



VIET NAM RUBBER GROUP
DONG PHU RUBBER JOINT STOCK COMPANY

No: 24/BC-HĐQTCSĐP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Binh Phuoc, January 24, 2025

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

To: Ho Chi Minh Stock Exchange

- Name of company: **DONG PHU RUBBER JOINT STOCK COMPANY**
- Address of head office: Thuan Phu Commune, Dong Phu District, Binh Phuoc Province
- Telephone: 02713 819 786; Fax: 02713 819 620
- Email: doruco.bpc@doruco.com.vn ; doruco.bpc@gmail.com
- Charter capital: VND 868,859,320,000
- Stock symbol: **DPR**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General director.
- The implementation of internal audit: Implemented .

I. Activities of the General Meeting of Shareholders.

No.	Resolution/Decision No.	Date	Contents
01	No. 92/NQ-ĐHĐCĐCSĐP	27/6/2024	2024 Annual General Meeting of Shareholders Dong Phu Rubber Joint Stock Company (<i>attached</i>)

Contents of Resolution No. 92 (attached) are as follows:

Article 1. Approval of the 2023 Report on the Activities of the Board of Directors (BOD) and the 2024 Orientation and Tasks of DPR.

Article 2. Approval of the 2023 Report on the Activities of the Board of Supervisors (BOS) and the 2024 Orientation and Tasks.

Article 3. Approval of the 2023 audited financial statements as per “Proposal No.1”

1. Approval of the 2023 Consolidated Financial Statements audited by AFC Vietnam Auditing Co., Ltd., issued on February 26, 2024 (“*audited consolidated financial statements attached*”).

Key Indicators:

No.	Items	Amount (VND)
I	Total Assets as of 31/12/2023	2,318,689,631,810
1	Current Assets	761,571,300,417
2	Non-Current Assets	1,557,118,331,393
II	Total Liabilities and Equity as of 31/12/2023	2,318,689,631,810

1	Liabilities	162,004,442,477
2	Equity	2,156,685,189,333
III	Business Results for 2023	
1	Total Revenue	770,627,549,616
1.1	Net Revenue from Sales of Goods and Services	646,505,404,322
1.2	Financial Income	79,317,487,528
1.3	Other Income	44,804,657,766
2	Total Expenses	557,210,717,415
3	Profit Before Tax	213,416,832,201
4	Corporate Income Tax	33,263,609,555
5	Profit After Corporate Income Tax	180,153,222,646

2. Approval of the 2023 Consolidated Financial Statements audited by AFC Vietnam Auditing Co., Ltd., issued on March 26, 2024 (“audited consolidated financial statements attached”).

Key Indicators:

No.	Items	Amount (VND)
I	Total Assets as of 31/12/2023	4,258,257,438,099
1	Current Assets	2,006,038,664,631
2	Non-Current Assets	2,252,218,773,468
II	Total Liabilities and Equity as of 31/12/2023	4,258,257,438,099
1	Liabilities	1,203,919,256,442
2	Equity	3,054,338,181,657
III	Business Results for 2023	
1	Total Revenue	1,215,798,199,500
1.1	Net Revenue from Sales of Goods and Services	1,041,122,401,105
1.2	Financial Income	120,128,343,531
1.3	Other Income	54,54,454,864
2	Total Expenses	911,834,471,190
3	Profit Before Tax	303,963,728,310
4	Corporate Income Tax	42,909,137,943

5	Deferred Corporate Income Tax	6,949,972,137
6	Profit After Corporate Income Tax	254,104,618,230

In the event that a competent state authority adjusts indicators related to the determination of business results or the 2023 financial statements, the Board of Directors shall be authorized to review and adjust the indicators and reports accordingly. The Board of Directors shall also report to the nearest Annual General Meeting of Shareholders in compliance with applicable laws.

Article 4. Approval of the Proposal on 2023 Business Performance and Profit Distribution (Proposal No. 2).

The 2023 business performance results and the profit distribution plan for 2023 are as follows

Unit: Million VND

No.	Items	Amount (VND)
1	Business Results for 2023	
	- Total Profit Before Tax in 2023	213,417
	- Corporate Income Tax for 2023	33,264
	- Remaining Profit After Tax in 2023	180,153
2	Profit Distribution for 2023	
	- Undistributed Profit After Tax for 2023 and Accumulated Balance from Previous Period	298,302
	- Allocation to Development Investment Fund (30% of Profit After Tax)	54,045
	- Allocation to Bonus and Welfare Fund (equivalent to 2 months' salary)	36,626
	- Allocation to Management Bonus Fund (equivalent to 1 month's salary)	293
	- Dividend Distribution (15% of Charter Capital)	130,329
3	Remaining Profit:	77,009

In the event that discrepancies in profit figures arise during inspections by competent authorities, the Board of Directors shall be authorized to handle the matter in accordance with regulations. The Board of Directors shall also oversee the allocation of funds and the distribution of dividends to shareholders in compliance with applicable laws.

Article 5. Approval of the Proposal on the 2024 Business Plan and Profit Distribution (Proposal No. 3)

Article 6. Approval of the Proposal on the 2023 Remuneration Report for the Board of Directors (BOD) and the Board of Supervisors (BOS) and the 2024 Remuneration Plan (Proposal No. 4)

Article 7. Approval of the Proposal on the Selection of the Auditing Firm for the 2024 Financial Statements (Proposal No. 5)

The Board of Directors is authorized to select one of the following three firms to audit the Company's 2024 Financial Statements:

- + International Auditing and Valuation Co., Ltd. (IAV);
- + BDO Auditing Co., Ltd;
- + ASCO Auditing and Valuation Co., Ltd;

Article 8. Approval of the Proposal on the Dismissal and Additional Election of BOS Members for the 2022–2027 Term (Proposal No. 6)

The election results for the Board of Supervisors are as follows:

No.	Name	Number of shares	Rate
		Approval	
1	Nguyen Quoc Vinh	52,177,275	94.46%
2	Nguyen Thanh Huy	52,324,677	94.72%

The General Meeting of Shareholders authorizes the Board of Directors and the Board of Supervisors to implement, oversee, and monitor the execution of this Resolution in accordance with their assigned responsibilities as stipulated in the Company's Charter, the Law on Enterprises, relevant regulations, and applicable legal documents.

