

**KIEN GIANG CONSTRUCTION  
INVESTMENT CONSULTANCY GROUP**

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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

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Number: 23 /TVĐTXD-BQHCD

Kien Giang, January 22, 2025

**PERIODIC INFORMATION DISCLOSURE**

**Dear:**

- The State Securities Commission of Viet Nam;
- Ho Chi Minh Stock Exchange.

1. Organization name: Kien Giang Construction Investment Consultancy Group

- Stock code: CKG

- Address: 34 Tran Phu, Vinh Thanh Ward, Rach Gia City, Kien Giang Province

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- E-mail: [tvkg@cicgroups.com](mailto:tvkg@cicgroups.com)

2. Information disclosure content: Kien Giang Construction Investment Consultancy Group discloses information on the Report On Corporate Governance (For the year ended in 2024). For details, please see the attached document.

3. This information was published on the company's website on 22/01/2025 at the link <https://cicgroups.com/co-dong.html>

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

**Attached documents:**

Report On Corporate  
Governance (For the year  
ended in 2024).

**INDIVIDUAL AUTHORIZED TO REPORT AND  
DISCLOSE INFORMATION**



**DEPUTY GENERAL DIRECTOR**

**Tran Quoc Truong**



*Kien Giang, January 22, 2025*

**REPORT ON CORPORATE GOVERNANCE  
(For the year ended in 2024)**

To: - The State Securities Commission;  
- The Stock Exchange.

- **KIEN GIANG CONSTRUCTION INVESTMENT CONSULTANCY GROUP**
- Address of head office: 34 Tran Phu Street, Vinh Thanh Ward, Rach Gia City, Kien Giang Province, Vietnam.
- Telephone: 02973 874 660 Fax: 02973 866 451.
- Email: tvkg@cicgroups.com Website: www.cicgroups.com.
- Charter capital: **952.593.610.000 VND**
- Stock symbol: **CKG**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

On June 1, 2024, the 2024 Annual General Meeting of Shareholders was held successfully, the agendas (for fiscal year 2023 and 2024) submitted to the General Meeting were approved with absolute approval from attending shareholders. Information about the meeting: detailed content, documents, Meeting minutes and Resolution of the 2024 Annual General Meeting of Shareholders have been approved, the Company has disclosed full information to the State Securities Commission, HOSE and the Company's website according to regulations on June 2, 2024.

**II. Board of Directors**

**1. Information about the members of the Board of Directors:**

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Tho Thang	Chairman	19/06/2021	



No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Quang Trong Sang	Vice Chairman - Independent Member of BOD	19/06/2021	
3	Mr. Dinh Thanh Tam	Vice Chairman	01/06/2024	
4	Ms. Pham Thi Nhu Phuong	Member of BOD – General Director	19/06/2021	
5	Mr. Nguyen Xuan Dung	Member of BOD	01/06/2024	
6	Mr. Le Trong Tu	Member of BOD	19/06/2021	
7	Mr. Le Trong Ngoc	Member of BOD	19/06/2021	
8	Mr. Dinh Thanh Thao	Independent Member of BOD	01/06/2024	
9	Mr. Tran Van Vinh	Independent Member of BOD	01/06/2024	
10	Ms. Nguyen Thi Hoa Le	Member of BOD	19/06/2021	01/06/2024
11	Mr. Ha Duy Nghiem	Independent Member of BOD	19/06/2021	01/06/2024
12	Mr. Nguyen Thanh Lam	Independent Member of BOD	19/06/2021	01/06/2024
13	Mr. Nguyen Duc Hung	Member of BOD	17/06/2022	01/06/2024

## 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Note
1	2	3	4	5	
1	Mr. Tran Tho Thang	Chairman	21/21	100%	
2	Mr. Quang Trong Sang	Vice Chairman - Independent Member of BOD	21/21	100%	



No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Note
3	Mr. Dinh Thanh Tam	Vice Chairman	15/15	100%	
4	Ms. Pham Thi Nhu Phuong	Member of BOD – General Director	21/21	100%	
5	Mr. Nguyen Xuan Dung	Member of BOD	15/15	100%	
6	Mr. Le Trong Tu	Member of BOD	20/21	95%	
7	Mr. Le Trong Ngoc	Member of BOD	20/21	95%	
8	Mr. Dinh Thanh Thao	Independent Member of BOD	15/15	100%	
9	Mr. Tran Van Vinh	Independent Member of BOD	14/15	93%	
10	Ms. Nguyen Thi Hoa Le	Member of BOD	6/6	100%	Dismissed
11	Mr. Ha Duy Nghiem	Member of BOD	6/6	100%	
12	Mr. Nguyen Thanh Lam	Independent Member of BOD	6/6	100%	
13	Mr. Nguyen Duc Hung	Member of BOD	6/6	100%	

### 3. Supervising the Board of Management by the Board of Directors

Pursuant to the Company's Charter and Governance Regulations, the Board of Directors supervises the Board of Management in executing the Company's daily operations. Specifically:

- Organize and supervise the implementation of the Company's completed and ongoing projects to ensure on progress and investment efficiency;
- Supervise and inspect the implementation of the 2024 business plan and evaluate the performance achieved compared to the 2023 plan;
- Supervise the implementation of Resolutions and Decisions issued by the General Meeting of Shareholders and the Board of Directors, and inspect the management activities of the Board of Management in business activities;
- Host and direct the organization of the 2024 Annual General Meeting of Shareholders on June 1, 2024;



- Execute other inspection on financial and accounting activities, capital usage, investment, human resources, supervision, and information disclosure to ensure transparency and timeliness. prescribed time.

#### **4. Activities of the Board of Directors' subcommittees**

##### **Investor Relations Department (IR Department):**

Disclosing information in accordance with the provisions of law and the Company's Charter. In 2024, the Company received Decision No. 522/QĐ-XPHC dated December 9, 2024 of the Inspectorate - State Securities Commission on penalizing administrative violations in the field of securities and stock market. contract. The company has paid the fine, published information, and committed to strictly comply with current regulations.

Advise the Board of Directors and coordinate with other departments to successfully organize the 2024 Annual General Meeting of Shareholders.

Monitor and promptly report transaction movements of CKG shares, and changes of shareholders and investors on the stock market.

Coordinate with the advisor as Saigon Securities Joint Stock Company (HSC) to execute documentation procedures related to issuing shares to increase charter capital (dividends in 2023 and offering shares to existing shareholders) has been approved by the 2024 Annual General Meeting of Shareholders. Currently, the application for issuing shares to increase charter capital of CKG is still being reviewed and evaluated by the State Securities Commission.

