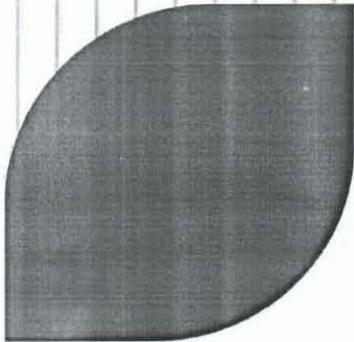


**CORPORATE GOVERNANCE  
REPORT  
2024**





A MEMBER OF THE PAN GROUP

Number: 83/BC-VINASEED

SOCIALIST REPUBLIC OF VIET NAM  
Independence – Liberty – Happiness

Hanoi, January 23 2025

## CORPORATE GOVERNANCE REPORT

(2024)

**To:** THE STATE SECURITY COMMISSION OF VIETNAM (SSC)  
HO CHI MINH CITY STOCK EXCHANGE (HOSE)

*Corporation's Name:* VIETNAM NATIONAL SEED GROUP JSC (NSC)  
*Headquarters' Address:* No. 1 Luong Dinh Cua Str., Phuong Mai Ward, Dong Da Dist., Hanoi  
*Phone:* 0243.852.3294 (ext 101) Fax: 0243.852.7996  
*Charter Capital:* 175,869,880,000 dong. Email: nsc@vinaseed.com.vn  
*Stock symbol:* NSC.  
*Corporate Governance Model:* General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management.  
*Internal auditing:* Executed

### I- ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

According to resolution no. 17/NQ-VINASEED-HĐQT on February 28<sup>th</sup>, 2024, about holding an annual meeting of The General Meeting of Shareholders in 2024, on April 24<sup>th</sup>, 2024, this meeting took place at The National Convention Center (No. 35 Hung Vuong Str., Dien Bien Ward, Ba Dinh Dist., Hanoi). The meeting was successfully organized, and approved the Resolution with these contents below:

Resolution/Decision No.	Date of issue	CONTENT
25/NQ-ĐHĐCĐ2024	24/04/2024	<ul style="list-style-type: none"> <li>✓ Approval of The 2023 Board of Directors' Activities Report, The 2024 Orientation of Activities, The 2023 Board of Management's Report, The plan of 2024.</li> <li>✓ Approval of The Audited Separate Financial Report 2023 and The Audited Consolidated Financial Report 2023, which were audited by Ernst &amp; Young Co., Ltd.</li> <li>✓ Approval of The Board of Supervisors' Report which was presented to The 2024 Annual Meeting of The General Meeting of Shareholders.</li> <li>✓ Approval of The 2023 Profit Distribution Plan.</li> <li>✓ Approval of The Remuneration Payment Report for the Board of Directors and Board of Supervisors in 2023 and the Remuneration Payment Plan for the Board of Directors and Board of Supervisors in 2024.</li> <li>✓ Authorize The Board of Supervisors to select an auditor for the 2024 Financial Report.</li> <li>✓ Approval of The Internal Governance Regulation of Vietnam Seed Group Corporation's amendment and supplemental.</li> </ul>

The Annual Meeting of The General Meeting of Shareholders approved all 7 important voting contents with 100% agreement. In which, the approved dividend payment level for 2023 was 40% in cash.

## II- BOARD OF DIRECTORS

### 1. Board of Directors' Information:

No.	Board of Directors	Position	Date of Commencement/No longer being a Member/Independent Member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mrs. Tran Kim Lien	Chairwoman	March 19 <sup>th</sup> , 2012	
2	Mrs. Le Thi Le Hang	Vice Chairwoman Independent Member of the Board of Directors	March 19 <sup>th</sup> , 2012	
3	Mrs. Nguyen Thi Tra My	The Board of Directors' Member	March 21 <sup>st</sup> , 2013	
4	Mr. Tran Dinh Long	Independent Member of the Board of Directors	April 20 <sup>th</sup> , 2023	
5	Mrs. Nguyen Ngoc Anh	Independent Member of the Board of Directors	April 25 <sup>th</sup> , 2022	
6	Mr. Nguyen Quang Truong	The Board of Directors' Member CEO	April 18 <sup>th</sup> , 2017	

## 2. The Board of Directors' Meetings:

No.	Board of Directors	Number of Board of Directors' Meeting attended	Attendance Rate	Reasons for Not Attending
1	Mrs. Tran Kim Lien	9/9	100%	
2	Mrs. Le Thi Le Hang	9/9	100%	
3	Mrs. Nguyen Thi Tra My	9/9	100%	
4	Mr. Tran Dinh Long	9/9	100%	
5	Mrs. Nguyen Ngoc Anh	9/9	100%	
6	Mr. Nguyen Quang Truong	9/9	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Management

According to the Charter and Corporate Governance Regulations, the Board of Directors has inspected and supervised the Investment and Business Operations of the Board of Management and the Implementation of The Annual Meeting of the General Meeting of Shareholders' Resolution and the Board of Directors' Resolution.

### Supervisory Method:

- Supervise through reports at the Board of Directors' Meetings (In 2024, there were 06 direct meetings, the rest was online meetings). Through email to evaluate the implementation of The 2024 Plan and Goals approved by the General Meeting of Shareholders, and the direction contents according to the Board of Directors.
- Administration, Human Resources and Legal Subcommittee; Investment Subcommittee: Supervise Financial aspects, Risk Management, and Compliance Control in investment and business plans.
- The meetings were all expanded with the participation of the Head of the Board of Supervisors, Board of Management, and issued resolutions to guide the Board of Management in implementing and issuing 28 Meeting minutes, Resolution, and Decisions related to important issues of the Board of Directors.

### Supervisory Activities:

- + Direct and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- + Direct and supervise the mobilization of capital for business purposes.
- + Successfully organize the Annual Meeting of the General Meeting of Shareholders on April 24<sup>th</sup>, 2024 at National Convention Center – Address: No. 35 Hung Vuong Str., Dien Bien Ward, Ba Dinh Dist., Hanoi.
- + Direct the strict implementation of the quarterly, semi-annual and 2024 financial reporting regime.
- + Supervise the implementation of information disclosure to ensure transparency and timeliness in accordance with the regulations of the State Securities Commission and the Stock Exchange.

- + Supervise and support the activities of the Board of Management to contribute to improving the efficiency of production and business activities, ensuring compliance with the laws in operations.

