

**APPENDIX NO.05**  
**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**VIETNAM RUBBER GROUP**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Liberty - Happiness**

No: 34 /BC-HĐQTCSVN

January 24<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(2024)**

To:

- The State Securities Commission
- Ho Chi Minh City Stock Exchange

- Name of company: Vietnam Rubber Group – Joint Stock Company
- Address of headoffice: 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC.
- Telephone: 028 39325234 ; Fax: 028 39327341; Email: vrg@rubbergroup.vn
- Charter Capital: 40.000.000.000.000 VND
- Stock symbol: GVR
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of Internal audit: Implemented.

**I. Activities of The General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content
01	74/BB-ĐHĐCĐCSVN	29/03/2024	Minutes of the Extraordinary General Meeting of Shareholders - 2024
02	75/NQ-ĐHĐCĐCSVN	29/03/2024	Resolutions of the Extraordinary General Meeting of Shareholders - 2024
03	146/BB-ĐHĐCĐCSVN	17/06/2024	Minutes of the Annual General Meeting of Shareholders - 2024
04	147/NQ-ĐHĐCĐCSVN	17/06/2024	Resolutions of the Annual General Meeting of Shareholders - 2024

## II. Board of Directors:

### 1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Cong Kha	Chairman of the BOD	12/01/2022	
2	Mr. Le Thanh Hung	Member of the BOD	13/01/2022	
3	Mr. Tran Ngoc Thuan	Non – Executive member of the BOD	22/05/2018	28/6/2024 The BOD approved the acceptance of the resignation
4	Mr. Huynh Van Bao	Non – Executive member of the BOD	22/05/2018	29/03/2024
5	Mr. Ha Van Khuong	Non – Executive member of the BOD	22/05/2018	
6	Mr. Pham Van Thanh	Non – Executive member of the BOD	22/05/2018	29/03/2024
7	Mr. Do Huu Phuoc	Member of the BOD	17/06/2024	
8	Mr. Nguyen Dong Phong	Independent Member of the BOD	17/06/2024	
9	Mr. Phan Manh Hung	Independent Member of the BOD	22/05/2018	29/03/2024
10	Mr. Nguyen Hay	Independent Member of the BOD	22/05/2018	

### 2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Cong Kha	04/04	100%	
2	Mr. Le Thanh Hung	04/04	100%	

3	Mr. Tran Ngoc Thuan	01/04	25%	28/6/2024 The BOD approved the acceptance of the resignation
4	Mr. Ha Van Khuong	04/04	100%	
5	Mr. Do Huu Phuoc	03/03	100%	Appointed 17/6/2024
6	Mr. Nguyen Dong Phong	03/03	100%	Appointed 17/6/2024
7	Mr. Nguyen Hay	04/04	100%	

### 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Company's Charter and the Regulations on Corporate Governance, the Board of Directors has undertaken oversight of the Chief Executive Officer and the Board of Management's performance in managing production and business operations, as well as in executing the resolutions passed by the General Meeting of Shareholders and the Board of Directors.

According to the Board of Directors' assessment, the performance of the General Director and the Board of Management in the implementation of the production and business plan was in line with the resolutions of the General Meeting of Shareholders, the Board of Directors' resolutions, the actual market conditions, and all applicable laws and regulations. In 2024, the Board of Management demonstrated strong determination in its leadership and management, enabling the VRG to overcome challenges and successfully complete all assigned key performance indicators:

#### Key indicators for business activities in 2024

(Unit: Billion VND)

No.	Code	2024
1	Net revenue	28.843
2	Net profit before tax	5.915
3	Submit budget	4.168

(Please note: Consolidated financial statements for 2024, unaudited)

