

Number: 248 /CBTT-HUD1

Regarding the 12-month management report of 2024

Hanoi, 21 January 2025

INFORMATION DISCLOSURE

(Form CBTT/SGDCK HCM -02 Regulation 340/QD-SGDCKHCM)

To: - **State Securities Commission**
 - **Ho Chi Minh City Stock Exchange**

1. **Company name: HUD1 Investment and Construction Joint Stock Company**
2. **Stock code: HU1**
3. **Head office: No. 168 Giai Phong, Thanh Xuan, Hai Ba Trung, Hanoi**
4. **Phone: 024.38687557**
5. **Person making the information disclosure:**

Full name: Luong Cong Tu

Position: Authorized person to disclose information.

6. Type of information disclosed:

24h ☐ 72h ☐ Request Abnorm ☐ Periodic ☒

7. Information disclosure content:

HUD1 Investment and Construction Joint Stock Company announces information about:

- **12-month management report in 2024 (Report No. 250 /BC-HĐQT dated 21/01/2025)**

- **Information on corporate governance for the 12 months of 2024 (Report No 251/BC-HUD1 dated 21/01/2025)**

8. This information is published on the Company's website: www.hud1.com.vn (shareholder relations section).

I hereby certify that the information published above is true and I am fully responsible before the law for the content of the published information.

Recipient:

- As per your request;
- Board of Directors, Supervisory Board;
- Save VT, Board of Directors.

**AUTHORIZED PERSON
INFORMATION DISCLOSURE**



Luong Cong Tu

**HUD1 INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 251 /BC-HUD1

Hanoi, date 21 January 2025

CORPORATE GOVERNANCE INFORMATION SUBMISSION

Reporting period: December 2025

To: Ho Chi Minh City Stock Exchange

STT		Question	Answer section
1		Stock code	HU1
	General information		
2		State shareholder ownership ratio (%)	0%
3		Company model (1 or 2)	1
		1: Theo Đếm a Khoản 1 Điều 137 Luật Doanh nghiệp 2020	
		2: Theo Đếm b Khoản 1 Điều 137 Luật Doanh nghiệp 2020	

4		Number of legal representatives of the company?	2
5		Amended Charter under Enterprise Law 2020 (Yes/No)?	Have
6		The Company has an Internal Regulation on Corporate Governance in accordance with the 2020 Enterprise Law and Decree 155/2020/ND-CP.	Have
7		Date of Annual/Extraordinary General Meeting of Shareholders	April 26, 2024
8		Date of publication of documents of General Meeting of Shareholders in the reporting period	4/4/2024
9	General Meeting of Shareholders	Date of announcement of Resolution and Minutes of General Meeting of Shareholders	April 26, 2024
10		How many times has the company successfully held a General Meeting of Shareholders (1/2/3)?	1
11		Has the company been sued regarding the organization of the General Meeting of Shareholders and the Resolution of the General Meeting of Shareholders?	<i>Are not</i>

		(Yes/No)	
12		Number of times the Stock Exchange reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders	Are not
13		Number of times the State Securities Commission reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders	
			Are not
14	Board of Directors	Number of Board Members	
			3
15		Number of Independent Board Members	1
16		Chairman of the Board of Directors concurrently holds the position of General Director/Director (Yes/No)	Are not
17		Number of Board Meetings	16
18		Subcommittee under the Board of Directors (Yes/No)	Have
19		Names of subcommittees under the Board of	Internal Audit

		Directors/	Department
		Does the company have an independent Board Member in charge of compensation and personnel issues (Yes/No)?	Have
20			
21		The company has appointed a person in charge of corporate governance.	Have
22		Does the Chief Supervisor work full-time at the company?	Have
23	Board of Control	Number of Board of Control members	3
24		Number of supervisors who are related persons of Board Members, Director/General Director and other managers <i>(list the name of the controller who is the related person, if any)</i>	

			Are not
25		Number of controllers holding management positions (list and position, if any)	Are not
		The number of controllers is the person in the financial accounting department or the staff of the auditing company performing the audit for the company in 3 year cycle before being elected to the Board of Directors (Yes/No)	Are not
26			
		Number of Board of Supervisors meetings	4
27			
		Does the company have an Audit Committee (Yes/No)	Have
28			

