



VAN PHÁT HƯNG

No: 01/2025/BC-VPH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, 22. January 2025

REPORT
CORPORATE GOVERNANCE SITUATION
(2024)

To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Company Name: **VAN PHAT HUNG CORPORATION**
- Head Office Address: 2nd Floor, Tulip Building, 15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City.
- Phone: (028) 3785 0011
- Charter Capital: 953.578.000.000 VND
- Stock Code: VPH
- Company Management Model: General Meeting of Shareholders, Board of Directors, Executive Board, and Audit Committee under the Board of Directors.
- On the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions adopted by written consent):

No	Decision/Resolution No	Date	Content
1	09/2024/NQ-VPH	26/06/2024	1. Approval of the General Director's report on business performance for 2023 and business plan for 2024; 2. Approval of the Board of Directors' activity report for 2023 and plan for 2024;

CÔNG TY CỔ PHẦN VAN PHÁT HƯNG

Tầng 2, Tòa nhà Tulip, Số 15 Hoàng Quốc Việt, Phường Phú Thuận, Quận 7, TP.HCM
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No	Decision/Resolution No	Date	Content
			<p>3. Approval of the Independent Board Member and Audit Committee's activity report for 2023, and plan for 2024;</p> <p>4. Approval of the audited financial statements for 2023;</p> <p>5. Approval of the Profit Distribution Plan for 2023 and the Proposed Profit Distribution Plan for 2024;</p> <p>6. Approval of the "Nomination - Candidacy - Election Regulations for additional independent Board Member for the term 2021-2026";</p> <p>7. Approval of the dismissal of the Independent Board Member;</p> <p>8. Approval of the additional Independent Board Member election for the term 2021-2026;</p> <p>9. Approval of the authorization for the Board of Directors to select the auditing firm for the fiscal year 2024;</p> <p>10. Approval of the remuneration and salary payments for the Board of Directors for 2023 and the remuneration plan for the Board of Directors for 2024;</p> <p>11. Approval of contracts and transactions with related parties of the Company, as well as contracts and transactions under the authority of the General Meeting of Shareholders;</p> <p>12. The Board of Directors, the Audit Committee, and the Executive Board of Van Phat Hung Joint Stock Company are responsible for implementing this Resolution.</p>

No	Decision/Resolution No	Date	Content
			The Resolution takes effect from the date of signing and will be distributed to all shareholders of the Company

II. Board of Directors:

1. Information about Board of Directors members (BOD):

No	BOD Member	Position	Date Started / Ceased to be BOD Member / Independent BOD	
			Appointment Date	Dismissal Date
1	Mr. Vo Nguyen Nhu Nguyen	Chairman	22/03/2023	
2	Mr. Vo Anh Tuan	BOD Member	27/04/2021	
3	Mr. Truong Thanh Nhan	BOD Member	27/04/2021	
4	Ms. Nguyen Thi Le Ha	Independent BOD Member		26/06/2024
5	Mr. Tran Hai Phuong	Independent BOD Member	26/06/2024	
6	Ms. Tran Thanh Phuong Trang	BOD Member	27/04/2021	

2. Board of Directors Meetings:

No	BOD Member	Attendance	Attendance Rate	Reason for Absence
1	Mr. Vo Nguyen Nhu Nguyen	15/15	100%	
2	Mr. Vo Anh Tuan	15/15	100%	

No	BOD Member	Attendance	Attendance Rate	Reason for Absence
3	Mr. Truong Thanh Nhan	15/15	100%	
4	Ms. Nguyen Thi Le Ha	7/15	46,67%	Dismissed on 26/06/2024
5	Mr. Tran Hai Phuong	8/15	53,33%	Appointed on 26/06/2024
6	Ms. Tran Thanh Phuong Trang	15/15	100%	

3. Supervision Activities of the Board of Directors over the Executive Board:

The Board of Directors meets regularly on a quarterly basis and as needed to exchange information on the Company's operational status, implement resolutions of the General Meeting of Shareholders, and address matters within its authority.