4. Activities of the Board of Directors' subcommittees (If any): No subcommittees.

#### 5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQTCSVN	04/01/2024	Resolution on personnel work	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
2	02/NQ-HĐQTCSVN	12/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
3	03/NQ-HĐQTCSVN	12/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
4	04/NQ-HĐQTCSVN	12/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
5	05/NQ-HĐQTCSVN	12/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
6	06/NQ-HĐQTCSVN	12/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
7	07/NQ-HĐQTCSVN	12/01/2024	Resolution on personnel work	100%
8	08/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
9	09/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
10	10/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
11	11/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
12	12/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	87,50%
13	13/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
14	14/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
15	15/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
16	16/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
17	17/NQ-HĐQTCSVN	22/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
18	18/NQ-HĐQTCSVN	23/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
19	19/NQ-HĐQTCSVN	24/01/2024	Resolution on personnel work	100%
20	20/NQ-HĐQTCSVN	25/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
21	21/NQ-HĐQTCSVN	25/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
22	22/NQ-HĐQTCSVN	25/01/2024	Resolution on organizing the Extraordinary General Meeting of Shareholders in 2024	100%
23	23/NQ-HĐQTCSVN	26/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
24	24/NQ-HĐQTCSVN	26/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
25	25/NQ-HĐQTCSVN	29/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
26	26/NQ-HĐQTCSVN	30/01/2024	Resolution on business and production activities – approved in the form of written comments	100%
27	27/NQ-HĐQTCSVN	02/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
28	28/NQ-HĐQTCSVN	02/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
29	29/NQ-HĐQTCSVN	05/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
30	30/NQ-HĐQTCSVN	05/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
31	31/NQ-HĐQTCSVN	05/02/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
32	32/NQ-HĐQTCSVN	05/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
33	33/NQ-HĐQTCSVN	06/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
34	34/NQ-HĐQTCSVN	06/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
35	35/NQ-HĐQTCSVN	06/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
36	36/NQ-HĐQTCSVN	07/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
37	37/NQ-HĐQTCSVN	07/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
38	38/NQ-HĐQTCSVN	16/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
39	39/NQ-HĐQTCSVN	16/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
40	40/NQ-HĐQTCSVN	16/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
41	41/NQ-HĐQTCSVN	20/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
42	42/NQ-HĐQTCSVN	20/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
43	43/NQ-HĐQTCSVN	22/02/2024	Resolution on personnel work	100%
44	44/NQ-HĐQTCSVN	26/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
45	45/NQ-HĐQTCSVN	28/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
46	46/NQ-HĐQTCSVN	28/02/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
47	47/NQ-HĐQTCSVN	29/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
48	48/NQ-HĐQTCSVN	29/02/2024	Resolution on business and production activities – approved in the form of written comments	100%
49	49/NQ-HĐQTCSVN	01/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
50	50/NQ-HĐQTCSVN	01/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
51	51/NQ-HĐQTCSVN	01/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
52	52/NQ-HĐQTCSVN	01/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
53	53/NQ-HĐQTCSVN	05/03/2024	Resolution regarding the documents to be submitted to the Extraordinary General Meeting of Shareholders in 2024	100%
54	54/NQ-HĐQTCSVN	05/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
55	55/NQ-HĐQTCSVN	06/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
56	56/NQ-HĐQTCSVN	08/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
57	57/NQ-HĐQTCSVN	08/03/2024	Resolution on personnel work	100%
58	58/NQ-HĐQTCSVN	11/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
59	59/NQ-HĐQTCSVN	14/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
60	60/NQ-HĐQTCSVN	15/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
61	61/NQ-HĐQTCSVN	18/03/2024	Resolution on personnel work	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
62	62/NQ-HĐQTCSVN	18/03/2024	Resolution on business and production activities – approved in the form of written comments	87,50%
63	63/NQ-HĐQTCSVN	19/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
64	64/NQ-HĐQTCSVN	20/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
65	65/NQ-HĐQTCSVN	21/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
66	66/NQ-HĐQTCSVN	22/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
67	67/NQ-HĐQTCSVN	22/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
68	68/NQ-HĐQTCSVN	22/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
69	69/NQ-HĐQTCSVN	25/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
70	70/NQ-HĐQTCSVN	26/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
71	71/NQ-HĐQTCSVN	26/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
72	72/NQ-HĐQTCSVN	27/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
73	73/NQ-HĐQTCSVN	29/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
74	76/NQ-HĐQTCSVN	29/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
75	77/NQ-HĐQTCSVN	29/03/2024	Resolution on business and production activities – approved in the form of written comments	100%
76	78/NQ-HĐQTCSVN	29/03/2024	Resolution on personnel work	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
77	79/NQ-HĐQTCSVN	02/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
78	80/NQ-HĐQTCSVN	02/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
79	81/NQ-HĐQTCSVN	02/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
80	82/NQ-HĐQTCSVN	02/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
81	83/NQ-HĐQTCSVN	03/04/2024	Resolution of the first quarter 2024 meeting of the BOD	100%
82	84/NQ-HĐQTCSVN	04/04/2024	Resolution on personnel work	100%
83	85/NQ-HĐQTCSVN	08/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
84	86/NQ-HĐQTCSVN	08/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
85	87/NQ-HĐQTCSVN	10/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
86	88/NQ-HĐQTCSVN	10/04/2024	Resolution on personnel work	100%
87	89/NQ-HĐQTCSVN	10/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
88	90/NQ-HĐQTCSVN	11/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
89	91/NQ-HĐQTCSVN	11/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
90	92/NQ-HĐQTCSVN	12/04/2024	Resolution to extend the timeframe for the 2024 Annual General Meeting of Shareholders	100%
91	93/NQ-HĐQTCSVN	12/04/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
92	94/NQ-HĐQTCSVN	16/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
93	95/NQ-HĐQTCSVN	16/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
94	96/NQ-HĐQTCSVN	16/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
95	97/NQ-HĐQTCSVN	16/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
96	98/NQ-HĐQTCSVN	17/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
97	99/NQ-HĐQTCSVN	17/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
98	100/NQ-HĐQTCSVN	19/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
99	101/NQ-HĐQTCSVN	19/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
100	102/NQ-HĐQTCSVN	19/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
101	103/NQ-HĐQTCSVN	23/04/2024	Resolution on personnel work	100%
102	104/NQ-HĐQTCSVN	24/04/2024	Resolution on the time and form of organizing the Annual General Meeting of Shareholders in 2024	100%
103	105/NQ-HĐQTCSVN	24/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
104	106/NQ-HĐQTCSVN	26/04/2024	Resolution on business and production activities – approved in the form of written comments	100%
105	107/NQ-HĐQTCSVN	26/04/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
106	108/NQ-HĐQTCSVN	02/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
107	109/NQ-HĐQTCSVN	03/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
108	110/NQ-HĐQTCSVN	03/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
109	111/NQ-HĐQTCSVN	04/05/2024	Resolution on personnel work	100%
110	112/NQ-HĐQTCSVN	04/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
111	113/NQ-HĐQTCSVN	04/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
112	114/NQ-HĐQTCSVN	06/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
113	115/NQ-HĐQTCSVN	06/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
114	116/NQ-HĐQTCSVN	07/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
115	117/NQ-HĐQTCSVN	07/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
116	118/NQ-HĐQTCSVN	07/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
117	119/NQ-HĐQTCSVN	07/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
118	120/NQ-HĐQTCSVN	07/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
119	121/NQ-HĐQTCSVN	10/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
120	122/NQ-HĐQTCSVN	10/05/2024	Resolution on personnel work	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
121	123/NQ-HĐQTCSVN	14/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
122	124/NQ-HĐQTCSVN	14/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
123	125/NQ-HĐQTCSVN	15/05/2024	Resolution on personnel work	100%
124	126/NQ-HĐQTCSVN	15/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
125	127/NQ-HĐQTCSVN	17/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
126	128/NQ-HĐQTCSVN	22/05/2024	Resolution regarding the documents to be submitted to the Annual General Meeting of Shareholders in 2024	100%
127	129/NQ-HĐQTCSVN	22/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
128	130/NQ-HĐQTCSVN	23/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
129	131/NQ-HĐQTCSVN	27/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
130	132/NQ-HĐQTCSVN	27/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
131	133/NQ-HĐQTCSVN	29/05/2024	Resolution on personnel work	100%
132	134/NQ-HĐQTCSVN	29/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
133	135/NQ-HĐQTCSVN	30/05/2024	Resolution on business and production activities – approved in the form of written comments	100%
134	136/NQ-HĐQTCSVN	04/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
135	137/NQ-HĐQTCSVN	04/06/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
136	138/NQ-HĐQTCSVN	04/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
137	139/NQ-HĐQTCSVN	04/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
138	140/NQ-HĐQTCSVN	05/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
139	141/NQ-HĐQTCSVN	06/06/2024	Resolution on business and production activities – approved in the form of written comments	80%
140	142/NQ-HĐQTCSVN	14/06/2024	Resolution on personnel work	100%
141	143/NQ-HĐQTCSVN	14/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
142	144/NQ-HĐQTCSVN	14/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
143	145/NQ-HĐQTCSVN	14/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
144	148/NQ-HĐQTCSVN	18/06/2024	Resolution on business and production activities – approved in the form of written comments	80%
145	149/NQ-HĐQTCSVN	18/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
146	150/NQ-HĐQTCSVN	19/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
147	151/NQ-HĐQTCSVN	19/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
148	152/NQ-HĐQTCSVN	20/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
149	153/NQ-HĐQTCSVN	21/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
150	154/NQ-HĐQTCSVN	24/06/2024	Resolution on business and production activities – approved in the form of written comments	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
151	155/NQ-HĐQTCSVN	24/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
152	156/NQ-HĐQTCSVN	24/06/2024	Resolution on personnel work	85,71%
153	157/NQ-HĐQTCSVN	25/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
154	158/NQ-HĐQTCSVN	25/06/2024	Resolution on personnel work	85,71%
155	159/NQ-HĐQTCSVN	27/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
156	160/NQ-HĐQTCSVN	27/06/2024	Resolution on personnel work	85,71%
157	161/NQ-HĐQTCSVN	27/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
158	162/NQ-HĐQTCSVN	28/06/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
159	162A/NQ-HĐQTCSVN	28/06/2024	Resolution on business and production activities – approved in the form of written comments	100%
160	163/NQ-HĐQTCSVN	02/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
161	164/NQ-HĐQTCSVN	05/07/2024	Resolution on business and production activities – approved in the form of written comments	100%
162	165/NQ-HĐQTCSVN	05/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
163	166/NQ-HĐQTCSVN	08/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
164	167/NQ-HĐQTCSVN	09/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
165	168/NQ-HĐQTCSVN	09/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
166	169/NQ-HĐQTCSVN	09/07/2024	NQ về công tác cán bộ	85,71%
167	170/NQ-HĐQTCSVN	09/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
168	171/NQ-HĐQTCSVN	10/07/2024	Resolution on personnel work	85,71%
169	171A/NQ-HĐQTCSVN	10/07/2024	Resolution on business and production activities – approved in the form of written comments	100%
170	172/NQ-HĐQTCSVN	11/07/2024	Resolution on the assignment of duties for members of the BOD of VRG, for the term 2021-2026	85,71%
171	173/NQ-HĐQTCSVN	12/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
172	174/NQ-HĐQTCSVN	12/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
173	175/NQ-HĐQTCSVN	12/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
174	176/NQ-HĐQTCSVN	12/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
175	177/NQ-HĐQTCSVN	15/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
176	178/NQ-HĐQTCSVN	17/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
177	179/NQ-HĐQTCSVN	17/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
178	180/NQ-HĐQTCSVN	17/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
179	181/NQ-HĐQTCSVN	19/07/2024	Resolution of the second quarter 2024 meeting of the BOD	85,71%
180	182/NQ-HĐQTCSVN	22/07/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
181	183/NQ-HĐQTCSVN	22/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
182	184/NQ-HĐQTCSVN	22/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
183	185/NQ-HĐQTCSVN	24/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
184	186/NQ-HĐQTCSVN	30/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
185	186A/NQ-HĐQTCSVN	30/07/2024	Resolution on business and production activities – approved in the form of written comments	100%
186	187/NQ-HĐQTCSVN	31/07/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
187	188/NQ-HĐQTCSVN	01/08/2024	Resolution on business and production activities – approved in the form of written comments	100%
188	189/NQ-HĐQTCSVN	01/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
189	190/NQ-HĐQTCSVN	01/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
190	191/NQ-HĐQTCSVN	01/08/2024	Resolution on personnel work	85,71%
191	192/NQ-HĐQTCSVN	02/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
192	193/NQ-HĐQTCSVN	02/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
193	194/NQ-HĐQTCSVN	02/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
194	195/NQ-HĐQTCSVN	02/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
195	196/NQ-HĐQTCSVN	03/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
196	197/NQ-HĐQTCSVN	05/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
197	198/NQ-HĐQTCSVN	14/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%



