT	11/11/2024	Rewards	100%
705	1002/PLX-HĐQT	11/11/2024	Appoint officials to go on overseas business trip	100%
706	1003/PLX-QĐ-HĐQT	11/11/2024	Appoint officials to go on overseas business trip	100%
707	1004/PLX-QĐ-HĐQT	12/11/2024	Decide the owner, supplement the business lines of Petrolimex Binh Thuan	100%
708	1025/PLX-QĐ-HĐQT	18/11/2024	Reward	100%
709	1035/PLX-QĐ-HĐQT	19/11/2024	Approve amendment to the 2024 re-export plan of Petrolimex Saigon	100%
710	1061/PLX-QĐ-HĐQT	20/11/2024	Promulgate the "HR management regulations at Petrolimex"	100%



711	1067/PLX-QĐ-HĐQT	21/11/2024	Conduct labor movement	100%
712	1069/PLX-QĐ-HĐQT	22/11/2024	Onboarding at the Group	100%
713	1077/PLX-QĐ-HĐQT	27/11/2024	Conduct the inspection and supervision under Petrolimex's inspection plan in Petrolimex Thanh Hoa	100%
714	1083/PLX-HĐQT	29/11/2024	Approve new HR Management Plan at Corporations/Single Member Liability Limited Companies in the terms of 2024-2026 and 2026-2031	100%
715	1082/PLX-QĐ-HĐQT	29/11/2024	Approve the Amendment and Supplement to HR Management Plan at Corporations/Single Member Liability Limited Companies in the terms of 2020-2026 and 2026-2031	100%
716	1089/PLX-QĐ-HĐQT	02/12/2024	Amendment to charter capital of Petrolimex Thua Thien Hue	100%
717	1090/PLX-QĐ-HĐQT	03/12/2024	Approve the investment guidelines of EGAS Controller Procurement Project at Petroleum Stations	100%
718	1091/PLX-QĐ-HĐQT	03/12/2024	Approve the investment project of "Petrolimex Nam Tay Nguyen Head Office Building" construction	100%
719	1093/PLX-QĐ-HĐQT	04/12/2024	Perfect the HWS Board	100%
720	1100/PLX-QĐ-HĐQT	05/12/2024	Promulgate "Petrolimex's Occupational Health, Safety and Environment Regulations"	100%
721	1103/PLX-QĐ-HĐQT	09/12/2024	Approve amendments and supplement to the bidder selection plan in the preparation phase of Petrolimex Dong Nai's Office Building Project (Amending the package No. 05 appraisal of feasibility study report and supplement to the package No. 06: Preparation of 1/500 scaled detailed plan)	100%
722	1119/PLX-QĐ-HĐQT	12/12/2024	Approve the inspection of anti-corruption fulfillment in Petrolimex Tien Giang	100%
723	1120/PLX-QĐ-HĐQT	13/12/2024	Promulgate the 2024 Declaration Plan of Assets and Income for the officials managed by the Board of Management	100%
724	1125/PLX-QĐ-HĐQT	17/12/2024	Rewards	100%
725	1126/PLX-QĐ-HĐQT	17/12/2024	Officials going on overseas business trip	100%
726	1127/PLX-QĐ-HĐQT	17/12/2024	Rewards	100%
727	1130/PLX-QĐ-HĐQT	18/12/2024	Changes in registered office address; amend Article 3 of Charter of Petrolimex Long An	100%
728	1131/PLX-QĐ-HĐQT	18/12/2024	Approve the Bidder selection plan in the implementation period of the Project on Improvement and Upgrade of F159 pipeline from Hai Duong to K133 by 8-inch pipes	100%



729	1136/PLX-QĐ-HĐQT	19/12/2024	Approve the amendments to the 2024 development investment plan	100%
730	1141/PLX-QĐ-HĐQT	23/12/2024	Approve the establishment of PLX Anti-waste Steering Board	100%
731	1147/PLX-QĐ-HĐQT	24/12/2024	Approve the project settlement for completing the project on “Investment into expanding the capacity and tank truck releasing wharf at Hai Duong Terminal”	100%
732	1159/PLX-QĐ-HĐQT	25/12/2024	Official appointment	100%
733	1156/PLX-QĐ-HĐQT	25/12/2024	Official re-appointment	100%
734	1148/PLX-QĐ-HĐQT	25/12/2024	List of Group Official Planning for titles of Leaders and Managers in the term of 2021-2026 and 2026-2031	100%
735	1169/PLX-QĐ-HĐQT	30/12/2024	Official appointment and on-boarding	100%
736	1176/PLX-QĐ-HĐQT	31/12/2024	Promulgate the road petroleum freight unit price	100%

### *III. Supervisory Board (Annual report):*

#### *2. Information about members of Supervisory Board:*

No.	Members of Supervisory Board	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
	Mr. Dang Quang Tuan	Chairman	26/06/2020	Bachelor in Accounting
2	Ms. Hoang Mai Ninh	Supervisor	27/04/2018	Master in Economic Management
3	Ms. Dinh Kieu Trang	Supervisor	29/03/2022	Master in Finance and Banking
4	Mr. Kuroda Norimasa	Supervisor	26/04/2024 (Retired)	Bachelor in International Economics
5	Mr. Okuma Atsushi	Supervisor	26/04/2024	Bachelor in Economics
6	Mr. Mai Viet Dung	Supervisor	26/04/2024	Bachelor in International Economics and Business, ACCA Certificate, Accountant Certificate

#### *2. Meetings of Supervisory Board*

No.	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Dang Quang Tuan	2/2	100%	100%	



2	Ms. Hoang Mai Ninh	2/2	100%	100%	
3	Ms. Dinh Kieu Trang	2/2	100%	100%	
4	Mr. Kuroda Norimasa	1/2	50%	100%	Retired since April 26, 2024
5	Mr. Okuma Atsushi	1/2	50%	100%	Commenced since April 26, 2024
6	Mr. Mai Viet Dung	1/2	50%	100%	Commenced since April 26, 2024

3. Supervising Board of Management, Board of General Directors and shareholders by Supervisory Board:

- Supervise and implement resolutions approved by the Group's GMS and Board of Management: Resolutions of the Group's GMS and BOM are issued by compliance with the Group's Charter, Resolutions of GMS and specific internal governance regulation and rules.

- Supervise the key task fulfillment of the Group's Board of Management such as Organization of the 2024 Annual General Meeting of Shareholders, design and development of the 2024 production and business plan, implementation of Group restructuring, organization and direction of employee policies and treatments, etc.

- Generally, BOM operations were complied with the required rights and obligations in accordance with the legal regulations, the Resolutions of GMS and the Group's Charter.

- The General Director has strictly adhered to the BOM's assigned functions, missions and assignments, actively launching the resolutions of GMS and BOM.

4. Coordination among the Supervisory Board, the Board of General Directors, Board of Management and other managers:

- The Supervisory Board has always focused on coordinating with BOM, Board of General Directors, other managers and Shareholders during fulfillment of the required functions and authorities.

- The BOM, General Director and other managers have provided necessary documents and information as required by the Supervisory Board; The Supervisory Board's recommendations have been successfully implemented.

- The Supervisory Board has timely notify the BOM, the General Director and other managers regarding Supervisor's duty assignment in accordance with the HR structure, supervision plan and results.

5. Other activities of the Supervisory Board (if any):

- Elaborate and finish the Reports within the Supervisory Board's functions and missions (the Supervisory Board's report to be submitted to GMS, Statement on auditors for Financial Statements; Coordinate with the Group's Board of Management (BOM) to review the materials and contents, etc., to be submitted to the 2024 Annual General Meeting of Shareholders (GMS) as prescribed.

