

ASIA COMMERCIAL JS BANK
No.: 1024 /CV-VPHTQT.25

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, January 23, 2025

COROPRATE GOVERNANCE REPORT¹
(year 2024)

To: - The State Securities Commission
- The Ho Chi Minh Stock Exchange

Name of company: **ASIA COMMERCIAL JOINT STOCK BANK (ACB)**
Head office address: 442 Nguyen Thi Minh Khai Street, Ward 5, District 3, Ho Chi Minh City
Telephone: (84.28) 3929 0999 Fax: (84.28) 3839 9885
Charter capital: VND 44,666,579,120,000.
Stock symbol: ACB
Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board (SVB) and President & Chief Executive Officer (President & CEO).
The implementation of internal audit: Implemented.

I. Activities of the GMS:

The Annual General Meeting (AGM) took place on April 04, 2024 at Sheraton Saigon Hotel, No. 88 Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City. The GMS passed the following resolutions:

#	Resolution No.	Date (2024)	Heading
1	1242/TCQĐ-ĐHĐCĐ.24	April 04	Voting rules at the 2024 AGM.
2	1243/TCQĐ-ĐHĐCĐ.24	April 04	BOD' report on the performance in 2023 and business vision for 2024.
3	1244/TCQĐ-ĐHĐCĐ.24	April 04	SVB's report on its activities in 2023.
4	1245/TCQĐ-ĐHĐCĐ.24	April 04	FY2023 Audited separate and consolidated financial statements.
5	1246/TCQĐ-ĐHĐCĐ.24	April 04	Profit distribution for 2023; profit and profit distribution plan for 2024.

¹According to template of Appendix V (Promulgated with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance guiding the disclosure of information on stock exchanges).

#	Resolution No.	Date (2024)	Heading
6	1247/TCQĐ-ĐHĐCĐ.24	April 04	Plan of capital enrichment from 2023 common stock dividends, share issuance, additional depository registration and listing.
7	1248/TCQĐ-ĐHĐCĐ.24	April 04	Remuneration and operating budget of the BOD and the SVB year 2024.
8	1249/TCQĐ-ĐHĐCĐ.24	April 04	Addition of business lines to the Business Registration Certificate and Charter of ACB.
9	1250/TCQĐ-ĐHĐCĐ.24	April 04	Amendments and additions to the Internal rules on corporate governance of ACB.

II. BOD:

1. Composition:

#	Director	Position	Starting/ending date of office term	
			Starting date	Ending date
1	Mr. Tran Hung Huy	Chairman, Non-executive Director	April 13, 2023	-
2	Mr. Nguyen Thanh Long	Vice Chairman, Non-executive Director	April 13, 2023	-
3	Mr. Hiep Van Vo	Non-executive Director	April 13, 2023	-
4	Ms. Dinh Thi Hoa	Non-executive Director	April 13, 2023	-
5	Ms. Dang Thu Thuy	Non-executive Director	April 13, 2023	-
6	Mr. Dam Van Tuan	Executive Director	April 13, 2023	-
7	Mr. Do Minh Toan	Non-executive Director	April 13, 2023	-
8	Mr. Nguyen Van Hoa	Executive Director	April 13, 2023	-
9	Mr. Trinh Bao Quoc	Independent Director	April 13, 2023	-

2. Meetings of the BOD in 2024:

The BOD (2023 - 2028) held five meetings on February 29, May 16, July 18, October 17 and December 10 and voted by ballot five times on January 25, May 27, July 24, August 27 and September 04.

#	Director	Number of meetings attended (*)	Attendance rate (%)	Reasons for absence
1	Mr. Tran Hung Huy	10/10	100	-
2	Mr. Nguyen Thanh Long	10/10	100	-
3	Mr. Hiep Van Vo	10/10	100	-
4	Ms. Dinh Thi Hoa	10/10	100	-
5	Ms. Dang Thu Thuy	10/10	100	-
6	Mr. Dam Van Tuan	10/10	100	-
7	Mr. Do Minh Toan	10/10	100	-
8	Mr. Nguyen Van Hoa	10/10	100	-
9	Mr. Trinh Bao Quoc	10/10	100	-

(*) Including voting by ballot.

3. The BOD's supervision of the Board of Management (Management):

The BOD issued board decisions/resolutions as in Section II.5 below.

4. Activities of BOD committees:

All board committees reported to the BOD in the regular meetings, and details are as follows:

- Board Human Resources & Remuneration Committee reported about matters related to organizational structure and personnel, remuneration policies, appointment and reappointment of managers at the Head office and branches/sub-branches.
- Board Risk Committee reported about its activities and resolutions.
- Board Strategy Committee reported about its activities and the implementation of strategic projects.
- Board Investment Committee reported about its activities and investment portfolio performance.

5. Decisions issued by BOD:

#	Resolution No.	Date (2024)	Heading	Consensus
1	186/TCQĐ-HĐQT.24	January 12	Reappointment of Mr. Nguyen Van Hoa as Executive Vice President.	100%
2	187/TCQĐ-HĐQT.24	January 12	Reappointment of Mr. Ngo Tan Long as Executive Vice President.	100%
3	323/TCQĐ-HĐQT.24	January 25	Reappointment of Mr. Bui Tan Tai as Executive Vice President.	100%
4	324/TCQĐ-HĐQT.24	January	Reappointment of Mr. Nguyen	100%

