

No: *07*/BC-HĐQT

*Quy Nhon, January 24, 2025*

**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

To: - State Securities Commission of Vietnam;  
- Hochiminh Stock Exchange.

- Name of company : **QUYNHON PORT JOINT STOCK COMPANY**
- Address of head office : 02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province.
- Telephone : (0256) 3892363; Fax: (0256) 3891783
- E-mail: : info@quynhonport.vn
- Charter capital : 404,099,500,000 VND
- Stock code : QNP
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board (SB) and General Director.
- The implementation of internal audit: Implemented. The Internal Audit Subcommittee of QuyNhon Port Joint Stock Company was established and has been operational since August 12, 2024.

**I. Activities of the General Meeting of Shareholders**

On April 12, 2024, the Company held its Annual General Meeting of Shareholders (AGM) for 2024. At the meeting, in addition to the items on the annual agenda, the AGM voted to: relieve one member of the Board of Directors from their duties and elect an additional member to the Board of Directors for the 2023-2028 term.

No.	Resolution No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	12/04/2024	<p>The resolutions of the Annual General Meeting of Shareholders of QuyNhon Port Joint Stock Company in 2024 included the approval of the following:</p> <ul style="list-style-type: none"><li>- The report of the Board of Directors on the results of operations in 2023 and the direction for 2024.</li><li>- The report of the Independent Member of BOD at the Annual General Meeting of Shareholders of QuyNhon Port Joint Stock Company in 2024.</li></ul>

No.	Resolution No.	Date	Content
			<ul style="list-style-type: none"> <li>- The report of the Supervisory Board at the Annual General Meeting of Shareholders in 2024.</li> <li>- The report on the implementation of the project for upgrading Wharf No. 1 - Quy Nhon Port and the activities carried out by the Board of Directors under the authorization of the General Meeting of Shareholders regarding the project implementation.</li> <li>- The report on the listing results of QuyNhon Port Joint Stock Company at the Hochiminh Stock Exchange (HOSE).</li> <li>- The report on the progress of the 100% divestment of Quy Nhon Port's investment in Maritime Industrial Service Joint Stock Company (INSECO).</li> <li>- The results of business operations in 2023 and the business plan for 2024.</li> <li>- The audited Separate and Consolidated financial statements for 2023.</li> <li>- The profit distribution plan, dividend payment for 2023, and the dividend plan for 2024.</li> <li>- The wage fund and remuneration for 2023 and 2024 for the Board of Directors and the Supervisory Board.</li> <li>- The selection of the auditing firm for the 2024 financial statements.</li> <li>- The amendment and supplementation of the Regulations on Corporate Governance of QuyNhon Port Joint Stock Company.</li> <li>- The dismissal of Mr. Pham Tuan Linh from the position of Board Member and the election of Mr. Dang Huy Cuong as a new Board Member of QuyNhon Port Joint Stock Company for the 2023-2028 term.</li> </ul>

## **II. Board of Directors**

### **1. Information about the members of the Board of Directors (BOD)**



No.	Name	Position (Independent members of the BOD, Non- executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Quang Dung	Chairman of the BOD (effective from November 29, 2023)	23/5/2023	
2	Mr. Le Hong Quan	Member of the BOD cum General Director	23/5/2023	
3	Mr. Nguyen Thanh Nam	Non-executive member of the BOD	23/5/2023	
4	Mr. Pham Dang Cao	Independent member of the BOD	23/5/2023	
5	Mr. Dang Huy Cuong	Non-executive member of the BOD	12/4/2024	
6	Mr. Phan Tuan Linh	Non-executive member of the BOD	23/5/2023	12/4/2024

## 2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 06 meetings (both in-person and online). The information regarding the Board of Directors' meetings in 2024 is as follows:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Nguyen Quang Dung	06/06	100%	
2	Mr. Le Hong Quan	06/06	100%	
3	Mr. Nguyen Thanh Nam	06/06	100%	
4	Mr. Dang Huy Cuong	05/06	83%	Appointed effective from April 12, 2024
5	Mr. Pham Dang Cao	03/06	50%	Personal matters
6	Mr. Phan Tuan Linh	01/06	16%	Relieved of duties effective from April 12, 2024

## 3. Supervising the Executive Board by the Board of Directors

The Board of Directors carried out its regular duties and tasks in accordance with the Regulations on the Operation of the Board of Directors issued with Decision No. 88/QĐ-HĐQT dated May 23, 2023, of the Company's Board of Directors. In addition, the Board Members fully



performed their roles and responsibilities in the assigned areas of work according to the task distribution by the Company's Board of Directors.

In 2024, the Board of Directors provided direction and supervised the management activities of the General Director's Board in the following tasks:

- The Board of Directors chaired/co-chaired many important meetings with the Executive Board regarding all aspects of the Company's operations, ensuring effective direction and time-saving decisions.

- The Board of Directors directed and supervised the Executive Board in managing the Company's business and investment activities. The dedicated Board Members regularly participated in weekly, monthly, and ad-hoc production and business meetings. They proactively communicated, discussed, and provided feedback to the Executive Board to ensure that the Board's resolutions were implemented effectively and promptly, facilitating the management of the Company's investment and business operations.

- Board Members assigned to monitor specific areas of expertise actively worked directly with the Executive Board, relevant departments/units to provide timely guidance and proposals to improve management quality, ensure effective business operations, accelerate the progress of Quy Nhon Port development projects, promote Kaizen culture, continuous improvement, and achieve significant results. They also focused on cost management, eliminating waste, and increasing productivity in production and business operations.

- The Board of Directors chaired and successfully organized the 2024 Annual General Meeting of Shareholders on April 12, 2024.

- The Board of Directors regularly reviewed and evaluated the implementation of the business plan and the development investment plan for Quy Nhon Port, providing timely guidance to the Executive Board to meet the requirements for resources and equipment for the Company's production activities.

- The Board of Directors supervised and provided timely guidance to the Executive Board through the issuance of resolutions and decisions related to business activities, investment, organizational structure, and other important matters within its authority, in accordance with the Company's Charter, internal regulations, and applicable laws.

- The Board of Directors regularly reviewed and assessed the implementation of resolutions from the General Meeting of Shareholders, as well as resolutions and decisions from the Board of Directors regarding progress and measures for execution. They also directed the Executive Board to meet resource requirements for the Company's activities. Additionally, they monitored compliance with the Company's Charter, internal governance regulations, and relevant national regulations in the management operations of the Executive Board.

- Information and reporting to non-executive Board Members were regularly and fully provided through documents, the Company's electronic office system, phone, and email about the Company's activities to ensure unified decision-making and timely support for the Board's direction and supervision of the General Director.



- The Executive Board implemented the Company's business activities in 2024 in accordance with the resolutions of the Annual General Meeting of Shareholders, the directives of the Board of Directors, and compliance with the Company's Charter and legal regulations.

- The General Director has clearly assigned tasks to the Deputy General Directors and regularly organizes weekly and monthly meetings to evaluate the results of work performance and assign new tasks. The members of the Executive Board demonstrate a strong sense of responsibility and good cooperation.

General assessment: With a sense of responsibility toward shareholders, employees in the Company, and the unit's development, the Board of Directors has effectively fulfilled its duties in accordance with the law and the Company's Charter in supervising the Executive Board and the supporting apparatus in the process of implementing the resolutions of the General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors.

#### **4. Activities of the Board of Directors' subcommittees:**

In 2024, the Board of Directors of QuyNhon Port Joint Stock Company issued Decision No. 165/QĐ-HĐQT dated August 12, 2024, regarding the establishment of the Internal Audit Subcommittee under the Board of Directors. The members of the Internal Audit Subcommittee include the following individuals:

No.	Name	Position	The date becoming/ceasing to be the member of the Internal Audit Subcommittee
1	Mr. Pham Dang Cao	Head of the Subcommittee	12/08/2024
2	Ms. Le Thi Thanh Hai	Member of the Subcommittee	12/08/2024

The functions, duties, responsibilities, and powers of the Internal Audit Subcommittee, the Head of the Internal Audit Subcommittee, and the internal audit staff are carried out in accordance with the provisions of the Company's Charter, the Regulations on Corporate Governance, and the Company's Internal Audit Regulations.

The Person in Charge of Corporate Governance and the Company Secretary, who assist the Board of Directors, have successfully fulfilled their functions and duties in compliance with the law, the Company's Charter, and the Regulations on Corporate Governance.

#### **5. Resolutions/Decisions of the Board of Directors in 2024**

*(Appendix 1 attached)*

### **III. Supervisory Board:**

#### **1. Information about members of the Supervisory Board:**



No.	Name	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
1	Mr. Do Tuan Nam	Head of the Supervisory Board	23/5/2023	Master's degree in Business Administration, Bachelor's degree in Economics
2	Ms. Vu Thi Diep	Member of the Supervisory Board	23/5/2023	Bachelor's degree in Finance and Accounting
3	Ms. Phan Thi Mai	Member of the Supervisory Board	23/5/2023	Bachelor's degree in Economics

## **2. Meetings of the Supervisory Board:**

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting Rate	Reasons for absence
1	Mr. Do Tuan Nam	04/04	100%	100%	
2	Ms. Vu Thi Diep	04/04	100%	100%	
3	Ms. Phan Thi Mai	04/04	100%	100%	

## **3. Supervising Board of Directors, Executive Board and shareholders by the Supervisors Board.**

In 2024, the Supervisory Board performed its rights and duties in supervising the Board of Directors, the Executive Board, and other tasks in accordance with the law, the Company's Charter, and internal governance documents, focusing on the following main activities:

- The Supervisory Board closely coordinated with the Board of Directors and the Executive Board to carry out checks and supervision of compliance with the law and the Company's Charter, the implementation of the resolutions of the General Meeting of Shareholders (GMS), and the resolutions and decisions of the Board of Directors in the management activities of the Board of Directors and the operational activities of the Executive Board.

- The Supervisory Board fully participated and engaged in discussions at the in-person and online meetings of the Board of Directors and, as required, kept track of the Company's actual business situation. They provided feedback to the Board of Directors and the General Director in achieving the goals approved by the GMS and recommended necessary changes to enhance the management and operation efficiency of the Company.

- The Supervisory Board checked and monitored compliance with legal policies, state regulations, the Company's Charter, and internal governance documents by reviewing the resolutions, decisions of the Board of Directors, and executive decisions related to the Company's



business activities of the Executive Board.

- The Supervisory Board checked and monitored the implementation of investment projects, evaluating the performance of the business plan compared to the plan approved at the Annual General Meeting of Shareholders.

