

**BEN THANH TRADING & SERVICE  
JOINT STOCK COMPANY  
(BEN THANH TSC)**

No.: 08 /CV-CT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 23, 2025*

## **QUARTERLY INFORMATION DISCLOSURE**

**To:** - State Securities Commission of Vietnam  
- Ho Chi Minh City Stock Exchange

1. Organization name: **BEN THANH TRADING & SERVICE JOINT STOCK COMPANY**

- Stock code: **BTT**
- Address: 2 – 4 Luu Van Lang Street, Ben Thanh Ward, District 1, Ho Chi Minh City
- Contact number: 028 3822.3390                      - Fax: 028 3829.1389
- E-mail: benthanh@benthanhtsc.com

2. Content of the disclosed information:

Ben Thanh Trading & Service Joint Stock Company discloses the 2024 Corporate Governance Report (*attached*).

3. This information is published on the company's website on the same day at the following link: [www.benthanhtsc.com](http://www.benthanhtsc.com)

We hereby undertake that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

**Accompanying documents:**

- *The 2024 Corporate Governance Report.*

**Authorized Representative**  
**Person in charge of information disclosure**  
**DEPUTY CHIEF EXECUTIVE OFFICER**



**NGUYEN THI MAI TRAM**

*Ho Chi Minh City, January 24, 2025*

No.: 01/BC - HDQT

**THE 2024 CORPORATE GOVERNANCE REPORT**

**To: - The State Securities Commission;  
- The Stock Exchange.**

- Company Name: **Ben Thanh Trading & Service Joint Stock Company**
- Head Office Address: 2-4 Luu Van Lang Street, Ben Thanh Ward, District 1, Ho Chi Minh City.
- Phone Number: 028.38223390 Fax: 028.38291389 Email: benthanh@benthanhtsc.com
- Charter Capital: 135,000,000,000 VND (*In words: One hundred and thirty-five billion VND*)
- Stock Code: BTT
- Corporate Governance Structure: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal Audit Function Implementation: Fully implemented in accordance with the law.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions approved in the form of written comments): On June 28, 2024, the Annual General Meeting of Shareholders of Ben Thanh Trading & Service Joint Stock Company was held at the Kim Do - Royal Hotel Saigon to approve the 2023 performance results, the 2024 operational orientation, and other matters within the authority of the General Meeting of Shareholders.

No.	Resolution/ Decision Number	Date	Content
1	01/NQ-2024	June 28, 2024	<ul style="list-style-type: none"><li>- Approval of Report No. 02/BC-HDQT dated May 28, 2024 from the Board of Directors on its activities in 2023 and the direction for 2024;</li><li>- Approval of Report No. 03/BC-HDQT dated May 28, 2024 from the Board of Directors on the review of business activities for 2019-2023 and the 5-year operational direction;</li><li>- Approval of Report No. 06/BC-CT dated May 28, 2024 from the General Director on business operations in 2023 and business direction for 2024;</li><li>- Approval of Report No. 01/2024/BC-BKS dated March 14, 2024 from the Supervisory Board of Ben Thanh Trading &amp; Service Joint Stock Company;</li><li>- Approval of Report No. 03/2024/BC-BKS dated April 25,</li></ul>



No.	Resolution/ Decision Number	Date	Content
			<p>2024 from the Supervisory Board on its activities for the 2019-2024 term and the operational direction for the term 2024-2029;</p> <ul style="list-style-type: none"> <li>- Approval of the 2023 Financial Statements and the 2023 Consolidated Financial Statements (audited) of Ben Thanh Trading &amp; Service Joint Stock Company;</li> <li>- Approval of the 2023 profit distribution plan of Ben Thanh Trading &amp; Service Joint Stock Company;</li> <li>- Approval of the allocation of Operating funds for the Board of Directors and Supervisory Board in 2024;</li> <li>- Approval of the list of 03 audit firms to be included in the list of selected units to audit the 2024 Financial Statements of Ben Thanh Trading &amp; Service Joint Stock Company;</li> <li>- Approval of the number of members of the Board of Directors and Supervisory Board of Ben Thanh Trading &amp; Service Joint Stock Company for term V (2024-2029).</li> <li>- Approval of the list of candidates for the Board of Directors and Supervisory Board of Ben Thanh Trading &amp; Service Joint Stock Company for term V (2024-2029).</li> <li>- Recognition of the election results for the Board of Directors of Ben Thanh Trading &amp; Service Joint Stock Company for the term 2024-2029.</li> <li>- Recognition of the election results for the Supervisory Board of Ben Thanh Trading &amp; Service Joint Stock Company for the term 2024-2029.</li> </ul>

## II. Board of Directors in 2024

### 1. Information on Members of the Board of Directors (BOD):

No.	Member of the BOD	Position (Independent Directors, Non-executive Directors)	Start/End Dates as Members of the Board of Directors/ Independent Directors:	
			Appointment Date	Dismissal Date
1	Ms. NGUYEN VIET HOA	Chairwoman of the BOD	May 26, 2021	June 28, 2024
2	Mr. TRAN HUU HOANG VU	Member of the BOD	December 11, 2015	June 28, 2024
3	Ms. NGUYEN THI MAI TRAM	Member of the BOD	May 26, 2021	June 28, 2024
4	Ms. NGUYEN THI HUONG GIANG	Member of the BOD	May 26, 2021	June 28, 2024

5	Ms. TRUONG NGUYEN THIEN KIM	Independent Director	May 26, 2021	June 28, 2024
6	Mr. LE NGOC KHANH	Independent Director	May 26, 2021	June 28, 2024
7	Ms. NGUYEN VIET HOA	Member of the BOD, Chairwoman of the BOD	June 28, 2024	Chairwoman of the Board of Directors until December 31, 2024
8	Mr. PHAM HOANG LIEM	Member of the BOD	June 28, 2024	
9	Ms. BUI THI THU THUY	Member of the BOD	June 28, 2024	
10	Ms. TRUONG NGUYEN THIEN KIM	Member of the BOD	June 28, 2024	
11	Ms. NGUYEN THI TUONG NGA	Independent Director	June 28, 2024	

## 2. BOD Meetings:

No.	Member of the BOD	Number of BOD Meetings Attended	Attendance Rate	Reasons for Absence
1	Ms. NGUYEN VIET HOA	05/05	100%	
2	Mr. TRAN HUU HOANG VU	02/05	100%	Resigned as BOD Member from June 28, 2024
3	Ms. NGUYEN THI MAI TRAM	02/05	100%	Resigned as BOD Member from June 28, 2024
4	Ms. NGUYEN THI HUONG GIANG	02/05	100%	Resigned as BOD Member from June 28, 2024
5	Ms. TRUONG NGUYEN THIEN KIM	05/05	100%	
6	Mr. LE NGOC KHANH	02/05	100%	Resigned as Independent Director from June 28, 2024
7	Mr. PHAM HOANG LIEM	03/05	100%	Appointed as BOD Member from June 28, 2024
8	Ms. BUI THI THU THUY	03/05	100%	Appointed as BOD Member from June 28, 2024
9	Ms. NGUYEN THI TUONG NGA	03/05	100%	Appointed as Independent Director from June 28, 2024

## 3. Oversight Activities of the BOD Regarding the Executive Board:

- On behalf of the Board of Directors, the Chairperson of the Board holds weekly meetings with the Executive Board and participates in periodic meetings to receive operational updates of the Company and provide direct guidance to the Executive Board.
- The Board of Directors has directed, supervised, and supported the Executive Board in implementing the Resolutions and Decisions of the Board.
- The Board reviews and evaluates the Company's quarterly business performance, offering timely solutions and directives to the Executive Board to meet the Company's need for strengthening resources.