- Vote for trust in accordance with the procedures so that the Group's HR organization may be well supervised.

- Elaborate and launch the 2024 Supervision Plan. Accordingly, the supervision was initiated in 3 units as Petrolimex Trading Single Member Liability Limited Companies (Petrolimex Quang Nam, Petrolimex Tay Ninh and Petrolimex Lam Dong).

- Conduct theme-based supervision under "sales and re-consignment at petroleum retail stations"

- Evaluate the 2023 operating profit and propose to consider application of buying rate formula for the last 6 months of 2024. Such recommendations have been considered and directed to the related divisions for coordination and further study.



- Evaluate the 2023 import loss management.
- Supervise the fulfillment of GMS and BOM resolutions.
- Supervise and monitor the fulfillment results of 2024 production and business plan approved by the Annual GMS.
- Involve in review, preparation, amendment, supplement and completion of the Group's governance regulations, rules and procedures such as Investment and Construction Management Regulations, Petroleum Station Management Regulations, Accrual Management Regulations, etc.
- Participate into the meetings of BOM
- Join the working programs under the assigned functions and missions
- Fulfill the tasks of the supervisor at the assigned units.
- Others assigned by the Group.

#### IV. Board of General Directors

No.	Members of Board of General Directors	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of General Directors
1	Mr. Dao Nam Hai (General Director)	11/08/1974	Master in Economics, Master in Law	01/03/2022
2	Mr. Tran Ngoc Nam (Deputy General Director)	06/12/1965	Bachelor in Accounting	01/03/2012
3	Mr. Nguyen Quang Dung (Deputy General Director)	08/04/1972	Master in Chemistry	01/04/2017
4	Mr. Nguyen Van Su (Deputy General Director)	15/10/1966	Master in Economics	01/04/2017
5	Mr. Nguyen Xuan Hung (Deputy General Director)	11/06/1965	Bachelor in Foreign Affair Economics	15/05/2018
6	Mr. Luu Van Tuyen (Deputy General Director)	27/09/1969	Master in Economics	01/01/2019
7	Mr. Nguyen Sy Cuong (Deputy General Director)	11/05/1974	Master in Foreign Economics	01/01/2021
8	Mr. Nguyen Ngoc Tu (Deputy General Director)	13/02/1981	MBA, Master in Economics, Bachelor in Economics	01/07/2023
9	Mr. Nguyen Dinh Duong (Deputy General Director)	18/08/1968	Master in Economics	01/05/2024

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Nguyen Ba Tung	05/08/1972	Bachelor in Finance and Banking	01/01/2019

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Management, the Supervisory Board, General Director, other managers and secretaries in accordance with regulations on corporate governance:

Corporate governance training courses have been held for members of Board of Management,



Supervisory Board, Managing Director, other Managers and Secretary in accordance with the Group's program and plan.

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company: **Attachments**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **Attachments**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**
4. Transactions between the Company and other objects: **None**

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**


1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company: **Attachments**
2. Transactions of internal persons and affiliated persons with shares of the company: **Attachments**

**IX. Other significant issues: None**

**Recipients:**

- As above;
- Member of Board of Management;
- Board of General Directors;
- Supervisory Board, Chief Accountant;
- Archives in: Office, General Affairs  
Dept. (15 copies)

**CHAIRMAN OF THE BOARD OF  
MANAGEMENT**



**Pham Van Thanh**



Hanoi, 23 January 2025

**LIST OF AFFILIATED PERSONS AS OF DECEMBER 31, 2024***(Attached Document No.: 0188/PLX-HDQT of Petrolimex's Board of Directors dated January 23, 2025)*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
1	<b>Board of Management</b>										
1	Pham Van Thanh		Chairman					May 1, 2018			Internal person
2	Dao Nam Hai		Member, General Director					October, 2017			Internal person
3	Tran Ngoc Nam		Member, Deputy General Director					March, 2012			Internal person
4	Luu Van Tuyen		Member, Deputy General Director					June 26, 2023			Internal person
5	Nguyen Anh Dung		Member, the President of Petrolimex Tanker Corporation					June, 2016			Internal person
6	Tran Tuan Linh		Member					April 26, 2024			Internal person
7	Endo Tsuyoshi		Member, General Director of ENEOS Vietnam Co., Ltd.					April 26, 2024			Internal person





No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Dinh Thai Huong		Independent Member					April 26, 2024			Internal person
II	Supervisory Board										
9	Dang Quang Tuan		Head of the Supervisory Board					June 26, 2020			Internal person
10	Dinh Thi Kieu Trang		Supervisor					March 29, 2022			Internal person
11	Hoang Mai Ninh		Supervisor					April 27, 2018			Internal person
12	Okuma Atsushi		Supervisor					April 26, 2024			Internal person
13	Mai Viet Dung		Supervisor					April 26, 2024			Internal person
III	Board of General Directors										
14	Nguyen Van Su		Deputy General Director					April 2017			Internal person
15	Nguyen Quang Dung		Deputy General Director					April 2017			Internal person
16	Nguyen Xuan Hung		Deputy General Director					May 15, 2018			Internal person
17	Nguyen Sy Cuong		Deputy General Director					January 1, 2021			Internal person
18	Nguyen Ngoc Tu		Deputy General Director					July 1, 2023			Internal person
19	Nguyen Dinh Duong		Deputy General Director					May 1, 2024			Internal person
IV	Chief Accountant - Informant										
20	Nguyen Ba Tung		Chief Accountant					January 1, 2019			Internal person
V	Secretary - In charge of corporate governance										



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
21	Tran Sy Giang		Head of General Board of BOM					November 1, 2022			Internal person
VI	Subsidiaries										
22	Petrolimex Hanoi							November, 2011			Subsidiaries
23	Petrolimex Hai Phong							November, 2011			Subsidiaries
24	Petrolimex B12							November, 2011			Subsidiaries
25	Petrolimex Ha Bac							November, 2011			Subsidiaries
26	Petrolimex Bacthai Co., Ltd							November, 2011			Subsidiaries
27	Petrolimex Phu Tho							November, 2011			Subsidiaries
28	Petrolimex Ha Nam Ninh							November, 2011			Subsidiaries
29	Petrolimex Thanh Hoa							November, 2011			Subsidiaries
30	Petrolimex Nghe An							November, 2011			Subsidiaries
31	Petrolimex Ha Tinh							November, 2011			Subsidiaries
32	Petrolimex Ha Son Binh							November, 2011			Subsidiaries
33	Petrolimex Dien Bien							November, 2011			Subsidiaries
34	Petrolimex Yen Bai							November, 2011			Subsidiaries
35	Petrolimex Thai Binh							November, 2011			Subsidiaries
36	Petrolimex Cao Bang							November, 2011			Subsidiaries
37	Petrolimex Tuyen Quang							November, 2011			Subsidiaries
38	Petrolimex Lao Cai							November, 2011			Subsidiaries



