

CÔNG TY CỔ PHẦN
TẬP ĐOÀN PC1
PCI GROUP
JOINT STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Số: 0255 / CBTT-PC1

No: 0255 / CBTT-PC1

Hà Nội, ngày 24 tháng 01 năm 2025

Hanoi, January 24, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
ORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán TP Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1/ PCI GROUP JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: PC1

- Địa chỉ trụ sở chính/Head office address: Số 18 Lý Văn Phúc, Phường Cát Linh, Quận Đống Đa, TP Hà Nội, Việt Nam/ 18 Ly Van Phuc, Cat Linh Ward, Dong Da District, Hanoi, Vietnam

- Địa chỉ giao dịch/Address: Số 583 đường Nguyễn Trãi, Quận Thanh Xuân, TP Hà Nội, Việt Nam/ 583 Nguyen Trai Street, Thanh Xuan District, Hanoi, Vietnam

- Điện thoại/Tel.: 024 3734 3060

- Fax: 024 3823 1997

- Email: cbtt@pci.group.vn

2. Nội dung thông tin công bố/ Contents of disclosure:

Công ty Cổ phần Tập đoàn PC1 công bố Báo cáo tình hình quản trị công ty năm 2024/ Report on corporate governance of 2024.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 24/ 01/2025 tại đường dẫn: <https://pci.group.vn> /This information was published on the company's website on 24 / 01 /2025, as in the link <https://pci.group.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố. /We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Đại diện tổ chức
Organization representative
Người được ủy quyền CBTT
Person authorised to disclose information



Hoàng Văn Sáng

No: 01 /BC-PC1-HDQT

Hanoi, day 24 month 01 year 2025

**REPORT ON CORPORATE GOVERNANCE
(year of 2024)**

**To: - The State Securities Commission.
- The Ho Chi Minh Stock Exchange.**

- Name of company: **PC1 GROUP JOINT STOCK COMPANY**
- Address of head office: No. 18 Ly Van Phuc - Cat Linh Ward - Dong Da District -Hanoi.
- Telephone: 024.38456329 - Fax: 024.38231997 - Email: info@pc1group.vn
- Charter capital: 3,576,421,210,000 dong.
- Stock symbol: PC1
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-PC1-DHDCD	26/04/2024	<p>The Resolution of the 2024 annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none">+ Report on production and business results in 2023+ Production and business plan in 2024+ Profit distribution and dividend payment plan in 2023+ Remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024+ Provision for funds in 2023 and plan for 2024+ Plan to increase charter capital from issuing shares to pay dividends in 2023+ Dismissal of Mr. Mai Luong Viet from the Board of Directors and election of additional members of the Board of Directors for the 2020-2025 term+ Amendment of the Charter and Internal regulations on corporate governance+ Selection of an auditor for the 2024 Financial statements

No.	Resolution/Decision No.	Date	Content
			+ The 2023 Financial statements have been audited by KPMG Company Limited. + Report of the Board of Directors on the results of implementing the 2023 objectives and tasks and the 2024 plan. + Appraisal report of the Company's Supervisory Board at the 2024 Annual General Meeting of Shareholders.

II. Board of Directors (year of 2024):

1. Information about the members of the Board of Directors (BOD):

No.	Members of BOD	Position (Independent members of BOD, Non-executive members of BOD)	The date becoming/ceasing to be a member of BOD/Independent member of BOD	
			Date of appointment	Date of dismissal
1	Mr. Trinh Van Tuan	Chairman of BOD Non-Independent and non-executive member of BOD	26/4/2015	
2	Mr. Nguyen Minh De	Non-Independent member of BOD cum Deputy General Director	26/4/2015	
3	Mr. Vo Hong Quang	Non-Independent member of BOD cum Deputy General Director	26/4/2015	
4	Mr. Vu Anh Duong	Non-Independent member of BOD cum General Director	03/06/2020	
5	Mr. Mai Luong Viet	Non-Independent and non-executive member of BOD	03/06/2020	26/04/2024
6	Mr. Phan Ngoc Hieu	Non-Independent and non-executive member of BOD	26/04/2024	

2. Meetings of the Board of Directors (BOD):

In 2024, BOD held 10 meetings and 22 times of collecting BOD's written opinions. The meetings as well as the collecting written opinions of BOD comply with the law and Charter of Company.

No.	Members of BOD	Number of meetings/collecting written opinions of BOD	Attendance rate of meetings/collecting written opinions of BOD	Reasons for absence
1	Mr. Trinh Van Tuan	32/32	100%	
2	Mr. Vu Anh Duong	32/32	100%	

3	Mr. Vo Hong Quang	32/32	100%	
4	Mr. Nguyen Minh De	32/32	100%	
5	Mr. Mai Luong Viet	02/32	6%	Resignation letter from the position of Member of BOD of the Company from 01/02/2024
6	Mr. Phan Ngoc Hieu	20/32	63%	Elected as a member of BOD of the Company from 26/04/2024

3. Supervising the Board of Management by BOD

- BOD regularly maintains supervision of the Board of Management through inspection and control by the Board of Supervisors, as well as organizing meetings to evaluate and learn from experience in seriously implementing the BOD's resolutions in auditing the Financial statements, in planning the Company's production and business;
- In 2024, BOD focused on directing and supervising the activities of the Board of Management in the following main activities:
 - + Organizing the 2024 Annual general meeting on 26/04/2024.
 - + Adjusting the Company's Organizational chart and appointing personnel according to the Organizational chart.
 - + Restructuring and rearranging the activities of member units in the field of electrical construction and installation (Phase 2 and Phase 3) by converting the type of operation, divesting capital and issuing the Regulations on controlling companies.
 - + Investment activities: Contributing additional charter capital to project companies and associated companies; Transferring the Thuong Ha Hydropower Project; Participating in auctions of land use rights and implementing investment in civil real estate projects, etc.
 - + Establishing a subsidiary abroad (Philippines)
 - + Changing the representatives at subsidiaries in the fields of energy, real estate, and electrical construction and installation.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (year of 2024):

STT	Resolution/Decision No.	Date	Content	Approval rate
1.	01/NQ-PC1-HDQT	05/01/2024	Transactions and contracts implementation with related businesses	100%
2.	02/NQ-PC1-HDQT	31/01/2024	The resignation of Mr. Mai Luong Viet as a member of BOD	100%
3.	03/QD-PC1-HDQT	05/02/2024	Dismissal of Director of Electricity and Industry Board	100%
4.	04/NQ-PC1-HDQT	22/02/2024	Plan to organize the 2024 Annual general meeting of shareholders	100%
5.	05/NQ-PC1-HDQT	01/3/2024	Transfer of Thuong Ha Hydropower project	100%

STT	Resolution/Decision No.	Date	Content	Approval rate
6.	06/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Lien Lap Wind Power Joint Stock Company	100%
7.	07/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Phong Huy Wind Power Joint Stock Company	100%
8.	08/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Phong Nguyen Wind Power Joint Stock Company	100%
9.	09/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Tien Bo Investment Trading Joint Stock Company	100%
10.	10/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Holding Comercial Equipment Company	100%
11.	11/QD-PC1-HDQT	19/3/2024	Change of Capital representative at My Dinh Real Estate Investment Joint Stock Company	100%
12.	12/QD-PC1-HDQT	19/3/2024	Change of Capital representative at Hoa Binh Automobile Mechanical Joint Stock Company	100%
13.	13/NQ-PC1-HDQT	30/03/2024	Charter contribution at Hai Phong International KCN Joint Stock Company	100%
14.	14/NQ-PC1-HDQT	30/03/2024	Transactions and contracts implementation with related enterprises	100%
15.	15/NQ-PC1-HDQT	30/03/2024	Restructure of power construction member companies (Phase 2)	100%
16.	16/NQ-PC1-HDQT	30/03/2024	Capital acquisition at Ninh Binh - No 1 Power Construction Installation Company Limited	100%
17.	17/NQ-PC1-HDQT	30/03/2024	Conversion of enterprise type of Mien Nam - No 1 Power Construction Company Limited	100%
18.	18/NQ-PC1-HDQT	30/03/2024	Conversion of enterprise type of My Dinh - No 1 Power Construction Company Limited	100%
19.	19/QD-PC1-HDQT	30/03/2024	Appointment of Capital representative at PC1 Mien Nam Joint Stock Company	100%
20.	20/QD-PC1-HDQT	30/03/2024	Appointment of Capital representative at PC1 My Dinh Joint Stock Company	100%
21.	21/NQ-PC1-HDQT	30/03/2024	Adjustment of the Company's organizational chart	100%
22.	22/NQ-PC1-HDQT	30/03/2024	Appointment of the Director of the Industrial Park Infrastructure Investment and Business Board	100%
23.	23/NQ-PC1-HDQT	30/03/2024	Appointment of the Director of the Electricity and Industry Board	100%
24.	24/NQ-PC1-HDQT	03/04/2024	The first installation of charter capital in 2024 at Song Gam Hydropower Joint	100%