#	Resolution No.	Date (2024)	Heading	Consensus
		25	Duc Thai Han as Executive Vice President.	
5	449/TCQĐ-HĐQT.24	February 01	Time, venue and record date of the 2024 AGM.	100%
6	469/TCQĐ-HĐQT.24	February 01	Internal assessment on the capital adequacy of ACB for the reporting cycle of December 31, 2023.	100%
7	470/TCQĐ-HĐQT.24	February 01	Launch of the internal credit rating system for institutional customers for the purpose of qualitative debt categorization.	100%
8	713/TCQĐ-HĐQT.24	February 29	2024 AGM issues and documents.	100%
9	714/TCQĐ-HĐQT.24	February 29	ISDA Master Agreement and appendix between ACB and ANZ Bank (Vietnam) Ltd.	100%
10	997/TCQĐ-HĐQT.24	March 20	Amendments and additions to the Charter of ACB Securities Company.	100%
11	38/NVQĐ-QLRRTH.24	March 05	Amendments and additions to the Internal rules on risk management of ACB.	100%
12	1251/TCQĐ-HĐQT.24	April 04	Implementation of the Plan of share issuance for 2023 dividend payment.	100%
13	1848.1/TCQĐ-HĐQT.24	May 13	Internal rules on roles and responsibilities of heads and deputies upon the occurrence of corruption at ACB.	100%
14	1849.1/TCQĐ-HĐQT.24	May 13	Internal rules on control of conflict of interest at ACB.	100%
15	1946/TCQĐ-HĐQT.24	May 16	Cooperation between ACB and ACBS on government bond futures transactions.	100%
16	1947/TCQĐ-HĐQT.24	May 16	Credit limit and transaction	100%

#	Resolution No.	Date (2024)	Heading	Consensus
			agreements between ACB and ACB Leasing Company Limited (ACBL).	
17	1948/TCQĐ-HĐQT.24	May 16	First tranche of ACB private bond issuance in 2024.	100%
18	1949/TCQĐ-HĐQT.24	May 16	Sale of the real estate property at No. 215 (formerly No. 211) Ong Ich Khiem Street, Hai Chau 2 Ward, Hai Chau District, Da Nang City; and the other three foreclosure real estates.	100%
19	1950/TCQĐ-HĐQT.24	May 16	Procedures to change the level of charter capital in the Business Registration Certificate of ACB.	100%
20	2208/TCQĐ-HĐQT.24	June 03	Amendments and additions to the principles regarding credit extension to subjects whose credit extension must be approved by the BOD.	100%
21	2582/TCQĐ-HĐQT.24	June 28	Reappointment of Mr. Nguyen Van Hoa as Executive Vice President.	100%
22	2631/TCQĐ-HĐQT.24	July 03	Change the level of charter capital in the Charter of ACB.	100%
23	2874/TCQĐ-HĐQT.24	July 18	Authorization on transactions of ACB with the State Bank of Vietnam and State Treasury.	100%
24	2875/TCQĐ-HĐQT.24	July 18	Establishment authority of committees under the Chairman or the President & CEO.	100%
25	2876/TCQĐ-HĐQT.24	July 18	Authorization to the Board Chairman to approve the reappointment of Chief Financial Officer of ACB.	100%
26	2877/TCQĐ-HĐQT.24	July 18	Internal rules regarding organizations of the management apparatus in Headquarters.	100%

#	Resolution No.	Date (2024)	Heading	Consensus
27	2878/TCQĐ-HĐQT.24	July 18	Principles regarding credit extension to subjects whose credit extension must be approved by the BOD.	100%
28	2879/TCQĐ-HĐQT.24	July 18	Reappointment of Mr. Nguyen Thi Tuyet Van as Executive Vice President.	100%
29	2887/TCQĐ-HĐQT.24	July 19	Appointment of the supervisor of ACBS for the term of office 2023 – 2028.	100%
30	152/NVQĐ-QLRRTD.24	July 23	Internal rules on factoring and related services of ACB.	100%
31	153/NVQĐ-QLRRTD.24	July 23	Internal rules on letters of credit and related services of ACB.	100%
32	158/NVQĐ-QLRRTD.24	July 31	Internal rules on asset classification of ACB.	100%
33	159/NVQĐ-QLRRTD.24	July 31	Internal rules on amounts and methods of establishing risk provisions and the use of provisions for management of risks arising from operations of ACB.	100%
34	3051/TCQĐ-QLRRTD.24	July 31	Internal rules on organization and operations of Debt Resolution Committee.	100%
35	3146/TCQĐ-HĐQT.24	August 08	Second tranche of ACB private bond issuance in 2024.	100%
36	199/NVQĐ-TH.24	August 30	Internal rules on management and use of seals of ACB offices.	100%
37	3788/TCQĐ-HĐQT.24	September 11	Approval authority regarding interbank transactions between ACB and other credit institutions.	100%
38	4298/TCQĐ-HĐQT.24	October 21	Candidates for the President position during the 2025-2028 term of office.	100%
39	4299/TCQĐ-HĐQT.24	October	Third tranche of ACB private bond	100%

#	Resolution No.	Date (2024)	Heading	Consensus
		21	issuance in 2024.	
40	4300/TCQĐ-HĐQT.24	October 21	Plan for sale of debts of Tien Phat Industrial Bamboo Limited Company.	100%
41	4301/TCQĐ-HĐQT.24	October 21	Plan for handling foreclosure assets from Phat Tien Import and Export Single-Member Limited Liability Company.	100%
42	4302/TCQĐ-HĐQT.24	October 21	Changes in investment authorization.	100%
43	4303/TCQĐ-HĐQT.24	October 21	In principal approval of transactions between ACB and ACBS.	100%
44	4304/TCQĐ-HĐQT.24	October 21	Enrichment of ACBS's charter capital.	100%
45	221/NVQĐ-ĐT.24	October 21	Internal rules on representatives of ACB's capital contribution.	100%
46	222/NVQĐ-ĐT.24	October 21	Internal rules on investment of ACB.	100%
47	223/NVQĐ-QLRRTD.24	October 25	Internal rules on special loans of ACB.	100%
48	5103/TCQĐ-HĐQT.24	December 10	Capital expenditure budget in 2025.	100%
49	5104/TCQĐ-HĐQT.24	December 10	Budget for property purchase for office buildings in 2025.	100%
50	5105/TCQĐ-HĐQT.24	December 10	Allocation of Science and Technology Fund in 2025.	100%
51	5106/TCQĐ-HĐQT.24	December 10	Selling of property at Land lot number 17, Map sheet number 33, Tan Mai Ward, Bien Hoa City, Dong Nai Province.	100%
52	5107/TCQĐ-HĐQT.24	December 10	Reappointment of ACBA supervisor	100%
53	5108/TCQĐ-HĐQT.24	December 10	Amendments and additions to the Internal rules on organization and	100%

#	Resolution No.	Date (2024)	Heading	Consensus
			operations of ACBS.	
54	5264/TCQĐ-HĐQT.24	December 19	Amendments and additions to the Internal rules on information disclosure of ACB.	100%
55	247/NVQĐ-QLRRTD.24	December 19	Amendments and additions to the Internal rules on bank guarantee of ACB.	100%

III. SVB:

1. Composition:

#	Member	Position	Starting/ending date of office term	Academic degree
1	Mr. Huynh Nghia Hiep	Head of SVB	April 13, 2023	B.A.
2	Ms. Nguyen Thi Minh Lan	Full-time member	April 13, 2023	B.A.
3	Ms. Hoang Ngan	Full-time member	April 13, 2023	B.A.