- The Supervisory Board reviewed periodic financial statements, conducted analysis, and examined information and figures in the Company's financial statements.

- The Supervisory Board reviewed contracts and transactions with related parties that were within the approval authority of the Board of Directors.

- The Supervisory Board considered matters submitted to the Board of Directors for approval.

- Periodically, the Supervisory Board checked the management and operational activities of the Board of Directors and the Executive Board. Based on the results of the checks and evaluations, the Supervisory Board made timely recommendations for areas needing improvement and proposed adjustments, while also monitoring the implementation of these recommendations.

#### **4. The coordination among the the Supervisors Board, the Executive Board, Board of Directors and other managers:**

- The Supervisory Board proactively communicated and reached agreement with the Board of Directors on the content and plans for inspection and supervision; coordinated with the Executive Board during the implementation of inspection and supervision tasks.

- The Board of Directors has provided the Supervisory Board with all resolutions and decisions. All meetings held (both in-person and online) of the Board of Directors involved the participation and discussion of the Supervisory Board.

- The Executive Board has facilitated the Supervisory Board in collecting information and documents related to business operations.

- The Board of Directors, the Supervisory Board, the Executive Board, and the Company's management staff have maintained a close collaborative relationship in managing and overseeing business operations.

- The Board of Directors, the Supervisory Board, the Executive Board, and other management staff have consistently worked together to ensure the Company's operations comply with legal regulations, the Company's Charter, and achieve the highest level of efficiency.

#### **5. Other activities of the Supervisors Board:**

Pursuant to the Regulations on the Operation of the Company's Supervisory Board approved by the General Meeting of Shareholders on June 9, 2021, the Supervisory Board has assigned tasks to its members to implement the work effectively and with focus.

#### **IV. Executive Board**



No.	Full name	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
1	Mr. Le Hong Quan	30/04/1977	Master of Marine Management	27/7/2022
2	Mr. Tran Vu Thanh Quang	31/12/1975	Bachelor of Business Administration	10/11/2022
3	Mr. Ho Lien Nam	04/03/1976	Shipping Economics Engineer	10/11/2022
4	Mr. Dang Van Hoa	30/09/1973	Master of Mechanical Engineering	29/11/2023

#### **V. Chief Accountant**

Full name	Date of Birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Kim Toan	12/3/1975	Technical Economics Engineer	04/3/2021

#### **VI. Training courses on corporate governance:**

- From March 28, 2024 – March 29, 2024, the Company held a training session on information disclosure and corporate governance for the members of the Board of Directors, members of the Supervisory Board, the Executive Board, other management staff, and the Person in charge of corporate governance.

- Training on the Methodology for Building a Human Resources Management System on May 20, 2024; Methodology for Building a Competency Dictionary, Competency Framework, and 360-Degree Competency Evaluation on June 10, 2024, organized by Vietnam Maritime Corporation - JSC. Participants included members of the Executive Board and leaders of the Company's subsidiary units.

- Training on Decentralization and Delegation in Enterprises on May 29, 2024, organized by Vietnam Maritime Corporation - JSC, with participants including the Board of Directors, Executive Board, and leaders of the Company's subsidiary units.

- Leadership Training - Management Leadership Skills, with participation from the Board of Directors, Executive Board, and leaders of the Company's subsidiary units.

- Training on Developing Internal Audit Plans on November 15, 2024, organized by Vietnam Maritime Corporation - JSC, for members of the Internal Audit Subcommittee.

- A training session in Da Nang on December 13, 2024, on complying with information disclosure laws, corporate governance, and introducing Circular No. 68/2024/TT-BTC dated September 18, 2024, by the Ministry of Finance. The training was organized in collaboration with



the Representative Office of the State Securities Commission in Ho Chi Minh City, the Stock Exchange, and Yuanta Vietnam Securities Company Ltd.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.**

**1. The list of affiliated persons of the Company: *(Appendix 2 attached)***



**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
1	VIMC Shipping Company – Branch of Vietnam Maritime Corporation - JSC	VIMC Shipping Company is a branch of VIMC. VIMC is the parent company of QNP.	0100104595-011	No. 1, Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City, Vietnam.	Year 2024	Resolution No. 162/NQ-HDQT dated December 29, 2023, of the Board of Directors of the Company.	Transaction details: Quy Nhon Port provides container handling, repair, and cleaning services, as well as maritime services.  Total transaction value for 2024 (revenue): VND 7.96 billion.	
2	VIMC Container Transport Joint Stock Company (VIMC Lines)	VIMC Container Transport Joint Stock Company (VIMC Lines) is a subsidiary of VIMC. VIMC is the parent company of QNP.	0110710348	No. 1, Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City, Vietnam.	Year 2024	Resolution No. 127/NQ-HDQT dated June 28, 2024, of the Board of Directors of the Company.	Transaction details: Quy Nhon Port provides services to VIMC Line, including container cleaning/repair services, container handling at the yard/berth (including services such as loading/unloading, shifting, delivering/receiving	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							containers at the berth, and container storage, etc.).  Total transaction value for 2024 (revenue): VND 4.84 billion.	
3	Viet Nam Ocean Shipping Agency Corporation (Vosa Quy Nhon)	Viet Nam Ocean Shipping Agency Corporation is a subsidiary of VIMC. VIMC is the parent company of QNP.	0300437898-009 issued on 03/01/2007 in Binh Dinh.	147 Tran Hung Dao, Quy Nhon City, Binh Dinh Province	Year 2024	Resolution No. 162/NQ-HĐQT dated December 29, 2023, of the Board of Directors of the Company.  Resolution No. 162/NQ-HĐQT dated August 1, 2024, of the Board of Directors of the Company.	Transaction details: Leasing office space for business operations, and providing container handling, delivery, and maritime services.  Total transaction value for 2024 (revenue): VND 24.86 billion.	
4	Quy Nhon Port Logistics Service Company Limited (QPL)	QPL is a one-member limited liability company owned by QuyNhon Port Joint Stock Company.	4101616138, issued on June 1, 2022, by the Department of Planning and Investment	No. 05 Nguyen Du, Hai Cang Ward, Quy Nhon City, Binh Dinh Province	Year 2024	- Resolution No. 137/NQ-HĐQT dated June 24, 2022, of the Board of Directors of the Company. - Resolution No. 161/NQ-HĐQT dated	Transaction details: Leasing fuel stations at Quy Nhon Port; leasing, managing, and operating fresh water supply services; providing fresh water to customers; leasing	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
			of Binh Dinh Province, with the second amendment on June 12, 2024.			<p>December 29, 2023, of the Board of Directors of the Company.</p> <p>- Resolution No. 25/NQ-HĐQT dated February 20, 2024, of the Board of Directors of the Company.</p> <p>- Resolution No. 94/NQ-HĐQT dated May 3, 2024, of the Board of Directors of the Company.</p> <p>- Resolution No. 118/NQ-HĐQT dated June 6, 2024, of the Board of Directors of the Company.</p> <p>- Resolution No. 223/NQ-HĐQT dated November 4, 2024, of the Board of Directors of the Company.</p>	<p>office space for business operations; leasing port yard space for parking, repair, and services related to road transport vehicles; leasing warehouses for goods storage; providing seaport services; buying and selling fuel; purchasing tires and tire materials for production; leasing transport vehicles and cargo handling services; providing coal cargo handling services; leasing transport vehicles and handling loose cashew nut cargo; leasing transport vehicles and handling loose concrete pile cargo; cargo handling, ship rope untying, and tugboat dispatch</p>	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							<p>services; leasing services for transporting trailers and containers as part of the Used Container Handling Equipment Procurement Project; leasing equipment transport services.</p> <p>Total transaction value for 2024:</p> <p>+ Revenue from related party: VND 14.48 billion;</p> <p>+ Total payments to related party: VND 36.85 billion.</p>	
5	Quy Nhon New Port Joint Stock Company	QuyNhon Port Joint Stock Company owns 16.68% of the charter capital of Quy Nhon New Port Joint Stock Company.	4100694020 issued on 28/01/2008 in Binh Dinh	No. 03 Nguyen Du, Hai Cang Ward, Quy Nhon City, Binh Dinh Province	Year 2024	<p>- Resolution No. 63/NQ-HĐQT dated July 19, 2017, of the Board of Directors of the Company.</p> <p>- Resolution No. 160/NQ-HĐQT dated December 29, 2023, of</p>	Transaction details: Business cooperation for the exploitation of port infrastructure owned by Quy Nhon New Port; leasing land for expansion behind the Quy Nhon New Port; leasing yard space and land for	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		The Member of the BOD cum General Director of QuyNhon Port Joint Stock Company is also the Chairman of the Board of Directors of Quy Nhon New Port Joint Stock Company (since April 26, 2023).				<p>the Board of Directors of the Company.</p> <p>- Resolution No. 04/NQ-HĐQT dated January 3, 2020, of the Board of Directors of the Company.</p> <p>- Resolution No. 86/NQ-HĐQT dated July 31, 2019, of the Board of Directors of the Company.</p> <p>- Decision No. 100/QĐ-HĐQT dated June 30, 2023, of the Board of Directors of the Company.</p> <p>- Resolution No. 87/NQ-HĐQT dated April 25, 2024, of the Board of Directors of the Company.</p>	<p>vehicle circulation operated by Quy Nhon New Port Joint Stock Company; charging fees for electricity usage.</p> <p>Total transaction value for 2024:</p> <p>+ Revenue from related party: VND 69.77 million;</p> <p>+ Total payments to related party: VND 31.86 billion.</p>	
6	Maritime Industrial Service Joint Stock	QuyNhon Port Joint Stock Company holds 20% of the charter	4100258909 issued on 07/02/2006 in Binh Dinh	Lot A3, Road No. 2, Nhon Binh Industrial Cluster, Nhon	Year 2024		Transaction details: Purchase of industrial gas.	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
	Company (INSECO)	capital of INSECO. QuyNhon Port Joint Stock Company has fully divested its investment in INSECO. On April 15, 2024, INSECO confirmed that QuyNhon Port Joint Stock Company is no longer a shareholder of INSECO.		Binh Ward, Quy Nhon City, Binh Dinh Province			Total payments to related party in 2024: VND 255.76 million.	
7	VIMC Logistics Joint Stock Company	VIMC's subsidiary. VIMC is the parent company of QNP.	Tax code: 0102345275, issued on August 10, 2007, in Hanoi.	No. 01 Dao Duy Anh, Phuong Mai, Dong Da District, Hanoi	Year 2024	<ul style="list-style-type: none"> <li>- Decision No. 109/QĐ-HĐQT dated July 18, 2023, of the Board of Directors of the Company.</li> <li>- Resolution No. 161/NQ-HĐQT dated August 1, 2024, of the Board of Directors of the Company.</li> </ul>	<p>Transaction details: Leasing container forklifts.</p> <p>Total payments to related party in 2024: VND 3.18 billion.</p>	



