

No: 47/2025/CCTT-AST

Hanoi, January 24<sup>th</sup> 2025

**PERIODIC INFORMATION DISCLOSURE**

**To: - The State Securities Commission;  
- Vietnam Stock Exchange;  
- Ho Chi Minh Stock Exchange.**

**1. Name of Company: TASECO AIR SERVICES JOINT STOCK COMPANY**

- Stock code: AST

- Address: 1st Floor, Building N02 - T1, Diplomatic Corps Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi City, Vietnam.

- Telephone: 024 – 3587 6683

- Fax: 024 – 3587 6678

**2. Contents of disclosure:**

Taseco Air Services Joint Stock Company announces the 2024 Corporate Governance Report.

3. This information has been published on the website of Taseco Air Services Joint Stock Company on January, 24<sup>th</sup> 2025 at the <https://tasecoairs.vn/thong-tin-co-dong.html> link.

We would like to guarantee that the information published above is true and fully responsible before the law for the content of the published information.

**Attached documents:**

- Report on corporate governance in 2024.

**ORGANIZATION REPRESENTATIVE**  
**Persons authorized to disclose information**  
**Deputy General Director**



Nguyễn Xuân Bang



**REPORT ON CORPORATE GOVERNANCE**

**(In 2024)**

**To:** - The State Securities Commission.  
- The Stock Exchange

Name of Company: **TASECO AIR SERVICES JOINT STOCK COMPANY**  
Address of headoffice: 1st Floor, Building N02-T1, Diplomatic Corps Area, Xuan  
Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi City, Vietnam.

Telephone: (84-24) 3587 6683

Fax:

Email: hotmail@tasecoairs.vn

Charter capital: **450.000.000.000 VND**

Stock symbol: AST

Governance model:

☒ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General  
Director and Director.

☐ General Meeting of Shareholders, Board of Supervisors, General Director and  
Audit Committee under the Board of Directors.

The implementation of internal audit:

☐ Implemented

☒ Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of  
Shareholders (including the resolutions of the General Meeting of Shareholders approved  
in the form of written comments):

No.	Resolution/ Decision	Date	Content
1	01/NQ-Tas.Airs- ĐHĐCĐ	25/04/2024	- Approval of the Report of the Board of General Directors on the result of implementing business tasks in 2023 and business plan in 2024;
			- Approval of the Board of Directors' Activity Report in 2023 and operating direction in 2024;
			- Approval of the Board of Supervisors' Activity Report in 2023;
			- Approval of the audited financial statements and profit distribution result in 2023;
			- Approval of the 2023 profit distribution plan and 2024 profit distribution plan;



No.	Resolution/ Decision	Date	Content
			- Approval of the remuneration of the Board of Directors and the Board of Supervisors in 2023 and the remuneration plan for the Board of Directors and the Board of Supervisors in 2024;
			- Approval of the List of auditing firms selected to audit the 2024 Financial Statements.

## II. Board of Directors (report for the whole year):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors members	Position	The date becoming/ceasing to be the member of Board of Directors	
			Date of appointment	Date of dismissal
1	Pham Ngoc Thanh	Chairman of the Board of Directors	23/06/2022	
2	Nguyen Minh Hai	Vice Chairman of the Board of Directors	23/06/2022	
3	Le Anh Quoc	Vice Chairman of the Board of Directors and General Director	23/06/2022	
4	Lars Kjaer	Non-executive members of the Board of Directors	23/06/2022	
5	Kim Hongjin	Non-executive members of the Board of Directors	23/06/2022	
6	Le Duc Long	Independent members of the Board of Directors	23/06/2022	
7	Dang Huy Khoi	Independent members of the Board of Directors	23/06/2022	

### 2. Meeting of the Board of Directors:

In the first 6 months of 2024, the Company's Board of Directors organized Board of Directors meetings to evaluate business performance result, provide strategic directions, guide operations, and discuss several content and initiatives related to corporate governance and approve other contents fall under the authority of the Board of Directors, as detailed below:

No.	Board of Directors's member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Pham Ngoc Thanh	09/09	100%	
2	Nguyen Minh Hai	09/09	100%	
3	Le Anh Quoc	09/09	100%	



No.	Board of Directors's member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
4	Lars Kjaer	09/09	100%	
5	Kim Hongjin	09/09	100%	
6	Le Duc Long	09/09	100%	
7	Dang Huy Khoi	09/09	100%	

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors of Taseco Air Services Joint Stock Company has regularly supervised the activities of the Board of General Directors and management team to ensure that the Company's business activities comply with legal regulations and Resolutions of the General Meeting of Shareholders and the Board of Directors. Accordingly, the Board of Directors made decisions and supervise the following matters:

- Supervise the implementation of business activities and the implementation of action programs to execute the business plan approved by the General Meeting of Shareholders;

- Supervise the implementation of business plan tasks in 2024;

- Supervise the fulfillment of the Company's responsibilities and obligations to the State and employees in accordance with the legal regulation;

- Supervise the implementation of periodic and extraordinary reporting and information disclosure requirement to the State Securities Commission, Vietnam Securities Depository and Clearing Corporation and Ho Chi Minh City Stock Exchange;

The Board of Directors recognizes that, during the management activities, the Company's Board of General Directors has performed its assigned functions and duties appropriately, ensuring that the Company's business activities are in accordance with legal regulation, the Company's Charter and the Resolution of the General Meeting of Shareholders and the Board of Directors.

### 4. Activities of the Board of Director's subcommittees (If any):

The company has not established subcommittees under the Board of Directors because they are not deemed necessary, so this activity has not occurred.

### 5. Resolutions/ Decision of the Board of Directors (report for the whole year):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	09/01/2024	Approval and organization the implementation of Contracts/ Transactions under the authority of the Board of Directors	100%
2	02/NQ-HĐQT	09/01/2024	Approval of the management of Taseco Airs Representatives at subsidiaries and affiliated companies.	100%