**Supervisory Result:** Through direction, inspection and supervision, the Board of Directors assesses the Board of Management:

- ✓ Made a great effort in the context of continuously increasing input prices and erratic weather developments, directly affecting the Company's production and business activities.
- ✓ Fully complied with the Resolution of the General Meeting of Shareholders, the instructions of the Board of Directors, complied with the Law, the Charter and Regulations of the Corporation, performed work in accordance with the functions, authority and decentralization of management.
- ✓ Successfully held the 2024 Annual Meeting of the General Meeting of Shareholders.
- ✓ Open and transparent corporate governance, with many innovations in organization, management and control. Strictly complied with the regulations on information disclosure, provided complete and accurate information to the Board of Directors and the Board of Supervisors.
- ✓ Good financial management, ensuring capital balance for investment and business. Financial reports reflected fully, accurately and on schedule.
- ✓ In 2024, the Corporation was honored to receive these following awards:
  - Top 500 fastest growing enterprises in Vietnam in 2024
  - Top 500 most profitable enterprises in Vietnam in 2024 (VIETNAM PROFIT 500)
  - Top 100 Vietnam Golden Star Awards 2024
  - Top 500 Enterprises creating leading values in Vietnam (VALUE500)
  - Top 10 Best Workplace in Vietnam 2024 in key economic region (VBW10)
  - Top 10 "Vietnamese Green Brands"

#### **4. Activities of the Subcommittees of the Board of Directors:**

*Subcommittee of Governance and Human Resources, Legal Affairs:*

- + Participated and supported the organization of the 2024 Annual Meeting of the General Meeting of Shareholders.
- + Advised on human resources organization, salary and bonus activities.
- + Legally advised on information disclosure, risk management.

*Subcommittee of Investment:*

- + Participated in developing the 2024 basic construction investment. Supervised and supported investing activities.

*Subcommittee of Science & Technology:*

- + Consulted on recruitment and training of human resources for R&D, determine product copyright value.

- + Supported domestic and international agricultural science and technology information.
- + Participated in planning VRDC's 2024 research activity goals. Participated in the Scientific Councils to appraise and evaluate VRDC's research results.

#### 5. The Board of Directors' Resolutions/Decisions in 2024:

No.	Resolutions/Decisions Number	Date	Content	Approval Rate
1.	03/ Ttr-VINASEED-HĐQT	January 15 <sup>th</sup> , 2024	Report on requesting approval of the plan and budget for VRDC research activities in 2024	
2.	06/NQ-VINASEED-HĐQT	January 22 <sup>nd</sup> , 2024	Resolution of the Board of Directors on personnel appointment	100%
3.	08/QĐ-VINASEED-HĐQT	February 15 <sup>th</sup> , 2024	Decision of the Board of Directors to appoint Mr. Nguyen Trung Dung	
4.	09/QĐ-VINASEED-HĐQT	February 15 <sup>th</sup> , 2024	Decision of the Board of Directors to appoint Mr. Nguyen Dinh Trung	
5.	10/TTr-VINASEED-HĐQT	February 27 <sup>th</sup> , 2024	Report on loan and using assets as security measure at BIDV Bank – Gia Lam Branch	
6.	11/TTr-VINASEED-HĐQT	February 27 <sup>th</sup> , 2024	Report on loan and using assets as security measure at Standard Chatered Bank Vietnam	
7.	12/BB-2024-VINASEED	February 27 <sup>th</sup> , 2024	Minutes of the Board of Directors' Meeting on receiving credit at BIDV Bank – Gia Lam Branch	100%
8.	14/BB-2024-VINASEED	February 27 <sup>th</sup> , 2024	Minutes of the Board of Directors' Meeting on receiving credit at Standard Chatered Bank Vietnam	100%
9.	15/NQ-VINASEED-HĐQT	February 28 <sup>th</sup> , 2024	Resolution of the Board of Directors approving the credit facility at BIDV Bank - Gia Lam Branch	100%
10.	16/NQ-VINASEED-HĐQT	February 28 <sup>th</sup> , 2024	Resolution of the Board of Directors approving the credit facility at Standard Chartered Bank Vietnam	100%
11.	17/ NQ-VINASEED-HĐQT	February 28 <sup>th</sup> , 2024	Resolution of the Board of Directors approving the time, location, organization and agenda of the 2024 Annual Meeting of the General Meeting of Shareholders	100%
12.	21/Ttr-VINASEED-HĐQT	April 15 <sup>th</sup> , 2024	Report to the Board of Directors approving the credit facility at Shinhan Bank Vietnam	
13.	22/ BB-VINASEED-HĐQT	April 15 <sup>th</sup> , 2024	Minutes of the Board of Directors meeting approving the credit facility at Shinhan Bank Vietnam	100%
14.	23/ NQ-VINASEED-HĐQT	April 15 <sup>th</sup> , 2024	Resolution of the Board of Directors approving the credit facility at Shinhan Bank Vietnam	100%
15.	26/TTr-VINASEED-HĐQT	June 11 <sup>th</sup> , 2024	Resolution to request the Board of Directors' opinion on the payment of the first cash dividend in 2023	
16.	27/NQ-VINASEED-HĐQT	June 12 <sup>th</sup> , 2024	Resolution of the Board of Directors unanimously approving the payment of the first dividend in 2023 to shareholders	100%

No.	Resolutions/Decisions Number	Date	Content	Approval Rate
17.	28/TTr-VINASEED-HĐQT	June 21 <sup>st</sup> , 2024	Resolution to request the Board of Directors' opinion on the dissolution of the Agrifood Business Branch	
18.	29/BB-HĐQT-VINASEED	June 21 <sup>st</sup> , 2024	Minutes of the Board of Directors' Meeting: NSC submits to the Board of Directors for approval to terminate the operation of Agrifood Business Branch	100%
19.	30/NQ-VINASEED-HĐQT	June 24 <sup>th</sup> , 2024	Resolutions of the Board of Directors approving the dissolution of Agrifood Business Branch	100%
20.	31/BB-2024-VINASEED	July 31 <sup>st</sup> , 2024	Minutes of Board of Directors' Meeting in the first six months of 2024	100%
21.	32/NQ-VINASEED-HĐQT	July 31 <sup>st</sup> , 2024	Resolution of Board of Directors' Meeting in the first six months of 2024	100%
22.	35/TTr-VINASEED-HĐQT	September 12 <sup>th</sup> , 2024	Report to the Board of Directors requesting credit from Vietcombank	
23.	36/BB-2024-VINASEED	September 12 <sup>th</sup> , 2024	Minutes of Board of Directors' Meeting approving credit from Vietcombank	100%
24.	37/NQ-VINASEED-HĐQT	September 16 <sup>th</sup> , 2024	Resolution of Board of Directors' Meeting approving credit from Vietcombank	100%
25.	38/TTr-VINASEED-HĐQT	December 20 <sup>th</sup> , 2024	Report to the Board of Directors approving related party transactions in 2025	
26.	39/TTr-VINASEED-HĐQT	December 20 <sup>th</sup> , 2024	Report to the Board of Directors on the payment of the second dividend in 2023	
27.	40/NQ-VINASEED-HĐQT	December 20 <sup>th</sup> , 2024	Resolution of the Board of Directors unanimously approving the payment of the second dividend in 2023 to shareholders	100%
28.	41/NQ-VINASEED-HĐQT	December 20 <sup>th</sup> , 2024	Resolution of the Board of Directors approving related party transactions in 2025	100%