## 4. Activities of Subcommittees Under the Board of Directors (if applicable): None.



### 5. Resolutions/Decisions of the Board of Directors in 2024:

In 2024, the Board of Directors held 5 meetings and solicited opinions from its members 19 times to address matters within its authority.

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
1	At the 1 <sup>st</sup> meeting in 2024	March 28, 2024	<ul style="list-style-type: none"><li>- Approved the adjustment of the Board of Directors' draft report, including the addition of achievements over the past 5 years and the plan for the next 5 years (specifically in finance and human resources);</li><li>- Assigned the Executive Board to develop a 5-year strategic direction while also reviewing the past 5 years, analyzing achieved and unachieved areas, identifying causes, and proposing solutions;</li><li>- Approved Proposal No. 01/2024/TTr-BKS dated February 26, 2024, from the Supervisory Board regarding the proposed list of independent audit firms for the selection of the auditor for the 2024 financial statements to be submitted to the 2024 Annual General Meeting of Shareholders;</li><li>- Agreed upon the engagement of an independent audit firm to review the financial statements for the first nine months of 2024 of Ben Thanh Trading &amp; Service Joint Stock Company in the event that Ben Thanh Group proceeds with equitization;</li><li>- Acknowledged the report from the capital representative group at Ben Thanh - Hieu Uyen Co., Ltd. on March 8, 2024, regarding the settlement of the civil case related to the Articles of Association of Ben Thanh - Hieu Uyen Co., Ltd. at the People's Court of Ho Chi Minh City;</li><li>- Agreed to include the content related to the amendment of the Salary Policy as proposed by Mr. Pham Hoang Liem in the agenda for the first Board of Directors meeting in 2024 of Ben Thanh Trading &amp; Service Joint Stock Company;</li><li>- Approved the adjustment and addition of Article 3.1 of the Company's Salary Policy;</li></ul>	100%

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<ul style="list-style-type: none"> <li>- Assigned the Executive Board to review and submit to the Board of Directors for adjustment of other contents of the Salary Policy in accordance with the adjusted and supplemented contents in Article 3.1 of the Company's salary regulations (if any);</li> <li>- Assigned the Executive Board to present the 2024 salary rate to the Board of Directors.</li> </ul>	
2	At the 2 <sup>nd</sup> meeting in 2024	June 25, 2024	<ul style="list-style-type: none"> <li>- Approved Proposal No. 04A/TTr-HDQT dated June 17, 2024, from the Board of Directors regarding the list of candidates for election to the Board of Directors and the Supervisory Board members for the 5th term (2024-2029), to be presented at the 2024 Annual General Meeting of Shareholders.</li> <li>- Approved the KPI targets for 2024 for the CEO of Ben Thanh Trading &amp; Service Joint Stock Company according to the 2024 Performance Evaluation Form in Proposal No. 12/TTr-CT dated June 17, 2024, submitted by the CEO.</li> <li>- Approved the assignment of the Chairman of the Board of Directors to evaluate the CEO's performance based on the 2024 Performance Evaluation Form approved by the Board of Directors.</li> <li>- Approved the 2024 salary rate for the Company equivalent to 45% of the total revenue and income minus the Company's total expenses for the year, with the 2024 salary fund not exceeding VND 36,755 billion. Of which: <ul style="list-style-type: none"> <li>▪ Total revenue and income of the Company in the year shall exclude income from bank interest, income related to financial investments (dividends, distributed profits, reversal of provisions for impairment of financial investments, income from the transfer of financial investment capital, etc.); and</li> <li>▪ The total expenses of the Company for the</li> </ul> </li> </ul>	The contents were voted with an approval rate ranging from 50% (including the Chairman of the Board of Directors) to 100%



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>year exclude salaries, remuneration for the Board of Directors, Supervisory Board, and company secretary; expenses related to financial investments (provision for impairment of financial investments, cost price of transferred financial investments, etc.).</p> <ul style="list-style-type: none"> <li>- Acknowledged the feedback from the Executive Board regarding the application of the Capital Representation Authorization Contract at Ben Thanh Trading &amp; Service Joint Stock Company.</li> <li>- Assigned the CEO to instruct the Legal Department to review and adjust the draft Capital Representation Authorization Contract, amend and supplement the regulations on capital management and capital representatives of Ben Thanh Trading &amp; Service Joint Stock Company at other businesses to align with the actual situation, and submit it to the Board of Directors for review and approval.</li> <li>- Acknowledged the CEO's report on the current status of the property located at 361 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City, presented at the meeting, and requested the agreement for early termination of the lease contract with the tenant at 361 Tran Hung Dao, as per Report No. 08/BC-CT dated June 24, 2024;</li> <li>- Requested the CEO to develop a specific plan for addressing the customer's request in a manner that ensures the interests of Ben Thanh Trading &amp; Service Joint Stock Company;</li> <li>- Requested the CEO to pay attention to fire safety measures at the property located at 361 Tran Hung Dao.</li> </ul>	
3	At the 3 <sup>rd</sup> meeting in 2024	June 28, 2024	<ul style="list-style-type: none"> <li>- Recognized the election results for the Chairman of the Board of Directors of Ben Thanh Trading &amp; Service Joint Stock Company for the 5th term (2024–2029), with</li> </ul>	100%

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>Ms. Nguyen Viet Hoa (ID No.: ) being elected as the Chairwoman of the Board of Directors.</p> <ul style="list-style-type: none"> <li>- Approved the selection of an independent auditing firm to audit the 2024 financial statements of Ben Thanh Trading &amp; Service Joint Stock Company as follows: <ul style="list-style-type: none"> <li>▪ Moore Aisc Auditing and Informatics Services Company Limited (Moore AISC).</li> <li>▪ Address: 389A Dien Bien Phu Street, Ward 4, District 3, Ho Chi Minh City.</li> </ul> </li> <li>- Assigned the CEO to sign a contract with the selected auditing firm to provide audit services for the 2024 financial statements of Ben Thanh Trading &amp; Service Joint Stock Company.</li> </ul>	
4	At the 4 <sup>th</sup> meeting in 2024	August 16, 2024	<ul style="list-style-type: none"> <li>- Acknowledged the information in Report No. 09/BC-CT dated July 22, 2024, from the CEO regarding the business performance for the first six months of 2024 and the business plan for the last six months of 2024.</li> <li>- Approved the 2023 profit distribution plan of Ben Thanh Sun Ny Co., Ltd. as presented in Proposal No. 13/TTr-CT dated August 7, 2024, from the CEO.</li> <li>- Assigned the CEO to conduct an assessment report on the merger of Ben Thanh Sun Ny Co., Ltd. into Ben Thanh Trading &amp; Service Joint Stock Company, including the feasibility of the merger.</li> <li>- Approved Proposal No. 14/TTr-CT dated August 7, 2024, from the CEO regarding the 2023 dividend payment of Ben Thanh Trading &amp; Service Joint Stock Company as follows: <ul style="list-style-type: none"> <li>▪ Dividend payout ratio for 2023: 33.5% (each share receives VND 3,350).</li> <li>▪ Dividend payment method: in cash or by bank transfer.</li> <li>▪ Final registration date: September 5,</li> </ul> </li> </ul>	100%