2. SVB meetings: in 2024, the SVB convened five meetings with resolutions, and attended the 2024 AGM.

#	Member	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Huynh Nghia Hiep	05/05	100%	100%	-
2	Ms. Nguyen Thi Minh Lan	05/05	100%	100%	-
3	Ms. Hoang Ngan	05/05	100%	100%	-

3. The SVB's supervision of the BOD, Management and shareholders:

- Oversee the implementation of State Bank of Vietnam's regulations on prudential ratios and limits on operations, asset classification, provisioning, information system security of the bank, etc.
- Oversee the matters relating to core business of the bank such as capital mobilization, credit extension, forex position, credit quality, operating expenses, etc.
- Audit the internal rules and policies issued by the BOD and Management to ensure compliance with laws and regulations of the State Bank.
- Oversee the implementation of the State Bank's directives on banking activities.
- Oversee the implementation of the GMS's resolutions.

4. The coordination among the SVB, BOD, Management and other managers:

- SVB works in coordination with the BOD and Management in accordance with its roles and responsibilities to achieve the bank's business targets. In particular, the SVB attended all BOD meetings, the bank's business conferences, meetings of Board Risk Committee, etc.

In each meeting, the SVB stated its activities, discussed and opined.

- The SVB requested and received reports and related information from the President & CEO and members of the Management to perform its tasks and missions.
- The SVB has directed the Internal Audit Department to carry out the 2024 audit plan as well as other ad hoc requests.
 - Audited the operations of 90 branches and sub-branches;
 - Audited the internal processes, products and operations of Headquarters units in 16 themes: (i) assessment of ACB's capital adequacy; (ii) management of market risk and interest rate risk in the banking book; (iii) bancassurance activities; (iv) management of automatic transactions at ACB; (v) development of new products, services, features on digital banking channels; (vi) international settlement; (vii) management and provision of information and data; (viii) debt classification, and provisioning; bad debt resolution; use of provisions, and monitoring of written-off debts; (ix) disbursement to loan customers; (x) supervision and assessment of customer's use of funds and repayment; (xi) cybersecurity and safety of network system; (xii) operations of ACBC; (xiii) loans granted under Decree No. 13/2022/NĐ-CP and Circular No. 03/2022/TT-NHNN; (xiv) operations of ACB's Private Cloud infrastructure; (xv) data platform investment project; (xvi) deposit insurance at ACB.
 - The Internal Audit Department also carried out other audits and examinations at requests of the State Bank and Banking Supervision Agency.

5. Other activities of the SVB:

- Attend meetings held by the State Bank.
- Perform tasks requested by the State Bank's Governor regarding the activities of the SVB.
- Participate in the Anti-corruption and Crime Prevention Steering Committee of the bank.
- Examine the 2024 separate and consolidated (semi-annual and annual) financial statements of the bank.
- Update list of major shareholders and affiliated persons of the BOD, SVB, and the Management.
- Prepare reports at the requests of State authorities.

- Oversee the implementation of recommendations by of the Banking Supervision Agency for the banking sector.

IV. Management:

#	Member	Date of birth	Academic degree	Appointment date
1	Mr. Tu Tien Phat	December 06, 1974	M.A.	January 14, 2022
2	Mr. Bui Tan Tai	September 09, 1973	M.A.	January 26, 2024 (Initial appointment as the Executive Vice President: February 01, 2007)
3	Mr. Dam Van Tuan	December 04, 1951	M.A.	September 04, 2001
4	Mr. Nguyen Duc Thai Han	March 25, 1967	B.A.	January 26, 2024 (Initial appointment as the Executive Vice President: August 01, 2008)
5	Ms. Nguyen Thi Hai	April 04, 1954	B.A.	August 11, 2011
6	Ms. Nguyen Thi Tuyet Van	August 11, 1965	B.A.	September 01, 2023 (Initial appointment as the Executive Vice President: January 26, 2015)
7	Mr. Nguyen Van Hoa	June 01, 1969	M.A.	June 28, 2024 (Initial appointment as the Executive Vice President: January 12, 2017)
8	Mr. Nguyen Khac Nguyen	October 13, 1980	M.A.	January 15, 2023 (Initial appointment as the Executive Vice President: January 15, 2022)
9	Mr. Ngo Tan Long	August 26, 1977	M.A.	January 12, 2023 (Initial appointment as the Executive Vice President: January 12, 2023)

V. Chief accountant:

Full name	Date of birth	Academic degree	Appointment date
Ms. Duong Thi Nguyet	April 26, 1974	B.A.	April 13, 2023

VI. Training courses on corporate government:

- Mr. Tran Hung Huy attended the company directors course by Australian Institute of Company Directors (AICD) in 2019.
- Mr. Nguyen Thanh Long attended the company directors course by Vietnam Institute of Directors (VIOD) in 2020.
- Mr. Dam Van Tuan attended International Directors Banking Programme by INSEAD in 2019.
- Mr. Do Minh Toan attended the company directors course by Vietnam Institute of Directors (VIOD) in 2023.
- Mr. Nguyen Van Hoa attended the company directors course by Vietnam Institute of Directors (VIOD) in 2023.
- Other directors have participated in various seminars and trainings on corporate governance; and have practical experience in managing financial institutions and/or non-bank organizations.

