

No: 03/BC-HAP

**REPORT ON CORPORATE GOVERNANCE STATUS  
(Year 2024)**

To: - State Securities Commission  
- Ho Chi Minh City Stock Exchange

- **Company Name:** HAPACO Group Joint Stock Company
- **Head Office Address:** Floor 3, Green Building, No. 7, Lot 28A, Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City.
- **Phone:** 0225.3556002 Fax: 0225.3556008 Email: hapaco@hapaco.vn
- **Charter Capital:** VND 1,110,977,720,000
- **Stock Code:** HAP
- **Corporate Governance Model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, Supervisory Board.
- **Internal Audit Implementation:** Since June 2021

**I. Activities of the General Meeting of Shareholders (GMS):**

The following are details of meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS):

No	Resolution No.	Date	Content
1	39/2024/NQ -ĐHĐCĐ- HAP	April 20 2024	<ul style="list-style-type: none"> <li>• Approval of Business Results for 2023 and the Production Plan and Targets for 2024.</li> <li>• Approval of the Board of Directors' performance review for 2023 and governance tasks for 2024.</li> <li>• Approval of remuneration for Board of Directors and Supervisory Board members for 2024.</li> <li>• Approval of the Supervisory Board's activities for 2023 and their tasks for 2024.</li> <li>• Approval of the audited Financial Statements for 2023.</li> <li>• Approval of the profit distribution plan and dividend payment for 2023.</li> <li>• Authorization for the Board of Directors to select an auditing firm from the list approved by the State Securities Commission to review the semi-annual and annual financial reports for 2024.</li> <li>• Authorization for the Board of Directors to make investment decisions exceeding 35% of the company's total assets as per the latest audited financial report.</li> </ul>

**II. Board of Directors (BOD):**

**1. Information about BOD members:**

No.	Member Name	Position	The start date / the date of ceasing to be a member of the Supervisory Board (BKS).	
			Appointment Date	Dismissal Date

1	Mr Vũ Dương Hiền	Chairman	April 22, 2016 (reappointed May 8, 2021)	
2	Mr Vũ Xuân Thùy	Vice Chairman	April 22, 2016 (reappointed May 8, 2021)	
3	Mr Vũ Xuân Cường	Member	April 22, 2016 (reappointed May 8, 2021)	
4	Mr Vũ Xuân Thịnh	Member	April 22, 2016 (reappointed May 8, 2021)	
5	Mr Nguyễn Đức Hậu	Member	April 22, 2016 (reappointed May 8, 2021)	
6	Mr Đoàn Đức Luyện	Independent Member	May 8, 2021	
7	Mr Phạm Công Ngữ	Independent Member	April 28, 2023	

## 2. Board Meetings Attendance Record:

No.	BOD Member Name	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Vũ Dương Hiền	06	100%	
2	Mr Vũ Xuân Thùy	06	100%	
3	Mr Vũ Xuân Cường	06	100%	
4	Mr Vũ Xuân Thịnh	06	100%	
5	Mr Nguyễn Đức Hậu	06	100%	
6	Mr Phạm Công Ngữ	06	100%	
7	Mr Đoàn Đức Luyện	06	100%	

## 3. The monitoring activities of the Board of Directors toward the General Director and the Executive Board include:

- Since 4 out of 7 members of the Board of Directors are also members of the Executive Board, the operational activities of the General Director and the Executive Board are frequently exchanged and reflected accurately and promptly to the Board.
- The supervision by the Board is also conducted regularly through emergency meetings, routine progress meetings, and monthly and quarterly reviews. These meetings aim to assess and evaluate the implementation of the company's production and business activities. The Board also provides direct guidance to the Executive Board and continues to monitor, guide, and direct the management and operations of the Executive Board moving forward. Specifically:
  - o Directing the organization of the Annual General Meeting in 2024;
  - o Directing and setting the production and business plan for 2024;
  - o Directing the implementation of legal procedures for investment projects during the 2021-2026 term, according to Resolution 39/2024/NQ-ĐHĐCĐ-HAP dated April 20,

2024;

- Selecting the auditing firm for the 2024 financial reports;
- Directing the production and distribution of paper between production units and subcontracting units.