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>2024.</p> <ul style="list-style-type: none"> <li>▪ Payment date: Divided into two installments as follows: <ul style="list-style-type: none"> <li>+ First installment: September 17, 2024, paying 20% (each share receives VND 2,000).</li> <li>+ Second installment: November 6, 2024, paying 13.5% (each share receives VND 1,350).</li> </ul> </li> <li>▪ Payment location: <ul style="list-style-type: none"> <li>+ For deposited securities: Shareholders shall receive dividends at the depository members where their securities accounts are held.</li> <li>+ For non-deposited securities: Shareholders shall receive dividends at Ben Thanh Trading &amp; Service Joint Stock Company (Address: 5th Floor, 2-4 Luu Van Lang Street, Ben Thanh Ward, District 1) from September 17, 2024 (first installment) and November 6, 2024 (second installment) on working days of the week, except Saturdays and Sundays. Morning: from 8:00 AM to 12:00 PM, Afternoon: from 1:30 PM to 5:00 PM. Shareholders must present their Citizen Identification Card or Identity Card when receiving dividends.</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>- Approved for The Nhu Co., Ltd. to make monthly rental payments for the property located at 129-131 Ton That Dam for the year 2024, with payments to be made within the first 10 days of each month.</li> <li>- Approved the waiver of interest and penalties incurred from January 5, 2024, to August 31, 2024, due to the late payment of the 2024 rent by The Nhu Co., Ltd.</li> <li>- The terms of Lease Contract No. 0107/HD.TMB.15 dated July 1, 2015, between Ben Thanh Trading &amp; Service Joint Stock Company and The Nhu Co., Ltd. shall</li> </ul>	

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>remain unchanged.</p> <ul style="list-style-type: none"> <li>- Acknowledged the information in Report No. 12/BC-CT dated August 15, 2024, from the CEO regarding the changes in the members of the Board of Directors and the Supervisory Board (who are capital representatives of Ben Thanh Trading &amp; Service Joint Stock Company) at Vinh Loc – Ben Thanh Services Joint Stock Company.</li> <li>- Relieved Mr. Tran Huu Hoang Vu and Mr. Nguyen Thanh Nhut of their duties as capital representatives of Ben Thanh Trading &amp; Service Joint Stock Company at Vinh Loc - Ben Thanh Services Joint Stock Company, effective August 16, 2024.</li> <li>- Assigned the CEO to monitor and manage the capital of Ben Thanh Trading &amp; Service Joint Stock Company in Vinh Loc – Ben Thanh Services Joint Stock Company in accordance with the provisions of the Articles of Association of Ben Thanh Trading &amp; Service Joint Stock Company and relevant legal regulations; and to exercise the shareholder rights as outlined in the Articles of Association of Vinh Loc – Ben Thanh Services Joint Stock Company and other related regulations.</li> <li>- The CEO shall review and adjust Proposal No. 16/TTr-CT dated August 14, 2024, from the CEO and add the valuation certificate related to the rental price of the property at 6 Luu Van Lang, Ben Thanh Ward, District 1, Ho Chi Minh City.</li> <li>- The Chairman of the Board of Directors shall seek opinions from the Board members on the plan to continue renting the property located at no. 6, Luu Van Lang Street, Ben Thanh Ward, District 1, after the CEO has revised and supplemented the contents stated in Proposal No. 16/TTr-CT dated August 14, 2024, and added the aforementioned valuation certificate.</li> </ul>	



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<ul style="list-style-type: none"> <li>- Acknowledged the information in the Report dated August 6, 2024, from the capital representative group of Ben Thanh Trading &amp; Service Joint Stock Company in Thinh Vuong Investment Joint Stock Company regarding the business performance of Thinh Vuong Investment Joint Stock Company for the first half of 2024, and an update on the lawsuit filed by Vietnam Export Import Commercial Joint Stock Bank against Thinh Vuong Investment Joint Stock Company.</li> <li>- Acknowledged the information in the report dated August 14, 2024, from the capital representative group of Ben Thanh Trading &amp; Service Joint Stock Company in Ben Thanh Sun Ny Co., Ltd. regarding the business performance of Ben Thanh Sun Ny Co., Ltd. for the first half of 2024.</li> <li>- Assigned the CEO to continue monitoring and carrying out the legal procedures related to the 220-226 Le Thanh Ton project as required.</li> <li>- Assigned the CEO to provide regular bi-monthly reports on the project's progress to the Board of Directors.</li> <li>- Assigned the CEO to develop the organizational structure of Ben Thanh Trading &amp; Service Joint Stock Company in line with the strategic direction for the 2024-2029 period, as approved by the 2024 Annual General Meeting of Shareholders, and submit it to the Board of Directors for approval. Completion deadline: October 31, 2024.</li> <li>- Assigned the CEO to respond to employees regarding the company's salary fund, based on the provisions of the company's Articles of Association, the Enterprise Law, regulations on the operation of trade unions in joint-stock enterprises, the Labor Law, and other relevant regulations, stating that the salary fund is entirely within the</li> </ul>	

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>decision-making authority of the Board of Directors.</p> <ul style="list-style-type: none"> <li>- Assigned the Internal Audit Department to report to the Board of Directors on the Company's salary fund situation from 2018 to 2023 (including the Board of Directors' decisions related to the salary fund from 2018 to 2023, annual salary fund, actual number of employees, average income over the years, other expenses related to employees outside the salary fund, and the salary fund distribution situation. The report should also include an assessment of revenue, expenses, profits, and the distribution of salaries and income for the direct sales division, the real estate business division, and the company's office division) for the Board of Directors to comprehensively review and evaluate the salary issue.</li> <li>- Requested the Supervisory Board to review and inspect the issuance of Decision No. 15/QĐ-HĐQT dated June 25, 2024, by the Board of Directors in terms of compliance with legal regulations and ensuring the interests of the Company's shareholders.</li> <li>- Authorized the Chairman of the Board of Directors to select a legal consulting firm to provide advice and represent the Board of Directors in handling petitions from the labor union and employees related to the Board's decision on the salary fund approval. Assigned the CEO to sign the contract with the legal consulting firm selected by the Chairman of the Board of Directors based on the consulting contract terms agreed upon by the Chairman and the consulting firm; and to sign the contract liquidation minutes as requested by the Chairman of the Board of Directors.</li> </ul>	
5	At the 5 <sup>th</sup> meeting in 2024	December 20, 2024	- The Board of Directors requested the succeeding CEO to develop the 2025	100%