II. Activities of the Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Mai Huynh Nhat	Chairman of the Board of Directors	25/04/2017	
2	Mr. Ho Cuong	Member of the Board of Directors	27/4/2012	
3	Ms. Nguyen Ngoc Thanh	Independent members of the Board of Directors	27/6/2022	

4	Mr. Pham Phi Dieu	Non-executive members of the Board of Directors	29/6/2021	
5	Mr. Huynh Trong Thuy	Member of the Board of Directors	18/6/2020	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Mai Huynh Nhat	05/05	100%	
2	Mr. Ho Cuong	05/05	100%	
3	Ms. Nguyen Ngoc Thanh	05/05	100%	
4	Mr. Pham Phi Dieu	05/05	100%	
5	Mr. Huynh Trong Thuy	05/05	100%	

3. Supervising the Board of Management by the Board of Directors

Monthly and quarterly, the members of the Board of Directors (BoD) of the Company are provided with detailed reports on business operations progress, financial status, emerging issues, and plans for the upcoming stages. These reports are presented by the Board of Management, enabling the Board of Directors to have a comprehensive overview of the Company's activities.

Additionally, the Board of Directors also discusses long-term strategies, potential risks in the business operations, and corrective measures if necessary. These reports serve as the basis for the Board of Directors to make timely and sound decisions, ensuring the Company maintains stability and sustainable development.

The Board of Directors conducts regular monitoring activities, in full compliance with legal regulations, the Company's Charter, and internal regulations. Board of Directors members not only participate in direct inspection and supervision but also receive feedback from the Board of Management and the Board of Supervisors, ensuring transparency and effectiveness in the Company's management and operations.

Supervisory activities are carried out by the Board of Directors' members in compliance with the Law and the Company's Charter.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/ Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Contents
1	No. 08/NQ-HĐQTCSĐP	18/01/2024	Article 1. To facilitate and proactively manage annual business activities, the Board of Directors agrees to approve the signing of contracts and

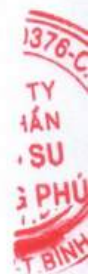
No.	Resolution/ Decision No.	Date	Contents
	Approval rate: 100%		<p>transactions for 2024 between the Company and related parties with the main contents as follows:</p> <p>Related Parties:</p> <ul style="list-style-type: none"> - Vietnam Rubber Industry Group - Joint Stock Company ("the Group"). - Companies of the Group. - Subsidiaries. - Entities with the Company's Capital Contribution. - Other related parties as prescribed by law. <p>Contracts and Transactions to be signed with related parties:</p> <ul style="list-style-type: none"> - Capital contributions/share purchases, capital transfers/share transfers. - Loan Agreements/Transactions. - Contracts/transactions serving business operations, including Trading of rubber latex, Sale of liquidated rubber trees, Sale of rubber wood clones/scions, Processing of rubber latex, Sale of rubber tree seedlings, - Profit and dividend distribution. - Other contracts/transactions as stipulated by law. <p>Article 2. Assign/authorize the General director of Dong Phu Rubber Joint Stock Company to implement the contracts and transactions specified in Article 1 of this Resolution, based on the Company's Charter and the actual business and production situation. The contents of the related contracts and transactions mentioned in Article 1 shall be fully reported in periodic financial statements and disclosed in accordance with applicable regulations.</p> <p>Article 3. Members of the Board of Directors, the General Director, and relevant units/departments are responsible for implementing this Resolution.</p>
2	No. 39/NQ-HĐQTCSĐP Approval rate: 100%	28/3/2024	<p>Article 1.</p> <p>1. Approval of the 2023 Audited Financial Statements:</p> <p>1.1. Approval of the 2023 Consolidated Financial Statements (<i>audited by AFC Vietnam Auditing Co., Ltd. – Northern Branch, issued on March 26, 2024</i>).</p>

No.	Resolution/ Decision No.	Date	Contents
			<p>1.2. Approval of the 2023 Combined Financial Statements (audited by AFC Vietnam Auditing Co., Ltd. – Northern Branch, issued on February 26, 2024).</p> <p>2. Agreement to submit certain voting matters to the Group at the 2024 Annual General Meeting of Shareholders of Bac Dong Phu Industrial Park Joint Stock Company (details attached in Proposal No. 194/ Proposal-CSDP dated March 25, 2024, by the Company's General Director).</p> <p>3. Agreement to submit certain voting matters to the Group at the 2024 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company (details attached in Proposal No. 195/ Proposal-CSDP dated March 25, 2024, by the Company's General Director).</p> <p>4. Agreement to extend the deadline for holding the 2024 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company to no later than June 30, 2024.</p> <p>5. Agreement to organize the 2024 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company in a hybrid format, combining in-person and online participation.</p> <p>Article 2. This Resolution takes effect from the date of signing.</p>
3	No. 62/NQ-HĐQTCSĐP Approval rate: 100%	06/5/2024	<p>Article 1. Agreement on finalizing the list of shareholders attending the 2024 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company as follows:</p> <ul style="list-style-type: none"> - Record date: May 27, 2024. - Tentative Date of the Annual General Meeting of Shareholders for 2024: June 27, 2024. <p>Article 2. This resolution takes effect from the date of signing.</p>
4	No. 89/NQ-HĐQTCSĐP Approval rate: 100%	05/6/2024	<p>Article 1. Agreement to approve the documents for the 2024 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, including:</p> <ul style="list-style-type: none"> 1. Report on the Activities of the Board of Directors in 2023; Orientation and Tasks for 2024.

No.	Resolution/ Decision No.	Date	Contents
			<p>2. Report on the Activities of the Board of Supervisors in 2023; Orientation and Tasks for 2024.</p> <p>3. Audited Financial Statements for 2023 (Proposal No. 1).</p> <p>4. Business Performance Results and Profit Distribution Plan for 2023 (Proposal No. 2).</p> <p>5. Business Performance Results and Profit Distribution Plan for 2023 (Proposal No. 2).</p> <p>6. Remuneration Report for the Board of Directors & the Board of Supervisors in 2023 and Plan for 2024 (Proposal No. 4).</p> <p>7. Selection of the Auditing Firm for the 2024 Financial Statements (Proposal No. 5).</p> <p>8. Proposal on Dismissal and Additional Election of the Board of Supervisors for the 2022–2027 Term (Proposal No. 6).</p> <p>And Other Matters (Meeting Agenda, Meeting Regulations, ...).</p> <p>Article 2. This resolution takes effect from the date of signing.</p>
5	No. 100/NQ-HĐQTCSĐP Approval rate: 100%	08/7/2024	<p>Article 1.</p> <ul style="list-style-type: none"> - Agreement to choose International Auditing and Valuation Company Limited (IAV) as the audited company for the 2024 financial statements of Dong Phu Rubber Joint Stock Company. - Assign the Board of Management to implement the resolution in accordance with regulations. <p>Article 2. This resolution takes effect from the date of signing.</p>
6	No. 106/NQ-HĐQTCSĐP Approval rate: 100%	24/7/2024	<p>Approval of the starting price and method of selling liquidated rubber tree plantations because of being recovered by local authorities for the land use right auction to implement the Tien Hung 2 residential area project of Dong Phu Rubber Joint Stock Company as follows:</p> <ol style="list-style-type: none"> 1. Total area, number of rubber trees for liquidation, and starting value: <ul style="list-style-type: none"> - Total liquidation area: 38.16 hectares - Total number of trees for liquidation: 19,443 trees