**4. Activities of the sub-committees under the Board of Directors: None.**

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution No.	Date	Content	Approval rate
1	21/2024/NQ-HĐQT	February 28, 2024	Regarding the final registration date to exercise the right to attend the 2024 Annual General Meeting (AGM).	100%
2	40/2024/NQ-HĐQT	April 22, 2024	Regarding the divestment of the investment in Hai Phong Securities Joint Stock Company	100%
3	47/2024/QĐ-HĐQT-HAP	May 21, 2024	Regarding the selection of the auditing firm for the 2024 financial statements.	100%
4	60/2024/NQ-HĐQT	August 20, 2024	Regarding the additional capital contribution to Green International Hospital Joint Stock Company	100%

**III. Supervisory Board/Audit Committee:**

**1. Information about Supervisory Board Members:**

No.	Member Name	Position	The start date / the date of no longer being a member of the Supervisory Board	Qualifications
1	Mr Phạm Đức Phiên	Head	April 27, 2019 (re-elected May 8, 2021)	Bachelor's Degree in Accounting
2	Ms Nguyễn Thị Mỹ Trang	Member	April 29, 2017 (re-elected May 8, 2021)	Bachelor's Degree in Law
3	Ms Khoa Thị Thanh Huyền	Member	Elected May 8, 2021	Bachelor's Degree in Economics

**2. Supervisory Board Meetings Attendance Record:**

No.	Member Name	Meetings Attended	Attendance Rate	Voting rate	Reason for Absence
1	Mr Phạm Đức Phiên	03	100%	100%	
2	Ms Nguyễn Thị Mỹ Trang	03	100%	100%	
3	Ms Khoa Thị Thanh Huyền	03	100%	100%	

**3. The supervisory activities of the Supervisory Board towards the Board of Directors, the Executive Board, and shareholders include:**

- Fully participating in the meetings of the Board of Directors and the Executive Board to review the appropriateness of the decisions made, ensuring compliance with the law and the

- company's operational charter.
  - Monitoring the implementation of the resolutions of the 2023 and 2024 Annual General Meetings at the subsidiaries.
  - Regularly reviewing the reasonableness of the accounting regulations.
  - Supervising compliance with legal regulations related to business operations and securities laws.
  - Verifying the financial reports for 2023 and for the first quarter, first half, third quarter, and the entire year of 2024.
- 4. The coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board, and other management staff includes:**
- The Chairman of the Supervisory Board and/or the representatives of the Supervisory Board have fully participated in the meetings of the Board of Directors, reviewing the implementation of the Board's resolutions, checking, analyzing, and evaluating the results achieved, and suggesting timely and flexible measures suitable for the actual production and business situation.
  - The Board of Directors and the Executive Board are also willing to provide information as requested by the Supervisory Board, ensuring that all corporate governance processes are transparent and clear.
- 5. Other activities of the Supervisory Board (if any):** None.

**IV. Executive Board:**

No,	Member of the Executive Board	Date of birth	Qualifications	The date of appointment/dismissal of members of the Executive Board.
1	Vice General Director in charge Mr Vũ Xuân Thủy	December 15, 1966	Mechanical Engineering.	October 19, 2021
2	Vice General Director Mr Vũ Xuân Cường	April 12, 1971	Business Administration	May 08, 2021
3	Vice General Director Mr Vũ Xuân Thịnh	June 20, 1974	Bachelor's Degree in Law	May 08, 2021
4	Vice General Director Mr Nguyễn Đức Hậu	August 21, 1971	Bachelor's Degree in Economics	May 08, 2021

**V. Chief Accountant:**

No.	Name	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board.
1	Kế toán trưởng Bà Cao Thị Thủy Lan	January 24, 1960	Bachelor's Degree in Economics	May 08, 2021

**VI. Training in corporate governance:**

For the entire year of 2024, as the company is in the process of recovering its production and business operations after the COVID-19 pandemic, members of the Board of Directors, Supervisory Board, General Director, and Deputy General Director have not yet arranged to

participate in training courses on corporate governance as required. However, the person in charge of corporate governance, the Chief Accountant, and the Supervisory Board participated in the online conference organized by the Securities Commission on June 28, 2024, where attention was drawn to compliance with securities laws and the securities market regulations, as well as errors in the preparation and presentation of financial reports for public companies and listed companies.