STT	Resolution/Decision No.	Date	Content	Approval rate
			Stock Company	
25.	25/NQ-PC1-HDQT	03/04/2024	Content of the 2024 Annual General Meeting of Shareholders	100%
26.	26/NQ-PC1-HDQT	03/04/2024	Remuneration settlement of the Company's Board of Directors in 2023	100%
27.	27/NQ-PC1-HDQT	03/04/2024	Participation of the auction of land use rights and implementing investment and business in civil real estate projects	100%
28.	28/NQ-PC1-HDQT	24/04/2024	Supplementation of the content and documents of the 2024 Annual General Meeting of Shareholders	100%
29.	29/NQ-PC1-HDQT	06/05/2024	Mortgage of PC1's shares at the Song Gam Hydropower Joint Stock Company	100%
30.	30/QD-PC1-HDQT	12/07/2024	Appointment of Deputy General Director of the Company	100%
31.	31/NQ-PC1-HDQT	26/07/2024	Assignment of tasks to members of the Board of Directors for the 2020 - 2025 term	100%
32.	32/QD-PC1-HDQT	26/07/2024	Advancement of remuneration to the Board of Directors for the first 6 months of 2024	100%
33.	33/QD-PC1-HDQT	06/08/2024	Approval of the investment project to construct the Thuong Ha Hydropower Plant	100%
34.	33A/QĐ-PC1-HĐQT	10/09/2024	Transfer of shares at Hai Phong International KCN Joint Stock Company	100%
35.	34/NQ-PC1-HDQT	23/09/2024	Approval of the implementation of the Plan to issue shares to pay dividends in 2023	100%
36.	35/NQ-PC1-HDQT	09/10/2024	Contributing charter capital at Western Pacific Joint Stock Company	100%
37.	36/QD-PC1-HDQT	11/10/2024	Appointment of Deputy General Director of the Company	100%
38.	37/QD-PC1-HDQT	22/10/2024	Issuance of the Governance Regulations of PC1 Group for subsidiaries, capital representatives and managers at subsidiaries in the field of electrical construction and installation	100%
39.	38/NQ-PC1-HDQT	28/10/2024	Transactions and contracts implementation with related enterprises	100%
40.	39/QD-PC1-HDQT	28/10/2024	Issuance of the Regulations on grassroots democracy at the workplace	100%
41.	40/NQ-PC1-HDQT	25/11/2024	Assets restructure associated with the right to use leased land at Lot 18 Ly Van Phuc, Cat Linh Ward, Ha Dong District, Hanoi	100%

STT	Resolution/Decision No.	Date	Content	Approval rate
42.	41/NQ-PC1-HDQT	02/12/2024	Subsidiary establishment in the Philippines and appointing personnel	100%
43.	42/NQ-PC1-HDQT	02/12/2024	Subsidiary establishment in the Philippines	100%
44.	43/QD-PC1-HDQT	05/12/2024	Change of Capital representative at My Dinh Real Estate Investment Joint Stock Company	100%
45.	44/QD-PC1-HDQT	05/12/2024	Change of Capital representative at Hoa Binh Automobile Mechanical Joint Stock Company	100%
46.	45/QD-PC1-HDQT	05/12/2024	Change of Capital representative at PC1 Nang Huong One Member Company Limited	100%
47.	46/NQ-PC1-HDQT	13/12/2024	Restructuring of Ninh Binh - No 1 Power Construction Company Limited	100%
48.	47/NQ-PC1-HDQT	13/12/2024	Conversion of enterprise type of Ninh Binh - No 1 Power Construction Company Limited	100%
49.	48/NQ-PC1-HDQT	13/12/2024	Appointment of Capital representative at PC1 Ninh Binh Joint Stock Company	100%
50.	49/NQ-PC1-HDQT	14/12/2024	Additional mortgage of PC1 shares at Song Gam Hydropower Joint Stock Company	100%
51.	50/NQ-PC1-HDQT	31/12/2024	Transferring all capital contributions of PC1 at Mien Bac – No 1 Power Construction Installation Company Limited	100%
52.	51/QD-PC1-HDQT	31/12/2024	Change of Capital representative at PC1 Ha Noi Joint Stock Company	100%
53.	52/QD-PC1-HDQT	31/12/2024	Change of Capital representative at Tien Bo Investment Trading Joint Stock Company	100%
54.	53/QD-PC1-HDQT	31/12/2024	Change of Capital representative at Holding Commercial Equipment Company	100%
55.	54/QD-PC1-HDQT	31/12/2024	Change of Capital representative at Phu Binh Warehouse Joint Stock Company	100%

III. Board of Supervisors (year of 2024):

1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Position	The date becoming/ceasing to be the member of BOS	Qualification
1	Ms. Nguyen Thi Hai Ha	Head	The date that becoming to be member of BOS 26/04/2015	Bachelor of Accounting

2	Mr. Hoang Van Cuong	Member	The date that becoming to be member of BOS 03/6/2020	Bachelor of Economics
3	Mr. Hoang Van Sang	Member	The date that becoming to be member of BOS 03/6/2020	Bachelor of Economics

2. Meetings of Board of Supervisors :

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Hai Ha	02/02	100%	100%	
2	Mr. Hoang Van Cuong	02/02	100%	100%	
3	Mr. Hoang Van Sang	02/02	100%	100%	

3. Supervising BOD, Board of Management and shareholders by BOS:

- Participate in meetings of the Company's Board of Directors.
 - Participate in monthly and quarterly meetings of the Company's production and business plans chaired by the General Director.
 - Inspect and supervise the Company's production and business activities in all areas: construction, industrial production, production of new materials, real estate investment, investment in hydropower and wind power projects, etc.
 - Review accounting books and documents related to corporate finance periodically and suddenly when requested;
 - Monitor compliance with the Company's charter; Comply with State laws and regulations; rules and decisions of BOD and the Board of Management in operations and management.
4. The coordination among the BOS, the Board of Management, BOD and other managers.
5. Other activities of the Board of Supervisors (if any):

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Vu Anh Duong – General Director	20/6/ 1979	Master of Business Administration	01/12/2021
2	Mr. Nguyen Minh De – Deputy General Director	13/01/1975	Electrical Engineer, Master of Business	04/2014
3	Mr. Vo Hong Quang – Deputy General Director	17/01/1975	Electrical Engineer, Master of Business	05/2006
4	Mr. Nguyen Nhat Tan – Deputy General Director	20/5/1967	Electrical Engineer, Master of Business Administration	06/2011
5	Mr. Dang Quoc Tuong – Deputy General Director	15/10/1981	Electrical - Electronic Equipment Engineer Master of Business	10/2019

			Administration	
6	Mr. Trinh Ngoc Anh – Deputy General Director	08/10/1991	Bachelor of Business Administration	15/07/2024
7	Mr. Trinh Quang Thanh – Deputy General Director	22/08/1963	Bachelor of Law, Bachelor of Administration	11/10/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mrs. Tran Thi Minh Viet	16/01/1976	Bachelor of Accounting	04/2014

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of BOD, BOS, Director (General Director), other managers and Secretaries in accordance with regulations on corporate governance:

- Members of BOD, members of BOS, the General Director, other managers and the Company secretary regularly update legal documents and regulations on corporate governance, participate in seminars on corporate governance organized by the Ho Chi Minh City Stock Exchange, the State Securities Commission, and the Vietnam Institute of Directors (VIOD).
- Members of BOD, the person in charge of governance cum the Company secretary, and the person authorised to disclose information have participated in a training course on corporate governance organized by the Securities Training and Course Research Center under the State Securities Commission in June 2024.

