

**CÔNG TY CỔ PHẦN BÁN LẺ
KỸ THUẬT SỐ FPT**

**FPT DIGITAL RETAIL
JOINT STOCK COMPANY**

Số/No: 04.2025/FRT – FAF

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Hà Nội, ngày 24 tháng 01 năm 2025
Hanoi, January 24th 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*;
Sở Giao dịch Chứng khoán TP.HCM/ *Hochiminh Stock Exchange*.

1. Tên tổ chức/Organization name: Công ty Cổ phần Bán lẻ Kỹ thuật số FPT/ *FPT Digital Retail Joint Stock Company*

- Mã chứng khoán/Stock code: FRT/FRT
- Địa chỉ trụ sở chính/ Address: 261 – 263 Khánh Hội, phường 02, quận 04, thành phố Hồ Chí Minh, Việt Nam/ *261-263 Khanh Hoi Street, Ward 02, District 04, HCMC, Viet Nam*
- Điện thoại/ Telephone: 028 7302 3456 Fax: Không có
- Email: investor@fvt.vn Website: fvt.vn

2. Nội dung thông tin công bố / Content of Information Disclosure:

Công ty Cổ phần Bán lẻ Kỹ thuật số FPT công bố thông tin Báo cáo quản trị Công ty năm 2024 (chi tiết theo file đính kèm).

FPT Digital Retail Joint Stock Company discloses Corporate Governance report for FY2024 (attached file).

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24 tháng 01 năm 2025 tại đường dẫn: <http://fvt.vn>.

This information was published on Company's website on January 24th, 2025, as in the link: <http://fvt.vn>.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Nơi nhận/Recipient:

- Như trên/ *As above*;
- Lưu/ *Archived by*: VT, FAF/ *Admin, FAF*

Tài liệu đính kèm/ *Attachment*

Báo cáo quản trị Công ty năm 2024/
Coporate Governance report for FY2024

ĐẠI DIỆN TỔ CHỨC
Organization representative

Người UQ CBTT

Person authorized to disclose information

GIÁM ĐỐC TÀI CHÍNH

Chief Finance Officer



PHẠM DUY HOÀNG NAM



**FPT DIGITAL RETAIL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Ho Chi Minh, 23rd January 2025

CORPORATE GOVERNANCE REPORT OF LISTED COMPANY

(Full year 2024)

**To: The State Securities Commission;
Hochiminh Stock Exchange.**

- Name of the listed company: FPT Digital Retail Joint Stock Company
- Head quarter: 261 – 263 Khanh Hoi Street, Ward 2, District 4, Ho Chi Minh City, Vietnam
- Phone: 028 730 23456
- Charter capital: 1,362,423,890,000 đồng (as of 31/12/2024)
- Securities code: FRT
- Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer
- Regarding the implementation of internal audit functions: Implemented

I. Activities of the AGM

In 2024, FRT held one AGM, including:

- The 2024 Annual General Meeting of Shareholders on April 17, 2024, during which the Resolution of the 2024 AGM was approved

The content was as follow:

No.	Resolutions/Decisions number	Date	Content
1	01.2024/NQ - ĐHCĐ/FRT	17/04/2024	<ul style="list-style-type: none"> - Approved the audited Financial Statements for 2023; the BOD Report for 2023, and the Business Plan for 2024. - Approved the Supervisory Board's Report for 2023 and its Operational Plan for 2024 - Approved the Profit Allocation Plan for 2023 and the Dividend Policy for 2024 - Approved the remuneration for the BOD and Supervisory Board for 2023 and the remuneration plan for 2024 - Approved the proposal to select the auditing firm for the 2024 financial statements - Approved related-party transactions with FPT Long Chau Pharmaceutical Joint Stock Company - Approved amendments and additions to the company's business lines - Approved the comprehensive revision of the Company's Charter

II. Board of Director (FY2024)

1. Information on Members of the Board of Directors (BOD)

No.	Members	Position	Commencement date	Dismissal date
1	Ms. Nguyen Bach Diep	Chairperson	07/03/2017	All members of the BOD for the 2017–2022 term was reappointed for the 2022 - 2027 term on April 15, 2022, at the 2022 AGM
2	Ms. Trinh Hoa Giang	Member	07/03/2017	
3	Mr. Hoang Trung Kien	Member serving as CEO and Legal Representative	28/03/2018	
4	Mr. Le Hong Viet	Independent member	28/03/2018	
5	Mr. Nguyen Dac Viet Dung	Independent member	28/05/2020	

2. Meetings of the Board of Directors

No.	Members	Position	Number of Meetings Attended	Percentage of attendance	Reasons for Non-Attendance
1	Ms. Nguyen Bach Diep	Chairperson	8/8	100%	
2	Ms. Trinh Hoa Giang	Member	8/8	100%	
3	Mr. Hoang Trung Kien	Member serving as CEO and Legal Representative	8/8	100%	
4	Mr. Le Hong Viet	Independent member	8/8	100%	
5	Mr. Nguyen Dac Viet Dung	Independent member	8/8	100%	

Note: The term of the 5 members of the Board of Directors is 5 years, from 2022 to 2027

3. Supervision of the BOD over the Board of Management (the BOM)

The BOD and the BOM of the company work together in accordance with the principles and regulations set forth in the Company's Charter and Governance Regulations. The resolutions and decisions of the BOD and the directions of CEO are in line with the scope of authority of the Board of Directors and the Chairman of the Board, as outlined in the relevant regulations.

In 2024, the BOD has promptly and closely monitored and provided timely directions to the BOM and other executives in the company's activities to achieve the best business results. Specifically:

Continuously sustaining its impressive growth, Long Chau further cements its leading position in terms of scale and operational efficiency among pharmacy chains. The revenue/store/month remained stable at approximately 1.2 billion VND - even as newly opened pharmacies in 2024 were smaller in scale compared to existing ones. Besides, developing under the pharmacy-based model, with a network of 126 vaccination centers spanning 54 provinces and cities, Long Chau ensures customers have seamless access to reliable, high-quality healthcare services. Notably, in Q4, Long Chau emerged as one of the pioneering vaccination centers in Vietnam to offer new vaccines, such as the dengue fever vaccine and the shingles vaccine.

On the other hand, thanks to a comprehensive restructuring strategy and relentless efforts to enhance operations quarter by quarter, business performance has made remarkable progress, with store efficiency continuously improving. In Q4, the revenue/store/month reached 2.2 billion VND – the highest level since the beginning of the year. Notably, this marked the second consecutive quarter in which the FPT Shop chain recorded positive profitability. In 2024, FPT Shop made a strong impression with decisive transformations aimed at promoting new products and services, striving to diversify its business portfolio which significantly enhancing gross profit margins. Following the pilot phase of converting regular FPT Shop stores into FPT Shop Consumer Electronic stores with numerous innovations in Q3, the network of FPT Shop Consumer Electronic expanded to 54 stores nationwide by the end of Q4 2024.

By the end of 2024, FRT achieved remarkable growth, surpassing expectations, with accumulated revenue reaching 40,104 billion VND, increasing 26% YoY.