**VII. The list of related persons of a listed company as defined in Clause 34, Article 6 of the Securities Law (Annual Report), and the transactions of these related persons with the company itself.**

**1. The list of related persons of the company.**

No	Names of organizations/individuals.	Securities trading accounts (if any)	Position at the company (if any)	Securities account number, issue date, and issuing authority.	Head office addresses / Contact addresses.	The start date of being a related person.	The date of no longer being a related person.	Reason
<b>I. Members of the Board of Directors:</b>								
1	Vũ Dương Hiến		Chairman of the Board of Directors			May 08, 2021		
2	Vũ Xuân Thùy		Vice Chairman of the Board of Directors cum Deputy General Director in charge			May 08, 2021		
3	Vũ Xuân Cường		Member of the Board of Directors cum Deputy General Director			May 08, 2021		
4	Vũ Xuân Thịnh		Member of the Board of Directors cum Deputy General Director			May 08, 2021		
5	Nguyễn Đức Hậu		Member of the Board of Directors cum Deputy General Director			May 08, 2021		
6	Phạm Công Ngữ		Independent Member of the Board of Directors			April 28, 2023		
7	Đoàn Đức Luyện		Independent Member of the Board of Directors			May 08, 2021		
<b>II. Members of the Executive Board: (See details in the Board of Directors members)</b>								
1	Vũ Xuân Thùy		Vice Chairman of			May 08, 2021		

			the Board of Directors cum Deputy General Director in charge				
2	Vũ Xuân Cường		Member of the Board of Directors cum Deputy General Director			May 08, 2021	
3	Vũ Xuân Thịnh		Member of the Board of Directors cum Deputy General Director			May 08, 2021	
4	Nguyễn Đức Hậu		Member of the Board of Directors cum Deputy General Director			May 08, 2021	
<b>III. Chief Accountant</b>							
1	Cao Thị Thúy Lan		Chief Accountant			May 08, 2021	
<b>IV. Members of the Supervisory Board</b>							
1	Phạm Đức Phiên		Head			May 08, 2021	
2	Nguyễn Thị Mỹ Trang		Member			May 08, 2021	
3	Khoa Thị Thanh Huyền		Member			May 08, 2021	
<b>V. The person in charge of corporate governance, also the authorized spokesperson for disclosing information.</b>							
1	Vũ Xuân Thịnh		Deputy General Director, in charge of corporate governance.			May 06, 2023	
<b>VI. Related organizations.</b>							
1	Hai Phong Paper Joint Stock Company		Subsidiary company				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this

							company.
2	HAPACO Yen Son Co., Ltd.		Subsidiary company.				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this company.
3	HAPACO Dong Bac One Member Limited Liability Company		Subsidiary company.				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this company
4	Hai Ha Joint Stock Company		Subsidiary company.				Mr. Vu Xuan Thinh is the Chairman of the Board of Directors of this company
5	Hai Phong Paper Joint Stock Company HAPACO		Subsidiary company.				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this company
6	Green International Hospital Joint Stock Company		Associated company				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this company
7	Vida Hai Phong Co., Ltd.		Company related to the Chairman of the Board of Directors				Mr. Vu Duong Hien is the Chairman of the Board of Directors of this company.
8	HAPACO Hanoi Trading and Export-Import Co., Ltd.		Company related to the Chairman of the Board of Directors				Mr. Vu Duong Hien is the Chairman of this company.