In addition, acting as a bridge between shareholders and investors with the Company's Board of Directors, between the Company and the State Securities Commission and Ho Chi Minh City Stock Exchange, Hanoi Stock Exchange, Vietnam Securities Depository and Clearing Corporation, between the Company and financial institutions.

##### **Internal Audit Department**

Directly and coordinate with functional departments to monitor compliance with the provisions of law, charter, resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors and internal management regulations. Regularly discuss and promptly notify risks that affect shareholders' interests and propose solutions.

Appraisal of business performance reports, financial statements and other periodic reports. Analyze and evaluate the financial position, operational efficiency, ability to preserve and develop capital and material risks.

Propose recommendations to overcome accounting errors. Propose handling of violations, monitor, evaluate and monitor activities to overcome detected shortcomings.

Participate in providing comments on business operations direction, financial management and completion of management regulations.



Members of the Internal Audit Committee perform their duties honestly, carefully and without interrupting the production and business operations.

In 2024, 8/9 units were internally audited according to the plan approved by the Board of Directors, 12 reports of the Internal Audit Committee were released (including 1 summary report for 2023 and 1 report for an audit at the end of 2023). Timely detecting and making recommendations to overcome risks and accounting errors. At the same time, coordinating with specialized departments in organizing the 2024 Annual General Meeting of Shareholders.

Periodically conduct reports according to the regulations of the Internal Audit Committee to the Board of Directors and General Director with specific recommendations.

#### 5. Resolutions/Decisions of the Board of Directors

No	Date	Decision	Resolution	Content	Approval rate
1	02/01/2024	01/QĐ		Decision to raise base salary Tran Quoc Truong, Deputy General Director on duty	100%
2	17/01/2024		01/NQ	Resolution to re-appoint Deputy General Director Tran Ngoc Hanh	100%
3	17/01/2024	02/QĐ		Decision to re-appoint Deputy General Director Tran Ngoc Hanh	100%
4	17/01/2024		02/NQ	Resolution to approve the loan at Woori Bank Vietnam Limited	100%
5	20/01/2024		03/NQ	Resolution to appoint Nguyen Thi Huong, secretary of the Board of Directors	100%
6	22/01/2024		04/NQ	Resolution to approve transactions between the Company and related parties in fiscal year 2024	100%
7	23/01/2024	03/QĐ		Decision on advance remuneration for members of the Board of Directors and members of the Board of Supervisors in the third and fourth quarters of 2023	100%
8	20/01/2024	04/QĐ		Decision to cease concurrently holding the position of Secretary of the Board of Directors for Mr. Trieu Minh Nhat	100%
9	29/02/2024	05/QĐ		Decision to advance budget for customer in 2024	100%
10	02/3/2024		05/NQ	Resolution to propose debt restructuring at Lien Viet Post Bank, Kien Giang Branch	100%



No	Date	Decision	Resolution	Content	Approval rate
11	31/03/2024		05a/NQ	Resolution to agree on the policy of restructuring CIC Kien Giang Service Trading Company Limited Co., Ltd	100%
12	02/4/2024		06/NQ	Resolution to approve a loan for the Northwest Social Housing Project at Woori Bank	100%
13	02/4/2024		07/NQ	Established Representative Office in Phu Quoc	100%
14	09/4/2024		08/NQ	Resolution to approve loan for CIC Boulevard Project at Agribank Kien Giang	100%
15	09/4/2024		08a/NQ	Resolution to approve the renewal of the credit contract and matters related to receiving credit from VPBank	100%
16	11/4/2024		09/NQ	Resolution to organize the 2024 Annual General Meeting of Shareholders	100%
17	12/4/2024	06/QĐ		Decision to establish the Organizing Committee of the 2024 Annual General Meeting of Shareholders	100%
18	25/4/2024	07/QĐ		Decision on advance remuneration for members of the Board of Directors and Board of Supervisors in the first quarter of 2024	100%
19	02/5/2024	08/QĐ		Streamline the Directive Committee of construction investment projects in Phu Quoc	100%
20	08/5/2024		10/NQ	Resolution to borrow capital at BIDV Kien Giang bank	100%
21	10/5/2024	09/QĐ		Decision to convene the 2024 Annual General Meeting of Shareholders (June 1, 2024)	100%
22	10/5/2024		11/NQ	Resolution to approve the draft documents and papers submitted to the 2024 Annual General Meeting of Shareholders	100%
23	29/3/2024	10/QĐ		Decision to adjust bonus for Deputy General Director Tran Quoc Truong on duty	100%
24	03/6/2024		12/NQ	Resolution to add one Vice Chairman of the Board of Directors	100%
25	03/6/2024		13/NQ	Resolution to appoint Vice	100%



No	Date	Decision	Resolution	Content	Approval rate
				Chairman of the Board of Directors Dinh Thanh Tam	
26	03/6/2024		14/NQ	Resolution to execute a plan to issue shares as dividend distribution and offer public shares for existing shareholders to increase charter capital	100%
27	03/6/2024		15/NQ	Resolution to approve the registration dossier to offer additional public shares for existing shareholders	100%
28	03/6/2024		16/NQ	Resolution to appoint auditor for the 2024 financial statements	100%
29	03/6/2024	11/QĐ		Decision to attract and appoint Deputy General Director Bui Minh Tam (term of 1 year, from June 3, 2024 to June 2, 2025)	100%
30	01/6/2024	12/QĐ		Decision to pay remunerations for members of the Board of Directors and the Board of Supervisors in 2022	100%
31	01/6/2024	13/QĐ		Decision on the payment of bonuses for exceeding 2022 profit target to the Board of Directors and the Board of Supervisors	100%
32	01/6/2024	14/QĐ		Decision to pay remuneration to members of the Board of Directors and the Board of Supervisors in 2023	100%
33	14/6/2024		17/NQ	Resolution to approve the increase in loan limit and guarantee issuance at Vietcombank Kien Giang	100%
34	08/7/2024		18/NQ	Resolution to agree on the policy of management and execution activities of the Group	100%
35	08/7/2024		19/NQ	Resolution to agree on the policy of adjusting the charter capital of CIC Phu Quoc Construction Investment Company Limited	100%
36	08/7/2024		20/NQ	Resolution to agree on the policy related to capital adjustment of the Group at CIC Tinh Khoi 621 Joint Stock Company	100%