Additionally, out of the five members of the Board of Directors, there are no members who directly manage the operations of the Company.

Based on the task assignments, the members of the Board of Directors monitor and supervise the development of plans and the implementation of tasks by the Executive Board.

The Executive Board regularly reports to and seeks guidance from the Board of Directors to ensure leadership and management of the Company's activities in compliance with the law, company regulations, and policies.

4. Sub-committee Activities of the Board of Directors:

None

5. Resolutions/Decisions of the Board of Directors:

No	Decision/ Resolution No	Date	Content	Approval Rate	Information Disclosure Obligations
1	01/2024/NQ-VPH	08/01/2024	Approval of the 2024 plan and tasks for the Executive Board	100%	Not subject to disclosure according to Circular 96/2020/TT-BTC
2	02/2024/NQ-VPH	22/02/2024	Approval of the plan for organizing the 2024 Annual General Meeting of Shareholders	100%	Disclosed on 22/02/2024
3	03/2024/NQ-VPH	11/03/2024	Appointment of Ms. Huynh Thi My Nhan as the Chief Financial Officer effective from 12/03/2024	100%	Disclosed on 11/03/2024
4	04/2024/NQ-VPH	18/03/2024	Approval of the addition of collateral for the loan of Van Phat Hung Corporation at the Joint Stock Commercial Bank for Foreign Trade of Vietnam ("Vietcombank")	100%	Not subject to disclosure according to Circular 96/2020/TT-BTC
5	05/2024/NQ-VPH	28/03/2024	Approval of the request for an extension of the date for the 2024 Annual General Meeting of Shareholders.	100%	Disclosed on 29/03/2024

No	Decision/ Resolution No	Date	Content	Approval Rate	Information Disclosure Obligations
6	07/2024/NQ-VPH	03/05/2024	Approval of the plan for organizing the 2024 Annual General Meeting of Shareholders.	100%	Disclosed on 03/05/2024
7	08/2024/NQ-VPH	05/06/2024	Approval of the resignation submitted on June 5, 2024, by Ms. Nguyen Thi Le Ha, resigning from her roles as a Member of the Board of Directors and Chairwoman of the Audit Committee for the 2021-2026 term.	100%	Disclosed on 05/06/2024
8	10/2024/NQ-VPH	26/06/2024	Approval of the appointment of Mr. Tran Hai Phuong as Chairman of the Audit Committee under the Board of Directors for the 2021-2026 term, effective from June 26, 2024.	100%	Disclosed on 27/06/2024
9	12/2024/NQ-VPH	03/07/2024	Approval of the selection of the audit firm for the 2024 financial statements (Vaco)	100%	Disclosed on 04/07/2024
10	13B/2024/NQ-VPH	04/07/2024	Approval of changes in the information of designated person for land ownership at Road No. 6, Ward 5, Ca Mau City	100%	Not subject to disclosure according to Circular 96/2020/TT-BTC

No	Decision/ Resolution No	Date	Content	Approval Rate	Information Disclosure Obligations
11	14/2024/NQ-VPH	01/08/2024	Approval of divestment in Nha Be Land Corporation	100%	Disclosed on 02/08/2024
12	14A/2024/NQ-VPH	02/08/2024	Approval of the policy to advance funds to Mrs. Vo Thuy Anh for the acquisition of land use rights	100%	Not subject to disclosure according to Circular 96/2020/TT-BTC
13	15/2024/NQ-VPH	29/08/2024	Approval of borrowing and credit card usage at Vietcombank - South Saigon Branch	100%	Not subject to disclosure according to Circular 96/2020/TT-BTC
14	16/2024/NQ-VPH	16/10/2024	Approval of the implementation of the 2022 dividend payment plan	100%	Disclosed on 16/10/2024

Audit Committee::

1. Information about Audit Committee members:

No	Audit Committee Member	Position	Date Started / Ceased to be Audit Committee Member	Qualification
1	Ms. Nguyen Thi Le Ha	Chairwomen of Audit Committee	27/04/2021 (Dismissed on 26/06/2024)	Master of Economics
2	Mr. Tran Hai Phuong	Chairman of Audit Committee	26/06/2024	Bachelor
3	Ms. Tran Thanh Phuong Trang	Audit Committee Member	27/04/2021	Bachelor of Economics