Driven by relentless efforts, the consolidated EBT for the FY2024 reached a significant breakthrough, attaining 527 billion VND, exceeding the target by more than 4 times. Online revenue reached VND 7,165 billion, marking a 23% increase compared to the same period last year.

By the end of 2024, FRT operated a total of 2,703 stores across all 63 provinces and cities. The FPT Long Chau chain accounted for 2,069 outlets, including 1,943 pharmacies and 126 vaccination centers, marking an increase of 446 pharmacies and 116 vaccination centers compared to the beginning of the year. Meanwhile, the FPT Shop chain comprised 634 stores, a reduction of 121 outlets due to the strategic optimization of its network by closing underperforming stores in Q2 2024.

4. The activities of the subcommittees under the BOD:

The company has not yet established any subcommittees under the BOD

5. The Resolutions/Decisions of the BOD (FY2024)

No.	Resolutions/ Decisions number	Date	Content	Approval rate	Notes
1	01.2024/NQ- HĐQT/FRT	22/02/2024	Approved the plan for organizing the 2024 AGM	100%	Disclosed in document No. 05.2024/FRT-FAF dated 22/02/2024
2	02.2024/NQ- HĐQT/FRT	25/03/2024	Approved the documents for the AGM	100%	Disclosed in document No. 09.2024/FRT-FAF dated 25/3/2024
3	No Resolutions were issued	28/6/2024	Discussion on evaluating the business performance for the Q2.2024	100%	
4	03.2024/NQ- HĐQT/FRT	11/7/2024	Selected the auditing firm for the 2024 financial statements	100%	Disclosed in document No. 18.2024/FRT-FAF dated 11/7/2024

No.	Resolutions/ Decisions number	Date	Content	Approval rate	Notes
5	04.2024/NQ- HĐQT/FRT	25/7/2024	Approved the policy to acquire additional shares issued by FPT Long Chau Pharmaceutical Joint Stock Company in the Q3.2024	100%	No information disclosure required according to Circular 96/2020/TT-BTC.
6	05.2024/NQ- HĐQT/FRT	30/7/2024	Approved the establishment of a subsidiary	100%	Disclosed in document No. 24.2024/FRT-FAF dated 30/7/2024
7	06.2024/NQ- HĐQT/FRT	30/9/2024	Approved the appointment of Deputy General Director Nguyen Do Quyen	100%	Disclosed in document No. 31.2024/FRT-FAF dated 30/9/2024
8	No Resolutions were issued	18/10/2024	Assessment of Q3 business performance and discussion of the Q4 2024 operational plan	100%	

III. Supervisory Board (FY2024)

1. Members of the Supervisory Board

No.	Members	Position	Date of Appointment as a Member of the Supervisory Board	Date of Dismissal as a Member of the Supervisory Board	Qualifications
1	Nguyen Dinh Hung	Head of the Supervisory Board	Appointed as a Member of the Supervisory Board on April 15, 2022 Appointed as Head of the Supervisory Board on April 25, 2022	All members of the Supervisory Board for the 2017–2022 term and reappointed for the 2022–2027 term on April 15, 2022, at the 2022 Annual General Meeting of Shareholders	Accountant; PhD in Accounting
2	Ngo Thi Minh Hue	Member of Supervisory Board	15/04/2022		Accountant; Bachelor's degree in accounting
3	Tran Khuong	Member of Supervisory Board	15/04/2022		Accountant; Bachelor's degree in Auditing

2. Supervisory Board Meetings

No.	Members	Position	Number of Meetings Attended	Percentage of attendance	Approval rate	Reasons for Non-Attendance
1	Nguyen Dinh Hung	Head of the Supervisory Board	2/2	100%	100%	
2	Ngo Thi Minh Hue	Member	2/2	100%	100%	
3	Tran Khuong	Member	2/2	100%	100%	

Note: The term of office for the three members of the Supervisory Board is 5 years, from 2022 to 2027

2. Supervisory Board's Oversight Activities on the Board of Directors, Executive Management, and Shareholders

The Supervisory Board has monitored the activities of the Board of Directors and Executive Management of FRT in implementing the business directions and plans for 2024 approved by the General Meeting of Shareholders. In addition, the Supervisory Board also oversaw compliance with legal regulations and FRT's charter in governance and management. The results show that:

- The Board of Directors and Executive Management have directed and managed FRT's business operations in line with the established directions, with business targets achieving favorable results compared to the approved plan;
- The Board of Directors and Executive Management have complied with legal regulations and FRT's charter in governance and management.

Regarding shareholders:

- The Supervisory Board reported on its activities and planned activities to the shareholders at the 2024 Annual General Meeting;
- The Supervisory Board did not receive any complaints from shareholders in 2024;

3. The coordination between the Supervisory Board and the activities of the Board of Directors, Executive Management, and other management departments

- The Supervisory Board actively coordinates closely and regularly with the Board of Directors and Executive Management, ensuring that it consistently receives complete information regarding the company's business plans.
- The Supervisory Board actively participated in organizing the 2024 Annual General Meeting of Shareholders, contributing to the success of the meeting held on April 17, 2024.
- The Supervisory Board also collaborated with other departments to participate in internal audits and oversight across various divisions and departments within the company.

4. Other Activities of the Supervisory Board (if any):

- The Supervisory Board has reviewed the financial reports provided by the Executive Management to ensure their timeliness and fair presentation of the company's financial position.
- The Supervisory Board has provided professional advice to the Executive Management to ensure compliance with tax and accounting laws, contributing to the company's benefit.

IV. Board of Management (BOM)

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1	Hoang Trung Kien – Member of the Board of Directors, General Director, and Legal Representative	13/09/1978	Master's degree in Business Administration and Information Systems	Reappointed as a Member of the Board of Directors for the 2022-2027 term on April 15, 2022.	

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
				Reappointed as General Director on March 7, 2023	
2	Nguyen Viet Anh – Deputy General Director	15/04/1977	Master's degree in Business Administration	07/03/2016	
3	Nguyen Do Quyen – Deputy General Director	22/07/1981	Bachelor's degree in Economics, majoring in Finance and Credit	01/10/2024	

V. Chief Accountant

Member	DOB	Qualification	Appointment Date	Dismissal Date
Tran Thi Nga	20/01/1988	Bachelor's degree in Business Accounting; Chief Accountant Certificate	Reappointed on June 30, 2023	

VI. Training in Corporate Governance

In 2024, the company will continue to participate in online training seminars organized by relevant authorities, staying updated on legal matters and corporate governance through online courses and materials disseminated by the Legal Department of FPT Retail Joint Stock Company, which provide updated information on changes in laws and corporate governance.

In the future, the members of the Board of Directors, the Supervisory Board, and the Executive Management will continue to stay updated and comply with the legal regulations on corporate governance. They will also arrange their schedules to participate in training courses on corporate governance.