No	Date	Decision	Resolution	Content	Approval rate
37	08/7/2024		21/NQ	Resolution on duty assignments to Mr. Dinh Thanh Tam, Vice Chairman of the Board of Directors, to resolve issues related to the investment cooperation contract with Golden Island Real Estate Service Company Limited.	100%
38	11/6/2024		22/NQ	Resolution to approve loan for construction investment of CIC Boulevard project and Bac Vinh Quang Resident project at the Agribank Kien Giang	100%
39	25/7/2024		23/NQ	Resolution to approve loan for investment in social housing construction at CIC Boulevard project and Bac Vinh Quang Resident project at the Agribank Kien Giang	100%
40	31/7/2024	15/QĐ		Decision to change representative of capital contribution and legal representative of CIC Phu Quoc Construction Investment Company Limited	100%
41	29/8/2024		24/NQ	Resolution to propose debt restructuring at LPBank Kien	100%
42	06/9/2024		25/NQ	Resolution to execute a plan to issue shares as dividend distribution and offer public shares for existing shareholders to increase charter capital	100%
43	06/9/2024		26/NQ	Resolution to approve the registration dossier to offer additional public shares for existing shareholders	100%
44	10/9/2024	16/QĐ		Decision to advance remuneration for members of the Board of Directors and the Board of Supervisors for the first 8 months of 2024	100%
45	28/9/2024		27/NQ	Resolution to agree on the production and business plan for 2024 and reports on production and business performance until August 31, 2024 of the Group	100%
46	28/9/2024		28/NQ	Resolution to agree on the policy of researching investment cooperation in the Phu Gia Khiem apartment	100%



No	Date	Decision	Resolution	Content	Approval rate
				project	
47	28/9/2024		29/NQ	Resolution to agree on the policy of increasing the charter capital of CIC Real Estate Joint Stock Company	100%
48	28/9/2024		30/NQ	Resolution to approve the re-issuance of credit limits at Agribank Kien Giang	100%
49	28/9/2024		31/NQ	Resolution to approve the mortgage of assets to secure the guarantee limit for the Group at Vietcombank Kien Giang	100%
50	28/9/2024		32/NQ	Resolution to propose debt restructuring at PGBank - Saigon branch	100%
51	28/9/2024		33/NQ	Resolution to agree on establishing the Construction Quality Control Board	100%
52	28/9/2024		34/NQ	Resolution to agree on liquidating the investment cooperation contract with Golden Island Real Estate Service Company Limited at the Bung Goi luxury villa project.	100%
53	28/9/2024		35/NQ	Resolution to agree with Ms. Nguyen Thi Hoa Le's request to withdraw capital from the Ba Keo luxury villa project.	100%
54	28/9/2024		36/NQ	Resolution to agree on liquidating assets of CIC Thang Anh Construction Materials Joint Stock Company	100%
55	28/9/2024		37/NQ	Resolution to agree on amending Article 20 of the Internal Expenditure Regulations	100%
56	04/10/2024		38/NQ	Resolution to change mortgage assets at LPBank Kien Giang	100%
57	01/10/2024	17/QĐ		Decision to increase the base salary for Deputy General Director Nguyen Thanh Hong	100%
58	15/10/2024	18/QĐ		Decision on advance remuneration for members of the Board of Directors and members of the Board of Supervisors in September 2024	100%
59	23/10/2024		39/NQ	Resolution to approve on the use of the Group's assets to guarantee the	100%



No	Date	Decision	Resolution	Content	Approval rate
				loan limit of CIC Kien Giang Construction Joint Stock Company at BIDV - Phu Quoc branch	
60	23/10/2024		40/NQ	Resolution to approve on the mortgage of assets to secure the guarantee limit for CIC Thang Anh Construction Materials Joint Stock Company at BIDV - Phu Quoc branch	100%
61	07/11/2024		41/NQ	Resolution to approve loans and guaranteed credit at Nam A Bank	100%
62	21/11/2024	19/QĐ		Decision on advance remuneration for members of the Board of Directors and the Board of Supervisors in October 2024	100%
63	05/12/2024		42/NQ	Resolution to change the Legal Representative at CIC Phu Quoc Construction Investment Company Limited	100%
64	09/12/2024		43/NQ	Resolution to approve the resignation application of a company Internal person (Mr. Luu Chi Thinh, Deputy General Director)	100%
65	09/12/2024		44/NQ	Resolution to replace Ms. Tran Thi Mai Huong, representative of capital contribution at CIC Kien Giang Construction Joint Stock Company	100%
66	09/12/2024		45/NQ	Resolution to divest at CIC Tinh Khoi Joint Stock Company	100%
67	09/12/2024		46/NQ	Resolution to agree on agendas related to management and execution activities	100%
68	09/12/2024	20/QĐ		Decision to dismiss Deputy General Director of Mr. Luu Chi Thinh from January 1, 2025	100%
69	09/12/2024		47/NQ	Resolution to agree on handling solutions at CIC Real Estate Joint Stock Company	100%
70	09/12/2024		48/NQ	Resolution to agreed on maintaining the registered charter capital of CIC Phu Quoc Construction Investment Company Limited	100%
71	09/12/2024		49/NQ	Resolution to agree on reducing the	100%



No	Date	Decision	Resolution	Content	Approval rate
				charter capital of CIC Kien Giang Service Trading Company Limited	
72	09/12/2024		50/NQ	Resolution to agree on investment cooperation policy with CO Major Education Company	100%
73	09/12/2024		51/NQ	Resolution to agree on reducing the number of legal representatives at CIC Nam Viet Construction Consulting Corporation	100%
74	09/12/2024		52/NQ	Resolution to agree on the content of the contract liquidation record of the investment cooperation contract at the Bung Goi luxury villa project	100%
75	09/12/2024		53/NQ	Resolution to agree with Ms. Nguyen Thi Hoa Le's request to withdraw capital from the Ba Keo luxury villa project.	100%
76	09/12/2024	21/QĐ		Decision to register to reduce charter capital of CIC Kien Giang Service Trading Company Limited	100%
77	12/12/2024	22/QĐ		Decision on advance remuneration for members of the Board of Directors and members of the Board of Supervisors in November 2024	100%
78	09/12/2024		54/NQ	Resolution to approve the use of the Group's assets to guarantee the loan limit of CIC Kien Giang Construction Joint Stock Company at Agribank Kien Giang	100%
79	09/12/2024	23/QĐ		Decision to terminate the labor contract with Mr. Luu Chi Thinh, Deputy General Director of the Group from January 1, 2025	100%

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors :

No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification	Note
1	Mr. Vo Van Y	Head of the Board	01/06/2024		Bachelor of Law	Appointed on 01/06/2024



No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification	Note
2	Mr. Ha Minh Tuan	Member	19/06/2021		Bachelor of Accounting	
3	Ms. Ma Hong Phuong	Member	19/06/2021		Bachelor of Accounting	
4	Ms. Nguyen Bich Nghia	Member	19/06/2021	<b>01/06/2024</b>	Bachelor of Accounting	