VII. The list of affiliated persons of the Company (year of 2024) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the company :

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
I	Affiliated organizations										
1	PC1 My Dinh Joint Stock Company (formerly known as My Dinh - No 1 Power Construction Company Limited)			0103985486	23/06/2009	Hanoi Department of Planning and Investment (DPI)	No. 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	6/2009		Subsidiary	Subsidiary
2	PC1 Mien Nam Joint Stock Company (formerly known as Mien Nam - No 1 Power Construction Company Limited)			0305599821	26/03/2008	Ho Chi Minh DPI	1 st floor, Block B, An Khang Building, No. 28, Street No. 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	3/2008		Subsidiary	Subsidiary
3	PC1 Ha Noi Joint Stock Company			0105514387	26/03/2008	Hanoi DPI	Cho Street, Dai Mo Ward, Nam Tu Liem, Hanoi	3/2008		Subsidiary	Subsidiary
4	PC1 Thang Long Joint Stock Company			0104770469	25/06/2010	Hanoi DPI	No. 471, Nguyen Tam Trinh Street, Hoang Van Thu Ward, Hoang Mai District, Hanoi	6/2010		Subsidiary	Subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
5	Vietnam Industrial Erection Joint Stock Company			0106885962	23/06/2015	Hanoi DPI	No. 138 Tran Binh, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	6/2015		Subsidiary	Subsidiary
6	Investment and Technology Service Joint Stock Company			0107067494	28/10/2015	Hanoi DPI	2 nd Floor, PCC1 Thanh Xuan Building, No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	07/2020		Subsidiary	Subsidiary
7	PC1 Australia Pty Ltd			669418160	04/7/2023	Australian Securities and Investments Commission	Level 20&21, 201 Sussex Street, Sydney, New South Wales 2000, Australia	7/2023		Subsidiary	Subsidiary
8	PC1 Ninh Binh Joint Stock Company (formerly known as Ninh Binh - No 1 Power Construction Company Limited)			2700845969	21/09/2017	Ninh Binh Province DPI	Alley 2, Xuan Thanh Street, Khanh Thanh Road, Tan Thanh Ward, Ninh Binh City, Ninh Binh Province	9/2017		Subsidiary	Subsidiary
9	Ha Dong No1 Power Construction Installation One Member Company Limited			0106053499	06/12/2012	Hanoi DPI	Van La Street, Phu La Ward, Ha Dong District, Hanoi	12/2012		Subsidiary	Subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
10	Mien Bac – No 1 Power Construction Installation Company Limited			0105802071	28/02/2012	Hanoi DPI	Cho Street, Dai Mo Ward, Nam Tu Liem, Hanoi	02/2012		Subsidiary	Subsidiary
11	Tu Liem - No 1 Power Construction Installation Company Limited			0106052368	04/12/2012	Hanoi DPI	No. 32, Phuong Canh Street, Residential Group 2, Xuan Phuong Ward, Nam Tu Liem District, Hanoi	12/2012		Subsidiary of PC1 Mien Nam Joint Stock Company	Subsidiary of PC1 Mien Nam Joint Stock Company
12	ETIK Electrical Experiment Joint Stock Company			0107430679	26/12/2019	Hanoi DPI	No. 138 Tran Binh, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	05/2021		Subsidiary of PC1 My Dinh Joint Stock Company	Subsidiary of PC1 My Dinh Joint Stock Company
13	Trung Thu Hydropower Joint Stock Company			5600185792	13/05/2008	Dien Bien Province DPI	No. 157, Residential Group 16, Tan Thanh Ward, Dien Bien Phu City, Dien Bien Province	11/2013		Subsidiary	Subsidiary
14	Northern Energy Investment Joint Stock Company			4800876234	15/09/2014	Cao Bang Province DPI	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	9/2014		Subsidiary	Subsidiary
15	Bao Lam Energy Joint Stock Company			4800876241	15/09/2014	Cao Bang Province DPI	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	9/2014		Subsidiary	Subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
16	Lien Lap Wind Power Joint Stock Company			3200688847	24/09/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	9/2019		Subsidiary	Subsidiary
17	Phong Huy Wind Power Joint Stock Company			0401994334	06/08/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	02/2020		Subsidiary	Subsidiary
18	Phong Nguyen Wind Power Joint Stock Company			0401994327	06/08/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	02/2020		Subsidiary	Subsidiary
19	Song Gam Hydropower Joint Stock Company			4800920691	29/10/2020	Cao Bang Province DPI	Na Roa Village, Bao Toan Commune, Bao Lac District, Cao Bang Province	29/10/2020		Subsidiary	Subsidiary
20	My Dinh Real Estate Investment Joint Stock Company			0105045664	05/01/2011	Hanoi DPI	1st Floor, My Dinh Plaza, 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	7/2015		Subsidiary	Subsidiary
21	Hoa Binh Automobile Mechanical Joint Stock Company			0100104034	06/09/2005	Hanoi DPI	No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	10/2016		Subsidiary	Subsidiary
22	Tien Bo Investment Trading Joint Stock Company			0100509545	05/01/2009	Hanoi DPI	No. 1, Alley 321 Vinh Hung Street, Thanh Tri Ward, Hoang Mai District, Hanoi	8/2018		Subsidiary	Subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
23	Holding Commercial Equipment Company			0100106641	18/05/2017	Hanoi DPI	No. 1, Alley 120 Dinh Cong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	9/2021		Subsidiary	Subsidiary
24	PC1 Nang Huong One Member Company Limited			0104236835	02/11/2009	Hanoi DPI	No. 583 Km 9 Nguyen Trai Street, Van Quan Ward, Ha Dong District, Hanoi	11/2009		Subsidiary	Subsidiary
25	Dong Anh Steel Tower Manufacturing Company Limited			0100113906	23/03/1996	Hanoi DPI	Residential Group 14, Dong Anh Town, Dong Anh District, Hanoi	4/2009		Subsidiary	Subsidiary
26	Thai Nguyen Galvanized Steel Tower Joint Stock Company			4601567295	04/12/2020	Thai Nguyen Province DPI	Lot CN2-1 and CN2-2 Diem Thuy B Industrial Park, Diem Thuy Commune, Phu Binh District, Thai Nguyen Province	12/2020		Subsidiary of Dong Anh Steel Tower Manufacturing Company Limited	Subsidiary of Dong Anh Steel Tower Manufacturing Company Limited
27	Tan Phat Minerals Joint Stock Company			0105246258	07/04/2011	Cao Bang Province DPI	Hat Thin Village, Quang Trung Commune, Hoa An District, Cao Bang Province	4/2015		Subsidiary	Subsidiary
28	Asia Dragon Trading Pte.Ltd			200810187W	23/11/2022	Accounting and Corporate	10 Collyer Quay, #10-01 Ocean Financial Centre, Singapore	10/11/2022		Subsidiary	Subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
						Regulatory Authority (ACRA)	049315				
29	Japan - Haiphong Industrial Zone Development Corporation			0200107945	10/11/2022	Hai Phong City DPI	Operating building, Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong District, Hai Phong City	10/11/2022		Subsidiary	Subsidiary
30	Hai Phong International KCN Joint Stock Company			0202193587	21/03/2023	Hai Phong City DPI	Operating building, Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong District, Hai Phong City	18/04/2023		PCI contributes capital to establish company	Subsidiary
31	Cao Bang Iron and Steel Joint Stock Company			4800162247	18/10/2006	Cao Bang Province DPI	No. 52, Kim Dong Street, Hop Giang Ward, Cao Bang City, Cao Bang Province	4/2011		Affiliated company	Affiliated company
32	CT2 Real Estate Investment Joint Stock Company			0107322627	03/02/2016	Hanoi DPI	21st Floor, Capital Town Building, No. 109 Tran Hung Dao Street, Cua Nam Ward, Hoan Kiem District, Hanoi	04/01/2021		Affiliated company	Affiliated company
33	Western Pacific Joint Stock Company			0304546489	20/07/2021	Ho Chi Minh DPI	No. 13, Street 12, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	10/12/2021		Affiliated company	Affiliated company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
34	Phu Binh Warehouse Joint Stock Company			3502374854	21/09/2018	Ba Ria - Vung Tau Province DPI	Residential Group 4, Hai Dinh Street, Kim Dinh Ward, Ba Ria City, Ba Ria - Vung Tau Province	11/04/2023		PC1 invests in capital contribution and share acquisition	Affiliated company
35	Vinaincon Centrifugal Concrete Joint Stock Company			0800727161	08/07/2009	Hai Duong Province DPI	Thap Phan Village, Dong Lac Commune, Nam Sach District, Hai Duong Province	7/2009		Other long term investment	Other long term investment
II	Board of Directors, Board of Management										
1	Trinh Van Tuan		Chairman of BOD					10/2007			Internal person
2	Nguyen Minh De		Member of BOD cum Deputy General Director					04/2014			Internal person
3	Vo Hong Quang		Member of BOD cum Deputy General					05/2006			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
			Director								
4	Vu Anh Duong		Member of BOD cum General Director					01/2019			Internal person
5	Mai Luong Viet		Member of BOD					03/06/2020	26/04/2024		Internal person
6	Phan Ngoc Hieu		Member of BOD					26/04/2024			Internal person
7	Nguyen Nhat Tan		Deputy General Director					06/2011			Internal person
8	Dang Quoc Tuong		Deputy General Director					10/2019			Internal person
9	Trinh Ngoc Anh		Deputy General Director					15/07/2024			Internal person
10	Trinh Quang Thanh		Deputy General Director					11/10/2024			Internal person
III	Board of Supervisor										

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
1	Nguyen Thi Hai Ha		Head of BOS					04/2010			Internal person
2	Hoang Van Cuong		Member of BOS					03/06/2020			Internal person
3	Hoang Van Sang		Member of BOS cum person authorized to disclose information					03/06/2020			Internal person
IV	Chief accountant										
1	Tran Thi Minh Viet		Chief accountant					04/2014			Internal person
V	Person authorized to disclose information										
1	Hoang Van Sang		Person authorized to disclose information					22/06/2022			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Head office/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Number	Issuance date	Issuance place					
VI	Person in charge of governance cum the Company secretary										
1	Vu Thi Lan My		Person in charge of governance cum the Company secretary					01/06/2020			Internal person

Note: NSH No.: ID card No./Passport No. (As for individuals) or Enterprise Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

In 2024, there were no transactions related to the Chairman of BOD, members of BOD, the Board of Management, the Chief Accountant and related persons. However, there were transactions for the purchase and sale of goods, services, and construction of works with subsidiaries and affiliated companies.