No.	Name of organization/in dividual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
8	Maritime Project Management Unit - VIMC	Dependent accounting unit of Vietnam Maritime Corporation – JSC (VIMC). VIMC is the parent company of QNP.	No. 0100104595-007, issued by the Hanoi Authority for Planning & Investment, second amendment on October 1, 2020.	No. 01 Dao Duy Anh, Phuong Mai, Dong Da District, Hanoi	Year 2024	<ul style="list-style-type: none"> <li>- Resolution No. 139/NQ-HĐQT dated June 17, 2021, of the Board of Directors of the Company;</li> <li>- Resolution No. 59/NQ-HĐQT dated April 5, 2024, of the Board of Directors of the Company.</li> <li>- Resolution No. 86/NQ-HĐQT dated April 22, 2024, of the Board of Directors of the Company.</li> </ul>	<p>Transaction details: Entrustment for project management of the investment and construction project for upgrading Wharf No. 1 - Quy Nhon Port; Consulting services for preparing bidding documents and evaluating bids for the investment project for a multi-purpose quay crane at Wharf No. 1 - Quy Nhon Port; Project management consulting for the Quy Nhon Port Expansion Project up to 2030 in Hai Cang Ward, Quy Nhon City (Phase 1).</p> <p>Total payments to related party in 2024: VND 992.65 million.</p>	
9	Construction Consultation Joint	Associate company of	No. 0200119411,	72 Tran Dang Ninh, Dich	Year 2024	- Resolution No. 12/NQ-HĐQT dated	Transaction details: Consulting services	

No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
	Stock Company for Maritime Building	VIMC. VIMC is the parent company of QNP.	issued by the Hanoi Authority for Planning & Investment, tenth amendment on June 24, 2021.	Vong Ward, Cau Giay District, Hanoi		<p>January 13, 2020, of the Board of Directors of the Company;</p> <p>- Resolution No. 244/NQ-HĐQT dated December 26, 2022, of the Board of Directors of the Company;</p> <p>- Resolution No. 88/NQ-HĐQT dated April 26, 2024, of the Board of Directors of the Company.</p> <p>- Resolution No. 231/NQ/HĐQT dated November 14, 2024, of the Board of Directors of the Company.</p>	for preparing the planning tasks, detailed construction planning at a 1/500 scale, and the feasibility study report for the investment project to upgrade Wharf No. 1 - Quy Nhon Port; Consulting services for preparing the feasibility study report for the multi-purpose quay crane investment project at Wharf No. 1 - Quy Nhon Port; Consulting services for preparing construction drawings and cost estimates for the expansion project of Quy Nhon Port up to 2030 in Hai Cang Ward, Quy Nhon City (Phase 1); Consulting services for conducting topographic surveys, geotechnical surveys, <p></p>	



No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							and preparing the feasibility study report for the investment and construction project of a specialized cargo warehouse – Quy Nhon Port.  Total payments to related parties in 2024: VND 791.48 million.	
10	SP-PSA International Port Co., Ltd.	VIMC holds 15% of the charter capital of SP-PSA International Port. VIMC is the parent company of QNP.	No. 3500774906, issued on December 15, 2006, by the Department of Planning and Investment of Ba Ria-Vung Tau.	Cai Mep - Thi Vai Port Road, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	Year 2024	Resolution No. 198/NQ-HĐQT dated October 1, 2024, of the Board of Directors of the Company.	Transaction details: SP-PSA International Port Co., Ltd. sold to QNP a total of 03 RTG rubber-tired gantry cranes, 08 tractors, and 08 trailers.  Total payments to related party in 2024: VND 36.2 billion.	
11	Sai Gon Port Technical Service	Sai Gon Port Technical Service Commercial JSC	No. 0309585467, issued on	212 Nguyen Van Linh, Tan Thuan Tay Ward,	Year 2024		Transaction details: Quy Nhon Port purchased “C-shaped”	

No.	Name of organization/in individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
	Commercial Joint Stock Company	<p>is a subsidiary of Sai Gon Port Joint Stock Company.</p> <p>Sai Gon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (VIMC).</p> <p>VIMC is the parent company of QuyNhon Port Joint Stock Company.</p>	<p>November 30, 2009, by the Department of Planning and Investment of Ho Chi Minh City.</p>	District 7, Ho Chi Minh City			<p>hooks for the Gottwald crane.</p> <p>Total payments to related party in 2024: VND 53 million.</p>	



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of BOD, the SB, General Director, other managers have been founding members or members of BOD, or CEO in three (03) latest years (calculated at the time of reporting): Transaction with Quy Nhon New Port Joint Stock Company (detailed information is provided in Section VII.2).

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, CEO: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. List of internal persons and their affiliated persons: (Appendix 3 attached)

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vo Thi Dong Phuong	Wife of Mr. Nguyen Thanh Nam – Member of the BOD	29.600	0,07%	0	0%	Selling

IX. Other significant issues: None. *ju*

*Recipients:*

- As above;
- Company's Website;
- BOD;
- SB;
- Archive: Office, BOD; *ju*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Quang Dung





# **APPENDIX 1. RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN 2024.**

No.	Resolutions	Decisions	Date	Content	Approval Rate
1.		03/QĐ-HĐQT	04/01/2024	Decision to approve the Investment Project for the multi-purpose quay crane at Wharf No. 1 - Quy Nhon Port.	100%
2.	04/NQ-HĐQT		05/01/2024	Resolution to approve the registration details for the first trading date of shares of QuyNhon Port Joint Stock Company at the Hochiminh Stock Exchange.	100%
3.	06/NQ-HĐQT		09/01/2024	Resolution to approve the registration details for the first trading date of shares of QuyNhon Port Joint Stock Company at the Hochiminh Stock Exchange.	100%
4.	10/NQ-HĐQT		23/01/2024	Resolution to approve the projected targets for the 2024 production and business plan and investment of QuyNhon Port Joint Stock Company.	100%
5.	13/NQ-HĐQT		26/01/2023	Resolution of the meeting on January 26, 2024, First Session of 2024.	100%
6.		14/QĐ-HĐQT	29/01/2024	Decision to approve the survey outline, preparation of the economic-technical report, consultancy cost estimate, and contractor selection plan for the consultancy packages of the Investment Project for the lifting platform, conveyor system, and electrical system for cargo handling.	100%
7.		16/QĐ-HĐQT	31/01/2024	Decision regarding the evaluation of management staff for the Executive Board of the Company in 2023.	100%
8.	17/NQ-HĐQT		01/02/2024	Resolution to approve internal regulations on recruitment and staff management for Quy Nhon Port Logistics Service Company Limited.	100%
9.	20/NQ-HĐQT		06/02/2024	Resolution to approve the final settlement of the wage fund and remuneration fund for 2023 of Quy Nhon Port Logistics Service Company Limited.	100%
10.	24/NQ-HĐQT		19/02/2024	Resolution on the plan to organize the 2024 Annual General Meeting of Shareholders.	100%



No.	No. Resolutions	Decisions	Date	Content	Approval Rate
11.	25/NQ-HĐQT		20/02/2024	Resolution to negotiate and sign the transaction contract with Quy Nhon Port Logistics Service Company Limited in 2024.	100%
12.	26/NQ-HĐQT		26/02/2024	Resolution to approve the plan for the divestment of QuyNhon Port Joint Stock Company's investment in Maritime Industrial Service Joint Stock Company (Inseco).	100%
13.		27/QĐ-HĐQT	26/02/2024	Decision to establish the support team for the 2024 Annual General Meeting of Shareholders.	100%
14.		28/QĐ-HĐQT	26/02/2024	Decision to establish the organizing committee for the 2024 Annual General Meeting of Shareholders.	100%
15.		29/QĐ-HĐQT	26/02/2024	Decision to establish the Delegate Eligibility Check Committee for the 2024 Annual General Meeting of Shareholders.	100%
16.		30/QĐ-HĐQT	26/02/2024	Decision to approve the design tasks, cost estimate for consultancy surveys, preparation of the economic-technical report, and the contractor selection plan for the consultancy packages for the project: Repairing Wharf and Approach Road after Wharf 4 (Investment Preparation Phase).	100%
17.		32/QĐ-HĐQT	04/03/2024	Decision to approve the economic-technical report for the investment item: Purchasing container forklifts with cargo.	100%
18.	38/NQ-HĐQT		13/03/2024	Resolution to approve the policy for leasing two 150-ton cranes for production.	100%
19.		40/QĐ-HĐQT	15/03/2024	Decision to establish the project evaluation team for upgrading container yard No. 3 at Quy Nhon Port.	100%
20.		41/QĐ-HĐQT	15/03/2024	Decision to establish the project evaluation team for the installation of the lighting system for Wharves 2, 3, and 4 at Quy Nhon Port.	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
21.		45/QĐ-HĐQT	20/03/2024	Decision to approve the contractor selection plan, form, and method for the investment project for the multi-purpose quay crane at Wharf No. 1 – Quy Nhon Port.	100%
22.	47/NQ-HĐQT		22/03/2024	Resolution on approving the agenda, content, and materials for the 2024 Annual General Meeting of Shareholders.	100%
23.	48/NQ-HĐQT		22/03/2024	Resolution to approve the production and business plan targets, as well as the investment plan for 2024 of Quy Nhon Port Logistics Service Company Limited.	100%
24.		49/QĐ-HĐQT	25/03/2024	Decision to approve the contractor selection plan, form, and method for the investment item: Purchasing container forklifts with cargo.	100%
25.		50/QĐ-HĐQT	25/03/2024	Decision to recognize the title of “Progressive Labourer” for 2023 for the Company’s dedicated management staff.	100%
26.		51/QĐ-HĐQT	25/03/2024	Decision to recognize the title of “Grassroots Emulation Soldier” for 2023 for the Company’s dedicated management staff.	100%
27.		52/QĐ-HĐQT	28/03/2024	Decision to establish the evaluation board for the project final settlement of the Wharf No. 1 Upgrade Investment Project – Quy Nhon Port.	100%
28.	57/NQ-HĐQT		01/04/2024	Resolution to authorize the implementation of the sale agreement for shares of Maritime Industrial Service Joint Stock Company owned by Quy Nhon Port Joint Stock Company.	100%
29.		58/QĐ-HĐQT	01/04/2024	Decision to approve the tasks, survey outline, and the design and cost estimate for construction items of the project: Quy Nhon Port Expansion to 2030 in Hai Cang Ward, Quy Nhon City (Phase 1); and the overall contractor selection plan for the project (project implementation phase).	100%
30.	59/NQ-HĐQT		05/04/2024	Resolution to sign the contract for Package GT3 "Preparation of Bidding Documents and Evaluation of Bids" for the multi-purpose quay crane investment project at	100%