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate
1	Mr. Vo Van Y	4/4	100%
2	Mr. Ha Minh Tuan	6/6	100%
3	Ms. Ma Hong Phuong	6/6	100%
4	Ms. Nguyen Bich Nghia	2/2	100%

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In 2024, the Board of Supervisors held 6 meetings to perform the following main tasks:

- Supervise the organization of the 2024 Annual General Meeting of Shareholders.
- Supervise compliance with the Charter of organization and operation, internal regulations on corporate governance, and operating regulations of the Board of Directors.
- Supervise the implementation of the Resolution of the General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors issued.
- Review contracts and transactions with related persons under the approval authority of the Board of Directors or the General Meeting of Shareholders.
- Appraise the completeness, legality and faithfulness of the Counting Report; Report on business performance; Audited financial statements for the fourth quarter of 2023 and 2023; Financial statements for the first, second and third quarters of 2024.
- The Head of the Board attended all meetings of the Board of Directors.
- Inspect and supervise the preparation of the 2023 Corporate Governance Report; 2023 annual report and information disclosure according to legal regulations.
- Supervise the Company's information disclosure on the stock market and requests or complaints of individual and group shareholders (if any).



**4. Other activities of the Board of Supervisors : None**

**IV. Board of Management**

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management /
1	Pham Thi Nhu Phuong	Member of the Board of Directors cum General Director	15/01/1981	Master of Business Administration	01/08/2020
2	Tran Quoc Truong	Deputy General Director on duty	27/11/1969	Bachelor of Economics	Reappointment on 01/07/2023
3	Nguyen Thanh Hong	Deputy General Director	24/12/1969	Construction Engineer	Reappointment on 01/10/2023
4	Tran Ngoc Hanh	Deputy General Director	16/09/1978	Bachelor of Economics	Reappointment on 01/01/2024
5	Tran Thi Mai Huong	Deputy General Director	10/06/1976	Construction Engineer	01/11/2020
6	Tran Quang Vu	Deputy General Director	19/04/1990	Master of Project management	15/05/2023
7	Bui Minh Tam	Deputy General Director	01/01/1976	Civil and industrial construction engineer	03/06/2024
8	Luu Chi Thinh	Deputy General Director	30/06/1971	Mechanical and Electrical Engineer	20/07/2022

*Note: Mr. Luu Chi Thinh was dismissed of his position as Deputy General Director from January 1, 2025 according to disclosed Resolution No. 43/NQ-HĐQT dated December 9, 2024 of the Board of Directors.*

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment
Kha Thi My Ngoc	04/08/1979	Bachelor of Economics	01/01/2022

**VI. Training courses on corporate governance:**

All members of the Board of Directors, Board of Supervisors, Board of Management, have experience or have been trained in corporate governance at the time of appointment.



## **VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company: *Attached Appendix 1*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *According to Resolution No. 04/NQ-HĐQT-2024 dated January 22, 2024 of the Board of Directors on approving transactions between the Company and related parties in the fiscal year 2024. The information has been disclosed. (Further details on the 2024 Financial Statement).*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *According to Resolution No. 04/NQ-HĐQT-2024 dated January 22, 2024 of the Board of Directors on approving transactions between the Company and related parties in the fiscal year 2024. The information has been disclosed. (Further details on the 2024 Financial Statement).*
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *According to Resolution No. 04/NQ-HĐQT-2024 dated January 22, 2024 of the Board of Directors on approving transactions between the Company and related parties in the fiscal year 2024. The information has been disclosed. (Further details on the 2024 Financial Statement).*
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *According to Resolution No. 04/NQ-HĐQT-2024 dated January 22, 2024 of the Board of Directors on approving transactions between the Company and related parties in the fiscal year 2024. The information has been disclosed. (Further details on the 2024 Financial Statement).*
  - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *According to Resolution No. 04/NQ-HĐQT-2024*



*dated January 22, 2024 of the Board of Directors on approving transactions between the Company and related parties in the fiscal year 2024. The information has been disclosed. (Further details on the attached 2024 financial statement).*

**VIII. Share transactions of internal persons and their affiliated persons**

- 1. The list of internal persons and their affiliated persons:** *Attached Appendix 2.*
- 2. Transactions of internal persons and affiliated persons with shares of the company:**  
*Attached Appendix 3.*

**IX. Other significant issues:** None

***Recipients:***

- As above;
- Group Website;
- Archived: IR Department.