VII. List of related parties of the public company and transactions between related parties and the company

1. List of related parties of the company

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
<i>BOD</i>									
1	Nguyen Bach Diep		Chairperson of the Board of Directors			07/03/2017		Appointed as Chairman of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term	Insider
2	Trinh Hoa Giang		Member of the Board of Directors			07/03/2017		Appointed as a Member of the Board of Directors for the 2017-2022	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
								term and reappointed for the 2022-2027 term	
3	Hoang Trung Kien		Member of BOD, CEO, and Legal Representative			28/03/2018		Appointed as a Member of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term	Insider
4	Le Hong Viet		Independent Board of Directors			28/03/2018		Appointed as a Member of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
5	Nguyen Dac Viet Dung		Independent Board of Directors			28/05/2020		Appointed as a Member of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term	Insider
<i>BOM</i>									
1	Hoang Trung Kien		Member of the Board of Directors, General Director, and Legal Representative			28/03/2018		Appointed as a Member of the BOD for the 2017-2022 term Appointed as CEO under Resolution No. 04.2020/NQ-HĐQT/FRT dated 06/03/2020	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
								Reappointed under Resolution No. 02.2023/QĐ-HĐQT/FRT dated 03/03/2023	
2	Nguyen Viet Anh		Deputy General Director			07/03/2016		Appointed as Deputy General Director under Resolution No. 240-2016/QĐ-FRT.JSC dated 07/03/2016	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
3	Nguyen Do Quyen		Deputy General Director			01/10/2024		Appointed as Deputy General Director under Resolution No. 06.2024/NQ-HĐQT/FRT dated 30/09/2024	Insider
<i>Supervisory Board</i>									
1	Nguyen Dinh Hung		Head of the Supervisory Board			28/05/2020		Appointed as a member of the Supervisory Board for the 2017-2022 term and reappointed for the 2022-2027 term	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
2	Tran Khuong		Member of the Supervisory Board			29/04/2021		Appointed as a member of the Supervisory Board for the 2017-2022 term and reappointed for the 2022-2027 term	Insider
3	Ngo Thi Minh Hue		Member of the Supervisory Board			28/03/2018		Appointed as a member of the Supervisory Board for the 2017-2022 term and reappointed for the 2022-2027 term	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
<i>Chief Financial Officer and Authorized Person for Information Disclosure</i>									
1	Pham Duy Hoang Nam		Chief Financial Officer and Authorized Person for Information Disclosure			21/01/2020		Appointed as Chief Financial Officer under Resolution No. 01.2020/NQ-HĐQT/FRT dated 21/01/2020; Authorized Person for Information Disclosure under Authorization Letter No. 08.2020/FRT-FAF dated 21/01/2020	Insider



No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
<i>Chief Accountant</i>									
1	Tran Thi Nga		Chief Accountant			30/06/2020		Appointed as Chief Accountant under Resolution No. 10.2020/NQ-HĐQT/FRT dated 30/06/2020	Insider
<i>Person in charge of corporate governance</i>									
1	Tran Thi Huyen		Person in charge of corporate governance and Head of the Legal Department			24/12/2019		Appointed as person in charge of corporate governance under Resolution No. 10.2019/NQ-HĐQT/FRT dated 24/12/2019	Insider

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
<i>Company Secretary – None</i>									
<i>Major Shareholder</i>									
1	FPT Joint Stock Company - Legal Representative: Nguyen Van Khoa – General Director		Major Shareholder holding 46.54% of FRT shares			08/03/2012			Major Shareholder
<i>Related organizations</i>									
1	FPT Joint Stock Company (FPT)		FPT is a major shareholder holding 46.54% of			08/03/2012		On March 8, 2012, FRT was established and became a subsidiary of FPT	Major Shareholder

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
			FRT shares, and FRT is an associated company of FPT						
1.1	Truong Gia Binh					07/04/2022			Chairman of the BOD of FPT
1.2	Nguyen Van Khoa					07/04/2022			CEO of FPT
2	FPT Long Chau Pharmaceutical Joint Stock	-				17/09/2018		On 30/07/2024, the Board of Directors of FRT passed Resolution No. 05.2024/NQ-	Ceased to be a subsidiary of FRT as of 06/08/2024.

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
	Company (FPT Pharma)							<p>HĐQT/FRT regarding the use of all shares in FPT Long Chau Pharma to contribute capital in the establishment of a new subsidiary, FPT Long Chau Investment.</p> <p>On 06/08/2024, FRT completed the establishment of its new subsidiary, FPT Long Chau Investment.</p>	FPT Pharma is an organization related to insiders

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
2.1	Nguyen Bach Diep		Chairperson of the Board of Directors			07/03/2017		Appointed as Chairman of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term	Chairperson of BOD and CEO of FPT Pharma
2.2	Nguyen Do Quyen		Deputy General Director			01/10/2024			Member of BOD of FPT Pharma
2.3	Tran Thi Huyen		Person in charge of corporate governance and Head of			24/12/2019			Member of the Supervisory Board of FPT Pharma

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
			the Legal Department						
3	FPT Long Chau Investment Joint Stock Company (FPT Long Chau Investment)					06/08/2024		On 30/07/2024, the Board of Directors of FRT passed Resolution No. 05.2024/NQ-HĐQT/FRT regarding the use of all shares in FPT Long Chau Pharma to contribute capital in the establishment of a new subsidiary, FPT Long Chau Investment.	FPT Long Chau Investment is a subsidiary of FRT as of 06/08/2024. FPT Long Chau Investment is an organization related to insiders

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
								On 06/08/2024, FRT completed the establishment of its new subsidiary, FPT Long Chau Investment.	
3.1	Nguyen Bach Diep		Chairperson of BOD of FRT						CEO of FPT Long Chau Investment
4	Viet Han Friendship Joint Stock Company					11/09/2021		On 11/09/2021, Viet Han Friendship Joint Stock Company became a subsidiary of FRT	Subsidiary

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
4.1	Hoang Trung Kien	-	Member of the Board of Directors, General Director, and Legal Representative			28/03/2018			Chairperson of BOD of Viet Han JSC
4.2	Pham Duy Hoang Nam		Chief Financial Officer and Authorized Person for Information Disclosure			21/01/2020			Member of the BOD, CEO, and Legal Representative of Viet Han JSC

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
4.3	Tran Thi Huyen		Person in charge of corporate governance and Head of the Legal Department			24/12/2019			Member of the BOD of Viet Han JSC
5	FPT Smart Cloud Co., Ltd		FRT is an associated company of FPT, and FPT Smart Cloud is a subsidiary of FPT.			13/08/2020		On 13/08/2020, FPT Smart Cloud became a subsidiary of FPT	A subsidiary of the major shareholder FPT and an organization related to insiders
5.1	Nguyen The Phuong					13/8/2020			Chairperson of BOD of

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
									FPT Smart Cloud Co., Ltd and CFO of FPT
5.2	Le Hong Viet		Independent Board of Directors			28/3/2018			CEO of FPT Smart Cloud Co., Ltd
6	FPT IS Co., Ltd. (FIS)		FPT is a major shareholder as well as an associated company of FRT, and FIS is a subsidiary of FPT			08/03/2012			Subsidiary of the major shareholder FPT