No.	No. Resolutions	No. Decisions	Date	Content	Approval Rate
				Wharf No. 1 – Quy Nhon Port, with Maritime Project Management Unit – Branch of VIMC - JSC	
31.		60/QĐ-HĐQT	05/04/2024	Decision to approve the tasks for surveying, designing, preparing the feasibility study report, cost estimate for consulting services, and the contractor selection plan for the project: Upgrading Container Yard No. 3 – Quy Nhon Port (Investment Preparation Phase).	100%
32.	63/NQ-HĐQT		08/04/2024	Resolution to approve the meeting documents (updated, revised, and supplemented) for the 2024 Annual General Meeting of Shareholders.	100%
33.		65/QĐ-HĐQT	11/04/2024	Decision to approve the results of the contractor selection for Package GT3: Preparation of Bidding Documents and Evaluation of Bids, for the multi-purpose quay crane investment project at Wharf No. 1 – Quy Nhon Port.	100%
34.	66/NQ-HĐQT		11/04/2024	Resolution for the meeting on April 11, 2024, Second Session of 2024.	100%
35.	67/NQ-HĐQT		11/04/2024	Resolution to approve the final settlement of the wage fund for 2023, the wage fund plan for 2024, and the provision for the wage reserve fund for 2023 of Quy Nhon Port Joint Stock Company.	100%
36.	79/NQ-HĐQT		12/04/2024	Resolution for the meeting on April 12, 2024, Third Session of 2024.	100%
37.		83/QĐ-HĐQT	17/04/2024	Decision to approve the tasks for surveying, designing, preparing the economic-technical report, cost estimate for consulting services, and the contractor selection plan for the project: Construction and installation of the lighting system for Wharves 2, 3, and 4 – Quy Nhon Port (Investment Preparation Phase).	100%
38.	86/NQ-HĐQT		22/04/2024	Resolution to sign the project management consultancy contract for the project: Quy Nhon Port Expansion to 2030 in Hai Cang Ward, Quy Nhon City (Phase 1) with Maritime Project Management Unit – Branch of VIMC - JSC	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
39.	87/NQ-HĐQT		25/04/2024	Resolution to sign the Annex of the Lease Agreement with Quy Nhon New Port Joint Stock Company.	100%
40.	88/NQ-HĐQT		26/04/2024	Resolution to sign the consultancy contract, Package TV 05: Prepare construction drawing design - Cost Estimation for the project: Quy Nhon Port Expansion to 2030 in Hai Cang Ward, Quy Nhon City (Phase 1) with Construction Consultation Joint Stock Company for Maritime Building.	100%
41.	94/NQ-HĐQT		03/05/2024	Resolution to sign the contract with Quy Nhon Port Logistics Service Company Limited.	100%
42.	95/NQ-HĐQT		03/05/2024	Resolution to withdraw the Representative for capital of Quy Nhon Port Joint Stock Company at Quy Nhon New Port Joint Stock Company.	100%
43.		96/QĐ-HĐQT	03/05/2024	Decision on withdraw the Representative for capital of Quy Nhon Port Joint Stock Company at Quy Nhon New Port Joint Stock Company.	100%
44.		98/QĐ-HĐQT	04/05/2024	Decision to establish the evaluation team for the project: Investment in Servers.	100%
45.	99/NQ-HĐQT		04/05/2024	Resolution to approve the provision for the wage reserve fund for 2023 of Quy Nhon Port Logistics Service Company Limited.	100%
46.		100/QĐ-HĐQT	08/05/2024	Decision to approve the economic-technical report, the contractor selection plan, and the form and method of contractor selection for the investment item: Purchasing bucket excavators with cabs for production support.	100%
47.	101/NQ-HĐQT		08/05/2024	Resolution to terminate and liquidate Contract No. 38/2021/HĐXL/QNP-MD and organize negotiations to select another contractor to carry out Package No. 3: "Dredging the water area in front of the wharf" as part of the project: "Dredging and maintenance of the water area in front of the wharf – Quy Nhon Port".	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
48.		103/QĐ-HĐQT	16/05/2024	Decision to approve the economic-technical report and the contractor selection plan for the project: Construction and installation of the lighting system for Wharves 2, 3, and 4 – Quy Nhon Port.	100%
49.	107/NQ-HĐQT		24/05/2024	Resolution on the dividend payment for 2023 by Quy Nhon Port Joint Stock Company.	100%
50.		108/QĐ-HĐQT	24/05/2024	Decision to establish the evaluation team for the contractor selection for Package GT4: Supply and installation of multi-purpose quay cranes, part of the multi-purpose quay crane investment project at Wharf No. 1 – Quy Nhon Port.	100%
51.		109/QĐ-HĐQT	24/05/2024	Decision to approve the task outline for preparing the economic-technical report, cost estimate for consulting services, and the contractor selection plan for the consultancy packages of the project: "Investment in Servers" (Investment Preparation Phase).	100%
52.	112/NQ-HĐQT		31/05/2024	Resolution to approve the selection of the auditing firm for the 2024 financial statements of QuyNhon Port Joint Stock Company.	100%
53.	115/NQ-HĐQT		05/06/2024	Resolution to change the business sector, amend, and supplement the Charter of TNHH MTV DV Logistics Cảng Quy Nhon.	100%
54.		116/QĐ-HĐQT	05/06/2024	Decision to approve the Charter of Organization and Operations of Quy Nhon Port Logistics Service Company Limited.	100%
55.		117/QĐ-HĐQT	05/06/2024	Decision to approve the bidding documents for Package GT4: Supply and installation of multi-purpose quay cranes, part of the multi-purpose quay crane investment project at Wharf No. 1 – Quy Nhon Port.	100%
56.	118/NQ-HĐQT		06/06/2024	Resolution to sign the contract with Quy Nhon Port Logistics Service Company Limited.	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
57.	120/NQ-HĐQT		10/06/2024	Resolution to terminate the contract for Package No. 7 “Environmental monitoring and surveillance during construction” under the project: Dredging and maintenance of the water area in front of the wharf – Quy Nhon Port.	100%
58.		123/QĐ-HĐQT	20/06/2024	Decision to establish the evaluation team for the project: Repair of internal roads and cargo yards.	100%
59.		124/QĐ-HĐQT	20/06/2024	Decision to establish the evaluation team for the project: Investment in building a specialized warehouse at Quy Nhon Port.	100%
60.	127/NQ-HĐQT		28/06/2024	Resolution to sign the contract with VIMC Container Transport Joint Stock Company (VIMC Lines)	100%
61.	128/NQ-HĐQT		28/06/2024	Resolution for the meeting on June 28, 2024, Fourth Session of 2024.	100%
62.		129/QĐ-HĐQT	28/06/2024	Decision to assign tasks to the members of the Board of Directors of QuyNhon Port Joint Stock Company.	100%
63.	130/NQ-HĐQT		28/06/2024	Resolution to participate in the purchase of used container handling equipment.	100%
64.		131/QĐ-HĐQT	28/06/2024	Decision to issue the regulations on delegation of authority between the Board of Directors and the General Director of QuyNhon Port Joint Stock Company.	100%
65.		132/QĐ-HĐQT	28/06/2024	Decision to issue the regulations on Internal Audit Regulations of QuyNhon Port Joint Stock Company.	100%
66.		133/QĐ-HĐQT	28/06/2024	Decision on the distribution of the bonus fund for the management and executives in 2023 at Quy Nhon Port.	100%
67.	136/NQ-HĐQT		28/06/2024	Resolution to approve the after-tax profit distribution plan for 2023 of Quy Nhon Port Logistics Service Company Limited.	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
68.		137/QĐ-HĐQT	28/6/2024	Decision to establish the evaluation team for the project: Purchase of used container handling equipment.	100%
69.		138/QĐ-HĐQT	28/6/2024	Decision to approve the outline for preparing the feasibility study report: cost estimation and contractor selection plan for the consultancy packages in the investment preparation phase of the project: Purchase of used container handling equipment.	100%
70.		141/QĐ-HĐQT	11/07/2024	Decision to approve the tasks for surveying, designing, preparing the economic-technical report, cost estimation for consulting services, and the contractor selection plan for the project: Repair of internal roads and cargo yards (Investment Preparation Phase).	100%
71.		142/QĐ-HĐQT	15/07/2024	Decision to issue regulations on the final settlement, verification, and approval of investment project capital settlement at QuyNhon Port Joint Stock Company.	100%
72.	148/NQ-HĐQT		17/07/2024	Resolution to approve the project for the purchase of used container handling equipment.	100%
73.		149/QĐ-HĐQT	17/07/2024	Decision to approve the project for the purchase of used container handling equipment.	100%
74.	153/NQ-HĐQT		22/07/2024	Resolution to approve the salary regulations for the staff and employees of Quy Nhon Port Logistics Service Company Limited.	100%
75.		154/QĐ-HĐQT	22/07/2024	Decision to issue the salary, remuneration, and bonus regulations for the management of QuyNhon Port Joint Stock Company.	100%
76.		155/QĐ-HĐQT	24/07/2024	Decision to cancel the bid for Package GT4: Supply and installation of multi-purpose quay cranes, part of the multi-purpose quay crane investment project at Wharf No. 1 – Quy Nhon Port.	100%
77.		156/QĐ-HĐQT	25/07/2024	Decision to approve the design tasks, preparation of the economic-technical report, cost estimation for consulting services, and the contractor selection plan for the	100%