		Is the audit committee under the Board of Directors?	Board of Directors
29			
		Number of Audit Committee Members	1
30			
		Number of Audit Committee Meetings	-
31	Other issues	Does the company website provide full information to shareholders as required? (Yes/No)	Have
		The company pays dividends within 6 months from the date of closing of the Annual General Meeting of Shareholders (Yes/No)	
			Are not
32			

		Has the Company been reminded or cautioned by the Stock Exchange or the State Securities Commission about transactions with related parties? (Yes/No)	Are not
33			

ORGANIZATION REPRESENTATIVE

AUTHORIZED PERSON

INFORMATION DISCLOSURE



Luong Cong Tu



**JOINT STOCK COMPANY
HUD1 INVESTMENT AND
CONSTRUCTION**

Number 250 /BC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, 21 January 2025

CORPORATE GOVERNANCE REPORT

MAY 12, 2024

To:- State Securities Commission

- Ho Chi Minh City Stock Exchange

- Listed Company Name: HUD1 Investment and Construction Joint Stock Company

- Head office address: No. 168 Giai Phong Street, Thanh Xuan, Hanoi

- Phone 043.868.7557 Email: hudjc1@gmail.com

- Charter capital: 100 billion VND

- Stock code: HU1

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors

- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	Resolution/Decision Number	Day	Content
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1	No. 193/NQ-DHCD	6/3/2024	Resolution on convening the 2024 annual general meeting of shareholders
2	No. 208/NQ-DHCD	April 26, 2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (Report 12 MONTHS OF 2024):

1. Information about Board of Directors (BOD) members:

			Date of appointment	Dismissal Date
1	Mr. Duong Tat Khiem	Chairman of the Board	June 29, 2022	
2	Mr. Le Thanh Hai	Board Member	June 23, 2022	
3	Mr. Le Dac Hieu	Independent Board Member	June 23, 2022	

2. Board of Directors meetings

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Duong Tat Khiem	16/16	100%	
2	Mr. Le Thanh Hai	16/16	100%	
3	Mr. Le Dac Hieu	16/16	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

- The Board of Directors issues quarterly and monthly Resolutions to meet and issue specialized Resolutions on settlement, capital recovery, production and

business plans, capital plans, and personnel organization work assigned to the Board of Directors for implementation.

- The Board of Directors supervises through meetings, listening to reports from the CEO and functional departments on the implementation of tasks in the Board of Directors' Resolution.

4. Activities of subcommittees of the Board of Directors (if any)

Currently, the Board of Directors has not established any subcommittees. All areas of the Board of Directors' activities are directly assigned to functional departments and advisory boards, and a person in charge of administration has been appointed to assist the Board of Directors.

5. Resolutions/Decisions of the Board of Directors for the 12 months of 2024

TT	Resolution/Decision Number	Day	Content	Passage Rate
1	165/QD-HĐQT	3/1/2024	Resolution on organizing the first condominium conference	100%
2	168/QD-HĐQT	7/1/2024	Decision of the Board of Directors on appointing a representative of the Company to participate in the Management Board of Sky Central Apartment Building	100%
3	171/QD-HĐQT	10/1/2024	Decision of the Board of Directors on merging the Construction Management Department into the Internal Control Department	100%

4	172/QD-HĐQT	10/1/2024	Decision of the Board of Directors on appointing Mr. An Hong Truong to the position of Deputy Head of Internal Control Department	100%
5	175/QD-HĐQT	10/1/2024	Decision of the Board of Directors on the dismissal of Deputy Head of Construction Management Department	100%
6	183/QD-HĐQT	10/1/2024	Decision of the Board of Directors on appointing Ms. Vu Thi Hong Lieu to the position of Chief Accountant of the Company	100%
7	189/QD-HĐQT	January 29, 2024	Decision of the Board of Directors on the first assignment of apartment building tasks	100%
8	199/NQ-HĐQT	5/4/2024	Resolution of the Board of Directors on the review of production and business activities in the first quarter and the plan for the second quarter of 2024	100%
9	217/QD-HĐQT	2/5/2024	Decision of the Board of Directors on dismissal of Mr. Nguyen Viet Phuong from the position of General Director	100%
10	218/QD-HĐQT	2/5/2024	Decision of the Board of Directors on appointing Mr. Le Thanh Hai to the position of General Director	100%
11	222/QD-HĐQT	05/22/2024	Decision of the Board of Directors on remuneration of the Board of Directors and the Board of Supervisors in 2024	100%