No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
6.1	Tran Dang Hoa					01/01/2023			Chairperson of BOD of FIS
6.2	Nguyen Hoang Minh					29/3/2019			CEO of FIS
7	FPT Online Joint Stock Company		FRT is an associated company of FPT, and FPT Online is a subsidiary of FPT			08/03/2012			Subsidiary of the major shareholder FPT

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
7.1	Nguyen Thi Hai					24/3/2021			Chairperson of BOD of FPT Online
7.2	Ngo Manh Cuong					20/8/2020			CEO of FPT Online
8	FPT Software Co., Ltd. (FSOFT)		FRT is an associated company of FPT, and FSOFT is a subsidiary of FPT			08/03/2012			Subsidiary of the major shareholder FPT
8.1	Chu Thi Thanh Ha					03/01/2020			Chairperson of BOD of FSOFT

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
8.2	Pham Minh Tuan					01/3/2018			CEO of FSOFT
9	FPT Telecom Joint Stock Company (FTEL)		FRT is an associated company of FPT, and FTEL is a subsidiary of FPT			08/03/2012			Subsidiary of the major shareholder FPT and an organization related to insiders
9.1	Hoang Viet Anh					01/3/2021			Chairperson of BOD of FTEL

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Time of becoming a related party	Time of ceasing to be a related party	Reasons	Related relationship with the company
9.2	Nguyen Hoang Linh					25/4/2023			CEO of FTEL
9.3	Tran Khuong		Mr. Tran Khuong – Member of the Supervisory Board of FRT and simultaneously the Head of the Supervisory Board of FTEL			29/04/2021			Head of the Supervisory Board of FTEL

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
1	FPT Corporation (FPT)	Major shareholder holding 46.54% of FRT shares, FRT is an affiliate of FPT	101248141 Issued on 13/05/2002 by the Hanoi Department of Planning and Investment	No. 10, Pham Van Bach, Dich Vong Hau Ward, Cau Giay District, Hanoi, Vietnam	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated 01/03/2021	Sale of goods and provision of services	119	2,090,432,701	
							Purchasing	39	10,714,481,518	
							Lending	1	100,000,000,000	
							Loan recovery	1	100,000,000,000	
							Loan interest	4	1,010,958,904	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
2	FPT Telecommunications Joint Stock Company (FTEL)	Mr. Tran Khuong – Member of the Supervisory Board of FRT and concurrently Head of the Supervisory Board of FTEL 2. FRT is an associate company of FPT, while FTEL is a subsidiary of FPT	101778163 7/8/2017 Hanoi Department of Planning and Investment	2nd Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated 01/03/2021	Sale of goods and provision of services	829	11,802,092,241	
							Purchasing	2,339	24,712,115,092	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
3	FPT IS Co.,	FRT is an associate company of FPT, while FIS is a subsidiary of FPT	104128565 13/08/2009 Hanoi Department of Planning and Investment	22nd floor, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated 01/03/2021	Sale of goods and provision of services	395	22,973,731,109	
							Purchasing	74	26,299,998,340	
4	FPT Software Co., Ltd (FSoft)	FRT is an associate company of FPT, while FSoft is a	101601092 23/12/2014 People's Committee of Ho Chi Minh City.	FPT Building Cau Giay, No. 17 Duy Tan Street, Dich Vong	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated 01/03/2021	Sale of goods and provision of services	740	23,379,843,309	
							Purchasing	4	26,509,657,200	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		subsidiary of FPT		Hau Ward, Cau Giay District, Hanoi						
5	FPT Long Chau Pharmaceutical Joint Stock Company (FPT Pharma)	Ms. Nguyen Bach Diep – Chairwoman of the Board of Directors (BOD) of FRT, concurrently Chairwoman	0315275368 17/09/2018 HCM Department of Planning and Investment	379-381 Hai Ba Trung, Vo Thi Sau Ward, District 3, HCMC, Vietnam	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated 01/03/2021 Article 8, Resolution No. 01.2024/NQ-AGM/FRT dated April 17, 2024	Sale of goods and provision of services	5,037	349,061,104,685	
							Purchasing	192	2,500,856,560	
							Collecting and disbursing on behalf of others	250	61,450,994,038	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		of the BOD and CEO of FPT Pharma. Ms. Nguyen Do Quyen. Ms. Tran Thi Huyen – Governance Officer and Head of the Legal Department of FRT, concurrently a member of the Supervisory					Receive dividends in cash	1	223,650,000,000	
							Contribute capital in cash	1	223,650,000,000	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		Board of FPT Pharma.								
6	FPT Long Chau Investment Joint Stock Company	1. FPT Long Chau Investment is a subsidiary of FRT.	0318607332 06/8/2024 HCM Department of Planning and Investment	379-381 Hai Ba Trung, Vo Thi Sau Ward, District 3, HCMC, Vietnam	From January 2024 to December 2024	Resolution No. 05.2024/NQ-BOD/FRT dated July 30, 2024, and On August 6, 2024, FPT Retail announced the completion of establishing a new subsidiary, FPT Long Chau Investment Joint Stock Company	Contribute capital using existing equity in FPT Long Chau Pharmaceutical Joint Stock Company	1	673,650,000,000	
		2. Ms. Nguyen Bach Diep, Chairwoman of the Board of Directors of FRT, is also the General					Loan recovery	1	500,000,000	
							Loan interest	1	8,082,193	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		Director of FPT Long Chau Investment.								
7	FPT Investment Fund Management Joint Stock Company	Mr. Tran Khuong – Member of the Supervisory Board of FRT and concurrently Head of the Supervisory Board of FPT Capital.	18/UBCK-GP Adjustment License: 25/GPĐC-UBCK	9th Floor, TTC Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From January 2024 to December 2024	Resolution No. 07.2021/NQ-Board of Directors/FRT dated July 26, 2021	None			

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		FRT and FPT Capital are associate companies of FPT.								
8	FPT Online Joint Stock Company	Mr. Nguyen Dinh Hung – Member of the Supervisory Board and concurrently Head of the Supervisory Board of FPT	305045911 21/06/2007 HCM Department of Planning and Investment	Lot L 29B-31B-33B, Tan Thuan Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City, Vietnam	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/03/2021	Sale of goods and provision of services	77	2,686,192,727	
							Purchasing	40	3,601,565,805	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		Online Services JSC. FRT is an associate company of FPT, while FPT Online is a subsidiary of FPT.								
9	FPT Smart Cloud Co.,	Mr. Le Hong Viet is a member of the Board of Directors of FRT and also serves as the	109307938 13/08/2020 HN Department of Planning and Investment	10, Pham Van Bach Street, Dich Vong Hau Ward, Cau Giay District,	From January 2024 to December 2024	Resolution No. 01.2021/NQ-HĐQT/FRT dated March 1, 2021	Sale of goods and provision of services	39	2,012,127,243	
							Purchasing	98	117,237,248,577	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		CEO of FPT Smart Cloud. FRT is an associate company of FPT, while FPT Smart Cloud is a subsidiary of FPT		Hanoi City, Vietnam.						
9	Viet Han Friendship JSC.,	Viet Han Friendship Joint Stock	100779012 21/11/1998 People's	Group 4, Quang Minh Town, Me	From January 2024 to	Resolution No. 07.2021/NQ-	Sale of goods and provision of services	40	209,078,407	Dismiss Ms. Tran Thi Nga