No.	No. Resolutions	Decisions	Date	Content	Approval Rate
				project: Wastewater treatment system – Quy Nhon Port (Investment Preparation Phase).	
78.	160/NQ-HĐQT		30/07/2024	Resolution approving the salary and remuneration fund plan for 2024 of Quy Nhon Port Logistics Service Company Limited.	100%
79.	161/NQ-HĐQT		01/08/2024	Resolution on signing a contract with VIMC Logistics Joint Stock Company.	100%
80.	162/NQ-HĐQT		01/08/2024	Resolution on signing a contract annex with the Branch of Viet Nam Ocean Shipping Agency Corporation – Vosa Quy Nhon.	100%
81.	164/NQ-HĐQT		12/08/2024	Resolution establishing the Internal Audit Subcommittee under the Board of Directors of QuyNhon Port Joint Stock Company.	100%
82.		165/QĐ-HĐQT	12/08/2024	Decision on establishing the Internal Audit Subcommittee under the Board of Directors of QuyNhon Port Joint Stock Company.	100%
83.		166/QĐ-HĐQT	15/08/2024	Decision approving the Economic and Technical Report and Contractor Selection Plan for the project: “Investment in server” (Investment implementation step).	100%
84.		169/QĐ-HĐQT	22/08/2024	Decision approving the Economic and Technical Report and Contractor Selection Plan for the project: Repair of internal roads and cargo yards.	100%
85.		171/QĐ-HĐQT	28/08/2024	Decision approving the construction drawing design for the project items: The project to expand Quy Nhon Port until 2030 at Hai Cang Ward, Quy Nhon City (Phase 1), and the cost estimate for the bidding package, adjusting the contractor selection plan for bidding packages.	100%
86.	173/NQ-HĐQT		29/08/2024	Resolution on the policy for reappointment of the Deputy Head of the Organizational and Administrative Department.	100%
87.	177/NQ-HĐQT		04/09/2024	Resolution regarding the proposal to the Court to apply temporary urgent measures.	100%





No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
88.	179/NQ-HĐQT		05/09/2024	Resolution on the reappointment of the Deputy Head of the Organizational and Administrative Department.	100%
89.		181/QĐ-HĐQT	06/09/2024	Decision approving the Economic and Technical Report for the Project “Investment in lifting tables, conveyors, and electrical systems for cargo handling”.	100%
90.	182/NQ-HĐQT		06/09/2024	Resolution approving the Plan for financial support to encourage elderly employees to voluntarily terminate their labor contracts (early retirement) in 2024.	100%
91.	183/NQ-HĐQT		09/09/2024	Resolution of the meeting on September 9, 2024, the 5 <sup>th</sup> session of 2024.	100%
92.	184/NQ-HĐQT		09/09/2024	Resolution approving the Internal Audit Plan, inspection, and supervision for the last 6 months of 2024 by the Internal Audit Subcommittee.	100%
93.	185/NQ-HĐQT		09/09/2024	Resolution approving the staff planning for the positions of Department Head, Center Director, Enterprise Director, and Deputy Department Head, Deputy Center Director, Deputy Enterprise Director for the periods 2021-2026 and 2026-2031.	100%
94.		186/QĐ-HĐQT	09/09/2024	Decision approving the results of the review and addition to the staff planning for the positions of Department Head, Center Director, Enterprise Director, and Deputy Department Head, Deputy Center Director, Deputy Enterprise Director for the 2021-2026 period.	100%
95.		187/QĐ-HĐQT	09/09/2024	Decision approving the staff planning for the positions of Department Head, Center Director, Enterprise Director, and Deputy Department Head, Deputy Center Director, Deputy Enterprise Director for the 2026-2031 period.	100%
96.	188/NQ-HĐQT		09/09/2024	Resolution on the staff planning for leadership and management positions of Quy Nhon Port Logistics Service Company Limited for the periods 2021-2026 and 2026-2031.	100%
97.		189/QĐ-HĐQT	09/09/2024	Decision approving the staff planning for leadership and management positions of Quy Nhon Port Logistics Service Company Limited for the 2021-2026 period.	100%



No.	No. Resolutions	Decisions	Date	Content	Approval Rate
98.		190/QĐ-HĐQT	09/09/2024	Decision approving the staff planning for leadership and management positions of Quy Nhon Port Logistics Service Company Limited for the period 2026-2031.	100%
99.		194/QĐ-HĐQT	23/09/2024	Decision approving the Tender Invitation Document for Package GT4: Supply and installation of multi-purpose cranes, under the project “Investment in multi-purpose cranes at berth No. 1 – Quy Nhon Port.”	100%
100.		197/QĐ-HĐQT	26/09/2024	Decision approving the contractor selection plan, and the method and form of contractor selection for the project “Investment in lifting tables, conveyors, and electrical systems for cargo handling.”	100%
101.	198/NQ-HĐQT		01/10/2024	Resolution on signing a contract with SP-PSA International Port Co., Ltd.	100%
102.		200/QĐ-HĐQT	10/10/2024	Resolution selecting a bank to provide credit for the project “Expansion of Quy Nhon Port until 2030 at Hai Cang Ward, Quy Nhon City” (Phase 1)	100%
103.	205/NQ-HĐQT		16/10/2024	Resolution approving the policy to repair the infrastructure of the container yard at Quy Nhon Port.	100%
104.	206/NQ-HĐQT		16/10/2024	Resolution approving the investment plan for building a dedicated warehouse at Quy Nhon Port.	100%
105.	207/NQ-HĐQT		21/10/2024	Resolution approving the policy to reappoint the Deputy Director of the Production Control Center (in charge of shifts).	100%
106.	208/NQ-HĐQT		21/10/2024	Resolution approving the policy to reappoint the Deputy Head of the Business Department.	100%
107.		218/QĐ-HĐQT	29/10/2024	Decision approving the tasks and cost estimates for the consulting work, survey, design, preparation of the Economic and Technical Report, and Contractor Selection Plan for the project Repair of the container yard infrastructure at Quy Nhon Port (Investment preparation phase).	100%





No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
108.	219/NQ-HĐQT		31/10/2024	Resolution on the reappointment of the Deputy Director of the Production Control Center (in charge of shifts).	100%
109.	220/NQ-HĐQT		31/10/2024	Resolution on the reappointment of the Deputy Head of the Business Department.	100%
110.		221/QĐ-HĐQT	31/10/2024	Decision approving the scope of tasks and cost estimates for the consulting work, survey, preparation of the Feasibility Study Report, and the Contractor Selection Plan for the project: "Investment in constructing a dedicated warehouse – Quy Nhon Port" (Investment preparation phase)."	100%
111.	223/NQ-HĐQT		04/11/2024	Resolution on signing a contract with Quy Nhon Port Logistics Service Company Limited.	100%
112.	224/NQ-HĐQT		04/11/2024	Resolution on adjusting the basic salary level for employees of QuyNhon Port Joint Stock Company.	100%
113.		225/QĐ-HĐQT	04/11/2024	Decision on adjusting the basic salary level for employees of QuyNhon Port Joint Stock Company.	100%
114.		227/QĐ-HĐQT	05/11/2024	Decision approving the tasks and cost estimates for the consulting work, survey, preparation of the Economic and Technical Report, and the Contractor Selection Plan for the project: Renovation and upgrade of the electrical system at Quy Nhon Port (Phase 1) (Investment preparation phase).	100%
115.		229/QĐ-HĐQT	07/11/2024	Decision establishing the Evaluation Team for the project: Repair of the container yard infrastructure at Quy Nhon Port.	100%
116.	231/NQ-HĐQT		14/11/2024	Resolution on signing a contract with Construction Consultation Joint Stock Company for Maritime Building.	100%
117.		233/QĐ-HĐQT	28/11/2024	Decision issuing the Financial Management Regulation of QuyNhon Port Joint Stock Company.	100%



No.	No. Resolutions	Decisions	Date	Content	Approval Rate
118.	238/NQ-HĐQT		03/12/2024	Resolution on approving the Credit Agreement, Real Estate Mortgage Agreement, Movable Property and Loan Asset Mortgage Agreement for the project Expansion of Quy Nhon Port until 2030 at Hai Cang Ward, Quy Nhon City (Phase 1).	100%
119.		239/QĐ-HĐQT	03/12/2024	Decision on asset and income declaration for 2024.	100%
120.		241/QĐ-HĐQT	03/12/2024	Decision on establishing the Evaluation Team for the project Renovation and upgrade of the electrical system at Quy Nhon Port (Phase 1).	100%
121.	245/NQ-HĐQT		06/12/2024	Resolution on the policy to implement investment-related tasks at QuyNhon Port Joint Stock Company.	100%
122.	246/NQ-HĐQT		06/12/2024	Resolution on the restructuring of labor and optimizing personnel for effective operations.	100%
123.	247/NQ-HĐQT		06/12/2024	Resolution of the meeting on December 6, 2024, the 6 <sup>th</sup> session of 2024.	100%
124.	248/NQ-HĐQT		06/12/2024	Decision on personnel evaluation for the Company's Executive Board in 2024.	100%
125.	249/NQ-HĐQT		06/12/2024	Resolution on the plan to handle costs related to information technology contracts at QuyNhon Port Joint Stock Company.	100%
126.	250/NQ-HĐQT		06/12/2024	Resolution on providing financial support for households affected by the expansion project of Quy Nhon Port.	100%
127.	251/NQ-HĐQT		17/12/2024	Resolution on signing a contract and contract annexes with Quy Nhon Port Logistics Service Company Limited.	100%
128.	252/NQ-HĐQT		17/12/2024	Resolution on signing contract annexes and transactions with Quy Nhon New Port Joint Stock Company.	100%



No.	No.		Date	Content	Approval Rate
	Resolutions	Decisions			
129.	253/NQ-HĐQT		17/12/2024	Resolution on signing a contract with the Branch of Viet Nam Ocean Shipping Agency Corporation – Vosa Quy Nhon.	100%
130.		257/QĐ-HĐQT	20/12/2024	Decision on approving the contractor selection results for Package GT4: Supply and installation of multi-purpose cranes, under the project Investment in multi-purpose cranes at berth No. 1 – Quy Nhon Port.	100%
131.		258/QĐ-HĐQT	20/12/2024	Decision on approving the investment settlement for the completed project Investment in upgrading berth No. 1 – Quy Nhon Port.	100%
132.	259/NQ-HĐQT		23/12/2024	Resolution on the policy for reappointment of the Deputy Director of the Stevedoring Enterprise – Branch of QuyNhon Port Joint Stock Company.	100%
133.		262/QĐ-HĐQT	27/12/2024	Decision approving the project Upgrading Container Yard No. 3 – Quy Nhon Port.	100%
134.		263/QĐ-HĐQT	27/12/2024	Decision approving the Economic and Technical Report and Contractor Selection Plan for the project Repair of the container yard infrastructure at Quy Nhon Port.	100%
135.	265/QĐ-HĐQT		30/12/2024	Resolution on the reappointment of the Deputy Director of the Stevedoring Enterprise – Branch of QuyNhon Port Joint Stock Company.	100%



## APPENDIX 2: LIST OF RELATED PERSONS OF COMPANY

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
1	Nguyen Quang Dung		Chairman of the BOD					23/05/2023		Appointed as member of the BOD	Internal person
1.1	And related persons of Mr. Nguyen Quang Dung as per Appendix 3 attached to this Report.										
2	Le Hong Quan		Member of the BOD cum General Director					27/07/2022		Appointed as General Director. Elected as a Member of the BOD on May 23, 2023.	Internal person
2.1	And related persons of Mr. Le Hong Quan as per Appendix 3 attached to this Report.										
3	Dang Huy Cuong		Non-executiv member of the BOD					12/04/2024		Appointed as member of the BOD	Internal person
3.1	And related persons of Mr. Dang Huy Cuong as per Appendix 3 attached to this Report.										
4	Nguyen Thanh Nam		Non-executiv member of the BOD					23/05/2023		Appointed as member of the BOD	Internal person
4.1	And related persons of Mr. Nguyen Thanh Nam as per Appendix 3 attached to this Report.										
5	Pham Dang Cao		Independent member of the BOD, Head of the Internal Audit Subcommittee					23/05/2023		Appointed as member of the BOD	Internal person
5.1	And related persons of Mr. Pham Dang Cao as per Appendix 3 attached to this Report.										
6	Phan Tuan Linh		Former member of the BOD					23/05/2023	12/04/2024	Dismissed member of the BOD	Internal person
6.1	And related persons of Mr. Phan Tuan Linh as per Appendix 3 attached to this Report.										