12	226/NQ-HĐQT	9/7/2024	Resolution of the Board of Directors on the summary of production and business activities in the first 6 months of the year, plan for the third quarter of 2024	100%
13	229/QD-HĐQT	07/24/2024	Decision on allocating welfare funds to organize vacations for Company employees in 2024	100%
14	230/QD-HĐQT	July 31, 2024	Decision on dividend payment in 2022	100%
15	233/QD-HĐQT	5/8/2024	Decision on salary increase, productivity and bonus for employees	100%
16	234/QD-HĐQT	08/27/2024	Decision on spending money on National Day 09/02/2024	100%
17	239/QD-HĐQT	2/12/2024	Resolution of the Board of Directors on replacing security measures for credit limits at BIDV Bank.	100%
18	240/QD-HĐQT	3/12/2024	Board of Directors' decision on productivity salary for the 4th quarter of 2024, project 176 Dinh Cong	100%
19	240B/QD-HĐQT	5/12/2024	Resolution of the Board of Directors to borrow capital, appoint a representative and use assets as collateral at BIDV Bank.	100%
20	246/QD-HĐQT	12/27/2024	Resolution of the Board of Directors on divestment of HUD1.02 Company.	100%
21	247/QD-HĐQT	12/27/2024	Resolution of the Board of Directors on capital recovery at	100%

			Lien Bao Project, Bac Ninh.	
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III. Board of Control

1. Information about Board of Supervisors (BOS) members

STT	Board Member	Position	Start date as a member of the Board of Supervisors	Professional qualifications
1	Mr. Bui Thai Khanh	Prefect	June 23, 2022	Bachelor of Business Administration
2	Mr. Nguyen Hong Son	Member	June 23, 2022	Civil engineer in DDCN industry
3	Nguyen Thi Cam Huong	Member	April 26, 2024	Bachelor of Laws

1. Board of Supervisors meeting

STT	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Bui Thai Khanh	4	.4/4	100%	
2	Mr. Nguyen Hong Son	4	.4/4	100%	
3	Ms. Nguyen Thi Cam Huong	3	.3/4	75%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

Through supervision, the Board of Supervisors found that the Board of Directors and the Executive Board performed their management and operations in accordance with the functions, duties and authority stipulated in the Charter, Internal Regulations and Operating Regulations of the Board of Directors.

The Board of Directors performs its management role through directing the full and timely implementation of the Resolution of the General Meeting of Shareholders through the issuance of documents related to management and operation to provide timely guidance and support to the Executive Board in its operations as well as coordinate with the Board of Supervisors in the inspection and supervision of the operations of the Subsidiaries.

The Executive Board organizes the implementation of the Resolutions of the Board of Directors, the General Meeting of Shareholders and internal regulations issued by the Board of Directors to ensure the Company's operations are smooth and effective.

In the first 12 months of 2024, the Board of Supervisors did not receive any complaints from shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff:

The coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff is carried out smoothly, in accordance with the provisions of law and the Charter.

5. Other activities of the Board of Directors: None

IV. Executive Board

STT	Member Board of Directors	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
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1	Mr. Le Thanh Hai - General Director	May 19, 1979	Master of Economics majoring in Commerce, Bachelor of Economics majoring in Accounting	2/5/2024
2	Mr. Tran Vu Anh - Deputy General Director	3/8/1971	DD&CN Construction Engineer	September 15, 2022

V. Chief Accountant

Full name	Date year of birth	Level professional	Date of appointment/dism issal
Ms. Vu Thi Hong Lieu	September 24, 1976	Bachelor of Economics - General Accounting	10/1/2024

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance: None

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company: List attached

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: List attached

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director: None


4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None

VIII. Stock transactions of insiders and related parties of insiders.

1. List of insiders and related persons of insiders: None

2. Transactions of insiders and related persons on company shares: None

IX. Other matters to note: None

Recipient: - As above; - Member of Board of Directors; - Board of Supervisors member; - Save HR.	ORGANIZATION REPRESENTATIVE AUTHORIZED PERSON FOR INFORMATION DISCLOSURE  Luong Cong Tu
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LIST OF RELATED PERSONS OF HUD1 COMPANY