2. Meetings of the Audit Committee

No	Audit Committee Member	Attendance	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Nguyen Thi Le Ha	2/4	50%	100%	Dismissed on 26/06/2024
2	Tran Hai Phuong	2/4	50%	100%	Appointed on 26/06/2024
3	Tran Thanh Phuong Trang	4/4	100%	100%	

3. Supervisory Activities of the Audit Committee over the Board of Directors, Executive Management, and Shareholders:

From 27/04/2021 to 26/06/2024, the Audit Committee was composed of Ms. Nguyen Thi Le Ha (Independent BOD Member and Chairwomen of the Audit Committee) and Ms. Tran Thanh Phuong Trang (Non-Executive BOD Member and Audit Committee Member).

Since 26/06/2024, the Audit Committee includes Mr. Tran Hai Phuong (Independent BOD Member and Chairman of the Audit Committee) and Ms. Tran Thanh Phuong Trang (Non-Executive BOD Member and Audit Committee Member).

The Audit Committee designates personnel to attend all General Meeting of Shareholders, Board of Directors meetings, executive meetings, and other meetings of the Management Board.

The Audit Committee has conducted activities to inspect and supervise compliance with the provisions of the Corporate Law and the Company's Charter in managing and operating all business activities of the Company.

4. Coordination of Activities between the Audit Committee and the Board of Directors, Executive Management, and other management personnel.

The Audit Committee, the Board of Directors, the Executive Management, and other management personnel regularly communicate in their work, collaborating with the highest level of responsibility, integrity, and proactive coordination to resolve any obstacles or difficulties. They ensure favorable conditions for all members in accordance with the provisions of the organizational structure and operations charter, regulations, the common action plan, and in the best interest of the Company.

5. Other Activities of the Audit Committee (if any): None

III. Executive Board

No	Executive Board Member	Date of Birth	Qualification	Date Appointed/Dismissed
1	Mr. Ngo Thanh Xuan	21/11/1995	Bachelor	Appointed on 20/03/2023
2	Mr. Phung Dien Trong	06/01/1992	Bachelor	Appointed on 01/08/2023
3	Ms. Huynh Thi My Nhan	25/03/1981	Bachelor	Appointed on 12/03/2024

IV. Chief Accountant

Name	Date of Birth	Professional Qualification	Date Appointed
Ms. Le Thi Kim Luyen	12/12/1975	Bachelor of Economics - Major in Accounting and Auditing	23/05/2019

V. Corporate Governance Training: None

VI. List of related parties and transactions between related parties and the Company.

- List of the Company's related parties: *Attached as Appendix 01*
- Transactions between the Company and its related parties, or between the Company and major shareholders, insiders, or related parties of insiders: *Attached as Appendix 02.*
- Transactions between insiders of the listed Company, related parties of insiders, and subsidiaries or companies controlled by the listed Company.

None.

4. Transactions between the Company and other entities:

4.1 Transactions between the Company and any entity where members of the Board of Directors, Audit Committee, or the CEO (General Director) have been or are currently founding members or have served as members of the Board of Directors or CEO (General Director) within the past three (03) years (as of the reporting date).
None.

4.2 Transactions between the Company and any entity where a related party of a member of the Board of Directors, Audit Committee, or the CEO (General Director) serves as a member of the Board of Directors or as the CEO (General Director).
None.

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, Audit Committee, or the CEO (General Director).
None.