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
39	Petrolimex Ha Giang							November, 2011			Subsidiaries
40	Petrolimex Danang							November, 2011			Subsidiaries
41	Petrolimex Binh Dinh							November, 2011			Subsidiaries
42	Petrolimex Phu Khanh							November, 2011			Subsidiaries
43	Petrolimex Bac Tay Nguyen							November, 2011			Subsidiaries
44	Petrolimex Thua Thien Hue							November, 2011			Subsidiaries
45	Petrolimex Nam Tay Nguyen							November, 2011			Subsidiaries
46	Petrolimex Lam Dong							November, 2011			Subsidiaries
47	Petrolimex Quang Binh							November, 2011			Subsidiaries
48	Petrolimex Quang Tri							November, 2011			Subsidiaries
49	Petrolimex Quang Ngai							November, 2011			Subsidiaries
50	Petrolimex Saigon							November, 2011			Subsidiaries
51	Petrolimex Can Tho							November, 2011			Subsidiaries
52	Petrolimex Ba Ria-Vung Tau							November, 2011			Subsidiaries
53	Petrolimex Dong Thap							November, 2011			Subsidiaries
54	Petrolimex Long An Company Limited							November, 2011			Subsidiaries
55	Petrolimex Vinh Long							November, 2011			Subsidiaries
56	Petrolimex Tra Vinh							November, 2011			Subsidiaries
57	Petrolimex Ca Mau							November, 2011			Subsidiaries



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
58	Petrolimex Song Be							November, 2011			Subsidiaries
59	Petrolimex Tien Giang Company Limited							November, 2011			Subsidiaries
60	Petrolimex Ben Tre							November, 2011			Subsidiaries
61	Petrolimex An Giang							November, 2011			Subsidiaries
62	Petrolimex Tay Ninh							November, 2011			Subsidiaries
63	Petrolimex Dong Nai Company Limited							November, 2011			Subsidiaries
64	Petrolimex Lai Chau							November, 2011			Subsidiaries
65	Petrolimex Hai Duong							October 1, 2023			Subsidiaries
66	Petrolimex Hung Yen							10/1/2023			Subsidiaries
67	Petrolimex Bac Ninh							10/1/2023			Subsidiaries
68	Petrolimex Vinh Phuc							October 1, 2023			Subsidiaries
69	Petrolimex Quang Nam							October 1, 2023			Subsidiaries
70	Petrolimex Son La							July 1, 2024			Subsidiaries
71	Petrolimex Binh Thuan							July 1, 2024			Subsidiaries
72	Petrolimex Ha Nam							July 1, 2024			Subsidiaries
73	Petrolimex Singapore Pte. Ltd							November, 2011			Subsidiaries
74	Petrolimex Lao Single Member Co., Ltd							November, 2011			Subsidiaries



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner Certificate No.*	Date of issue	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
75	Petrolimex Tanker Corporation							2013			Subsidiaries
76	Petrolimex Transportation Services Corporation							October 1, 2017			Subsidiaries
77	Petrolimex Group Construction and Trading Corporation JSC (PGCC)							March 31, 2020			Subsidiaries
78	Petrolimex Petrochemical Corporation - JSC (PLC)							November, 2011			Subsidiaries
79	Petrolimex Gas Corporation JSC (PGC)							November, 2011			Subsidiaries
80	Petrolimex Aviation Fuel Joint Stock Company							November, 2011			Subsidiaries
81	Van Phong Bonded Petroleum Terminal Joint Venture Company Limited							November, 2011			Subsidiaries
82	PJICO							2011			Affiliate
83	Castrol BP-PETCO Vietnam Company Limited							2011			Joint Venture Company
84	Tuyen Quang Trading Joint Stock Company Vietnam							2011			Affiliate
85	Expressway Services JSC							2011			Affiliate



**TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS,***(Attached Document No.: 0188/PLX-HDQT of Petrolimex Board of Management dated 23rd January 2025)*

No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value	Remarks
1	Petrolimex Ha Giang	Tier-1 subsidiary			2024		1.550.944.271.215	
							Goods sales revenue	
							1.547.710.439.626	
							Financial revenue - Dividends and profits received	
							1.555.302.598	
							Financial revenue - Interest	
2	Petrolimex Cao Bang	Tier-1 subsidiary			2024		62.674.723	
							Other purchase of goods and services	
							1.532.076.000	
							Financial cost - Interest	
							83.778.268	
							950.122.284.303	
3	Petrolimex Lai Chau	Tier-1 subsidiary			2024		947.856.173.272	
							Goods sales revenue	
							128.346.805	
							Financial revenue - Interest	
							2.001.829.455	
							Other purchase of goods and services	
4	Petrolimex Lao Cai	Tier-1 subsidiary			2024		135.934.771	
							Financial cost - Interest	
							813.461.134.737	
							Goods sales revenue	
							807.810.364.483	
							Financial revenue - Interest	
5	Petrolimex Dien Bien	Tier-1 subsidiary			2024		646.495.490	
							Other purchase of goods and services	
							5.004.274.764	
							Financial cost - Interest	
							1.584.996.030.383	
							Goods sales revenue	
							1.578.058.405.700	
							Other purchase of goods and services	
							6.518.426.999	
							Financial cost - Interest	
							419.197.684	
							1.209.111.004.242	
							Goods sales revenue	
							1.208.529.019.480	
							Financial revenue - Interest	
							569.984.762	
							Other purchase of goods and services	
							12.000.000	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/B OM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value	Remarks
6	Petrolimex Tuyen Quang	Tier-1 subsidiary			2024		1.374.538.485.890	
							Goods sales revenue	
							1.374.056.883.534	
							Financial revenue - Interest	
							421.245.149	
7	Petrolimex Yen Bai	Tier-1 subsidiary			2024		Other purchase of goods and services	
							24.278.454	
							Financial cost - Interest	
							36.078.753	
							1.048.407.242.967	
8	Petrolimex Bac Thai	Tier-1 subsidiary			2024		Goods sales revenue	
							1.042.901.884.613	
							Financial revenue - Interest	
							296.461.145	
							Other purchase of goods and services	
9	Petrolimex Ha Bac	Tier-1 subsidiary			2024		5.202.741.871	
							Financial cost - Interest	
							6.155.338	
							3.922.281.971.900	
							Goods sales revenue	
10	Petrolimex Phu Tho	Tier-1 subsidiary			2024		3.913.400.940.778	
							Financial revenue - Interest	
							12.945.182	
							Other purchase of goods and services	
							8.537.700.080	
11	Petrolimex Hanoi	Tier-1 subsidiary			2024		Financial cost - Interest	
							330.385.860	
							2.974.880.739.824	
							Goods sales revenue	
							2.968.089.168.594	
							Financial revenue - Interest	
							462.399.650	
							Other purchase of goods and services	
							6.312.895.854	
							Financial cost - Interest	
							16.275.726	
							3.333.930.395.963	
							Goods sales revenue	
							3.332.271.339.519	
							Financial revenue - Interest	
							81.338.595	
							Other purchase of goods and services	
							562.302.618	
							Financial cost - Interest	
							1.015.415.231	
							14.284.786.923.468	
							Goods sales revenue	
							14.130.030.491.205	
							Custodial service	
							127.087.474.261	
							Other purchase of goods and services	
							19.503.684.778	
							Financial cost - Interest	
							8.165.273.224	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/B OM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value	Remarks
12	Petrolimex Ha Son Binh	Tier-1 subsidiary			2024		6.407.092.618.140	
							Goods sales revenue	
							6.258.319.110.621	
							Financial revenue - Interest	
							0	
							Custodial service	
13	Petrolimex Hai Phong	Tier-1 subsidiary			2024		36.854.523.948	
							Other purchase of goods and services	
							110.956.339.289	
							Financial cost - Interest	
							962.644.282	
14	Petrolimex Thai Binh	Tier-1 subsidiary			2024		5.557.919.778.775	
							Goods sales revenue	
							5.514.751.959.179	
							Financial revenue - Interest	
							431.709.155	
							Custodial service	
15	Petrolimex Ha Nam Ninh	Tier-1 subsidiary			2024		31.284.537.384	
							Other purchase of goods and services	
							11.138.331.240	
							Financial cost - Interest	
							313.241.817	
16	Petrolimex B12	Tier-1 subsidiary			2024		1.521.585.108.081	
							Goods sales revenue	
							1.510.734.756.632	
							Financial revenue - Interest	
							844.004.449	
							Other purchase of goods and services	
							10.006.347.000	
							3.919.658.443.501	
							Goods sales revenue	
							3.789.874.418.343	
							Financial revenue - Interest	
							1.158.943.759	
							Custodial service	
							19.956.414.852	
							Transportation service	
							186.846.751	
							Other purchase of goods and services	
							108.263.679.732	
							Financial cost - Interest	
							218.140.064	
							9.503.479.228.521	
							Goods sales revenue	
							9.035.112.080.018	
							Financial revenue - Dividends and profits received	
							27.548.483.901	
							Financial revenue - Interest	
							864.121.666	
							Custodial service	
							195.521.432.940	
							Transportation service	
							189.080.703.778	
							Petroleum preparation service	
							10.660.977.426	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/B OM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value	Remarks
							Other purchase of goods and services Financial cost - Interest Surplus expenses + Other expenses	42.609.612.110 2.081.816.681 1
17	Petrolimex Thanh Hoa	Tier-1 subsidiary			2024		3.097.606.745.483 Goods sales revenue Financial revenue - Interest Road loading service Other purchase of goods and services	3.083.293.343.770 2.889.090.613 1.413.259.880 10.011.051.220
18	Petrolimex Nghe An	Tier-1 subsidiary			2024		5.955.482.639.806 Goods sales revenue Financial revenue - Dividends and profits received Financial revenue - Interest Custodial service Transportation service Petroleum preparation service Other purchase of goods and services	5.879.140.519.681 18.027.752.294 2.366.814.843 37.036.407.015 0 3.228.519.932 15.682.626.041
19	Petrolimex Ha Tinh	Tier-1 subsidiary			2024		3.778.676.611.811 Goods sales revenue Financial revenue - Dividends and profits received Financial revenue - Interest Other purchase of goods and services Financial cost - Interest	3.772.366.065.114 18.255.819 73.356 5.116.310.364 1.175.907.158
20	Petrolimex Quang Binh	Tier-1 subsidiary			2024		1.987.660.603.163 Goods sales revenue Other purchase of goods and services Financial cost - Interest	1.987.130.536.054 49.000.000 481.067.109
21	Petrolimex Quang Tri	Tier-1 subsidiary			2024		1.840.339.188.803 Goods sales revenue Other purchase of goods and services Financial cost - Interest	1.832.661.303.514 7.186.311.111 491.574.178