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No.	Resolution/ Decision No.	Date	Contents
			<p>- Total starting value: 3,856,097,000 VND (In words: Three billion, eight hundred fifty-six million, ninety-seven thousand VND)</p> <p>2. Method of sale:</p> <p>- Public auction with 100% openness</p> <p>- Auctioned area: 38.16 hectares</p> <p>- Total starting value: 3,856,097,000 VND (In words: Three billion, eight hundred fifty-six million, ninety-seven thousand VND)</p> <p>Other details shall be implemented in accordance with the current regulations of the State and the guidelines of the Vietnam Rubber Group - Joint Stock Company regarding the liquidation of rubber tree plantations.</p> <p>This resolution takes effect from the date of signing.</p>
7	No. 110/NQ-HĐQTCSĐP Approval rate: 100%	30/7/2024	<p>Article 1. Agreement with the proposal for organizational restructuring, operational model, and ratio of indirect labor at Dong Phu Rubber Joint Stock Company with the following main contents:</p> <ol style="list-style-type: none"> 1. Scale of managed rubber plantation area: 9,135.55 hectares (Total land area under the Company's management: 10,069 hectares). 2. Board of Management: 03 to 04 members (including 01 General Director and 02 or 03 Deputy General Directors). 3. Management apparatus: 06 specialized functional departments. 4. Factory, Enterprise, Farm, and Branch structure: <ol style="list-style-type: none"> a. 01 processing factory, 01 processing enterprise, and 01 wood processing branch; b. 06 farms, with an average area of 1,678.17 hectares per farm. 5. Management model: Company – Farm/Factory, Processing Enterprise – Production Team. 6. Total number of employees: 2,874 employees. 7. Total number of indirect employees: 234 employees; Percentage of indirect labor in 2024: 8.9%.



No.	Resolution/ Decision No.	Date	Contents
			<p><i>(The content of the proposal is attached to submission document No. 102/TTr-HĐQTCSĐP dated May 20, 2024, from the Company's Board of Directors.)</i></p> <p>The Board of Directors members voted unanimously, with 5/5 members in agreement (100% approval rate).</p> <p>Article 2. This resolution takes effect from the date of signing.</p>
8	No. 147/NQ-HĐQTCSĐP Approval rate: 100%	27/9/2024	<p>Article 1. Agreement to the 2023 dividend payment of Dong Phu Rubber Joint Stock Company (Stock Symbol: DPR) in cash as follows:</p> <ul style="list-style-type: none"> - Payout ratio: 15% of par value (1,500 VND per share). - Record date: October 2024. - Expected payment date: Before December 20, 2024. <p>Article 2. This resolution takes effect from the date of signing.</p>
9	No. 169/NQ-HĐQTCSĐP Approval rate: 100%	04/11/2024	<p>Article 1. Agreement with the plan to temporarily suspend operations of the Wood Processing Branch of Dong Phu Rubber Joint Stock Company due to a shortage of input materials as follows:</p> <ul style="list-style-type: none"> - The suspension period for direct labor will commence on November 15, 2024. - Other details shall be implemented as outlined in the proposal document No. 827b/TTr-CSĐP dated October 28, 2024, submitted by the General Director of Dong Phu Rubber Joint Stock Company. <p>Article 2. This resolution takes effect from the date of signing.</p>
10	No. 176/NQ-HĐQTCSĐP Approval rate: 100%	16/11/2024	<p>Article 1. Agreement with the engagement of an independent audited company qualified for audit activities in accordance with legal regulations to conduct the 2024 internal audit of Dong Phu Rubber Joint Stock Company as follows:</p> <ol style="list-style-type: none"> 1. Assess the implementation of recommendations from the 2023 internal audit. 2. Conduct the 2024 internal audit with a specialized focus on: Procurement and construction bidding activities.



No.	Resolution/ Decision No.	Date	Contents
			<p><i>"Other details shall be implemented in accordance with the content outlined in Proposal No. 858/TTr-CSĐP dated November 5, 2024, submitted by the General Director of the Company."</i></p> <p>Article 2. Assign the Board of Management to organize the implementation in compliance with regulations.</p> <p>Article 3. This resolution takes effect from the date of signing.</p>
11	No. 179/NQ-HĐQTCSĐP Approval rate: 100%	19/11/2024	<p>Article 1. Agreement to assign the Board of Management to select the optimal option below to ensure the effective operation (avoiding losses) of the Company and the Wood Processing Branch:</p> <ol style="list-style-type: none"> Option 1: Purchase raw materials to maintain production (either through direct purchase or participating in the auction of liquidated rubber trees on the market). Option 2: Source raw materials for processing to maintain work and income for employees of the Wood Processing Branch. Option 3: Lease out the factory to recover part of the land rent and related investment costs for the project. <p>Article 2. Assign the Board of Management to organize the implementation in compliance with regulations.</p> <p>Article 3. This resolution takes effect from the date of signing.</p>
12	No. 202/NQ-HĐQTCSĐP Approval rate: 100%	09/12/2024	<p>Article 1. Agreement with the policy to liquidate 360.30 hectares of rubber tree plantations in preparation for replanting in 2025, with the following specific details:</p> <ol style="list-style-type: none"> Asset information approved for liquidation (as of June 30, 2024): <ul style="list-style-type: none"> - Rubber plantation area: 360.30 hectares. - Historical cost: 12,513,510,453 VND. - Depreciated value: 12,513,510,453 VND. - Remaining value: 0 VND. - Estimated recovery value: 85,391,100,000 VND. Other Details: Implementation shall follow the guidelines stated in Official Letter No. 989/HĐQTCSVN-TCKT dated December 4, 2024,

No.	Resolution/ Decision No.	Date	Contents
			<p>issued by the Vietnam Rubber Group - Joint Stock Company.</p> <p>Article 2. Assign the Board of Management to organize the implementation of this resolution in accordance with applicable regulations.</p> <p>Article 3. This resolution takes effect from the date of signing.</p>

III. Board of Supervisors:

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			Date of appointment	Date of appointment
1	Mr. Huynh Minh Tam	Head of the Board of Supervisors	27/04/2012	27/6/2024
2	Ms. Tran Thi Thu Thuy	Member of the Board of Supervisors	18/06/2020	27/6/2024
3	Ms. Nguyen Minh Trang	Member of the Board of Supervisors	27/06/2022	
4	Mr. Nguyen Quoc Vinh	Head of the Board of Supervisors	27/6/2024	
5	Mr. Huynh Minh Tam	Head of the Board of Supervisors	27/6/2024	

2. Meetings of Board of Supervisors:

In 2024, the Board of Supervisors held four regular meetings to carry out tasks in accordance with its functions and responsibilities. These meetings included discussions and agreements on the evaluation of control results at the Company and its subsidiaries. The meetings were conducted in compliance with the Law and the Board of Supervisors' Operational Regulations. All reports and recommendations from the Board of Supervisors were submitted to the Board of Directors and the Executive Board.