VII. Share Transactions of Insiders and Their Related Parties in 2024:

1. List of Insiders and Related Parties of Insiders: *Attached as Appendix 03*
2. Transactions of Insiders and Related Parties involving the shares of the Listed Company: None

VIII. Other Important Matters: None *Null*

Recipients:

- *As addressed;*
- *Board of Directors of the Company;*
- *Audit Committee;*
- *Archive: HR-Admin./.*

Attachments:

- *Appendix 01;*
- *Appendix 02;*
- *Appendix 03.*

REPRESENTATIVE OF
THE BOARD OF DIRECTORS
CHAIRMAN *Null*



VO NGUYEN NHU NGUYEN



LIST OF RELATED INDIVIDUALS/ORGANIZATIONS

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID number, issuance date, issuing authority	Headquarters address/Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
I. BOARD OF DIRECTORS									
1	Vo Nguyen Nhu Nguyen	068C010666	Chairman of the Board of Directors and Legal Representative of the Company			4/1/2015			Insider
2	Vo Anh Tuan	068C006996	BOD member			9/9/1999			Insider
3	Truong Thanh Nhan		BOD member			10/18/2008			Insider
4	Nguyen Thi Le Ha		Independent Board Member and Chairwomen of the Audit Committee				6/26/2024	Dismissal	Insider
5	Tran Hai Phuong		Independent Board Member and Chairman of the Audit Committee			6/26/2024		Appointment	Insider
6	Tran Thanh Phuong Trang		Board Member and Audit Committee Member			4/26/2021			Insider
II. INTERNAL AUDIT COMMITTEE									
1	Tran Hai Phuong - Chairman of the Internal Audit Committee (Details in Section 4 of the BOARD OF DIRECTORS)								
2	Tran Thanh Phuong Trang - Member of the Internal Audit Committee (Details in Section 5 of the BOARD OF DIRECTORS)								

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID number, issuance date, issuing authority	Headquarters address/Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
III. GENERAL DIRECTOR									
1	Ngo Thanh Xuan		General Director and Legal Representative			2/6/2023		Appointment	Insider
IV. DEPUTY GENERAL DIRECTOR									
1	Phung Dien Trong		Deputy General Director, Corporate Governance Officer, and Authorized Information Disclosure Officer			8/1/2023		Appointment	Insider
V. DIRECTOR									
1	Huynh Thi My Nhan		Chief Financial Officer			3/12/2024		Appointment	Insider
VI. CHIEF ACCOUNTANT									
1	Le Thi Kim Luyen		Chief Accountant			5/23/2019			Insider
VII. PERSONS AUTHORIZED TO DISCLOSE INFORMATION (details in Section IV OF THE DEPUTY GENERAL DIRECTOR)									
VIII. RELEVANT ORGANIZATIONS									
1	Nha Be Land Corporation						01/08/2024	Van Phat Hung Corporation divests in Nha Be Land Corporation	Subsidiary Company
2	Hoa Binh Urban Environmental Services Joint Stock Company								Subsidiary Company
3	Dinh An Investment Corporation								Subsidiary Company
4	Di An General Clinic Joint Stock Company								Subsidiary Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID number, issuance date, issuing authority	Headquarters address/Contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
5	An Hung Investment TM DV Corporation								Affiliated Company
6	Sai Gon Moi Real Estate Corporation								Affiliated Company
7	Phu My Thuan Corporation								Affiliated Company
8	Tan Luc Corporation								Affiliated Company
9	C.T.C Joint Stock Company								Affiliated Company
10	Thuan Hung Constuction Corporation								Affiliated Company