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>business plan and submit it to the Board for review and approval.</p> <ul style="list-style-type: none"> <li>- The Board of Directors requested the succeeding CEO to prepare the plan for organizing the 2025 Annual General Meeting of Shareholders and submit it to the Board for review and approval.</li> <li>- The Board of Directors assigned the succeeding CEO to design the Company's organizational structure in a streamlined manner, aligning with the five-year strategic direction approved by the 2024 Annual General Meeting of Shareholders.</li> <li>- The Board of Directors assigned the succeeding CEO to review the implementation of the 220-226 Le Thanh Ton Hotel project up to the present and to continue its execution in accordance with regulations.</li> <li>- The Board of Directors approved the 2025 internal audit plan as presented in the report dated November 18, 2024, by the Internal Audit Department.</li> <li>- The Board of Directors requested the CEO to provide comments on Mr. Nguyen Thanh Nhut's resignation letter and propose a replacement candidate for the Board's consideration.</li> <li>- The Board of Directors acknowledged the information in the capital representative group's report dated December 12, 2024, regarding the 2024 business performance and the 2025 business plan of Thinh Vuong Investment Joint Stock Company.</li> <li>- The CEO was tasked with recovering outstanding debts, making provisions, and handling losses related to the debt in accordance with the Company's regulations and applicable laws.</li> <li>- Approved in principle for The Nhu Co., Ltd. to continue the extension of the payment</li> </ul>	

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>deadline for the 2025 rent of the building at 129-131 Ton That Dam under Lease Contract No. 0107/HĐ.TMB.15 dated 01/07/2015 as follows:</p> <ul style="list-style-type: none"> <li>▪ Payment cycle: monthly (once a month).</li> <li>▪ Payment deadline: within the first 10 days of the month.</li> <li>▪ Implementation period: from 01/01/2025 to 31/12/2025.</li> </ul> <p>- Acknowledged the information in Report No. 27/BC-CT dated December 18, 2024 regarding major repairs of the buildings in 2024.</p>	
			<p>- In the event of major repairs that fall within the CEO's authority but were not included in the annual business plan approved by the Board of Directors, the CEO is tasked with proactively carrying out the repairs and reporting to the Board of Directors at the nearest Board meeting.</p> <p>- Approved the termination of operations of the branch of Ben Thanh Trading &amp; Service Joint Stock Company – Ben Thanh Tay Center.</p> <p>- Assigned the CEO of Ben Thanh Trading &amp; Service Joint Stock Company to be responsible for carrying out the necessary procedures in accordance with legal regulations to terminate the operations of the branch of Ben Thanh Trading &amp; Service Joint Stock Company – Ben Thanh Tay Center.</p> <p>- Relieved Mr. Tran Huu Hoang Vu (ID number: ) from the position of CEO, legal representative, and terminated his employment contract with Ben Thanh Trading &amp; Service Joint Stock Company, effective from January 1, 2025, according to his resignation letter dated December 12, 2024.</p> <p>- Relieved Ms. Nguyen Viet Hoa (ID number: ) from the position of</p>	



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>Chairwoman of the Board of Directors of Ben Thanh Trading &amp; Service Joint Stock Company, effective from January 1, 2025.</p> <ul style="list-style-type: none"> <li>- Nominated Mr. Pham Hoang Liem, a member of the company's Board of Directors as Chairman of the Board of Directors of the Company, effective from January 1, 2025, at the Board of Directors' meeting on December 20, 2024.</li> <li>- Appointed Mrs. Nguyen Viet Hoa (ID number: ) as CEO, legal representative of Ben Thanh Trading &amp; Service Joint Stock Company, effective from January 1, 2025, until further decisions by the Board of Directors, but not exceeding 5 years. <ul style="list-style-type: none"> <li>▪ Ms. Nguyen Viet Hoa is entitled to</li> <li>▪ Job title salary: Level 1 – position of CEO of the Company – Group 1 in the salary scale for office staff of the Company with a salary of VND ( Dong), as per Annex 2 attached to the 2022 Salary Policy.</li> <li>▪ Basic salary: VND ( Dong), Level 1 – position of CEO of the Company – Group 1 in the basic salary scale, as per Annex 3 attached to the 2022 Salary Policy.</li> <li>▪ Other allowances: as per the Salary Policy, the Company's regulations, legal regulations, and based on the Company's business performance and the employee's work performance.</li> </ul> </li> <li>- Mr. Tran Huu Hoang Vu is obligated to hand over all documents, files, vouchers, and assets of the Company to the successor CEO by December 31, 2024.</li> <li>- Mrs. Nguyen Viet Hoa is obligated to hand over all documents, files, and vouchers</li> </ul>	

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			<p>related to the performance of the duties and functions of the Board of Directors to the successor Chairman of the Board by December 31, 2024.</p> <ul style="list-style-type: none"> <li>- Changed the legal representative of Ben Thanh Trading &amp; Service Joint Stock Company from Mr. Tran Huu Hoang Vu to Ms. Nguyen Viet Hoa, effective as of January 1, 2025.</li> <li>- Acknowledged the election result for the Chairman of the Board of Directors of Ben Thanh Trading &amp; Service Joint Stock Company for the 5<sup>th</sup> term (2024 – 2029), with Mr. Pham Hoang Liem (ID number: ) elected as Chairman of the Board, effective as of January 1, 2025.</li> <li>- The Board of Directors requests the CEO to directly present the proposal for the termination of the employment contract with Mr. Tran Huu Hoang Vu for the Board's review before December 31, 2024.</li> </ul>	
6	01/QD-HDQT	January 25, 2024	Adjusted the policy for leasing assets attached to land at house No. 152-154 Vo Van Kiet, Nguyen Thai Binh Ward, District 1.	66.67%
7	02/QD-HDQT	February 16, 2024	Amended the timing for the competitive bidding of shares owned by Ben Thanh Trading & Service Joint Stock Company in Thinh Vuong Investment Joint Stock Company.	100%
8	03/QD-HDQT	February 29, 2024	Organized the 2024 Annual General Meeting of Shareholders.	100%
9	04/QD-HDQT	March 28, 2024	Amended the Company Salary Policy.	100%
10	05/QD-HDQT	May 10, 2024	Changed the capital representative of Ben Thanh Trading & Service Joint Stock Company at the Ben Thanh - Mui Ne Corporation and nominated candidates to participate in the election of members of the Board of Directors and Supervisory Board for the term 2024-2029 at Ben Thanh - Mui Ne Corporation.	100%
11	06/QD-HDQT	May 10, 2024	Adjusted the capital representative of Ben Thanh Trading & Service Joint Stock Company at Ben	100%