Transactions between the Company and subsidiaries and affiliated companies occurred regularly, always complying with the provisions of law and the provisions of the Company's charter on the relationship between the parent company and subsidiaries and affiliated companies and the provisions of the Law on Enterprise. Transactions between the Company and subsidiaries and affiliated companies in 2024 were carried out in accordance with Resolution No. 01/NQ-PC1-HDQT dated 05/01/2024 on the implementation of transaction contracts between PC1 Group Joint Stock Company and related enterprises; Resolution No. 14/NQ-PC1-HDQT dated 30/03/2024 on the implementation of transaction contracts between PC1 Group Joint Stock Company and Asia Dragon Trading Pte.Ltd.

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head office/ Contact address	Time of transactions with the	No. or Decision No.	Content, quantity, total value of transaction for the	Note
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					Company	approved by GMS/BOD	year of 2024	
1	PC1 Mien Nam Joint Stock Company	Subsidiary	0305599821	1st Floor, Block B, An Khang Building, No. 28, Street 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	Year from 2022 to 2024	Resolution No. 01/NQ-PC1-HDQT dated 05/01/2024	Purchase of construction and installation volume: 173,717,060,603 dong Sale: materials, other: 2,824,616,930 dong Distributed dividends: 16,970,431,356 dong	Regular transaction
2	PC1 Ha Noi Joint Stock Company	Subsidiary	0105514387	Cho Street, Dai Mo Ward, Nam Tu Liem District, Hanoi	Year from 2022 to 2024		Purchase of construction and installation: 210,189,431,839 dong Sale: Land rent, materials, other: 20,989,781,936 dong Distributed dividends: 990,000,000 dong	Regular transaction
3	Dong Anh Steel Tower Manufacturing Company Limited	Subsidiary	0100113906	Residential group 14, Dong Anh Town, Dong Anh District, Hanoi	Year from 2022 to 2024		Purchase of steel pole: 9,809,583,450 dong Sale of materials: 39,177,521,453 dong	Regular transaction

4	PC1 My Dinh Joint Stock Company	Subsidiary	0103985486	No, 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	Year from 2022 to 2024		Purchase of construction and installation volume: 191,009,563,589 dong Sale: Office rent, materials, other: 10,653,532,082 dong Distributed dividends: 19,976,872,018 dong	Regular transaction
5	PC1 Nang Huong One Member Company Limited	Subsidiary	0104236835	No. 583 Km 9, Nguyen Trai Street, Van Quan Ward, Ha Dong District, Hanoi	Year from 2022 to 2024		Purchase: Building service: 859,518,588 dong Sale: Office rent, other: 807,246,496 dong	Regular transaction
6	PC1 Thang Long Joint Stock Company	Subsidiary	0104770469	No, 471, Nguyen Tam Trinh Street, Hoang Van Thu Ward, Hoang Mai District, Hanoi	Year from 2022 to 2024	Resolution No. 01/NQ-PC1-HDQT dated 05/01/2024	Purchase: construction and installation volume 106,366,477,623 dong Sale: Land rent, materials: 16,308,186,375 dong Distributed dividends: 495,000,000 dong	Regular transaction

7	Mien Bac – No 1 Power Construction Installation Company Limited	Subsidiary	0105802071	Cho Street, Dai Mo Ward, Nam Tu Liem, Hanoi			No occurrences	
8	Tu Liem - No 1 Power Construction Installation Company Limited	Subsidiary	0106052368	No. 32, Phuong Canh Street, Residential Group 2, Xuan Phuong Ward, Nam Tu Liem District, Hanoi			No occurrences	
9	Ha Dong No1 Power Construction Installation One Member Company Limited	Subsidiary	0106053499	Van La Street, Phu La Ward, Ha Dong District, Hanoi	Year from 2022 to 2024		Purchase of interest in loan: 116,067,482 dong	Regular transaction
10	PC1 Ninh Binh Joint Stock Company <i>(formerly known as Ninh Binh - No 1 Power Construction Company Limited)</i>	Subsidiary	2700845969	Alley 2, Xuan Thanh Street, Khanh Thanh Road, Tan Thanh Ward, Ninh Binh City, Ninh Binh Province	Year from 2022 to 2024		Purchase: construction and installation volume 60,148,734,725 dong Sale: Land rent, materials: 264,496,208dong	Regular transaction
11	Trung Thu Hydropower Joint Stock Company	Subsidiary	5600185792	No. 157, Residential Group 16, Tan Thanh Ward, Dien Bien Phu City, Dien Bien Province	Year from 2022 to 2024		Sale: office rent, others: 89,318,844 dong Distributed dividends: 18,187,476,000 dong	Regular transaction
12	Vietnam Industrial Erection Joint Stock Company	Subsidiary	0106885962	No. 138 Tran Binh, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	Year from 2022		Purchase of instalation: 4,615,671,865 dong	Regular transaction

					to 2024		Sale: office rent: 115,854,546 dong Distributed dividends: 1,020,000,000 dong	
13	Hoa Binh Automobile Mechanical Joint Stock Company	Subsidiary	0100104034	No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	Year from 2022 to 2024		Purchase of interest in loan: 883,411,980 dong Sale of others: 308,712,329 dong	Regular transacti on
14	My Dinh Real Estate Investment Joint Stock Company	Subsidiary	0105045664	1st Floor, My Dinh Plaza, 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	Year from 2022 to 2024	Resolution No. 01/NQ- PC1- HDQT dated 05/01/2024	Sale: office rent: 47,650,908 dong Sale: office rent 18,181,818 dong	Regular transacti on
15	Bao Lam Energy Joint Stock Company	Subsidiary	4800876241	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	Year from 2022 to 2024		Sale: interest in loan 295,890,411 dong Purchase: Hydropower operation management and construction 20,284,111,969 dong	Regular transacti on
16	Northern Energy Investment Joint Stock Company	Subsidiary	4800876234	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	Year from 2022 to 2024		Sale: office rent; others: 88,555,554 dong	Regular transacti on
17	Tien Bo Investment Trading Joint Stock Company	Subsidiary	0100509545	No. 1, Alley 321 Vinh Hung Street, Thanh Tri Ward, Hoang Mai	Year from 2022 to 2024		Sale of others: 446,465,753 dong	Regular transacti on

				District, Hanoi			Purchase of interest in loan: 441,863,014 dong	
18	Holding Commercial Equipment Company	Subsidiary	0100106641	No. 1, Alley 120 Dinh Cong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	Year from 2022 to 2024		Purchase of interest in loan: 1,121,917,808 dong	Regular transaction
19	Lien Lap Wind Power Joint Stock Company	Subsidiary	3200688847	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	Year from 2022 to 2024		Sale: office rent: 38,400,000 dong Dividends: 12,977,606,711 dong	Regular transaction
20	Phong Huy Wind Power Joint Stock Company	Subsidiary	0401994334	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	Year from 2022 to 2024	Resolution No. 01/NQ-PC1-HDQT dated 05/01/2024	Sale: office rent: 38,400,000 dong Dividends: 14,766,595,201 dong	Regular transaction
21	Phong Nguyen Wind Power Joint Stock Company	Subsidiary	0401994327	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	Year from 2022 to 2024		Sale: office rent: 38,400,000 dong Dividends: 15,379,289,657 dong	Regular transaction
22	Investment and Technology Service Joint Stock Company	Subsidiary	0107067494	2nd Floor, PCC1 Thanh Xuan Building, No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	Year from 2022 to 2024		Purchase: Equipment installation: 4,150,689,000 dong	Regular transaction
23	Tan Phat Minerals Joint Stock Company	Subsidiary	0105246258	Hat Thin Village, Quang Trung Commune, Hoa An District, Cao Bang	Year from 2022 to 2024	Resolution No. 01/NQ-PC1-	Purchase: office rent, others:	Regular transaction