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Certificate Number *, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	HUD101 Construction Joint Stock Company			0102243403	4th Floor, Building A, No. 168 Giai Phong Street, Phuong Liet Ward, Thanh Xuan, Hanoi.	April 27, 2007			Subsidiary
2	HUD1.02 Investment and Construction Joint Stock Company			0306061659	No. 1 Lot J, Binh Trung Dong Ward, Thu Duc City, Ho Chi Minh City	October 7, 2008			Subsidiary (From January 1, 2025, HUD1.02 will no longer be a subsidiary of HUD1 Company)
3	Bui Van Quan		Director of HUD101 company	034085002901	Vuc Village, Thanh Liet, Thanh Tri, Hanoi	12/08/2023		Appoint	Legal representative of HUD101 Company
4	Le Thanh Hai		Chairman of the Board of Directors of HUD1.02 Company	001079006987	Group 25 Mai Dich, Cau Giay, Hanoi	04/08/2023		Appoint	Legal representative of HUD1.02 Company
5	List of insiders and related persons attached								


 Hanoi, 21 January 2025
AUTHORIZED PERSON
INFORMATION DISCLOSURE
LUONG CONG TU

LIST OF TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS IN 12 MONTHS OF 2024
(Attached to Information Disclosure No. 248/CBTT-HĐQT dated January 21, 2025)

STT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Transaction value (VND)	Note
1	HUD101 Construction Joint Stock Company	Subsidiary	<u>102243403</u>	4th Floor, Building A, No. 168 Giai Phong Street, Phuong Liet Ward, Thanh Xuan, Hanoi.	Operating period from 01/01/2024 to 31/12/2024		1.071.377.000	Purchase transaction
2	HUD1.02 Investment and Construction Joint Stock Company	Subsidiary	306061659	No. 1 Lot J, Binh Trung Dong Ward, Thu Duc City, Ho Chi Minh City	Operating period from 01/01/2024 to 31/12/2025		387.225.000	Purchase transaction

ORGANIZATION REPRESENTATIVE

AUTHORIZED PERSON

INFORMATION DISCLOSURE



Luong Cong Tu

LIST OF INTERNAL AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS)

(Attached to Resolution of the Board of Directors No 248/NQ-HĐQT dated 21/01/2025)

Company name: HUD1 Investment and Construction Joint Stock Company

Stock code: HU1

STT	Stock code	Full name	Position in the company (if any)	Relationship with insiders	Type of NSH Certificate (ID card/Passport/Business registration certificate)	NSH Certificate Number	Date of issue of NSH certificate	Time of appointment of NNB/becoming NLQ	Note
1	2	3	4	5	6	7	8	9	10
1	HU1	Duong Tat Khiem	Chairman of the Board		CCCD			June 23, 2022	
1.1	HU1	Vu Thi Hue		Mom	ID card			June 23, 2022	
1.2	HU1	Nguyen Thi Huong		Wife	ID card			June 23, 2022	
1.3	HU1	Duong Lam Nguyen		Son	Do not have			June 23, 2022	young
1.4	HU1	Duong My An		Son	Do not have			June 23, 2022	young
1.5	HU1	Duong Tat Lam		Son	Do not have			June 23, 2022	young
1.6	HU1	Duong Thi Hanh		Older sister	ID card			June 23, 2022	
1.7	HU1	Pham Van Ham		Brother-in-law	ID card			June 23, 2022	
1.8	HU1	Duong Thi Thoa		Older sister	ID card			June 23, 2022	
1.9	HU1	Pham The Nang		brother in law	CCCD			June 23, 2022	
1.10	HU1	Duong Tat Toan		Older brother	Do not have			June 23, 2022	
1.11	HU1	Pham Hai Yen		Sister in law	Do not have			June 23, 2022	
1.12	HU1	Nguyen Duc Nu		father in law	ID card			June 23, 2022	
1.13	HU1	Nguyen Kim Binh		Mother in law	CCCD			June 23, 2022	