VII. List of Company's affiliated persons and Company's transactions with such affiliated persons:

1. Affiliated persons:
 - 1.1. List of affiliated persons: as in the Appendix.
 - 1.2. Changes in information of affiliated persons: None.
2. Transactions between Company and its affiliated persons; among Company and its major shareholders, affiliated persons, insiders, affiliated persons of insiders:
 - Cooperation between ACB and ACBS relating to Government bond futures (in accordance with BOD's Resolution No. 1946/TCQĐ-HĐQT.24 dated May 16, 2024.)
 - Extension of credit line by ACB to ACB Leasing Company (ACBL) VND 1,500,000,000,000 (in accordance with BOD's Resolution No. 1947/TCQĐ-HĐQT.24 dated May 16, 2024.)
 - Performance of the following transactions with ACBS: placing securities transaction orders on behalf of customers having depository at ACB and proprietary transaction orders of ACB; connecting ACB depository applications with ACBS applications to provide functions and utilities for customers having depository at ACB in placing securities transaction orders with ACBS; and opening ACB's account at ACBS to trade securities in ACB's investment portfolio (in accordance with BOD's Resolution No. 4303/TCQĐ-HĐQT.24 dated October 21, 2024).
 - Enrichment of capital to ACBS (in accordance with BOD's Resolution No. 4304/TCQĐ-HĐQT.24 dated October 21, 2024).
3. Transactions between insiders, affiliated persons of insiders and subsidiaries, affiliated companies: None.

4. Transactions between Company and other entities:

- 4.1 Transactions between Company and company of which the Company's directors, SVB's members, President & CEO have been the founders or directors, CEOs in the last three (03) years (as at the report date): in accordance with BOD's Resolution No. 910/TCQĐ-HĐQT.23 dated April 12, 2023 and BOD's Resolution No. 4339/TCQĐ-HĐQT.23 dated December 29, 2023.
- 4.2 Transactions between Company and company of which affiliated persons of the BOD, SVB, President & CEO are directors, CEOs: None.
- 4.3 Transactions of Company (if any) that may bring material or non-material gains to directors, SVB's members, President & CEO: None.

VIII. Stock trading of insiders and affiliated persons of insiders:

1. List of insiders and affiliated persons of insiders: as in the Appendix.
2. Company stock transactions of insiders and affiliated persons of insiders:

#	Transaction performer	Relationship with insiders	Shareholding on Jan 01		Shareholding on Dec 31		Transaction
			Number of shares	%	Number of shares	%	
1	Nguyen Thi To Luu	Mother-in-law of Director and Executive Vice President and Chief Financial Officer.	833	0.000	6,000,833	0.134	Buy

IX. Other significant issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS

CC:

- As above;
- Mr. Tu Tien Phat – Legal representative of ACB;
- For filing: Office of the BOD, GMD.

Attachment:

- Appendix: List of insiders and their affiliated persons (as at December 31, 2024.)



Tran Hung Huy

APPENDIX

LIST OF INSIDERS AND THEIR AFFILIATED PERSONS (AS AT DECEMBER 31, 2024)
 (Together with Corporate governance report no. 1024 /CV-VPHDQT.25 dated January 23, 2025)