No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		Company is a subsidiary of FRT. Mr. Hoang Trung Kien, a member of the Board of Directors and CEO as well as the Legal Representative of FRT, also serves as the Chairman of the Board of Directors of Vietnam-Korea	Committee of Hanoi City	Linh District, Hanoi City, Vietnam	December 2024	BOD/FRT dated July 26, 2021	Purchasing	239	14,556,792,015	from the position of Chief Accountant of Viet Han Friendship Joint Stock Company effective January 1, 2024.
							Lending	12	232,500,000,000	
							Loan recovery	14	241,000,000,000	
							Loan interest	26	3,130,567,866	

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		<p>Friendship Joint Stock Company.</p> <p>Mr. Pham Duy Hoang Nam, CFO of FRT, is also a member of the Board of Directors, CEO, and Legal Representative of Vietnam-Korea Friendship Joint Stock Company.</p>								

No.	Name	Related party relationship with the company	NHS number, issuance date, place of issuance	Head office address	Transaction date	Resolution/Decision number of the General Assembly and Board of Directors	Content, quantity, and value			Notes
							Transaction	Quantity	Value	
		Mrs. Tran Thi Huyen, Head of Legal Affairs and Governance at FRT, is also a member of the Board of Directors of Vietnam-Korea Friendship Joint Stock Company								

Note: All transactions with the aforementioned related parties have been approved by the Board of Directors according to Resolution No. 01.2021/NQ-HĐQT/FRT dated March 1, 2021, No. 07.2021/NQ-HĐQT/FRT dated July 26, 2021, and Article 8 of Resolution No.

01.2024/NQ-ĐHĐCĐ/FRT dated April 17, 2024. Furthermore, these transactions have a value smaller than 35% of the total asset value of the Company as recorded in the most recent financial report

3. Transactions between insiders of the listed company, related parties of insiders, and subsidiaries or companies controlled by the listed company

None.

4. Transactions between the company and other parties

4.1 Transactions between the company and a company where a member of the Board of Directors, a member of the Supervisory Board, or the CEO has been or is currently a founding member, a member of the Board of Directors, or the CEO within the past three (03) years from the date of the report.

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
1	FPT Joint Stock Company (FPT)	FPT is a major shareholder holding 46.54% of FRT shares, and FRT is an associated company of FPT	-	101248141 Issued on 13/05/2002 by the Hanoi Department of Planning and Investment	10 Pham Van Bach, Dịch Vọng Hậu Ward, Cau Giay District, Hanoi, Vietnam	From 3/2012 to December 2024	FRT sells computers, phones, and other goods it trades to FPT. FRT purchases services from FPT, including server rentals, server software licenses, brand management fees,

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
							<p>utility services, and Facebook Workplace fees.</p> <p>FRT borrows from FPT Corporation under specific contracts (principal fully repaid in July 2020).</p> <p>FRT lends to FPT Corporation under specific contracts.</p>
2	FPT Long Chau Pharmaceutical Joint Stock Company	FPT Pharma is an entity related to an insider.	<p>1. Ms. Nguyen Bach Diep – Chairwoman of FRT, concurrently Chairwoman of the BOD and CEO of FPT Pharma.</p> <p>2. Ms. Nguyen Do Quyen is the Deputy</p>	<p>0315275368</p> <p>17/09/2018</p> <p>Ho Chi Minh City Department of Planning and Investment</p>	<p>379-381 Hai Ba Trung Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam</p>	<p>From</p> <p>11/2018 to</p> <p>December 2024</p>	<p>FRT sells various goods that it trades to FPT Long Chau Pharmaceutical Joint Stock Company.</p> <p>FRT purchases medical supplies.</p> <p>FRT provides loans to FPT Long Chau Pharmaceutical</p>

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
	(FPT Pharma)		General Director of FRT is also a member of the BOD of FPT Pharma 3. Ms. Tran Thi Huyen – Governance Officer and Head of the Legal Department of FRT, concurrently a member of the Supervisory Board of FPT Pharma.				Joint Stock Company under specific contracts and allocates expenses for electricity, water, and rent.
3	Viet Han Friendship Joint Stock Company	Viet Han Friendship Joint Stock	1. Mr. Hoang Trung Kien, a member of the Board of Directors and CEO as well as the Legal Representative of	0100779012 21/11/1998 People's Committee	Group 4, Quang Minh Town, Me Linh District,	From 10/2021 to December 2024	FRT provides loans to Viet Han Friendship Joint Stock Company under specific contracts.

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
		Company is a subsidiary of FRT	<p>FRT, also serves as the Chairman of the Board of Directors of Vietnam-Korea Friendship Joint Stock Company.</p> <p>2. Mr. Pham Duy Hoang Nam, CFO of FRT, is also a member of the Board of Directors, CEO, and Legal Representative of Vietnam-Korea Friendship Joint Stock Company.</p> <p>3. Mrs. Tran Thi Huyen, Head of Legal</p>	of Hanoi City	Hanoi City, Vietnam		Dismiss Ms. Tran Thi Nga from the position of Chief Accountant of Viet Han Friendship Joint Stock Company, effective January 1, 2024

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
			Affairs and Governance at FRT, is also a member of the Board of Directors of Viet Han Friendship Joint Stock Company				
4	FPT Long Chau Investment Joint Stock Company	FPT Long Chau Investment Joint Stock Company is a subsidiary of FRT	Ms. Nguyen Bach Diep is the Chairwoman of the BOD of FPT Retail (FRT) and also the General Director of FPT Long Chau Investment	0318607332 06/8/2024 Ho Chi Minh City Department of Planning and Investment	379-381 Hai Ba Trung, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	From July 30, 2024, to December 2024	FRT provides loans to FPT Long Chau Investment Joint Stock Company under specific contracts
5	FPT IS Co.,	FRT is an associate company of FPT, while FIS is a subsidiary of FPT		104128565 13/08/2009	22nd floor, Keangnam Landmark72 Building, E6	From 3/2012 to December 2024	FRT sells computers, phones, and various goods that it trades to FPT Information System Joint Stock Company.

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
				Hanoi Department of Planning and Investment	Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi		FRT purchases digital signature services.
6	Branch in Ho Chi Minh City - FPT Corporation (Hanoi)	FPT Corporation is an associate company of FRT. This is the Ho Chi Minh City branch of FPT Corporation, and it is also an entity related to an insider.	Mr. Nguyen Dinh Hung Member of the Supervisory Board and Deputy Director cum Chief Accountant of FPT Corporation HCM Branch.	0101248141-007 08/07/2002 Ho Chi Minh City Department of Planning and Investment	153 Nguyen Dinh Chieu Street, Ward 6, District 3, Ho Chi Minh City	From 3/2012 to December 2024	FRT sells computers, phones, and other goods it trades to the Ho Chi Minh City branch of FPT Corporation (Hanoi)
7	FPT Online Joint	Mr. Nguyen Dinh Hung – Member of the Supervisory	Member of the Supervisory Board of FRT - Head of the	0305045911 21/06/2007 Ho Chi	Lot L 29B-31B-33B, Tan Thuan Street, Tan	From 3/2012 to	FRT collaborates with FO to publish advertisements.