No.	Resolution/Decision No.	Date	Content	Approval Rate
198	199/NQ-HĐQTCSVN	19/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
199	200/NQ-HĐQTCSVN	19/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
200	201/NQ-HĐQTCSVN	19/08/2024	Resolution on personnel work	85,71%
201	202/NQ-HĐQTCSVN	21/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
202	203/NQ-HĐQTCSVN	21/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
203	204/NQ-HĐQTCSVN	26/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
204	205/NQ-HĐQTCSVN	26/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
205	206/NQ-HĐQTCSVN	27/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
206	207/NQ-HĐQTCSVN	30/08/2024	Resolution on personnel work	85,71%
207	208/NQ-HĐQTCSVN	30/08/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
208	209/NQ-HĐQTCSVN	04/09/2024	Resolution on business and production activities – approved in the form of written comments	75%
209	210/NQ-HĐQTCSVN	06/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
210	211/NQ-HĐQTCSVN	09/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
211	212/NQ-HĐQTCSVN	11/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
212	213/NQ-HĐQTCSVN	11/09/2024	Resolution on business and production activities – approved in the form of written comments	71,43%

No.	Resolution/Decision No.	Date	Content	Approval Rate
213	214/NQ-HĐQTCSVN	16/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
214	215/NQ-HĐQTCSVN	24/09/2024	Resolution on personnel work	85,71%
215	216/NQ-HĐQTCSVN	24/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
216	217/NQ-HĐQTCSVN	24/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
217	218/NQ-HĐQTCSVN	24/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
218	219/NQ-HĐQTCSVN	25/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
219	220/NQ-HĐQTCSVN	27/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
220	221/NQ-HĐQTCSVN	30/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
221	222/NQ-HĐQTCSVN	30/09/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
222	223/NQ-HĐQTCSVN	30/09/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
223	224/NQ-HĐQTCSVN	02/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
224	225/NQ-HĐQTCSVN	03/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
225	226/NQ-HĐQTCSVN	03/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
226	227/NQ-HĐQTCSVN	03/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
227	228/NQ-HĐQTCSVN	04/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
228	229/NQ-HĐQTCSVN	04/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
229	230/NQ-HĐQTCSVN	08/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
230	231/NQ-HĐQTCSVN	09/10/2024	Resolution of the third quarter 2024 meeting of the BOD	85,71%
231	232/NQ-HĐQTCSVN	14/10/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
232	233/NQ-HĐQTCSVN	17/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
233	234/NQ-HĐQTCSVN	21/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
234	235/NQ-HĐQTCSVN	23/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
235	236/NQ-HĐQTCSVN	23/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
236	237/NQ-HĐQTCSVN	23/10/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
237	238/NQ-HĐQTCSVN	23/10/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
238	239/NQ-HĐQTCSVN	24/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
239	240/NQ-HĐQTCSVN	24/10/2024	Resolution on cash dividend payment in 2023	85,71%
240	241/NQ-HĐQTCSVN	24/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
241	242/NQ-HĐQTCSVN	24/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
242	243/NQ-HĐQTCSVN	24/10/2024	Resolution on personnel work	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
243	244/NQ-HĐQTCSVN	25/10/2024	Resolution on business and production activities – approved in the form of written comments	57,14%
244	245/NQ-HĐQTCSVN	30/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
245	246/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
246	247/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
247	248/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
248	249/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
249	250/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
250	251/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
251	252/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
252	253/NQ-HĐQTCSVN	31/10/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
253	254/NQ-HĐQTCSVN	04/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
254	255/NQ-HĐQTCSVN	04/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
255	256/NQ-HĐQTCSVN	04/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
256	257/NQ-HĐQTCSVN	04/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
257	258/NQ-HĐQTCSVN	04/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
258	259/NQ-HĐQTCSVN	05/11/2024	Resolution on business and production activities – approved in the form of written comments	57,14%
259	260/NQ-HĐQTCSVN	08/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
260	261/NQ-HĐQTCSVN	08/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
261	262/NQ-HĐQTCSVN	08/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
262	263/NQ-HĐQTCSVN	12/11/2024	Resolution on personnel work	85,71%
263	264/NQ-HĐQTCSVN	18/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
264	265/NQ-HĐQTCSVN	19/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
265	266/NQ-HĐQTCSVN	20/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
266	267/NQ-HĐQTCSVN	29/11/2024	Resolution on personnel work	85,71%
267	268/NQ-HĐQTCSVN	29/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
268	269/NQ-HĐQTCSVN	29/11/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
269	270/NQ-HĐQTCSVN	02/12/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
270	271/NQ-HĐQTCSVN	02/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
271	272/NQ-HĐQTCSVN	02/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
272	273/NQ-HĐQTCSVN	04/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
273	274/NQ-HĐQTCSVN	04/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
274	275/NQ-HĐQTCSVN	04/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
275	276/NQ-HĐQTCSVN	04/12/2024	Resolution on business and production activities – approved in the form of written comments	71,43%
276	277/NQ-HĐQTCSVN	09/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
277	278/NQ-HĐQTCSVN	09/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
278	279/NQ-HĐQTCSVN	11/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
279	279A/NQ-HĐQTCSVN	11/12/2024	Resolution on business and production activities – approved in the form of written comments	57,14%
280	280/NQ-HĐQTCSVN	12/12/2024	Resolution on personnel work	85,71%
281	281/NQ-HĐQTCSVN	12/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
282	282/NQ-HĐQTCSVN	16/12/2024	Resolution on personnel work	85,71%
283	283/NQ-HĐQTCSVN	17/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
284	284/NQ-HĐQTCSVN	17/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
285	285/NQ-HĐQTCSVN	17/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
286	286/NQ-HĐQTCSVN	17/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
287	287/NQ-HĐQTCSVN	18/12/2024	Resolution of the fourth quarter 2024 meeting of the BOD	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
288	288/NQ-HĐQTCSVN	19/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
289	289/NQ-HĐQTCSVN	19/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
290	290/NQ-HĐQTCSVN	20/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
291	291/NQ-HĐQTCSVN	20/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
292	292/NQ-HĐQTCSVN	24/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
293	293/NQ-HĐQTCSVN	26/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
294	294/NQ-HĐQTCSVN	27/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
295	295/NQ-HĐQTCSVN	30/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
296	296/NQ-HĐQTCSVN	30/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
297	297/NQ-HĐQTCSVN	30/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
298	298/NQ-HĐQTCSVN	30/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
299	299/NQ-HĐQTCSVN	30/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
300	300/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
301	301/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

No.	Resolution/Decision No.	Date	Content	Approval Rate
302	302/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
303	303/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
304	304/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
305	305/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
306	306/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
307	307/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
308	308/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
309	309/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%
310	310/NQ-HĐQTCSVN	31/12/2024	Resolution on business and production activities – approved in the form of written comments	85,71%

### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors:

Information about members of Board of Supervisors from 01/01/2024 to 16/6/2024:



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Do Khac Thang	Head of Board of Supervisors	22/05/2018	Master of Business Administration
2	Mr. Vo Van Tuan	Member of Board of Supervisors	12/01/2022	Master of Agriculture
3	Mr. Nguyen Minh Duc	Member of Board of Supervisors	12/01/2022	Construction Engineer

On June 17<sup>th</sup> 2024, the Annual General Meeting of Shareholders for the year 2024 was held. The meeting resolved to relieve Mr. Do Khac Thang of his duties as a Member of the Board of Supervisors due to retirement. Subsequently, Mr. Pham Van Hoi Em was elected as a new member of the Board of Supervisors for the term 2021-2026.