				Province		HDQT dated 05/01/2024	15,720,914,594 dong Sale of interest in loan: 2,388,249,955 dong	
24	Thai Nguyen Galvanized Steel Tower Joint Stock Company	Subsidiary of Dong Anh Steel Tower Manufacturing Company Limited	4601567295	Lot CN2-1 and CN2-2 Diem Thuy B Industrial Park, Diem Thuy Commune, Phu Binh District, Thai Nguyen Province	Year from 2022 to 2024		Sale of materials: 19,368,748,378 dong Sale of interest in loan: 1,287,224,315 dong Purchase of steel pole: 6,072,300,375 dong	Regular transacti on
25	ETIK Electrical Experiment Joint Stock Company	Subsidiary of My Dinh - No 1 Power Construction Company Limited	0107430679	No. 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi			No.occurrences	
26	Song Gam Hydropower Joint Stock Company	Subsidiary	4800920691	Na Roa Village, Bao Toan Commune, Bao Lac District, Cao Bang Province	Year from 2022 to 2024	Resolution No. 01/NQ- PC1- HDQT dated 05/01/2024	Purchase: project transfer, office rent, other services: 10,558,542,379 dong Sale of interest in loan: 64,323,288 dong	Regular transacti on
27	Japan - Haiphong Industrial Development Zone Corporation	Subsidiary	0200107945	Operating Building, Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong	Year from 2022 to 2024		Sale of installation and construction: 28,160,108,464 dong;	Regular transacti on

				District, Hai Phong City			Distributed dividends: 18,618,085,619 dong	
28	Hai Phong International KCN Joint Stock Company	Subsidiary	0202193587	Operating Building, Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong District, Hai Phong City	Year of 2024		Sale of service: 5,235,000,000 dong	Regular transaction
29	Asia Dragon Trading Pte. Ltd	Subsidiary	200810187W	10 Collyer Quay, #10-01 Ocean Financial Centre, Singapore 049315	Year of 2024	Resolution No. 14/NQ-PC1-HDQT dated 30/03/2024	Sale of service: 200,000,000 dong	Regular transaction

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of BOD, the Board of Supervisors, Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting):

Name	Relationship with the Company	Transaction content from 2022 to present
PC1 Mien Nam Joint Stock Company	Subsidiary Member of BOD, Deputy General Director of PC1 is BOD Chairman of Subsidiary	Purchase: construction and installation volume Revenue: guarantee fee, materials, others
PC1 Ha Noi Joint Stock Company	Subsidiary	Purchase: construction and installation volume Revenue: CCDC, land rent, guarantee fee, materials
Dong Anh Steel Tower Manufacturing Company Limited	Subsidiary BOD Chairman of PC1 is Members' Council of Subsidiary. Member of BOD, Deputy General Director of PC1 is General Director of Subsidiary	Purchase: Steel pole processing Revenue: Materials
PC1 My Dinh Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary	Purchase: construction and installation volume Revenue: Office rent, materials, others
PC1 Nang Huong One Member Company Limited	Subsidiary	Purchase: Building service Revenue: Land rent, office rent, others
PC1 Thang Long Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary	Purchase: construction and installation volume, others Revenue: materials, guarantee fee, land rent, interest in loan
Mien Bac – No 1 Power Construction Installation Company Limited	Subsidiary Member of BOD, Deputy General Director of PC1 is Chairman of Subsidiary	Purchase: construction and installation volume, Land clearance consultancy Revenue: Land rent, guarantee fee, materials
Tu Liem - No 1 Power Construction Installation Company Limited	Subsidiary Member of BOD, Deputy General Director of PC1 is Chairman of Subsidiary	Purchase: construction and installation volume Revenue: Land rent, guarantee fee, materials, others
Ha Dong No1 Power Construction Installation One Member Company Limited	Subsidiary Member of BOD, Deputy General Director of PC1 is Chairman of Subsidiary	Purchase: construction and installation volume, fixed assets, CCDC, interest in loan Revenue: Land rent, guarantee fee

PC1 Ninh Binh Joint Stock Company (formerly known as Ninh Binh - No 1 Power Construction Company Limited)	Subsidiary	Purchase: construction and installation volume Revenue: Land rent, guarantee fee, materials, interest in loan
Trung Thu Hydropower Joint Stock Company	Subsidiary Member of BOD, General Director of PC1 is BOD Chairman of Subsidiary	Revenue: office rent
Vietnam Industrial Erection Joint Stock Company	Subsidiary Member of BOD, Deputy General Director of PC1 is BOD Chairman of Subsidiary	Revenue: office rent, machine installation
Hoa Binh Automobile Mechanical Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary Head BOS of PC1 is BOD member of Subsidiary	Purchase: interest in loan
My Dinh Real Estate Investment Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary Head BOS of PC1 is BOD member of Subsidiary	Revenue: Office rent, interest in loan, others
Bao Lam Energy Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary Member BOS of PC1 is Head BOS of Subsidiary	Purchase: Hydropower Operation Management, Installation and construction Revenue: interest in loan
Cao Bang Iron and Steel Joint Stock Company	Affiliated company BOD Chairman of PC1 is BOD member of affiliated company Member BOS of PC1 is Head BOS of Affiliated company	Revenue: No occurrences
Northern Energy Investment Joint Stock Company	Subsidiary Member of BOD, General Director of PC1 is BOD Chairman BOD of Subsidiary	Revenue: Project management, project transfer and other services

Lien Lap Wind Power Joint Stock Company	Subsidiary Member of BOD, General Director of PC1 is BOD Chairman and General Director of Subsidiary	Revenue: EPC general contract, interest in loan, consultancy, office rent
Phong Huy Wind Power Joint Stock Company	Subsidiary Member of BOD, General Director of PC1 is BOD Chairman and General Director of Subsidiary	Revenue: EPC general contract, interest in loan, consultancy, office rent
Phong Nguyen Wind Power Joint Stock Company	Subsidiary Member of BOD, General Director of PC1 is BOD Chairman and General Director of Subsidiary	Revenue: EPC general contract, interest in loan, consultancy, office rent
Investment and Technology Service Joint Stock Company	Subsidiary Deputy General Director of PC1 is BOD Chairman of Subsidiary Member BOS of PC1 is Head BOS of Subsidiary	Purchase: Supply and installation of equipment; Equipment system services Revenue: interest in loan
Tan Phat Minerals Joint Stock Company	Subsidiary	Revenue: interest in loan, project management consultancy, others, office rent
Holding Commercial Equipment Company	Subsidiary	Purchase: interest in loan Revenue: interest in loan
Tien Bo Investment Trading Joint Stock Company	Subsidiary	Revenue: others Purchase: interest in loan
Thai Nguyen Galvanized Steel Tower Joint Stock Company	Level 2 subsidiary Member of BOD, Deputy General Director of PC1 is BOD Chairman of level 2 subsidiary	Purchase: Steel pole processing Sale: Interest in loan, materials
ETIK Electricial Experiment Joint Stock Company	Level 2 subsidiary	Purchase: Construction and installation volume
Song Gam Hydropower Joint Stock Company	Subsidiary	Revenue: office rent, project management consultancy, project transfer, interest in loan, others
Japan - Haiphong Industrial Zone Development Corporation	Subsidiary BOD Chairman of PC1 is Members'	Purchase: Construction and installation volume

	Council of Subsidiary.	
Hai Phong International KCN Joint Stock Company	Subsidiary	Sale: Consultancy service
Asia Dragon Trading Pte. Ltd	Subsidiary	Sale: Consultancy service

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers:

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Head office/ Contact address	Time of transactions with the Company	No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction for the year of 2024	Note
1	Dai Dung Mechanical Electrical Joint Stock Company	Mr. Trinh Manh Hung (younger brother of Mr. Trinh Van Tuan – BOD Chairman of PC1) owns above 10% charter capital of Dai Dung Mechanical Electrical Joint Stock Company	1100990955	Binh Tien 2 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province	Year of 2024	Resolution No. 38/NQ-PC1-HDQT dated 28/10/2024	Sale of materials: 39,402,848,900 dong.	Regular transaction
2	Dinh Tan Construction Investment Joint Stock Company (now is Minh Hung M&C Joint Stock Company)	Mr. Trinh Van Huyen (younger brother of Mr. Trinh Van Tuan – BOD Chairman of PC1) owns above 10% charter capital of Dinh Tan Construction Investment Joint Stock Company	0310194796	267 Binh Tri Dong Street - Binh Tri Dong A Ward - Binh Tan District - Ho Chi Minh City - Vietnam	Year of 2024		Sale of materials: 11,173,944,456 dong.	Regular transaction

