

**CÔNG TY CỔ PHẦN
THỦY ĐIỆN - ĐIỆN LỰC 3
HYDRO POWER JOINT STOCK
COMPANY - POWER NO.3**

Số: 67 -VB/PC3HP.Co-NV
No.: 67 -VB/ PC3HP.Co-NV

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Đăk Nông, ngày 23 tháng 01 năm 2025
DakNong, Jan 23, 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- *Vietnam Exchange;*
- *Hochiminh Stock Exchange.*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/
Hydro Power Joint Stock Company - Power No.3

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Ea Pô, huyện Cư Jút, tỉnh Đắk Nông / *Nha Den Village, Ea Po Commune, Cu Jut District, Dak Nong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: *thuydiendl3@gmail.com*

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Báo cáo tình hình quản trị công ty năm 2024 (Bản tiếng Việt và bản tiếng Anh).

- *Report on corporate governance situation in 2024 (Vietnamese version and English version)*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/01/2025 tại đường dẫn <http://pc3hp.com.vn/quan-he-co-dong> /*This information was published on the company's website on 23/01/2025, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/*Attached documents*:

- Báo cáo quản trị đính kèm;
- *Management report attached*

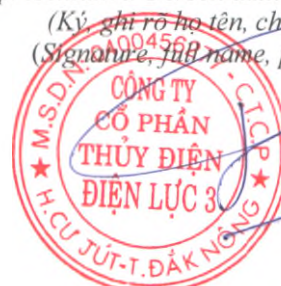
Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)



**GIÁM ĐỐC
Phan Thanh Sơn**



CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3 (DRL)
HYDRO POWER JOINT STOCK COMPANY- POWER NO.3

Thôn Nhà Dền, xã Ea Pô, huyện Cư Jút, tỉnh Đắk Nông

Nha Den Hamlet, Ea Po Commune, Cu Jut District, Dak Nong Province

Tel: 0261. 3684 888; Fax: 0261. 3684 666

Email: thuydiendl3@gmail.com; Website: pc3hp.com.vn



BÁO CÁO

TÌNH HÌNH QUẢN TRỊ CÔNG TY

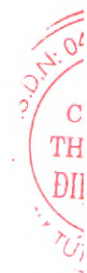
NĂM 2024

Của Công ty Cổ phần Thủy điện - Điện lực 3
REPORT ON CORPORATE GOVERNANCE YEAR 2024
OF REPORT ON CORPORATE GOVERNANCE YEAR 2024



Đắk Nông, tháng 01 năm 2025

Dak Nong, January 2025



No: 03 - BC/PC3HP.Co-HDQT

Dak Nong, January 22, 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission
- Ho Chi Minh Stock Exchange

- Name of company: HYDRO POWER JOINT STOCK COMPANY- POWER NO.3
- Address of head office: Nha Den Hamlet, Ea Po Commune, Cu Jut District, Dak Nong Province.
- Telephone: 0261 3684 888; Fax: 0261 3684 666; Email: thuydiendl3@gmail.com
- Charter capital: 95,000,000,000 VND (Ninety-five billion VND)
- Stock symbol: DRL
- **Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- **The implementation of internal audit:** Implemented in accordance with current regulations.

I. Activities of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	22 - NQ/PC3HP.Co-DHCD	10/04/2024	Resolutions of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (Annual Report):

1 - Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Luu Van Thuan	Chairman of the Board of Directors	26/04/2023	
2	Mr. Phan Thanh Son	Member of the Board of Directors/Director	26/04/2023	
3	Mr. Nguyen Minh Tien	Non-executive Member of the Board of Directors	26/04/2023	
4	Mr. Nguyen Xuan Dung	Non-executive Member of the Board of Directors	26/04/2023	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
5	Mr. Nguyen Thanh	Independent members of the Board of Directors	26/04/2023	

2 - Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Luu Van Thuan	08/08	100.00%	
2	Mr. Phan Thanh Son	08/08	100.00%	
3	Mr. Nguyen Minh Tien	08/08	100.00%	
4	Mr. Nguyen Xuan Dung	08/08	100.00%	
5	Mr. Nguyen Thanh	08/08	100.00%	

3 - Supervising the Board of Management by the Board of Directors:

Based on the contents of the resolutions of the 2024 Annual General Meeting of Shareholders that were approved by the company's shareholders.

In 2024, the Board of Directors (BoD) closely directed the Board of Management and all employees to focus on production and business activities, in alignment with the plan assigned by the 2024 Annual General Meeting of Shareholders (AGM). The company successfully exceeded the set targets for profit and dividends for the year 2024.

3.1 - Business Production Direction by the Board of Directors to the Director in 2024:

+ COMMERCIAL ELECTRICITY OUTPUT: 75.64 MILLION KWH, ACHIEVING 100.85% OF THE RESOLUTION TARGET

+ TOTAL REVENUE: VND 94.78 BILLION, ACHIEVING 97.99% OF THE RESOLUTION TARGET

+ TOTAL EXPENSES: VND 38.81 BILLION, ACHIEVING 86.23% OF THE RESOLUTION TARGET

+ PROFIT BEFORE TAX (PBT): VND 55.97 BILLION, ACHIEVING 108.22% OF THE RESOLUTION TARGET

+ CORPORATE INCOME TAX (CIT): VND 11.33 BILLION, ACHIEVING 109.48% OF THE RESOLUTION TARGET

+ PROFIT AFTER TAX (PAT): VND 44.65 BILLION, ACHIEVING 107.90% OF THE RESOLUTION TARGET

+ EARNINGS PER SHARE (EPS): VND 4,700/SHARE, ACHIEVING 107.90% OF THE RESOLUTION TARGET

+ DIVIDEND: 43.75%, ACHIEVING 109.36% OF THE RESOLUTION TARGET

3.2 - Direction for Other Tasks:

- SUCCESSFULLY ORGANIZED THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS.

- PAID OUT THE REMAINING DIVIDEND FOR 2023 AT A RATE OF 18.00% (EQUIVALENT TO VND 1,800 PER SHARE) TO THE COMPANY'S SHAREHOLDERS ON MAY 17, 2024.

- PAID AN INTERIM DIVIDEND FOR 2024 AT A RATE OF 30.00% (EQUIVALENT TO VND 3,000 PER SHARE) TO THE COMPANY'S SHAREHOLDERS:

+ FIRST PAYMENT: 20.00%, PAID ON SEPTEMBER 25, 2024;

+ SECOND PAYMENT: 10.00%, PAID ON DECEMBER 20, 2024.

- APPROVED THE SEPARATION OF THE COMPANY'S OPERATIONS DEPARTMENT INTO TWO FUNCTIONAL DEPARTMENTS: THE OPERATIONS DEPARTMENT AND THE FINANCE AND ACCOUNTING DEPARTMENT.

- APPROVED THE DISMISSAL OF MRS. TRINH CHU KHANH NHIEU FROM THE POSITION OF CHIEF ACCOUNTANT EFFECTIVE FROM NOVEMBER 1, 2024.