On the same day, the Board of Supervisors of held a meeting and elected Mr. Pham Van Hoi Em as the Head of the Board of Supervisors for the term 2021-2026.

Accordingly, the list of the Board of Supervisors as of June 17<sup>th</sup> 2024, is as follows:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Pham Van Hoi Em	Head of Board of Supervisors	17/06/2024	Bachelor of Economics; Certified Public Accountant(CPA)
2	Mr. Vo Van Tuan	Member of Board of Supervisors	12/01/2022	Master of Agriculture
3	Mr. Nguyen Minh Duc	Member of Board of Supervisors	12/01/2022	Construction Engineer

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Pham Van Hoi Em	3/3	100%	100%	Appointed 17/6/2024
2	Mr. Do Khac Thang	1/1	100%	100%	Ceased 17/6/2024
3	Mr. Vo Van Tuan	4/4	100%	100%	
4	Mr. Nguyen Minh Duc	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- In 2024, the Board of Supervisors oversaw the activities of the Board of Directors and evaluated that the Board of Directors consistently adhered to all regulations in directives, ensuring the effectiveness of production and business operations

- The Board of Directors has conducted regular meetings as mandated by the bylaws. In both board meetings and the overall operations of the board, all members have fully participated and demonstrated a high sense of responsibility in making timely resolutions and decisions to guide and direct production, business operations, and investments in accordance with the Resolutions of the General Meeting of Shareholders.

The Board of Directors successfully organized both the Extraordinary General Meeting of Shareholders on March 29, 2024, and the Annual General Meeting of Shareholders on June 17, 2024, in strict compliance with the VRG's Articles of Association and laws.

- Board of Management has held all required meetings to provide decisive and timely guidance on production, business operations, investments, and operations after equitization, strictly adhering to the Board of Directors' Resolutions and legal regulations.

VRG has promptly and accurately disclosed information in accordance with all applicable regulations.

4. The coordination among the Board of Supervisors, Board of Directors, the Board of Management and other managers:

Throughout 2024, the Board of Directors and the Board of Management facilitated the work of the Board of Supervisors. The Board of Supervisors actively participated in all meetings of the Board of Directors and the Board of Management, providing feedback on the Board's policies and decisions to ensure compliance with legal requirements and the maximization of shareholder value. The Board of Supervisors provides feedback to ensure the operating process is in the right direction of the Resolutions of the General Meeting of Shareholders.

5. Other activities of the Board of Supervisors:

In addition to the above, the Group's Supervisory Board carried out the following key activities in 2024:

- Supervising the creation and approval of the Group's and subsidiaries' 2024 annual plans; Reviewing the Group's 2023 separate and consolidated financial statements, The Board of Supervisors 's 2023 activity report; Reviewing Board of Directors 's 2023 activity report for approval at the Annual General Meeting of Shareholders - 2024; Supervising the organization of the 2024 Extraordinary and Annual General Meetings of Shareholders; Reviewing the Group's 2024 separate and consolidated interim financial statements.

- Checking certain production and business activities at some subsidiaries of the Group; the implementation of the development strategy for VRG up to 2030 and the vision to 2035; The business plan and investment strategy of VRG up to 2025.

#### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment / dismissal of members of the Board of Management</b>
1	Mr. Le Thanh Hung	1966	Master of Agricultural Economics	13/01/2022
2	Mr. Tran Thanh Phung	1968	Bachelor of Economics Master of Business Administration	18/02/2020

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
3	Mr. Truong Minh Trung	1968	Bachelor of Agricultural Engineering Master of Business Administration	01/6/2018
4	Mr. Pham Hai Duong	1966	Master of Agriculture	08/9/2023
5	Mr. Do Huu Phuoc	1968	Master of Engineering	01/6/2022
6	Mr. Le Dinh Buu Tri	1970	Master of Finance and International Business	01/6/2022
7	Mr. Huynh Kim Nhut	1973	Master of Economics	01/6/2022

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Van Hoi Em	1975	Bachelor of Economics; Certified Public Accountant (CPA)	Appointed: 01/01/2019; Ceased 17/06/2024
Ms. Luu Thi To Nhu	1980	Bachelor of Banking and Finance	Appointed as the person in charge of accounting: 17/06/2024