VIII. Share transactions of internal persons and their affiliated persons (year of 2024):

1. The list of internal persons and their affiliated persons:

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
I	Board of Directors and Board of Management									
1	Trinh Van Tuan		Chairman of BOD					76,471,860	21.382%	
1.1	Trinh Van Han							0	0	Father
1.2	Le Thi Thoi							6,728,425	1.88%	Wife
1.3	Trinh Ngoc Anh							18,250	0.005%	Son
1.4	Trinh Khanh Linh							0	0	Daughter
1.5	Trinh Manh Hung							0	0	Younger brother
1.6	Trinh Tien Dung							0	0	Younger brother
1.7	Trinh Thi Hanh							0	0	Younger sister
1.8	Trinh Van Huyen							0	0	Younger brother
1.9	Pham Thi Thuy							0	0	Sister in law
1.10	Nguyen Thi Hong Lien							23	0.000%	Sister in

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
										law
1.11	Vu Thi Thu Trang							0	0%	Sister in law
1.12	Dong Anh Steel Tower Manufacturing Company Limited			0100113906	23/03/1996	Hanoi DPI	Residential Group 14, Dong Anh Town, Dong Anh District, Hanoi	0	0	Chairman of members' council
1.13	Western Pacific Joint Stock Company			0304546489	20/07/2021	Ho Chi Minh DPI	No.13, Street 12, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	0	0	BOD member
1.14	Cao Bang Iron and Steel Joint Stock Company			4800162247	18/10/2006	Cao Bang Province DPI	No. 52, Kim Dong Street, Hop Giang Ward, Cao Bang City, Cao Bang Province	0	0	BOD member
1.15	Tan Phat Minerals Joint Stock Company			0105246258	07/04/2011	Cao Bang Province DPI	Hat Thin Village, Quang Trung Commune, Hoa An District, Cao Bang Province	0	0	Chairman of BOD
1.16	Hai Phong International KCN Joint Stock Company			0202193587	21/03/2023	Hai Phong City DPI	Operating Building, Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong District, Hai Phong City.	0	0	Chairman of BOD
1.17	Japan - Haiphong			0200107945	10/11/2022		Operating Building,	0	0	Chairman

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
	Industrial Zone Development Corporation					Hai Phong City DPI	Japan - Hai Phong Industrial Park, Tan Tien Commune, An Duong District, Hai Phong City.			of members' council
2	Nguyen Minh De		BOD member cum Deputy General Director					3,300,468	0.923%	
2.1	Nguyen Van Boi							0	0	Father
2.2	Le Thi Van							0	0	Mother
2.3	Pham Van Tieu							0	0	Father in law
2.4	Nguyen Thi Yen							0	0	Mother in law
2.5	Pham Thi Mai							0	0	Wife
2.6	Nguyen Ngoc Linh							0	0	Child
2.7	Nguyen Mai Huong							0	0	Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
2.8	Nguyen Minh Khang							0	0	Child
2.9	Nguyen Thi Thu Trang							0	0	Younger sister
2.10	Dao Van Tu							0	0	Younger brother in law
2.11	Nguyen Thi Thanh Nhan							0	0	Younger sister
2.12	Bui Van Dung							0	0	Younger brother in law
2.13	Nguyen Thi Thanh Nha							0	0	Younger sister
2.14	Nguyen Hoang Tung							0	0	Younger brother in law
2.15	Dong Anh Steel Tower Manufacturing Company Limited			0100113906	23/03/1996	Hanoi DPI	Residential Group 14, Dong Anh Town, Dong Anh District, Hanoi	0	0	General Director

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
2.16	Thai Nguyen Galvanized Steel Tower Joint Stock Company			4601567295	04/12/2020	Thai Nguyen Province DPI	Lot CN2-1 and CN2-2, Diem Thuy B Industrial Park, Diem Thuy Commune, Phu Binh District, Thai Nguyen Province	0	0	Chairman of BOD
3	Vo Hong Quang		BOD member cum Deputy General Director					6,737,055	1.884%	
3.1	Vo Van Dao							0	0	Father
3.2	Ha Thi Hanh							0	0	Mother
3.3	Nguyen Duc Tue							0	0	Father in law
3.4	Nguyen Thi Tan							0	0	Mother in law
3.5	Nguyen Thi Dung							302,826	0.085%	Wife
3.6	Vo Minh Duc							0	0	Child
3.7	Vo Thuy Linh							0	0	Child
3.8	Vo Thi Thanh Huyen							0	0	Older

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
										sister
3.9	Vo Thi Anh							24,940	0.007%	Younger sister
3.10	Pham Phuc Hao							0	0	Older brother in law
3.11	Ngo Van Tien							0	0	Younger brother in law
3.12	PC1 Mien Nam Joint Stock Company			0305599821	26/03/2008	Ho Chi Minh DPI	1st Floor, Block B, An Khang Tower, No. 28, Street 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0	BOD Chairman
3.13	Mien Bac – No 1 Power Construction Installation Company Limited			0105802071	28/02/2012	Hanoi DPI	Cho Street, Dai Mo Ward, Nam Tu Liem, Hanoi	0	0	Chairman
3.14	Ha Dong No1 Power Construction Installation One Member Company Limited			0106053499	06/12/2012	Hanoi DPI	Van La Street, Phu La Ward, Ha Dong District, Hanoi	0	0	Chairman
3.15	Tu Liem - No 1 Power Construction Installation Company Limited			0106052368	04/12/2012	Hanoi DPI	No. 32, Phuong Canh Street, Group 2, Xuan Phuong Ward, Nam Tu Liem	0	0	Chairman

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
							District, Hanoi			
3.16	Vietnam Industrial Erection Joint Stock Company			0106885962	23/06/2015	Hanoi DPI	No. 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	0	0	Chairman of BOD
4	Vu Anh Duong		BOD member cum General Director					1,032,366	0.289%	
4.1	Vu Van Dong							0	0	Father
4.2	Duong Thi Xuan							0	0	Mother
4.3	Do Van Minh							0	0	Father in law
4.4	Le Thi Thanh							65,702	0.018%	Mother in law
4.5	Do Thu Hanh							0	0	Wife
4.6	Vu Viet Hoang							0	0	Child
4.7	Vu Minh Hai							0	0	Child (Childhood)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
4.8	Vũ Minh Khang							0	0	Child (Childhood)
4.9	Vu Thi Minh Phuong							0	0	Younger sister
4.10	Vu Duc Phuc							0	0	Younger brother in law
4.11	Lien Lap Wind Power Joint Stock Company			3200688847	24/09/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	0	0	Chairman of BOD, General Director
4.12	Phong Huy Wind Power Joint Stock Company			0401994334	06/08/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	0	0	Chairman of BOD, General Director
4.13	Phong Nguyen Wind Power Joint Stock Company			0401994327	06/08/2019	Quang Tri Province DPI	Km5, Cua Village, Huong Tan Commune, Huong Hoa District, Quang Tri Province	0	0	Chairman of BOD, General Director
4.14	Northern Energy Investment Joint Stock Company			4800876234	15/09/2014	Cao Bang Province DPI	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao	0	0	Chairman of BOD

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
							Bang Province			
4.15	Trung Thu Hydropower Joint Stock Company			5600185792	13/05/2008	Dien Bien Province DPI	No. 157, Group 16, Tan Thanh Ward, Dien Bien Phu City, Dien Bien Province	0	0	Chairman of BOD
5	Mai Luong Viet		BOD Member					0	0	
5.1	Mai The Phung							0	0	Father
5.2	Nguyen Thi Luong							0	0	Mother
5.3	Tran Thi Thu Ha							0	0	Wife
5.4	Mai Tran Viet Anh							0	0	Child
5.5	Mai Tran Duy Anh							0	0	Child
5.6	Mai Truong Sinh							0	0	Younger brother
5.7	Mai Kim Phuong							0	0	Younger sister
5.8	Doan Minh Le							0	0	Sister in law
5.9	Cao Anh Son							0	0	Younger brother in law
5.10	Tran Duc Tuy							0	0	Father in