2	HU1	Le Thanh Hai	Member of Board of Directors, General Director		CCCD			June 23, 2022	
2.1	HU1	Hoang Thi Thu Hang		Wife	CCCD			June 23, 2022	
2.2	HU1	Le Gia Nguyen		Son	CCCD			June 23, 2022	
2.3	HU1	Le The Quan		Son	Not yet			June 23, 2022	young
2.4	HU1	Le Van Thu		Dad	ID card			June 23, 2022	
2.5	HU1	Le Thi Bien		Mom	ID card			June 23, 2022	
2.6	HU1	Le Thanh		Older brother	ID card			June 23, 2022	
2.7	HU1	Phan Thu Huyen		Sister in law	ID card			June 23, 2022	
2.8	HU1	Hoang Van Thinh		father in law	ID card			June 23, 2022	
2.9	HU1	Nguyen Thi Tan		Mother in law	CCCD			June 23, 2022	
3	HU1	Le Dac Hieu	Independent Board Member		CCCD			June 23, 2022	
3.1	HU1	Vu Thi Thuy Ngan		Wife	ID card			June 23, 2022	
3.2	HU1	Le Minh Ngoc		Son	Do not have			June 23, 2022	young
3.3	HU1	Le Vu Tu Anh		Son	Do not have			June 23, 2022	Young
3.4	HU1	Le Dac Hop		Father	Do not have			June 23, 2022	Lost
3.5	HU1	Le Thi Hong		Mother	CCCD			June 23, 2022	Lost
3.6	HU1	Le Dac Phuong		Older brother	CCCD			June 23, 2022	
3.7	HU1	Tran Thi Huyen Trang		Sister in law	CCCD			June 23, 2022	
3.8	HU1	Vu Van Da		father in law	CCCD			June 23, 2022	
3.9	HU1	Le Thi Dan		Mother in law	CCCD			June 23, 2022	
4	HU1	Tran Vu Anh	Deputy General Manager		CCCD			September 15, 2022	

4.1	HU1	Vu Thi To Nga		Mom	CCCD			September 15, 2022	
4.2	HU1	Nguyen Thi Thu Hoa		Wife	CCCD			September 15, 2022	
4.3	HU1	Tran Nguyen Quynh Anh		Son	CCCD			September 15, 2022	
4.4	HU1	Tran Nguyen Ha Anh		Son	CCCD			September 15, 2022	
4.5	HU1	Tran Nguyen Tue Anh		Son	Not yet			September 15, 2022	Young
4.6	HU1	Tran Thi To Uyen		me	CCCD			September 15, 2022	
4.7	HU1	Nguyen Manh Cuong		brother in law	CCCD			September 15, 2022	
4.8	HU1	Nguyen Van Thuc		father in law	CCCD			September 15, 2022	Lost
4.9	HU1	Nguyen Thi Kim		Mother in law	CCCD			September 15, 2022	
5	HU1	Vu Thi Hong Lieu	Chief Accountant		CCCD			September 15, 2022	
5.1	HU1	Vu Xuan Dong		Husband	CCCD			September 15, 2022	
5.2	HU1	Vu Minh Duc		Son	CCCD			September 15, 2022	
5.3	HU1	Vu Khanh Linh		Son	CCCD			September 15, 2022	
5.4	HU1	Vu Hong Van		Father	ID card			September 15, 2022	
5.5	HU1	Bui Thi Nhung		Mother	ID card			September 15, 2022	

5.6	HU1	Vu Van Da		Father in law	Not yet			September 15, 2022	Lost
5.7	HU1	Tran Thi Xe		Mother in law	CCCD			September 15, 2022	
5.8	HU1	Vu Thi Hong Anh		Older sister	Not yet			September 15, 2022	Lost
5.9	HU1	Vu Thi Hong Xuan		Older sister	CCCD			September 15, 2022	
5.10	HU1	Vu Manh Hung		Older brother	CCCD			September 15, 2022	
5.11	HU1	Vu Hong Vinh		Younger brother	CCCD			September 15, 2022	
5.12	HU1	Pham Van Khoi		<i>brother in law</i>	CCCD			September 15, 2022	
5.13	HU1	Nguyen Thi Xiem		<i>Sister in law</i>	CCCD			September 15, 2022	
5.14	HU1	Pham Thanh Huong		<i>sister in law</i>	CCCD			September 15, 2022	
6	HU1	Bui Thai Khanh	Head of Control Board		ID card			June 23, 2022	
6.1	HU1	ACSV Air Cargo Services Joint Stock Company			ID card			June 23, 2022	
6.2	HU1	Tran Thi Thanh		Wife	ID card			June 23, 2022	
6.3	HU1	Bui Giang Binh		Son				June 23, 2022	young
6.4	HU1	Bui Ba Thanh		Son				June 23, 2022	young
6.5	HU1	Bui Van Bich		Father	ID card			June 23, 2022	
6.6	HU1	Nguyen Thi Tuyet		Mother	ID card			June 23, 2022	
6.7	HU1	Bui Thi Thuy Phuong		Older sister	ID card			June 23, 2022	
6.8	HU1	Bui Thi Thuy Hoa		Older sister	ID card			June 23, 2022	