### III. BOARD OF SUPERVISORS

#### 1. Information of Board of Supervisors' Members

No.	Board of Supervisors	Position	Date of commencement/no longer being Board of Supervisors' Member	Qualification
1	Mr. Nguyen Anh Tuan	Head of Board of Supervisors	April 24 <sup>th</sup> , 2019	Master of Banking and Finance
2	Mr. Luong Ngoc Thai	Member of Board of Supervisors	April 27 <sup>th</sup> , 2021	Bachelor of Economics
3	Mr. Do Tien Sy	Member of Board of Supervisors	March 19 <sup>th</sup> , 2012	Master of Economics

#### 2. Board of Supervisors' Meeting

No.	Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Nguyen Anh Tuan	2/2	100%	100%	
2	Mr. Luong Ngoc Thai	2/2	100%	100%	
3	Mr. Do Tien Sy	2/2	100%	100%	

**3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Board of Management and Shareholders:** Within the scope of responsibilities and powers of the Board of Supervisors (as prescribed in the Charter, Corporate Governance Regulations, Business Law, Securities Law, Listed Corporate Governance regulations of the Stock Exchange)

**Supervisory Activities:**

- Supervised the implementation of resolutions of the General Meeting of Shareholders, Board of Directors.
- Supervised the implementation of investing activities, construction, and business operations.
- Reviewed periodic reports prepared by the Board of Management, examined the financial reports to assess the truthfulness and reasonableness of current financial accounting regimes. Appraised the Corporation's important transactions.
- Controlled compliance with information disclosure according to legal regulations.
- Checked the Corporation's compliance with obligations (Taxes, social insurance,...)
- Selected an auditor to review mid-year financial reports and audit annual financial reports. On July 3<sup>rd</sup> 2024, the Corporation signed an audit contract with DELOITTE Vietnam Co., Ltd to review the mid-year financial reports and audit the 2024 financial reports.
- In 2024, the Board of Supervisors did not receive any request on unusual inspections.

**Supervisory Results:**

- ✓ The Corporation implemented the Resolution of the General Meeting of Shareholders and the Board of Directors.
- ✓ The 2024 mid-year financial reports and 2024 annual financial reports have been audited by DELOITTE Vietnam Co., Ltd. The financial reports were prepared in accordance with current Vietnamese accounting standards, corporate accounting regimes and relevant legal regulations. Expenses, provisions for debt, inventories, and uncollectible accounts are in accordance with the Circular of the Ministry of Finance and the corporate's management regulations. The Corporation fully complied with the regulations on auditing and reviewing financial reports.
- ✓ Information disclosure is in accordance with legal regulations.

**4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and other management staff:**

- ✓ The Board of Directors' meetings are attended by the Head of the Board of Supervisors. The Board of Supervisors provided analysis, assessment and recommendations on responsibilities to the Corporation. The Board of Supervisors received close coordination from the Board of Directors, Board of Management throughout the tasks implementation process (Arranging personnel, favorable working conditions, providing full and clear reports and information) so that the Board of Supervisors can complete its tasks.
- ✓ The Board of Directors and the Board of Management proactively and effortfully directed, supervised the investing and business activities, performed well in internal management, properly implemented the contents approved by the General Meeting of Shareholders and the Board of Directors, ensured the Corporation's operations effective and safe.

- ✓ The solutions proposed by the Board of Supervisors to improve management efficiency and prevent risks in 2023 were recognized by the Board of Management and had many innovations in corporate governance.

#### IV. BOARD OF MANAGEMENT

No.	Board of Management	Date of Birth	Qualification	Date of appointment/dismissal as Member of the Board of Management
1	Mr. Nguyen Quang Truong	1988	Master of Finance	07/2020 – now: CEO
2	Mr. Duong Quang Sau	1975	Master of Agriculture	02/2019 - now: Deputy Director
3	Mr. Pham Trung Dung	1979	Bachelor of Business Administration	04/2017 – now: Deputy Director
4	Mr. Nguyen Dinh Trung	1968	Master of Agriculture	02/2024 – now: Deputy Director
5	Mr. Nguyen Trung Dung	1983	Crop Science Engineer	02/2024 – now: Deputy Director

#### V. CHIEF ACCOUNTANT

No.	Name	Date of Birth	Qualification	Date of appointment/dismissal
1	Mr. Phan The Ty	1972	Bachelor of Accounting	2012 - now

#### VI. CORPORATE GOVERNANCE TRAINING

Currently, the Corporation has 03 listed Corporate governance certificates:

No.	NAME	POSITION
1	Mr. Nguyen Quang Truong	Member of the Board of Directors cum CEO
2	Mr. Pham Trung Dung	Deputy Director
3	Mr. Bui Dinh Long	Corporation Secretary

**VII. LIST OF RELATED PEOPLE OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PEOPLE OF THE COMPANY WITH THE COMPANY ITSELF**

**1. List of Related people of the company:**

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
<b>I</b>	<b>RELATED INDIVIDUALS</b>									
1	Mrs. Tran Kim Lien	Chairwoman					06/02/2004			Chairwoman
1.01	Husband: Mr. Nguyen Van Thanh									
1.02	Son: Mr. Nguyen Lam Tung									
1.03	Son: Mr. Nguyen Quang Truong	Member of the Board of Directors - CEO								Member of the Board of Directors - CEO
1.04	Southern Seed Joint Stock Company (Mrs. Tran Kim Lien is the Chairwoman of SSC)									
1.05	PAN-HULIC JSC (Mrs. Tran Kim Lien is the Chairwoman)									
2	Mrs. Le Thi Le Hang	Vice Chairwoman					19/03/2012			
2.01	Father: Mr. Le Van Chau									
2.02	Mother: Mrs. Nguyen Thi Mau									
2.03	Son: Nguyen Le Minh									
2.04	Son: Nguyen Le Minh Tung									
2.05	Older Sister: Mrs Le Thi Le Thuy									
2.06	Brother-in-law: Mr. Tran Viet Ky									
2.07	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Board of Representatives)									Related people of the Vice Chairwoman