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
										law
5.11	Ho Thi Thanh Huyen							0	0	Mother in law
5.12	Vietbiz Law Company Limited			01020311/TP/DKHD	01/02/2008	Hanoi Department of Justice	Room 115 - B6, Kim Lien, Dong Da District, Hanoi	0	0	Director, Member of Members' s council, Owns above 10% charter capital
5.13	EDI Communication And Education Consulting Joint Stock Company			0108015890	06/10/2017	Hanoi DPI	No.10, Lane 60, Yen Lac Street, Hai Ba Trung, Hanoi	0	0	BOD Member, Owns more than 10% share
6	Phan Ngoc Hieu		BOD Member					0	0%	
6.1	Nguyen Thi An							0	0	Mother
6.2	Nguyen Thi Thanh Mai							0	0	Wife
6.3	Phan Nguyen Ngoc Minh							0	0	Daughter (Childhood)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
6.4	Phan Trong Duy							0	0	Son (Childhood)
6.5	Phan Minh Dang							0	0	Son (Childhood)
6.6	Phan Minh Duc							0	0	Son (Childhood)
6.7	Phan Ngoc Thao							0	0	Younger brother
6.8	LICOGI 16 Joint Stock Company			0302310209	02/06/2006	Ho Chi Minh DPI	24A Phan Dang Luu, Ward 6, Binh Thanh District, Ho Chi Minh City	0	0	BOD member
6.9	Dai Dung Metallic Manufacture Construction And Trade Corporation			0301932246	16/10/2009	Ho Chi Minh DPI	121-123 Bach Dang - Ward 2 - Tan Binh District - Ho Chi Minh City	0	0	BOD member
6.10	Central Area Electrical Mechanical Joint Stock Company			0400528732	21/09/2023	Da Nang City DPI	Hoa Cam Industrial Park, Hoa Tho Tay Ward, Cam Le District, Da Nang City.	0	0	BOD Member
6.11	LIZEN Joint Stock Company			0302310209	02/06/2006	Ho Chi Minh DPI	24A Phan Dang Luu, Ward 6, Binh Thanh District, Ho Chi	0	0	BOD member

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
							Minh City			
6.12	Vietnam Electric Cable Corporation			0300381564	16/01/2020	Ho Chi Minh DPI	Floor 5, 6, No. 30-32 Yersin, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	0	0	BOD member
7	Nguyen Nhat Tan		Deputy General Director					1,614,875	0.452%	
7.1	Nguyen Quang Tuu							0	0	Father
7.2	Nguyen Thi Tuyet							0	0	Mother
7.3	Vu Thi Bich Ngoc							0	0	Wife
7.4	Vu Quang Tung							0	0	Son
7.5	Nguyen Huu Hung							0	0	Son
7.6	Nguyen Thi Kim Tuyen							0	0	Younger sister
7.7	Nguyen Thi Minh Thu							0	0	Younger sister
7.8	Tran Thanh Thuy							0	0	Younger brother in law
7.9	Nguyen Manh Hung							0	0	Younger brother in law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
7.11	CT2 Real Estate Investment Joint Stock Company			0107322627	03/02/2016	Hanoi DPI	21st Floor, Capital Town Building, 109 Tran Hung Dao, Cua Nam Ward, Hoan Kiem District, Hanoi.	0	0	BOD member
8	Dang Quoc Tuong		Deputy General Director					711,921	0.199%	
8.1	Dang Quoc Doanh							0	0	Father
8.2	Pham Thi Vui							0	0	Mother
8.3	Nguyen Thi Luu							0	0	Mother in law
8.4	Nguyen Thi Hoi							30,117	0.008%	Wife
8.5	Dang Quoc Anh							0	0	Child
8.6	Dang Anh Thu							0	0	Child
8.7	Dang Bao Nam							0	0	Child
8.8	Dang Thi Hong Tuo							0	0	Older sister
8.9	Pham Van Hue							0	0	Older

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
										brother in law
8.10	PC1 Thang Long Joint Stock Company			0104770469	25/06/2010	Hanoi DPI	No. 471, Nguyen Tam Trinh Street, Hoang Van Thu Ward, Hoang Mai District, Hanoi	0	0	Chairman of BOD
8.11	PC1 My Dinh Joint Stock Company			0103985486	23/06/2009	Hanoi DPI	No. 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	0	0	Chairman of BOD
8.12	Investment and Technology Service Joint Stock Company			0107067494	28/10/2015	Hanoi DPI	2nd Floor, PCC1 Thanh Xuan Building, No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	0	0	Chairman of BOD
8.13	Bao Lam Energy Joint Stock Company			4800876241	15/09/2014	Cao Bang Province DPI	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	0	0	Chairman of BOD
9	Trinh Ngoc Anh		Deputy General Director					18,250	0.005%	
9.1	Trinh Van Tuan		Chairman of BOD					76,471,860	21.382%	Father
9.2	Le Thi Thoi							6,728,425	1.881%	Mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
9.3	Trinh Khanh Linh							0	0	Younger sister
9.4	Trinh Thi Kim Ngan							0	0	Daughter (Childhood)
9.5	Tan Phat Minerals Joint Stock Company			0105246258	07/04/2011	Cao Bang Province DPI	Hat Thin Village, Quang Trung Commune, Hoa An District, Cao Bang Province	0	0	Deputy General Director
10	Trinh Quang Thanh		Deputy General Director					0	0	
10.1	Trinh Anh Thu							0	0	Daughter
10.2	Trinh Linh Chi							0	0	Daughter
10.3	Trinh Thi Ngan							0	0	Older sister
10.4	Trinh Thi Khanh							0	0	Older sister
10.5	Trinh Thanh Thuy							0	0	Younger sister

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
10.6	Tran Ngoc Trung							0	0	Older brother in law
10.7	Hoang Nghi Luc							0	0	Older brother in law
10.8	Vu Bich Son							0	0	Younger brother in law
10.9	QUANALAB Joint Stock Company			0110859813	11/10/202	Hanoi DPI	LK 16 NO1 Lane 48 Chu Huy Man Street, Phuc Dong Ward, Long Bien District, Hanoi	0	0	Mr. Trinh Quang Thanh is BOD Chairman of Company
10.10	PC1 Nang Huong One Member Company Limited			0104236835	02/11/2009	Hanoi DPI	No. 583 Km 9 Nguyen Trai Street, Van Quan, Ha Dong, Hanoi	0	0	Chairman of company
10.11	My Dinh Real Estate Investment Joint Stock Company			0105045664	05/01/2011	Hanoi DPI	1st Floor, My Dinh Plaza, 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	0	0	Chairman of BOD
10.12	Hoa Binh Automobile Mechanical Joint			0100104034	06/09/2005	Hanoi DPI	No. 44, Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh	0	0	Chairman of BOD

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
	Stock Company						Xuan District, Hanoi			
10.13	Tien Bo Investment Trading Joint Stock Company			0100509545	05/01/2009	Hanoi DPI	No. 1, Alley 321 Vinh Hung Street, Thanh Tri Ward, Hoang Mai District, Hanoi	0	0	Chairman of BOD
10.14	Holding Commercial Equipment Company			0100106641	18/05/2017	Hanoi DPI	No. 1, Lane 120 Dinh Cong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	0	0	Chairman of BOD
II	Board of Supervisor									
1	Nguyen Thi Hai Ha		Head BOS					161,888	0.045%	
1.1	Bui Thi Nhuan							0	0	Mother
1.2	Nguyen Van Ngao							0	0	Father in law
1.3	Nguyen Thi An							0	0	Mother in law
1.4	Nguyen Van Trung							67,823	0.019%	Husband
1.5	Nguyen Cong Minh							0	0	Child
1.6	Nguyen Cong Chinh							0	0	Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
1.7	Nguyen Thi Bich Lan							0	0	Older sister
1.8	Dang Quoc Hung							0	0	Older brother in law
1.9	Nguyen Thi Lan Phuong							0	0	Older sister
1.10	Le Chien Thang							0	0	Older brother in law
1.11	Nguyen Son Hai							0	0	Younger brother
1.12	Pham Thi Bich Ngoc							0	0	Sister in law
1.13	Nguyen Hai Huy							0	0	Younger brother
1.14	Dinh Thi Thuy Linh							0	0	Sister in law
1.15	Tien Bo Investment Trading Joint Stock Company			0100509545	05/01/2009	Hanoi DPI	No. 1, Alley 321 Vinh Hung Street, Thanh Tri Ward, Hoang Mai District, Hanoi	0	0	BOD member
1.16	Holding Commercial			0100106641	18/05/2017	Hanoi DPI	No. 1, Lane 120 Dinh Cong Street, Phuong	0	0	BOD member

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
	Equipment Company						Liet Ward, Thanh Xuan District, Hanoi			
2	Hoang Van Cuong		BOS Member					0	0	
2.1	Hoang Van Sinh							0	0	Father
2.2	Vu Thi Xuan							0	0	Mother
2.3	Hoang Van Diep							0	0	Older brother
2.4	Mai Thi Huong							0	0	Older sister in law
2.5	Vo Van chau							0	0	Father in law
2.6	Vo Thi Bich Thuy							0	0	Mother in law
2.7	Vo Thuy Linh							0	0	Wife
2.8	Hoang Trung Kien							0	0	Child (Childhood)
3	Hoang Van Sang		BOS Member cum the person					10,781	0.003%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
			authorize d disclose informati on							
3.1	Hoang Minh Giam							0	0	Father
3.2	Tran Thi Luu							0	0	Mother
3.3	Cao Van Hai							0	0	Father in law
3.4	Le Thi Thuy							0	0	Mother in law
3.5	Cao Thi Ha							0	0	Wife
3.6	Hoang Son							0	0	Son (Childhood)
3.7	Hoang Long							0	0	Son (Childhood)
3.8	Hoang Minh Lap							0	0	Younger brother
3.9	Bao Lam Energy Joint Stock Company			4800876241	15/09/2014	Cao Bang Province DPI	Na Pong Village, Ly Bon Commune, Bao Lam District, Cao Bang Province	0	0	Head of Board of Supervisor