No.	Resolution/ Decision No.	Date	Content	Approval rate
3	03/NQ-HĐQT	09/01/2024	Approval of the loan plan with Joint Stock Commercial Bank for Investment and Development of Vietnam – Hanoi Branch.	100%
4	04/NQ-HĐQT	06/03/2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.	100%
5	05/NQ-HĐQT	02/04/2024	Approval of the convocation of the 2024 Annual General Meeting of Shareholders.	100%
6	06/NQ-HĐQT	02/04/2024	Approval of the matters under the authority of the Board of Directors at Taseco Oceanview Da Nang Single-Member Limited Liability Company.	100%
7	07/NQ-HĐQT	20/05/2024	Approval of the shareholders list for dividend entitlement for the year 2023 in cash.	100%
8	08/NQ-HĐQT	01/06/2024	Approval of the list of Board members and Supervisors for the 2024 ÷ 2029 term of Taseco Oceanview DaNang Single Member Limited Liability Company.	100%
9	09/NQ-HĐQT	12/06/2024	Approval of the plan to purchase shares offered by Taseco Saigon Air Services Joint Stock Company.	100%
10	10/NQ-HĐQT	12/06/2024	Approval of the selection of audit firm for the 2024 financial statements.	100%
11	11/NQ-HĐQT	20/08/2024	Approval of the plan to increase credit limit at Joint Stock Commercial Bank for Investment and Development of Vietnam - Hanoi Branch.	100%
12	12/NQ-HĐQT	08/11/2024	Approval of the final shareholders list for the entitlement to the 2024 interim cash dividend.	100%
13	13/NQ-HĐQT	08/11/2024	Approval of the policy of merging subsidiaries.	100%
14	14/NQ-HĐQT	08/11/2024	Approval of the merger plan for Taseco Oceanview Da Nang One Member Company Limited.	100%
15	15/NQ-HĐQT	08/11/2024	Approval of the loan plans, issuance of guarantees and confirmation of	100%



No.	Resolution/ Decision No.	Date	Content	Approval rate
			credit provision at Military Commercial Joint Stock Bank - Transaction Branch 3.	
16	16/NQ-HĐQT	08/11/2024	Approval of the credit extension plan at Vietnam Joint Stock Commercial Bank for Industry and Trade - North Thanh Long Branch.	100%

### III. Board of Supervisors (report for the whole year):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Tran Thi loan	Head of the Board	23/06/2022	Bachelor's degree in Economics
2	Nguyen Thi Huong	Member	23/06/2022	Bachelor's degree in Accountant
3	Pham Thi Thu Hien	Member	23/06/2022	Bachelor's degree in Law

#### 2. Meetings of Board of Supervisors:

In 2024, the Board of Supervisors held 03 meetings to carry out task, discuss and provide opinions on matters within the scope of work, responsibilities and authority of the Board of Supervisors. Meeting attendance rate reaches 100%, as detailed below:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Tran Thi Loan	03/03	100%	100%	
2	Nguyen Thi Huong	03/03	100%	100%	
3	Pham Thi Thu Hien	03/03	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors of Audit Committee:

The Board of Supervisors has supervised the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors through attending meetings of the Board of Directors, holding regular meetings with the Board of General Directors and Heads and Deputy Heads of Departments of the Company; Directly working on and inspecting the Company's records and documents, thereby providing direct comments or written recommendations on related issues to the Board of Directors, Board of General Directors and Management team of the Company.



#### **4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Board of Supervisors is informed about the working programs of the Board of Directors and the Board of General Directors; is invited to attend and express opinions at meetings of the Board of Directors and important meetings of the Board of General Directors.

The Board of Supervisors proactively discussed and worked with the Board of Directors and Board of General Directors, Management personnel, and member units on related issues to ensure strict implementation of the Resolutions and Decisions of the General Meeting of Shareholders, the Board of Directors and legal regulations.

The Board of Directors, Board of General Directors and Management team have provided full information and actively cooperated with the Board of Supervisors, helping the Board of Supervisors fulfill its responsibilities and obligations in accordance with regulations. The proposals and recommendations of the Board of Supervisors have been accepted by the Board of Directors, Board of General Directors, Heads of departments and member units.

#### **5. Other activities of the Board of Supervisions and Audit Committee (if any):**

Quarterly, the Board of Supervisors organizes inspections and works with specialized departments of the Company such as the Finance and Accounting Department, Planning and Investment Department, Administrative Human Resources Department, Commodity Market Department and Company's business center to stay updated on the Company's business operations.

#### **IV. Board of Management:**

Information about the members of the Company's Board of Management is as follows:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment dismissal of the Board of Management
1	Le Anh Quoc	06/06/1970	Bachelor's degree in Economics	23/06/2022
2	Nguyen Thi Thanh Phuong	30/10/1976	Irrigation Engineer	22/01/2016
3	Nguyen Quang Huy	03/02/1966	Bachelor's degree in Economics	01/10/2015
4	Nguyen Xuan Bang	22/12/1975	Master's degree in Economics	24/08/2020

#### **V. Chief Accountant:**

Name	Date of Birth	Qualification	Date of appointment
Dao Ngoc Thiet	13/01/1978	Master's degree in Economics	30/01/2018



## VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Management training has always been a priority and focus to the Company. Members of the Board of Directors, members of the Board of Supervisors, Board of General Directors, and other managers actively participate in seminars and training programs on corporate governance to stay updated on information and relevant legal regulations, which can be applied to the Company's management activities.

## VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company:

### 1. The list of affiliated persons of the Company:

No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Ngoc Thanh		Chairman of the Board of Directors			11/04/2017			Insider
2	Nguyen Minh Hai		Vice Chairman of the Board of Directors			11/04/2017			Insider
3	Le Anh Quoc		Vice Chairman of the Board of Directors and General Director			05/01/2016			Insider
4	Lars Kjaer		Member of the Board of Directors			23/11/2017			Insider
5	Le Duc Long		Independent member of the Board of Directors			07/12/2019			Insider
6	Kim Hongjin		Member of the Board of Directors			23/06/2022			Insider
7	Dang Huy Khoi		Independent member of the Board of Directors			23/06/2022			Insider
8	Nguyen Quang Huy		Deputy General Manager			01/10/2015			Insider
9	Nguyen Thi Thanh Phuong		Deputy General Manager			22/01/2016			Insider
10	Nguyen Xuan Bang		Deputy General Director and Person in			24/08/2020			Insider



No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			charge of administration						
11	Tran Thi Loan		Head of control Board			11/04/2017			Insider
12	Nguyen Thi Huong	044C8667 32	Member of control board			11/04/2017			Insider
13	Pham Thi Thu Hien		Member of control board			23/06/2022			Insider
14	Dao Ngoc Thiet		Chief Accountant			30/01/2018			Insider
15	Pham Anh Tuan					31/05/2021			Related person
16	Dao Tien Duong					30/11/2016			Related person
17	Do Viet Thanh					01/01/2018			Related person
18	Cao Thi Lan Huong					01/01/2020			Related person
19	Dang Xuan Hieu					15/06/2020			Related person
20	Luu Thi Quynh Giang					22/05/2023			Related person
21	Tran Trong Tho					15/01/2024			Related person
22	Nguyen Thi Phi Anh	003C4469 28				01/01/2023			Related person
23	Nguyen Thi Le Hang	007C4802 68				10/10/2015			Related person
24	Pham Xuan Tien					22/06/2023			Related person
25	Nguyen Cao Quynh					01/07/2023			Related person
26	Tran Van Hung					31/03/2021			Related person
27	Nghiem Quang Vinh					01/07/2023			Related person
28	Le Trang Linh					02/03/2021			Related person
29	Le Duc Lonh					01/02/2023			Related person
30	Tran Thao Nguyen					01/07/2024			Related person
31	Nguyen Viet Hoan					01/12/2021			Related person
32	Tran Thi Lien					01/12/2021			Related person
33	Dao Thi Mai					12/09/2022			Related person