Details of the meetings of the Board of Supervisors are as follows.

No.	Meeting date	Contents	Number of Attendees
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1	29/01/2024	Approval of the Supervisory Board's Activity Report for 2023 and its Activity Plan for 2024	3/3 (approval rate 100%)
2	21/02/2024	Meeting to Re-elect the Head of the Supervisory Board for the 2022-2027 Term	3/3 (approval rate 100%)
3	04/5/2024	Approval of the Draft Supervisory Board's Activity Report for 2023 to be Presented at the 2024 Annual General Meeting of Shareholders.	3/3 (approval rate 100%)
4	27/6/2024	Meeting to Assign Tasks to Members of the Board of Supervisors for the 2022–2027 Term.	3/3 (approval rate 100%)
5	06/09/2024	Approval of the content of the audit of financial statements for the first 6 months of 2024.	3/3 (approval rate 100%)
6	18/10/2024	Approval of the content of the review of the Supervisory Board's report on the business operations for the first nine months of 2024.	3/3 (approval rate 100%)

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Directors, the Board of Management and the company's management have performed their assigned functions and duties in accordance with the provisions of the Enterprise Law, the company's Charter and the resolutions of the General Meeting of Shareholders.

The resolutions and decisions of the Board of Directors were issued in compliance with their functions and authority, adhering to the company's Charter, Enterprise Law and other legal regulations.

The decisions made by the Board of Management were issued lawfully and within their authority, ensuring the rights and interests of the company and its shareholders. There were no conflicts of interest involving related parties, and the Supervisory Board did not identify any irregularities in the management and operations carried out by the Board of Management and other management personnel in the company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Supervisory Board performs its supervisory duties over governance and executive activities by fully participating in the regular and extraordinary meetings of the Board of Directors, as well as in the company's briefing sessions. Additionally, it oversees the quarterly business operations of the company, proposes the selection of the auditing firm for the 2024 financial statements. The Supervisory Board has received support from the Board of Directors and the Board of Management through daily exchanges on arising issues. As a result, the Supervisory Board promptly grasps the actual business and production situation, provides feedback to the Board of Directors and the Board of Management, and contributes to decision-making and achieving set objective.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Ho Cuong	27/01/1966	Agronomy Engineer	01/01/2017
2	Mr. Huynh Trong Thuy	19/04/1968	Agronomy Engineer	04/05/2017
3	Mr. Luu Minh Tuyen	21/03/1971	Agronomy Engineer	11/06/2019

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Ngoc Huy	03/08/1971	Bachelor of Accounting	01/10/2014

VI. Training courses on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company: **Appendix 01 attached.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company has controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and other companies where members of the Board of Directors, the Board of Supervisors, or General Directors have been or are founding members, members of the Board of Directors, or General Directors within the last three (03) years (calculated at the time of reporting): **As stated in Appendix 02 attached to this Report.**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: **As stated in Appendix 02 attached to this Report.**
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: **Appendix 03 attached.**

2. Transactions of internal persons and affiliated persons with shares of the company:
None.

IX. Other significant issues: None

Recipients:

- *The State Securities Commission.*
- *The Stock Exchange.*
- Save as: Website_Admin.

ON BEHALF OF THE BOARD OF
DIRECTOR
CHAIRMAN



Mai Huynh Nhat



APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mai Huynh Nhat	None	Chairman of the Board of Directors				Dong Phu district, Binh Phuoc province	1/11/2015			Insider
1.1	And related persons of Mr. Mai Huynh Nhat according to Appendix 03 attached to this Report										
2	Ho Cuong	None	Member of the Board of Directors, General Director				Phu Giao district, Binh Duong province	25/07/2012			Insider
2.1	And related persons of Mr. Ho Cuong according to Appendix 03 attached to this Report										
3	Huynh Trong Thuy	None	Member of the Board of Directors, Deputy General Director				Dong Xoai city, Binh Phuoc province	4/05/2017			Insider
3.1	And related persons of Mr. Huynh Trong Thuy according to Appendix 03 attached to this Report										
4	Pham Phi Dieu	None	Member of the Board of Directors				Dong Xoai city, Binh Phuoc province	29/6/2021			Insider
4.1	And related persons of Mr. Pham Phi Dieu according to Appendix 03 attached to this Report										
5	Nguyen Ngoc Thanh	None	Independent members of				Dong Xoai city, Binh	27/06/2022			Insider

			the Board of Directors				Phuoc province				
5.1	And related persons of Mr. Nguyen Ngoc Thanh according to Appendix 03 attached to this Report										
6	Nguyen Quoc Vinh	None	Head of the Board of Supervisors				Phu Giao district, Binh Duong province	27/04/2012			Insider
6.1	And related persons of Mr. Nguyen Quoc Vinh according to Appendix 03 attached to this Report										
7	Nguyen Thanh Huy		Member of the Board of Supervisors				Phu Giao district, Binh Duong province	18/06/2020			Insider
7.1	And related persons of Mr. Nguyen Thanh Huy according to Appendix 03 attached to this Report										
8	Nguyen Minh Trang	None	Member of the Board of Supervisors				An Thanh ward, Thuan An city, Binh Duong provinces	27/06/2022			Insider
8.1	And related persons of Ms. Nguyen Minh Trang according to Appendix 03 attached to this Report										
9	Luu Minh Tuyen	None	Deputy General Director				Dong Xoai city, Binh Phuoc province	16/06/2019			Insider
9.1	And related persons of Mr. Luu Minh Tuyen according to Appendix 03 attached to this Report										
10	Pham Ngoc Huy	None	Chief Accountant				Dong Phu district, Binh Phuoc province	1/10/2014			Insider
10.1	And related persons of Mr. Pham Ngoc Huy according to Appendix 03 attached to this Report										