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
I	BOARD OF DIRECTORS									
1	Tran Hung Huy	-	Chairman	-	-	-	-	153.062.159	3,43	
	Tran Mong Hung	-	-	-	-	-	-	0	0,00	-
	Dang Thu Thuy	-	Director	-	-	-	-	53.350.036	1,19	-
	Tran Dang Thu Thao	-	-	-	-	-	-	0	0,00	-
	Tran Minh Hoang	-	-	-	-	-	-	0	0,00	-
	Vo Pham Tan	-	-	-	-	-	-	1.000	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Giang Sen Investment Trading Joint Stock Company	-	-	-	-	-	-	80.296.554	1,80	-
	Van Mon Investment Trading Joint Stock Company	-	-	-	-	-	-	44.390.711	0,99	-
	Bach Thanh Investment Trading Joint Stock Company	-	-	-	-	-	-	55.902.329	1,25	-
2	Nguyen Thanh Long	-	Vice Chairman	-	-	-	-	1.647.067	0,04	
	Le Thi Tuyen	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Mau	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Diem	-	-	-	-	-	-	0	0,00	-
	Le Dat Kieu	-	-	-	-	-	-	0	0,00	-
	Dinh Thi Mai	-	-	-	-	-	-	0	0,00	-
	Nguyen Dong Ha	-	-	-	-	-	-	0	0,00	-
	Nguyen Thanh Truc	-	-	-	-	-	-	0	0,00	-
	Pham Minh Hoang	-	-	-	-	-	-	0	0,00	-
	Courtlin Holt-Nguyen	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Tien	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Dung	-	-	-	-	-	-	0	0,00	-
	Nguyen Viet Thang	-	-	-	-	-	-	0	0,00	-
	Nguyen Viet Thuy	-	-	-	-	-	-	0	0,00	-
	Nguyen Viet Tung	-	-	-	-	-	-	0	0,00	-
	Nguyen Viet Truc	-	-	-	-	-	-	0	0,00	-
	Cai Phuc Thang	-	-	-	-	-	-	0	0,00	-
	Tran Thi Bach Yen	-	-	-	-	-	-	0	0,00	-
	Tran Thi Mai	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Bao Long Insurance Corporation	-	-	-	-	-	-	0	0,00	-
3	Hiep Van Vo	-	Director	-	-	-	-	0	0,00	-
	Vu, Mai Anh	-	-	-	-	-	-	0	0,00	-
	Vo Van Chi	-	-	-	-	-	-	0	0,00	-
	Le Thi Thanh Phong	-	-	-	-	-	-	0	0,00	-
	Tran Thi Tuyet Mai	-	-	-	-	-	-	0	0,00	-
	Vo, Thien Tam Brian	-	-	-	-	-	-	0	0,00	-
	Vo, Minh Khang Adam	-	-	-	-	-	-	0	0,00	-
	Chung Williamson	-	-	-	-	-	-	0	0,00	-
	Thuy Vo	-	-	-	-	-	-	0	0,00	-
	Clare Schneider	-	-	-	-	-	-	0	0,00	-
	Dinh Vo	-	-	-	-	-	-	0	0,00	-
	Jeff Williamson	-	-	-	-	-	-	0	0,00	-
	Rich Schneider	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
4	Dinh Thi Hoa	-	Director	-	-	-	-	67.200	0,00	-
	Dinh Nho Liem	-	-	-	-	-	-	0	0,00	-
	Le Thi Luong	-	-	-	-	-	-	18.583	0,00	-
	Dinh Hung	-	-	-	-	-	-	0	0,00	-
	Dinh Dung	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Bich Thu	-	-	-	-	-	-	0	0,00	-
	Do Kim Phuong	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Galaxy Entertainment and Education Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	Galaxy Play Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	Thien Viet Securities Joint Stock Company	-	-	-	-	-	-	73	0,00	-
5	Dang Thu Thuy	-	Director	-	-	-	-	53.350.036	1,19	-
	Tran Mong Hung	-	-	-	-	-	-	0	0,00	-
	Dang Kim Khanh	-	-	-	-	-	-	0	0,00	-
	Luu Thi Phuong	-	-	-	-	-	-	0	0,00	-
	Tran Van Tha	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Anh	-	-	-	-	-	-	0	0,00	-
	Tran Dang Thu Thao	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Tran Hung Huy	-	Chairman	-	-	-	-	153.062.159	3,43	-
	Tran Minh Hoang	-	-	-	-	-	-	0	0,00	-
	Vo Pham Tan	-	-	-	-	-	-	1.000	0,00	-
	Dang Kim Hong	-	-	-	-	-	-	0	0,00	-
	Dang Kim Tan	-	-	-	-	-	-	0	0,00	-
	Dang Thu Ha	-	Ho Chi Minh Branch Deputy Manager	-	-	-	-	46.149.406	1,03	-
	Dang Van Thang	-	-	-	-	-	-	0	0,00	-
	Dang Thi Thu Van	-	Go Vap Sub-branch Manager	-	-	-	-	995.481	0,02	-
	Dang Thi Thu Hue	-	-	-	-	-	-	0	0,00	-
	Dang Tan Cuong	-	-	-	-	-	-	0	0,00	-
	Dang Van Phu	-	-	-	-	-	-	361.795	0,01	-
	Dang Phu Vinh	-	Head of Facility Management Division	-	-	-	-	16.454.507	0,37	-
	Nguyen Thi Huynh Mai	-	-	-	-	-	-	320	0,00	-
	Tran Thi Diep	-	-	-	-	-	-	0	0,00	-
	Le Thi My Hanh	-	-	-	-	-	-	0	0,00	-
	Tran Thi Xinh	-	-	-	-	-	-	34.497	0,00	-
	Truong Tan Dong	-	-	-	-	-	-	0	0,00	-
	Ly Thanh Toan	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Giang Sen Investment Trading Joint Stock Company	-	-	-	-	-	-	80.296.554	1,80	-
	Van Mon Investment Trading Joint Stock Company	-	-	-	-	-	-	44.390.711	0,99	-
	Bach Thanh Investment Trading Joint Stock Company	-	-	-	-	-	-	55.902.329	1,25	-
6	Dam Van Tuan	-	Director, Executive Vice President, Person in charge of information disclosure	-	-	-	-	232.808	0,01	
	Dam Van Chuc	-	-	-	-	-	-	0	0,00	-
	Hoang Thi Dac	-	-	-	-	-	-	0	0,00	-
	Dam Tinh Lien	-	-	-	-	-	-	0	0,00	-
	Dam Thi Ngoc	-	-	-	-	-	-	0	0,00	-
	Dam Dinh Toan	-	-	-	-	-	-	0	0,00	-
	Dam Thi Binh Thuan	-	-	-	-	-	-	0	0,00	-
	Dam Thi Kim Xuan	-	-	-	-	-	-	0	0,00	-
	Dam Dinh Ngon	-	-	-	-	-	-	0	0,00	-
	Dam Dinh Luan	-	-	-	-	-	-	0	0,00	-
	Dam Thi Kim Loan	-	-	-	-	-	-	0	0,00	-
	Dam Dinh Mai	-	-	-	-	-	-	0	0,00	-
	Pham Thi Lan	-	-	-	-	-	-	0	0,00	-
	Do Thi Ngoc Dung	-	-	-	-	-	-	0	0,00	-
	Pham Thi Hue	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Pham Van Dong	-	-	-	-	-	-	0	0,00	-
	Nguyen Ba Hiep	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
7	Do Minh Toan	-	Director	-	-	-	-	3.202.886	0,07	
	Bui Thi Tuyet Loan	-	-	-	-	-	-	587.164	0,01	-
	Do Tho	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Dong	-	-	-	-	-	-	0	0,00	-
	Bui Nho	-	-	-	-	-	-	0	0,00	-
	Tran Thi Huong	-	-	-	-	-	-	0	0,00	-
	Do Nhat Minh Huy	-	-	-	-	-	-	0	0,00	-
	Do Nhat Minh Quan	-	-	-	-	-	-	0	0,00	-
	Do Minh Tu	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Lan Anh	-	-	-	-	-	-	446	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Huy Quan Trading and Investment Joint Stock Company	-	-	-	-	-	-	2.164.849	0,05	-
	Vi Ngay Mai Cho Em Joint Stock Company	-	-	-	-	-	-	52.900	0,00	-
	Propensity Pharmaceutical Joint Stock Company	-	-	-	-	-	-	0	0,00	-
8	Nguyen Van Hoa	-	Director, Executive Vice President, Chief Financial Officer	-	-	-	-	388.260	0,01	
	Tran Thi Dieu Trang	-	-	-	-	-	-	52.642	0,00	-
	Nguyen Chau	-	-	-	-	-	-	0	0,00	-
	Doan Thi Khe	-	-	-	-	-	-	0	0,00	-
	Tran Duc Triet	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi To Luu	-	-	-	-	-	-	6.000.833	0,13	-
	Ngô Minh Hon	-	-	-	-	-	-	0	0,00	-
	Nguyen Bao Minh Tam	-	-	-	-	-	-	0	0,00	-
	Nguyen Bao Khuong	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Khoa	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Cong	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Le Thu	-	-	-	-	-	-	0	0,00	-
	Ngo Thi Tuyet Nhung	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Ngo Minh Hien	-	-	-	-	-	-	0	0,00	-
	Pham Van Cong	-	-	-	-	-	-	0	0,00	-
	Kieu Anh Vu	-	-	-	-	-	-	0	0,00	-
	Tran Thi Kim Ngoc	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Bong	-	-	-	-	-	-	0	0,00	-
	Huynh Thi Hong Dao	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	ACB50 Investment Fund	-	-	-	-	-	-	0	0,00	-
	Sai gon Phu Quoc Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	Saigon star Hotel Company Limited	-	-	-	-	-	-	0	0,00	-
9	Trinh Bao Quoc	-	Independent director	-	-	-	-	0	0,00	-
	Hua Thi Kieu Linh	-	-	-	-	-	-	145.556	0,00	-
	Trinh Van Manh	-	-	-	-	-	-	0	0,00	-
	Tram Thi Nhuan Nguyet	-	-	-	-	-	-	0	0,00	-
	Hua Vinh Ngoc	-	-	-	-	-	-	0	0,00	-
	Phan Thi Kim Oanh	-	-	-	-	-	-	0	0,00	-
	Trinh Bao Long	-	-	-	-	-	-	0	0,00	-
	Trinh Bao Loc	-	-	-	-	-	-	0	0,00	-
	Trinh Hien Nhan	-	-	-	-	-	-	0	0,00	-
	Trinh Ngoc Han	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	Trai Commercial Company Limited	-	-	-	-	-	-	0	0,00	-
	Summa Education Joint Stock Company	-	-	-	-	-	-	0	0,00	-
II SUPERVISORY BOARD									0,00	-
1	Huynh Nghia Hiep	-	Head and full-time member	-	-	-	-	867.768	0,02	-
	Nguyen Thi Nga	-	-	-	-	-	-	294.092	0,01	-
	Huynh Minh Hue	-	-	-	-	-	-	0	0,00	-
	Le Thi Vang	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Tanh	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Don	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Huynh Van Khoi	-	-	-	-	-	-	21.769	0,00	-
	Huynh Van Khanh	-	-	-	-	-	-	0	0,00	-
	Luong Ngoc Thao	-	-	-	-	-	-	0	0,00	-
	Ma Minh Tuan	-	-	-	-	-	-	0	0,00	-
	Huynh Minh Thanh	-	-	-	-	-	-	0	0,00	-
	Huynh Minh Thuan	-	-	-	-	-	-	0	0,00	-
	Huynh Thi Hoa	-	-	-	-	-	-	0	0,00	-
	Huynh Thi Xuan Lan	-	-	-	-	-	-	0	0,00	-
	Huynh Thi Xuan Huc	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi My Hanh	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Bach Tuyet	-	-	-	-	-	-	0	0,00	-
	Huynh Thi Hoa	-	-	-	-	-	-	0	0,00	-
	Le Van Nha	-	-	-	-	-	-	0	0,00	-
	Pham Van Danh	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Linh	-	-	-	-	-	-	0	0,00	-
	Nguyen Dinh Vinh	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
2	Nguyen Thi Minh Lan	-	Full-time member	-	-	-	-	0	0,00	
	Phan Thanh Linh	-	-	-	-	-	-	0	0,00	-
	Nguyen The Bao	-	-	-	-	-	-	0	0,00	-
	Nguyen Minh Chau	-	-	-	-	-	-	0	0,00	-
	Phan Thanh Nam	-	-	-	-	-	-	0	0,00	-
	Bui Thi Tuan	-	-	-	-	-	-	0	0,00	-
	Phan Thanh Minh Hang	-	-	-	-	-	-	0	0,00	-
	Phan Thanh Minh Tu	-	-	-	-	-	-	0	0,00	-
	Mantle John Steven	-	-	-	-	-	-	0	0,00	-
	Nguyen The Dong	-	-	-	-	-	-	0	0,00	-
	Nguyen Thanh Huong	-	-	-	-	-	-	0	0,00	-
	Nguyen Dang Dinh	-	-	-	-	-	-	0	0,00	-
	Pham Ngoc Ha Phuong	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
3	Hoang Ngan	-	Full-time member	-	-	-	-	188.840	0,00	
	Huynh Cao Nha	-	-	-	-	-	-	0	0,00	-
	Hoang Vu Phuc	-	-	-	-	-	-	0	0,00	-
	Ha Ngoc Anh	-	-	-	-	-	-	0	0,00	-
	Huynh Thanh Khiet	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Be	-	-	-	-	-	-	0	0,00	-
	Huynh Bao Ngoc	-	-	-	-	-	-	168.416	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Huynh Bao Vinh	-	-	-	-	-	-	0	0,00	-
	Lam Khanh Nhi	-	-	-	-	-	-	0	0,00	-
	Hoang Ha	-	-	-	-	-	-	0	0,00	-
	Hoang Giang	-	-	-	-	-	-	0	0,00	-
	Hoang Hai	-	-	-	-	-	-	0	0,00	-
	Hoang Nga	-	-	-	-	-	-	0	0,00	-
	Hoang Thi My	-	-	-	-	-	-	0	0,00	-
	Hoang Van Thien	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Hanh	-	-	-	-	-	-	0	0,00	-
	Tran My Linh	-	-	-	-	-	-	0	0,00	-
	Tran Thi Bich Van	-	-	-	-	-	-	0	0,00	-
	Nguyen Duy Duc	-	-	-	-	-	-	0	0,00	-
	Pham Kien Quoc	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
III THE MANAGEMENT									0,00	
1	Tu Tien Phat	-	President & CEO, Legal representative	-	-	-	-	1.024.316	0,02	
	Nguyen Thi Bich Dao	-	-	-	-	-	-	1.047.667	0,02	-
	Lieu A Tam	-	-	-	-	-	-	0	0,00	-
	Tu Muoi Muoi	-	-	-	-	-	-	0	0,00	-
	Nguyen Le Nga	-	-	-	-	-	-	0	0,00	-
	Pham Bich Lien	-	-	-	-	-	-	0	0,00	-
	Tu Tien Dat	-	-	-	-	-	-	0	0,00	-
	Tu Tien Long	-	-	-	-	-	-	0	0,00	-
	Tu Nguyen Bao Anh	-	-	-	-	-	-	0	0,00	-
	Tu My Ly	-	-	-	-	-	-	0	0,00	-
	Tran Duc Tri	-	-	-	-	-	-	0	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Green Choice Trading Export Import Company Limited	-	-	-	-	-	-	0	0,00	-
	Green Choice Trading Export Import Company Limited	-	-	-	-	-	-	0	0,00	-
2	Bui Tan Tai	-	Executive Vice President	-	-	-	-	235.238	0,01	
	Tran Thi Doan Trinh	-	-	-	-	-	-	545.919	0,01	-
	Bui Tan Thanh	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Nuong	-	-	-	-	-	-	0	0,00	-
	Tran Van Phuc	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	Tran Thi Hong	-	-	-	-	-	-	0	0,00	-
	Bui Diem Quynh	-	-	-	-	-	-	0	0,00	-
	Bui Tan Dat	-	-	-	-	-	-	0	0,00	-
	Bui Tan Thinh	-	-	-	-	-	-	0	0,00	-
	Bui Thi Ai Loan	-	-	-	-	-	-	0	0,00	-
	Bui Tan Phuoc	-	-	-	-	-	-	0	0,00	-
	Bui Tan Loc	-	-	-	-	-	-	0	0,00	-
	Bui Tan Tho	-	-	-	-	-	-	0	0,00	-
	Bui Ai Phuong	-	-	-	-	-	-	0	0,00	-
	Bui Ai Hanh	-	-	-	-	-	-	0	0,00	-
	Vu Hoang Cuong	-	-	-	-	-	-	0	0,00	-
	Kien Huu Thong	-	-	-	-	-	-	0	0,00	-
	Doan Ngoc Thuy	-	-	-	-	-	-	0	0,00	-
	Hang Ngoc Hue	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Dieu Trang	-	-	-	-	-	-	0	0,00	-
	YouTrade Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	DMT Technology Service Trading Consulting Corporation	-	-	-	-	-	-	0	0,00	-
	GoAmazing Joint Stock Company & Amazing English Center	-	-	-	-	-	-	0	0,00	-
	Saigon StarHill Investment Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	YouReal Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	Ly Hien Lam Company Limited	-	-	-	-	-	-	0	0,00	-
	Duc Hoa III-RESCO Industrial & Town Park Joint Stock Company	-	-	-	-	-	-	0	0,00	-
	National Payment Corporation of Vietnam	-	-	-	-	-	-	0	0,00	-
3	Nguyen Duc Thai Han	-	Executive Vice President	-	-	-	-	148.450	0,00	
	Vo Thi Ngoc Lanh	-	-	-	-	-	-	7.443	0,00	-
	Nguyen Duc Huan	-	-	-	-	-	-	0	0,00	-
	Tran Thi Theu	-	-	-	-	-	-	0	0,00	-
	Vo Van Mich	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Sau	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Vinh Khang	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Thuc Nghi	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Trieu Huynh	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Huyen Tran	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Hanh Tu	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Tuan Hao	-	-	-	-	-	-	0	0,00	-
	Pham Tuyet Trinh	-	-	-	-	-	-	0	0,00	-
	Huynh Tan Bao	-	-	-	-	-	-	0	0,00	-
	Doan Dinh Bang	-	-	-	-	-	-	0	0,00	-
	Nguyen Hong Nga	-	-	-	-	-	-	4.148	0,00	-
	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	-