No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
34	Le Ngoc Hai					06/06/2017			Related person
35	Kieu Van Cuong					27/10/2020			Related person
36	Nguyen Ngoc Thuy					01/04/2018			Related person
37	Nguyen Van Hang					01/06/2024			Related person
38	Bui Xuan Hieu					01/07/2023	01/08 /2024	Dismissed	Related person
39	Le Thi Hien					01/08/2024			Related person
40	Pham Thi Huyen Trang					01/07/2023			Related person
41	Nguyen Son					15/07/2023			Related person
42	Nguyen Thi Phuc					19/08/2023			Related person
43	Ngo Gia Dao					01/06/2024			Related person
44	Ho Thi Huong Tra					21/9/2021			Related person
45	Tsuyoshi Seki					25/7/2022			Related person
46	Toshihiro Katayama					21/09/2015			Related person
47	Shigeki Nakai					01/04/2024			Related person
48	Hoang Thi Yen					01/10/2022			Related person
49	Pham Tri Hoang					01/04/2019			Related person
50	Taseco Group Joint Stock Company					28/09/2015			Original Company
51	Taseco Da Nang Air Services Joint Stock Company					07/12/2016			Member Company
52	Taseco Saigon Air Services Joint Stock Company					07/12/2016			Member Company
53	Taseco Oceanview Da Nang One Member					07/12/2016			Member Company



No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Company Limited								
54	Taseco Taseco Investment Communications Joint Stock Company					29/08/2017			Member Company
55	Taseco Jalux Taseco Duty Free Company Limited					12/03/2019			Member Company
56	Taseco Phu Quoc Air Services Joint Stock Company					01/12/2021			Member Company
57	Ha Linh Services Joint Stock Company					01/07/2022			Member Company
58	Taseco Land Investment Joint Stock Company					28/09/2015			The organization is jointly controlled by Taseco Group Joint Stock Company
59	Phu My Land Investment Corporation					12/01/2017			The organization is jointly controlled by Taseco Group Joint Stock Company
60	Taseco Invest Joint Stock Company					24/04/2019			The organization is jointly controlled by Taseco Group Joint Stock Company
61	International Real Estate Management Joint Stock Company					28/12/2017			The organization is jointly controlled by Taseco Group Joint Stock Company



No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
62	Alacarte Ha Long Joint Stock Company					28/12/2020			The organization is jointly controlled by Taseco Group Joint Stock Company
63	Investment and Construction Joint Stock Company No.4					21/01/2021			The organization is jointly controlled by Taseco Group Joint Stock Company
64	Yen Binh Investment and Services Joint Stock Company					22/03/2021			The organization is jointly controlled by Taseco Group Joint Stock Company
65	Lilama 18 Ecological Travel Investment Joint Stock Company					04/09/2017			The organization is jointly controlled by Taseco Group Joint Stock Company
66	TAH Investment Joint Stock Company					02/06/2021	09/08/2024	Taseco Land divests all its capital	The organization is jointly controlled by Taseco Group Joint Stock Company
67	ALC Ha Long Building Management Solutions Company Limited					29/12/2022			The organization is jointly controlled by Taseco Group Joint Stock Company
68	Vietnam Packaging Joint Stock Company					17/01/2020			The organization is jointly controlled by Taseco Group Joint Stock Company
69	IKCONS Construction Joint Stock Company					06/12/2021			The organization is jointly controlled by Taseco Group Joint Stock Company



No.	Name of organization / individual	Securities at the Company (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
70	West Lake View Joint Stock Company					16/11/2022	06/12/2024	Taseco Land divests all its capital.	The organization is jointly controlled by Taseco Group Joint Stock Company
71	Taseco Da Nang Resort Land Investment Joint Stock Company					15/09/2023			The organization is jointly controlled by Taseco Group Joint Stock Company
72	Taseco Hai Phong Joint Stock Company					28/05/2024			The organization is jointly controlled by Taseco Group Joint Stock Company
73	Trang An Real Estate Joint Stock Company					31/05/2024			The organization is jointly controlled by Taseco Group Joint Stock Company
74	NHT Global Trading Joint Stock Company					05/09/2023	29/03/2024	ICON4 divests all capital	The organization is jointly controlled by Taseco Group Joint Stock Company
75	THT Phuc Linh Joint Stock Company					11/01/2023			Related organizations
76	PENM IV GERMANY GMBH & CO. KG					24/07/2017			Major shareholders own more than 10% of charter capital

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)*



**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
1	Taseco Group Joint Stock Company	Original Company			2024	<ul style="list-style-type: none"> <li>- Resolution No. 01/NQ-HDQT dated January 9, 2024</li> <li>- Resolution No.01/NQ-Tas. Airs- DHDCD date April 25, 2024</li> <li>- Resolution No.07/NQ-HDQT date May 20, 2024</li> <li>- Resolution No.12/ NQ-HDQT date August 11, 2024</li> </ul>	<ul style="list-style-type: none"> <li>- Sales and service provision transactions (total value of transactions: 180.176.812 VND).</li> <li>- Dividend payment transaction: 61.965.000.000 VND.</li> </ul>	
2	Taseco Oceanview Da Nang One Member Company Limited	Member Company			2024	<ul style="list-style-type: none"> <li>Resolution No. 01/NQ-HDQT dated January 9, 2024</li> </ul>	<ul style="list-style-type: none"> <li>- Loan recovery transactions, loan interest (total value of transactions: 2.065.424.657 VND)</li> <li>- Transactions for purchasing goods and providing services (total value of transactions: 1.694.335.014 VND)</li> </ul>	
3	Taseco Da Nang Air Services Joint Stock Company	Member Company			2024	<ul style="list-style-type: none"> <li>Resolution No. 01/NQ-HDQT date January 9, 2024</li> </ul>	<ul style="list-style-type: none"> <li>- Purchase, sale and service provision transactions (total value of transactions: 3.479.042.634 VND);</li> <li>- Transaction to receive dividends: 43.456.500.000 VND.</li> </ul>	