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
	Stock Company	Board and concurrently Head of the Supervisory Board of FPT Online Services JSC.	Supervisory Board of FO	Minh City Department of Planning and Investment	Thuan Dong Ward, District 7, Ho Chi Minh City	December 2024	FRT sells computers, phones, and other goods it trades to FPT Online Services Joint Stock Company
8	FPT Smart Cloud Limited Liability Company (FPT Smart Cloud)	FRT is an associate company of FPT, while FPT Smart Cloud is a subsidiary of FPT and an organization related to insiders	Mr. Le Hong Viet is a member of the Board of Directors of FRT and also serves as the CEO of FPT Smart Cloud.	0109307938 13/08/2020 Ha Noi Department of Planning and Investment	No. 10, Pham Van Bach Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City, Vietnam	From 9/2020 to December 2024	FRT purchases Chatbot, Voicebot, and OCR services (optical character recognition for extracting text from images and documents) from FPT Smart Cloud

No.	Organization	Relationship with the company	Position of the related person in the company	Number, issuance date, and issuing authority	Headquarters address	Transaction time	Notes
9	FPT Software Co., Ltd. (FSOFT)	FRT is an associated company of FPT, and FSOFT is a subsidiary of FPT		0101601092 23/12/2014 People's Committee of Ho Chi Minh City	FPT Building, 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay, Hanoi	From 01/2020 to December 2024	FRT sells computers, phones, and other goods it trades to FPT Software Co., Ltd. FPT Software Co., Ltd. provides software services to FRT
10	FPT Telecom Joint Stock Company (FTEL)	Subsidiary of the major shareholder FPT and an organization related to insider	Mr. Tran Khuong – Member of the Supervisory Board of FRT and concurrently Head of the Supervisory Board of FTEL.	0101778163 07/08/2017 Ha Noi Department of Planning and Investment	2nd Floor, FPT Building, 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay, Hanoi	From 3/2012 to December 2024	FRT sells computers, phones, and other goods it trades to FPT Telecom Joint Stock Company. FRT purchases internet services and FPT Play Boxes for resale

Note: All transactions with the related parties over the past three years have been approved by the Board of Directors according to the following Resolutions: Article 10, Annual General Meeting Resolution No. 01.2019/NQ-ĐHĐCĐ/FRT dated March 27, 2019; Resolution No. 01.2021/NQ-HĐQT/FRT dated March 1, 2021; Article 8, Annual General Meeting Resolution No. 01.2021/NQ-ĐHĐCĐ/FRT dated

April 29, 2021, and Resolution No. 07.2021/NQ-HĐQT/FRT dated July 26, 2021; Article 9, Annual General Meeting Resolution No. 01.2022/NQ-ĐHĐCĐ/FRT dated April 15, 2022; Extraordinary General Meeting Resolution No. 02.2023/NQ-ĐHĐCĐ/FRT dated July 19, 2023; Article 8, Annual General Meeting Resolution No. 01.2024/NQ-ĐHĐCĐ/FRT dated April 17, 2024.

4.2. Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO is a member of the Board of Directors or the CEO.

None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, or the CEO.

None

VIII. Transactions of shares by insiders and related parties of insiders (FY 2024)

List of insiders and related parties of insiders

List of insiders:

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
<i>BOD</i>								
1	Nguyen Bach Diep		Chairperson of the Board of Directors			674,475	0.5%	Appointed as a Member of the BOD on April 15, 2022 Appointed as Chairperson of the BOD on April 25, 2022
2	Trinh Hoa Giang	FPTS: 058C000782	Member of the Board of Directors			398,475	0.29%	Appointed at the 2022 Annual General Meeting of Shareholders on April 15, 2022

3	Hoang Trung Kien	-	Member of the BOD, concurrently the CEO and Legal Representative			0	0.0%	Appointed as a Member of the BOD for the 2017-2022 term Appointed as CEO under Resolution No. 04.2020/NQ-HĐQT/FRT dated 06/03/2020
4	Le Hong Viet		Independent Board of Directors			0	0.0%	Appointed at the 2022 Annual General Meeting of Shareholders on April 15, 2022
5	Nguyen Dac Viet Dung		Independent Board of Directors			0	0.0%	Appointed at the 2022 Annual General Meeting of Shareholders on April 15, 2022
<i>BOM</i>								
1	Hoang Trung Kien	-	Member of the Board of Directors, General Director, and Legal Representative			0	0.0%	Appointed as a Member of the BOD for the 2017-2022 term Appointed as CEO under Resolution No.

								04.2020/NQ-HĐQT/FRT dated 06/03/2020
2	Nguyen Viet Anh		Deputy General Director			248,337	0.18%	Appointed as Deputy General Director under Resolution dated 07/03/2016
3	Nguyen Do Quyen		Deputy General Director			0	0.0%	Appointed as Deputy General Director under Resolution dated 30/9/2024
<i>Supervisory Board</i>								
1	Nguyen Dinh Hung		Head of the Supervisory Board			0	0.0%	Appointed as a Member of the BOD at the 2022 AGM of Shareholders on April 15, 2022 Appointed as Head of the Supervisory Board on April 25, 2022

2	Tran Khuong		Member of the Supervisory Board			0	0.0%	Appointed at the 2022 Annual General Meeting of Shareholders on April 15, 2022
3	Ngo Thi Minh Hue		Member of the Supervisory Board			0	0.0%	Appointed at the 2022 Annual General Meeting of Shareholders on April 15, 2022
<i>Chief Financial Officer and Authorized Person for Information Disclosure</i>								
1	Pham Duy Hoang Nam		Chief Financial Officer and Authorized Person for Information Disclosure			0	0.0%	Appointed on January 21, 2020, according to Resolution No. 01.2020/NQ-HDQT/FRT
<i>Chief Accountant</i>								
1	Tran Thi Nga		Chief Accountant			0	0.0%	Appointed on June 30, 2020, according to Resolution No. 10.2020/NQ-HDQT/FRT

Person in charge of corporate governance

1	Tran Thi Huyen		Person in charge of corporate governance and Head of the Legal Department			0	0.0%	Appointed on December 24, 2019, according to Resolution No. 10.2019/NQ-HDQT/FRT
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Company Secretary – None

List of related parties of insiders

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
I. BOD								
1	Nguyen Bach Diep		Chairperson of the Board of Directors			674,475	0.5%	Appointed as Chairman of the Board of Directors for the 2017-2022 term