- APPROVED THE RECRUITMENT AND APPOINTMENT OF MRS. NGUYEN THI SEN AS THE ACTING CHIEF ACCOUNTANT STARTING NOVEMBER 1, 2024.

- APPROVED SEVERAL PRODUCTION AND BUSINESS ACTIVITIES AND OTHER HUMAN RESOURCES-RELATED MATTERS WITHIN THE COMPANY'S RIGHTS AND FUNCTIONS OF THE BOARD OF DIRECTORS.

4 - Activities of the Board of Directors' subcommittees (If any): None.

5 - Resolutions/Decisions of the Board of Directors: (Annual Report)

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	05-NQ/PC3HP.Co-HDQT	22/01/2024	Some Resolutions from the Board of Directors (BoD) Meeting for Q4 2023	100%
2	06-QD/PC3HP.Co-HDQT	24/01/2024	Decision to issue the Delegation of Management Authority for the Director by the BoD.	100%
3	07-QD/PC3HP.Co-HDQT	01/02/2024	Decision to assign responsibilities to the members of the BoD.	100%
4	15-QD/PC3HP.Co-HDQT	02/02/2024	Decision to approve the procurement plan for Package TV01/2024: Consulting on extending the surface water extraction license for the Dray H'Linh 2 Hydroelectric Plant.	100%
5	16-QD/PC3HP.Co-HDQT	02/02/2024	Decision to approve the adjustment of the procurement plan for goods to repair and maintain the Dray H'Linh 2 Hydroelectric Plant in 2023.	100%
6	17-QD/PC3HP.Co-HDQT	02/02/2024	Decision to approve the adjustment of the procurement plan for construction for the Dray H'Linh 2 Hydroelectric Plant in 2023.	100%
7	18-QD/PC3HP.Co-HDQT	04/03/2024	Decision to approve the salary and bonus fund for the year 2023.	100%
8	20-NQ/PC3HP.Co-HDQT	09/04/2024	Some Resolutions from the BoD Meeting for Q1 2024	100%
9	23-NQ/PC3HP.Co-HDQT	10/04/2024	Resolution on the payment of the remaining dividend for 2023.	100%
10	24-QD/PC3HP.Co-HDQT	12/04/2024	Decision to approve the salary fund plan for 2024.	100%
11	25-QD/PC3HP.Co-HDQT	25/04/2024	Decision to separate the Operations Department into the Operations Department and the Finance & Accounting Department.	100%
12	26-QD/PC3HP.Co-HDQT	26/04/2024	Decision to dismiss the position of Head of Operations from the Director.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
13	27-QD/PC3HP.Co-HDQT	07/05/2024	Decision to approve the procurement plan for consulting services for the environmental permit for the Dray H'Linh 2 Hydroelectric Plant.	100%
14	32-NQ/PC3HP.Co-HDQT	06/06/2024	Resolution on the company's Chief Accountant personnel and other related BoD matters.	100%
15	33-NQ/PC3HP.Co-HDQT	06/06/2024	Resolution to select the auditing company for the 2024 financial statements.	100%
16	34-QD/PC3HP.Co-HDQT	10/06/2024	Decision to approve the price for the procurement package and procurement plan for the acquisition of one 7-seat 2-wheel drive car (Package HH02/2024).	100%
17	37-NQ/PC3HP.Co-HDQT	10/07/2024	Resolution to approve the Regulations for the functions and duties of the units within the Dray H'Linh 2 Hydroelectric Power Plant company.	100%
18	38-NQ/PC3HP.Co-HDQT	15/07/2024	Resolution on some matters approved by the BoD at the Q2 2024 meeting.	100%
19	40-NQ/PC3HP.Co-HDQT	07/08/2024	Resolution on interim dividend payment for Q1 2024 at a rate of 20%.	100%
20	42-NQ/PC3HP.Co-HDQT	12/09/2024	Resolution on the Approval of Regulations on Personnel Management at the Hydro Power Joint Stock Company- Power No.3	100%
21	43-QD/PC3HP.Co-HDQT	12/09/2024	Decision to issue the Regulations on Personnel Management at the Hydro Power Joint Stock Company- Power No.3	100%
22	46-NQ/PC3HP.Co-HDQT	31/10/2024	Resolution on personnel matters regarding the position of Chief Accountant at the company.	100%
23	47-QD/PC3HP.Co-HDQT	31/10/2024	Decision to dismiss Ms. Trinh Chu Khanh Nhen from the Position of Chief Accountant	100%
24	48-QD/PC3HP.Co-HDQT	31/10/2024	Decision to appoint Ms. Nguyen Thi Sen as Acting Accountant of the company	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
25	49-NQ/PC3HP.Co-HDQT	12/11/2024	Resolution on Some Decisions Passed at the BoD Meeting for Q3 2024	100%
26	50-NQ/PC3HP.Co-HDQT	12/11/2024	Resolution on the interim dividend payment for Q2 2024 at a rate of 10%.	100%
27	51-NQ/PC3HP.Co-HDQT	28/11/2024	Resolution to approve the financial and production plan for 2025 and the organization of the Annual General Meeting (AGM) in 2025	100%
28	53-QD/PC3HP.Co-HDQT	05/12/2024	Decision to approve the budget for the procurement of equipment for the cooling water tank for the Dray H'Linh 2 Hydroelectric Generator	100%
29	54-QD/PC3HP.Co-HDQT	09/12/2024	Decision to approve the procurement plan for the equipment to supply cooling water tanks for the Dray H'Linh 2 Hydroelectric Generator	100%
30	56-NQ/PC3HP.Co-HDQT	26/12/2024	Resolution on the appointment of the Chief Accountant and Deputy Director of the company.	100%
31	57-QD/PC3HP.Co-HDQT	26/12/2024	Decision on the appointment of the Chief Accountant of the company.	100%
32	58-QD/PC3HP.Co-HDQT	26/12/2024	Decision on the reappointment of the Deputy Director of the company.	100%

*** Minutes of the Board of Directors' meetings.**

- Minutes of the regular meeting for Quarter 4 2023, held on January 22, 2024, with the agenda: Report on the implementation of the business plan for the past period and the implementation of tasks for Quarter 1 2024; Review and approval of internal regulations, the delegation of responsibilities among the Board of Directors members, and other related matters.

- Minutes of the Board of Directors' opinion summary on March 4, 2024, regarding the approval of the salary fund, remuneration fund, electricity safety fund, reward fund, and welfare fund for employees, managers, and supervisors for 2023.

- Minutes of the regular meeting for Quarter 1 2024, held on April 9, 2024, with the agenda: Report on the implementation of the business plan in the past period; Work plan for Quarter 2 2024; Review and adjustment of financial plan targets for 2024 to be

submitted to the Annual General Shareholders' Meeting; Preparations for the 2024 Annual General Shareholders' Meeting and other related matters.