9	HAPACO Labor and Export Tourism Service Co., Ltd.	Company related to the Chairman of the Board of Directors					Mr. Vu Duong Hien is the Chairman of this company.
10	Hapaco Textile Joint Stock Company	Related company.					Mr. Nguyen Duc Hau is the Chairman of the Board of Directors of this company
<b>VII. Major shareholders.</b>							
1	Mr Vũ Dương Hiền	Chairman of the Board of Directors			May 08, 2021		Ownership rate of 12.93%.

**2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders.**

No	Name of the organization/individual.	The related relationship with the company.	Securities account number, issue date, and issuing authority.	Head office address / Contact address.	The time of the transaction with the company.	Resolution/Decision number of the Annual General Meeting/ Board of Directors approval (if any, specify the issuance date).	Content, quantity, and total transaction value.	Notes.
1	Vida Hai Phong Co., Ltd.	Company related to the Chairman of the Board of Directors	Business registration number 0201755434, issued on December 15, 2016, in Hai Phong.	No. 114 Le Duan Street, Quan Tru Ward, Kien An District, Hai Phong City.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ-ĐHĐCĐ-HAP dated April 20, 2024.	The group transferred 2,774,239,039 VND; Vida Company transferred 50,000 VND to the group.	
2	Green International Hospital Joint Stock Company	Associate company	Business registration number 0201450471, issued on April 17, 2014, in Hai Phong.	738 Nguyễn Văn Linh, Niệm Nghĩa Ward, Lê Chân District, Hai Phong City.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ-ĐHĐCĐ-HAP dated April 20, 2024.	Green Hospital transferred 11,530,000,000 VND to the group.	
3	HAPACO Yen Son Co., Ltd.	Subsidiary company.	Business registration number 5200189376, issued on October 6, 1994, by the Yen Bai Department of	Nuoc Mat Hamlet, Au Lau Commune, Yen Bai City, Yen Bai Province.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ-ĐHĐCĐ-HAP dated April 20, 2024.	Transferred 2.4 billion VND to the group.	

			Planning and Investment.				
4	HAPACO Dong Bac One Member Limited Liability Company	Subsidiary company.	Business registration number 5400275463, issued on July 3, 2008, by the Hoa Binh Department of Planning and Investment.	Km 18, National Highway 15A, Van Mai Commune, Mai Chau District, Hoa Binh Province.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	Transferred 360 million VND to the group.
5	Hai Phong Paper Joint Stock Company	Subsidiary company	Business registration number 0200462650, issued on May 7, 2002, by the Hai Phong Department of Planning and Investment.	441A Ton Duc Thang Street, An Dong Commune, An Duong District, Hai Phong City.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	No transaction occurred
6	Hai Ha Joint Stock Company	Subsidiary company	Business registration number 5100181359, issued on October 18, 2005, by the Ha Giang Department of Planning and Investment.	Nam Quang Industrial Cluster, Vinh Tuy Town, Bac Quang District, Ha Giang Province.	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	Transferred 480 million VND to the group.
7	Hai Phong Paper Joint Stock Company HAPACO	Subsidiary company	Business Registration No. 0200822159, issued on June 19, 2008, in Hai Phong	Tien Nong Village, Dai Ban Commune, An Duong District, Hai Phong City	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	No transaction occurred
8	HAPACO Hanoi Trading and Export-Import Co., Ltd.	Company related to the Chairman of the Board of Directors	Business Registration No. 0103188522, issued on January 7, 2009, in Hanoi	NV1-04, Dai Mo Urban Area, Alley 178 Dai Mo, Dai Mo Ward, Nam Tu Liem District, Hanoi City	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	No transaction occurred
9	Hapaco Textile Joint Stock Company	Related company	Business Registration No. 0203002627, issued on November 7, 2006, in Hai Phong	114 Le Duan, Quan Tru Ward, Kien An District, Hai Phong City	From January 2024 to December 2024.	Resolution No. 39/2024/NQ -ĐHĐCĐ-HAP dated April 20, 2024.	The group transferred 14,059,352,830 VND to Hapaco Textile and Garment Joint Stock Company

**3. The transaction between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.**

#### 4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, or the CEO (General Director) have been or are currently founders or members of the Board of Directors, or the CEO (General Director) within the last three (03) years (as of the time of report preparation).