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
7	Do Tuan Nam		Head of the Supervisory Board					23/05/2023		Appointed as Head of the SB	Internal person
7.1.	And related persons of Mr. Do Tuan Nam as per Appendix 3 attached to this Report.										
8	Vu Thi Diep		Member of the SB					23/05/2023		Appointed as member of the SB	Internal person
8.1.	And related persons of Ms. Vu Thi Diep as per Appendix 3 attached to this Report.										
9	Phan Thi Mai		Member of the SB					23/05/2023		Appointed as member of the SB	Internal person
9.1.	And related persons of Ms. Phan Thi Mai as per Appendix 3 attached to this Report.										
10	Tran Vu Thanh Quang		Deputy General Director					10/11/2022		Appointed as Deputy General Director	Internal person
10.1	And related persons of Mr. Tran Vu Thanh Quang as per Appendix 3 attached to this Report.										
11	Ho Lien Nam		Deputy General Director					10/11/2022		Appointed as Deputy General Director	Internal person
11.1.	And related persons of Mr. Ho Lien Nam as per Appendix 3 attached to this Report.										
12	Dang Van Hoa		Deputy General Director					29/11/2023		Appointed as Deputy General Director	Internal person
12.1	And related persons of Mr. Dang Van Hoa as per Appendix 3 attached to this Report.										
13	Nguyen Kim Toan		Chief Accountant					04/03/2021		Appointed as Chief Accountant	Internal person
13.1	And related persons of Mr. Nguyen Kim Toan as per Appendix 3 attached to this Report.										
14	Hoang Quoc Phuong		Person in Charge of					11/07/2019		Person in Charge of	Internal person

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
			Corporate Governance							Corporate Governance	
14.1	And related persons of Mr. Hoang Quoc Phuong as per Appendix 3 attached to this Report.										
15	Tran Thi Hong Hanh		Company Secretary					07/03/2023		Company Secretary	Internal person
15.1	And related persons of Ms. Tran Thi Hong Hanh as per Appendix 3 attached to this Report.										
16	Le Thi Thanh Hai		Member of the Internal Audit Subcommittee					12/8/2024		Member of the Internal Audit Subcommittee	Internal person
16.1	And related persons of Ms. Le Thi Thanh Hai as per Appendix 3 attached to this Report.										
17	Quy Nhon Port Logistics Service Company Limited			4101616138	01/06/2022	Department of Planning and Investment of Binh Dinh	No. 05 Nguyen Du Street, Hai Cang Ward, Quy Nhon City, Binh Dinh Province	Year 2022			A subsidiary wholly owned by Quy Nhon Port
17.1	Hoang Duc Hoan		No					25/05/2022		Chairman	The Manager of the Subsidiary
17.2	Dang Quoc Thien		No					01/07/2022		Director, Legal Representative	Legal Representative of the Subsidiary
17.3	Nguyen Thi Phuong Linh		Employee of the Finance and Accounting Department of QNP					25/05/2022		Member of the SB	Manager of the Subsidiary Company



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
17.4	Phan Thanh Hung		No					05/06/2024		Deputy Director	Manager of the Subsidiary Company
17.5	Nguyen Thi Cam Lan		No					05/06/2024		Chief Accountant	Manager of the Subsidiary Company
18	Vietnam Maritime Corporation - JSC (VIMC)			0100104595	07/07/2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	Year 2019			VIMC is the Parent Company of Quy Nhon Port, holding 75.01% of Quy Nhon Port's charter capital.
18.1	Le Anh Son		No					13/08/2020		Appointed as the Chairman of the BOD of VIMC	Manager and Legal Representative of the Parent Company
18.2	Nguyen Canh Tinh		No					13/08/2020		Appointed as Member of the BOD, Appointed as General Director of VIMC	Manager and Legal Representative of the Parent Company
18.3	Nguyen Dinh Chung		No					13/08/2020		Appointed as member of the BOD of VIMC	Manager of the Parent Company
18.4	Do Hung Duong		No					13/08/2020		Appointed as member of the BOD of VIMC	Manager of the Parent Company

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
18.5	Do Tien Duc		No					13/08/2020		Appointed as member of the BOD of VIMC	Manager of the Parent Company
18.6	Branch of Vietnam Maritime Corporation - JSC in Hai Phong			0100104 595-003			No. 282 Da Nang Street, Van My Ward, Ngo Quyen District, Hai Phong City				Branch of VIMC
18.7	Branch of Vietnam Maritime Corporation - JSC in HCMC			0100104 595-002			No. 163 Nguyen Van Troi Street, Ward 11, Phu Nhuan District, Ho Chi Minh City				Branch of VIMC
18.8	VIMC Shipping Company			0100104 595-011			No. 1 Dao Duy Anh Street, Dong Da District, Hanoi City				Branch of VIMC
18.9	VIMC Maritime Manpower Supply Company			0100104 595-014			No. 1 Dao Duy Anh Street, Dong Da District, Hanoi City				Branch of VIMC
18.10	VIMC Hai Phong Warehouse Company			0100104 595-018			Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City				Branch of VIMC
18.11	Maritime Project			0100104 595-007	01/10/2020	Hanoi Authority for Planning	No. 1 Dao Duy Anh Street, Dong				Branch of VIMC



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
	Management Unit - VIMC					& Investment	Da District, Hanoi City				
18.12	Hau Giang Maritime Service Limited Liability Company			6300037 629	07/04/2008	Department of Planning and Investment of Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province				Subsidiary of VIMC
18.13	High-Tech Cargo Transportation Company Limited			0100113 800	26/06/1997	Hanoi Authority for Planning & Investment	2nd Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Hanoi City				Subsidiary of VIMC
18.14	Vietnam Ocean Shipping Agency Corporation			0300437 898	08/07/2021	Department of Planning and Investment of HCMC	5th Floor, Petroland Building, No. 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City				Subsidiary of VIMC
18.15	Nghe Tinh Port Joint Stock Company			2900325 068	19/06/2020	Department of Planning and Investment of Nghe An	No. 10 Truong Thi Street, Vinh City, Nghe An Province				Subsidiary of VIMC
18.16	Cam Ranh Port Joint Stock Company			4200272 350	06/09/2022	Department of Planning and Investment of Khanh Hoa	29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province				Subsidiary of VIMC
18.17	VIMC Nha Trang Joint Stock Company			4201556 242		Department of Planning and Investment	34 Tran Phu Street, Vinh Nguyen Ward, Nha Trang City,				Subsidiary of VIMC

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
						of Khanh Hoa	Khanh Hoa Province				
18.18	BienDong Shipping Company Limited			0100113705		Hanoi Authority for Planning & Investment	No. 01 Thuy Khue Street, Tay Ho District, Hanoi City				Subsidiary of VIMC
18.20	Vinaship Joint Stock Company			0200119965		Department of Planning and Investment of Hai Phong	01 Hoang Van Thu Street, Minh Khai Ward, Hong Bang District, Hai Phong City				Subsidiary of VIMC
18.21	VIMC Logistics Joint Stock Company			0102345275	07/07/2022	Hanoi Authority for Planning & Investment	Room 405, 4th Floor, Ocean Park Building, No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City				Subsidiary of VIMC
18.22	Can Tho Port Joint Stock Company			1801319907	24/04/2023	Department of Planning and Investment of Can Tho	2 KV Phu Thang, Tan Phu Ward, Cai Rang District, Can Tho City				Subsidiary of VIMC
18.23	Vietnam Ocean Shipping Joint Stock Company			0200106490	28/06/2023	Department of Planning and Investment of Hai Phong	215 Lach Tray Street, Dang Giang Ward, Ngo Quyen District, Hai Phong City				Subsidiary of VIMC
18.24	Port of Hai Phong Joint Stock Company			0200236845	02/06/2008	Department of Planning and Investment	8A Tran Phu Street, May To Ward, Ngo Quyen				Subsidiary of VIMC



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
						of Hai Phong	District, Hai Phong City				
18.25	VIMC Container Transportation Joint Stock Company			0110710 348	10/05/2024	Hanoi Authority for Planning & Investment	01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City				Subsidiary of VIMC
18.26	Danang Port Joint Stock Company			0400101 972	07/05/2021	Department of Planning and Investment of Da Nang	26 Bach Dang Street, Hai Chau District, Da Nang City				Subsidiary of VIMC
18.27	Sai Gon Port Joint Stock Company			0300479 714	14/03/2022	Department of Planning and Investment of HCMC	03 Nguyen Tat Thanh Street, Ward 12, District 4, Ho Chi Minh City				Subsidiary of VIMC
18.28	Cai Lan Port Investment Joint Stock Company			5700688 013	03/11/2022	Department of Planning and Investment of Quang Ninh	01 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province				Subsidiary of VIMC
18.30	Vietnam Container Operation Limited Company			0200107 511		Department of Planning and Investment of Hai Phong	Room 409, 4th Floor, TD Commercial Center Building, Tower T, Dong Khe Ward, Ngo Quyen District, Hai Phong City				Subsidiary of VIMC
18.31	VITRANSCHA RT Joint Stock Company			0300448 709	02/11/2021	Department of Planning and Investment of HCMC	428 Nguyen Tat Thanh Street, Ward 18, District 4, Ho Chi Minh City				Associate Company of VIMC