No.	Name of organization/individual	Securities account (if any)	Position at ACB (if any)	I.D. Card/ Passport/ B.R.C number	Date of issue of I.D. Card/ Passport/ B.R.C	Place of issue of I.D. Card/ Passport/ B.R.C	Address	Number of shares owned	Shareholding percentage	Note
	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
4	Nguyen Thi Hai	-	Executive Vice President	-	-	-	-	0	0,00	-
	Nguyen Ba Nghia	-	-	-	-	-	-	5.150	0,00	-
	Nguyen Giao	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Hieu	-	-	-	-	-	-	0	0,00	-
	Nguyen Ba Thinh	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi My	-	-	-	-	-	-	0	0,00	-
	Nguyen Ba Ngoc Han	-	-	-	-	-	-	10.271	0,00	-
	Nguyen Ba Nghi	-	-	-	-	-	-	0	0,00	-
	Nguyen Ba Ngoc Hanh	-	-	-	-	-	-	16.461	0,00	-
	Bui Minh Hai	-	-	-	-	-	-	0	0,00	-
	Nguyen Thu Nga	-	-	-	-	-	-	0	0,00	-
	Pham Quoc Huy	-	-	-	-	-	-	0	0,00	-
	Nguyen Hap	-	-	-	-	-	-	0	0,00	-
	Nguyen Thien	-	-	-	-	-	-	854.217	0,02	-
	Nguyen Thieu	-	-	-	-	-	-	0	0,00	-
	Nguyen Bo	-	-	-	-	-	-	0	0,00	-
	Phan Thi Tri	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Hanh	-	-	-	-	-	-	0	0,00	-
	Tran Thi Nho	-	-	-	-	-	-	0	0,00	-
	Nguyen Tuyet Anh	-	-	-	-	-	-	0	0,00	-
	ACB Trade Union Single-member Limited Liability Company	-	-	-	-	-	-	0	0,00	-
	An Loc Phat Company	-	-	-	-	-	-	0	0,00	-
	Thuan Thanh EMERALD Joint Stock Company	-	-	-	-	-	-	0	0,00	-
5	Nguyen Thi Tuyet Van	-	Executive Vice President	-	-	-	-	88.722	0,00	-
	Tran Nung	-	-	-	-	-	-	0	0,00	-
	Nguyen Van Hoa	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Phuong	-	-	-	-	-	-	0	0,00	-
	Tran Van Anh	-	-	-	-	-	-	0	0,00	-
	Hoang Thi Huong	-	-	-	-	-	-	0	0,00	-
	Tran Nguyen Anh Linh	-	-	-	-	-	-	0	0,00	-
	Tran Nguyen Nhat Linh	-	-	-	-	-	-	0	0,00	-
	Truong Thi Thuy Duong	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Hong Minh	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Hong An	-	-	-	-	-	-	0	0,00	-
	Le Hong Cong	-	-	-	-	-	-	0	0,00	-
	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
6	Nguyen Khac Nguyen	-	Executive Vice President	-	-	-	-	255.819	0,01	-
	Nguyen Truong Giang	-	-	-	-	-	-	0	0,00	-
	Nguyen Le Ny	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Hai Tam	-	-	-	-	-	-	1.607.266	0,04	-
	Jeremy Kern Lim	-	-	-	-	-	-	0	0,00	-
7	Ngo Tan Long	-	Executive Vice President	-	-	-	-	55.150	0,00	-
	Nguyen Thi Hoang Oanh	-	-	-	-	-	-	0	0,00	-
	Ngo Van Phan	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Kiem	-	-	-	-	-	-	0	0,00	-