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
3	Mrs. Nguyen Thi Tra My	Member of the Board of Directors					21/03/2013			Member of the Board of Directors
3.01	Husband: Mr. Dong Minh Tuan									
3.02	Son: Dong Nhat Minh									
3.03	Older Brother: Nguyen Tung Phong									
3.04	Father-in-law: Mr. Dong Van Hung									
3.05	Mother-in-law: Mrs Nguyen Thi Hai									
3.06	Sister-in-law: Mrs Le Thi Phuong Mai									
3.07	Son-in-law: Mr. Do Minh Tri									
3.08	The PAN Group JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman of the Board of Directors and CEO.)									PAN Farm's parent company
3.09	PAN Farm JSC (Mrs. Nguyen Thi Tra My is the Chairwoman)									NSC's parent company
3.10	CSC Vietnam JSC (Mrs. Nguyen Thi Tra My is the CEO)									Related people of the Board of Directors' Member
3.11	Sao Ta Foods JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman)									Related people of the Board of Directors' Member
3.12	Khang An Food Joint Stock Company (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)									Related people of the Board of Directors' Member
3.13	Spring Biotech Company Limited (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)									Related people of the Board of Directors' Member
4	Mr. Nguyen Quang Truong	Member of the Board of								Member of the Board of Directors - CEO

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
		Directors - CEO								
4.01	Father: Mr. Nguyen Van Thanh									
4.02	Mother: Mrs. Tran Kim Lien	Chairwoman								Chairwoman
4.03	Wife: Mrs. Dang Thi Thu Hien									
4.04	Daughter: Nguyen Minh Anh									
4.05	Son: Nguyen Phuc Hung									
4.06	Older Brother: Mr. Nguyen Lam Tung									
4.07	PAN Farm JSC (Mr. Nguyen Quang Truong is the Board of Directors' Member)									NSC's parent company
5	Mrs. Nguyen Ngoc Anh	Member of the Board of Directors					25/04/2022			Member of the Board of Directors
5.01	Mother: Mrs. Tran Thi Ngoc Tram									
5.02	Husband: Mr. Giang Quang Hung									
5.03	Daughter: Giang Ngoc Anh Phuong									
5.04	Son: Giang Quang Minh									
5.05	Older Sister: Mrs. Nguyen Thi Minh Ngoc									
5.06	Mother-in-law: Mrs Pham Thi Mai									
5.07	Brother-in-law: Mr. Hoang Long									
5.08	PAN Farm JSC (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)									NSC's parent company
5.09	Southern Gas Trading Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)									Related people of the Board of Directors' Member

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
5.10	Saigon Ground Services Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)									Related people of the Board of Directors' Member
5.11	Bibica Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)									Related people of the Board of Directors' Member
5.12	SSI Fund Management Company Limited (Mrs. Nguyen Ngoc Anh is General Director)									Related people of the Board of Directors' Member
5.13	SSI Sustainable Competitive Advantage Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund))									Related people of the Board of Directors' Member
5.14	SSI Bond Investment Fund (Ms. Nguyen Ngoc Anh is the CEO of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.15	Vietnam Long-Term Growth Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.16	SSIAM VNX50 ETF Fund (stock code FUESSV50) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the									Related people of the Board of Directors' Member

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
	fund management company of the Fund))									
5.17	SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.18	SSIAM VN30 ETF Fund (stock code FUESSV30) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.19	SSI Investment Member Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Board of Representatives - General Director of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.20	Vietnam Digital Technology and Healthcare Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)									Related people of the Board of Directors' Member
5.21	Independent Pension Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund									Related people of the Board of Directors' Member

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
	Management Company Limited - the fund management company of the Fund)									
6	Mr. Tran Dinh Long	Member of the Board of Directors					20/04/2023			
6.01	Son: Mr. Tran Hoang Anh									
6.02	Daughter: Mrs. Tran Thi Minh Hien									
6.03	Older sister: Mrs Tran Thi Quy									
6.04	Younger brother: Mr. Tran Dinh Van									
6.05	PAN FARM Joint Stock Company (Mr. Tran Dinh Long is a member of the Board of Directors)									
7	Mr. Nguyen Anh Tuan	Head of Board of Supervisors					22/06/2020			Head of Board of Supervisors
7.01	Father: Mr. Nguyen Xuan Sinh									
7.02	Mother: Mrs Tran Thi Huong									
7.03	Father-in-law: Mr. Nguyen Van Binh									
7.04	Mother-in-law: Mrs Nguyen Thi Thanh Loan									
7.05	Younger Sister: Mrs Nguyen Thi Phuong Mai									
7.06	Wife: Mrs. Nguyen Thuy Dung									
7.07	Brother-in-law: Mr. Nguyen Hai Vu									
7.08	Daughter: Nguyen Ha Bao Trang									
7.09	Son: Nguyen Hieu Minh									
7.10	The PAN Group JSC (Mr. Nguyen Anh Tuan is Secretary of the Board of									PAN Farm's parent company

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
	Directors, Head of Finance Department)									
7.11	PAN FARM Joint Stock Company (a subsidiary of PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)									NSC's parent company
8	Mr. Do Tien Sy	Member of the Board of Supervisors					19/03/2012			Member of the Board of Supervisors
8.01	Wife: Mrs. Nguyen Thi Nu									
8.02	Son: Mr. Do Hong Son									
8.03	Daughter: Mrs. Do Lan Anh									
8.04	Older brother: Mr. Do Minh Chien									
8.05	Younger brother: Mr. Do Trung Thanh									
8.06	Younger brother: Mr. Do Van Cong									
8.07	Younger Sister: Mrs. Do Thi Nu									
8.08	Younger sister: Mrs. Do Thi Thanh Van									
8.09	Brother-in-law: Mr. Nguyen Tien Thuan									
8.10	Brother-in-law: Mr. Nguyen Van Tuan									
8.11	Brother-in-law: Mr Nguyen Van Manh									
8.12	Sister-in-law: Mrs Nguyen Thi Hanh									
9	Mr. Luong Ngoc Thai	Member of the Board of Supervisors					27/04/2021			Member of the Board of Supervisors
9.01	Father: Mr Luong Ngoc Hoa									
9.02	Mother: Mrs Nguyen Thi Vuot									
9.03	Younger sister: Mrs. Luong Phuong Thao									