STATISTICAL TABLE OF TRANSACTIONS BETWEEN THE COMPANY AND THE RELEVANT ORGANIZATION AS OF 31/12/2023

No	Name of organization/ individual	Related relationship with the company	ID number, issuance date, issuing authority	Headquarters address/Contact address	Transaction Timing with the Company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors approved	Trading Content	Value (vnd)
1	Mr. Vo Nguyen Nhu Nguyen	Chairman of the Board of Directors	096088000081 04/11/2022 Police Department for Administrative Management of Social Order	Apartment 30.4 Block 1B, Lacasa Residential Area, Phu Thuan, District 7, Ho Chi Minh City. HCM	In 2024		The company collects the final payment for plots in the Nhon Duc Residential Project	1,765,267,000
2	Thuan Hung Constuction Corporation	Affiliated Company	0305686009; 22/04/2008 Department of planning and investmenttur	2nd Floor, Tulip Building, 15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City. HCM	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	Lending money to the Company	37,510,000,000
							The company pays the loan	14,397,232,764
							The company provides loans	1,680,000,000
							Repaying the loan to the company	7,930,000,000
							The company collects loan interest	494,931,034
							The company pays interest on the loan	1,163,288,848
							The company pays for the construction	816,180,000
							No 13/2023/NQ-VPH dated 23/11/2023	The company collects payments for the transfer of two land plots, 711 and 712, on cadastral map sheet 25
3	C. T. C Joint Stock Company	Affiliated Company	0302522468; 15/01/2002 Department of planning and investment	15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	The company collects payments for advanced expenses	12,321,450
							Office rent payable by the Company	1,504,800,000
							The company pays the office rent	1,630,200,000
							The company pays the loan	81,350,000,000
							The company provides loans	21,180,000,000
							Repaying the loan to the company	3,500,000,000
							The company collects loan interest	640,077,533
							The company pays interest on the loan	3,069,632,330
							The company collects payments for advanced expenses	3,998,250

4	Hoa Binh Urban Environmental Services Joint Stock Company	Subsidiary Company	0304607942; 21/09/2006 Department of planning and investment	Hamlet 1, Da Phuoc Commune, Binh Chanh District, Ho Chi Minh City	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	The company collects loan interest	192,388,888
							The company lends money	50,025,000,000
							Repaying the loan to the company	25,000,000
							Repaying the loan to the company	100,000,000
							The company lends money	700,000,000
							Repaying the loan to the company	100,000,000
Receivables for expenses advanced by the company	83,316,072							
5	An Hung Investment TM DV Corporation	Affiliated Company	0315246462; 28/08/2018 Department of planning and investment	15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City. HCM	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	Consulting service fees receivable by the company	1,312,200,000
							Interest income receivable by the company	9,854,523,164
6	Sai Gon Moi Real Estate Corporation	Affiliated Company	0302717354; 28/08/2002 Department of planning and investment	89 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City. HCM	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	The company lends money	44,000,000,000
							The company pays the loan	56,900,000,000
							The company pays interest on the loan	2,115,115,071
							Receivables for expenses advanced by the company	3,998,250
7	Dinh An Investment Corporation	Subsidiary Company	0316770686; 26/03/2021 Department of planning and investment	Ground Floor, Tulip Building, No. 15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City	In 2024	No 09/2024/NQ-VPH dated 26/06/2024	The company pays interest on the loan	545,558,549
							The company pays the loan	22,344,500,000
							The company lends money	2,690,000,000
							The company collects loan interest	240,216,987
							Repayment of loans to the company	26,955,500,000
							The company lends money	26,955,500,000
8	Di An General Clinic Joint Stock Company	Subsidiary Company	3700618284; 07/01/2005 Department of planning and investment	1st Floor, Tulip Building, 15 Hoang Quoc Viet, Phu Thuan Ward, District 7, Ho Chi Minh City. HCM	In 2024	No 04/2021/NQ-VPH dated 22/03/2021	The company contributes capital according to the charter capital contribution decision of Dinh An Investment Corporation	55,000,000,000
							Lending money to the company	3,800,000,000
9	The Board of Directors and the Executive Board				In 2024		Receivables for design expenses advanced by the company	22,213,440
							Salary and remuneration	1,730,400,000

VAN PHAT HUNG CORPORATION

APPENDIX 03

LIST OF INSIDERS AND RELATED PERSONS OF VAN PHAT HUNG CORPORATION

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
1	2	3	4	5	6	7	8	9	10
1	VPH	Vo Nguyen Nhu Nguyen	Chairman of BOD	Insider	CCCD				
1.01		Vo Anh Tuan	Member of the Board of Directors	Father	CCCD				
1.02		Nguyen Thi Han		Mother	CMND				
1.03		Vo Phan Khoi Nguyen		Brother	CMND				
1.04		Vo Gwentyh Ngoc		Sister	CCCD				
1.05		Nha Be Land Corporation			ĐKKD				Resignation from 01/08/2024
1.06		C.T.C Joint Stock Company	Deputy General Director		ĐKKD				
1.07		Tan Luc Corporation	Chairman of the Board of Directors		ĐKKD				
1.08		An Hung Investment TM DV Corporation	Member of the Board of Directors		ĐKKD				
2	VPH	Vo Anh Tuan	Member of the Board of Directors	Insider	CCCD				
2.01		Vo Van Thu		Father					Deceased
2.02		Nguyen Thi Qui		Mother	CMND				
2.03		Phan Tiet Hong Minh		Wife	CCCD				
2.04		Phan Thanh Mieng		Father-in-law	None				Deceased