- Minutes of the Board of Directors' opinion summary on March 4, 2024, regarding the personnel issues of the Chief Accountant; Personnel in the Finance - Accounting department; and approval of tenders, selection of the auditing company for the 2024 financial statement audit, and the purchase of a 7-seater, 4-wheel drive vehicle.

- Minutes of the Board of Directors' opinion summary on July 8, 2024, regarding the approval of the content of the regulations on the functions and tasks of the units within Hydro Power Joint Stock Company- Power No.3.

- Minutes of the regular meeting for Quarter 2 2024, held on July 12, 2024, with the agenda: Report on the implementation of the business plan for the past period; Work plan for Quarter 3 2024 and other related matters.

- Minutes of the Board of Directors' opinion summary on October 31, 2024, regarding personnel matters for the company's Chief Accountant.

- Minutes of the regular meeting for Quarter 3 2024, held on November 9, 2024, with the agenda: Report on the implementation of the business plan for Quarter 3 2024; Work plan for QUARTER 4 2024 and other related matters.

- Minutes of the Board of Directors' opinion summary on December 26, 2024, regarding matters related to the appointment of the Chief Accountant and the reappointment of the Deputy Director of the company.

III. Board of Supervisors/Audit Committee (2024 Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
2	Ms. Hoang Thi Thu Trang	Head of the Board	26/04/2023		Auditor
3	Ms. Vu Thi Kieu Van	Member	26/04/2023		Accountant
4	Mr. Le Duc Ngoc	Member	26/04/2023		Electrical Engineer

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Hoang Thi Thu Trang	03/03	100.00%	100%	
2	Ms. Vu Thi Kieu Van	03/03	100.00%	100%	

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
3	Mr. Le Duc Ngoc	03/03	100.00%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors: The Board of Supervisors fully performs its supervisory role in accordance with the company's charter, including:

- Strengthening the inspection and supervision of the company's operations and financial status to make timely and appropriate recommendations.

- Supervising the management and administration of the Company by monitoring the activities of the Board of Directors and the Board of Management. Evaluating the management performance of the Board of Directors and the Board of Management for submission to the General Meeting of Shareholders.

- Reviewing the appropriateness of the Resolutions and Decisions of the Board of Directors and the Board of Management in managing the company in accordance with the implementation process of the plan.

- Review the monthly production and business performance report; Quarterly, Semi-annual Financial Statements and the audited annual Financial Statements before submitting them to the annual General Meeting of Shareholders.

- Conduct a thematic review of the Company's salary and debt settlement in the past period.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Enhance coordination, exchange, and discussion between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel through extended meetings of the Board of Directors.

- All documents and minutes of the Board of Directors' meetings are sent to the Board of Supervisors for review and timely feedback.

5. Other activities of the Board of Supervisors (If any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Phan Thanh Son – Director	06/11/1966	Electrical Engineer	Appointment: 20/04/2021
2	Mr. Vo Dinh Thanh Tuan – Deputy Director	17/04/1978	Electrical - Electronic Engineer	Appointment: 01/02/2020

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Trinh Chu Khanh Nhien - Chief Accountant	16/10/1979	Bachelor of Economics, Master of Business and Management	Appointment: 15/08/2022 Dismissal: 01/11/2024
Ms. Nguyen Thi Sen - Accounting Manager	01/04/1983	Bachelor of Accounting	Appointment: 01/11/2024

VI. Training courses on corporate governance:

The Board of Directors' members, members of the Board of Supervisors, Board of Management, other management personnel, the person in charge of corporate governance, and the Company Secretary have participated in training courses on corporate governance according to regulations on corporate governance.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

Details in Appendix 1 attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Details in Appendix 2 attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, and the Director have been in the past 3 years: None

4.2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Board of Supervisors, and the Director are members of the Board of Directors: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and the Director: None

VIII. Share transactions of internal persons and their affiliated persons (annual report):

1. The list of internal persons and their affiliated persons:

Details in Appendix 3 attached.

2. Transactions of internal persons and affiliated persons with shares of the company:

NO.	TRANSACTION EXECUTOR	RELATIONSHIP WITH INTERNAL PERSONS	NUMBER OF SHARES OWNED AT THE BEGINNING OF THE PERIOD		NUMBER OF SHARES OWNED AT THE END OF THE PERIOD		REASONS FOR INCREASING, DECREASING (BUYING, SELLING, CONVERTING, REWARDING, ETC.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Minh Tien - Member of the Board of Directors	Internal person	53,600	0.56%	20,000	0.21%	To address personal financial needs
2	Tran Ky Son	Person related to the Head of the Board of Supervisors	50,000	0.53%	0	0.00%	To address personal financial needs
3	Pham Thi Bich Nhung	Related person	44,000	0.46%	40,000	0.42%	To address personal financial needs

IX. Other significant issues: (2024 Report): None

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As respectfully submitted;
- Member of the Board of Directors;
- Supervisory Board;
- CC: Securities Department.



Lưu Văn Thuận



APPENDIX 1

(Attached to the REPORT ON CORPORATE GOVERNANCE, No. 03 - BC/PC3HP.Co-HĐQT, Date 22/01/2025)

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
1	Central Power Corporation		Major shareholder/ State shareholder								Related organization holding 30.42% charter capital
2	Luu Van Thuan		Chairman of the Board of Directors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	Internal person
3	Phan Thanh Son		Member of the Board of Directors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	Internal person
4	Nguyen Minh Tien		Member of the Board of Directors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	Internal person
5	Nguyen Xuan Dung		Member of the Board of Directors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	Internal person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
6	Nguyen Thanh		Member of the Board of Directors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	<i>Internal person</i>
7	Hoang Thi Thu Trang		Head of the Board of Supervisors					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	<i>Internal person</i>
8	Vu Thi Kieu Van		Supervisor					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	<i>Internal person</i>
9	Le Duc Ngoc		Supervisor					26/04/2023	-	According to the Resolution of the 2023 Annual General Meeting of Shareholders	<i>Internal person</i>
10	Phan Thanh Son		Director					20/04/2021	-	Reappointed by the Board of Directors	<i>Internal person</i>
11	Vo Dinh Thanh Tuan		Deputy Director					01/02/2020	-	Reappointed by the Board of Directors	<i>Internal person</i>

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
12	Nguyen Thi Sen		In charge of company accounting					01/11/2024	-	Appointed by the Board of Directors	Internal person
13	Trinh Chu Khanh Nhien		Chief Accountant					15/08/2022	01/11/2024	Dismissed by the Board of Directors	Internal person
14	Nguyen Thanh Vuong		Person in charge of corporate governance and Secretary					12/10/2017	-	Appointed by the Board of Directors	Internal person
15	Trade Union of Hydro Power Joint Stock Company- Power No.3										Related socio- political organization
1	Regarding Mr. Luu Van Thuan - Chairman of the Board of Directors (Term 2023-2028)										
1.1	Central Power Corporation		Related organization					26/04/2023		Representing 20.00% Charter capital	Related organization
1.2	Luu Van Du		Father					26/04/2023			Related person
1.3	Ha Thi Xep		Mother					-			Deceased in 1993