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
22	Petrolimex Thua Thien Hue	Tier-1 subsidiary			2024			2.913.394.016.945	
							Goods sales revenue	2.902.115.147.690	
							Financial revenue - Dividends and profits received	359.636.237	
							Other purchase of goods and services	3.250.263.001	
							Financial cost - Interest	7.668.970.017	
23	Petrolimex Da Nang	Tier-1 subsidiary			2024			4.441.168.051.495	
							Goods sales revenue	4.370.199.865.496	
							Financial revenue - Dividends and profits received	3.624.248.402	
							Financial revenue - Interest	315.574.585	
							Custodial service	53.562.936.121	
							Petroleum preparation service	7.215.963.564	
							Other purchase of goods and services	5.916.201.373	
24	Petrolimex Bac Tay Nguyen	Tier-1 subsidiary			2024			4.231.306.380.918	
							Goods sales revenue	4.223.004.320.776	
							Other purchase of goods and services	6.625.976.819	
							Financial cost - Interest	1.676.083.323	
25	Petrolimex Quang Ngai	Tier-1 subsidiary			2024			3.343.722.973.157	
							Goods sales revenue	3.331.672.165.870	
							Financial revenue - Dividends and profits received	2.103.099.732	
							Road loading service	4.441.792.260	
							Other purchase of goods and services	3.527.000.000	
							Financial cost - Interest	1.978.915.296	
26	Petrolimex Binh Dinh	Tier-1 subsidiary			2024			2.981.223.755.119	
							Goods sales revenue	2.922.520.570.375	
							Financial revenue - Dividends and profits received	19.208.191.815	
							Custodial service	27.394.674.984	
							Petroleum preparation service	4.841.020.208	
							Other purchase of goods and services	5.354.520.441	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
							Financial cost - Interest	1.904.777.296	
27	Petrolimex Nam Tay Nguyen	Tier-1 subsidiary			2024			4.829.499.504.247	
							Goods sales revenue	4.820.348.531.868	
							Financial revenue - Dividends and profits received	55.927.159	
							Other purchase of goods and services	7.039.000.000	
							Financial cost - Interest	2.056.045.220	
28	Petrolimex Phu Khanh	Tier-1 subsidiary			2024			7.580.095.937.725	
							Goods sales revenue	7.516.745.361.011	
							Financial revenue - Dividends and profits received	26.664.498.174	
							Custodial service	23.086.572.312	
							Warehouse leasing service	1.155.000.000	
							Other purchase of goods and services	7.975.104.794	
							Financial cost - Interest	4.469.401.434	
29	Petrolimex Lam Dong	Tier-1 subsidiary			2024			3.750.166.131.596	
							Goods sales revenue	3.739.645.414.635	
							Financial revenue - Dividends and profits received	3.133.097.889	
							Other incomes	388.845.423	
							Other purchase of goods and services	5.016.000.000	
							Financial cost - Interest	1.982.773.649	
30	Petrolimex Tay Ninh	Tier-1 subsidiary			2024			2.614.851.076.001	
							Goods sales revenue	2.612.043.420.356	
							Other purchase of goods and services	1.021.000.000	
							Financial cost - Interest	1.786.655.645	
31	Petrolimex Song Be	Tier-1 subsidiary			2024			3.014.893.205.032	
							Goods sales revenue	3.009.403.191.960	
							Financial revenue - Dividends and profits received	4.184.418.565	
							Financial revenue - Interest	226.217.360	
							Other purchase of goods and services	1.014.000.000	
							Financial cost - Interest	65.377.147	
								4.309.873.736.760	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
32	Petrolimex Ba Ria-Vung Tau	Tier-1 subsidiary			2024		Goods sales revenue	4.118.408.779.847	
							Financial revenue - Interest	475.585.162	
							Other purchase of goods and services	189.502.245.648	
							Financial cost - Interest	1.487.126.103	
33	Petrolimex Dong Nai	Tier-1 subsidiary			2024			2.845.225.588.967	
							Goods sales revenue	2.842.083.554.398	
							Financial revenue - Interest	669.800.270	
							Other purchase of goods and services	2.421.112.746	
34	Petrolimex Saigon	Tier-1 subsidiary			2024		Financial cost - Interest	51.121.553	
								16.781.047.652.735	
							Goods sales revenue	16.496.424.891.551	
							Financial revenue - Interest	35.592.206	
							Custodial service	157.260.873.866	
							Transportation service	174.736.667	
							Petroleum preparation service	13.796.408.020	
							Other purchase of goods and services	104.574.676.079	
35	Petrolimex Long An	Tier-1 subsidiary			2024		Financial cost - Interest	8.780.474.346	
								3.142.185.367.200	
							Goods sales revenue	3.133.575.579.823	
							Financial revenue - Dividends and profits received	2.673.750.551	
36	Petrolimex Tien Giang	Tier-1 subsidiary			2024		Other purchase of goods and services	5.006.000.000	
							Financial cost - Interest	930.036.826	
								2.908.645.162.792	
							Goods sales revenue	2.903.392.965.635	
37	Petrolimex Dong Thap	Tier-1 subsidiary			2024		Financial revenue - Interest	72.871.174	
							Other purchase of goods and services	5.000.000.000	
							Financial cost - Interest	179.325.983	
37	Petrolimex Dong Thap	Tier-1 subsidiary			2024			1.275.556.916.617	
							Goods sales revenue	1.275.292.598.534	
							Financial revenue - Interest	219.965.811	