#### VI. Training courses on corporate governance:

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:*

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Tran Cong Kha		Chairman of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018			Internal person
2	Mr. Le Thanh Hung		Member of the BOD and General Director				236 Nam Ky Khoi Nghia, District 3, HCM	18/02/2020			Internal person
3	Mr. Tran Ngoc Thuan		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018			Internal person (28/6/2024 The BOD approved the acceptance of the resignation)
4	Mr. Huynh Van Bao		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018	29/3/2024	dismissal	Internal person
5	Mr. Pham Van Thanh		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018	29/3/2024	dismissal	Internal person
6	Mr. Ha Van Khuong		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018			Internal person
7	Mr. Do Huu Phuoc		member of the BOD and Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2022			Internal person
8	Mr. Phan Manh Hung		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018	29/3/2024	dismissal	Internal person
9	Mr. Nguyen Dong Phong		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	17/06/2024			Internal person
10	Mr. Nguyen Hay		member of the BOD				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018			Internal person
11	Mr. Do Khac Thang		Head of Board of Supervisors				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018	17/6/2024	dismissal	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Mr. Pham Van Hoi Em		Head of Board of Supervisors authorized information disseminator				236 Nam Ky Khoi Nghia, District 3, HCM	01/01/2019			Internal person
13	Mr. Vo Van Tuan		Member of Board of Supervisors				236 Nam Ky Khoi Nghia, District 3, HCM	12/01/2022			Internal person
14	Mr. Nguyen Minh Duc		Member of Board of Supervisors				236 Nam Ky Khoi Nghia, District 3, HCM	12/01/2022			Internal person
15	Mr. Truong Minh Trung		Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2018			Internal person
16	Mr. Tran Thanh Phung		Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	18/02/2020			Internal person
17	Mr. Le Dinh Bui Tri		Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2022			Internal person
18	Mr. Huynh Kim Nhut		Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	01/6/2022			Internal person
19	Mr. Pham Hai Duong		Deputy General Director				236 Nam Ky Khoi Nghia, District 3, HCM	08/9/2023			Internal person
20	Mr. Hoang Don Huan		Corporate Governance Officer				236 Nam Ky Khoi Nghia, District 3, HCM	20/9/2023			Internal person
21	Ms. Luu Thi To Nhu		The person in charge of accounting				236 Nam Ky Khoi Nghia, District 3, HCM	17/06/2024			Internal person
22	Commission for the Management of State Capital						6 Ba Huyen Thanh Quan, Ba Dinh District, Ha Noi	15/11/2018			Major shareholder (>10%)
23	List of subsidiaries										Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.1	Dong nai Rubber Corporation						Xuan Lap Village, Long Khanh Town, Dong Nai Province	01/06/2018			Subsidiary
23.2	Binh Long Rubber Company Ltd						National Highway 13, Hung Chien Ward, Binh Long Township, Binh Phuoc Province	01/06/2018			Subsidiary
23.3	Dau Tieng Rubber Company Ltd						Dau Tieng Town, Dau Tieng District, Binh Duong Province	01/06/2018			Subsidiary
23.4	Loc Ninh Rubber Company Ltd						Loc Ninh Town, Loc Ninh District, Binh Phuoc Province	01/06/2018			Subsidiary
23.5	Phu Rieng Rubber Company Ltd						Phu Rieng Village, Phu Rieng District, Binh Phuoc Province	01/06/2018			Subsidiary
23.6	Krong Buk Rubber Company Ltd						Ea Ho Village, Krong Nang District, Dak Lak Province	01/06/2018			Subsidiary
23.7	Eah Leo Rubber Company Ltd						No 499 Giai Phong Street, Ea Drang Town, EaH'leo District, Dak Lak Province	01/06/2018			Subsidiary
23.8	Chu Prong Rubber Company Ltd						Ia Drang Village, Chu Prong District, Gia Lai Province	01/06/2018			Subsidiary
23.9	Chu Se Rubber Company Ltd						No 420 Hung Vuong Street, Chu Se Town, Chu Se District, Gia Lai Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.10	Kon Tum Rubber Company Ltd						No 258 Phan Dinh Phung Street, Kon Tum City, Kon Tum Province	01/06/2018			Subsidiary
23.11	Mang Yang Rubber Company Ltd						No 536 Nguyen Hue, Dak Doa Town, Dak Doa District, Gia Lai Province	01/06/2018			Subsidiary
23.12	Chu Pah Rubber Company Ltd						No 01 Nguyen Thi Minh Khai Street, Phu Hoa Town, Chu Pah District, Gia Lai Province	01/06/2018			Subsidiary
23.13	Quang Nam Rubber Company Ltd						National Highway 1A, Binh Nguyen Village, Thang Binh District, Quang Nam Province	01/06/2018			Subsidiary
23.14	Nam Giang - Quang Nam Rubber Company Ltd						Nam Giang District, Quang Nam Province	01/06/2018			Subsidiary
23.15	Ha Tinh Rubber Company Ltd						Km22, National Highway 15A, Ha Linh Village, Huong Khe District, Ha Tinh Province	01/06/2018			Subsidiary
23.16	Huong Khe - Ha Tinh Rubber Company Ltd						Hamlet 12, Huong Long Village, Huong Khe District, Ha Tinh Province	01/06/2018			Subsidiary
23.17	Thanh Hoa Rubber Company Ltd						Ly Nam De Street, Thanh Hoa City, Thanh Hoa Province	01/06/2018			Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.18	Quang Tri Rubber Company Ltd						264 Hung Vuong Street, Dong Luong Ward, Dong Ha City, Quang Tri Province	01/06/2018			Subsidiary
23.19	Binh Thuan Rubber Company Ltd						Duc Tai Town, Duc Linh District, Binh Thuan Province	01/06/2018			Subsidiary
23.20	Quang Ngai Rubber Company Ltd						Binh Hiep Village, Binh Son District, Quang Ngai Province	01/06/2018			Subsidiary
23.21	Rubber Research Institute of Viet Nam						National Highway 13, Lai Hung Village, Bau Bang District, Binh Duong Province	01/06/2018			Subsidiary
23.22	Rubber Medical Center						410 Truong Chinh Street, Ward 13, Tan Binh District, Ho Chi Minh City	01/06/2018			Subsidiary
23.23	Vietnam Rubber Magazine						236 Nam Ky Khoi Nghia Street, Vo Thi Sau Ward, District 3, Ho Chi Minh	01/06/2018			Subsidiary
23.24	Eastern College						1428 Phu Rieng Do Street, Dong Xoai, Binh Phuoc	01/06/2018			Subsidiary
23.25	Geruco Song Con Hydropwer Joint Stock Company						Zo Ngay Commune, Dong Giang District, Quang Nam Province	01/06/2018			Subsidiary
23.26	Vrg Bao Loc Jointstock Company						263 Hoàng Văn Thu, Ward 1, Bao Loc City, Lam Dong Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.27	VRG Dak Nong Jointstock Company						Nghia Thanh Ward, Gia Nghia Town, Dak Nong Province	01/06/2018			Subsidiary
23.28	Rubber Industry and Import – Export Joint Stock Company						64 Truong Dinh Street, Ward 7, District 3, Ho Chi Minh City	01/06/2018			Subsidiary
23.29	Geru Star Sport Joint Stock Company						1/1 Tan Ky Tan Quy Stret, Son Ky Ward, Tan Phu District, Ho Chi Minh City	01/06/2018			Subsidiary
23.30	Mdf VRG Quang Tri Wood Joint Stock Company						South of Dong Ha Industrial Zone, Dong Luong Ward, Dong Ha City, Quang Tri Province	01/06/2018			Subsidiary
23.31	Phuoc Hoa Rubber Joint Stock Company						Phu Giao District, Binh Duong Province	01/06/2018			Subsidiary
23.32	Viet Lao Rubber Joint Stock Company						207 Nguyen Van Troi Street, Ward 10, Phu Nhuan District, Ho Chi Minh City	01/06/2018			Subsidiary
23.33	Hoa Binh Rubber Joint Stock Company						Hamlet 7, Hoa Binh Commune, Xuyen Moc District, Ba Ria -Vung Tau Province	01/06/2018			Subsidiary
23.34	Hang Gon Rubber Joint Stock Company						Hang Gon Commune, Long Khanh city, Dong Nai Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.35	Quasa Geruco Joint Stock Company						D21, Dong Nam A Trade Center, Lao Bao Town, Huong Hoa District, Quang Tri Province	01/06/2018			Subsidiary
23.36	Rubber Trading and Tourism Services Joint Stock Company						Hoa Binh Avenue, Tran Phu Ward, Mong Cai City, Quang Ninh Province	01/06/2018			Subsidiary
23.37	Nam Tan Uyen Joint Stock Corporation						Khanh Binh Ward, Tan Uyen Town, Binh Duong Province	01/06/2018			Subsidiary
23.38	Thuan An Wood Processing Joint Stock Company						Binh Duong Avenue, Thuan Giao Commune, Thuan An Town, Binh Duong Province	01/06/2018			Subsidiary
23.39	Dautieng Woodwork Joint Stock Company						Quarter 3, Dau Tieng Town, Dau Tieng District, Binh Duong Province	01/06/2018			Subsidiary
23.40	Hung Yen Tourism and Trading Joint Stock Company						No 611, Phan Dinh Phung Street, Duy Tan Ward, Kon Tum City, Kon Tum Province	01/06/2018			Subsidiary