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
			Thanh - Non Nuoc Resort Corporation and nominated candidates to participate in the election of members of the Board of Directors and Supervisory Board for the term 2024-2029 at Ben Thanh - Non Nuoc Resort Corporation.	
12	07/QD-HDQT	May 10, 2024	Appointed an additional capital representative for Ben Thanh Trading & Service Joint Stock Company at Thinh Vuong Investment Joint Stock Company and nominated candidates to participate in the election of members of the Board of Directors and Supervisory Board for the term 2024-2029 at Thinh Vuong Investment Joint Stock Company.	100%
13	08/QD-HDQT	May 10, 2024	Reappointed personnel to the role of Supervisor at Ben Thanh Sun Ny Company Limited.	100%
14	09/QD-HDQT	May 10, 2024	Nominated candidates to participate in the election of members of the Board of Directors and Supervisory Board for the term 2024-2029 at Vinh Loc - Ben Thanh Services Joint Stock Company.	100%
15	10/QD-HDQT	May 24, 2024	Approved the documents for the 2024 Annual General Meeting of Shareholders of Ben Thanh Trading & Service Joint Stock Company.	The contents were voted on with an agreement rate of 66.67% to 100%
16	11/QD-HDQT	May 24, 2024	Expected number of the Board of Directors and Supervisory Board members for Term V (2024-2029) proposed to the 2024 Annual General Meeting of Shareholders.	83.33%
17	12/QD-HDQT	May 30, 2024	Allocated funding to renovate and refurbish the Ben Thanh Market (Phase 1).	100%
18	13/QD-HDQT	June 25, 2024	Approved the list of candidates to participate in the election of members of the Board of Directors and Supervisory Board for Term V (2024-2029) to be presented at the 2024 Annual General Meeting of Shareholders.	100%
19	14/QD-HDQT	June 25, 2024	Assigned KPI targets for 2024 to the General Director of Ben Thanh Trading & Service Joint Stock Company.	100%

No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
20	15/QD-HDQT	June 25, 2024	Approved the Company's 2024 salary unit price	50% (including the Chairperson of the Board of Directors)
21	16/QD-HDQT	June 28, 2024	Selected an independent audit firm to audit the 2024 Financial Statements.	100%
22	17/QD-HDQT	July 29, 2024	Conducted periodic reports to the Board of Directors.	100%
23	18/QD-HDQT	August 16, 2024	Distributed dividends for 2023.	100%
24	19/QD-HDQT	August 16, 2024	Allocated profits for 2023 and address some matters related to the Ben Thanh Sun Ny Company Limited.	100%
25	20/QD-HDQT	August 16, 2024	Approved the rent payment policy for the house at 129-131 Ton That Dam in 2024 of The Nhu Company Limited.	100%
26	21/QD-HDQT	August 16, 2024	Changed the capital management representative of Ben Thanh Trading & Service Joint Stock Company at the Vinh Loc - Ben Thanh Services Joint Stock Company.	100%
27	22/QD-HDQT	August 16, 2024	Some matters related to the 220-226 Le Thanh Ton Hotel project.	100%
28	23/QD-HDQT	August 16, 2024	Some matters related to the proposal to adjust the Company's salary unit price in 2024 by the General Director and the Executive Committee of the Trade Union.	100%
29	24/QD-HDQT	August 22, 2024	Developed the organizational structure for Ben Thanh Trading & Service Joint Stock Company.	100%
30	25/QD-HDQT	August 22, 2024	Approved the lease continuation for house No. 06 Luu Van Lang Street, Ben Thanh Ward, District 1, Ho Chi Minh City.	100%
31	26/QD-HDQT	November 22, 2024	The Salary unit price and Salary policy of the Company	100%
32	27/QD-HDQT	December 20, 2024	Mr. Tran Huu Hoang Vu's resignation as General Director and legal representative of the Company.	100%
33	28/QD-HDQT	December 20, 2024	Termination of Labor Contract.	100%



No.	Resolution/ Decision Number	Effective Date	Content	Approval Rate
34	29/QD-HDQT	December 20, 2024	Ms. Nguyen Viet Hoa's resignation as the Chairwoman of the Board of Directors.	100%
35	30/QD-HDQT	December 20, 2024	Appointed the General Director and legal representative of the Company.	100%
36	31/QD-HDQT	December 20, 2024	Adjusted Ms. Nguyen Viet Hoa's salary classification.	100%
37	32/QD-HDQT	December 20, 2024	Closed the branch affiliated with Ben Thanh Trading & Service Joint Stock Company.	100%
38	33/QD-HDQT	December 20, 2024	Appointed a Deputy General Director for Ben Thanh Trading & Service Joint Stock Company.	100%
39	34/QD-HDQT	December 20, 2024	Adjusted Ms. Nguyen Ngoc Hanh's salary classification.	100%
40	35/QD-HDQT	December 20, 2024	Allowed the The Nhu Company Limited to extend the 2025 rent payment deadline for the building at 129-131 Ton That Dam.	100%
41	36/QD-HDQT	December 20, 2024	Some matters related to major repairs to the Company's Buildings.	100%
42	37/QD-HDQT	December 20, 2024	Approved internal audit plans for 2025.	100%
43	38/QD-HDQT	December 31, 2024	Some matters related to the capital representative of Ben Thanh Trading & Service Joint Stock Company at the Ben Thanh Sun Ny Company Limited.	100%
44	39/QD-HDQT	December 31, 2024	Terminated the role of the capital representative of Ben Thanh Trading & Service Joint Stock Company at the Thinh Vuong Investment Joint Stock Company.	60%

### III. Supervisory Board in 2024:

#### 1. Information on Supervisory Board Members:

No.	Supervisory Board Member	Position	Start/End Date as Member	Professional Qualifications
1	Ms. HOANG THANH HAI	Head of Supervisory Board	April 25, 2019	Bachelor of Economics; Bachelor of Law; FACCA; CPA
2	Ms. VO THI MINH NGAN	Supervisory Board Member	June 08, 2022 to June 28, 2024	Bachelor of Accounting; Bachelor of Business Administration
3	Mr. NGUYEN HOANG ANH	Supervisory Board Member	June 08, 2022	Bachelor of Accounting; Bachelor of Tourism Management



No.	Supervisory Board Member	Position	Start/End Date as Member	Professional Qualifications
4	Ms. LE BAN BAN	Supervisory Board Member	June 28, 2024	Bachelor of Finance and Banking

## 2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reasons for Absence
1	Ms. HOANG THANH HAI	04/04	100%	100%	
2	Ms. VO THI MINH NGAN	01/04	100%	100%	Resigned from the Supervisory Board as of June 28, 2024
3	Mr. NGUYEN HOANG ANH	04/04	100%	100%	
4	Ms. LE BAN BAN	03/04	100%	100%	Appointed to the Supervisory Board as of June 28, 2024

## 3. Supervisory Board Oversight of the Board of Directors, Executive Board, and Shareholders:

- The Supervisory Board regularly monitors and evaluates the activities of the Board of Directors and the Executive Board concerning the implementation of Company plans approved by the General Meeting of Shareholders.
- Supervises the execution of General Meeting of Shareholders Resolutions.
- Oversees the Executive Board's implementation of decisions issued by the General Meeting of Shareholders.