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
1.4	Tran Van Hoa		Father-in-law					-			Deceased in 1994
1.5	Nguyen Thi Nhang		Mother-in-law					26/04/2023			Related person
1.6	Tran Thi Hien		Wife					26/04/2023			Related person
1.7	Luu Van Vu		Son					26/04/2023			Related person
1.8	Luu Mai Lan		Biological child					26/04/2023			Related person
1.9	Luu Van Dang		Older brother					-			Deceased in 2005
1.10	Luu Thi Khoi		Older sister					-			Deceased in 2005
1.11	Luu Thi Hien		Younger sibling					26/04/2023			Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
1.12	Luu Van Tho		Younger brother					26/04/2023			Related person
1.13	Luu Van Doan		Younger brother					-			Deceased in 2017
1.14	Ha Thi Van		Sister-in-law					26/04/2023			Related person
1.15	Hoang Gia Don		Brother-in- law					26/04/2023			Related person
1.16	Nguyen Thi Thuy		Sister-in-law					26/04/2023			Related person
1.17	Hoang Thi Ngoi		Sister-in-law					26/04/2023			Related person
2	Regarding Mr. Nguyen Minh Tien - Board of Directors' members (Term 2018-2023 and 2023-2028)										
2.1	Nguyen Thuyet		Father					23/04/2018		-	Deceased
2.2	Tran Thi Chat		Mother					23/04/2018		-	Deceased in 2021
2.3	Pham Quoc Minh		Father-in-law					23/04/2018		-	Deceased

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
2.4	Cao Thi Hoan		Mother-in-law					23/04/2018		-	Deceased
2.5	Pham Thi Bich Nhung		Wife					23/04/2018		-	Related person
2.6	Nguyen Nghia		Son					23/04/2018		-	Related person
2.7	Nguyen Thanh Nhat Thu		Daughter-in-law					23/04/2018		-	Related person
2.8	Nguyen Vinh Ha		Daughter					23/04/2018		-	Related person
2.9	Nguyen Thi Le		Sister					23/04/2018		-	Related person
2.10	Nguyen Doan Lam		Brother-in-law					23/04/2018		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
2.11	Nguyen Tien Dung		Brother					23/04/2018		-	Related person
2.12	Pham Thi Thanh Em		Sister-in-law					23/04/2018		-	Related person
2.13	Nguyen Minh Quang		Brother					23/04/2018		-	Related person
2.14	Dam Thi Ngoc Thao		Sister-in-law					23/04/2018		-	Related person
2.15	Nguyen Minh Hung		Younger brother					23/04/2018		-	Related person
2.16	Nguyen Thi Vinh		Sister-in-law					23/04/2018		-	Related person
2.17	Nguyen Thi Lan Phuong		Younger sister					23/04/2018		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
2.18	Nguyen Thanh Hung		Brother-in-law					23/04/2018		-	Related person
3	Regarding Mr. Nguyen Xuan Dung - Board of Directors' members (Term 2018-2023 and 2023-2028)										
3.1	Nguyen Xuan Ngoc		Father					23/04/2018		-	Deceased in 2015
3.2	Nguyen Thi Tuyet		Mother					23/04/2018		-	Deceased
3.3	Van Giai		Father-in-law					23/04/2018		-	Deceased in 2011
3.4	Pham Thi Bach Mai		Mother-in-law					23/04/2018		-	Related person
3.5	Van Hai Yen		Wife					23/04/2018		-	Related person
3.6	Nguyen Son Tung		Biological Child					23/04/2018		-	Related person
3.7	Nguyen Ngoc Ha Thuy		Biological Child					23/04/2018		-	Related person
3.8	Nguyen Hoai Minh		Biological Child					23/04/2018		-	Related person
3.9	Nguyen Thi Nguyet		Younger Sibling					23/04/2018		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
3.10	Nguyen Van Tien		Brother-in- Law					23/04/2018		-	<i>Related person</i>
3.11	Nguyen Xuan Duc		Younger Sibling					23/04/2018		-	<i>Related person</i>
3.12	Nguyen Thi Thanh		Sister-in-Law					23/04/2018		-	<i>Related person</i>
3.13	Nguyen Thi Hoa		Younger Sibling					23/04/2018		-	<i>Related person</i>
3.14	Tran Si Thong		Brother-in- Law					23/04/2018		-	<i>Related person</i>
3.15	Nguyen Thi Kim Xuyen		Younger Sibling					23/04/2018		-	<i>Related person</i>
3.16	Nguyen Van Hong		Brother-in- Law					23/04/2018		-	<i>Related person</i>

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
3.17	Nguyen Thi Luyen		Younger Sibling					23/04/2018		-	Related person
3.18	Luu Duc Son		Brother-in- law					23/04/2018		-	Related person
4	Regarding Mr. Nguyen Thanh – Board of Directors’ members (Term 2023-2028)										
4.1	Nguyen Trinh		Father					26/04/2023		-	Deceased
4.2	Nguyen Thi Mui		Mother					26/04/2023		-	Deceased
4.3	Nguyen Loc		Father-in-law					26/04/2023		-	Deceased
4.4	Dang Thi Hao		Mother-in- law					26/04/2023		-	Deceased
4.5	Nguyen Thi Phuong Thao		Wife					26/04/2023		-	Related person
4.6	Nguyen Van Dang Nguyen		Son					26/04/2023		-	Related person
4.7	Nguyen Triet		Son					26/04/2023		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
4.8	Nguyen Trien		Brother					26/04/2023		-	Related person
4.9	Nguyen Thi Lang		Sister					26/04/2023		-	Related person
4.10	Nguyen Thi Cuc		Sister					26/04/2023		-	Related person
4.11	Nguyen Thi Thuy		Elder Sister					26/04/2023		-	Related person
4.12	Nguyen Phat		Younger Brother					26/04/2023		-	Related person
4.13	Nguyen Thi Tuyet		Younger Sister					26/04/2023		-	Related person
5	Regarding Mr. Phan Thanh Son - Board of Directors' member (Term 2018-2023 and 2023-2028) / Director										
5.1	Central Power Corporation		Related Organization					19/04/2021		Representing 10.42% Charter capital	Related Organization