No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/B OM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
	Thap						Other purchase of goods and services	14.000.000	
							Financial cost - Interest	30.352.272	
								<b>1.922.552.692.905</b>	
38	Petrolimex An Giang	Tier-1 subsidiary			2024		Goods sales revenue	1.921.245.513.612	
							Financial revenue - Interest	551.179.293	
							Other purchase of goods and services	756.000.000	
								<b>1.651.447.832.053</b>	
39	Petrolimex Vinh Long	Tier-1 subsidiary			2024		Goods sales revenue	1.644.651.294.028	
							Financial revenue - Dividends and profits received	4.502.564.712	
							Other purchase of goods and services	1.944.548.450	
							Financial cost - Interest	349.424.863	
								<b>1.739.885.839.663</b>	
40	Petrolimex Ben Tre	Tier-1 subsidiary			2024		Goods sales revenue	1.729.543.748.739	
							Other purchase of goods and services	10.006.000.000	
							Financial cost - Interest	336.090.924	
								<b>5.263.685.425.611</b>	
41	Petrolimex Can Tho	Tier-1 subsidiary			2024		Goods sales revenue	5.204.900.151.962	
							Financial revenue - Dividends and profits received	1.542.960.581	
							Custodial service	33.472.847.700	
							Petroleum preparation service	2.544.544.296	
							Other purchase of goods and services	18.040.878.593	
							Financial cost - Interest	3.184.042.479	
								<b>978.423.170.415</b>	
42	Petrolimex Tra Vinh	Tier-1 subsidiary			2024		Goods sales revenue	973.154.490.112	
							Financial revenue - Dividends and profits received	42.012.761	
							Financial revenue - Interest	21.847.448	
							Other purchase of goods and services	5.008.000.000	
							Financial cost - Interest	196.820.094	
								<b>1.569.153.214.917</b>	
							Goods sales revenue	1.563.725.895.166	





No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
43	Petrolimex Ca Mau	Tier-1 subsidiary			2024		Financial revenue - Interest	19.260.339	
							Other purchase of goods and services	5.008.000.000	
							Financial cost - Interest	400.059.412	
								46.960.092.377.919	
44	Petrolimex Singapore Company Limited	Tier-1 subsidiary			2024		Goods sales revenue	923.735.491	
							Financial revenue - Dividends and profits received	132.134.497.560	
							Other incomes	1.484.400.000	
							Other purchase of goods and services	46.825.549.744.868	
								79.652.845.167	
45	Petrolimex Lao Single Member Company Limited	Tier-1 subsidiary			2024		Goods sales revenue	79.652.839.519	
							Other incomes	5.648	
								1.678.791.867.115	
46	Petrolimex Tanker Corporation	Tier-1 subsidiary			2024		Financial revenue - Dividends and profits received	79.508.798.964	
							Other purchase of goods and services	1.440.124.681.652	
							Surplus expenses + Other expenses	159.158.386.499	
								76.667.110.800	
47	Petrolimex Petrochemical Corporation - JSC (PLC)	Tier-1 subsidiary			2024		Financial revenue - Dividends and profits received	76.667.110.800	
								37.925.158.800	
48	Petrolimex Gas Corporation JSC (PGC)	Tier-1 subsidiary			2024		Financial revenue - Dividends and profits received	37.925.158.800	
								160.497.723.744	
49	Van Phong Bonded Petroleum Terminal Joint Venture Company Limited	Tier-1 subsidiary			2024		Financial revenue - Dividends and profits received	28.652.666.171	
							Custodial service	44.037.631.920	
							Petroleum preparation service	7.581.203.448	
							Warehouse leasing service	102.689.284.646	
							Other purchase of goods and services	-22.463.062.441	
	Petrolimex Aviation							27.723.560.000	

No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
50	Fuel Joint Stock Company	Tier-1 subsidiary			2024		Financial revenue - Dividends and profits received	26.550.000.000	
							Other purchase of goods and services	1.173.560.000	
51	Branch of Petrolimex Ha Nam	Tier-2 subsidiary			2024			1.609.756.623	
							Transportation service	1.609.756.623	
52	Petrolimex Joint Stock Tanker Company	Tier-2 subsidiary			2024			495.058.190.990	
							Transportation service	71.454.836.825	
							Other purchase of goods and services	423.603.354.165	
53	Vietnam Tanker Joint Stock Company (VITACO)	Tier-2 subsidiary			2024			232.880.560.299	
							Other purchase of goods and services	227.429.525.920	
							Surplus expenses + Other expenses	5.451.034.379	
54	Petrolimex Hai Phong Transportation and Service JSC	Tier-2 subsidiary			2024			178.543.300.627	
							Transportation service	50.396.564.597	
							Other purchase of goods and services	128.146.736.030	
55	Petrolimex Nghe Tinh Transportation and Service Joint Stock Company	Tier-2 subsidiary			2024			951.664.511	
							Transportation service	951.664.511	
56	Petrolimex Thua Thien Hue	Tier-2 subsidiary			2024			2.007.569.241	
							Transportation service	2.007.569.241	
57	Petrolimex Da Nang Transportation and Service Joint Stock	Tier-2 subsidiary			2024			1.671.843.429	
							Transportation service	1.671.843.429	
58	Petrolimex Information Technology and Telecommunication JSC	Tier-2 subsidiary			2024			78.637.335.261	
							Other purchase of goods and services	78.637.335.261	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
59	Vitaco Saigon Company Limited	Tier-3 subsidiary			2024			439.501.958.161	
							Transportation service	14.707.959.663	
							Other purchase of goods and services	424.793.998.498	
							Surplus expenses + Other expenses	0	
60	PJICO	Affiliate			2024			433.897.822.708	
							Financial revenue - Dividends and profits received	54.492.480.000	
							Other incomes	35.960.586	
							Other purchase of goods and services	379.369.382.122	
61	Petrolimex Mechanical Joint Stock Company	Affiliate			2024			11.418.084.781	
							Other purchase of goods and services	11.418.084.781	
62	Petrolimex Construction Joint Stock Company I	Affiliate			2024			0	
							Other purchase of goods and services	0	
63	Castrol BP-PETCO Vietnam Company Limited	Joint Venture Company			2024			221.153.914.219	
							Service revenue	3.080.752.500	
							Financial revenue - Dividends and profits received	218.073.161.719	
64	Petrolimex Vinh Phuc	Tier-1 subsidiary			2024			3.229.058.965.284	
							Goods sales revenue	3.228.099.581.971	
							Other purchase of goods and services	36.000.000	
							Financial cost - Interest	923.383.313	
65	Petrolimex Bac Ninh	Tier-1 subsidiary			2024			3.659.634.624.809	
							Goods sales revenue	3.658.091.534.087	
							Other purchase of goods and services	23.000.000	
							Financial cost - Interest	1.520.090.722	
66	Petrolimex Hai Duong	Tier-1 subsidiary			2024			2.464.016.149.054	
							Goods sales revenue	2.448.447.590.198	
							Other purchase of goods and services	15.333.608.890	