**CHAIRMAN OF  
THE BOARD OF DIRECTORS**



**Tran Tho Thang**



**Appendix 1: The list of affiliated persons of the Company on 31/12/2024**

No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
1		Tran Tho Thang	Chairman of the Board of Directors			19/06/2021		Mr. Tran Tho Thang is Chairman of the Board of Directors	Internal person	
1.01		To Kim Dang				19/06/2021			Spouse	
1.02		Tran Quang Vu				19/06/2021			Child	
1.03		Tran Quang Bao				19/06/2021			Child	
1.04		Tran Tho Hung				19/06/2021			Brother	
1.05		Tran Tho Cong				19/06/2021			Brother	
1.06		Tran Ngoc Hanh				19/06/2021			Sister	
1.07		CIC Thang Anh Construction Materials Joint Stock Company							Mr. Tran Tho Thang is Chairman of the Board of Directors	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
1.08		Phu Quoc Investment Development Infrastructure Corporation							Mr. Tran Tho Thang is Chairman of the Board of Directors	
1.09		Kien Giang Urban Development Joint Stock Company							Mr. Tran Tho Thang is Chairman of the Board of Directors	
2		Quang Trong Sang	Deputy Chairman of BOD - Independent Member of BOD			19/06/2021		Mr. Quang Trong Sang is an independent member of the Board of Directors	Internal person	
2.01		Ha Ngoc Thanh				19/06/2021			Spouse	
2.02		Quang Xuan Lua				19/06/2021			Older sister	
2.03		Quang Thi Thuy Duong				19/06/2021			Older sister	
2.04		Thai Dan Khe				19/06/2021			Brother-in-law	
2.05		Quang Thi Ngoc Giau				19/06/2021			Older sister	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
2.06		Quang Thi Cam Tu				19/06/2021			Younger sister	
2.07		Nguyen Thanh Cong				19/06/2021			Brother-in-law	
2.08		Nguyen Thi Ngoc Anh				19/06/2021			Mother-in-law	
2.09		Nam Dao Architectural Planning Consulting Company Limited	Chairman of the Board of Directors			19/06/2021			Affiliated organization	
2.10		Kim Chi Nam Architectural Planning Company Limited	Chairman of the Board of Directors and Manager			19/06/2021			Affiliated organization	
2.11		Saigon Nam Dao Joint Stock Company	Chairman of the Board of Directors			14/06/2024			Affiliated organization	
2.12		Phu Quoc Landmark Joint Stock Company	Chairman of the Board of Directors			14/06/2024			Affiliated organization	
3		<b>Dinh Thanh Tam</b>	<b>Vice Chairman of the Board of Directors</b>			<b>01/06/2024</b>		<b>Mr. Dinh Thanh Tam is a member of the Board of Directors</b>	<b>Internal person</b>	
3.01		Nguyen Thi Tuyet Mai				01/06/2024			Spouse	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
3.02		Dinh Nhat Nam				01/06/2024			Child	Not yet of legal age for Citizen ID Card
3.03		Dinh Thanh Yen				01/06/2024			Child	Not yet of legal age for Citizen ID Card
3.04		Dinh Van Thanh				01/06/2024			Father	
3.05		Nguyen Thi Bon				01/06/2024			Mother	
3.06		Dinh Thanh Sang				01/06/2024			Brother	
3.07		Dinh Thi Thu Suong				01/06/2024			Older sister	
3.08		Dinh Thanh Tuan				01/06/2024			Younger brother	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
3.09		Dinh Thi Nam Sam				01/06/2024			Younger brother	
3.10		Dinh Thi Kim Phuong				01/06/2024			Younger sister	
3.11		Dinh Thanh Thanh				01/06/2024			Younger brother	
3.12		Da Lat Real Estate Joint Stock Company				01/06/2024			Affiliated organization	
4		Nguyen Xuan Dung	Member of the Board of Directors			01/06/2024		Mr. Nguyen Xuan Dung is a member of the Board of Directors	Internal person	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
4.01		Vo Mai Trang				01/06/2024			Spouse	
4.02		Nguyen Trang Anh				01/06/2024			Child	
4.03		Nguyen Mai Ngoc				01/06/2024			Child	
4.04		Nguyen Xuan Kinh				01/06/2024			Father	
4.05		Truong Thi Tam				01/06/2024			Mother	
4.06		Nguyen Thi Kim Nhung				01/06/2024			Younger sister	
4.07		Nguyen Thi Quynh				01/06/2024			Younger sister	
4.08		TIC Vietnam Pharmaceutical Joint Stock Company				01/06/2024			Affiliated organization	
4.09		Soundton Industrial Joint Stock Company				01/06/2024			Affiliated organization	
5		Pham Thi Nhu Phuong	Member of the Board of Directors cum General Director			19/06/2021		Ms. Pham Thi Nhu Phuong is a member of the Board of Directors	Internal person	
5.01		Pham Viet Hung				19/06/2021			Father	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
5.02		Tran Thi Cam Y				19/06/2021			Mother	
5.03		Pham Hoang Anh				19/06/2021			Brother	
5.04		Kien Giang Urban Development Joint Stock Company				19/06/2021			Ms. Pham Thi Nhu Phuong is a capital contribution representative at CKG	
6		Dinh Thanh Thao	Independent member of the Board of Directors			01/06/2024		Mr. Dinh Thanh Thao is an independent member of the Board of Directors	Internal person	
6.01		Le Thi Hong				01/06/2024			Spouse	
6.02		Dinh Viet Anh				01/06/2024			Child	
6.03		Dinh Thi Phuong Nhung				01/06/2024			Child	
6.04		Nguyen Hoang Xuan Son				01/06/2024			Son-in-law	
6.05		Nguyen Thi Khan				01/06/2024			Mother	
6.06		Dinh Thanh Lai				01/06/2024			Older brother	
6.07		Dinh Thi Su				01/06/2024			Older sister	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
6.08		Dinh Hong Phuc				01/06/2024			Older brother	
7		Tran Van Vinh	Independent member of the Board of Directors			01/06/2024		Mr. Tran Van Vinh is an independent member of the Board of Directors	Internal person	
7.01		To Thi Na				01/06/2024			Mother	
7.02		Tran Thom Hoa				01/06/2024			Mother-in-law	
7.03		Le Mong Hoang				01/06/2024			Spouse	
7.04		Tran Hoang My Ngoc				01/06/2024			Child	
7.05		Tran Hoang Diem Nghi				01/06/2024			Child	
7.06		Tran Van Giang				01/06/2024			Younger brother	
7.07		Tran Thi Dep				01/06/2024			Younger sister	
7.08		Tran Van Hoang				01/06/2024			Younger brother	
7.09		Tran Van Duc				01/06/2024			Younger brother	
7.10		Tran Van Hoa				01/06/2024			Younger brother	
7.11		Tran Thi Phuong Thao				01/06/2024			Younger sister	
8		Le Trong Tu	Member of the Board of Directors			19/06/2021		Mr. Le Trong Tu is a member	Internal person	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
								of the Board of Directors		
8.01		Phuong Nam Kien Giang Company Limited				19/06/2021			Affiliated organization	
8.02		Nguyen Thi Tieu				19/06/2021			Mother	
8.03		Phan Thanh Tan				19/06/2021			Father-in-law	
8.04		Huynh Thi Bay				19/06/2021			Mother-in-law	
8.05		Phan Thanh Xuan				19/06/2021			Spouse	
8.06		Le Thi Phuong Quynh				19/06/2021			Child	
8.07		Le Huu Phuc				19/06/2021			Child	
8.08		Trinh Thi Thuy Nuong				19/06/2021			Sister	
8.09		Trinh Trong Cuong				19/06/2021			Brother	
8.10		Nguyen Thi Be Thuy				19/06/2021			Sister-in-law	
8.11		Le Trong Nhan				19/06/2021			Brother	
8.12		Do Thi Kim Loan				19/06/2021			Sister-in-law	