No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
4	Taseco Investment Communications Joint Stock Company	Member Company			2024	Resolution No. 01/NQ-HDQT dated January 9, 2024	- Transactions of buying and selling goods and services (total value of transactions: 5.170.851.912 VND).	
5	Taseco Saigon Air Services Joint Stock Company	Member Company			2024	<ul style="list-style-type: none"> <li>- Resolution No.01/NQ-HDQT dated January 9, 2024</li> <li>- Resolution No.09/NQ-HDQT date June,12,2024.</li> </ul>	<ul style="list-style-type: none"> <li>- Purchase, sale and service provision transactions (total value of transactions: 7.063.989.653 VND);</li> <li>- Transaction to receive dividends: 27.950.000.000 VND;</li> <li>- Capital contribution transfer transaction: 26.000.000.000 VND;</li> <li>- Loan interest: 8.383.561 VND.</li> </ul>	
6	Jalux Taseco Duty Free Company Limited	Member Company			2024	Resolution No.01/NQ-HDQT dated January 9, 2024	<ul style="list-style-type: none"> <li>- Sales and service provision transactions (total value of transactions: 520.175.026 VND);</li> <li>- Transaction of receiving distributed profits: 37.281.000.000 VND.</li> </ul>	
7	Vietnam Air Catering Services Joint Stock Company	Related organizations of insiders			2024	Resolution No. 01/NQ-HDQT dated January 9, 2024	- Transactions of buying and selling goods and services (total value of transactions: 1.564.321.956 VND).	



No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
8	Taseco Land Investment Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			2024	Resolution No.1/NQ-HDQT dated January, 9, 2024	- Transactions selling goods and providing services (total value of transactions: 654.858.588 VND).	
9	Da Nang International Terminal Investment and Operation Joint Stock Company	Related organizations of insiders			2024	Resolution No. 01/NQ-HDQT dated January 09, 2024	- Sales and service provision transactions (total value of transactions: 216.816.182 VND).	
10	Ha Linh Service Joint Stock Company	Member company			2024	No.1/ NQ- HDQT dated January 9, 2024	- Purchase, sale and service provision transactions (total value of transactions: 7.953.445.986 VND); - Transaction of receiving dividends: 5.100.000.000 VND.	
11	International Real Estate Management Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			2024	Resolution No 01/ NQ-HDQT dated January 09, 2024	- Transactions of buying and selling goods and providing services (total value of transactions: 75.007.216 VND).	
12	Taseco Phu Quoc Air Services Joint Stock Company	Member company			2024	Resolution No 01/ NQ-HDQT dated January 09, 2024	- Sales transactions, goods and service provision (total value of transactions: )	



No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
							6.496.788.739 VND); - Transaction of receiving dividends: 3.250.000.000 VND.	
13	Alacarte Ha Long Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			2024	Resolution No.01/NQ-HDDQT dated January 9, 2024	- Sales transactions and provision and purchase of services (total value of transactions: 914.220.959 VND)	
14	PENM IV GERMANY GMBH & CO. KG	Major shareholder			2024	- Resolution No. 01/NQ-Tas.Airs-DHDCD dated April 25, 2024; - Resolution No. 07/NQ-HDQT dated May 20, 2024; - Resolution No. 12/NQ-HDQT dated November 8, 2024.	- Dividend payment transaction: 21.436.110.000 VND	
15	Pham Ngoc Thanh	Insider			2024	- Resolution No. 01/NQ-Tas.Airs-DHDCD dated April 25, 2024; - Resolution No. 07/NQ-HDQT dated May 20, 2024; - Resolution No. 12/NQ-HDQT dated November 8, 2024.	- Dividend payment transactions: 320.625.000 VND	
16	Nguyen Minh Hai	Insider			2024	- Resolution No. 01/NQ-Tas.Airs-DHDCD dated April 25, 2024; - Resolution No. 07/NQ-HDQT	- Dividend payment transactions: 160.312.500 VND.	



No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
17	Le Anh Quoc	Insider			2024	dated May 20, 2024; - Resolution No. 12/NQ-HĐQT dated November 8, 2024. - Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024; - Resolution No. 07/NQ-HĐQT dated May 20, 2024; - Resolution No. 12/NQ-HĐQT dated November 8, 2024.	- Dividend payment transactions: 160.312.500 VND	
18	Nguyen Thi Phuong Thanh	Insider			2024	- Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024; - Resolution No. 07/NQ-HĐQT dated May 20, 2024; - Resolution No. 12/NQ-HĐQT dated November 8, 2024.	- Dividend payment transactions: 54.506.250 VND	
19	Tran Thi Loan	Insider			2024	- Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024; - Resolution No. 07/NQ-HĐQT dated May 20, 2024; - Resolution No. 12/NQ-HĐQT dated November 8, 2024.	- Dividend payment transactions: 76.950.000 VND	
20	Tran Thi Lien	Related person			2024	- Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024; - Resolution No. 07/NQ-HĐQT dated May 20, 2024.	- Dividend payment transaction: 14.250.000 VND.	



No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
21	Pham Tri Hoang	Related person			2024	<ul style="list-style-type: none"> <li>- Resolution No. 12/NQ-HĐQT dated November 8, 2024</li> <li>- Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024;</li> <li>- Resolution No. 07/NQ-HĐQT dated May 20, 2024;</li> <li>- Resolution No. 12/NQ-HĐQT dated November 8, 2024.</li> </ul>	<ul style="list-style-type: none"> <li>- Dividend payment transaction: 41.923.500 VND.</li> </ul>	
22	Luu Thi Quynh Giang	Related person			2024	<ul style="list-style-type: none"> <li>- Resolution No. 01/NQ-Tas.Airs-DHĐCĐ dated April 25, 2024;</li> <li>- Resolution No. 07/NQ-HĐQT dated May 20, 2024;</li> <li>- Resolution No. 12/NQ-HĐQT dated November 8, 2024</li> </ul>	<ul style="list-style-type: none"> <li>- Dividend payment transactions: 9.262.500 VND.</li> </ul>	

*Notes/Note: NSH Certificate number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operation License or equivalent legal documents (for organizations).*



**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**

No.	Transaction executor	Relations hip with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
1	Nguyen Minh Hai	Insider	Vice Chairman of the Board of Directors					Taseco Saigon Air Services Joint Stock Company	2024	- Transaction of receiving dividends: 8.170.000.000 VND; - Capital contribution transaction: 8.000.000.000 VND.
								Taseco Phu Quoc Air Services Joint Stock Company	2024	- Transaction of receiving dividends: 950.000.000 VND;
2	Tran Thi Loan	Insider	Head of the Board					Taseco Saigon Air Services Joint Stock Company	2024	- Transaction of receiving dividends: 6.127.000.000 VND; - Capital contribution transaction: 6.000.000.000 VND.
								Taseco Phu Quoc Air Services Joint Stock Company	2024	- Transaction of receiving dividends: 712.500.000 VND.
								Taseco Da Nang Air Services Joint Stock Company	2024	- Transaction of receiving dividends: 16.625.000 VND.
3	Nguyen Thi Thanh Phuong	Insider	Deputy General Manager					Ha Linh Service Joint Stock Company	2024	- Transaction of receiving dividends: 2.850.000.000 VND.
								Ha Linh Service Joint Stock Company	2024	- Transaction of receiving dividends: 475.000.000 VND.