## 4. Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Other Management Officials:

- The Supervisory Board is provided with full access to business operations and financial information by the Board of Directors and the Executive Board.
- The Supervisory Board is invited to attend Board of Directors meetings and provides input within its functions and responsibilities.
- The Supervisory Board advised the Board of Directors to select Moore AISC Auditing and Informatics Services Company Limited (Moore AISC) as the independent auditor for the 2024 Financial Statements of the Ben Thanh Trading & Service Joint Stock Company.
- Quarterly, the Supervisory Board reviews financial statements, monitors and evaluates key business activities of the Company to prevent and mitigate risks, and provides feedback on business operations and governance to improve business performance.
- Ensures compliance with internal Company Regulations and Rules.
- Monitors the Company's information disclosure in accordance with the law; evaluates transparency during the disclosure process to safeguard shareholders' rights.

## 5. Other Activities of the Supervisory Board (if any): None.

## IV. Executive Board:



No.	Executive Board Member	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Mr. Tran Huu Hoang Vu	June 16, 1972	Civil Engineer, Bachelor of Economics	Appointed on June 16, 2015 Dismissed from January 01, 2025
2	Ms. Nguyen Thi Mai Tram	August 19, 1979	Bachelor of Law; Master of Business Administration	Appointed on January 01, 2015

**V. Chief Accountant:**

No.	Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Mr. Nguyen Thanh Nhut	November 12, 1979	Bachelor of Accounting	Appointed on January 01, 2021

**VI. Corporate Governance Training:** None.

**VII. List of related parties of the public company in 2024 and transactions of these related parties with the Company:**

**1. List of Related Parties of the Company:**

No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	NSH* Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Nature of Relationship with the Company
1	Ms. Nguyen Viet Hoa		Former Chairwoman of the BOD			May 26, 2021	As of December 31, 2024	Dismissal by the BOD	Insider
			General Director			January 01, 2025		Appointment by the BOD	
2	Mr. Tran Huu Hoang Vu		Former General Director			June 16, 2015	As of December 31, 2024	Dismissal by the BOD	Insider
3	Ms. Nguyen Thi Mai Tram		Deputy General Director			January 01, 2015			Insider
4	Ms. Nguyen Thi Huong Giang	-	Member of the BOD	064183009734, July 10, 2021, Police Department for Administrative Management of		May 26, 2021	June 28, 2024		Insider

No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	NSH* Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Nature of Relationship with the Company
5	Ms. Truong Nguyen Thien Kim	-	Independent Director			May 26, 2021	June 28, 2024		Insider
			Member of the Board of Directors			June 28, 2024			Insider
6	Mr. Le Ngoc Khanh	-	Independent Director			May 26, 2021	June 28, 2024		Insider
7	Nguyen Thi Tuong Nga	-	Independent Director			June 28, 2024			Insider
8	Bui Thi Thu Thuy	-	Member of the Board of Directors			June 28, 2024			Insider
9	Pham Hoang Liem	-	Member of the Board of Directors			June 28, 2024			Insider
12	Ms. Hoang Thanh Hai		Head of Supervisory Board			April 25, 2019			Insider



No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	NSH* Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Nature of Relationship with the Company
13	Ms. Vo Thi Minh Ngan	-	Supervisory Board Member			June 08, 2022	June 28, 2024		Insider
14	Mr. Nguyen Hoang Anh	-	Supervisory Board Member			June 08, 2022			Insider
15	Le Ban Ban	-	Supervisory Board Member			June 28, 2024			Insider
16	Mr. Nguyen Thanh Nhut	-	Chief Accountant			January 01, 2021			Insider
17	Phan Thi Huong Giang	-	Company Secretary - Corporate Governance Officer			February 01, 2023			Insider
18	Ben Thanh Sun Ny Company Limited	-	Subsidiary			January 13, 2005			Subsidiary

Notes: NSH No.\*: Identity Card/Citizen Identity Card/Passport Number (for individuals) or Business Registration Certificate, Operating License, or equivalent legal document (for organizations).

**2. Transactions between the company and its related parties between the company and major shareholders, insiders, and related parties of insiders: None.**

**3. Transactions between insiders and their related parties with the company's subsidiaries or entities under the company's control:** None.

**4. Transactions between the company and other entities:**

4.1. Transactions between the Company and companies where members of the Board of Directors, Supervisory Board, Director (General Director), and other managers have been founders or members of the BOD or served as CEOs within the past three (03) years (from the report date): None.

4.2. Transactions with companies where related parties of BOD members, Supervisory Board members, CEO, and other managers serve as members of the BOD or CEOs: None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to BOD members, Supervisory Board members, CEOs, and other managers: None.

**VIII. Stock transactions of insiders and their related parties (in 2024)**

**1. List of insiders and their related parties:**

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
1	Nguyen Viet Hoa		Chairman of the BOD			0	0%	Resigning from the Chairman of the BOD from January 1, 2025
			General Director					Being appointed as General Director by the BOD from January 1, 2025
1.1	Nguyen Van Tham	-	Biological father			0	0%	
1.2	Le Thi Do	-	Biological mother			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
1.3	Nguyen Thi Hoi	-	Mother-in-law			0	0%	
1.4	Pham Nhat Quang		Husband			0	0%	
1.5	Pham Viet Dung	-	Child			0	0%	
1.6	Pham Anh Thu	-	Child			0	0%	
1.7	Nguyen Quoc Thai		Biological younger brother			0	0%	
1.8	Vu Thi Thanh Hien		Sister-in-law			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
1.9	Ban Viet Securities Joint Stock Company	-	Member of the Board of Directors			0	0%	
1.10	Ben Thanh - Mui Ne Corporation	-	Member of the Board of Directors			0	0%	
1.11	Ben Thanh - Non Nuoc Resort Corporation	-	Member of the Board of Directors			0	0%	
2	Tran Huu Hoang Vu		General Director			2621	0.0194%	Serving as General Director until December 31, 2024
2.1	Tran Huu Hung	-	Biological father			0	0%	
2.2	Mai Thi Cuc	-	Biological mother			0	0%	
2.3	Tran Huynh Phuong Nghi	-	Child			0	0%	
2.4	Tran Huu Vuong Minh	-	Child	-	96/1/7 Le Thi Rieng, District 1, HCMC	0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
2.5	Tran Mai Lan	-	Biological older sister			0	0%	
2.6	Tran Mong Ngoc	-	Biological younger sister			0	0%	
2.7	Tran Huu Hoang Loc	-	Biological younger brother			0	0%	
2.8	Tran Huu Hoang Khoi	-	Biological younger brother			0	0%	
2.9	Nguyen Huu Tam	-	Brother-in-law			0	0%	
2.10	Cong Huyen Ton Nu Thuy Trang	-	Sister-in-law			0	0%	
2.11	Nguyen Thi Xuan Thao	-	Sister-in-law			0	0%	
2.12	Thinh Vuong Investment Joint Stock Company	-	Vice Chairperson of the BOD			0	0%	
2.13	Vinh Loc-Ben Thanh Services Joint Stock Company	-	Former Member of the BOD			0	0%	Resigning as Member of the BOD from July 31, 2024