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	Nguyen Hoang	-	-	-	-	-	-	0	0,00	-
	Ho Thi Loan	-	-	-	-	-	-	0	0,00	-
	Ngo Minh Khang	-	-	-	-	-	-	0	0,00	-
	Ngo Nha Uyen	-	-	-	-	-	-	0	0,00	-
	Ngo Thi Anh Dung	-	-	-	-	-	-	0	0,00	-
	Ngo Van Hung	-	-	-	-	-	-	0	0,00	-
	Ngo Thi Anh Loan	-	-	-	-	-	-	0	0,00	-
	Ngo Kim Hai	-	-	-	-	-	-	0	0,00	-
	Ngo Long Ho	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Anh Tuyet	-	-	-	-	-	-	0	0,00	-
	Ngo Thi Anh Van	-	-	-	-	-	-	0	0,00	-
	Ngo Thi Anh Nguyet	-	-	-	-	-	-	0	0,00	-
	Mai Thi Hoang	-	-	-	-	-	-	0	0,00	-
	Truong Thi Bich Xuyen	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Cua	-	-	-	-	-	-	0	0,00	-
	Tran Thai Phuong	-	-	-	-	-	-	13	0,00	-
	Nguyen Thanh Tung	-	-	-	-	-	-	0	0,00	-
	Nguyen Hoang Huy	-	-	-	-	-	-	0	0,00	-
	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
IV OTHERS										0,00
1	Duong Thi Nguyet	-	Chief accountant	-	-	-	-	15.631	0,00	
	Duong Huu Lap	-	-	-	-	-	-	0	0,00	-
	Phung Thi Sanh	-	-	-	-	-	-	0	0,00	-
	Le Quynh Anh	-	-	-	-	-	-	0	0,00	-
	Le Phuoc Dat	-	-	-	-	-	-	0	0,00	-
	Duong Thi Duong	-	-	-	-	-	-	0	0,00	-
	Duong Huu Co	-	-	-	-	-	-	0	0,00	-
	Duong Huu Hau	-	-	-	-	-	-	0	0,00	-
	Duong Huu Nhi	-	-	-	-	-	-	0	0,00	-
	Duong Thi Thao	-	-	-	-	-	-	0	0,00	-
	Duong Van Thanh	-	-	-	-	-	-	0	0,00	-
	Duong Thi Nghiep	-	-	-	-	-	-	0	0,00	-
	Duong Thi Kieu	-	-	-	-	-	-	0	0,00	-
	Nguyen Thi Tuyet Ha	-	-	-	-	-	-	0	0,00	-
	Vu Thuy Uyen	-	-	-	-	-	-	0	0,00	-
	Bui Thi Hong Thuy	-	-	-	-	-	-	0	0,00	-
	Huynh Ngoc Tu	-	-	-	-	-	-	0	0,00	-
	Tran Chi Thang	-	-	-	-	-	-	0	0,00	-
2	Phan Lac Kim Trinh	-	Corporate secretary	-	-	-	-	107.934	0,00	
	Hua Huu Viet Binh	-	-	-	-	-	-	0	0,00	-
	Phan Thanh Vung	-	-	-	-	-	-	0	0,00	-
	Lam Thi Lac	-	-	-	-	-	-	0	0,00	-
	Hua Huu Hoa	-	-	-	-	-	-	0	0,00	-
	Tran Thi Dinh	-	-	-	-	-	-	0	0,00	-
	Hua Nhat Minh	-	-	-	-	-	-	0	0,00	-
	Hua Nam Huy	-	-	-	-	-	-	0	0,00	-
	Phan Lac Dan Thanh	-	-	-	-	-	-	0	0,00	-
	Phan Thanh Thien	-	-	-	-	-	-	0	0,00	-
	Nguyen Duc Hien	-	-	-	-	-	-	0	0,00	-
V SUBSIDIARIES										0,00
1	ACB Securities Company (ACBS)	-	-	-	-	-	-	0	0,00	
	Do Minh Toan	-	Director of ACB	-	-	-	-	3.202.886	0,07	-