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
9.04	Wife: Mrs Phan Chi Mai									
9.05	Daughter: Luong Minh Trang									
9.06	Father-in-law: Mr. Phan Tuan Dat									
9.07	Mother-in-law: Mrs Luong Thi Hoai									
9.08	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is Senior Analyst)									NSC's parent company
10	Mr. Bui Dinh Long	Company Secretary/ Director of Planning and Investment					10/05/2022			Company Secretary
10.01	Wife: Mrs. Nguyen Thuy Quynh									
10.02	Daughter: Bui Nguyen Minh An									
10.03	Father: Mr. Bui Dinh Binh									
10.04	Mother: Mrs Nguyen Thi Loc									
10.05	Older sister: Mrs Bui Thi Mai									
10.06	Brother-in-law: Mr Nguyen Trong Ve									
10.07	Younger sister: Mrs Bui Huong Ly									
10.08	Brother-in-law: Mr Nguyen Tuan Anh									
10.09	Father-in-law: Mr Nguyen Truong Tu									
10.10	Mother-in-law: Mrs Le Kim Dung									
11	Mr Duong Quang Sau	Deputy Director					01/02/2019			Deputy Director
11.01	Wife: Mrs Tran Thi Tuyet									
11.02	Son: Mr Duong Quoc Long									
11.03	Son: Mr Duong Quang Khanh									

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
11.04	Brother: Mr Duong Quang Dai									
11.05	Brother: Mr Duong Quang Hoc									
11.06	Brother: Mr Duong Quang Bach									
11.07	Sister: Mrs Duong Thi Khoa									
11.08	Brother: Mr Duong Quang Viet									
11.09	Brother: Mr Duong Van Hoa									
11.10	Southern Seed Joint Stock Company (Mr Duong Quang Sau is the Member of the Board of Directors)									
12	Mr. Pham Trung Dung	Deputy Director					01/04/2017			Deputy Director
12.01	Mother: Mrs Hoang Thi Hoa									
12.02	Wife: Mrs Nguyen Thi Thanh Ha									
12.03	Sister: Mrs Pham Thi Quynh Hoa									
12.04	Sister: Mrs Pham Thi Thanh Huyen									
12.05	Son: Mr Pham Trung Nhat Minh									
12.06	Son: Pham Trung Tuan									
12.07	Father-in-law: Mr Nguyen Van Bon									
12.08	Mother-in-law: Mrs Luu Ho Thuy									
12.09	Brother-in-law: Mr Nguyen Huu Quyet									
12.10	Brother-in-law: Mr Nguyen The Hai									

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
13	Mr. Nguyen Dinh Trung	Deputy Director					15/02/2024		Appointed as Deputy Director	Deputy Director
13.01	Wife: Mrs Cao Thi Kim Nga									
13.02	Son: Mr Nguyen Quang Anh									
13.03	Daughter-in-law: Mrs Trinh Hai Anh									
13.04	Son: Mr Nguyen Minh Hieu									
13.05	Mothe: Mrs Nguyen Thi Nhat									
13.06	Mother-in-law: Mrs Hoang Thi Thoa									
13.07	Brother: Mr Nguyen Dinh Hieu									
13.08	Sister-in-law: Mrs Nguyen Thi Mien									
13.09	Brother: Mr Nguyen Dinh Nam									
13.10	Sister-in-law: Mrs Bui Thi Nhung									
13.11	Brother-in-law: Mr Cao Xuan Nguyen									
13.12	Sister-in-law: Mrs Nguyen Thi Luyen									
14	Mr. Nguyen Trung Dung	Deputy Director					15/02/2024		Appointed as Deputy Director	Deputy Director
14.01	Vợ: Đặng Thị Thẩm									
14.02	Daughter: Nguyen Dang Phuong Thao									
14.03	Daughter: Nguyen Dang Ngoc Diep									
14.04	Son: Nguyen Dang Liem									
14.05	Father: Mr Nguyen Van Thien									
14.06	Mother: Mrs Phan Thi LY									
14.07	Father-in-law: Mr Dang Truong Quy									

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
14.08	Mother-in-law: Mrs Le Thi Lan									
14.09	Sister: Mrs Nguyen Thi Le Dung									
14.10	Brother-in-law: Mr Tran Huu Hong									
14.11	Sister: Mrs Nguyen Thi Anh Tuyet									
14.12	Sister: Mrs Nguyen Thi Noi									
14.13	Brother-in-law: Mr Phan Thanh Hai									
14.14	Sister: Mrs Nguyen Thi Hong Hanh									
14.15	Brother-in-law: Mr Dau The Nam									
14.16	Brother: Mr Nguyen The Manh									
14.17	Sister-in-law: Mrs Le Thi Hue									
15	Mr Phan The Ty	Chief Accountant					01/03/2011			Chief Accountant
15.01	Mother: Mrs Nguyen Thi Trong									
15.02	Wife: Mrs Nguyen Thi Thanh Que									
15.03	Daughter: Phan Ngoc Dung									
15.04	Son: Phan Tue Minh									
15.05	Father-in-law: Mr Nguyen Huu Phan									
15.06	Mother-in-law: Mrs Nguyen Thi Che									
15.07	Brother: Mr Phan Anh Tue									
15.08	Southern Seed Joint Stock Company (Mr. Phan The Ty is Head of the Board of Supervisors)									
II	RELATED ORGANIZATIONS									