No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/BOM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
							Financial cost - Interest	234.949.966	
67	Petrolimex Hung Yen	Tier-1 subsidiary			2024			2.566.585.758.730	
							Goods sales revenue	2.553.574.050.077	
							Other purchase of goods and services	12.243.443.825	
							Financial cost - Interest	768.264.828	
								3.004.984.529.321	
68	Petrolimex Quang Nam	Tier-1 subsidiary			2024		Goods sales revenue	3.000.850.575.202	
							Other purchase of goods and services	3.009.000.000	
							Financial cost - Interest	1.124.954.119	
								800.979.473.170	
69	Petrolimex Son La	Tier-1 subsidiary			2024		Goods sales revenue	794.897.103.082	
							Financial revenue - Interest	76.776.773	
							Other purchase of goods and services	6.005.593.315	
								712.717.650.481	
70	Petrolimex Ha Nam	Tier-1 subsidiary			2024		Goods sales revenue	696.809.869.895	
							Financial revenue - Interest	403.415.586	
							Custodial service	7.961.366.016	
							Transportation service	1.801.814.750	
							Other purchase of goods and services	5.741.184.234	
								603.262.505.919	
71	Petrolimex Binh Thuan	Tier-1 subsidiary			2024		Goods sales revenue	600.128.413.362	
							Other purchase of goods and services	3.000.000.000	
							Financial cost - Interest	134.092.557	
72	Petrolimex Group Construction and Trading Coporation JSC	Tier-1 subsidiary			2024			2.455.200.000	
							Other purchase of goods and services	2.455.200.000	
73	Petrolimex Equipments JSC	Affiliate			2024			1.557.040.000	
							Other purchase of goods and services	1.557.040.000	



No.	Name of Organization /Individual	Relationship with the Company	Owner Certificate No.*, date of issue, place of issue	Address	Transaction date	GMS/B OM Resolution/Decision number (specify date of issue, if any)	Contents, quantity, total transacting value		Remarks
74	Petrolimex Engineering JSC	Affiliate			2024			903.703.704	
							Other purchase of goods and services	903.703.704	

**Appendix II**  
**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS (INDIVIDUAL, ORGANIZATION) TO INTERNAL PERSONS**  
*(Attached Document No.:0188/PLX-HĐQT of Petrolimex's Board of Directors dated Januray 23, 2025)*

**Securities ticker:** PLX  
**Company's name:** VIETNAM NATIONAL PETROLEUM GROUP  
**Closing date:** December 31, 2024

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>
<b>I</b>	<b>Board of Management</b>									
<b>1</b>	<b>Pham Van Thanh</b>		<b>Chairman</b>							
1.01	Pham Van Thuy									Natural father
1.02	Nguyen Thi My									Natural mother
1.03	Vu Ta Dung									Father in-law
1.04	Cao My Dung									Mother in-law
1.05	Vu Thi Duyen Anh									Wife
1.06	Pham Quynh Anh									Daughter
1.07	Pham Gia Bao									Son
1.08	Pham Thi Men									Natural sister
1.09	Pham Thi Mat									Natural sister
1.10	Nguyen Duy Son									Brother in-law
<b>2</b>	<b>Dao Nam Hai</b>		<b>Member, General Director</b>					<b>3,000</b>	<b>0.00023%</b>	
2.01	Dao Van Then									Natural father
2.02	Pham Thi Binh									Natural mother
2.03	Tran Van Ban									Father in-law
2.04	Nguyen Thi Kim Thu									Mother in-law
2.05	Tran Thu Thuy									Wife





No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
2.06	Dao Hai Minh									Son
2.07	Dao Huyen Mai									Daughter
2.08	Dao Bao Han									Daughter
2.09	Dao Minh Huy									Son
2.10	Dao Thi Thu Ha									Little sister
2.11	Nguyen Quang Binh									Brother in-law
2.12	Dao Thi Huong Giang									Little sister
2.13	Pham Trung Thanh									Brother in-law
3	Tran Ngoc Nam	009C060227	Member, Deputy General Director					5,000	0.00039%	
3.01	Tran Ngoc Cung									Natural father
3.02	Vu Dinh Trieu									Father in-law
3.03	Pham Thi Tuyet Thanh									Mother in-law
3.04	Vu Thi Huong Lan									Wife
3.05	Tran Tien Thanh									Son
3.06	Tran Huu Duc									Son
3.07	Vu Tra My									Daughter in-law
3.08	Tran Ngoc Luong									Natural brother
3.09	Tran Thi Ran									Natural sister
3.10	Tran Thi Mui									Natural sister
3.11	Tran Thi Soi									Natural sister
3.12	Tran Thi Minh									Little sister
3.13	Bui Sy Hung									Brother in-law
3.14	Do Van Dat									Brother in-law
3.15	La Ngoc Trinh									Brother in-law
3.16	Pham Thi Nga									Sister in-law
4	Luu Van Tuyen		Member, Deputy General Director							
4.01	Tran Minh Hoang									Father in-law

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
4.02	Nguyen Mong Huong									Mother in-law
4.03	Tran Diem Hong									Wife
4.04	Luu Ngoc Mai									Daughter
4.05	Luu Quoc Thai									Son
4.06	Luu Thi Dung									Natural sister
4.07	Vu Quy Duong									Brother in-law
4.08	Luu Van Dung									Natural brother
4.09	Luu Thi Thu Ha									Sister in-law
4.10	Luu Thi Duong									Natural sister
4.11	Bui Tien Tu									Brother in-law
4.12	Luu Van Duyen									Natural brother
4.13	Hoang Thi Van Anh									Sister in-law
5	Nguyen Anh Dung		Member					11,100	0.00086%	
5.01	Vu Thi Minh Phu									Natural mother
5.02	Tran Duc Luu									Father in-law
5.03	Le Thi Noan									Mother in-law
5.04	Tran Luu Chau									Wife
5.05	Nguyen Bao Tran									Daughter
5.06	Nguyen Bao Thanh									Daughter
5.07	Nguyen Dinh Duy									Son
5.08	Nguyen Thi Thanh Huong									Natural sister
5.09	Do Ngoc Lan									Brother in-law
5.10	Nguyen Thi Thanh Huyen									Natural sister
5.11	Phuong Ngoc Anh									Brother in-law
5.12	Nguyen Hai Hoa									Natural sister
5.13	Hoang Duc Hung									Brother in-law
5.14	Nguyen Thanh Binh									Little sister



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
5.15	Petrolimex Tanker Corporation									Mr. Nguyen Anh Dung acts as the President of Member Council
6	Tran Tuan Linh		Member							
6.01	Tran Van Luu									Natural father
6.02	Nguyen Thi Mai Ninh									Natural mother
6.03	Dang Van Chung									Father in-law
6.04	Bui Thi Bich Ngoc									Mother in-law
6.05	Dang Thi Tuyet Mai									Wife
6.06	Tran Linh Chi									Natural child
6.07	Tran Hai Phong									Natural child
6.08	Tran Tuan Anh									Little sister
6.09	Petrolimex Petrochemical Corporation - JSC (PLC)									Affiliated organizations
6.10	Petrolimex Transportation Services Corporation									Affiliated organizations
7	Endo Tsuyoshi		Member, General Director of ENEOS Vietnam Co., Ltd.							
7.01	Endo Yoko		Information is not provided by the affiliated person							Mother
7.02	Reiko Yamamoto		Information is not provided by the affiliated person							Mother in-law
7.03	Endo Mizuho		Information is not provided by the affiliated person							Wife
7.04	Kazushi Endo		Information is not provided by the affiliated person							Natural child
7.05	Sakura Endo		Information is not provided by the affiliated person							Natural child
7.06	Rumi Endo		Information is not provided by the affiliated person							Sibling