8.13		Le Trong Tuan				19/06/2021			Brother	
8.14		Huynh Thanh Thuy				19/06/2021			Sister-in-law	
8.15		Le Thi Thuy My				19/06/2021			Sister	
8.16		Phan Duong Vinh Tuong				19/06/2021			Brother-in-law	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
8.17		Ha Tien Cement Joint Stock Company				19/06/2021			Affiliated organization	
8.18		Saigon Rach Gia Joint Stock Company				19/06/2021			Affiliated organization	
8.19		Dao Ngoc Trading and Services Joint Stock Company				19/06/2021			Affiliated organization	
8.20		Saigon - Kien Giang Trading Company Limited				19/06/2021			Affiliated organization	
8.21		Saigon Co.opMart Rach Gia Trading Company Limited				19/06/2021			Affiliated organization	
9		Le Trong Ngoc	Member of the Board of Directors			19/06/2021		Mr. Le Trong Ngoc is a member of the Board of Directors	Internal person	
9.01		Nguyen Thi Thu Thuy				19/06/2021			Spouse	
9.02		Le Gia Trong Nguyen				19/06/2021			Child	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
9.03		Le Thien Trong Nguyen				19/06/2021			Child	Currently residing in Australia, has not converted the ID card to the Citizen ID Card.
										Committed to not opening a securities trading account with the Citizen ID Card
10		Tran Quoc Truong	Deputy General Director			01/07/2023		Mr. Tran Quoc Truong was reappointed as Deputy General Director	Internal person	
10.01		Tran Ngoc Khoi				01/07/2023			Father	
10.02		Nguyen Thi Huyen				01/07/2023			Mother	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
10.03		Truong Thi Thu Phuong				01/07/2023			Spouse	
10.04		Tran Gia Han				01/07/2023			Child	
10.05		Tran Quoc Khanh				01/07/2023			Child	
10.06		Tran Thi Xuan Huong				01/07/2023			Sister	
10.07		Tran Thi Thu Lan				01/07/2023			Sister	
10.08		Tran Binh Trong				01/07/2023			Brother	
10.09		Tran Duc Cong				01/07/2023			Brother	
11		Nguyen Thanh Hong	Deputy General Director			01/10/2023		Mr. Nguyen Thanh Hong was reappointed as Deputy General Director	Internal person	
11.01		Bui Thi Kim Van				01/10/2023			Spouse	
11.02		Nguyen Thanh Long				01/10/2023			Child	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
11.03		Nguyen Hoang Quan				01/10/2023			Child	
11.04		Nguyen Thi Dam				01/10/2023			Sister	
11.05		Nguyen Thi Thia				01/10/2023			Sister	
10.06		CIC Nam Viet Construction Consulting Corporation				26/05/2022			Mr. Nguyen Thanh Hong is the capital representative of CKG, Chairman of the Board of Directors	
10.07		CICREAL Estate Joint Stock Company				24/08/2022			Mr. Nguyen Thanh Hong is the capital representative of CKG, Chairman of the Board of Directors	
11.08		CIC Kien Giang Construction Consulting Joint Stock Company				09/03/2021			Mr. Nguyen Thanh Hong is the capital representative of CKG, Chairman of the Board of Directors	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
11.09		CIC Phu Quoc Construction Investment Company Limited				31/07/2024			Mr. Nguyen Thanh Hong is the capital representative of CKG, Chairman of the Board of Directors	
12		Tran Ngoc Hanh	Deputy General Director			01/01/2024		Ms. Tran Ngoc Hanh was reappointed as Deputy General Director	Internal person	
12.01		Nguyen Thanh Hieu				01/01/2024			Spouse	
12.02		Tran Tho Thang	Chairman of the Board of Directors			01/01/2024			Brother	
12.03		Tran Tho Hung				01/01/2024			Brother	
12.04		Tran Tho Cong				01/01/2024			Brother	
12.05		Nguyen Tran Vinh Khang				01/01/2024			Child	
12.06		Nguyen Tran Vinh An				01/01/2024			Child	
12.07		Nguyen Van Tron				01/01/2024			Father-in-law	
12.08		Pham Thi Sang				01/01/2024			Mother-in-law	
12.09		CIC Kien Giang Service Trading Company Limited				01/03/2021			Ms. Tran Ngoc Hanh is the Representative of CKG's	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
									capital contribution and Chairman of the Company	
12.10		Vinh Hang Garden Services Company Limited				01/10/2023			Ms. Tran Ngoc Hanh is the Representative of CKG's capital contribution and Chairman of the Company	
13		<b>Tran Thi Mai Huong</b>	<b>Deputy General Director</b>			<b>01/10/2020</b>		<b>Ms. Tran Thi Mai Huong was appointed Deputy General Director</b>	<b>Internal person</b>	
13.01		Vo Van Tam				01/10/2020			Spouse	
13.02		Vo Tran Thanh An				01/10/2020			Child	
13.03		Vo Tran Quoc An				01/10/2020			Child	
13.04		Tran Quang Tien				01/10/2020			Father	
13.05		Hua Thi Gai				01/10/2020			Mother	
13.06		Tran Thi Huong Giang				01/10/2020			Older sister	
13.07		Tran Duc Hanh				01/10/2020			Younger brother	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
13.08		Tran Thi Hoai Duc				01/10/2020			Younger brother	
13.09		Do Van Liem				01/10/2020			Brother-in-law	
13.10		Nguyen Thi Tuong Thoa				01/10/2020			Sister-in-law	
13.11		Vo Dinh An Phi				01/10/2020			Brother-in-law	
13.12		CIC EDUCATION Company Limited				15/09/2023			Ms. Tran Thi Mai Huong is CKG's capital contribution representative and Chairman of the Company	
13.13		CIC Kien Giang Construction Joint Stock Company				01/01/2025			Ms. Tran Thi Mai Huong is CKG's capital contribution representative	
14		Tran Quang Vu	Deputy General Director			15/05/2023		Mr. Tran Quang Vu was appointed Deputy General Director	Internal person	
14.01		Tran Tho Thang	Chairman of the Board of Directors			15/05/2023			Father	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
14.02		To Kim Dang				15/05/2023			Mother	
14.03		Tran Quang Bao				15/05/2023			Brother	
15		Bui Minh Tam	Deputy General Director			03/06/2024		Mr. Bui Minh Tam was appointed Deputy General Director	Internal person	
15.01		Van Thi Ngoc Tran				03/06/2024			Spouse	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
15.02		Bui Nguyen Yen Nhi				03/06/2024			Child	
15.03		Bui Minh Kha				03/06/2024			Child	Not yet of legal age for Citizen ID Card
15.04		Bui Minh Dang				03/06/2024			Child	Not yet of legal age for Citizen ID Card
15.05		Bui Dinh				03/06/2024			Father	
15.06		Van Thi Ngoc Tran				03/06/2024			Brother	
15.07		Bui Ngoc Hung				03/06/2024			Brother	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
15.08		Bui Thi Hanh Chau				03/06/2024			Younger sister	
15.09		DNU Group Joint Stock Company				03/06/2024			Mr. Bui Minh Tam is Deputy General Director of DNU Group	
16		Kha Thi My Ngoc	Director of Finance and Planning Department cum Chief Accountant			01/01/2022		Ms. Kha Thi My Ngoc was reappointed as Chief Accountant	Internal person	
16.01		Kha Ly				01/01/2022			Father	
16.02		Nguyen Thi Ngoc Suong				01/01/2022			Mother	Due to illness, the individual is unable to complete the Citizen Identification Card (CCCD) process and is currently seeking assistance from local