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								and reappointed for the 2022-2027 term
1.1	Nguyen Kim Bang		Father			0	0.0%	
1.2	Luc Thi Hien		Mother			0	0.0%	
1.3	Pham Cong Liem		Husband			0	0.0%	
1.4	Pham Nguyen Hoang Diep		Offspring			0	0.0%	
1.5	Pham Nguyen Hoang Vy		Offspring			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
1.6	Nguyen Bach Duong		Sister			1.500	0.0%	
1.7	Thai Phuong Vu		Brother-in-law			0	0.0%	
1.8	Nguyen Thi Bach Le		Sister			0	0.0%	
1.9	Nguyen Thanh Tuan		Brother-in-law			0	0.0%	
1.10	Nguyen Minh Quan	-	Brother			0	0.0%	
1.11	Ta Thi Huynh Tran		Sister-in-law			0	0.0%	
1.12	FPT Long Chau Pharmaceutical Joint Stock Company	-	Chairperson and CEO			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
1.13	FPT Long Chau Investment Joint Stock Company	-	CEO			0	0.0%	
2	Trinh Hoa Giang		Member of the Board of Directors			398,475	0.3%	Appointed as a Member of the Board of Directors for the 2017-2022 term and reappointed for the 2022-2027 term
2.1	Trinh Van Thu	-	Father			0	0.0%	
2.2	Pham Thi Ty	-	Mother			0	0.0%	
2.3	Mai Quy Don		Father-in-law			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
2.4	Nguyen Thi Minh Cuc		Mother-in-law			0	0.0%	
2.5	Mai Quoc Khanh		Husband			0	0.0%	
2.6	Mai Hoai Nam		Offspring			0	0.0%	
2.7	Mai Ngoc Tra My		Offspring			0	0.0%	
2.8	Trinh Bich Ngoc		Sister			0	0.0%	
2.9	Trinh Hoang Huy		Brother			0	0.0%	
2.10	Do Thi Lan Huong		Sister-in-law			0	0.0%	
2.11	Sendo Technology Joint Stock Company		Deputy General Director - In charge of the Northern Region			0	0.0%	Associate Company of Major Shareholder FPT
3	Hoang Trung Kien	-	Member of the Board of			0	0.0%	Appointed as a Member of

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
			Directors, General Director, and Legal Representative					the Board of Directors for the 2017- 2022 term Appointed as General Director under Resolution No. 04.2020/NQ- HDQT/FRT dated 06/03/2020 Reappointed under Resolution

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								No. 02.2023/QD- HĐQT/FRT dated 03/03/2023
3.1	Hoang Van Hop		Father			0	0.0%	
3.2	Nguyen Thi Ngoc Dung		Mother			0	0.0%	
3.3	Pham Van Thinh		Father-in-law			0	0.0%	
3.4	Nguyen Thi Tuong		Mother-in-law			0	0.0%	
3.5	Pham Thi Hoai An		Wife			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
3.6	Hoang Anh Chi		Offspring			0	0.0%	
3.7	Hoang Cam Van Ha		Offspring			0	0.0%	
3.8	Viet Han Friendship Joint Stock Company	-	Chairperson			0	0.0%	Subsidiary of FRT
4	Le Hong Viet	FPTS: 058C000619	Independent Board of Directors			0	0.0%	Appointed as a Member of the BOD for the 2017-2022 term and reappointed for the 2022-2027 term
4.1	Le Thi Thanh Binh		Mother			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
4.2	Dang Quang Thanh		Father-in-law			0	0.0%	
4.3	Vu Thi Phuong		Mother-in-law			0	0.0%	
4.4	Dang Vu Phuong Linh		Wife			0	0.0%	
4.5	Le Minh Khue		Offspring			0	0.0%	
4.6	Le Cong Khang	-	Offspring			0	0.0%	
4.7	Le Thi Quynh Hoa		Sister			0	0.0%	
4.8	Bui Bach		Brother-in-law			0	0.0%	
4.9	Le Thi Quynh Anh		Sister			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
4.10	Vo Tien Dat		Brother-in-law			0	0.0%	
4.11	FPT Smart Cloud Limited Liability Company		CEO			0	0.0%	Subsidiary of FPT's Major Shareholder
5	Nguyen Dac Viet Dung		Independent Board of Directors			0	0.0%	Appointed as a Member of the BOD for the 2017-2022 term and reappointed for the 2022-2027 term
5.1	Nguyen Dac Hung		Father			0	0,0%	
5.2	Tran Thi Anh Tuyet		Mother			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
5.3	Vu An Toan		Father-in-law			0	0.0%	
5.4	Nguyen Thi Ninh		Mother-in-law			0	0.0%	
5.5	Vu Diem Huong		Wife			0	0.0%	
5.6	Nguyen Khanh Vy		Offspring			0	0.0%	Minor
5.7	Nguyen Dac Khang		Offspring			0	0.0%	
5.8	Nguyen Dac Khoi		Offspring			0	0.0%	
5.9	Nguyen Anh Hong		Sister			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
5.9	Sendo Technology Joint Stock Company		Member of BOD			0	0.0%	

II. BOM

6	Hoang Trung Kien	As stated in Section I.3 Board of Directors						
7	Nguyen Viet Anh		Deputy General Director			0	0.0%	Appointed as Deputy General Director under Resolution No. 240-2016/QD-FRT.JSC

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								dated 07/03/2016
7.1	Nguyen Ngoc Ai		Father			0	0.0%	
7.2	Truong Thi Xuan Lan		Mother			0	0.0%	
7.3	Ho Thuc Quy		Father-in-law			0	0.0%	
7.4	Hoang Thi Hong Trinh		Mother-in-law			0	0.0%	
7.5	Ho Hoang Viet Quynh		Wife			0	0.0%	
7.6	Nguyen Viet An		Offspring			0	0,0%	
8	Nguyen Do Quyen		Deputy General Director			0	0.0%	Appointed as Deputy General Director

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								under Resolution No. 06.2024/NQ-HĐQT/FRT dated 30/09/2024
8.1	Nguyen Dinh Vien		Father					Deceased
8.2	Do Thu Hang		Mother					Deceased
8.3	Chu Hong Son		Father-in-law			0	0.0%	
8.4	Luong Thi Thang		Mother-in-law					Deceased
8.5	Chu Hung Thang		Husband			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
8.6	Chu Do Ha Vy		Offspring			0	0.0%	Minor
8.7	Chu Do Ha My		Offspring			0	0.0%	
8.8	Nguyen Do Nam Phuong		Sister			0	0.0%	
8.9	Huynh Quoc Vinh		Brother-in-law			0	0.0%	
8.10	FPT Long Chau Pharmaceutical Joint Stock Company		Member of BOD	0315275368	379-381 Hai Ba Trung Street, Ward 8, District 3, Ho Chi Minh City, Vietnam	0	0.0%	
III. Legal representative								
9	Hoang Trung Kien	As stated in Section I.3 Board of Directors						
IV. Chief Financial Officer and Authorized Person for Information Disclosure								

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
10	Pham Duy Hoang Nam		Chief Financial Officer and Authorized Person for Information Disclosure			0	0.0%	Appointed as Chief Financial Officer under Resolution No. 01.2020/NQ- HĐQT/FRT dated 21/01/2020; Authorized Person for Information Disclosure under Authorization Letter No.