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
7.07	ENEOS Vietnam Co., Ltd.							169,228,476	13.08%	Affiliated organizations
8	Dinh Thai Huong		Independent Member					32,800	0.00254%	
8.01	Le Thi Chan									Mother in-law
8.02	Nguyen Thi Le Hoa									Wife
8.03	Dinh Phuong Anh									Natural child
8.04	Dinh Thai Hung									Natural child
8.05	Dinh Thi Hong Minh									Natural sister
8.06	Dinh Thi Lieu									Natural sister
8.07	Nguyen Van Xuan									Brother in-law
8.08	Doan Van Thang									Brother in-law
II	Supervisory Board									
9	Dang Quang Tuan		Head of the Supervisory Board							
9.01	Dang Thi Khoanh									Natural mother
9.02	Nguyen Thi Nhan									Mother in-law
9.03	Pham Thi Hoa									Wife
9.04	Dang Quang Anh									Son
9.05	Nguyen Hong Nhan									Daughter in-law
9.06	Dang Quang Minh									Son
9.07	Dang Quang Ha							1,900	0.00015%	Sibling
9.08	Dang Quang Thang									Natural brother
9.09	Dang Thi Loan									Natural sister
9.10	Dang Thi Nga									Natural sister
9.11	Dang Thi Bich Thuoc									Sister in-law
9.12	Dinh Thi Huong							16,900	0.00131%	Sister in-law
10	Dinh Thi Kieu Trang		Supervisor							
10.01	Nguyen Thi Quy									Natural mother
10.02	Le Viet Hanh									Father in-law
10.03	Chu Thi Luat									Mother in-law



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
10.04	Le Viet Long									Husband
10.05	Le Nhat Anh									Son
10.06	Le Thi Minh Hang									Daughter
10.07	Dinh Quang Bach									Natural brother
10.08	Ho Thi Hong Thu									Sister in-law
10.09	Dinh Thai Hung									Sibling
10.10	Pham Cam Van									Sister in-law
11	<b>Hoang Mai Ninh</b>		<b>Supervisor</b>					<b>6,820</b>	<b>0.0005%</b>	
11.01	Hoang Minh Hai									Natural father
11.02	Nguyen Thi Nham									Natural mother
11.03	Vu Ngoc Gia									Father in-law
11.04	Le Thi Van									Mother in-law
11.05	Vu Lam							<b>20,900</b>	<b>0.0016%</b>	Husband
11.06	Vu Khoa Nguyen									Son
11.07	Vu Tue Nhi									Daughter
11.08	Hoang Thi Mai Chi									Natural sister
11.09	Hoang Van Khanh									Natural sister
11.10	Ho Thanh Tinh									Brother in-law
11.11	Giap Mai Thuy									Brother in-law
12	<b>Okuma Atsushi</b>		<b>Supervisor</b>							
12.01	Okuma Nobu		Information is not provided by the affiliated person							Wife
12.02	Okuma Haru		Information is not provided by the affiliated person							Natural child
12.03	Okuma Tomo		Information is not provided by the affiliated person							Natural child
12.04	ENEOS Vietnam Co., Ltd.							<b>169,228,476</b>	<b>13.08%</b>	Affiliated organizations
13	<b>Mai Viet Dung</b>		<b>Supervisor</b>							
13.01	Mai Ba Ngoc									Natural father
13.02	Le Thi Lam									Natural mother
13.03	Nguyen Dinh Hue									Father in-law
13.04	Ho Thi To Luong									Mother in-law
13.05	Nguyen Thanh Van									Wife
13.06	Mai Hung Long									Natural child

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
13.07	Mai Tuan Linh									Sibling
13.08	Nguyen Thi Hong Ngoc									Sister in-law
13.09	Petrolimex Ha Son Binh									Affiliated organizations
<b>III</b>	<b>Board of General Directors</b>									
<b>14</b>	<b>Nguyen Van Su</b>		<b>Deputy General Director</b>							
14.01	Vo Thi Sau									Natural mother
14.02	Dang Kim Anh									Wife
14.03	Nguyen Thi Thanh Hai									Daughter
14.04	Nguyen Tung Anh									Son in-law
14.05	Nguyen Thi Nguyet									Natural sister
14.06	Nguyen Van Hoan									Natural brother
14.07	Nguyen Van Hung									Natural brother
14.08	Nguyen Thi Hau									Natural sister
14.09	Nguyen Thi Nhuan									Natural sister
14.10	Nguyen Van Nhu									Sibling
14.11	Nguyen Van Lu									Sibling
14.12	Nguyen Van Khe									Sibling
14.13	Nguyen Van Linh									Sibling
14.14	Nguyen Dinh Sy									Brother in-law
14.15	Dao Thai Son									Brother in-law
14.16	Vu Thi Sen									Sister in-law
14.17	Nguyen Thi Mai Lien									Sister in-law
14.18	Pham Thi Phi Yen									Sister in-law
14.19	Tran Thi Thuy Hang									Sister in-law
14.20	Vu Thi Kieu Lan									Sister in-law
<b>15</b>	<b>Nguyen Quang Dung</b>		<b>Deputy General Director</b>					<b>8,100</b>	<b>0.00063%</b>	
15.01	Nguyen Quang Dau									Natural father
15.02	Nguyen Thi Thanh									Natural mother



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
15.03	Le Ngoc Nhat									Father in-law
15.04	Nguyen Thi Me									Mother in-law
15.05	Le Thi Kim Dung									Wife
15.06	Nguyen Quang Trung									Son
15.07	Nguyen Thao My									Daughter
15.08	Nguyen Anh Tuan									Natural brother
15.09	Nguyen Mai Ha									Sister in-law
16	Nguyen Xuan Hung		Deputy General Director					6,000	0.00046%	
16.01	Nguyen Thi Tuyet									Natural mother
16.02	Nguyen Thi Hoan									Mother in-law
16.03	Nguyen Thi Huong Giang									Wife
16.04	Nguyen Hong Quan									Son
16.05	Nguyen Thi Ha									Daughter in-law
16.06	Nguyen Xuan Hai									Son
16.07	Nguyen Nhat Ha									Daughter
16.08	Nguyen Trung Dung									Sibling
16.09	Le Thi Kim Lan									Sister in-law
17	Nguyen Sy Cuong		Deputy General Director							
17.01	Nguyen Sy Chuong									Natural father
17.02	Nguyen Thi Chung									Natural mother
17.03	Nguyen Xuan Lai									Father in-law
17.04	Do Thi Dong									Mother in-law
17.05	Nguyen Thi Huyen									Wife
17.06	Nguyen Minh Phuong									Daughter
17.07	Nguyen Minh Trang									Daughter
17.08	Nguyen Thi Thuy Nga									Sibling
17.09	Vu Quoc Sinh									Brother in-law
17.10	Le Duc Nam									Son in-law