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
18.32	Japan Vietnam International Transport Joint Venture Company			0200114 893		Department of Planning and Investment of Hai Phong	Chua Ve, Ngo Quyen Street, Hai Phong City				Associate Company of VIMC
18.33	Khuyen Luong Port Joint Stock Company			0104967 200		Hanoi Authority for Planning & Investment	Group 21, Tran Phu Ward, Hoang Mai District, Hanoi City				Associate Company of VIMC
18.34	Dong Do Marine Joint Stock Company			0100105 253	12/10/2201	Hanoi Authority for Planning & Investment	19th Floor, Hoa Binh International Office Tower, No. 106 Hoang Quoc Viet Street, Cau Giay District, Hanoi City				Associate Company of VIMC
18.35	International Shipping and Labour Cooperation Joint Stock Company			0300442 760	14/05/2021	Department of Planning and Investment of HCMC	36-38 Nguyen Truong To Street, Ward 12, District 4, HCMC				Associate Company of VIMC
18.36	Cai Mep International Terminal Co., Ltd.			3500779 608	31/10/2018	Department of Planning and Investment of BR-VT	Tan Loc Hamlet, Phuoc Hoa Commune, Tan Thanh District, Ba Ria - Vung Tau Province				Associate Company of VIMC
18.37	Construction Consultation Joint Stock Company for			0200119 411	24/06/2022	Hanoi Authority for Planning & Investment	12th Floor, Western Tower, Hancorp Plaza, No. 72 Tran Dang Ninh Street, Dich				Associate Company of VIMC



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reason	Relationship with the Company
	Maritime Building						Vong Ward, Cau Giay District, Hanoi City				
18.38	Nam Can Port Joint Stock Company			2000480 455		Department of Planning and Investment of Ca Mau	Hang Vinh Hamlet, Nam Can Town, Nam Can District, Ca Mau Province				Associate Company of VIMC
18.39	Oriental Shipping and Trading Joint Stock Company			0010010 5609	10/06/2020	Hanoi Authority for Planning & Investment	278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Hanoi City				Associate Company of VIMC
18.40	SP-SSA International Container Services Joint Venture Company			0304763 927	03/10/2006	Department of Planning and Investment of BR-VT	Phuoc Loc Quarter, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province				Associate Company of VIMC
18.41	SP-PSA International Port Co., Ltd			3500774 906	15/12/2006	Department of Planning and Investment of BR-VT	Inter-port Road, Cai Mep - Thi Vai, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province				Associate Company of VIMC
18.42	Transportation and Trading Services Joint Stock Company (TRANSCO)			0200387 594	14/06/2021	Department of Planning and Investment of Hai Phong	Rooms 427-430, Thanh Dat 1 Building, No. 3 Le Thanh Tong Street, May To Ward, Ngo Quyen District, Hai Phong City				Associate Company of VIMC



### APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

No.	Name of organization/individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Quang Dung		Chairman of the BOD							Ownership Representative: 12.122.985 shares	30,000%	Representative of Vietnam Maritime Corporation - JSC
1.1	Dao Thi Thu Thanh		No	Wife								Deceased
1.2	Nguyen Quang Anh		No	Son						0	0,000%	
1.3	Nguyen Thuc Anh		No	Daughter						0	0,000%	Minor
1.4	Nguyen Quang Y		No	Father						0	0,000%	
1.5	Nguyen Thi Duyen		No	Mother						0	0,000%	
1.6	Nguyen Quang Huy		No	Older brother								Deceased
1.7	Nguyen Thi Hong Hanh		No	Sister						0	0,000%	



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Hoang Dinh Dung		No	Brother-in-law						0	0,000%	
1.9	Dao Thanh Anh		No	Father-in-law						0	0,000%	
1.10	Nguyen Thi Ut		No	Mother-in-law								Deceased
1.11	Vietnam Maritime Corporation - JSC			Related party	ERC	0100104595	07/07/2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	Head of Legal and Risk Management
1.12	Vinashin Ocean Shipping Company Limited			Related party	ERC	0101995707	28/04/2006	Hanoi Authority for Planning & Investment	Tran Thu Do Street, Lot CC1-I.3.1 Phap Van urban area - Tu Hiep - Hoang Liet Ward - Hoang Mai District - Hanoi	0	0,000%	Chairman
1.13	VIMC Dinh Vu Port Joint Stock Company			Related party	ERC	0201190939	03/08/2011	Hai Phong Authority for Planning &	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, City. Hai Phong	0	0,000%	Member of the BOD

No.	Name of organization/ individual	Securities Trading Account (If any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
								Investme nt				
2	Le Hong Quan		Member of the BOD, General Director							Ownership Represent ative: 8.086.031	20,010%	Represen tative of Vietnam Maritime Corporat ion - JSC
2.1	Le Thinh Vuong		No	Father								Deceased
2.2	Nguyen Thi Hoa		No	Mother						0	0,000%	
2.3	Ngo Minh Ngoc		No	Wife						0	0,000%	
2.4	Le Anh Duong		No	Daughter						0	0,000%	
2.5	Le Hai Dong		No	Son						0	0,000%	
2.6	Le Huu Binh		No	Brother						0	0,000%	
2.7	Nguyen Thi Thu		No	Sister-in-law						0	0,000%	



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.8	Le Hong Minh		No	Brother						0	0,000%	
2.9	Pham Thi Phuong Hoa		No	Sister-in-law						0	0,000%	
2.10	Le Quang Tien		No	Brother						0	0,000%	
2.11	Vu Thi Bich Muoi		No	Sister-in-law						0	0,000%	
2.12	Ngo Van Minh		No	Father-in-law						0	0,000%	
2.13	Vu Thi Minh		No	Mother-in-law						0	0,000%	
2.14	Vietnam Maritime Corporation - JSC			Related party	ERC	0100 1045 95	07/07/ 2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	
2.15	Quy Nhon New Port JSC			Related party	ERC	4100 6940 20	28/01/ 2008	Binh Dinh Authority for Planning &	03 Nguyen Du, Quy Nhon, Binh Dinh	0	0,000%	Chairman of the BOD

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Investment				
2.16	SP-PSA International Port Co., Ltd			Related party	ERC	3500774906	15/12/2006	Ba Ria – Vung Tau Authority for Planning & Investment	Cai Mep - Thi Vai inter-port road, Phu My Ward, Phu My Town, Ba Ria - Vung Tau province	0	0,000%	Vice Chairman of the Members' Council
3	Dang Huy Cuong		Non-executive member of the BOD							Ownership Representative: 5.051.623 shares	12,500%	Representative of Vietnam Maritime Corporation - JSC
3.1	Dang Hung Tuan		No	Father								Deceased
3.2	Dang Thi Thuy		No	Mother						0	0,000%	
3.3	Dang Tuan		No	Brother						0	0,000%	
3.4	Le Thi Hoa		No	Sister-in-law						0	0,000%	





No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	Nguyen Kha Khai		No	Father-in-law						0	0,000%	
3.6	Nguyen Thi Thai		No	Mother-in-law						0	0,000%	
3.7	Nguyen Thai Binh		No	Wife						0	0,000%	
3.8	Dang Huy Vu		No	Child						0	0,000%	Minor
3.9	Vietnam Maritime Corporation - JSC (VIMC)			Related party	ERC	0100 1045 95	07/07/ 2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	
4	Nguyen Thanh Nam		Non-executive member of the BOD							Ownership Representative: 5.051.623 shares Individually Owned: 3.300 shares	12,508%	Representative of Vietnam Maritime Corporation - JSC

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
4.1	Nguyen Thanh Son		No	Father								Deceased
4.2	Truong Thi Duoc		No	Mother						0	0,000%	
4.3	Vo Huu Quyen		No	Father-in-law								Deceased
4.4	Ha Thi Ngoc Anh		No	Mother-in-law						0	0,000%	
4.5	Vo Thi Dong Phuong		No	Wife						0	0,000%	
4.6	Nguyen Vo Anh Thy		No	Child						0	0,000%	
4.7	Nguyen Thi Huong		No	Sister						0	0,000%	
4.8	Nguyen Thi Hoa		No	Sister						0	0,000%	
4.9	Nguyen Thi Thach		No	Sister						0	0,000%	
4.10	Nguyen Van Thiet		No	Brother						0	0,000%	
4.11	La Van Khanh		No	Brother-in-law						0	0,000%	



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.12	Thai Van Dao		No	Brother-in-law						0	0,000%	
4.13	Dao Minh Dao		No	Brother-in-law						0	0,000%	
4.14	Nguyen Thi Ly		No	Sister-in-law						0	0,000%	
4.15	Vietnam Maritime Corporation - JSC			Related party	ERC	0100 1045 95	07/07/ 2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	
5	Pham Dang Cao		<b>Independent member of the BOD, Head of the Internal Audit Subcommittee</b>							0	0,000%	
5.1	Pham Nhu Lan		No	Father						0	0,000%	

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Hoang Thi Nga		No	Mother						0	0,000%	
5.3	Ngo Minh Ke		No	Father-in-law						0	0,000%	
5.4	Ngo Thi Lieu		No	Mother-in-law						0	0,000%	
5.5	Pham Quang Sang		No	Brother						0	0,000%	
5.6	Nguyen Thi Phuong		No	Sister-in-law						0	0,000%	
5.7	Pham Duy Tin		No	Sibling								Deceased
5.8	Pham Hong Nha		No	Sibling						0	0,000%	
5.9	Ngo Thi Nhu Hoa		No	Wife						0	0,000%	
5.10	Pham Cam Ha		No	Child						0	0,000%	
5.11	Pham Ha Lam		No	Child						0	0,000%	Minor
6	<b>Phan Tuan Linh</b>		<b>Former member</b>							<b>0</b>	<b>0,000%</b>	



No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	Relationship with the Company/ Internal Persons	ID	ID No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<b>of the BOD</b>									
6.1	Phan Thanh Huong		No	Father								Deceased
6.2	Le Thi Hue		No	Mother						0	0,000%	
6.3	Phan Thi Thu Hien		No	Sibling						0	0,000%	
6.4	Phan Thanh Quang		No	Sibling						0	0,000%	
6.5	Dang Thi Huong		No	Wife						0	0,000%	
6.6	Phan Hai Lam		No	Child						0	0,000%	
6.7	Nguyen Duc Cuong		No	Brother-in-law						0	0,000%	
6.8	Ta Thuy Anh		No	Sister-in-law						0	0,000%	
6.9	Dang Ba Khang		No	Father-in-law						0	0,000%	
6.10	Nguyen Thi Biet		No	Mother-in-law						0	0,000%	