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
										authorities to complete the process
16.03		Kha Minh Quang				01/01/2022			Brother	
16.04		Kha Minh Hoang				01/01/2022			Brother	
16.05		Kha Thi My Dung				01/01/2022			Sister	
16.06		Kha Thi My Linh				01/01/2022			Sister	
16.07		Kha Thi My Lien				01/01/2022			Sister	Reside in USA
16.08		Kha Thi My Phuong				01/01/2022			Sister	
16.09		Nguyen Ngoc Huynh				01/01/2022			Spouse	
16.10		Nguyen Anh Khoi				01/01/2022			Child	
16.11		Nguyen Khanh An				01/01/2022			Child	
17		Vo Van Y	Head of the Board of Supervisors			01/06/2024		Mr. Vo Van Y was appointed	Internal person	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
								member of the Board of Supervisors		
17.01		Vo Van Thinh				01/06/2024			Father	
17.02		Pham Thi Muoi				01/06/2024			Mother	
17.03		Vo Thi Thuy				01/06/2024			Sister	
17.04		Vo Thi Huong				01/06/2024			Sister	
17.05		Vo Tan Phat				01/06/2024			Brother	
17.06		Maslaw LLC				01/06/2024			Affiliated organization	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
18		Ha Minh Tuan	Member of the Board of Supervisors			19/06/2021		Mr. Ha Minh Tuan was appointed as a member of the Board of Supervisors	Internal person	
18.01		Ha Thi Mi				19/06/2021			Sister	
18.02		Ha Thi Dao				19/06/2021			Sister	
18.03		Dinh Thi Thuy				19/06/2021			Spouse	
18.04		Ha Khanh Linh				19/06/2021			Child	
18.05		Ha Khanh Nhu				19/06/2021			Child	
18.06		CIC Kien Giang Service Trading Company Limited				15/05/2023			Mr. Ha Minh Tuan is the Supervisor	
18.07		CIC Education Company Limited				15/05/2023			Mr. Ha Minh Tuan is the Supervisor	
18.08		CIC Phu Quoc Construction Investment Company Limited				15/05/2023			Mr. Ha Minh Tuan is the Supervisor	
18.09		Vinh Hang Garden Services Company Limited				11/05/2023			Mr. Ha Minh Tuan is the Supervisor	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
18.10		CIC Kien Giang Construction Joint Stock Company				25/04/2024			Mr. Ha Minh Tuan is Head of the Board of Supervisors	
19		Ma Hong Phuong	Member of the Board of Supervisors			19/06/2021		Ms. Ma Hong Phuong was appointed as a member of the Board of Supervisors	Internal person	
19.01		Huynh Thi Thu				19/06/2021			Mother	
19.02		Ma Thi My Phuong				19/06/2021			Younger sister	
19.03		Ma Vinh Phu				19/06/2021			Younger brother	
19.04		Nguyen Huu Duy				19/06/2021			Brother-in-law	
19.05		La Hong Quan				19/06/2021			Spouse	
19.06		La Quoc Anh				19/06/2021			Child	
19.07		La Tuan Anh				19/06/2021			Child	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
19.08		La Van Nhut				19/06/2021			Father-in-law	
19.09		Duong Thi Hoa				19/06/2021			Mother-in-law	
20		Tran Thanh Long	Member of the Internal Audit Committee			01/07/2022		Mr. Tran Thanh long was appointed as Member of the Internal Audit Committee	Internal person	
20.01		Tran Kien Lan				01/07/2022			Father	
20.02		Nguyen Thi Phuong Lam				01/07/2022			Mother	
20.03		Tran Phuong Linh				01/07/2022			Older sister	
21		<b>Related subsidiaries and affiliated companies</b>								
21.01		CIC Thang Anh Construction Materials Joint Stock Company		1700544092 14/06/2007 Kien Giang Department of Planning and Investment	Lot A4, apartments 1, 2, 3, new urban area reclaiming the Northwest sea, extended Ly Thuong Kiet street, ward. Vinh Thanh, City. Rach Gia, Kien Giang Province				Subsidiary of CKG	
21.02		Phu Quoc Investment Development Infrastructure Corporation		1700593621 09/10/2008 Kien Giang Department of Planning and Investment	143 Nguyen Trung Truc, Quarter 5, Duong Dong Ward, Phu Quoc				Subsidiary of CKG	
21.03		CIC Nam Viet Construction		1700496836 19/04/2006	Lot A16, Apartment 03-35 Northwest Reclamation Area,				Subsidiary of CKG	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
		Consulting Corporation		Kien Giang Department of Planning and Investment	Vinh Thanh Ward, Rach Gia, Kien Giang					
21.04		CIC Kien Giang Construction Consulting Joint Stock Company		1702142310 23/11/2018 Kien Giang Department of Planning and Investment	Apartment L1, Lot A11a Seaview Villa Area, Co Bac Street, Rach Gia City, Kien Giang				Subsidiary of CKG	
21.05		CIC Phu Quoc Construction Investment Company Limited		1702053011 29/06/2016 Kien Giang Department of Planning and Investment	L7-01 Ba Kéo luxury villa area, Tran Hung Dao street, Duong Dong, Phu Quoc City, Kien Giang				Subsidiary of CKG	
21.06		CIC EDUCATION Company Limited		1702186639 15/01/2020 Kien Giang Department of Planning and Investment	Lot A16, apartment 10-11, extended Ly Thuong Kiet street, Vinh Quang Ward, Rach Gia City, Kien Giang				Subsidiary of CKG	
21.07		CIC Kien Giang Service Trading Company Limited		1702192671 31/03/2020 Kien Giang Department of Planning and Investment	Lot A1, Apartment 9C Rach Soi Trade Center, Nguyen Chi Thanh, Rach Gia, Kien Giang				Subsidiary of CKG	
21.08		CIC Kien Giang Construction Joint Stock Company		1700000783 29/05/1998 Kien Giang Department of Planning and Investment	Apartment L1, Lot A11a Seaview Villa Area, Co Bac Street, Rach Gia City, Kien Giang				Subsidiary of CKG	
21.09		CICREAL Estate Joint Stock Company		1702261389 25/08/2022 Kien Giang	75 Tran Hung Dao, Duong Dong Ward, Phu Quoc City, Kien Giang				Subsidiary of CKG	