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
<b>18</b>	<b>Nguyen Ngoc Tu</b>		<b>Deputy General Director</b>					<b>2,350</b>	<b>0.00018%</b>	
18.01	Le Thi Thanh Huong									Natural mother
18.02	Nguyen Van Nguyen									Father in-law
18.03	Nguyen Thi Minh Viet									Mother in-law
18.04	Nguyen Thi Nguyet Minh									Wife
18.05	Nguyen Ngoc Tue									Son
18.06	Nguyen Ngoc Linh									Natural brother
18.07	Nguyen Thi Thu Ha									Sister in-law
<b>19</b>	<b>Nguyen Dinh Duong</b>									
19.01	Nguyen Van Xuyen									Natural father
19.02	Pham Thi Son									Natural mother
19.03	Ngo Tri Lang									Father in-law
19.04	Nguyen Phuong Lan									Mother in-law
19.05	Ngo Thi Anh Phuong									Wife
19.06	Nguyen Anh Linh									Natural child
19.07	Nguyen Minh Hien									Natural child
19.08	Nguyen An Dong									Natural child
19.09	Nguyen Kim Dung									Natural sister
19.10	Ta Duy Thanh									Brother in-law
19.11	Nguyen Manh Tien									Sibling
19.12	Nguyen Thi Phuong Nga									Sister in-law
19.13	Nguyen Thu Hang									Natural litter sister
19.14	Ngo Quoc Phuong									Brother in-law
<b>IV</b>	<b>Chief Accountant - Informant</b>									
<b>20</b>	<b>Nguyen Ba Tung</b>		<b>Chief Accountant</b>							
20.01	Trinh Thi Kim Thanh									Natural mother
20.02	Dinh Van Tu									Father in-law



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
20.03	Le Thi Vi									Mother in-law
20.04	Dinh Thi Ngan									Wife
20.05	Nguyen Ba Duong									Son
20.06	Nguyen Ba Thuy									Sibling
20.07	Nguyen Thi Van Anh									Sister in-law
20.08	Nguyen Thi Thanh Mai									Sibling
V	Secretary - In charge of corporate governance									
21	Tran Sy Giang		Head of General Board of BOM							
21.01	Tran Sy Kinh									Natural father
21.02	Tran Thi Chien									Natural mother
21.03	Duong Van Tinh									Father in-law
21.04	Duong Le Thu									Wife
21.05	Tran Sy Phan Quan									Son
21.06	Tran Sy Phan Anh									Son
21.07	Tran Sy Thanh									Sibling
21.08	Nguyen Thi Minh Hai									Sister in-law
21.09	Tran Thi Thuy Hang									Natural litter sister
21.10	Ha Xuan Hoai									Brother in-law
21.11	Petrolimex Ha Tinh									Affiliated organizations
VI	Auditor Committee - Board of Management (BOM)									
22	Le Huy Hiep		Head of Auditor Committee of BOM					1,000	0.00008%	

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
22.01	Le Van Chien									Natural father
22.02	Doan Thi Thuan									Natural mother
22.03	Nguyen Duy Ho									Father in-law
22.04	Van Thi Hong									Mother in-law
22.05	Nguyen Thi Thanh Ha									Wife
22.06	Le Chau Anh									Daughter
22.07	Le Quang Minh									Son
22.08	Le Thi Hao									Sibling
22.09	Nguyen Tuan Anh									Brother in-law
22.10	Petrolimex Lao Single Member Co., Ltd									Mr. Le Huy Hiep acts as the Head of Supervisory Board
22.11	Petrolimex Singapore Pte. Ltd									Mr. Le Huy Hiep acts as the Head of Supervisory Board
22.12	Petrolimex Group Construction and Trading Corporation JSC (PGCC)									Mr. Le Huy Hiep acts as the Head of Supervisory Board
23	Tong Van Hai		Vice Chairman of Auditor Committee					1,000	0.00008%	
23.01	Do Thi Cang									Natural mother
23.02	Dao Thi Nguyet									Mother in-law
23.03	Ha Thi Thu Huong									Wife
23.04	Tong Ha Khanh Chi									Daughter
23.05	Tong Nhat Minh									Son
23.06	Tong Thi Hien									Sibling



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
23.07	Vu Van Do									Brother in-law
23.08	Tong Duy Hien									Sibling
23.09	Do Thi Nham									Sister in-law
23.10	Van Phong Bonded Petroleum Terminal Joint Venture Company Limited									Mr. Tong Van Hai acts as Supervisor
23.11	Petrolimex Phu Khanh									Mr. Tong Van Hai acts as Supervisor
23.12	Petrolimex Hanoi									Mr. Tong Van Hai acts as Supervisor
24	Nguyen Thu Trang		Official of Auditor Committee					1,000	0.00008%	
24.01	Nguyen Nhat Chieu									Natural father
24.02	Nguyen Hien Luong									Natural mother
24.03	Nguyen Thi Thoi									Mother in-law
24.04	Tran Huu Huong									Husband
24.05	Tran Minh Duc									Son
24.06	Tran Dinh Dung									Son
24.07	Nguyen Quoc Chinh									Natural brother
24.08	Nguyen Hien Anh									Sister in-law
24.09	Petrolimex Long An Company Limited									Ms. Nguyen Thu Trang acts as Chairwoman of Supervisory Board
25	Tran Trang Thao		Official of Auditor Committee					3,500	0.00027%	

No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
25.01	Nguyen Thi Thanh Vinh									Natural mother
25.02	Nguyen Sy Hoan									Father in-law
25.03	Dang Thi Ngoc									Mother in-law
25.04	Nguyen Viet Quang									Husband
25.05	Nguyen Quang Huy									Son
25.06	Nguyen Quang Dang									Son
25.07	Tran Thanh Phuong									Natural sister
25.08	Le Thanh Danh									Brother in-law
25.09	Petrolimex Tuyen Quang									Ms. Tran Tarnng Thao acts as the Chairwoman of Supervisory Board
25.10	Petrolimex Quang Nam									
26	Nguyen Thi Phuong Anh		Official of Auditor Committee							
26.01	Dang Thi Kim Thoa									Natural mother
26.02	Nguyen Van Trung									Natural brother
26.03	Chu Thi Hong Hanh									Sister in-law
26.04	Petrolimex Vinh Phuc									
27	Pham Ngoc Tu		Official of Auditor Committee							
27.01	Pham Ngoc Thach									Natural father
27.02	Nguyen Tu Anh									Natural mother
27.03	Tran Minh Tan									Father in-law
27.04	Nguyen Thi Minh Nguyet									Mother in-law
27.05	Tran Thi Phuong Mai									Wife
27.06	Pham Gia Bao									Son
27.07	Pham Ngoc Bao Ngan									Daughter



No.	Full name	Securities trading account (if any)	Position at the Company	Owner Certificate No.	Date of issue	Place of issue	Contact address	Closing balance of shareholdings	Ownership percentage at the end of the period	Remarks
27.08	Pham Quang Vinh									Son
27.09	Pham Cam Tu									Natural litter sister
27.10	Nguyen Viet Thuong									Brother in-law
28	Dang Quang Anh		Official of Auditor Committee							
28.01	Dang Quang Tuan									Natural father
28.02	Pham Thi Hoa									Natural mother
28.03	Nguyen Tien Duc									Father in-law
28.04	Truong Thi Thu									Mother in-law
28.05	Nguyen Hong Nhan									Wife
28.06	Dang Bich Ngoc									Daughter
28.07	Dang Quang Minh									Sibling
VI										
29	Petrolimex Trade Union			278/QĐ-CĐCT	December 15, 2011					

VIETNAM NATIONAL PETROLEUM GROUP


SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, 23 January 2025

**TRANSACTION OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARE OF THE COMPANY  
OF DECEMBER 31, 2024**

(Attached Document No.: 0188/PLX-HĐQT of Petrolimex's Board of Directors dated January 23, 2025)



No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Trang Thao	Internal persons	0	0,00000%	3.500	0,00027%	Buying
2	Dinh Thi Huong	Sister in-law Mr Dang Quang Tuan	21.800	0,00168%	16.900	0,00131%	Selling
3	Tong Van Hai	Internal persons	3.000	0,00023%	1.000	0,00008%	Selling