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
2.14	Ben Thanh Sun Ny Company Limited	-	Chairperson of the Company			0	0%	Serving as the Chairperson of the company until December 31, 2024
3	Nguyen Thi Mai Tram	003C307681	Deputy General Director			3,100	0.02%	
3.1	Nguyen Thanh Lap	-	Biological father			0	0%	
3.2	Le Thi Mai	-	Biological mother			0	0%	
3.3	La Phu	-	Father-in-law			0	0%	
3.4	Nguyen Thi Mau	-	Mother-in-law			0	0%	
3.5	La Nguyen Chanh	-	Husband			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
3.6	La Nguyen Minh	-	Child			0	0%	
3.7	La Nguyen Hung	-	Child	-		0	0%	Still small
3.8	La Mai Nhien	-	Child	-		0	0%	Still small
3.9	Nguyen Thi Mai Thao	-	Biological older sister			75	0.00055%	
3.10	Nguyen Thi Mai Truc	-	Biological older sister			0	0%	
3.11	Nguyen Thanh Tam	-	Biological younger brother			0	0%	
3.12	Phan Dung Tri	-	Brother-in-law			0	0%	
3.13	Le Thuc Duc	-	Brother-in-law			555	0.004%	
3.14	Nguyen Thi Thuy Linh	-	Sister-in-law			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
3.15	Ben Thanh Sun Ny Company Limited	-	General Director			0	0%	
3.16	Ben Thanh - Hieu Uyen Company Limited	-	Chairperson of the BOD			0	0%	
3.17	Thinh Vuong Investment Joint Stock Company		Member of the BOD			0	0%	Serving as a Member of the BOD from August 5, 2024
4	Nguyen Thi Huong Giang	-	Member of the BOD			0	0%	Resignation as a BOD member from June 28, 2024
4.1	Nguyen Duc Dung	-	Biological father			0	0%	
4.2	Nguyen Thi Dung	-	Biological mother			0	0%	
4.3	Nguyen Ha Phan	-	Biological child			0	0%	
4.4	Nguyen Thi Phuong Lan	-	Biological younger sister			0	0%	
4.5	Service Company To Foreign Missions	-	General Director			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
5	Le Ngoc Khanh	-	Independent Director			0	0%	Resignation as an Independent Director from June 28, 2024
5.1	Le Van Truc	-	Biological father			0	0%	
5.2	Phan Thi Thanh	-	Biological mother			0	0%	
5.3	Le Ngoc Phuong	-	Biological older sister			0	0%	
5.4	Le Ngoc Linh	-	Biological older brother			0	0%	
5.5	Le Thi Ngoc Minh	-	Biological older sister			0	0%	
5.6	Nguyen Van Thien	-	Brother-in-law			0	0%	
5.7	Café Katinat Joint Stock Company	-	Member of the BOD - Deputy General Director			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
6	Truong Nguyen Thien Kim	-	Independent Director  Member of the BOD			0	0%	Resigning as Independent Director from June 28, 2024 Being appointed as a member of the BOD from June 28, 2024
6.1	Nguyen Thi The	-	Biological mother			0	0%	
6.2	To Huu Dinh	-	Father-in-law			0	0%	
6.3	Tran Thi Lan	-	Mother-in-law			0	0%	
6.4	To Hai	-	Husband			0	0%	
6.5	To Lam	-	Child			0	0%	
6.6	To An	-	Child			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
6.7	Truong Huy Hoang	-	Biological older brother			0	0%	
6.8	D1 Concepts Corporation	-	Chairperson of the Board of Directors and General Director			0	0%	
6.9	Café Katinat Joint Stock Company	-	Member of the Board of Directors and General Director			0	0%	
6.10	West Coach Station Joint Stock Company	-	Supervisory Board Member			0	0%	
6.11	International Dairy Products Joint Stock Company	-	Member of the Board of Directors			0	0%	
6.12	Phe La Joint Stock Company	-	Chairperson of the Board of Directors			0	0%	
7	Hoang Thanh Hai	-	Head of Supervisory Board			0	0%	
7.1	Nguyen Thi Kim Hue	-	Biological mother			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
7.2	Nguyen Thi Kim Lien	-	Mother-in-law			0	0%	
7.3	Tran Hong Minh	-	Husband			0	0%	
7.4	Tran Hoang Minh Tu	-	Child			0	0%	
7.5	Tran Hoang Hai Tu	-	Child			0	0%	
7.6	Tran Hoang Minh Chau	-	Child			0	0%	
7.7	Hoang Thi Thu Hong	-	Biological older sister			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
7.8	Ta Ngoc Linh	-	Brother-in-law			0	0%	
7.9	Hoang Thu Huong	-	Biological older sister			0	0%	
7.10	Hoang Thi Thu Ha	-	Biological older sister			0	0%	
7.11	Nguyen Van Cuong	-	Brother-in-law			0	0%	
7.12	Thinh Vuong Investment Joint Stock Company	-	Supervisor			0	0%	
7.13	Ben Thanh Sun Ny Company Limited	-	Supervisor			0	0%	
7.14	Ben Thanh - Mui Ne Corporation	-	Supervisor y Board Member			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
8	Vo Thi Minh Ngan	-	Supervisory Board Member			0	0%	Resignation as Supervisory Board Member from June 28, 2024
8.1	Vo Van Kham	-	Biological father			0	0%	
8.2	Ngo Thi Be Hai	-	Biological mother			0	0%	
8.3	Vo Thi Truc Giang	-	Biological older sister			0	0%	
8.4	Vo Thi Ngoc Quyen	-	Biological younger sister			0	0%	
8.5	Nguyen Ngoc Thang	-	Husband			0	0%	
8.6	Nguyen Ngoc Phuc	-	Child	-		0	0%	Still small
8.7	Nguyen Ngoc Bao Han	-	Child	-		0	0%	Still small