11	Phan Van Ha	None	Person in charge of Corporate Governance/ Person authorized to disclose information				Dong Xoai city, Binh Phuoc province	24/04/2015			Insider
11.1	And related persons of Mr. Phan Van Ha according to Appendix 03 attached to this Report										
12	Dong Phu - Kratie Rubber Joint Stock Company			380041360			Thuan Phu I hamlet, Thuan Phu village, Dong Phu district, Binh Phuoc province, Vietnam				Subsidiary
12.1	Ho Cuong		Chairman of the Board of Directors				Phu Giao district, Binh Duong province	1/06/2015			Manager of Subsidiary
12.2	Huynh Trong Thuy		Member of the Board of Directors				Dong Xoai city, Binh Phuoc province	4/01/2023			Manager of Subsidiary
12.3	Nguyen Quang Vinh		Member of the Board of Directors				Dong Phu district, Binh Phuoc province	23/02/2017			Manager of Subsidiary
12.4	Bui Nguyen Quynh		Member of the Board of Directors				Binh Thanh district, Ho Chi Minh city	25/08/2020			Manager of Subsidiary

12.5	Nguyen Duc Duy		Head of the Board of Supervisors				Dong Xoai city, Binh Phuoc province	24/05/2019			Manager of Subsidiary
12.6	Tran Nguyen Huy Hung		Member of the Board of Supervisors				Phu Nhuan district, Ho Chi Minh city	24/06/2022			Manager of Subsidiary
12.7	Tran Lan Anh		Member of the Board of Supervisors				District 3, Ho Chi Minh city	18/08/2023			Manager of Subsidiary
13	Bac Dong Phu Industrial Park Corporation			3800565639			Bau Ke neighborhood, Tan Phu town, Dong Phu district, Binh Phuoc province, Vietnam				Subsidiary
13.1	Huynh Huu Tin		Chairman of the Board of Directors				Thu Dau Mot city, Binh Duong province	23/05/2017			Manager of Subsidiary
13.2	Pham Phi Dieu		Member of the Board of Directors, General Director				Dong Phu district, Binh Phuoc province	2/08/2013			Manager of Subsidiary
13.3	Pham Ngoc Huy		Member of the Board of Directors				Dong Phu district, Binh Phuoc province	23/05/2017			Manager of Subsidiary
13.4	Duong Tan Liem		Member of the Board of Directors				Thu Dau Mot city,	24/06/2022			Manager of Subsidiary

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							Binh Duong province				
13.5	Tran Van Chanh		Member of the Board of Directors				Dong Xoai city, Binh Phuoc province	21/05/2014			Manager of Subsidiary
13.6	Bo Thanh Tuan		Head of the Board of Supervisors				Bac Tan Uyen district, Binh Duong province	21/05/2014			Manager of Subsidiary
13.7	Le Van Dau		Member of the Board of Supervisors				Go Vap district, Ho Chi Minh city	21/05/2014			Manager of Subsidiary
13.8	Vo Duy Huong		Member of the Board of Supervisors				Dong Xoai city, Binh Phuoc province	21/05/2014			Manager of Subsidiary
13.9	Trinh Cong Manh		Deputy General Director				Dong Xoai city, Binh Phuoc province	17/03/2020			Manager of Subsidiary
13.10	Ho Van Thanh		Chief Accountant				Dong Phu district, Binh Phuoc province	1/11/2021			Manager of Subsidiary
14	Dong Phu Technical Rubber Joint Stock Company			3800414774			Hamlet 1, Tan Lap village, Dong Phu district, Binh Phuoc province, Vietnam				Subsidiary

14.1	Mai Huynh Nhat		Chairman of the Board of Directors				Dong Phu district, Binh Phuoc province	26/06/2018			Manager of Subsidiary
14.2	Nguyen Anh Tuyet		Member of the Board of Directors				Dong Phu district, Binh Phuoc province	24/06/2021			Manager of Subsidiary
14.3	Dam Duy Thao		Member of the Board of Directors, General Director				Binh Tan district, Ho Chi Minh city	26/06/2018			Manager of Subsidiary
14.4	Dang Minh Hung		Independent members of the Board of Directors				Thu Dau Mot city, Binh Duong province	26/06/2018			Manager of Subsidiary
14.5	Vo Duy Huong		Head of the Board of Supervisors				Dong Xoai city, Binh Phuoc province	26/06/2018			Manager of Subsidiary
14.6	Ho Trinh		Member of the Board of Supervisors				Dong Phu district, Binh Phuoc province	26/06/2018			Manager of Subsidiary
14.7	Phan Van Ha		Member of the Board of Supervisors				Dong Xoai city, Binh Phuoc province	26/06/2018			Manager of Subsidiary
14.8	Nguyen Danh Khuong		Deputy General Director								Manager of Subsidiary
15	Viet Nam Rubber Group -			0301266564			236 Nam Ky Khoi				Parent Company



	Joint Stock Company						Nghia, district 3, Ho Chi Minh city				
15.1	Tran Cong Kha		Chairman of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018			Parent Company Manager
15.2	Le Thanh Hung		Member of the Board of Directors, General Director				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	18/02/2020			Parent Company Manager
15.3	Tran Ngoc Thuan		Member of the Board of Directors				177 Hai Ba Trung, district 3, Ho Chi Minh city.	01/6/2018			Insider (On June 28, 2024, the Board of Directors approved the acceptance of the resignation letter)
15.4	Huynh Van Bao		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018	29/3/2024	Resign from the position	Parent Company Manager
15.5	Pham Van Thanh		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018	29/3/2024	Resign from the position	Parent Company Manager

15.6	Ha Van Khuong		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018			Parent Company Manager
15.7	Do Huu Phuoc		Member of the Board of Directors, Deputy General Manager				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2022			Parent Company Manager
15.8	Phan Manh Hung		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018	29/3/2024	Resign from the position	Parent Company Manager
15.9	Nguyen Dong Phong		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	17/06/2024			Parent Company Manager
15.10	Nguyen Hay		Member of the Board of Directors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018			Parent Company Manager
15.11	Do Khac Thang		Head of the Board of Supervisors				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018	17/6/2024	Resign from the position	Parent Company Manager
15.12	Pham Van Hoi Em		Head of the Board of Supervisors/ Person authorized to				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/01/2019			Parent Company Manager