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
1	The PAN group (PAN Farm's Parent company)	Organization related to internal shareholders					09/12/2013			PAN Farm's Parent company
2	Pan Farm JSC	Large shareholders, organization related to internal shareholders					12/10/2016			NSC's parent company
3	Southern Seed Joint Stock Company	NSC's Subsidiary Company					15/04/2015			NSC's Subsidiary Company
4	PAN-HULIC JSC	Company that has the same Chairwoman					14/11/2023			Company that has the same Chairwoman
5	Southern Gas Trading Joint Stock Company									Mrs Nguyen Ngoc Anh's related people
6	Saigon Ground Services Joint Stock Company									Mrs Nguyen Ngoc Anh's related people
7	Bibica Joint Stock Company									Mrs Nguyen Ngoc Anh's related people
8	SSI Fund Management Company Limited									Mrs Nguyen Ngoc Anh's related people
9	SSI Sustainable Competitive Advantage Investment Fund									Mrs Nguyen Ngoc Anh's related people
10	SSI Bond Investment Fund									Mrs Nguyen Ngoc Anh's related people
11	Vietnam Long-Term Growth Investment Fund									Mrs Nguyen Ngoc Anh's related people
12	SSIAM VNX50 ETF Fund (stock code FUESSV50)									Mrs Nguyen Ngoc Anh's related people

No.	Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Relevant time		Reason	Relationship to the Company
							Start	End		
13	SSIAM VNFN LEAD ETF Fund (stock code FUESSVFL)									Mrs Nguyen Ngoc Anh's related people
14	SSIAM VN30 ETF Fund (stock code FUESSV30)									Mrs Nguyen Ngoc Anh's related people
15	SSI Investment Member Fund (SSIIMF)									Mrs Nguyen Ngoc Anh's related people
16	Vietnam Digital Technology and Healthcare Investment Fund									Mrs Nguyen Ngoc Anh's related people
17	Independent Retirement Fund									Mrs Nguyen Ngoc Anh's related people
18	Vietnam Long-Term Growth Investment Fund									Mrs's Le Thi Le Hang related people
19	CSC Vietnam Joint Stock Company									Mrs Nguyen Thi Tra My's related people
20	Sao Ta Food Joint Stock Company									Mrs Nguyen Thi Tra My's related people
21	Khang An Food Joint Stock Company									Mrs Nguyen Thi Tra My's related people
22	Spring Biotech Company Limited									Mrs Nguyen Thi Tra My's related people

2. Transactions between the company and related persons of the company or between the company and major shareholders, insiders, and related persons of insiders approved under Resolution of the Board of Directors No. 26/NQ-VINASEED-HĐQT on December 25<sup>th</sup>, 2023:

No.	Organizations' Name	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Headquarter's Address	Time of transaction with the company	Content, quantity, transaction value	
						Content	Total Value (VNĐ)
1	Vinaseed Hanoi Development and Investment JSC (Old name: Hatay Seed JSC)	Subsidiary Company	No. 0500437239; Registered for the 16th change on April 15, 2024; Place of issue: Department of Planning and Investment of Hanoi	Ba La, Phu Lam ward, Ha Dong district, Hanoi city	2024	Sales, Services	13.156.533.904
						Dividends are received	918.240.000
2	Quang Nam National Seed JSC	Subsidiary Company	No. 4000107543; Registered for the 4th change on March 20, 2019. Place of issue: Department of Planning and Investment of Quang Nam province	Km 943, National Highway 1A, Dien Thang Bac Commune, Dien Ban Town, Quang Nam Province	2024	Sales, Services	33.186.257.233
						Purchases, Services	6.920.447.050
						Loan	10.000.000.000
						Loan principal recovery	10.000.000.000
						Loan interest expense	239.504.110
3	Southern Seed Joint Stock Company	Subsidiary Company	No. 302634683; 11th change registration date 29/05/2020, Place of issue: Department of Planning and Investment of Ho Chi Minh City	282 Le Van Sy Str., Tan Binh District, Hochiminh City.	2024	Sales, Services	11.337.023.328
						Purchases, Services	46.589.175.203
						Dividends are received	38.384.586.000
						Borrow	10.000.000.000
						Loan principal repayment	35.000.000.000
						Borrowing interest expense	1.830.136.984
4	PAN Farm JSC	Parent Company	No. 0107519768; Date 28/07/2016	243A De La Thanh, 15 <sup>th</sup> floor Icon 4 Building, Floor 15, Hà Nội Hà Nội City	2024	Declared Dividends	56.314.828.000
						Paid Dividends	28.157.414.000
5	Ha Nam High Tech Agricultural Development and Investment JSC	Subsidiary Company	- No. 0700778275 - First issued: October 4, 2016 - Place of issue: Department of Planning and Investment of Ha Nam province	Hamlet 2, Nhan Khang Commune, Ly Nhan District, Ha Nam Province.	2024	Sales, Services	48.853.714
						Purchases, Services	6.740.969.710
6					2024	Sales, Services	31.392.369.000

No.	Organizations' Name	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Headquarter's Address	Time of transaction with the company	Content, quantity, transaction value	
						Content	Total Value (VND)
	Vietnam Rice Ltd Company	Subsidiary Company	No. 1402133347; First registration on November 1, 2019, first change registration on June 24, 2020; place of issue: Department of Planning and Investment of Dong Thap province	Truong Xuan Industrial Cluster, Thap Muoi District, Dong Thap Province.		Purchases, Services	18.050.755.905
						Borrow	40.000.000.000
						Loan principal repayment	20.000.000.000
						Borrowing interest expense	479.589.040
7	VINA AGRIFOOD CO., LTD	Indirectly owned subsidiary Company	1402184380, registered for the first change on March 21, 2023; issued by the Department of Planning and Investment of Dong Thap province	Truong Xuan Industrial Cluster, Thap Muoi District, Dong Thap Province	2024	Sales, Services	110.343.871.986
						Purchases, Services	151.889.724.712
						Loan	55.000.000.000
						Loan principal recovery	55.000.000.000
						Loan interest expense	1.279.060.275

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None..

4. Transactions between the company and other entities: None.

#### VIII. TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

##### 1. List of insiders and related persons of insiders:

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
I	CÁ NHÂN CÓ LIÊN QUAN								
1	Mrs. Tran Kim Lien	Chairwoman					37.113	0,21%	
1.01	Husband: Mr. Nguyen Van Thanh								
1.02	Son: Mr. Nguyen Lam Tung								
1.03	Son: Mr. Nguyen Quang Truong	Member of the Board of					4.600	0,03%	