No.	Securities trading account	Name	Position at the company	ID card No/Business Registration Certificate. No, Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with internal persons and their affiliated persons	Note
				Department of Planning and Investment						
21.10		Vinh Hang Garden Services Company Limited		1702275293 11/05/2023 Kien Giang Department of Planning and Investment	Group 9, Hung Giang hamlet, My Lam commune, Hon Dat District, Kien Giang				Subsidiary of CKG	
21.11		Kien Giang Urban Development Joint Stock Company		1701353245 29/04/2010 Kien Giang Department of Planning and Investment	08 Mau Than, Vinh Thanh Ward, Rach Gia City, Kien Giang				Associate	

***Note:** CIC Tinh Khoi 621 Joint Stock Company is no longer a related party of CKG as of December 31, 2024, so the Company is not included in Appendix 1. CKG has successfully divested capital through auction and has disclosed information.*



**Appendix 2: The list of internal persons and their affiliated persons**

No.	Name	Position at the company	ID card No/Business Registration Certificate. No	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Board of Directors</b>						
1.01	Tran Tho Thang	Chairman			8.912.474	9,36	Personal capital
1.02	Quang Trong Sang	Vice Chairman - Independent Member of the Board of Directors			100.000	0,10	Personal capital
1.03	Dinh Thanh Tam	Vice Chairman of the Board of Directors			5.000.000	5,25	Personal capital
1.04	Pham Thi Nhu Phuong	Member of the Board of Directors cum General Director			340.145	0,36	Personal capital
1.05	Nguyen Xuan Dung	Member of the Board of Directors			9.162.460	9,62	Personal capital
1.06	Le Trong Tu	Member of the Board of Directors			-	-	
1.07	Le Trong Ngoc	Member of the Board of Directors			595.500	0,63	Personal capital
1.08	Dinh Thanh Thao	Independent member of the Board of Directors			-	-	
1.09	Tran Van Vinh	Independent member of the Board of Directors			-	-	
<b>2</b>	<b>Board of Supervisors</b>						
2.01	Vo Van Y	Head of the Board			-	-	
2.02	Ha Minh Tuan	Member			75	0,00	Personal capital
2.03	Ma Hong Phuong	Member			-	-	



No.	Name	Position at the company	ID card No/Business Registration Certificate. No	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	<b>Board of Management and Chief Accountant</b>						
3.01	Pham Thi Nhu Phuong	Member of the Board of Directors cum General Director			340.145	0,36	Personal capital
3.02	Tran Quoc Truong	Deputy General Director on duty			181.731	0,19	Personal capital
3.03	Nguyen Thanh Hong	Deputy General Director			193.128	0,20	Personal capital
3.04	Tran Ngoc Hanh	Deputy General Director			114.587	0,12	Personal capital
3.05	Tran Thi Mai Huong	Deputy General Director			275.140	0,29	Personal capital
3.06	Luu Chi Thinh	Deputy General Director			-	-	
3.07	Tran Quang Vu	Deputy General Director			182.197	0,19	Personal capital
3.08	Bui Minh Tam	Deputy General Director			-	-	
3.09	Kha Thi My Ngoc	Manager of Finance and Chief Accountant			56.258	0,06	Personal capital
4	<b>Affiliated person holding CKG shares</b>						
4.01	Tran Tho Hung	Brother of the Chairman of the Board of Directors			301.194	0,32	Personal capital
4.02	Tran Tho Cong	Brother of the Chairman of the Board of Directors			90.677	0,10	Personal capital
4.03	Nguyen Thanh Hieu	Husband of Ms. Tran Ngoc Hanh			89.722	0,09	Personal capital



No.	Name	Position at the company	ID card No/Business Registration Certificate. No	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.04	Tran Thi Cam Y	Mother of Ms. Pham Thi Nhu Phuong			53	0,00	Personal capital
4.05	Pham Hoang Anh	Brother of Ms. Pham Thi Nhu Phuong			9.240	0,01	Personal capital
4.06	Vo Van Tam	Husband of Ms. Tran Thi Mai Huong			28.127	0,03	Personal capital
4.07	Hua Thi Gai	Mother of Ms. Tran Thi Mai Huong			41.395	0,04	Personal capital
4.08	Tran Hoang Diem Nghi	Daughter of Mr. Tran Van Vinh			1.919.600	2,02	Personal capital
4.09	Kien Giang Urban Development Joint Stock Company	Ms. Pham Thi Nhu Phuong is a capital contribution representative at CKG			1.166.500	1,22	Associate
4.10	Phuong Nam Kien Giang Company Limited	Mr. Le Trong Tu is a capital contribution representative at CKG			1.236.937	1,30	State-owned company
<b>5</b>	<b>Major individual and group shareholders</b>						
5.01	Tran Tho Thang	Chairman of the Board of Directors			8.912.474	9,36	Personal capital
5.02	Dinh Thanh Tam	Vice Chairman of the Board of Directors			5.000.000	5,25	Personal capital
5.03	Nguyen Xuan Dung	Member of the Board of Directors			9.162.460	9,62	Personal capital

***Note:** Ms. Tran Hoang Diem Nghi completed the selling procedure of all shares on January 2, 2025 and disclosed the information.*



**Appendix 3: Transactions of internal persons and affiliated persons with shares of the company in 2024**

No.	Transaction executor	Relationship with internal persons	ID card No/Business Registration Certificate. No	Number of shares owned at the beginning of the period (at 01/01/2024)		Number of shares owned at the end of the period (at ngày 31/12/2024)		Reasons for increasing, decreasing	Note
				Number of shares	Percentage	Number of shares	Percentage		
1	BOARD OF DIRECTORS								
1.01	Quang Trong Sang	Vice Chairman - Independent Member of the Board of Directors		600.000	0,63%	100.000	0,10%	Selling	
1.02	Dinh Thanh Tam	Vice Chairman		0	0,00%	5.000.000	5,25%	Buying	Mr. Dinh Thanh Tam was appointed as a member of the Board of Directors from June 1, 2024
1.03	Tran Quoc Truong	Deputy General Director		640.915	0,67%	181.731	0,19%	Selling	
1.04	Kien Giang Urban Development Joint Stock Company	Mr. Tran Tho Thang is Chairman of the Board of Directors and Ms. Pham Thi Nhu Phuong is Capital Contribution Representative at CKG	1701353245	1.270.500	1,33%	1.166.500	1,22%	Selling	



No.	Transaction executor	Relationship with internal persons	ID card No/Business Registration Certificate. No	Number of shares owned at the beginning of the period (at 01/01/2024)		Number of shares owned at the end of the period (at ngày 31/12/2024)		Reasons for increasing, decreasing	Note
				Number of shares	Percentage	Number of shares	Percentage		
1.05	Tran Hoang Diem Nghi	Daughter of Mr. Tran Van Vinh - Member of the Board of Directors		1.919.600	2,02%	1.919.600	2,02%		Sold all shares on January 2, 2025 and disclosed information
2	<b>BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT:</b> None								
3	<b>AFFILIATED PERSON:</b> None								

**Note:** Cases that are no longer internal persons and affiliated persons from June 1, 2024 and have CKG stock transactions before June 1, 2024, the Company did not list in Appendix 3.