			<i>disclose information</i>								
15.13	Vo Van Tuan		<i>Member of the Board of Supervisors</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	12/01/2022			<i>Parent Company Manager</i>
15.14	Nguyen Minh Duc		<i>Member of the Board of Supervisors</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	12/01/2022			<i>Parent Company Manager</i>
15.15	Truong Minh Trung		<i>Deputy General Director</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/6/2018			<i>Parent Company Manager</i>
15.16	Tran Thanh Phung		<i>Deputy General Director</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	18/02/2020			<i>Parent Company Manager</i>
15.17	Le Dinh Buu Tri		<i>Deputy General Director</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/06/2022			<i>Parent Company Manager</i>
15.18	Huynh Kim Nhut		<i>Deputy General Director</i>				236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	01/06/2022			<i>Parent Company Manager</i>
15.19	Pham Hai Duong		<i>Deputy General Director</i>				236 Nam Ky Khoi Nghia, district 3,	08/9/2023			<i>Parent Company Manager</i>

							<i>Ho Chi Minh city</i>				
<i>15.20</i>	<i>Hoang Don Huan</i>		<i>Person in charge of Corporate Governance</i>				<i>236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city</i>	<i>20/09/2023</i>			<i>Parent Company Manager</i>
<i>15.21</i>	<i>Luu Thi To Nhu</i>		<i>In Charge of accounting</i>				<i>236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city</i>	<i>17/06/2024</i>			<i>Parent Company Manager</i>





APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Organization/Individual Name	Relationship with the Company	NSH No.*, Date of issue, Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Dong Phu Technical Rubber Joint Stock Company	Subsidiary	3800414774	Hamlet 1, Tan Lap village, Dong Phu district, Binh Phuoc province, Vietnam	2024	08/NQ-HĐQTCSĐP dated January 18, 2024	- Sale of domestic water, Sale of latex: 874,393,800 VND	
2	Bac Dong Phu Industrial Park Corporation	Subsidiary	3800565639	Bau Ke neighborhood, Tan Phu town, Dong Phu district, Binh Phuoc province, Vietnam	2024	08/NQ-HĐQTCSĐP dated January 18, 2024	- Sale of domestic water: 2,512,584,728 VND - Dividends received: 31,110,000,000 VND	
3	Dong Phu - Kratie Rubber Joint Stock Company	Subsidiary	3800413604	Thuan Phu I hamlet, Thuan Phu village, Dong Phu district, Binh Phuoc province, Vietnam	2024	08/NQ-HĐQTCSĐP dated January 18, 2024	- Dividends received: 10,500,000,000 VND	
4	Viet Nam Rubber Group - Joint Stock Company	Parent Company	0301266564	236 Nam Ky Khoi Nghia, district 3, Ho Chi Minh city	2024	08/NQ-HĐQTCSĐP dated January 18, 2024	- Sale of latex: 37,782,432,000 VND	



APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
1	Mai Huynh Nhat	None	Chairman of the Board of Directors				Dong Phu district, Binh Phuoc province	3,200	0.0037%	Insider
1.1	Le Thi Le Thuy	None					Dong Phu district, Binh Phuoc province	3,200	0.0037%	Wife
1.2	Mai Le Hoang Cam	None					Dong Phu district, Binh Phuoc province			Child
1.3	Mai Le Hoang Ky	None					Dong Phu district, Binh Phuoc province			Child
1.4	Mai Huynh Thi Minh Nguyet	None					Dong Phu district, Binh Phuoc province			Younger sister
1.5	Vu Van Ngoc	None					Dong Xoai city, Binh Phuoc province			Son-in-law
1.6	Nguyen Tri Khoa	None					Bu Gia Map district, Binh Phuoc province			Younger brother-in-law
1.7	Dong Phu Technical Rubber Joint Stock Company			3800414774			Hamlet 1, Tan Lap village, Dong Phu district, Binh Phuoc province, Vietnam			Chairman of the Board of Directors/ Related organizations



2	Ho Cuong	None	Member of the Board of Directors, General Director				Phu Giao district, Binh Duong province	3,200	0.0037%	Insider
2.1	Tran Thi Sau	None					Phu Giao district, Binh Duong province	3,600	0.0041%	Wife
2.2	Ho Tran Hong Hanh	None					Thu Dau Mot city, Binh Duong province			Child
2.3	Ho Tran Hanh Nhi	None					Thu Dau Mot city, Binh Duong province			Child
2.4	Trinh Hoang Bao	None					Thu Dau Mot city, Binh Duong province			Son-in-law
2.5	Nguyen Duc Sinh	None					Thu Dau Mot city, Binh Duong province			Son-in-law
2.6	Dong Phu - Kratie Rubber Joint Stock Company			380041360			Thuan Phu I hamlet, Thuan Phu village, Dong Phu district, Binh Phuoc province, Vietnam			Chairman of the Board of Directors/Related organizations
3	Huynh Trong Thuy	None	Member of the Board of Directors, Deputy General Director				Dong Xoai city, Binh Phuoc province	7,000	0.0081%	Insider
3.1	Nguyen Thi Re	None					Cu Chi district, Ho Chi Minh city			Mother

3.2	Nguyen Thi Thanh Yen	None					Dong Xoai city, Binh Phuoc province			Wife
3.3	Huynh Thanh Loi	None					Dong Xoai city, Binh Phuoc province			Child
3.4	Huynh Thi Thanh Tam	None					Dong Xoai city, Binh Phuoc province			Child
3.5	Huynh Thanh Son	None					Cu Chi district, Ho Chi Minh city			Brother
3.6	Huynh Thanh Chung	None					Cu Chi district, Ho Chi Minh city			Younger brother
3.7	Huynh Thanh Tung	None					Dong Phu district, Binh Phuoc province			Younger brother
3.8	Huynh Thi Kim Dung	None					Go Vap district, Ho Chi Minh city			Younger sister
3.9	Huynh Chung Tinh	None					Cu Chi district, Ho Chi Minh city			Younger brother
3.10	Huynh Mong Bao	None					Cu Chi district, Ho Chi Minh city			Younger sister
3.11	Nguyen Ngoc Son	None					Dong Phu district, Binh Phuoc province			Father-in-law
3.12	Nguyen Thi Luyn	None					Dong Phu district, Binh Phuoc province			Mother-in-law
3.13	Nguyen Thi Lan Huong	None					Dong Xoai city, Binh Phuoc province			Daughter-in-law