No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
4	Taseco Group Joint Stock Company	Related person of internal person						Ha Linh Service Joint Stock Company	2024	- Transaction of receiving dividends: 1.400.000.000 VND
								Taseco Saigon Air Services Joint Stock Company	2024	- Transactions of purchasing goods and services: 12.705.425.851 VND.
								Taseco Phu Quoc Air Services Joint Stock Company	2024	- Transactions of purchasing goods and services: 3.126.543.333 VND.
								Taseco Oceanview Da Nang One Member Company Limited	2024	- Apartment and premises for rent: 247.503.994 VND.
5	IKCONS Construction Joint Stock Company	Related person of internal person						Taseco Oceanview Da Nang One Member Company Limited	2024	- Purchase transaction of service: 62.032.412 VND.
6	International Property Management Joint Stock Company	Related person of internal person						Taseco Oceanview Da Nang One Member Company Limited	2024	- Purchase transaction of goods/services: 196.800.000 VND.
								Taseco Investment Communications Joint Stock Company	2024	- Transactions of providing goods and services: 2.143.636 VND.
7	Investment and Construction Joint Stock Company No.4	Related person of insider						Taseco Oceanview Da Nang One Member Company Limited	2024	- Transaction of Purchasing goods/services: 39.600.000 VND.
8	Taseco Land Investment Joint Stock	Related person of internal						Taseco Investment Communications Joint Stock Company	2024	- Transactions of purchasing goods and services: 481.014.028 VND



No.	Transaction executor	Relations hip with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transa ction time	Content, quantity, total transaction value
9	Da Nang International Terminal Investment and Exploitation Joint Stock Company	person						Taseco Da Nang Air Services Joint Stock Company	2024	- Transaction of Purchasing goods/services: 26.013.887 VND.
								Taseco Oceanview Da Nang One Member Company Limited	2024	- Transaction of purchase of goods and services: 1.050.054.024 VND
								Taseco Da Nang Air Services Joint Stock Company	2024	- Transactions for purchasing goods and services: 244.096.451 VND. - Service premises for rent: 528.380.428 VND.
								Taseco Oceanview Da Nang One Member Company Limited	2024	- Transactions for purchasing goods and services: 934.425.931 VND.
10	AAL Joint Stock Company							Taseco Investment Communications Joint Stock Company	2024	- Purchase of goods and services: 92.593 VND. - Service premises rental: 2.109.601.300 VND
								Jalux Taseco Jalux Taseco Duty Free Company Limited	2024	- Service premises for rent: 595.847.850 VND.
								Taseco Da Nang Air Services Joint Stock Company	2024	- Transactions of providing goods and services: 24.459.636 VND.
								Taseco Oceanview Da Nang One Member Company Limited	2024	- Transactions of providing goods and services: 37.441.627 VND.



No.	Transaction executor	Relations hip with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
								Jalux Taseco Duty Free Company Limited	2024	- Transactions of providing goods and services: 117.283.357 VND.
								Taseco Investment Communications Joint Stock Company	2024	- Transactions of purchasing of goods and services: 1.620.370 VND.
								Taseco Saigon Air Services Joint Stock Company	2024	-Transactions providing goods and services: 9.259.259 VND.
11	Alacarte Ha Long Joint Stock Company							Jalux Taseco Duty Free Company Limited	2024	- Transactions of providing goods and services: 62.630.000 VND.
12	Vietnam Air Catering Services Joint Stock Company							Taseco Da Nang Air Services Joint Stock Company	2024	- Transactions of providing goods and services: 291.722.000 VND. - Loan receipt transaction: 6.500.000.000 VND - Loan principal repayment transaction: 5.000.000.000 VND - Loan interest: 314.287.668 VND.
								Taseco Oceanview Da Nang One Member Company Limited	2024	- Loan principal recovery transaction: 1.000.000.000 VND. - Loan interest: 27.835.617 VND.
								Taseco Saigon Air Services Joint Stock Company	2024	- Loan receipt transaction: 2.000.000.000 VND. - Loan principal repayment transaction: 2.000.000.000 VND. - Loan interest: 8.054.795 VND.
								Ha Linh Service Joint Stock Company	2024	- Transactions of providing goods and services: 345.735.068 VND.



#### 4. Transactions between the Company and other objects:

4.1. Transactions between the Company and a company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been or are founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
1	Taseco Group Joint Stock Company			2024	<ul style="list-style-type: none"> <li>- Sales and service provision transactions (total value of transactions: 180.176.812 VND).</li> <li>- Dividend payment transaction: 61.965.000.000 VND.</li> </ul>	<ul style="list-style-type: none"> <li>- Pham Ngoc Thanh - Chairman of the Board of directors of Taseco Group Joint Stock Company, and also Chairman of Board of Directors of Taseco Air Services Joint Stock Company;</li> <li>- Nguyen Minh Hai - Vice Chairman of the Board of Director of Taseco Group Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company;</li> <li>- Le Anh Quoc - Vice Chairman of Board of Directors of Taseco Group Joint Stock Company, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company;</li> <li>- Tran Thi Loan- Member of the Board of Directors of Taseco Group Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.</li> </ul>
2	Taseco Oceanview Da Nang One Member Company Limited			2024	<ul style="list-style-type: none"> <li>- Loan recovery transactions, loan interest (total value of transactions: 2.065.424.657 VND);</li> <li>- Transactions of purchasing goods</li> </ul>	<ul style="list-style-type: none"> <li>- Tran Thi Loan- Chairwoman of Board of Members of Taseco Oceanview DaNang Company Limited, and also Head of the Board of Supervisors of Taseco Aviation Service Joint Stock</li> </ul>



No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
					and providing services (total value of transactions: 1.694.335.014 VND).	Company; - Nguyen Xuan Bang- Member of the Board of members of Taseco Oceanview Da Nang Company Limited, and also Deputy General Director of Taseco Air Services Joint Stock Company.
3	Taseco Da Nang Air Services Joint Stock Company			2024	- Purchase, sale and service provision transactions (total value of transactions: 3.479.042.634 VND); - Transaction of receiving dividends: 43.456.500.000 VND.	- Tran Thi Loan- Chairwoman of the Board of Directors of Taseco Da Nang Air Services Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company; - Nguyen Xuan Bang- Member of the Board of Directors of Taseco Da Nang Air Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company; - Nguyen Thi Thanh Phuong- Member of the Board of Directors of Taseco Da Nang Air Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
4	Taseco Investment Communications Joint Stock Company			2024	- Transactions of buying and selling goods and services (total value of transactions: 5.170.851.912 VND).	- Le Anh Quoc- Chairman of the Board of Directors of Taseco Investment Communications Joint Stock Company, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company; - Nguyen Thi Thanh Phuong - vice Chairwoman of the Board of Directors of