These are transactions with subsidiaries and affiliated companies mentioned in Section 2, Item V.

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, or the CEO (General Director) are members of the Board of Directors or the CEO (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, or the CEO (General Director):

None

#### VIII. Transactions of shares by insiders and related persons of insiders:

##### 1. List of insiders and related persons of insiders:

No.	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card/passport number, issuance date, and place of issuance	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Notes
<b>I. List of insiders who are members of the Board of Directors and related persons of insiders:</b>								
1	Vũ Dương Hiền		Chairman of the Board of Directors.			14,368,334	12.93	
1.1	Phạm Thị Hồng Lạc					-		Wife
1.2	Vũ Thị Thanh Chung					109,954	0.1	Daughter
1.3	Vũ Xuân Thùy		Vice Chairman of the Board of Directors, Deputy General Director, in charge of			4,910,680	4.42	Son

1.4	Trần Thị Thu Hằng					1,612	0.001	Daughter in law
1.5	Vũ Xuân Cường		Member of the Board of Directors, Deputy General Director.			4,144,511	3.73	Son
1.6	Nguyễn Thị Hải Yến					-	0	Daughter in law
1.7	Vũ Xuân Thịnh		Member of the Board of Directors, Deputy General Director, Company Administrator cum Authorized Representative of the Information Disclosure Board.			4,779,094	4.30	Son
1.8	Trần Thị Vân Anh					78,792	0.07	Daughter in law
1.9	Green International Hospital Joint Stock Company.							Related organization
1.10	Hai Phong Paper Joint Stock Company.							Related organization
1.11	Hai Phong Paper Joint Stock Company (HAPACO).							Related organization
1.12	HAPACO Yen Son Co., Ltd.							Related organization
1.13	HAPACO Dong Bac One Member Co., Ltd.							Related organization
1.14	VIDA Hai Phong Co., Ltd.							Related organization
1.15	HAPACO Hanoi Trading and Export-Import Co., Ltd.							Related organization
1.16	HAPACO Labor Export and Tourism Services Co., Ltd.							Related organization

2	Vũ Xuân Thủy		Vice Chairman of the Board of Directors, Deputy General Director, in charge.			4,910,680	4.42	
2.1	Trần Thị Thu Hằng					1,612	0.001	Wife
2.2	Vũ Xuân Anh					20		Son
2.3	Vũ Dương Hiền		Chairman of the Board of Directors			14,368,334	12.93	Father
2.4	Phạm Thị Hồng Lạc					-		Mother
2.5	Vũ Thị Thanh Chung					109,954	0.1	Sister
2.6	Vũ Xuân Cường		Member of the Board of Directors, Deputy General Director			4,144,511	3.73	Brother
2.7	Nguyễn Thị Hải Yến					-	0	Sister in law
2.8	Vũ Xuân Thịnh		Member of the Board of Directors, Deputy General Director, Company Administrator cum Authorized Representative of the Information Disclosure Board.			4,779,094	4.30	Brother
2.9	Trần Thị Vân Anh					78,792	0.07	Sister in law
3	Vũ Xuân Cường		Member of the Board of Directors, Deputy General Director			4,144,511	3.73	
3.1	Nguyễn Thị Hải Yến					-	0	Wife