3.14	Vo Thi Anh	None					Dong Phu district, Binh Phuoc province			Younger sister-in-law
3.15	Ta Quang Minh	None					Go Vap district, Ho Chi Minh city			Younger brother-in-law
3.16	Le Thi Mai Yen	None					Cu Chi district, Ho Chi Minh city			Younger sister-in-law
3.17	Le Thanh Thuy	None					Cu Chi district, Ho Chi Minh city			Younger sister-in-law
3.18	Dong Phu - Kratie Rubber Joint Stock Company			380041360			Thuan Phu I hamlet, Thuan Phu village, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Directors/ Related organizations
3.19	Dong Phu- Dak Nong Rubber Joint Stock Company			6400052980			3-story cluster, Ea Po village, Cu Jut district, Dak Nong province, Vietnam			Chairman of the Board of Directors/Related organizations
3.20	Sa Thay Rubber Join Stock Company			6100229387			Hamlet 2, Ia Dom village, Ia H'Drai district, Kon Tum province, Vietnam			Member of the Board of Directors/ Related organizations
4	Pham Phi Dieu	None	Member of the Board of Directors				Dong Xoai city, Binh Phuoc province	13,790	0.0159%	Insider
4.1	Dao Thi Thuyen	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Wife
4.2	Pham Dao Mai Chi	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Child

4.3	Pham Phi Long	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Child
4.4	Pham Thi Khanh	None					Tân Bình, TPHCM			Sister
4.5	Pham Thi Roanh	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Sister
4.6	Pham Van Thuong	None					Thu Dau Mot city, Binh Duong province			Brother
4.7	Pham Thi Tuat	None					Thu Dau Mot city, Binh Duong province			Sister
4.8	Pham Van Sy	None					Thu Dau Mot city, Binh Duong province			Brother
4.9	Pham Thi My Mieu	None					Thu Dau Mot city, Binh Duong province			Sister
4.10	Pham Phan Phu Cuong	None					Dong Xoai city, Binh Phuoc province			Younger brother
4.11	Pham Thi Thu Huong	None					Thu Dau Mot city, Binh Duong province			Younger sister
4.12	Bac Dong Phu Industrial Park Corporation			3800565639			Bau Ke neighborhood, Tan Phu town, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Directors

4.13	741 National Highway BOT Business Joint Stock Company			3800288858			Km 72+000, DT741 road, Thuan Hai hamlet, Thuan Phu village, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Directors
5	Nguyen Ngoc Thanh	None	Independent members of the Board of Directors				Dong Xoai city, Binh Phuoc province			Insider
5.1	Bui Van Hung	None					Dong Xoai city, Binh Phuoc province			Husband
5.2	Bui Quang Thai Bao	None					Dong Xoai city, Binh Phuoc province			Child
5.3	Nguyen Van Hoa	None					Long Dien district, Ba Ria Vung Tau province			Older Brother
5.4	Bui Thi Son	None					Dong Xoai city, Binh Phuoc province			Older Sister-in- law
5.5	Bui Van Nhan	None					Dong Phu district, Binh Phuoc province			Younger brother- in-law
6	Nguyen Quoc Vinh	None	Head of the Board of Supervisors				Phu Giao district, Binh Duong province			Insider
6.1	Nguyen Van Hoat	None								Father (Deceased)
6.2	Nguyen Thi Tung	None					Dong Xoai city, Binh Phuoc province			Mother

6.3	Mai Thi Quyen	None					Phu Giao district, Binh Duong province			Wife
6.4	Nguyen Quoc Huy	None					Phu Giao district, Binh Duong province			Child
6.5	Nguyen Mai Phuong Uyen	None					Phu Giao district, Binh Duong province			Child
6.6	Nguyen Van Hien	None					Dong Phu district, Binh Phuoc province			Younger brother
6.7	Mai Xuan Kham	None					Phu Giao district, Binh Duong province			Father-in-law
6.8	Do Thi Lien	None					-			Mother-in-law (Deceased)
6.9	Mai Xuan Dam	None					District 7, Ho Chi Minh city			Older Brother-in- law
6.10	Mai Thi Quyen	None					Phu Giao district, Binh Duong province			Sister-in-law
6.11	Mai Xuan Phan	None					Binh Thanh district, Ho Chi Minh city			Younger brother- in-law
7	Nguyen Thanh Huy	None	Member of the Board of Supervisors				Phu Giao district, Binh Duong province			Insider
7.1	Nguyen Thanh Hai	None					Phu Giao district, Binh Duong province	5,000	0.0058%	Father

7.2	Nguyen Thi Hanh	None					Phu Giao district, Binh Duong province			Mother
7.3	Tran Thi Lien Phuong	None					Phu Giao district, Binh Duong province			Wife
7.4	Nguyen Tran Ngoc Minh	None					Phu Giao district, Binh Duong province			Child
7.5	Nguyen Tran Ngoc Han	None					Phu Giao district, Binh Duong province			Child
7.6	Nguyen Tran Gia Phuc	None					Phu Giao district, Binh Duong province			Child
7.7	Tran Thanh Long	None					Tay Ninh city, Tay Ninh province			Father-in-law
7.8	Nguyen Thi Be	None					Hiep Ninh ward, Tay Ninh province			Mother-in-law
7.9	Tran Thanh Vinh	None					Hiep Ninh ward, Tay Ninh province			Brother-in-law
8	Nguyen Minh Trang	None	Member of the Board of Supervisors				An Thanh ward, Thuan An city, Binh Duong provinces			Insider
8.1	Nguyen Tu Phat	None					-			Farther (Deceased 2012)
8.2	Ly Nga	None					97E Phan Chu Trinh, ward 2, Vung Tau city			Mother

8.3	Nguyen Thien Hoang	None					265A Pham Van Hai, ward 5, Tan Binh district, Ho Chi Minh city			Husband
8.4	Nguyen Bao Ngoc	None					265A Pham Van Hai, ward 5, Tan Binh district, Ho Chi Minh city			Child
8.5	Nguyen Hoang Tuan	None					265A Pham Van Hai, ward 5, Tan Binh district, Ho Chi Minh city			Child
8.6	Nguyen Minh Vi	None					27 Le Quy Don, Vo Thi Sau Ward, district 3, Ho Chi Minh city			Order Sister
8.7	Pham Thanh Hoa	None					27 Le Quy Don, Vo Thi Sau Ward, district 3, Ho Chi Minh city			Brother-in-law
8.8	Nguyen Minh Hoang	None					265A Pham Van Hai, ward 5, Tan Binh district, Ho Chi Minh city			Younger Sibling
8.9	Nguyen Minh Phuoc	None					32 Pham Hong Thai, ward Ben Thanh, district 1, Ho Chi Minh city			Younger brother-in-law
8.10	Nguyen Van Can	None					-			Farther-in-law (Deceased 2011)
8.11	Huynh Kim Anh	None					71 Cong Lo, ward 15, Tan Binh			Mother-in-law

							district, Ho Chi Minh city			
8.12	Nguyen Thuy Trang	None					No. 01, 21E street, Binh Tri Dong ward, Binh Tan district, Ho Chi Minh city			Sister-in-law
8.13	Nguyen Anh Huy	None					71 Cong Lo, ward 15, Tan Binh district, Ho Chi Minh city			Brother-in-law
9	Luu Minh Tuyen	None	Deputy General Director				Dong Xoai city, Binh Phuoc province	636	0.0007%	Insider
9.1	Do Thi Thanh Nga	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Wife
9.2	Luu Do Minh Nhat	None					Dong Xoai city, Binh Phuoc province	636	0.0007%	Child
9.3	Luu Do Mai Phuong	None					Dong Xoai city, Binh Phuoc province			Child
9.4	Luu Quang The	None					Van Chan district, Yen Bai province			Father
9.5	Tran Thi Nhiem	None					Van Chan district, Yen Bai province			Mother
9.6	Luu Minh Anh	None					Van Chan district, Yen Bai province			Younger sibling
9.7	Hoang Thi Minh Tinh	None					Van Chan district, Yen Bai province			Younger sister-in-law