23.41	Rubber Engineering Joint Stock Company						No 12, HT25 Street, Quarter 2, Hiep Thanh Ward, District 12, Ho Chi Minh City	01/06/2018			Subsidiary
23.42	Dong Phu Rubber Joint Stock Company						Thuan Phu Commune, Dong Phu District, Binh Phuoc Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.43	Tay Ninh Rubber Joint Stock Company						National Highway 22B, Hiep Thanh Commune, Go Dau District, Tay Ninh Province	01/06/2018			Subsidiary
23.44	Son La Rubber Joint Stock Company						Quarter 11, Chieng Le Ward, Son La City, Son La Province	01/06/2018			Subsidiary
23.45	Dien Bien Rubber Joint Stock Company						Thanh Hung Commune, Dien Bien District, Dien Bien Province	01/06/2018			Subsidiary
23.46	Lai Chau Rubber Joint Stock Company						Group 5, Doan ket Ward, Lai Chau Town, Lai Chau Province	01/06/2018			Subsidiary
23.47	Sa Thay Rubber Joint Stock Company						308E Phan Dinh Phung, Ngo May Ward, Kon Tum City, Kon Tum Province	01/06/2018			Subsidiary
23.48	Nghe An Rubber Development Investmens Joint Stock Company						No 17, Phan Dang Luu Street, Truong Thi Ward, Vinh City, Nghe An Province	01/06/2018			Subsidiary
23.49	Tan Bien Kampongthom Rubber Joint Stock Company						Thanh Phu Hamlet, Tan Hiep Commune, Tan Chau District, Tay Ninh Province	01/06/2018			Subsidiary
23.50	Ba Ria Rubber Joint Stock Company						Chau Duc District, Ba Ria - Vung Tau Province	01/06/2018			Subsidiary
23.51	Phu Rieng Kratie Joint Stock Company						Phu Nguyen Hamlet, Phu Rieng District, Binh Phuoc Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.52	VRG Phu Yen Rubber Joint Stock Company						Tuy Hoa City, Phu Yen Province	01/06/2018			Subsidiary
23.53	Tan Bien Rubber Joint Stock Company						Tan Chau District, Tay Ninh Province	01/06/2018			Subsidiary
23.54	Dau Giay Industrial Zone Joint Stock Company						Km 2, provincial road 769, Bau Ham 2 Commune, Thong Nhat District, Dong Nai Province	01/06/2018			Subsidiary
23.55	Long Khanh Industrial Zone Joint - Stock Company						Long Khanh Industrial Park, Binh Loc Commune, Long Khanh City, Dong Nai Province	01/06/2018			Subsidiary
23.56	Ha Giang Rubber Joint Stock Company						Viet Quang town, Bac Quang District, Ha Giang Province	01/06/2018			Subsidiary
23.57	Truong Phat Rubber Joint Stock Company						Hung Hoa Commune, Bau Bang District, Binh Duong Province	01/06/2018			Subsidiary
23.58	Dong Phu Kratie Rubber Joint Stock Company						Thuan Phu Commune, Dong Phu District, Binh Phuoc Province	01/06/2018			Subsidiary
23.59	Dong Nai Kratie Rubber Joint Stock Company						Xuan Lap Commune, Long Khanh City, Dong Nai Province	01/06/2018			Subsidiary
23.60	VRG Ngoc Linh Hydropower Joint Stock Company						Dak Glei Town, Dak Glei District, Kon Tum Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.61	Dong phu Technical Rubber Joint Stock Company						Tan Lap Commune, Dong Phu District, Binh Phuoc Province	01/06/2018			Subsidiary
23.62	Bao Lam Rubber Joint Stock Company						Loc Bao Commune, Bao Lam District, Lam Dong Province	01/06/2018			Subsidiary
23.63	An Dien Industry Joint Stock Company						Rach Bap Industrial Park, Road D1, An Dien Commune, Ben Cat District, Binh Duong Province	01/06/2018			Subsidiary
23.64	VRG Kien Giang Mdf Joint Stock Company						Road 1, Thanh Loc Industrial Park, Thanh Loc Commune, Chau Thanh District, Kien Giang Province	01/06/2018			Subsidiary
23.65	Phu Thinh Investment Construction Rubber Joint Stock Company						Phu Nguyen Hamlet, Phu Rieng District, Binh Phuoc Province	01/06/2018			Subsidiary
23.66	Tay Ninh Import Export and Proccessing Furniture Joint Stock Company						Ben Muong Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province	01/06/2018			Subsidiary
23.67	Dautieng Rubber Mechanical - Transport Joint Stock Company						Quarter 4A, Dau Tieng Town, Dau Tieng District, Binh Duong Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.68	Phu thinh Fertilizer Commercial Joint Stock Company						Thuan An Commune, Dak Mil District, Dak Nong Province	01/06/2018			Subsidiary
23.69	Lai Chau II Rubber Joint Stock Company						Muong Te Town, Muong Te District, Lai Chau Province	01/06/2018			Subsidiary
23.70	Ba Ria Kampong Thom Rubber Joint Stock Company						National Highway 56, Binh Ba Commune, Chau Duc District, Ba Ria - Vung Tau Province	01/06/2018			Subsidiary
23.71	Chu se Kampong Thom Rubber Joint Stock Company						No 420 Hung Vuong Street, Chu Se Town, Chu Se District, Gia Lai Province	01/06/2018			Subsidiary
23.72	Mang Yang Ratanakiri Rubber Joint Stock Company						No 536 Nguyen Hue, Dak Doa Town, Dak Doa District, Gia Lai Province	01/06/2018			Subsidiary
23.73	Phuoc Hoa Kampong Thom Aphivath Caoutchouc Co., Ltd						Boeung Lavea Commune, Santuk District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
23.74	Bac Dong Phu Industrial Park Corporation						Bau Ke Quarter, Tan Phu Town, Dong Phu District, Binh Phuoc Province	01/06/2018			Subsidiary
23.75	Binh Long Industrial Park Corporation						Hamlet 3A, Minh Hung Commune, Chon Thanh District, Binh Phuoc Province	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.76	Yen Bai Rubber Joint Stock Company						Hamlet 2, Tan Thinh Commune, Yen Bai City, Yen Bai Province	01/06/2018			Subsidiary
23.77	Dau Tieng Lao Cai Rubber Joint Stock Company						No 186, Hoang Lien Street, Coc Leu Ward, Lao Cai City, Lao Cai Province	01/06/2018			Subsidiary
23.78	Krung Buk Ratanakiri Rubber Joint Stock Company						Ea Ho Commune, Krong Buk District, Dak Lak	01/06/2018			Subsidiary
23.79	Chu Prong Stung Treng Rubber Joint Stock Company						Ia Drang Commune, Chu Prong District, Gia Lai	01/06/2018			Subsidiary
23.80	Dau Tieng Kratie Rubber Joint Stock Company						Dau Tieng Town, Dau Tieng District, Binh Duong	01/06/2018			Subsidiary
23.81	Dau Tieng Campuchia Rubber Joint Stock Company						Dau Tieng Town, Dau Tieng District, Binh Duong	01/06/2018			Subsidiary
23.82	Dong Nai Rubber Wood Processing Joint Stock Company						Road 7, Long Khanh Industrial Park, Binh Loc Commune, Long Khanh City, Dong Nai	01/06/2018			Subsidiary
23.83	C.R.C.K Aphivath Caoutchouc Co.,Ltd						Don Cam Pech, San Dan District, Kampong Thom Province, Kingdom of Cambodia	01/06/2018			Subsidiary
23.84	Tan Binh Industrial Park Joint Stock Company						Tan Binh Commune, Bac Tan Uyen District, Binh Duong	01/06/2018			Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.85	VRG Khai Hoan Joint Stock Company						Lai Hung Commune, Ben Cat District, Binh Duong	01/06/2018			Subsidiary
23.86	Bolikhamxay Ha Tinh Rubber Co.,Ltd						Bolikhamxay, Laos	01/06/2018			Subsidiary
23.87	Tay Ninh Siem Riep Aphivath Caoutchouc Co.,Ltd						Trapeang Prasat, Trapeang Prasat District, Oddar Mean Cheay Province, Kingdom of Cambodia	01/06/2018			Subsidiary
23.88	VRG – Oudomxay Co.,Ltd						Oudomxay, Laos	01/06/2018			Subsidiary
23.89	VKETI Co.,Ltd						Kratie Province, Kingdom of Cambodia	01/06/2018			Subsidiary
23.90	Dau Tieng Lai Chou Joint Stock Company						Than Uyen Town, Than Uyen District, Lai Chau	01/06/2018			Subsidiary
23.91	Kausu Ea H'leo BM Joint Stock Co.,Ltd						Ratanakiri, Kingdom of Cambodia	01/06/2018			Subsidiary
23.92	Phuoc Hoa Dak Lak Rubber Ltd.Co						No 138, Hung Vuong Street, Ea Sup Town, Ea Sup District, Dak Lak	01/06/2018			Subsidiary
23.93	Muong Nhe Dien Bien Rubber Joint Stock Company						Muong Nhe Hamlet, Muong Nhe Commune, Muong Nhe District, Dien Bien	01/06/2018			Subsidiary
23.94	Qua Van Rubber Company Ltd						Salavan, Laos	01/06/2018			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSHNo.*	date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23.95	VRG Japan Rubber Export Joint Stock Company						No 269A Nguyen Trong Tuyen Street, Ward 10, Phu Nhuan District, Ho Chi Minh City	01/06/2018			Subsidiary
23.96	Loc Ninh Wood Joint Stock Company						Dien Bien Phu Street, Ninh Thuan Quarter, Loc Ninh Town, Loc Ninh District, Binh Phuoc	01/06/2018			Subsidiary
23.97	Phuoc Hoa - Dak Lak Rubber and Forestry Limited Company						Hamlet 2, Ia Jloi Commune, Ea Sup District, Dak Lak	01/06/2018			Subsidiary
23.98	Kon Tum Rubber Wood Manufacturing Co., Ltd						Hamlet 01, Dak La Commune, Dak Ha District, Kon Tum	01/06/2018			Subsidiary
23.99	Vietnam Furniture Town Corporation						U&I Tower, No 158, Ngo Gia Tu Street, Chanh Nghia Ward, Thu Dau Mot City, Binh Duong	01/06/2018			Subsidiary

*NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: In compliance with Resolution No. 18/NQ-HĐQTCSVN and Document No. 59/HĐQTCSVN-TCKT, both dated January 23<sup>rd</sup> 2024, of the Board of Directors, all transactions, if any, will be fully reported in the Annual General Meeting of Shareholders through the audited financial statements.

No	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): In compliance with Resolution 06/NQ-HĐQTCSVN dated January 09, 2023; 16/HĐQTCSVN-TCKT dated January 13, 2023; 18/NQ-HĐQTCSVN dated January 23, 2024; and 59/HĐQTCSVN-TCKT dated January 23, 2024 of the Board of Directors, all transactions, if any, will be fully reported in the Annual General Meeting of Shareholders through the audited financial statements for both 2023 and 2024.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons  
(annual report)**

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
<b>1</b>	<b>Tran Cong Kha</b>		<b>Chairman of the BOD</b>				<b>236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC</b>	<b>5.100</b>	<b>0,00013%</b>	
1.1	Ho Thi Ngoan							0		
1.2	Kha Quynh Anh							0		
1.3	Tran Thi Kieu Oanh							0		
1.4	Le Van Nhu							0		
1.5	Nguyen Anh Thoa							0		
1.6	Tran Nguyen Minh Quan							0		
1.7	Tran Nguyen Minh Hanh							0		
<b>2</b>	<b>Le Thanh Hung</b>		<b>Member of the BOD - General Director</b>				<b>236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC</b>	<b>5.800</b>	<b>0,00015%</b>	
2.1	Vo Thi Lien							0		
2.2	Le Vo Thuy Tam							0		
2.3	Le Vo Minh Tri							0		
2.4	Le Ngoc Anh							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Le Thi Tinh							0		Settle in Australia
2.6	Le Cong Chinh							0		
2.7	Dinh Van Hung							0		
2.8	Tran Ngoc Son							0		Settle in Australia
3	Tran Ngoc Thuan		Member of the BOD				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	304.700	0,00762%	28/6/2024 The BOD approved the acceptance of the resignation
3.1	Tran Chanh Tam							0		
3.2	Nguyen Thi Viet							0		
3.3	Nguyen Thi Thu							0		
3.4	Tran Ngoc Xuan Trang							0		
3.5	Do Le Binh							0		
3.6	Tran Quoc Binh							0		
3.7	Tran Ngoc Tuyen							0		
3.8	Tran Thi Kim Thanh							13.200	0,00033%	
3.9	Le Van Vui							5.200	0,00013%	
4	Ha Van Khuong		Member of the BOD				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	7.300	0,00018%	
4.1	Le Thi Thu Chung							0		
4.2	Ha Quynh Anh							0		
4.3	Ha Khuong Duy							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Hà Thi Hong Nhung							0		
4.5	Ha Thi Sam							0		
4.6	Ha Van Que							0		
4.7	Ha Van Phu							0		
4.8	Dao Thi Chuyen							0		
4.9	Lai Thi Ngoc Minh							0		
4.10	Nguyen Thi Den							0		
4.11	Nguyen Huu Hop							0		
5	Do Huu Phuoc		Member of the BOD, Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	12.800	0,00032%	
5.1	Do Huu Hung							0		Old
5.2	Nguyen Thi My Thu							0		
5.3	Ho Thi Thanh Phuong							0		
5.4	Do Huu Thien							0		
5.5	Do Huu Tam							0		
5.6	Do Huu Dong							0		
5.7	Huynh Thi Thuy Nga							0		
5.8	Do Thi Hong Chi							0		
5.9	Tran The Tao							0		
5.10	Do Thi Le Thuy							0		
5.11	Do Huu Loc							0		
5.12	Le Thi My Chau							0		
5.13	Do Thi Le Xuan							0		
5.14	VRG Dongwha Mdf Joint Stock Company							0		Chairman of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.15	Dong nai Rubber Corporation							0		Chairman of the BOD
6	Nguyen Dong Phong		Independent Member of the BOD				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
6.1	Pham Thi Thu							0		
6.2	Nguyen Hung Giang							0		
6.3	Nguyen Thi Bao Tran							0		
6.4	Nguyen Thi Thu Hang							0		
6.5	Nguyen Xuan Vu							0		
6.6	Nguyen Thi Thu Thuy							0		
6.7	Nguyen Thi Thu Huyen							0		
6.8	Nguyen Thi Thu Tam							0		
6.9	Nguyen Dong Son							0		
6.10	Pham Thanh							0		
6.11	University of Economics Ho Chi Minh City							0		Chairman of the BOD
7	Nguyen Hay		Independent Member of the BOD				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
7.1	Tran Thi Phuoc Hanh							0		
7.2	Nguyen Tran Phuoc							0		
7.3	Nguyen Minh Khoa							0		