3.2	Vũ Nguyễn Anh Hoàng					-	0	Son
3.3	Vũ Nguyễn Thu Lam					-	0	Daughter
3.4	Vũ Dương Hiền		Chairman of the Board of Directors			14,368,334	12.93	Father
3.5	Phạm Thị Hồng Lạc					-		Mother
3.6	Vũ Thị Thanh Chung					109,954	0.1	Sister
3.7	Vũ Xuân Thùy		Vice Chairman of the Board of Directors, Deputy General Director, in charge.			4,910,680	4.42	Brother
3.8	Trần Thị Thu Hằng					1,612	0.001	Sister in law
3.9	Vũ Xuân Thịnh		Member of the Board of Directors, Deputy General Director, Company Administrator cum Authorized Representative of the Information Disclosure Board.			4,779,094	4.30	Brother
3.10	Trần Thị Vân Anh					78,792	0.07	Sister in law
4	Vũ Xuân Thịnh		Member of the Board of Directors, Deputy General Director, Company Administrator cum Authorized Representative of the Information			4,779,094	4.30	

			Disclosure Board.					
4.1	Trần Thị Vân Anh					78,792	0.07	Wife
4.2	Vũ Thùy Trang					-	0	Daughter
4.3	Vũ Việt Hưng					-	0	Son
4.4	Trần Văn Sáng					-	0	Father in law
4.5	Phạm Thị Thanh Tâm					-	0	Mother in law
4.6	Vũ Dương Hiền		Chairman of the Board of Directors			14,368,334	12.93	Father
4.7	Phạm Thị Hồng Lạc					-		Mother
4.8	Vũ Thị Thanh Chung					109,954	0.1	Sister
4.9	Vũ Xuân Thủy		Vice Chairman of the Board of Directors, Deputy General Director, in charge			4,910,680	4.42	Brother
4.10	Trần Thị Thu Hằng					1,612	0.001	Sister in law
4.11	Vũ Xuân Cường		Member of the Board of Directors, Deputy General Director			4,144,511	3.73	Brother
4.12	Nguyễn Thị Hải Yến					-	0	Sister in law
4.13	Công ty CP Hải Hà							Related organization
5	Nguyễn Đức Hậu		Member of the Board of Directors, Deputy General Director			149,656	0.13	
5.1	Vũ Thị Xếp					115,464	0.1	Wife
5.2	Nguyễn Đức Huy					-	0	Son

5.3	Nguyễn Diệu Thúy					-	0	Daughter
5.4	Nguyễn Văn Lợi					-	0	Brother
5.5	Nguyễn Thị Hạnh					-	0	Sister
5.6	Công ty cổ phần Dệt may Hapaco							Related organization
6	Phạm Công Ngữ		<b>Member of the Board of Directors</b>			-	0	
6.1	Đinh Thị Kim Lương					-	0	Wife
6.2	Phạm Công Khánh					-	0	Son
6.3	Phạm Đình Bảo Trang					-	0	Daughter
6.4	Phạm Thị Dịu					-	0	Mother
6.5	Đinh Quang Thịnh					-	0	Father in law
6.6	Nguyễn Thị Lý						0	Mother in law
7	Đoàn Đức Luyện		<b>Member of the Board of Directors</b>			199,200	0.18	
7.1	Vũ Thị Hồng Loan					-	0	Wife
7.2	Đoàn Đức Thắng					-	0	Son
7.3	Đoàn Thu Thủy					-	0	Daughter
<b>II. List of insiders who are members of the Supervisory Board, responsible persons for corporate governance, and related persons of insiders:</b>								
8	Khoa Thị Thanh Huyền		<b>Member of the Supervisory Board</b>				0	
8.1	Trần Đức Thành					-	0	Husband
8.2	Trần Thị Thanh Mai					-	0	Daughter
8.3	Khoa Năng Vũ					-	0	Father
8.4	Nguyễn Thị Hoà Bình					-	0	Mother