9.8	Luu Thi Tham	None					Van Chan district, Yen Bai province			Younger sister
9.9	Luu van Tue	None					Yen Bai city, Yen Bai province			Younger brother
9.10	Vu Hong Giang	None					Yen Bai city, Yen Bai province			Younger sister-in- law
9.11	Luu Thi Thanh	None					Van Chan district, Yen Bai province			Younger sister
9.12	Lo Tien Hoan	None					Van Chan district, Yen Bai province			Younger brother- in-law
9.13	Luu Trong Quynh	None					Van Chan district, Yen Bai province			Younger brother
9.14	Luu Minh Nguyen	None					Dong Xoai city, Binh Phuoc province			Younger brother
9.15	Trinh Thi Hong	None					Dong Xoai city, Binh Phuoc province			Younger sister-in- law
9.16	Luu Thi Oanh	None					Yen Bai city, Yen Bai province			Younger sister
9.17	Nguyen Quoc Tuong	None					Yen Bai city, Yen Bai province			Younger brother- in-law
9.18	Dong Phu- Dak Nong Rubber Joint Stock Company			6400052980			3-story cluster, Ea Po village, Cu Jut district, Dak Nong province, Vietnam			Member of the Board of Directors/ Related organizations
9.19	Dau Tieng Lao Cai Rubber Joint Stock Company			5300463079			No. 085, N7 street, Belonging to Urban Area No. 3, Bac Cuong ward, Lao Cai city			Member of the Board of Directors/ Related organizations

10	Phạm Ngọc Huy	None	Chief Accountant				Dong Phu district, Binh Phuoc province	2,000	0.0023%	Insider
10.1	Chau Nguyen Cam Ha	None					Dong Xoai city, Binh Phuoc province			Wife
10.2	Pham Huy Phu	None					Dong Xoai city, Binh Phuoc province			Child
10.3	Pham Ngoc Long	None					Dinh Quan town, Dong Nai province			Brother
10.4	Pham Thi Bich Ngoc	None					Dong Phu district, Binh Phuoc province			Sister
10.5	Pham Thi Ngoc Diep	None					Dong Phu district, Binh Phuoc province			Sister
10.6	Pham Ngoc Huong	None					Dong Phu district, Binh Phuoc province			Brother
10.7	Pham Ngoc Hien	None					Dong Phu district, Binh Phuoc province			Brother
10.8	Pham Ngoc Hoang	None					Dong Phu district, Binh Phuoc province			Younger brother
10.9	Chau Chau	None					Dong Phu district, Binh Phuoc province			Father-in-law
10.10	Nguyen Thi Minh Thuan	None					Dong Phu district, Binh Phuoc province			Mother-in-law

10.11	Nguyen Manh Hai	None					Dong Phu district, Binh Phuoc province			Older brother-in- law
10.12	Tran Thi Chien	None					Dong Phu district, Binh Phuoc province			Older sister-in- law
10.13	Doan Thi Lam Diep	None					Dong Phu district, Binh Phuoc province			Older sister-in- law
10.14	Do Thi Le	None					Dong Phu district, Binh Phuoc province			Younger sister-in- law
10.15	Bac Dong Phu Industrial Park Corporation			3800565639			Bau Ke neighborhood, Tan Phu town, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Directors/ Related organizations
10.16	Dong Phu- Dak Nong Rubber Joint Stock Company			6400052980			3-story cluster, Ea Po village, Cu Jut district, Dak Nong province, Vietnam			Member of the Board of Directors/ Related organizations
10.17	Dong Phu Technical Rubber Joint Stock Company			3800414774			Hamlet 1, Tan Lap village, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Directors/ Related organizations
11	Phan Van Ha	None	Person in charge of Corporate Governance/ Person authorized to disclose information				Dong Xoai city, Binh Phuoc province			Insider

11.1	Tran Thi Nguyen	None					Dong Xoai city, Binh Phuoc province			Wife
11.2	Phan Tuan Anh	None					Dong Xoai city, Binh Phuoc province			Child
11.3	Phan Thi Luyen	None					Dong Xoai city, Binh Phuoc province			Sister
11.4	Phan Van Quyet	None					Dong Phu district, Binh Phuoc province			Brother
11.5	Phan Thi Tam	None					Dong Phu district, Binh Phuoc province			Sister
11.6	Phan Van Phuc	None					Dong Xoai city, Binh Phuoc province			Brother
11.7	Phan Thi Hoa	None					Dong Phu district, Binh Phuoc province			Sister
11.8	Phan Van Hung	None					Dong Xoai city, Binh Phuoc province			Younger brother
11.9	Phan Van Hanh	None					Dong Xoai city, Binh Phuoc province			Younger brother
11.10	Phan Thi Huong	None					Dong Xoai city, Binh Phuoc province			Younger sister
11.11	Tran Thanh Hien	None					Gio Linh district, Quang Tri province			Father-in-law

11.12	Phan Thi Thom	None					Gio Linh district, Quang Tri province			Mother-in-law
11.13	Dang Thi Diem	None					Dong Xoai city, Binh Phuoc province			Older sister-in-law
11.14	Dinh Thi Khi	None					Dong Xoai city, Binh Phuoc province			Older sister-in-law
11.15	Nguyen Van Giao	None					Dong Xoai city, Binh Phuoc province			Older brother-in-law
11.16	Tran Thi Ngan	None					Dong Xoai city, Binh Phuoc province			Younger sister-in-law
11.17	Khuc Hoai Anh	None					Dong Xoai city, Binh Phuoc province			Younger brother-in-law
11.18	Dong Phu Technical Rubber Joint Stock Company			3800414774			Hamlet 1, Tan Lap village, Dong Phu district, Binh Phuoc province, Vietnam			Member of the Board of Supervisors/ Related organizations