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	Nguyen Duc Thai Han	-	Executive Vice President of ACB	-	-	-	-	148.450	0,00	-
	Trinh Bao Quoc	-	Independent director	-	-	-	-	0	0,00	-
	Huynh Duy Sang	-	Head of Financial Market Division	-	-	-	-	200.000	0,00	-
	Huynh Hieu Nghia	-	-	-	-	-	-	716.637	0,02	-
	Nguyen Duc Hoan	-	-	-	-	-	-	331	0,00	-
	Le Hoang Tan	-	-	-	-	-	-	0	0,00	-
2	ACB Assets Management Company Limited (ACBA)	-	-	-	-	-	-	0	0,00	-
3	ACB Leasing Company Limited (ACBL)	-	-	-	-	-	-	0	0,00	-
4	ACB Capital Management Company Limited (ACBC)	-	-	-	-	-	-	0	0,00	-
	Do Minh Toan	-	Director of ACB	-	-	-	-	3.202.886	0,07	-
	Nguyen Duc Thai Han	-	Executive Vice President of ACB	-	-	-	-	148.450	0,00	-
	Nguyen Van Hoa	-	Director, Executive Vice President of ACB	-	-	-	-	388.260	0,01	-
	Nguyen Minh Tuan	-	-	-	-	-	-	202.700	0,00	-

Prepared by



Dong Thi My Tien

Ho Chi Minh City, January 23, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS



Trần Hùng Huy