No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
						Taseco Media Investment Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
5	Taseco Saigon Air Services Joint Stock Company			2024	<ul style="list-style-type: none"> <li>- Purchase, sale and service provision transactions (total value of transactions: 7.063.989.653 VND);</li> <li>- Transaction to receive dividends: 27.950.000.000 VND;</li> <li>- Capital contribution transfer transaction: 26.000.000.000 VND;</li> <li>- Loan interest: 8.383.561 VND.</li> </ul>	<ul style="list-style-type: none"> <li>- Nguyen Xuan Bang – Member of the Board of Directors of Taseco Saigon Air Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.</li> <li>- Tran Thi Loan - Member of the Board of Directors of Taseco Saigon Air Services Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.</li> </ul>
6	Jalux Taseco Duty Free Company Limited			2024	<ul style="list-style-type: none"> <li>- Sales and service provision transactions (total value of transactions: 520.175.026 VND);</li> <li>- Transaction to receive paid profits: 37.281.000.000 VND</li> </ul>	<ul style="list-style-type: none"> <li>- Le Anh Quoc - Vice Chairman of the Board of Members of Jalux Taseco Duty Free Company Limited, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company;</li> <li>- Nguyen Minh Hai - member of the Board of members of Jalux Taseco Duty Free Company Limited, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company.</li> </ul>



No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
7	Vietnam Air Catering Services Joint Stock Company			2024	- Transactions of buying and selling goods and services (total value of transactions: 1.564.321.956 VND).	- Nguyen Minh Hai- Chairman of the Board of Directors of Vietnam Air Catering Services Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company.
8	Taseco Land Investment Joint Stock Company			2024	- Transactions selling goods and providing services (total value of transactions: 654.858.588 VND).	- Pham Ngoc Thanh- Chairman of the Board of Directors of Taseco Land Investment Joint Stock Company, and also Chirman of the Board of Directors of the Joint Stock Company - Nguyen Minh Hai – Vice Chairman of the Board of Directors of Taseco Land Investment Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company. - Tran Thi Loan – Head of the Board of Taseco Land Investment Joint Stock Company, and also Head of the Board of Taseco Air Services Joint Stock Company.
9	Da Nang International Terminal Investment and Operation Joint Stock Company			2024	- Sales and service provision transactions (total value of transactions: 216.816.182 VND).	- Pham Ngoc Thanh- Chairman of the Board of Directors of Da Nang international Terminal investment and Operation Joint Stock Company, and also Chairman of the Board of Directors of Taseco Air Services Joint Stock Company - Nguyen Xuan Bang - Head of the Board of Supervisors of Da Nang international Terminal investment and Operation Joint Stock



No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
						Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
10	Ha Linh Service Joint Stock Company			2024	<ul style="list-style-type: none"> <li>- Purchase, sale and service provision transactions (total value of transactions: 7.953.445.986 VND);</li> <li>- Transaction of receiving dividends: 5.100.000.000 VND</li> </ul>	<ul style="list-style-type: none"> <li>- Nguyen Xuan Bang- Chairman of the Board of directors and Director of Ha Linh Services Joint Stock Company, and also deputy general Director of Taseco Air Services Joint Stock Company;</li> <li>- Nguyen Thi Thanh Phuong - Member of the Board of directors of Ha Linh services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.</li> <li>- Dao Ngoc Thiet- member of the Board of directors of Ha Linh services joint stock company, and also Chief Accountant of Taseco Air Services Joint Stock company</li> </ul>
11	Taseco Phu Quoc Air Services Joint Stock Company			2024	<ul style="list-style-type: none"> <li>- Transactions of Sales of goods and service provision (total value of transactions: 6.496.788.739 VND).</li> <li>- Transaction to receive dividends: 3.250.000.000 VND</li> </ul>	<ul style="list-style-type: none"> <li>- Nguyen Thi Thanh Phuong- Chairwoman of the Board of Directors and Director of Taseco Phu Quoc Air Services Joint Stock Company and deputy general director of Taseco Air Services Joint Stock company</li> </ul>
12	Alacarte Ha Long Joint Stock Company			2024	<ul style="list-style-type: none"> <li>- Sales transactions and provision and purchase of services (total value of transactions: 914.220.959 VND)</li> </ul>	<ul style="list-style-type: none"> <li>- Tran Thi Loan- Member of the Board of directors of Alacarte Ha Long joint Stock Company, and Head of the Board of Taseco Air Services Joint Stock Company</li> </ul>

NSH No.: ID card No./Passport No. a (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).



4.2. Transactions between the Company and a company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

No.	Name of organization/individual	Relationship	Transaction details
1	Taseco Investment Communications Joint Stock Company	Tran Thi Lien - Member of the Board of Directors of Taseco Investment Communications Joint Stock Company is the biological sister of Tran Thi Loan - Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.	- Transactions of buying and selling goods and services (total value of transactions: 5.170.851.912 VND).
2	Taseco Phu Quoc Air Services Joint Stock Company	Tran Thi Lien - Member of the Board of Directors of Taseco Phu Quoc Air Services Joint Stock Company is the biological sister of Tran Thi Loan - Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.	- Sales transactions, goods and service provision (total value of transactions: 6.496.788.739 VND); - Transaction of receiving dividends: 3.250.000.000 VND.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members or Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No



### VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/ annual report)

#### 1. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1	Pham Ngoc Thanh <sup>1</sup>		Chairman of the Board of Directors					125,000	0,28	Insider
1.01	Pham Thanh Ky							0	0	Father
1.02	Trinh Thi Nu							0	0	Mother
1.03	Doan Thi Phuong Thao							0	0	Wife
1.04	Pham Doan Khanh Linh							0	0	Child
1.05	Pham Doan Gia Linh							0	0	Child
1.06	Pham Doan Ngoc Linh							0	0	Child
1.07	Pham Doan My Linh							0	0	Child
1.08	Pham Doan Bao Linh							0	0	Child
1.09	Pham Doan Gia Phuc							0	0	Child
1.10	Pham Thanh Ha							6.250	0,014	Brother