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
8.8	Café Katinat Joint Stock Company	-	Deputy Director of Finance			0	0%	
8.9	Phe La Joint Stock Company	-	Deputy Director of Finance			0	0%	
9	Nguyen Hoang Anh	-	Supervisory Board Member			0	0%	
9.1	Nguyen Minh Tam	-	Biological father			0	0%	
9.2	Hoang Thi Ngoc Mai	-	Biological mother			0	0%	
9.3	Nguyen Hoang Minh Phuc	-	Younger brother			0	0%	
9.4	Dang Ngoc Thanh	-	Wife			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
9.5	Tran Thi Thuy Thuy	-	Mother-in-law			0	0%	
9.6	Nguyen Dang Gia An	-	Child	-		0	0%	Still small
9.7	Benthanh Group - Ben Thanh - Hotram Resort Branch	-	Chief Accountant			0	0%	
9.8	Ben Thanh Tourist Service Corporation	-	Supervisory Board Member			0	0%	
10	Nguyen Thanh Nhut	-	Chief Accountant			0	0%	
10.1	Nguyen Van Hon	-	Biological father			0	0%	
10.2	Mai Thi My Le	-	Biological mother			0	0%	
10.3	Ha Van Nang	-	Father-in-law			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
10.4	Ha Thi Hon	-	Wife			0	0%	
10.5	Nguyen Quoc Kiet	-	Biological child	-		0	0%	Still small
10.6	Nguyen Ngoc Ha Thanh	-	Biological child	-		0	0%	Still small
10.7	Nguyen Quoc Trong	-	Biological older brother			0	0%	
10.8	Huynh Thi Tuyet	-	Sister-in-law			0	0%	
10.9	Nguyen Thi Thanh Loan	-	Biological older sister			0	0%	
10.10	Le Tri Dung	-	Brother-in-law			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
10.11	Nguyen Thi Thanh Hoa	-	Biological younger brother			0	0%	
10.12	Ngo Minh Hai	-	Brother-in-law			0	0%	
10.13	Vinh Loc-Ben Thanh Services Joint Stock Company	-	Former Member of the Supervisory Board			0	0%	Resigning as Supervisory Board Member from July 31, 2024
10.14	Ben Thanh - Non Nuoc Resort Corporation	-	Supervisory Board Member			0	0%	
11	Phan Thi Huong Giang	-	Company Secretary - Corporate Governance Officer			0	0%	
11.1	Phan Duc Thuyet	-	Biological father			0	0%	
11.2	Chau Thi Le	-	Biological mother			0	0%	
11.3	Ha Cong Dua	-	father-in-law			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
11.4	Le Thi Hoa	-	Mother-in-law			0	0%	
11.5	Ha Cong Thang	-	Husband			0	0%	
11.6	Phan Thi Thuy Trang	-	Biological older sister			0	0%	
11.7	Le Nguyen Minh Nghia	-	Brother-in-law			0	0%	
11.8	Phan Duc Truong Chinh	-	Biological younger brother			0	0%	
12	Bui Thi Thu Thuy	-	Member of the Board of Directors			0	0%	Being appointed by the General Meeting of Shareholders from June 28, 2024
12.1	Le Thi Mai	-	Biological mother			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
12.2	Phan Hung Dung	-	Father-in-law			0	0%	
12.3	Nguyen Thi Kim Nhu	-	Mother-in-law			0	0%	
12.4	Phan Minh Phung	-	Husband			0	0%	
12.5	Phan Ngoc Kha Minh	-	Child			0	0%	
12.6	Phan Ngoc Minh Chau	-	Child	-		0	0%	
12.7	Bui Ta Phuong	-	Biological older brother	-		0	0%	
12.8	Bui Thi Tuy Phuong	-	Biological older sister			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
12.9	Bui Ta Phu	-	Biological older brother			0	0%	
12.10	Bui Thi Tuy Phung	-	Biological older sister			0	0%	
12.11	Bui Thi Tuy Van	-	Biological older sister			0	0%	
12.12	Bui Thi Tuy Hoa	-	Biological older sister			0	0%	
12.13	Bui Thi Lai	-	Biological younger sister			0	0%	
12.14	Bui Ta Dung	-	Biological younger brother			0	0%	
12.15	Benthanh Group	-	Legal Director, Assistant to the Chairperson of the Board of Directors			5,588,157	41.39%	
12.16	SAPA Ben Thanh Aluminium Profiles Co., Ltd	-	Member of the Board of Directors			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
12.17	Saigon Riverside Hotel Company Limited	-	Member of the Board of Directors			0	0%	
13	Pham Hoang Liem	-	Member of the Board of Directors			0	0%	Being appointed by the General Meeting of Shareholders from June 28, 2024
13.1	Pham Van Cung	-	Father			0	0%	
13.2	Nguyen Thi Tot	-	Mother	-	-	0	0%	Passed away
13.3	Le Van Nam	-	Father-in-law	-	-	0	0%	Passed away
13.4	Nguyen Thi Thanh	-	Mother-in-law	-	-	0	0%	Passed away
13.5	Le Thi Bich Ngoc	-	Wife			0	0%	
13.6	Pham Thi Thuy Nhi	-	Child			0	0%	
13.7	Pham Ngoc Cat Tuong	-	Child			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
13.8	Pham Hong Phuc	-	Child		I	0	0%	
13.9	Pham Hoang Dung	-	Younger brother		I	0	0%	
13.10	Nguyen Pham Thu Ha	-	Sister-in-law			0	0%	
13.11	Pham Duy Hung	-	Younger brother			0	0%	
13.12	Do Bui Hong Duyen	-	Sister-in-law			0	0%	
13.13	Pham Hoang Buu	-	Younger brother			0	0%	
13.14	Nguyen Thi Thien Trang	-	Sister-in-law		I	0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
13.15	Pham Hoang Minh Nhut	-	Younger brother			0	0%	
13.16	Tran Thi My Hanh	-	Sister-in-law			0	0%	
13.17	Pham Hoang Minh Phuong	-	Younger brother			0	0%	
13.18	Pham Thi Hoai Thanh	-	Sister-in-law			0	0%	
13.19	Pham Hoang Minh Loc	-	Younger brother			0	0%	
13.20	Pham Thi Kim Loan	-	Sister-in-law			0	0%	
13.21	Benthanh Group	-	Director of Planning and Finance Department			5,588,157	41.39%	
13.22	SAPA Ben Thanh Aluminium Profiles Co., Ltd	-	Chairperson of the Board of Directors			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
13.23	Hocmon Trade Joint Stock Company	-	Member of the Board of Directors			0	0%	
14	Nguyen Thi Tuong Nga	-	Independent Director			0	0%	Appointed by the General Meeting of Shareholders from June 28, 2024
14.1	Nguyen Duc Dung	-	Biological father			0	0%	
14.2	Tran Thi Tuong Vi	-	Biological mother	-	-	0	0%	
14.3	Tran Ngoc Nguyen	-	Father-in-law			0	0%	
14.4	Nguyen Thi Hong Hoa	-	Mother-in-law			0	0%	
14.5	Tran Nguyen Yen Vu	-	Husband			0	0%	
14.6	Tran Yen Mai	-	Child			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
14.7	Tran Nhat Minh	-	Child	-		0	0%	
14.8	Nguyen Thi Tuong Hoanh	-	Biological younger sister			0	0%	
14.9	Nguyen Quoc Quy	-	Biological younger brother			0	0%	
14.10	Ngo Dinh Phat	-	Brother-in-law			0	0%	
15	Le Ban Ban	-	Supervisory Board Member			0	0%	Appointed by the General Meeting of Shareholders from June 28, 2024
15.1	Le Muon	-	Biological father			0	0%	
15.2	Duong Thi Bich Chi	-	Biological mother			0	0%	
15.3	Le Trinh Trinh	-	Biological younger brother			0	0%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number/ Citizen Identity Card Number/ Passport Number, Date of Issue, Place of Issue	Contact Address	Number of shares held at the end of the period	Percent age of ownership at the end of the period	Notes
15.4	Le Thy Thy	-	Biological younger sister			0	0%	

**2. Transactions of insiders and related parties regarding company stock:**

No.	Name of the transaction executor	Relationship with the insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for changes (buying, selling, converting, bonuses, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Huu Hoang Vu	Insider	0	0%	2,621	0.0194%	purchase
2	Nguyen Thi Mai Tram	Insider	0	0%	3,100	0.02%	purchase

**IX. Other noteworthy matters: None**

**Recipients:**

- As above;
- Recorded.

**CHAIRMAN  
OF THE BOARD OF DIRECTORS**



**PHẠM HOANG LIEM**