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
3.10	Cao Bang Iron and Steel Joint Stock Company			0105246258	07/04/2011	Cao Bang Province DPI	No. 52, Kim Dong Street, Hop Giang Ward, Cao Bang City, Cao Bang Province	0	0	Head of Board of Supervisor
3.11	Investment and Technology Service Joint Stock Company			0107067494	28/10/2015	Hanoi DPI	2nd Floor, PCC1 Thanh Xuan Building, No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	0	0	Head of Board of Supervisor
3.12	PC1 Ha Noi Joint Stock Company			0105514387	26/03/2008	Hanoi DPI	Cho Street, Dai Mo Ward, Nam Tu Liem District, Hanoi	0	0	BOD Member
3.13	PC1 Mien Nam Joint Stock Company			0305599821	26/03/2008	Ho Chi Minh DPI	1st Floor, Block B, An Khang Tower, No. 28, Street 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0	BOD Member
3.14	PC1 My Dinh Joint Stock Company			0103985486	23/06/2009	Hanoi DPI	No. 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	0	0	BOD Member
3.15	PC1 Thang Long Joint Stock Company			0104770469	25/06/2010	Hanoi DPI	No. 471, Nguyen Tam Trinh Street, Hoang Van Thu Ward, Hoang Mai District, Hanoi	0	0	BOD Member

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
3.16	PC1 Ninh Binh Joint Stock Company (formerly known as Ninh Binh - No 1 Power Construction Company Limited)			2700845969	21/09/2017	Ninh Binh Province DPI	Alley 2, Xuan Thanh Street, Khanh Thanh Road, Tan Thanh Ward, Ninh Binh City, Ninh Binh Province	0	0	BOD Member
3.17	My Dinh Real Estate Investment Joint Stock Company			0105045664	05/01/2011	Hanoi DPI	1st Floor, My Dinh Plaza, 138 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	0	0	BOD Member
3.18	Hoa Binh Automobile Mechanical Joint Stock Company			0100104034	06/09/2005	Hanoi DPI	No. 44, Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	0	0	BOD Member
III	Chief accountant									
1	Tran Thi Minh Viet		Chief accountant					450,082	0.126%	
1.1	Pham Thi Tuyet Mai							0	0	Mother
1.2	Truong Xuan Cuong							0	0	Husband
1.3	Truong Viet Hoang							0	0	Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
1.4	Truong Thu Ha							0	0	Child
1.5	Tran Anh							0	0	Older brother
1.6	Tran Thi Hong Nga							0	0	Older sister
1.7	Tran Thi Phuong My							0	0	Older sister
1.8	Tran Thi Nhu Hoa							0	0	Older sister
1.9	Pham Thuy Hanh							0	0	Older sister in law
1.10	Nguyen Hong Thai							198,283	0.055%	Older brother in law
1.11	Nguyen Duy Dong							0	0	Older brother in law
1.12	Nguyen Hung Phi							0	0	Older brother in law
1.13	Hai Phong International KCN			0202193587	21/03/2023		Operating House, Japan – Hai Phong	0	0	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
	Joint Stock Company					Hai Phong City DPI	Industrial Park, Tan Tien commune, An Duong District, Hai Phong City			BOD member
1.14	Investment and Technology Service Joint Stock Company			0107067494	28/10/2015	Hanoi DPI	2nd Floor, PCC1 Thanh Xuan Building, No. 44 Trieu Khuc Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi	0	0	BOD member
IV	Person authorized to disclose information									
1	Hoang Van Sang		BOS Member cum the person authorized to disclose information					10,781	0.003%	See details of related person in Section II.3 (BOS member)
V	Person in charge of governance cum the Company secretary									
1	Vu Thi Lan My		Person in charge of governance					6,219	0.002%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card / Passport			Contact address	Number of shares owned at 31/12/2024	Percentage of share ownership at 31/12/2024	Note
				Number	Issuance date	Issuance place				
			ce cum the Company secretary							
1.1	Vu Van Mai							0	0	Father
1.2	Phan Thi Binh							0	0	Mother
1.3	Vu Trong Bach							0	0	Older brother

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			(01/01/2024)		(31/12/2024)		
			Number of shares	Percentage	Number of shares	Percentage	
1	Trinh Van Tuan	BOD Chairman	66,497,271	21.382%	76,471,860	21.382%	Receive stock dividends 9,974,589 stocks
2	Le Thi Thoi	Wife of Mr. Trinh Van Tuan- Chairman of BOD	5,850,805	1.881%	6,728,425	1.881%	Receive stock dividends 877,620 stocks
3	Trinh Ngoc Anh	Deputy General Director – Son of Mr. Trinh Van Tuan- Chairman of BOD	15,870	0.005%	18,250	0.005%	Receive stock dividends 2,380 stocks
4	Nguyen Thi Hong Lien	Sister in law of Mr. Trinh Van Tuan - Chairman of BOD	20	0.000%	23	0.000%	Receive stock dividends 3 stocks

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			(01/01/2024)		(31/12/2024)		
			Number of shares	Percentage	Number of shares	Percentage	
5	Phan Ngoc Hieu	BOD member	15,552,449	5%	0	0%	Sell 15,552,449 stocks
6	Nguyen Minh De	BOD member cum Deputy General Director	2,869,973	0.923%	3,300,468	0.923%	Receive stock dividends 430,495 stocks
7	Vo Hong Quang	BOD member cum Deputy General Director	5,858,309	1.884%	6,737,055	1.884%	Receive stock dividends 878,746 stocks
8	Nguyen Thi Dung	Wife of Mr. Vo Hong Quang-BOD member cum Deputy General Director	509,627	0.164%	302,826	0.085%	Sell 246,300 stocks, Receive stock dividends 39,499 stocks
9	Vo Thi Anh	Younger sister of Mr. Vo Hong Quang-BOD member cum Deputy General Director	21,688	0.007%	24,940	0.007%	Receive stock dividends 3,252 stocks
10	Vu Anh Duong	BOD member cum General Director	897,710	0.289%	1,032,366	0.289%	Receive stock dividends 134,656 stocks
11	Le Thi Thanh	Mother in law of Mr. Vu Anh Duong - BOD member cum General Director	57,133	0.018%	65,702	0.018%	Receive stock dividends 8,569 stocks
12	Nguyen Nhat Tan	Deputy General Director	1,404,240	0.452%	1,614,875	0.452%	Receive stock dividends 210,635 stocks
13	Dang Quoc Tuong	Deputy General Director	619,062	0.199%	711,921	0.199%	Receive stock dividends 92,859 stocks
14	Nguyen Thi Hoi	Wife of Mr. Dang Quoc Tuong Deputy General Director	26,189	0.008%	30,117	0.008%	Receive stock dividends 3,928 stocks
15	Nguyen Thi Hai Ha	BOS Head	140,773	0.045%	161,888	0.045%	Receive stock dividends 21,115 stocks



No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			(01/01/2024)		(31/12/2024)		
			Number of shares	Percentage	Number of shares	Percentage	
16	Nguyen Van Trung	Husband of Mrs. Nguyen Thi Hai Ha-BOS Head	58,977	0.019%	67,823	0.019%	Receive stock dividends 8,846 stocks
17	Hoang Van Sang	BOS Member cum the person authorized disclose information	9,375	0.003%	10,781	0.003%	Receive stock dividends 1,406 stocks
18	Tran Thi Minh Viet	Chief accountant	391,377	0.126%	450,082	0.126%	Receive stock dividends 58,705 stocks
19	Nguyen Hong Thai	Older brother in law of Mrs. Tran Thi Minh Viet – Chief accountant	172,420	0.055%	198,283	0.055%	Receive stock dividends 25,863 stocks
20	Vu Thi Lan My	Person in charge of governance cum the Company secretary	5,408	0.002%	6,219	0.002%	Receive stock dividends 811 stocks



IX. Other significant issues: None. *Handwritten signature*

Recipients:

- SSC;
- HOSE;
- Archived: Company Secretary.

CHAIRMAN
OF THE BOARD OF DIRECTORS



Handwritten signature
Trinh Van Tuan