<sup>1</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1.11	Pham Anh Tuan							0	0	Brother
1.12	Pham Hung Son							0	0	Brother
1.13	Doan Duy Chinh							0	0	Father-in-law
1.14	To Thi Dua							0	0	Mother-in-law
1.15	Nguyen Thi Minh Nguyet							0	0	Sister-in-law
1.16	Le Thi Lien							0	0	Sister-in-law
1.17	Bui Thi Mai Thuan							0	0	Sister-in-law
1.18	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
1.19	Da Nang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations
1.20	Taseco Land Investment Joint Stock Company							0	0	Related organizations
1.21	THT Phuc Linh Joint Stock Company							0	0	Related organizations





No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
2	Nguyen Minh Hai <sup>2</sup>	073C025678	Vice Chairman of the Board of Directors					62.500	0,14	Insider
2.01	Luu Thi Lien							0	0	Mother
2.02	Dao Van Trang							0	0	Wife
2.03	Nguyen Dao Anh Thu							0	0	Child
2.04	Nguyen Dao Thu Linh							0	0	Child
2.05	Nguyen Thi Minh Phuong							0	0	Sister
2.06	Nguyen Thi Minh Ngoc							0	0	Sister
2.07	Nguyen Minh Tuan							0	0	Brother
2.08	Bui Thi Van							0	0	Mother-in-law
2.09	Doan Thi Lan Anh							0	0	Sister-in-law
2.10	Tran Anh Tuan							0	0	Brother-in-law
2.11	Taseco Group Joint Stock Company							22.950.000	51	Related organizations

<sup>2</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
2.12	Taseco Land Investment Joint Stock Company							0	0	Related organizations
2.13	Vietnam Air Catering Services Joint Stock Company							0	0	Related organizations
2.14	Taseco Duty Free Company Limited							0	0	Related organizations
3	Le Anh Quoc <sup>3</sup>		Vice Chairman of Board of Directors and General Director					62.500	0,14	Insider
3.01	Nguyen Hue Khanh							0	0	Wife
3.02	Le Huy Khoi							0	0	Child
3.03	Le Long Ky							0	0	Child
3.04	Le Anh Tuan							0	0	Brother
3.05	Le Thi Thu Dieu							0	0	Sister
3.06	Le Anh Tai							0	0	Brother

<sup>3</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
3.07	Le Thi Xuan Hoa							0	0	Sister
3.08	Le Toan Thang							0	0	Younger brother
3.09	Dao Ngoc Tu							0	0	Brother-in-law
3.1	Do Van Hung							0	0	Brother-in-law
3.11	Ha Thi Thanh Mai							0	0	Sister-in-law
3.12	Nguyen Thi Hoang Sa							0	0	Sister-in-law
3.13	Hoang Thi Tinh							0	0	Sister-in-law
3.14	Nguyen Dinh Dinh							0	0	Father-in-law (Elderly, has not re-done CCCD)
3.15	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
3.16	Taseco Investment Communications Joint Stock Company							0	0	Related organizations
3.17	Taseco Duty Free Company Limited							0	0	Related organizations



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
4	Lars Kjaer <sup>4</sup>		Member of the Board of Directors					0	0	Insider
4.01	Liza Zetterstroem							0	0	Sister
4.02	Peter Kjaer							0	0	Child
4.03	Julie Kjaer Fuglestad							0	0	Child
4.04	Even Fuglestad							0	0	Son-in-law
4.05	Zetters troem Hans Goesta							0	0	Brother-in-law
4.06	PENM IV Germany GmbH & Co. KG							7.939.300	17,64	Related organizations
4.07	AIG Asia Raw Materials Joint Stock Company							0	0	Related Organization
5	Le Duc Long <sup>5</sup>		Independent member of the Board of Directors					0	0	Insider
5.01	Le Duc Kha							0	0	Father
5.02	Mai Thi Bang							0	0	Mother

<sup>4</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders.

<sup>5</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
5.03	Nguyen Thi Mai							0	0	Wife
5.04	Le Nguyen Nhat Minh							0	0	Child
5.05	Le Nguyen Thuy Linh							0	0	Child
5.06	Le Duc Phuong							0	0	Brother
5.07	Bui Thi Phuong Thuy							0	0	Sister-in-law
5.08	Minh Viet Trading and Production Company Limited							0	0	Related Organizations
5.09	Viet Rainbow Company Limited							0	0	Related Organizations
6	Dang Huy Khoi <sup>6</sup>		Independent member of the Board of Directors					0	0	Insider
6.01	Trinh Thi Thuy							0	0	wife
6.02	Dang Thai Ha							0	0	Child
6.03	Dang Thanh Hai							0	0	Child

<sup>6</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
6.04	Trinh Van Thu							0	0	Father-in-law
6.05	Ngo Chinh Duc							0	0	Son-in-law
6.06	Dang Thi Kim Dung							0	0	Sister
6.07	Ta Quang Huy							0	0	Brother-in-law
6.08	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations
7	Kim Hongjin <sup>7</sup>							0	0	Insider
7.01	Kim Pung Kil							0	0	Mother
7.02	Cho Boksun							0	0	Father
7.03	Yang Keunyoung							0	0	Wife
7.04	Kim Seo Yeon							0	0	Child
7.05	Kim Hong Pil							0	0	Brother
7.06	Stic Investments, Inc. tại Việt Nam							0	0	Related organization