6.9	HU1	Bui Thai Tuan		me	ID card			June 23, 2022	
6.10	HU1	Dang Thi Huong		sister in law	ID card			June 23, 2022	
6.11	HU1	Tran Van Tan		father in law	ID card			June 23, 2022	
6.12	HU1	Le Thi Hoa		Mother in law	ID card			June 23, 2022	
7	HU1	Nguyen Hong Son	Board of Supervisors		ID card			June 23, 2022	
7.1	HU1	Nguyen Ba Sung		Dad	CCCD			June 23, 2022	
7.2	HU1	Nguyen Thi Mui		Mom	CCCD			June 23, 2022	
7.3	HU1	Nguyen Van Vy		father in law	CCCD			June 23, 2022	
7.4	HU1	Nguyen Thi Thiet		Mother in law	CCCD			June 23, 2022	
7.5	HU1	Nguyen Thi Minh Huong		Wife	ID card			June 23, 2022	
7.6	HU1	Nguyen Thi Hong Nhung		Son	Not yet			June 23, 2022	young
7.7	HU1	Nguyen Ba Hai Nam		Son	Not yet			June 23, 2022	young
7.8	HU1	Nguyen Tien Thanh		Younger brother	ID card			June 23, 2022	
7.9	HU1	Nguyen Thi Bich		sister in law	CCCD			June 23, 2022	
7.10	HU1	Nguyen Thi Loc		Younger sister	ID card			June 23, 2022	
7.11	HU1	Le Huu Chien		brother in law	ID card			June 23, 2022	
8	HU1	Nguyen Thi Cam Huong	Board of Supervisors		CCCD			April 26, 2024	
8.1	HU1	Nguyen Tien Hang	Are not	Father	CCCD			April 26, 2024	
8.2	HU1	Nguyen Thi Gai	Are not	Mother	CCCD			April 26, 2024	
8.3	HU1	Tran Van Thinh	Are not	father in law	CCCD			April 26, 2024	
8.4	HU1	Nguyen Thi Dao	Are not	Mother in law	CCCD			April 26, 2024	
8.5	HU1	Tran Xuan Loi	Are not	Husband	CCCD				

8.6	HU1	Tran Duc Viet	Are not	Boy	CCCD			April 26, 2024	
8.7	HU1	Chu Thi Gia Linh	Are not	daughter in law	CCCD			April 26, 2024	
8.8	HU1	Nguyen Tien Quang	Are not	Younger brother	CCCD			April 26, 2024	
8.9	HU1	Tran Thi Kim Hoa	Are not	sister in law	CCCD			April 26, 2024	
9	HU1	Luong Cong Tu	In charge of administration and is the Information Security Officer		CCCD			3/10/2023	
9.1	HU1	Luong Cong Tuan		Dad	ID card			3/10/2023	
9.2	HU1	Man Thi Tu		Mom	ID card			3/10/2023	
9.3	HU1	Mai Thi Hong Hai		wife	CCCD			3/10/2023	
9.4	HU1	Luong Cong Dung		Son	CCCD			3/10/2023	
9.5	HU1	Luong Cong Dat		Son	CCCD			3/10/2023	
9.6	HU1	Luong Cong Tai		me	ID card			3/10/2023	
9.7	HU1	Mai Xuan Tien		Father in law	ID card			3/10/2023	
9.8	HU1	Nguyen Thi Yen		Mother in law	ID card			3/10/2023	
9.9	HU1	Nguyen Thi Hang		sister in law	ID card			3/10/2023	
10	HU1	Le Minh Hung	In charge of the Company's		CCCD			12/22/2022	
10.1	HU1	Le Minh Duy		Boy				12/22/2022	young
10.2	HU1	Le Kim Dong		biological father	CCCD			12/22/2022	
10.3	HU1	Nguyen Thi Thuy		biological mother	CCCD			12/22/2022	

10.4	HU1	Le Thuy Hang		sister	CCCD			12/22/2022	
10.5	HU1	Bui Dinh Van		brother in law	CCCD			12/22/2022	

Hanoi, 21 January 2025

**AUTHORIZED PERSON
INFORMATION DISCLOSURE**



Luong Cong Tu