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
2.05		Tiet Kim Lang		Mother-in-law	None	None			Deceased
2.06		Vo Nguyen Nhu Nguyen	Chairman of the Board of Directors	Son	CCCD				
2.07		Vo Phan Khoi Nguyen		Son	CMND				
2.08		Vo Gwenyth Ngoc		Daughter	CCCD				
2.09		Vo Be Hai		Brother	None				Deceased
2.10		Vo Hong Hue		Sister	None				Deceased
2.11		Vo Thi Hanh		Sister	CMND				
2.12		Vo Truong Toan		Brother	Không có				Overseas Immigration
2.13		Diep Kim Sinh		Sister-in-law	Không có				Overseas Immigration
2.14		Vo Thanh Phuc		Brother	CMND				
2.15		Vo Thi Thanh Thuy		Sister	CMND				
2.16		Vo Thanh Tieu		Brother	CMND				
2.17		Nguyen Toan Trung		Brother-in-law	CMND				
2.18		Nha Be Land Corporation			ĐKKD				Resignation from 01/08/2024
3	VPH	Truong Thanh Nhan	Member of the Board of Directors	Insider	CCCD				
3.01		Truong Thanh Tam		Father	CCCD				
3.02		Tran Cam Hong		Mother	CCCD				

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
3.03		Nguyen Thi My Huong		Wife	CMND				
3.04		Nguyen Van Leo		Father-in-law	CMND				
3.05		Nguyen Thi Rang		Mother-in-law	CMND				
3.06		Truong Thuy Anh		Daughter	None				Child
3.07		Truong Quynh Anh		Daughter	None				Child
3.08		Truong Ngoc Anh		Sister	CCCD				
3.09		C.T.C Joint Stock Company	Chairman of the Board of Directors		ĐKKD				
3.10		Dinh An Investment Corporation	Chairman of the Board of Directors		ĐKKD				
4	VPH	Tran Hai Phuong	Independent Board Member and Chairman of the Audit Committee	Insider	CCCD				
4.01		Tran Phu Cuong		Father	CCCD				
4.02		Pham Thi Hue		Mother	CCCD				
4.03		Do Thi Kim Hue		Wife	CCCD				
4.04		Do Cao Mai		Father-in-law	None				Deceased
4.05		Mai Thi Xuan		Mother-in-law	None				Deceased
4.06		Tran Hai Dang		Son	CCCD				
4.07		Tran Thien Trung		Son					Child

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
4.08		Tran Khai An		Son					Child
4.09		Tran Thi Hai Lam		Brother	CCCD				
4.10		Nguyen Tan Van		Brother-in-law	CCCD				
4.11		Tran Hai Nam		Brother	CCCD				
5	VPH	Tran Thanh Phuong Trang	Board Member and Audit Committee Member	Insider	CCCD				
5.01		Lam Thi Xuan Phuong		Mother	CCCD				
5.02		Tran Thanh Liem		Father	None				Deceased
5.03		Tran Thanh Phong		Brother	CCCD				
5.04		Pham Thi Ngoc Ni		Sister-in-law	CCCD				
5.05		Tran Thanh Tam		Brother	CCCD				
5.06		Tran Thanh Van		Brother	CCCD				
5.07		Le Thi Hong Hoa		Sister-in-law	CCCD				
5.08		Tran Thanh Phuong Mai		Sister	CCCD				
5.09		Vo Van Vu		Brother-in-law	CCCD				
5.10		Tran Thanh Nhien		Brother	CCCD				
5.11		Tran Thanh Nha		Brother	CCCD				