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				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
5.2	Phan Thap		Father					19/04/2021		-	Deceased in 2015
5.3	Bui Thi Tinh		Mother					19/04/2021		-	Deceased in 2006
5.4	Ho Tieu		Father-in-law					19/04/2021		-	Deceased in 2018
5.5	Nguyen Thi Mong		Mother-in- law					19/04/2021		-	Deceased in 1995
5.6	Ho Thi Dieu Lan		Wife					19/04/2021		-	Related person
5.7	Phan Minh Giang		Biological Child					19/04/2021		-	Related person
5.8	Phan Manh Ha		Biological Child					19/04/2021		-	Related person
5.9	Phan Thi Phu Xuan		Older Sister					19/04/2021		-	Related person
5.10	Phan Thi Kim Thoa		Younger Sister					19/04/2021		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
5.11	Phan Thi Kim Chung		Younger Sister					19/04/2021		-	Related person
5.12	Phan Thanh Hai		Younger Brother					19/04/2021		-	Related person
5.13	Phan Thi Kim Sau		Younger Sister					19/04/2021		-	Related person
5.14	Phan Thanh Dung		Younger Brother					19/04/2021		-	Related person
5.15	Phan Thanh Tien		Younger Brother					19/04/2021		-	Related person
6	Regarding Ms. Hoang Thi Thu Trang - Head of the Board of Supervisors (Term 2023-2028)										
6.1	Hoang The Hoan		Father					26/04/2023		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
6.2	Pham Thi Sinh		Mother					26/04/2023		-	Related person
6.3	Tran Ky Son		Father-in-law					26/04/2023		-	Related person
6.4	Nguyen Thi Su		Mother-in-law					26/04/2023		-	Deceased
6.5	Tran Ky Hai		Husband					26/04/2023		-	Related person
6.6	Tran Ky Bach		Son					26/04/2023		-	Related person
6.7	Tran Ky Hai Phuong		Daughter					26/04/2023		-	Related person
6.8	Hoang Thi Men		Sister					26/04/2023		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
6.9	Hoang Thi Kim Sen		Sister					26/04/2023		-	Related person
6.10	Hoang Hai Doan		Sister					26/04/2023		-	Related person
6.11	Nguyen Thanh Tung		Brother-in-law					26/04/2023		-	Related person
6.12	Nguyen Tuan Anh		Brother-in-law					26/04/2023		-	Related person
6.13	Vu Thi Loi		Sister-in-law					26/04/2023		-	Related person
7	Regarding Ms. Vu Thi Kieu Van - Supervisor (Term 2018-2023 and 2023-2028)										
7.1	Vu Dinh Thi		Father					23/04/2018		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
7.2	Kieu Thi Hanh		Mother					23/04/2018		-	Related person
7.3	Le Viet Hoai Nam		Husband					23/04/2018		-	Related person
7.4	Le Vu Uyen Phuong		Child					23/04/2018		-	Related person
7.5	Le Viet Quang Minh		Child					23/04/2018		-	Minor
7.6	Vu Van Thuy		Brother					23/04/2018		-	Related person
7.7	Vu Tuan Anh		Brother					23/04/2018		-	Related person
7.8	Nguyen Thi Thu Hang		Brother					23/04/2018		-	Related person

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				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
7.9	Nguyen Thi Thu Hoa		Sister-in-law					23/04/2018		-	Related person
8	Regarding Mr. Le Duc Ngoc - Supervisor (Term 2023-2028)										
8.1	Le Duc Tri		Father					26/04/2023		-	Related person
8.2	Nguyen Thi Thanh		Mother					26/04/2023		-	Related person
8.3	Nguyen Dinh Thoai		Father-in-law					26/04/2023		-	Related person
8.4	Nguyen Thi Bon		Mother-in-law					26/04/2023		-	Related person
8.5	Nguyen Thi Mong Thuong		Wife					26/04/2023		-	Related person

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8.6	Le Duc Anh Huy		Son					26/04/2023		-	Minor
8.7	Le Thi Phuong Mai		Daughter					26/04/2023		-	Minor
8.8	Le Duc Chau		Younger brother					26/04/2023		-	Related person
8.9	Le Duc Buu		Younger brother					26/04/2023		-	Related person
8.10	Le Thi Anh Tuyet		Younger sister					26/04/2023		-	Related person
8.11	Ngo Thi Phuong Uyen		Sister-in-law					26/04/2023		-	Related person
8.12	Dinh Thi Ngoc Anh		Sister-in-law					26/04/2023		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
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8.13	Vo Hong Vinh		Brother-in-law					26/04/2023		-	Related person
9	Regarding Ms. Nguyen Thi Sen - In charge of company accounting										
9.1	Truong Quang Tuan		Husband					01/11/2024		-	Related person
9.2	Nguyen Van Tho		Father					01/11/2024		-	Related person
9.3	Luong Thi Sam		Biological Mother					01/11/2024		-	Related person
9.4	Truong Quang Boi		Father-in-law					01/11/2024		-	Related person
9.5	Nguyen Thi Quyen		Mother-in-law					01/11/2024		-	Related person
9.6	Truong Quang Canh		Biological Child					01/11/2024		-	Minor

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				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
9.7	Truong Quang Vinh		Biological Child					01/11/2024		-	Minor
9.8	Nguyen Thi Binh		Older Sister					01/11/2024		-	Related person
9.9	Nguyen Van Van		Brother-in- law					01/11/2024		-	Related person
9.10	Nguyen Van Minh		Older Brother					01/11/2024		-	Related person
9.11	Bui Thi My Duong		Sister-in-law					01/11/2024		-	Related person
10	Regarding Ms. Trinh Chu Khanh Nien - Chief Accountant (Dismissed by the Board of Directors on Date 01/11/2024)										
10.1	Ha Van Chuong		Husband					15/08/2022	01/11/2024	-	Related person
10.2	Trinh Van Su		Father					15/08/2022	01/11/2024	-	Related person
10.3	Chu Thi Nhung		Mother					15/08/2022	01/11/2024	-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
10.4	Ha Van Duong		Father-in-law					15/08/2022	01/11/2024	-	Deceased
10.5	Phan Thi Chan		Mother-in-law					15/08/2022	01/11/2024	-	Deceased
10.6	Ha Tan Phong		Son					15/08/2022	01/11/2024	-	Related person
10.7	Ha Tan Phuc		Son					15/08/2022	01/11/2024	-	Minor
10.8	Trinh Chu Diem Tuyen		Sister					15/08/2022	01/11/2024	-	Related person
10.9	Le Dinh Duong		Brother-in-law					15/08/2022	01/11/2024	-	Related person
10.10	Trinh Chu The Vang		Brother					15/08/2022	01/11/2024	-	Related person
10.11	Nguyen Thi Minh Thuy		Sister-in-law					15/08/2022	01/11/2024	-	Related person
10.12	Ha Thi Ngan Hoa		Sister-in-law					15/08/2022	01/11/2024	-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
10.13	Ha Thi Van		Sister-in-law					15/08/2022	01/11/2024	-	Related person
10.14	Ha Thi Thao		Sister-in-law					15/08/2022	01/11/2024	-	Related person
10.15	Ha Thi Cuc		Sister-in-law					15/08/2022	01/11/2024	-	Related person
10.16	Ha Thi Kim Oanh		Sister-in-law					15/08/2022	01/11/2024	-	Related person
11	Regarding Mr. Vo Dinh Thanh Tuan - Deputy Director										
11.1	Vo Van Thinh		Father					01/02/2015		-	Related person
11.2	Dinh Thi Xuan Dung		Mother					01/02/2015		-	Related person
11.3	Huynh The Hoang		Father-in-law							-	Deceased