8.4	Nguyễn Thị Hoà Bình					-	0	Mother
8.5	Trần Văn Hoàn					-	0	Father in law
8.6	Đinh Thị Huệ					-	0	Mother in law
8.7	Khoa Năng Thanh					-	0	Brother
8.8	Trần Ngọc Trà My					-	0	Sister in law
9	Phạm Đức Phiên		<b>Head of the Supervisory Board</b>					
9.1	Phạm Quang Khải					-	0	Father
9.2	Phạm Thị Thi					-	0	Mother
9.3	Phạm Thành Nguyên					-	0	Brother
9.4	Phạm Thị Gấm					-	0	Sister
9.5	Phạm Thị Nhung					-	0	Sister
9.6	Phạm Thị Ngọc Dung					-	0	Wife
10	Nguyễn Thị Mỹ Trang		<b>Member of the Supervisory Board</b>			328		
10.1	Lê Hữu Thiện					-	0	Husband
10.2	Lê Hữu Quốc Bảo					-	0	Son
10.3	Lê Hữu Quốc Huy					-	0	Son
10.4	Nguyễn Trường San					-	0	Father
10.5	Nguyễn Thị Toan					-	0	Mother
10.6	Nguyễn Thị Oanh					-	0	Mother in law
10.7	Nguyễn Thanh Cảnh					-	0	Brother
10.8	Nguyễn Thế Lâm					-	0	Brother

11	Cao Thị Thúy Lan		Head of the Accounting Department			52,736	0.047	
11.1	Bùi Hải Nam					-	0	Son
11.2	Bùi Hải Sơn					-	0	Son
11.3	Nguyễn Minh Hương					-	0	Daughter in law
11.4	Vũ Thị Thanh Huyền					-	0	Daughter in law
11.5	Cao Thúy Loan					-	0	Sister
11.6	Cao Thị Phương					-	0	Sister
11.7	Cao Ngọc Chiến					-	0	Brother
<b>III. List of Subsidiaries and Affiliates</b>								
1	Green International Hospital Joint Stock Company		Associated Company					
1.1	Phạm Xuân Sơn		Director					Direct or of the Associated Company
1.2	Trần Thị Nga		Chief Accountant					Chief Accountant of the Associated Company
2	Hai Phong Paper Joint Stock Company		Subsidiary company					
2.1	Khổng Văn Oanh		Deputy General Director			2,000,000	1.8	Deputy General Director of subsidiary company

2.1	Hoàng Phú Sơn		Chief Accountant					Chief Accountant of the subsidiary Company
3	Hai Phong Paper Joint Stock Company HAPACO		Subsidiary company					
3.1	Lê Ngọc Thịnh		Deputy Director					Deputy Director of subsidiary company
3.2	Phạm Hồng Phong		Deputy Director					Deputy Director of subsidiary company
3.3	Đỗ Thị Hằng		Chief Accountant					Chief Accountant of the subsidiary Company
4	Hai Ha Joint Stock Company		Subsidiary company					
4.1	Vũ Đại Đồng		Director					Director of subsidiary company
4.2	Đỗ Đăng Kiệt		Deputy Director					Deputy Director of subsidiary company
4.3	Nguyễn Thùy Trang		Chief Accountant					Chief Accountant of the subsidiary Company

5	HAPACO Yen Son Company Limited		Subsidiary company					
5.1	Trần Văn Quang		General Director					General Director of subsidiary
5.2	Vũ Văn Mô		Deputy General Director					Deputy General Director of subsidiary company
5.3	Phạm Văn Hiến		Deputy General Director					Deputy General Director of subsidiary company
5.4	Nguyễn Văn Tuấn		Chief Accountant					Chief Accountant of the subsidiary Company
6	Công ty TNHH MTV HAPACO Đông Bắc		Subsidiary company					
6.1	Đặng Văn Hậu		Director			3,520		Director of subsidiary company
6.2	Võ Văn Tính		Chief Accountant			8		Chief Accountant of the subsidiary Company
<b>IV. Major Shareholders:</b>								
1	Ông Vũ Dương Hiến		Chairman of the Board of Directors			14,368,334	12.93	

2. Transactions of insiders and related persons regarding the company's shares: None

IX. Other notable issues: None.

Recipients:

- State Securities Commission (SSC);
- Ho Chi Minh City Stock Exchange (HOSE);
- Chairman of the Board of Directors; General Director;
- Archive.

**Chairman of the Board of Directors**  
*(Signed and sealed)*