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
5.12		Nguyen Thi Thu Thuy		Sister-in-law	CCCD				
5.13		Tran Thanh Nhu		Brother	CCCD				
5.14		Ngo Thi Kim Pha		Sister-in-law	CCCD				
5.15		Vo Ke Thanh		Father-in-law	CCCD				
5.16		Nguyen Thi Chi		Mother-in-law	CCCD				
5.17		Vo Ke Thong		Husband	CCCD				
5.18		Vo Phuong Linh		Daughter	None				Child
5.19		Vo Ke Minh		Son	None				Child
5.20		Dinh An Investment Corporation	Member of the Board of Directors and General Director		ĐKKD				
6	VPH	Ngo Thanh Xuan	General Director	Insider	CCCD				
6.01		Ngo Tam Thu Thao		Wife	CCCD				
6.02		Ngo Thanh Son		Father	CCCD				
6.03		Nguyen Thi Minh Nguyet		Mother	CCCD				
6.04		Ngo Xuan Tiec		Father-in-law	CCCD				
6.05		Do Thi Tam		Mother-in-law	CCCD				
6.06		Ngo Thanh Sang		Brother	CCCD				

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
6.07		Nguyen Huynh Thanh Thanh		Sister-in-law	CCCD				
6.08		Ngo Nguyen Van Anh		Sister	CCCD				
6.09		Ngo Xuan Thao Nguyen		Daughter	None				Child
6.10		Ngo Xuan Phuc		Son	None				Child
7	VPH	Phung Dien Trong	Deputy General Director	Insider	CCCD				
7.01		Phung Dien Khanh		Father	CCCD				
7.02		Huynh Thi Ngoc Hanh		Mother	CMND				
7.03		Phung Dien Trung		Brother	CCCD				
7.04		Phung Dien Tuan		Brother	CCCD				
7.05		Phung Thi Thanh Thao		Sister	CCCD				
7.06		Tran Thi Thanh		Sister-in-law	CCCD				
7.07		Le Huu Cau		Brother-in-law	CCCD				
7.08		Dao Ngoc Tuong Anh		Wife	CCCD				
7.09		Dao Duc Quang		Father-in-law	CCCD				
7.10		Phan Thi Hong Yen		Mother-in-law	CCCD				
7.11		Phung Gia An		Son	None				Child

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
8	VPH	Huynh Thi My Nhan	Chief Financial Officer	Insider	CCCD				
8.01		Huynh Dung		Father	None				Deceased
8.02		Nguyen Thi Sang		Mother	CCCD				
8.03		Huynh Duc Nguyen		Brother	CCCD				
8.04		Huynh Duc Hoang		Brother	CCCD				
8.05		Huynh Thi Xuan Kieu		Sister	CCCD				
9		Le Thi Kim Luyen	Chief Accountant	Insider	CCCD				
9.01		Le Van Phung		Father	CMND				Deceased
9.02		Che Thi Luu		Mother	None				Deceased
9.03		Truong Thiet Huy		Husband	CCCD				
9.04		Truong Bao Tran		Daughter	CCCD				
9.05		Truong Tri Minh		Son	None				Child
9.06		Le Anh Hoang		Brother	CMND				
9.07		Le Thi Kim Hue		Sister	CMND				

No	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of Securities Registration Certificate (ID)	Registration Certificate Number	Date of issuance of registration certificate	Time of appointment of Insider/ become a related person	Notes
9.08		Le Minh Hai		Brother	CMND				
9.09		Le My Dung		Mother-in-law	CMND				
9.10		Nguyen Ngoc Nhung		Sister-in-law	CCCD				
9.11		Nguyen Huu Loc		Brother-in-law	CMND				
9.12		Ho Ngoc Lien		Sister-in-law	CMND				

Ho Chi Minh City, ²³ January 2025
 CHAIRMAN OF THE BOARD OF DIRECTORS



VO NGUYEN NHU NGUYEN

Handwritten signature
 C.P. HINH