<sup>7</sup> Elected as a member of the Board of Directors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
8	Nguyen Quang Huy		Deputy General Manager					0	0	Insider
8.01	Nguyen Thi Kim Thanh							0	0	Wife
8.02	Nguyen Anh Thu							0	0	Child
8.03	Nguyen Thanh Tu							0	0	Child
8.04	Nguyen Thi Thuy Nga							0	0	Sister
8.05	Nguyen Thi Minh Nguyet							0	0	Sister
8.06	Nguyen Thi Thu Hang							0	0	Sister
8.07	Pham Hung Son							0	0	Brother-in-law
9	Nguyen Thi Thanh Phuong		Deputy General Manager					21.250	0,047	Insider
9.01	Nguyen Quoc Thinh							0	0	Husband
9.02	Nguyen Khanh An							0	0	Child
9.03	Nguyen Thi Thanh Huong							0	0	Sister
9.04	Nguyen Ngoc Chuong							0	0	Brother
9.05	Nguyen Quoc Luan							0	0	Father-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
9.06	Nguyen Thi Tien							0	0	Mother-in-law
9.07	Le Thi Huyen Trang							0	0	Sister-in-law
9.08	Taseco Phu Quoc Air Services Joint Stock Company							0	0	Related organization
9.09	Ha Linh Service Joint Stock Company							0	0	Related organizations
9.10	Taseco Da Nang Air Services Joint Stock Company							0	0	Related organizations
9.11	Taseco Investment Communications Joint Stock Company							0	0	Related organizations
10	Nguyen Xuan Bang		Deputy General Director and Corporate Governance					0	0	Insider
10.01	Nguyen Xuan Binh							0	0	Father
10.02	Nguyen Thi Hoan							0	0	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
10.03	Nguyen Thu Oanh							0	0	Wife
10.04	Nguyen Gia Bach							0	0	Child
10.05	Nguyen Gia Khanh							0	0	Child
10.06	Nguyen Thi Thanh Hang							0	0	Sister
10.07	Nguyen Thi Yen							0	0	Mother-in-law
10.08	AAL Joint Stock Company							0	0	Related organizations
10.09	Taseco Da Nang Air Services Joint Stock Company							0	0	Related organizations
10.10	Taseco Saigon Air Services Joint Stock Company							0	0	Related organizations
10.11	Da Nang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
10.12	Ha Linh Service Joint Stock Company							0	0	Related organizations
10.13	Taseco Oceanview Da Nang One Member Company Limited							0	0	Related organizations
11	<b>Tran Thi Loan<sup>8</sup></b>		<b>Head of control Board</b>					<b>30.000</b>	<b>0,067</b>	<b>Insider</b>
11.01	Tran Thi Van							0	0	Mother
11.02	Nguyen Thanh Son							0	0	Husband
11.03	Nguyen Hong Phuc							0	0	Child
11.04	Nguyen Hong Chuyen							0	0	Child
11.05	Tran Thi Oanh							0	0	Sister
11.06	Tran Thi Kim Yen							0	0	Sister
11.07	Tran Thi Lien							0	0	Sister
11.08	Tran Thi Ngoan							0	0	Sister

<sup>8</sup>Elected as a member of the Board of Supervisors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
11.09	Nguyen Thach Doanh							0	0	Father-in-law
11.10	Vuong Thi Ngoc Lan							0	0	Mother-in-law
11.11	Hoang Van Thinh							0	0	Brother-in-law
11.12	Tran Van Pho							0	0	Brother-in-law
11.13	Nguyen Xuan Truong							0	0	Brother-in-law
11.14	Nguyen Dinh Nam							0	0	Brother-in-law
11.15	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
11.16	Da Nang Taseco Air Services Joint Stock Company							0	0	Related organizations
11.17	Investment And Construction Joint Stock Company No4							0	0	Related organizations
11.18	Ha Linh Service Joint Stock Company							0	0	Related organizations



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
11.19	Sai Gon Taseco Air Services Joint Stock Company							0	0	Related organizations
11.20	Taseco Land Investment Joint Stock Company							0	0	Related organizations
11.21	IKCONS Construction Joint Stock Company							0	0	Related organizations
11.22	AAL Joint Stock Companyaal							0	0	Related organizations
11.23	Alacarte Ha Long Joint Stock Company							0	0	Tổ chức có liên quan Related organizations
11.24	Taseco Oceanview Danang Single Member Limited Liability Company							0	0	Tổ chức có liên quan Related organizations
11.25	Phu Quoc Taseco Air Services Joint Stock Company							0	0	Related organizations



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
12	Nguyen Thi Huong <sup>9</sup>	044C866732	Member of the Board of Supervisors					0	0	Insider
12.01	Nguyen Chi Nam							0	0	Father
12.02	Tran Thi Hien							0	0	Mother
12.03	Nguyen Viet Cuong							0	0	Husband
12.04	Nguyen Xuan Phuc							0	0	Child
12.05	Nguyen Xuan Thang							0	0	Child
12.06	Nguyen Thi Tuyet							0	0	Mother-in-law
12.07	Nguyen Van Vu							0	0	Father-in-law
12.08	Nguyen Chi Dinh							0	0	Brother
12.09	Dinh Thi Mai Chau							0	0	Sister-in-law
12.10	Nguyen Chi Huynh							0	0	Brother
12.11	Taseco Land Investment Joint Stock Company							0	0	Related organizations
12.12	AAL Joint Stock Company							0	0	Related organizations

<sup>9</sup> Elected as a member of the Board of Supervisors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders

1.9/10 KH 2-4/2021



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
13	Pham Thi Thu Hien <sup>10</sup>	Member of the Board of Supervisors						0	0	Insider
13.01	Vu Van Son							0	0	Husband
13.02	Vu Huy Khoi							0	0	Child
13.03	Vu Tuan Kiet							0	0	Child
13.04	Pham Van Chuyen							0	0	Father
13.05	Pham Nhu Hien							0	0	Brother
13.06	Nguyen Thi Thuyet							0	0	Sistet-in-law
13.07	Pham Thi Chinh							0	0	Sistet-in-law
13.08	Pham Quy Ngo								0	Brother
13.09	Vu Van Sinh							0	0	Father-in-law
13.10	Nguyen Thi Huong							0	0	Mother-in-law
13.11	Vietnam Packaging Joint Stock Company							0	0	Tổ chức có liên quan
13.12	Yen Binh Investment and Services Joint Stock Company							0	0	Related organizations

<sup>10</sup> Elected as a member of the Board of Supervisors for the 2022 – 2027 term at the 2022 Annual General Meeting of Shareholders



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
13.13	Riverview Luong Son Company Limited							0	0	Related organizations
14	Dao Ngoc Thiet		Chief Accountant					0	0	Insider
14.01	Dao Van Thin							0	0	Father
14.02	Pham Thi Quy							0	0	Mother
14.03	Dao Thi Ho Huong							0	0	Sister
14.04	Nguyen Anh Thang							0	0	Brother-in law
14.05	Tran Tien							0	0	Father-in-law
14.06	Dinh Thi Hoa							0	0	Mother-in-law
14.07	Tran Thuy Phuong							0	0	Wife
14.08	Dao Ngoc Diep							0	0	Chil (Personal Identification Number)
14.09	Dao Khoi Nguyen							0	0	Chil (Personal Identification Number)
14.10	Ha Linh Service Joint Stock Company							0	0	Related organizations

**Note:** Stock Statistics of insiders and related person of insiders as of December 31, 2024.



2. Transactions of internal persons and affiliated persons with shares of the company:

No.	The person performing the transaction	Relations with internal people	Numbers of share owned beginning of period		Numbers of shares owned end of term		Reasons for increase or decrease (buy, sell, convert, bonus,...)	Note
			Number of shares	Percentage	Number of shares	Percentage		
1	Tran Thi Lien	Sister of Tran Thi Lien- head of the Company's Board of Supervisors	12.500	0,028	0	0	Sell	Transaction completed on July 10, 2024

**VIII. Other issues to note:** None

**Recipients:**

- As addressed
- Archives: Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, write full name, and affix seal)



**Phạm Ngọc Thanh**