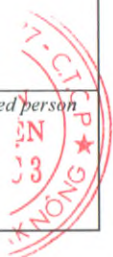
No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
11.4	Tran Thi Chi Tung		Mother-in-law					01/02/2015		-	Related person
11.5	Huynh Thi Kim Kha		Wife					01/02/2015		-	Related person
11.6	Vo Dinh Nhat Minh		Biological Child					01/02/2015		-	Minor
11.7	Vo Huynh Minh Ha		Biological Child					01/02/2015		-	Minor
11.8	Vo Dinh Thanh Thuy		Sibling					01/02/2015		-	Related person
11.9	Vo Xuan Triem		Brother-in-law					01/02/2015		-	Related person
11.10	Vo Dinh Thanh Hai		Sibling					01/02/2015		-	Related person

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
11.11	Nguyen Thi Loan		Sister-in-law					01/02/2015			<i>Related person</i>
12	Regarding Mr. Nguyen Thanh Vuong - Person in charge of corporate governance and Secretary										
12.1	Nguyen Van Huong		Father					12/10/2017		-	<i>Related person</i>
12.1	Le Thi Giac		Mother					12/10/2017		-	<i>Related person</i>
12.1	Nguyen Mau		Father-in-law					12/10/2017		-	<i>Deceased</i>
12.1	Hoang Thi Sinh		Mother-in-law					12/10/2017		-	<i>Related person</i>
12.1	Nguyen Thi Minh Trang		Wife					12/10/2017		-	<i>Related person</i>
12.1	Nguyen Nguyen My		Biological Child					12/10/2017		-	<i>Minor</i>

No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
12.1	Nguyen Ha My		Biological Child					12/10/2017		-	Minor
12.1	Nguyen Hoang Minh		Biological Child					12/10/2017		-	Minor
12.1	Nguyen Thanh Vu		Sibling					12/10/2017		-	Related person
12.1	Tran Thi Hien		Sister-in-law					12/10/2017		-	Related person
12.1	Nguyen Thanh Tru		Sibling					12/10/2017		-	Related person
12.1	Nguyen Thi Le Hien		Sister-in-law					12/10/2017		-	Related person
12.1	Nguyen Thanh Huy		Sibling					12/10/2017		-	Related person

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No.	Organization/ Individual Name	Securities trading account (If any)	Position at the company (If any)	NSH No, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
				ID card No/ CCCD/ Business Registration Certificate No	Date of issue of ID card/ CCCD/ Business Registration Certificate	Place of issue of ID card/ CCCD/ Business Registration Certificate					
12.1	Bui Thi Thuy Trang		Sister-in-law					12/10/2017		-	Related person
12.1	Nguyen Thi Thu Hien		Sibling					12/10/2017		-	Related person
12.1	Nguyen Thanh Hiep		Younger brother					12/10/2017		-	Related person
12.1	Phan Thi Tuong Vi		Sister-in-law					16/09/2024		-	Related person



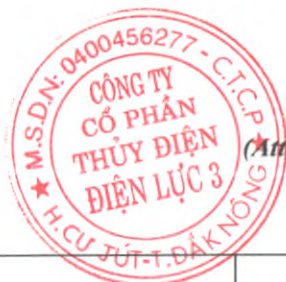


APPENDIX 02

(Attached to the REPORT ON CORPORATE GOVERNANCE, No. 03 - BC/PC3HP.Co-HĐQT, Date 22/01/2025)

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

No.	Name of organization/individual	Relationship with the Company	NSH No, date of issue, place of issue			Head office address/Address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the Date of issuance)	Content, quantity, total value of transaction	Note
			No. Business Registration	Date of issue Business Registration	Place of issue Business Registration					
1	Central Power Corporation	Major shareholders					Until Date 31/12/2024	According to Resolution No. 22-NQ/PC3HP.Co-DHCD dated April 10, 2024, of the 2024 Annual General Meeting (AGM); the Electricity Purchase Agreement No. 05/2011/Đrây H'Linh 2/EVNPC-CF TĐ ĐL3 dated May 31, 2011, and Decision No. 1670/QĐ-BCT, dated June 25, 2024, by the Ministry of Industry and Trade on the promulgation of the avoidable cost pricing schedule for 2024	Electricity sales revenue: 91,341,413,148 VND	
2	Central Power Corporation	Major shareholders					Until Date 31/12/2024	- Resolution No. 23 - NQ/PC3HP.Co-HĐQT, Date 10/04/2024; - Resolution No. 40 - NQ/PC3HP.Co-HĐQT, Date 07/08/2024; - Resolution No. 50 - NQ/PC3HP.Co-HĐQT, Date 12/11/2024;	Declared dividend: 13,872,000,000 VND	
3	Trade Union of Hydro Power Joint Stock Company-Power No.3	Related socio-political organization					Until Date 31/12/2024		Declared dividend: 5,078,400 VND	



APPENDIX 3

(Attached to the REPORT ON CORPORATE GOVERNANCE, No. 03 - BC/PC3HP.Co-HĐQT, Date 22/01/2025)

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
1	Central Power Corporation		Major shareholder/ State shareholder					2.890.000	30,42	Related organization holding 30.42% charter capital
2	Luu Van Thuan		Chairman of the Board of Directors					-	-	Internal person
3	Phan Thanh Son		Member of the Board of Directors/ Director					5.000	0,05	Internal person
4	Nguyen Minh Tien		Member of the Board of Directors					20.000	0,21	Internal person
5	Nguyen Xuan Dung		Member of the Board of Directors					251.590	2,65	Internal person