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7	Do Tuan Nam		Head of the Supervis ory Board							0	0,000%	
7.1	Do Khac Khiem		No	Father						0	0,000%	
7.2	Le Thi Kim Thanh		No	Mother						0	0,000%	
7.3	Tran Phuong Thuy		No	Wife						0	0,000%	
7.4	Do Tran Tuan Dat		No	Child						0	0,000%	
7.5	Do Tran Tuan Khanh		No	Child						0	0,000%	Minor
7.6	Do Thi Van Anh		No	Sister						0	0,000%	
7.7	Tran Van Ton		No	Father-in-law						0	0,000%	
7.8	Nguyen Thi Hoa		No	Mother-in- law						0	0,000%	



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7.9	Cai Mep International Terminal Co., Ltd (CMIT)			Related party	ERC	3500779608	29/12/2006	Vung Tau Authority for Planning & Investment	Tan Loc Quarter, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0,000%	Representative of VIMC's capital contribution at CMIT
7.10	Oriental Shipping and Trading Joint Stock Company			Related party	ERC	0100105609	10/06/2020	Hanoi Authority for Planning & Investment	No. 278 Ton Duc Thang, Hang Bot Ward, Dong Da District, Hanoi City	0	0,000%	Member of the BOD
7.11	VIMC Container Transportation Joint Stock Company			Related party	ERC	0110710348	10/5/2024	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	0	0,000%	Deputy General Director of VIMC Container Transportation JSC
8	Vu Thi Diep		Member of the Supervisory Board							0	0,000%	

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8.1	Vu Huu Binh		No	Father								Deceased
8.2	Pham Thi My		No	Mother						0	0,000%	
8.3	Nguyen Duc Thuong		No	Father-in-law								Deceased
8.4	Nguyen Thi Thieng		No	Mother-in-law						0	0,000%	
8.5	Vu Thi Phuong		No	Sister						0	0,000%	
8.6	Vu Huu Dat		No	Brother						0	0,000%	
8.7	Nguyen Duc Quang		No	Husband						0	0,000%	
8.8	Nguyen Duc Vinh		No	Child						0	0,000%	
8.9	Nguyen Que Linh		No	Child						0	0,000%	
8.10	Dang Thi Kim Tui		No	Sister-in-law						0	0,000%	



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8.11	Vietnam Maritime Corporation - JSC			Related party	ERC	0100 1045 95	07/07/ 2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	Deputy Head of Secretariat - General Affairs
8.12	VITRANSC HART JSC			Related party	ERC	0300 4487 09	31/12/ 2007	HCM City Authority for Planning & Investment	28 Nguyen Tat Thanh. - Ward 18 - District 4 - Ho Chi Minh City.	0	0,000%	Head of the Supervisory Board
9	Phan Thi Mai		Member of the Supervisory Board							0	0,000%	
9.1	Phan The Son		No	Father						0	0,000%	
9.2	Phan Thi Ly		No	Mother						0	0,000%	
9.3	Nguyen Doan Thoai		No	Father-in-law								Deceased

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9.4	Do Thi Man		No	Mother-in-law						0	0,000%	
9.5	Nguyen Duc Tue		Deputy Head of Investment Department	Husband						0	0,000%	
9.6	Nguyen Duc Minh		No	Child						0	0,000%	Minor
9.7	Nguyen Minh Chau		No	Child						0	0,000%	Minor
9.8	Phan The Cong		No	Brother						0	0,000%	
9.9	Nguyen Thi Khanh		No	Sister-in-law						0	0,000%	
9.10	Vietnam Maritime Corporation - JSC			Related party	ERC	0100104595	07/07/2010	Hanoi Authority for Planning & Investment	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	30.312.262	75,010%	Specialist of the Organization and Personnel Department



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9.11	VIMC Container Transportatio n Joint Stock Company			Related party	ERC	0110 7103 48	10/5/2 024	Hanoi Authorit y for Planning & Investme nt	No. 01 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	0	0,000%	Member of the Superviso ry Board
10	<b>Tran Vu Thanh Quang</b>		<b>Deputy General Director</b>							<b>3.500</b>	<b>0,008%</b>	
10.1	Tran Thanh Phuong		No	Father						0	0,000%	
10.2	Vu Thi Quynh Thanh		No	Mother						0	0,000%	
10.3	Pham Hong Thu		No	Father-in-law								Deceased
10.4	Pham Thi Bich Thuan		No	Mother-in- law								Deceased
10.5	Tran Vu Thanh Hung		No	Brother						0	0,000%	
10.6	Nguyen Thi Thanh Van		No	Sister-in-law						0	0,000%	

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10.7	Tran Vu Thanh Vinh		No	Brother						0	0,000%	
10.8	Nguyen Thi Tuyet Trinh		No	Sister-in-law						0	0,000%	
10.9	Tran Vu Quang Hung		No	Brother						0	0,000%	
10.10	Tran Vu Quang Thinh		No	Brother						0	0,000%	
10.11	Dinh Thi Ngoc Bich		No	Sister-in-law						0	0,000%	
10.12	Pham Thi Hong Ha		No	Wife						0	0,000%	
10.13	Tran Pham Anh Kiet		No	Child						0	0,000%	
10.14	Tran Pham Bao Ngan		No	Child						0	0,000%	Minor
11	<b>Ho Lien Nam</b>		<b>Deputy General Director</b>							<b>3.200</b>	<b>0,007%</b>	
12.1	Ho Ky		No	Father								Deceased





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12.2	Nguyen Thi Kim Dung		No	Mother								Deceased
12.3	Nguyen Xuan Dat		No	Father-in-law								Deceased
12.4	Nguyen Thi Kim Cuc		No	Mother-in-law						0	0,000%	
12.5	Ho Trang		No	Brother						0	0,000%	
12.6	Ho Thi Cuong		No	Sister-in-law						0	0,000%	
12.7	Nguyen Huu Chinh		No	Brother								Deceased
12.8	Nguyen Thi Thu		No	Sister								Deceased
12.9	Nguyen Thi Tram		No	Wife						0	0,000%	
12.10	Ho Huyen Tran		No	Child						0	0,000%	
12.11	Ho Hai Kiet		No	Child						0	0,000%	
12.12	Ho Bao Quy		No	Child						0	0,000%	Minor

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13	Dang Van Hoa		Deputy General Director							0	0,000%	
13.1	Dang Dat		No	Father								Deceased
13.2	Vu Thi Toan		No	Mother						0	0,000%	
13.3	Nguyen Phong Vu		No	Father-in-law						0	0,000%	
13.4	Nguyen Thi Nga		No	Mother-in- law						0	0,000%	
13.5	Dang Van Nghieng		No	Brother						0	0,000%	
13.6	Nguyen Thi Kim Lan		No	Sister-in-law						0	0,000%	
13.7	Dang Thi Thanh		No	Sister						0	0,000%	
13.8	Dang Thi Khanh		No	Sister						0	0,000%	
13.9	Luong Duc Son		No	Brother-in- law						0	0,000%	



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13.10	Nguyen Thi Phong Vu		No	Wife						0	0,000%	
13.11	Dang Vu Khanh Vy		No	Child						0	0,000%	
13.12	Dang Khanh Toan		No	Child						0	0,000%	
<b>14</b>	<b>Nguyen Kim Toan</b>		<b>Chief Accountant</b>							<b>8.000</b>	<b>0,020%</b>	
14.1	Nguyen Thang		No	Father						0	0,000%	
14.2	Nguyen Thi Canh		No	Mother						0	0,000%	
14.3	Ho Thi Hoa		No	Wife						0	0,000%	
14.4	Nguyen Kim Thanh Khoa		No	Child						0	0,000%	
14.5	Nguyen Kim Hoa Le		No	Child						0	0,000%	Minor
14.6	Ho Thi Mai		No	Mother-in-law						0	0,000%	

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14.7	Vo May		No	Father-in-law						0	0,000%	
14.8	Nguyen Thi Kim Cuong		No	Sibling						0	0,000%	
14.9	Nguyen Thi Ty		No	Sibling						0	0,000%	
14.10	Nguyen Kim Phuoc		No	Sibling						0	0,000%	
14.11	Nguyen Kim Chinh		No	Sibling						0	0,000%	
15	<b>Hoang Quoc Phuong</b>		<b>Person in charge of Corporate Governance</b>							900	0,002%	
15.1	Hoang Ngon Luan		No	Father						0	0,000%	
15.2	Trinh Thi Chinh		No	Mother						0	0,000%	
15.3	Hoang Thi Thuy		No	Sister						0	0,000%	
15.4	Vu Thi Phuong Thao		No	Wife						0	0,000%	



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15.5	Hoang Uyen Chung		No	Child						0	0,000%	Minor
15.6	Hoang Bao Han		No	Child						0	0,000%	Minor
15.7	Vu Huy Cuong		No	Father-in-law						0	0,000%	
15.8	Trinh Thi Tho		No	Mother-in-law						0	0,000%	
15.9	Lam Ba Quy		No	Brother-in-law						0	0,000%	
<b>16</b>	<b>Tran Thi Hong Hanh</b>		<b>Company Secretary</b>							<b>0</b>	<b>0,000%</b>	
16.1	Tran Van Ky		No	Father						0	0,000%	
16.2	Tran Thi Tuyet		No	Mother						0	0,000%	
16.3	Tran Thi Anh Hong		No	Sister						0	0,000%	
16.4	Do Thanh Hung		No	Brother-in-law						0	0,000%	
<b>17</b>	<b>Le Thi Thanh Hai</b>		<b>Member of the</b>							<b>0</b>	<b>0,000%</b>	

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			<b>Internal Audit Subcom mittee</b>									
17.1	Le Minh Thanh		No	Father						3.800	0,013%	
17.2	Nguyen Thi Nga		No	Mother						0	0%	
17.3	Do Cau		No	Father-in-law						0	0%	
17.4	Cao Thi Hoa		No	Mother-in- law						0	0%	
17.5	Do Van Minh		Employee	Husband						0	0%	
17.6	Le Thi Thanh Ha		No	Sister						0	0%	
17.7	Do Le Minh Ngoc		No	Child						0	0%	Minor
17.8	Do Le Minh Ngan		No	Child						0	0%	Minor