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
		Directors - CEO							
1.04	Southern Seed Joint Stock Company Corporation (Mrs. Tran Kim Lien is the Chairwoman of SSC)								
1.05	PAN-HULIC JSC (Mrs. Tran Kim Lien is the Chairwoman)								
2	Mrs. Le Thi Le Hang	Vice Chairwoman					4.600	0,03%	
2.01	Father: Mr. Le Van Chau								
2.02	Mother: Mrs. Nguyen Thi Mau								
2.03	Son: Nguyen Le Minh								
2.04	Son: Nguyen Le Minh Tung								
2.05	Older Sister: Mrs Le Thi Le Thuy								
2.06	Brother-in-law: Mr. Tran Viet Ky								
2.07	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Board of Representatives)								
3	Mrs. Nguyen Thi Tra My	Member of the Board of Directors					4.600	0,03%	
3.01	Husband: Mr. Dong Minh Tuan								
3.02	Son: Dong Nhat Minh								
3.03	Older Brother: Nguyễn Tùng Phong								
3.04	Father-in-law: Mr. Dong Van Hung								
3.05	Mother-in-law: Mrs Nguyen Thi Hai								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
3.06	Sister-in-law: Mrs Le Thi Phuong Mai								
3.07	Son-in-law: Mr. Do Minh Tri								
3.08	The PAN Group JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman of the Board of Directors and CEO.)								
3.09	PAN Farm JSC (Mrs. Nguyen Thi Tra My is the Chairwoman)								
3.10	CSC Vietnam JSC (Mrs. Nguyen Thi Tra My is the CEO)								
3.11	Sao Ta Foods JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman)								
3.12	Khang An Food Joint Stock Company (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)								
3.13	Spring Biotech Company Limited (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)								
4	Mr. Nguyen Quang Truong	Member of the Board of Directors - CEO					4.600	0,03%	
4.01	Father: Mr. Nguyen Van Thanh								
4.02	Mother: Mrs. Tran Kim Lien	Chairwoman					37.113	0,21%	
4.03	Wife: Mrs. Dang Thi Thu Hien								
4.04	Daughter: Nguyen Minh Anh								
4.05	Son: Nguyen Phuc Hung								
4.06	Older Brother: Mr. Nguyen Lam Tung								
4.07	PAN Farm JSC (Mr. Nguyen Quang Truong is the Board of Directors' Member)								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
5	Mrs. Nguyen Ngoc Anh	Member of the Board of Directors							
5.01	Mother: Mrs. Tran Thi Ngoc Tram								
5.02	Husband: Mr. Giang Quang Hung								
5.03	Daughter: Giang Ngoc Anh Phuong								
5.04	Son: Giang Quang Minh								
5.05	Older Sister: Mrs. Nguyen Thi Minh Ngoc								
5.06	Mother-in-law: Mrs Pham Thi Mai								
5.07	Brother-in-law: Mr. Hoang Long								
5.08	PAN Farm JSC (Mrs. Nguyen Ngoc Anh is the Board of Directors' Member)								
5.09	Southern Gas Trading Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)								
5.10	Saigon Ground Services Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)								
5.11	Bibica Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
5.12	SSI Fund Management Company Limited (Mrs. Nguyen Ngoc Anh is General Director)								
5.13	SSI Sustainable Competitive Advantage Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund))								
5.14	SSI Bond Investment Fund (Ms. Nguyen Ngoc Anh is the CEO of SSI Fund Management Company Limited - the fund management company of the Fund)								
5.15	Vietnam Long-Term Growth Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								
5.16	SSIAM VNX50 ETF Fund (stock code FUESSV50) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund))								
5.17	SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								
5.18	SSIAM VN30 ETF Fund (stock code FUESSV30) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
5.19	SSI Investment Member Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Board of Representatives - General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								
5.20	Vietnam Digital Technology and Healthcare Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								
5.21	Independent Pension Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)								
6	Mr. Tran Dinh Long	Member of the Board of Directors					27.618	0,16%	
6.01	Son: Mr. Tran Hoang Anh								
6.02	Daughter: Mrs. Tran Thi Minh Hien								
6.03	Older sister: Mrs Tran Thi Quy								
6.04	Younger brother: Mr. Tran Dinh Van								
6.05	PAN FARM Joint Stock Company (Mr. Tran Dinh Long is a member of the Board of Directors)								
7	Mr. Nguyen Anh Tuan	Head of Board of Supervisors							
7.01	Father: Mr. Nguyen Xuan Sinh								
7.02	Mother: Mrs Tran Thi Huong								
7.03	Father-in-law: Mr. Nguyen Van Binh								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
7.04	Mother-in-law: Mrs Nguyen Thi Thanh Loan								
7.05	Younger Sister: Mrs Nguyen Thi Phuong Mai								
7.06	Wife: Mrs. Nguyen Thuy Dung								
7.07	Brother-in-law: Mr. Nguyen Hai Vu								
7.08	Daughter: Nguyen Ha Bao Trang								
7.09	Son: Nguyen Hieu Minh								
7.10	The PAN Group JSC (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)								
7.11	PAN FARM Joint Stock Company (a subsidiary of PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)								
8	Mr. Do Tien Sy	Member of the Board of Supervisors					31.903	0,18%	
8.01	Wife: Mrs. Nguyen Thi Nu						13.100	0,07%	
8.02	Son: Mr. Do Hong Son								
8.03	Daughter: Mrs. Do Lan Anh						476	0,00%	
8.04	Older brother: Mr. Do Minh Chien								
8.05	Younger brother: Mr. Do Trung Thanh								
8.06	Younger brother: Mr. Do Van Cong								
8.07	Younger Sister: Mrs. Do Thi Nu								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
8.08	Younger sister: Mrs. Do Thi Thanh Van								
8.09	Brother-in-law: Mr. Nguyen Tien Thuan								
8.10	Brother-in-law: Mr. Nguyen Van Tuan								
8.11	Brother-in-law: Mr Nguyen Van Manh								
8.12	Sister-in-law: Mrs Nguyen Thi Hanh								
9	Mr. Luong Ngoc Thai	Member of the Board of Supervisors							
9.01	Father: Mr Luong Ngoc Hoa								
9.02	Mother: Mrs Nguyen Thi Vuot								
9.03	Younger sister: Mrs. Luong Phuong Thao								
9.04	Wife: Mrs Phan Chi Mai								
9.05	Daughter: Luong Minh Trang								
9.06	Father-in-law: Mr. Phan Tuan Dat								
9.07	Mother-in-law: Mrs Luong Thi Hoai								
9.08	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is Senior Analyst)								
10	Mr. Bui Dinh Long	Company Secretary/ Director of Planning and Investment							