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								08.2020/FRT-FAF dated 21/01/2020
10.1	Pham Duy Bien	-	Father			0	0.0%	
10.2	Phan Thi Hien	-	Mother			0	0.0%	
10.3	Tran Duc Khanh	-	Father-in-law			0	0.0%	
10.4	Dao Thi Dung	-	Mother-in-law			0	0.0%	
10.5	Tran Thi Minh Phuong	-	Wife			0	0.0%	
10.6	Pham Phuong Vy	-	Offspring			0	0.0%	Minor



No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
10.7	Pham Duy Anh	-	Offspring			0	0.0%	Minor
10.8	Pham Dieu Huong	-	Sister			0	0.0%	
10.9	Nguyen Van Tien		Brother-in-law			0	0.0%	
10.10	Viet Han Friendship Joint Stock Company	-	Member of the BOD, General Director, and Legal Representative			0	0.0%	FRT's subsidiary
IV. Chief Accountant								

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
11	Tran Thi Nga		Chief Accountant			0	0.0%	Appointed as Chief Accountant under Resolution No. 10.2020/NQ- HDQT/FRT dated 30/06/2020
11.1	Tran Trong Quang	-	Father			0	0.0%	
11.2	Tran Thi Loan	-	Mother			0	0.0%	
11.3	Tran Huu Xuan	-	Father-in-law			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
11.4	Doan Thi Hai	-	Mother-in-law			0	0.0%	
11.5	Tran Xuan Thuy	-	Husband			0	0.0%	
11.6	Tran Thi Van	-	Sister			0	0.0%	
11.7	Tran Van Ngoc	-	Brother-in-law			0	0.0%	
11.8	Tran Trong Thanh	-	Brother			0	0.0%	
11.9	Dau Thi Viet	-	Sister-in-law			0	0.0%	
IV. Supervisory Board								
12	Nguyen Dinh Hung		Head of the Supervisory Board			0	0.0%	Appointed as a member of the

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								Supervisory Board for the 2017-2022 term
12.1	Nguyen Dinh Long	-	Father			0	0.0%	
12.2	Duong Thi Ha	-	Mother			0	0.0%	
12.3	Nguyen Thi Thu Thuy	-	Sister			0	0.0%	
12.4	Nguyen Dinh Thanh	-	Brother			0	0.0%	
12.5	Nguyen Dinh Hoa	-	Brother			0	0.0%	
12.6	Mai Thi Tuyet Hoa	-	Wife			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
12.7	FPT Corporation (HCM branch)	-	Deputy Director and Chief Accountant of FPT Corporation, Ho Chi Minh Branch	0101248141	153 Nguyen Dinh Chieu, Ward 06, District 3, Ho Chi Minh City	0	0.0%	
12.8	FPT Online Services Joint Stock Company	-	Head of the Supervisory Board	0305045911	Lot L 29B-31B-33B, Tan Thuan Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	0	0.0%	FRT's subsidiary
13	Ngo Thi Minh Hue		Member of the Supervisory Board			0	0.0%	Appointed as a member of the Supervisory

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
								Board for the 2017-2022 term and reappointed for the 2022-2027 term
13.1	Ngo Boi Hoang	-	Father			0	0.0%	
13.2	Ho Thi Duan	-	Mother			0	0.0%	
13.3	Tran Quang Dung		Husband			0	0.0%	
13.4	Tran Ngo Quang Ngoc	-	Offspring			0	0.0%	
13.5	Tran Ngo Quang Anh	-	Offspring			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
13.6	Ngo Luu Hung	-	Brother			0	0.0%	
13.7	Trinh Thuy Hanh	-	Sister-in-law			0	0.0%	
14	Tran Khuong		Member of the Supervisory Board			0	0.0%	Appointed as a member of the Supervisory Board for the 2017-2022 term and reappointed for the 2022-2027 term
14.1	Tran Van Huan	-	Father			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
14.2	Nguyen Thi Thanh Hong	-	Mother			0	0.0%	
14.3	Nguyen Nhu Troi	-	Father-in-law			0	0.0%	
14.4	Tran Thi Huong	-	Mother-in-law			0	0.0%	
14.5	Nguyen Hong Hau	-	Wife			0	0.0%	
14.6	Tran Phu Hung	-	Offspring			0	0.0%	Minor
14.7	Tran Ngoc Thanh Hien	-	Offspring			0	0.0%	Minor
14.8	Tran Sy Nam	-	Brother			0	0.0%	
14.9	Vo Thi Kim Oanh	-	Sister-in-law			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
14.10	Tran Thi Thanh Thuoc	-	Sister			0	0.0%	
14.11	Nguyen Dinh Chinh	-	Brother-in-law			0	0.0%	
14.12	FPT Investment Fund Management Joint Stock Company	-	Head of the Supervisory Board			0	0.0%	
14.13	FPT Telecom Joint Stock Company	-	Head of the Supervisory Board	0101778162	2nd Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City, Vietnam	0	0.0%	
VI. Person in charge of corporate governance								

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
15	Tran Thi Huyen		Person in charge of corporate governance and Head of the Legal Department			0	0.0%	Appointed as person in charge of corporate governance under Resolution No. 10.2019/NQ-HDQT/FRT dated 24/12/2019
15.1	Tran Thi Nga	-	Mother			0	0.0%	
15.2	Tran Thi Huong	-	Sister			0	0.0%	

No.	Member	Security Exchange Account	Position at the Company (if any)	ID Card Number / Business Registration Number	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Reasons
15.3	Nguyen Tien Dung	-	Brother-in-law			0	0.0%	
15.4	Ta Ngoc Huyen Trang		Offspring			0	0.0%	
15.5	Ta Ngoc Bich Ha		Offspring			0	0.0%	
15.6	Viet Han Friendship Joint Stock Company	-	Member of the Board of Directors			0	0.0%	Subsidiary of FRT
15.7	FPT Long Chau Pharmaceutical Joint Stock Company (FPT Pharma)		Member of the Supervisory Board	0315275368	379-381 Hai Ba Trung, Ward 08, District 03, Ho Chi Minh City, Vietnam	0	0.0%	
Company Secretary – None								

2. Transactions of insiders and related parties with the shares of the listed company

No.	The person executing the transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (Purchase, sale, transfer, exchange, bonus)
			Number of shares	Ratio	Number of shares	Ratio	
1	Nguyen Bach Duong	Sister of the insider Nguyen Bach Diep - Chairman of the Board of Directors	2,500	0.00%	75	0.00%	Registered to purchase 3,800 shares and sell 2,500 shares for the first time on January 11, 2024. Registered to sell an additional 5,600 shares for the second time on April 10, 2024

IX. Other significant issues:

None.

Recipients:

- *As mentioned above;*
- *Archived: AD, FAF.*

CHAIRPERSON OF THE BOARD OF DIRECTORS



NGUYEN BACH DIEP