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
6	Nguyen Thanh		Member of the Board of Directors					10.000	0,11	Internal person
7	Hoang Thi Thu Trang		Head of the Board of Supervisors					10.000	0,11	Internal person
8	Vu Thi Kieu Van		Supervisor					-	-	Internal person
9	Le Duc Ngoc		Supervisor					-	-	Internal person
10	Vo Dinh Thanh Tuan		Deputy Director					4.550	0,05	Internal person
11	Nguyen Thi Sen		In charge of company accounting					-	-	Internal person
12	Trinh Chu Khanh Nhien		Chief Accountant					-	-	Internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
13	Nguyen Thanh Vuong		Person in charge of corporate governance and Secretary					-	-	Internal person
14	Trade Union of Hydro Power Joint Stock Company- Power No.3							1.058	0,01	Related socio-political organization
1	Regarding Mr. Luu Van Thuan - Chairman of the Board of Directors (Term 2023-2028)									
1.1	Central Power Corporation		Related organization					1.900.000	20,00	Representing 65.74% of charter capital
1.2	Luu Van Du		Father					-	-	Related person
1.3	Ha Thi Xep		Mother					-	-	Deceased in 1993
1.4	Tran Van Hoa		Father-in-law					-	-	Deceased in 1994
1.5	Nguyen Thi Nhang		Mother-in-law					-	-	Related person
1.6	Tran Thi Hien		Wife					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
1.7	Luu Van Vu		Son					-	-	Related person
1.8	Luu Mai Lan		Biological child					-	-	Related person
1.9	Luu Van Dang		Older brother					-	-	Deceased in 2005
1.10	Luu Thi Khoi		Older sister					-	-	Deceased in 2005
1.11	Luu Thi Hien		Younger sibling					-	-	Related person
1.12	Luu Van Tho		Younger brother					-	-	Related person
1.13	Luu Van Doan		Younger brother					-	-	Deceased in 2017
1.14	Ha Thi Van		Sister-in-law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
1.15	Hoang Gia Don		Brother-in-law					-	-	Related person
1.16	Nguyen Thi Thuy		Sister-in-law					-	-	Related person
1.17	Hoang Thi Ngoi		Sister-in-law					-	-	Related person
2	Regarding Mr. Nguyen Minh Tien - Board of Directors' members (Term 2018-2023 and 2023-2028)									
2.1	Nguyen Thuyet		Father					-	-	Deceased
2.2	Tran Thi Chat		Mother					-	-	Deceased in 2021
2.3	Pham Quoc Minh		Father-in-law					-	-	Deceased
2.4	Cao Thi Hoan		Mother-in-law					-	-	Deceased
2.5	Pham Thi Bich Nhung		Wife					40.000	0,42	Related person
2.6	Nguyen Nghia		Son					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
2.7	Nguyen Thanh Nhat Thu		Daughter-in-law					-	-	Related person
2.8	Nguyen Vinh Ha		Daughter					-	-	Related person
2.9	Nguyen Thi Le		Sister					-	-	Related person
2.10	Nguyen Doan Lam		Brother-in-law					-	-	Related person
2.11	Nguyen Tien Dung		Brother					-	-	Related person
2.12	Pham Thi Thanh Em		Sister-in-law					-	-	Related person
2.13	Nguyen Minh Quang		Brother					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
2.14	Dam Thi Ngoc Thao		Sister-in-law					-	-	Related person
2.15	Nguyen Minh Hung		Younger brother					-	-	Related person
2.16	Nguyen Thi Vinh		Sister-in-law					-	-	Related person
2.17	Nguyen Thi Lan Phuong		Younger sister					-	-	Related person
2.18	Nguyen Thanh Hung		Brother-in-law					-	-	Related person
3	Regarding Mr. Nguyen Xuan Dung - Board of Directors' members (Term 2018-2023 and 2023-2028)									
3.1	Nguyen Xuan Ngoc		Father					-	-	Deceased in 2014
3.2	Nguyen Thi Tuyet		Mother					-	-	Related person
3.3	Van Giai		Father-in-law					-	-	Deceased in 2011
3.4	Pham Thi Bach Mai		Mother-in-law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
3.5	Van Hai Yen		Wife					-	-	Related person
3.6	Nguyen Son Tung		Biological Child					-	-	Related person
3.7	Nguyen Ngoc Ha Thuy		Biological Child					-	-	Related person
3.8	Nguyen Hoai Minh		Biological Child					-	-	Related person
3.9	Nguyen Thi Nguyet		Younger Sibling					-	-	Related person
3.10	Nguyen Van Tien		Brother-in-Law					-	-	Related person
3.11	Nguyen Xuan Duc		Younger Sibling					-	-	Related person
3.12	Nguyen Thi Thanh		Sister-in-Law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
3.13	Nguyen Thi Hoa		Younger Sibling					-	-	Related person
3.14	Tran Si Thong		Brother-in-Law					-	-	Related person
3.15	Nguyen Thi Kim Xuyen		Younger Sibling					-	-	Related person
3.16	Nguyen Van Hong		Brother-in-Law					-	-	Related person
3.17	Nguyen Thi Luyen		Younger Sibling					-	-	Related person
3.18	Luu Duc Son		Brother-in-law					-	-	Related person
4	Regarding Mr. Nguyen Thanh – Board of Directors’ members (Term 2023-2028)									
4.1	Nguyen Trinh		Father					-	-	Deceased

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
4.2	Nguyen Thi Mui		Mother					-	-	Deceased
4.3	Nguyen Loc		Father-in-law					-	-	Deceased
4.4	Dang Thi Hao		Mother-in-law					-	-	Deceased
4.5	Nguyen Thi Phuong Thao		Wife					-	-	Related person
4.6	Nguyen Van Dang Nguyen		Son					-	-	Related person
4.7	Nguyen Triet		Son					-	-	Related person
4.8	Nguyen Trien		Brother					-	-	Related person
4.9	Nguyen Thi Lang		Sister					-	-	Related person

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
4.10	Nguyen Thi Cuc		Sister					-	-	Related person
4.11	Nguyen Thi Thuy		Elder Sister					-	-	Related person
4.12	Nguyen Phat		Younger Brother					-	-	Related person
4.13	Nguyen Thi Tuyet		Younger Sister					-	-	Related person
5	Regarding Mr. Phan Thanh Son - Board of Directors' member (Term 2018-2023 and 2023-2028) / Director									
5.1	Central Power Corporation		Related Organization					990.000	10,42	Representing 34.26% of charter capital
5.2	Phan Thap		Father					-	-	Deceased in 2015
5.3	Bui Thi Tinh		Mother					-	-	Deceased in 2006
5.4	Ho Tieu		Father-in-law					-	-	Deceased in 2018
5.5	Nguyen Thi Mong		Mother-in-law					-	-	Deceased in 1995

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
5.6	Ho Thi Dieu Lan		Wife					-	-	Related person
5.7	Phan Minh Giang		Biological Child					-	-	Related person
5.8	Phan Manh Ha		Biological Child					-	-	Related person
5.9	Phan Thi Phu Xuan		Older Sister					-	-	Related person
5.10	Phan Thi Kim Thoa		Younger Sister					-	-	Related person
5.11	Phan Thi Kim Chung		Younger Sister					-	-	Related person
5.12	Phan Thanh Hai		Younger Brother					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
5.13	Phan Thi Kim Sau		Younger Sister					-	-	Related person
5.14	Phan Thanh Dung		Younger Brother					-	-	Related person
5.15	Phan Thanh Tien		Younger Brother					-	-	Related person
6	Regarding Ms. Hoang Thi Thu Trang - Head of the Board of Supervisors (Term 2023-2028)									
6.1	Hoang The Hoan		Father					-	-	Related person
6.2	Pham Thi Sinh		Mother					-	-	Related person
6.3	Tran Ky Son		Father-in-law					-	-	Related person
6.4	Nguyen Thi Su		Mother-in-law					-	-	Related person - Deceased