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
10.01	Wife: Mrs. Nguyen Thuy Quynh								
10.02	Daughter: Bui Nguyen Minh An								
10.03	Father: Mr. Bui Dinh Binh								
10.04	Mother: Mrs Nguyen Thi Loc								
10.05	Older sister: Mrs Bui Thi Mai								
10.06	Brother-in-law: Mr Nguyen Trong Ve								
10.07	Younger sister: Mrs Bui Huong Ly								
10.08	Brother-in-law: Mr Nguyen Tuan Anh								
10.09	Father-in-law: Mr Nguyen Truong Tu								
10.10	Mother-in-law: Mrs Le Kim Dung								
11	Mr Duong Quang Sau	Deputy Director					5.759	0,03%	
11.01	Wife: Mrs Tran Thi Tuyet								
11.02	Son: Mr Duong Quoc Long								
11.03	Son: Mr Duong Quang Khanh								
11.04	Brother: Mr Duong Quang Dai								
11.05	Brother: Mr Duong Quang Hoc								
11.06	Brother: Mr Duong Quang Bach								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
11.07	Sister: Mrs Duong Thi Khoa								
11.08	Brother: Mr Duong Quang Viet								
11.09	Brother: Mr Duong Van Hoa								
11.10	Southern Seed Joint Stock Company (Mr Duong Quang Sau is the Member of the Board of Directors)								
12	Mr. Pham Trung Dung	Deputy Director					93	0,00%	
12.01	Mother: Mrs Hoang Thi Hoa								
12.02	Wife: Mrs Nguyen Thi Thanh Ha						29	0,00%	
12.03	Sister: Mrs Pham Thi Quynh Hoa								
12.04	Sister: Mrs Pham Thi Thanh Huyen								
12.05	Son: Mr Pham Trung Nhat Minh								
12.06	Son: Pham Trung Tuan								
12.07	Father-in-law: Mr Nguyen Van Bon								
12.08	Mother-in-law: Mrs Luu Ho Thuy								
12.09	Brother-in-law: Mr Nguyen Huu Quyet								
12.10	Brother-in-law: Mr Nguyen The Hai								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
13	Mr. Nguyen Dinh Trung	Deputy Director					2.000	0,01%	
13.01	Wife: Mrs Cao Thi Kim Nga								
13.02	Son: Mr Nguyen Quang Anh								
13.03	Daughter-in-law: Mrs Trinh Hai Anh								
13.04	Son: Mr Nguyen Minh Hieu								
13.05	Mother: Mrs Nguyen Thi Nhat								
13.06	Mother-in-law: Mrs Hoang Thi Thoa								
13.07	Brother: Mr Nguyen Dinh Hieu								
13.08	Sister-in-law: Mrs Nguyen Thi Mien								
13.09	Brother: Mr Nguyen Dinh Nam								
13.10	Sister-in-law: Mrs Bui Thi Nhung								
13.11	Brother-in-law: Mr Cao Xuan Nguyen								
13.12	Sister-in-law: Mrs Nguyen Thi Luyen								
14	Mr. Nguyen Trung Dung	Deputy Director					1.500	0,01%	
14.01	Wife: Đặng Thị Thảo								
14.02	Daughter: Nguyen Dang Phuong Thao								
14.03	Daughter: Nguyen Dang Ngoc Diep								
14.04	Son: Nguyen Dang Liem								
14.05	Father: Mr Nguyen Van Thien								
14.06	Mother: Mrs Phan Thi LY								
14.07	Father-in-law: Mr Dang Truong Quy								
14.08	Mother-in-law: Mrs Le Thi Lan								
14.09	Sister: Mrs Nguyen Thi Le Dung								
14.10	Brother-in-law: Mr Tran Huu Hong								
14.11	Sister: Mrs Nguyen Thi Anh Tuyet								
14.12	Sister: Mrs Nguyen Thi Noi								
14.13	Brother-in-law: Mr Phan Thanh Hai								
14.14	Sister: Mrs Nguyen Thi Hong Hanh								
14.15	Brother-in-law: Mr Dau The Nam								
14.16	Brother: Mr Nguyen The Manh								
14.17	Sister-in-law: Mrs Le Thi Hue								
15	Mr Phan The Ty	Chief Accountant					15.699	0,09%	
15.01	Mother: Mrs Nguyen Thi Trong								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
15.02	Wife: Mrs Nguyen Thi Thanh Que								
15.03	Daughter: Phan Ngoc Dung								
15.04	Son: Phan Tue Minh								
15.05	Father-in-law: Mr Nguyen Huu Phan								
15.06	Mother-in-law: Mrs Nguyen Thi Che								
15.07	Brother: Mr Phan Anh Tue								
15.08	Southern Seed Joint Stock Company (Mr. Phan The Ty is Head of the Board of Supervisors)								
<b>II</b>	<b>RELATED ORGANIZATIONS</b>								
1	The PAN group (PAN Farm's Parent company)	Organization related to internal shareholders							
2	Pan Farm JSC	Large shareholders, organization related to internal shareholders					14.078.707	80,05%	
3	Southern Seed Joint Stock Company	NSC's Subsidiary Company							
4	PAN-HULIC JSC	Company that has the same Chairwoman							
5	Southern Gas Trading Joint Stock Company								
6	Saigon Ground Services Joint Stock Company								

No.	Company's/Individual's Name	Position	ID Number / Business Registration Certificates	Date of issue	Place of issue	Address	Shares owned		Reason
							Ending Ownership	%	
7	Bibica Joint Stock Company								
8	SSI Fund Management Company Limited								
9	SSI Sustainable Competitive Advantage Investment Fund								
10	SSI Bond Investment Fund								
11	Vietnam Long-Term Growth Investment Fund								
12	SSIAM VNX50 ETF Fund (stock code FUESSV50)								
13	SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL)								
14	SSIAM VN30 ETF Fund (stock code FUESSV30)								
15	SSI Investment Member Fund (SSIIMF)								
16	Vietnam Digital Technology and Healthcare Investment Fund								
17	Independent Retirement Fund								
18	Vietnam Long-Term Growth Investment Fund								
19	CSC Vietnam Joint Stock Company								
20	Sao Ta Food Joint Stock Company								
21	Khang An Food Joint Stock Company								
22	Spring Biotech Company Limited								

**2. INSIDER TRADING AND RELATED PERSONS IN NSC SHARES**

Transactor	Relations with internal shareholders /large shareholders	Number of shares at the beginning of the period		Number of shares at the end of the period		Reason for increase /decrease
		CP	%	CP	%	
<b>I- ORGANIZATION</b>						
None						
<b>II- INDIVIDUAL</b>						
None						

***Sincerely Report!***



**MR. NGUYEN QUANG TRUONG**

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