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.4	Nghiem Thi Bich Hà									
7.5	Nguyen Thi Luon							0		
7.6	Nguyen Binh							0		
7.7	Nguyen Thi Day							0		
7.8	Nguyen Tai							0		
7.9	Nguyen Thi Phuc							0		
7.10	Ho Sy Lan							0		
7.11	Le Ngoc Hung							0		
7.12	Tran Thi Lai							0		
7.13	Nguyen Thi Nghi							0		
7.14	Nguyen Thi Thai							0		
7.15	Nguyen Thi Huong							0		
7.16	Tran Phuoc Vien							0		
7.17	Tran Thi Phuoc Loc							0		
7.18	Tran Phuoc An							0		
7.19	Tran Thi Phuoc Ha							0		
7.20	Tran Thi Phuoc Mai							0		
7.21	Tran Thi Phuoc Tuyen							0		
7.21	Tran Phuoc Hai							0		
7.22	Tran Thi Thu Trang							0		
8	Pham Van Hoi Em		Head of Board of Supervisors/authorized information disseminator				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
8.1	Pham Van Do							0		
8.2	Nguyen Thi Muoi							0		
8.3	Pham Van Tung							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.4	Nguyen Thi Det							0		
8.5	Pham Thi Tiem							0		
8.6	Nguyen Van Tung							0		
8.7	Pham Van Hoi Anh									
8.8	Dao Thi Be							0		
8.9	Pham Van Dang							0		
8.10	Pham Thi Dung							0		
8.11	Pham Van Can							0		
8.12	Nguyen Thi Anh Nguyet							0		
8.13	Pham Thi Tuyet							0		
8.14	Nguyen Huy Ty							0		
8.15	Hoang Trong Dung							0		
8.16	Ta Thi Xuan Huong							0		
8.17	Hoang Thi Xuan Thuy							0		
8.18	Pham Anh Quan							0		
8.19	Pham Nhat Linh							0		
8.20	VRG Dongwha Mdf Joint Stock Company							0		Head of Board of Supervisors
9	Vo Van Tuan		Member of Board of Supervisors				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	1.600	0,00004%	
9.1	Vo Van May							0		
9.2	Nguyen Thi Loan							0		
9.3	Nguyen Thanh Van							0		
9.4	Nguyen Thanh Kieu							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.5	Vo Thi To Nhi							0		
9.6	Vo Van Dung							0		
9.7	Vo Thi Xuan							0		
9.8	Doan Anh Tinh							0		
9.9	Vo Dong							0		
9.10	Nguyen Thi Bay							0		
9.11	Vo Van Tam							0		
9.12	Nguyen Thi Anh Thu							0		
9.13	Vo Thi Thuy							0		
9.14	Vo Van Loi							0		
9.15	Nguyen Thi Phuong							0		
9.16	Vo Minh Quoc							0		
9.17	Pham Thi Su							0		
9.20	Vrg Phu Yen Joint Stock Company									Member of Board of Supervisors
10	Nguyen Minh Duc		Member of Board of Supervisors				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
10.1	Nguyen Thành Vinh							0		
10.2	Pham Thi Van							0		
10.3	Le Quang Vinh							0		
10.4	Nguyen Thi Hue							0		
10.5	Le Thi Tung Oanh	870567	Staff					0		
10.6	Nguyen Duc Dung							0		
10.7	Nguyen Minh Thu							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11	Truong Minh Trung		Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	7.600	0,00019%	
11.1	Phan Ngoc Thach							0		
11.2	Vu Thi Xuan Trang							0		
11.3	Truong Minh Xuan Thao							0		
11.4	Phan Quang Thanh							0		
11.5	Geruco - Song Con Hydro Power Joint Stock Company							0		Chairman of the BOD
11.6	VRG Bao Loc Joint Stock Company							0		Chairman of the BOD
11.7	VRG - Dak Nong Joint Stock Company							0		Chairman of the BOD
11.8	VRG Phu Yen Joint Stock Company							0		Chairman of the BOD
12	Tran Thanh Phung	069C105187	Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	7.700	0,00019%	
12.1	Tran Xuan Thai							0		
12.2	Chung My Dung							0		
12.3	Tran Tue Hien							0		
12.4	Tran Dang Lam							0		
12.5	Tran Khoi Nguyen							0		
12.6	Nguyen Tra Giang							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.7	Tran Thi Hoa Mai							0		
12.8	Tran Thi Kim Cuc							0		
12.9	Tran Hong Phuc							0		
12.10	Tran Ngoc Duc							0		
12.11	Tran Thi My Hanh							0		
12.12	Nguyen Van Than							0		
12.13	Pham Quoc Dung							0		
12.14	Nguyen Thi Anh Ngoc							0		
12.15	Mai Thi Binh Thuan							0		
12.16	Vo Duc Cuong							0		
13	Le Dinh Buu Tri		Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
13.1	Nguyen Thi Hoang Quyen	105C122053						0		
13.2	Le Dinh Tri Duc							0		
13.3	Le Dinh Tri Quang							0		
13.4	Le Kim Mai Uyen							0		
13.5	Truong Thi Ngoc Anh							0		
13.6	Le Kim Van Anh							0		
13.7	Truong Nhu Thach							0		
13.8	Le Dinh Buu Trien	058C688968						0		
13.9	Le Dinh Buu Trung							0		
13.10	Truong Thi Huong Lan	011C044775						0		
13.11	Nguyen Van Hien							0		
13.12	Le Thi Ngoc Kim							0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.13	Nguyen Quang Hien							0		
13.14	Nguyen Thi Huyen Linh							0		
13.15	Nguyen Thi Huyen Vy							0		
14	Huynh Kim Nhut		Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	45.300	0,00113%	
14.1	Huynh Van Chuong							0		
14.2	Huynh Thi Vu Muoi							0		
14.3	Vuong Thi Thu Loan							0		
14.4	Huynh Quy Phuong							0		
14.5	Huynh Binh Duong							0		
14.6	Huynh Thi Kim Khanh							0		
14.7	Huynh Kim Ngoc							0		
14.8	Vuong Van Xiem							0		
14.9	Vuong Thi Cam Loan							0		
14.10	Vuong Thong Vu							0		
14.11	Vuong Thi Thanh Kim							0		
14.12	Vuong Thi Thanh Nhan							0		
14.13	Vuong Quoc Huy							0		
14.14	Phuoc Hoa Rubber Joint Stock Company							0		Chairman of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15	Pham Hai Duong		Deputy General Director				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	6.800	0,00017%	
15.1	Mai Thi Huong							0		
15.2	Pham Huong Hai Tien							0		
15.3	Pham Hai Son							0		
15.4	Nguyen Huy Hoang							0		
15.5	Pham Lam Ngoc							0		
15.6	Pham Thi Le Uyen							0		
15.7	Pham Thi Le Dung							0		
15.8	Mai Huu							0		
15.9	Mai Thi Hue							0		
15.10	Mai Van Tan							0		
15.11	Mai Thi Lan							0		
15.12	Mai Thi Van							0		
15.13	Quasa Geruco Joint Stock Company							0		Chairman of the BOD
15.14	Rubber Research Institute of Viet Nam							0		Director
15.15	Ba Ria Rubber Joint Stock Company									Chairman of the BOD
15.16	Quang Nam Quang Nam Rubber Company Ltd									Chairman of the BOD
15.17	Nam Giang - Quang Nam Rubber Company Ltd									Chairman of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16	Hoang Don Huan		Corporate Governance Officer				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
16.1	Dinh Thi Can							0		
16.2	Trinh Thi Kim Loan							0		
16.3	Hoang Man Khanh							0		
16.4	Hoang Xuan Truc							0		
16.5	Hoang Thi Bich Hoa							0		
16.6	Tran Thanh Van							0		
16.7	Banh Thi Thuy Hoa							0		
16.8	Trinh Le							0		
16.9	Nguyen Thi Thach							0		
16.10	Trinh Loi							0		
16.11	Le Thi Dinh							0		
16.12	Ho Thi Phuc							0		
17	Luu Thi To Nhu		The person in charge of accounting				236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0,00%	
17.1	Nguyen Thi Van							0		
17.2	Luu Bao Linh							0		
17.3	Le Thi Hong Mai							0		No information provided
17.4	Luu Tuan Cuong							0		
17.5	Le Dat Duy Phuong							0		
17.6	Luong Ho Nhat Mai							0		



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue(*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.7	Le Dat Minh Khanh							0		
17.8	Le Dat Quang							0		
17.9	Le Thi Thu Hà							0		
17.10	Le Thi Thu Thao							0		
17.11	Le Dat Duy Vu							0		
17.12	Luu Nguyen							0		
17.13	Le Dat Nhat Tan							0		
17.14	Le Thi Kim Chau							0		

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms Le Thi Tung Oanh	Mr. Nguyen Minh Duc's wife, Member of Board of Supervisors	5.272	0,00013%	0	0	Multiple sales within a period

**IX. Other significant issues:** None

*Recipients:*

- As above;
- Archived: VT, QT.

**PP. THE BOARD OF DIRECTORS  
CHAIRMAN**



**Tran Cong Kha**