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
6.5	Tran Ky Hai		Husband					20.000	0,21	Related person
6.6	Tran Ky Bach		Son					-	-	Related person
6.7	Tran Ky Hai Phuong		Daughter					-	-	Related person
6.8	Hoang Thi Men		Sister					-	-	Related person
6.9	Hoang Thi Kim Sen		Sister					-	-	Related person
6.10	Hoang Hai Doan		Sister					-	-	Related person
6.11	Nguyen Thanh Tung		Brother-in-law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
6.12	Nguyen Tuan Anh		Brother-in-law					-	-	Related person
6.13	Vu Thi Loi		Sister-in-law					-	-	Related person
7	Regarding Ms. Vu Thi Kieu Van - Supervisor (Term 2018-2023 and 2023-2028)									
7.1	Vu Dinh Thi		Father					-	-	Related person
7.2	Kieu Thi Hanh		Mother					-	-	Related person
7.3	Le Viet Hoai Nam		Husband					-	-	Related person
7.4	Le Vu Uyen Phuong		Child					-	-	Minor
7.5	Le Viet Quang Minh		Child					-	-	Minor

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
7.6	Vu Van Thuy		Brother					-	-	Related person
7.7	Vu Tuan Anh		Brother					-	-	Related person
7.8	Nguyen Thi Thu Hang		Brother					-	-	Related person
7.9	Nguyen Thi Thu Hoa		Sister-in-law					-	-	Related person
8	Regarding Mr. Le Duc Ngoc - Supervisor (Term 2023-2028)									
8.1	Le Duc Tri		Father					-	-	Related person
8.2	Nguyen Thi Thanh		Mother					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
8.3	Nguyen Dinh Thoai		Father-in-law					-	-	<i>Related person</i>
8.4	Nguyen Thi Bon		Mother-in-law					-	-	<i>Minor</i>
8.5	Nguyen Thi Mong Thuong		Wife					-	-	<i>Minor</i>
8.6	Le Duc Anh Huy		Son					-	-	<i>Related person</i>
8.7	Le Thi Phuong Mai		Daughter					-	-	<i>Related person</i>
8.8	Le Duc Chau		Younger brother					-	-	<i>Related person</i>
8.9	Le Duc Buu		Younger brother					-	-	<i>Related person</i>

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
8.10	Le Thi Anh Tuyet		Younger sister					-	-	Related person
8.11	Ngo Thi Phuong Uyen		Sister-in-law					-	-	Related person
8.12	Dinh Thi Ngoc Anh		Sister-in-law					-	-	Related person
8.13	Vo Hong Vinh		Brother-in-law					-	-	Related person
9	Regarding Ms. Nguyen Thi Sen - In charge of company accounting									
9.1	Truong Quang Tuan		Husband					-	-	Related person
9.2	Nguyen Van Tho		Father					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
9.3	Luong Thi Sam		Biological Mother					-	-	Related person
9.4	Truong Quang Boi		Father-in-law					-	-	Related person
9.5	Nguyen Thi Quyen		Mother-in-law					-	-	Related person
9.6	Truong Quang Canh		Biological Child					-	-	Related person
9.7	Truong Quang Vinh		Biological Child					-	-	Minor
9.8	Nguyen Thi Binh		Older Sister					-	-	Related person
9.9	Nguyen Van Van		Brother-in-law					-	-	Related person
9.10	Nguyen Van Minh		Older Brother					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
9.11	Bui Thi My Duong		Sister-in-law					-	-	Related person
10	Regarding Ms. Trinh Chu Khanh Nhien - Chief Accountant (Dismissed by the Board of Directors on Date 01/11/2024)									
10.1	Ha Van Chuong		Husband					67.550	0,71	Related person
10.2	Trinh Van Su		Father					-	-	Related person
10.3	Chu Thi Nhung		Mother					-	-	Related person
10.4	Ha Van Duong		Father-in-law					-	-	Related person
10.5	Phan Thi Chan		Mother-in-law					-	-	Related person
10.6	Ha Tan Phong		Son					-	-	Related person
10.7	Ha Tan Phuc		Son					-	-	Minor

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
10.8	Trinh Chu Diem Tuyen		Sister					-	-	Related person
10.9	Le Dinh Duong		Brother-in-law					-	-	Related person
10.10	Trinh Chu The Vang		Brother					-	-	Related person
10.11	Nguyen Thi Minh Thuy		Sister-in-law					-	-	Related person
10.12	Ha Thi Ngan Hoa		Sister-in-law					-	-	Related person
10.13	Ha Thi Van		Sister-in-law					-	-	Related person
10.14	Ha Thi Thao		Sister-in-law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
10.15	Ha Thi Cuc		Sister-in-law					-	-	Related person
10.16	Ha Thi Kim Oanh		Sister-in-law					-	-	Related person
11	Regarding Mr. Vo Dinh Thanh Tuan - Deputy Director									
11.1	Vo Van Thinh		Father					-	-	Related person
11.2	Dinh Thi Xuan Dung		Mother					-	-	Related person
11.3	Huynh The Hoang		Father-in-law					-	-	Deceased
11.4	Tran Thi Chi Tung		Mother-in-law					-	-	Related person
11.5	Huynh Thi Kim Kha		Wife					-	-	Related person
11.6	Vo Dinh Nhat Minh		Biological Child					-	-	Minor

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
11.7	Vo Huynh Minh Ha		Biological Child					-	-	Minor
11.8	Vo Dinh Thanh Thuy		Sibling					-	-	Related person
11.9	Vo Xuan Triem		Brother-in-law					1.000	0,01	Related person
11.10	Vo Dinh Thanh Hai		Sibling					-	-	Related person
11.11	Nguyen Thi Loan		Sister-in-law					-	-	Related person
12	Regarding Mr. Nguyen Thanh Vuong - Person in charge of corporate governance and Secretary									
12.1	Nguyen Van Huong		Father					-	-	Related person
12.2	Le Thi Giac		Mother					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
12.3	Nguyen Mau		Father-in-law					-	-	Related person
12.4	Hoang Thi Sinh		Mother-in-law					-	-	Related person
12.5	Nguyen Thi Minh Trang		Wife					-	-	Related person
12.6	Nguyen Nguyen My		Biological Child					-	-	Related person
12.7	Nguyen Ha My		Biological Child					-	-	Related person
12.8	Nguyen Hoang Minh		Biological Child					-	-	Related person
12.9	Nguyen Thanh Vu		Sibling					-	-	Related person
12.10	Tran Thi Hien		Sister-in-law					-	-	Related person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card, No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Npte
				ID card, No./Passport No.	Date of issue	Place of issue				
12.11	Nguyen Thanh Tru		Sibling					-	-	Related person
12.12	Nguyen Thi Le Hien		Sister-in-law					-	-	Related person
12.13	Nguyen Thanh Huy		Sibling					-	-	Related person
12.14	Bui Thi Thuy Trang		Sister-in-law					-	-	Related person
12.15	Nguyen Thi Thu Hien		Sibling					-	-	Related person
12.16	Nguyen Thanh Hiep		Younger brother					-	-	Related person
12.17	Phan Thi Tuong Vi		Sister-in-law					-	-	Related person

