

Số: 21/...../CV-CT

Biên Hòa, ngày 20 tháng 01 năm 2025

**CÔNG BỐ THÔNG TIN
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN
NHÀ NƯỚC VÀ SGDCK TP. HCM**

**DISCLOSURE OF INFORMATION
ON THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S
PORTAL**

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/*The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/*Hochiminh Stock Exchange*.

- Tên tổ chức/*Organization name*: Công ty Cổ phần Phát triển Khu công nghiệp Tín Nghĩa
- Mã chứng khoán/*Security Symbol*: TIP
- Địa chỉ trụ sở chính/*Address*: Đường số 6, KCN Tam Phước, phường Tam Phước, TP. Biên Hòa, tỉnh Đồng Nai
- Điện thoại/*Telephone*: 02513.512.063
- Fax: 02513.512.479
- Người thực hiện công bố thông tin/*Submitted by*: Ông Nguyễn Quốc Hùng
Chức vụ/*Position*: Phó Giám đốc Công ty
- Loại thông tin công bố: Định kỳ Bất thường 24h Theo yêu cầu
Information disclosure type: *Periodic* *Irregular* *24 hours* *On demand*

1. Nội dung thông tin công bố/Content of Information disclosure :

Căn cứ quy định tại Khoản 4 Điều 10 Thông tư số 96/2020/TT-BTC hướng dẫn công bố thông tin trên thị trường chứng khoán, Công ty công bố thông tin:

- Báo cáo tình hình quản trị Công ty năm 2024.

2. Đối với trường hợp thay đổi, thay thế thông tin đã công bố, cần nêu rõ nguyên nhân thay đổi hoặc thay thế.

In case the company accurates or replaces information(s) that were disclosed. Company shall make a reason for the replacement or correction.

Lý do/Reason:

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty/quỹ vào ngày...20/01/2025 tại đường dẫn <http://www.tinnghiaip.com.vn> – Quan hệ cổ đông.

This information was disclosed on Company/Fund's Portal on date...20/01/2025 available at <http://www.tinnghiaip.com.vn> – Quan hệ cổ đông.

4. Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố.

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

Đại diện tổ chức 

Organization representative

Người đại diện theo pháp luật/

Người UQ CBTT

Legal representative/Party authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)




PHÓ GIÁM ĐỐC
NGUYỄN QUỐC HÙNG

No.: 01/BC-CT

Bien Hoa, January 20, 2025

REPORT ON CORPORATE GOVERNANCE (2024)

To: - State Securities Commission of Vietnam;
- Ho Chi Minh City Stock Exchange.

- Name of company: Tin Nghia Industrial Park Development Joint Stock Company
- Address of headoffice: Road No. 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province
- Telephone: 0251.3512.063 Fax: 0251.3512.479
- Email: tin@tinnghiaip.com.vn
- Charter capital: VND 650,078,570,000
- Stock symbol: TIP
- Governance model: General Meeting of Shareholders, Board of Supervisors, Internal Audit and Executive.
- The implementation of internal audit: Legally implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
01	01/NQ.ĐHĐCĐ	April 24, 2024	Resolution of Annual General Meeting of Shareholders 2024: <ul style="list-style-type: none">- Report of the Board of Directors on the Company's 2023 performance results and 2024 performance plan;- Report on the Board of Supervisors' activities in 2023 and the 2024 Operation Plan;- Consolidated financial statements and separate financial statements for the fiscal year ending December 31, 2023 have been audited by AASC Auditing Company Limited.;- Profit distribution plan and dividend rate for 2023;- Approval of 2024 business plan targets and expected profit distribution for 2024;

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Settlement the 2023 remuneration and 2024 plan of the Board of Directors and Board of Supervisors; - Agreeing to extend the Business Cooperation Contract with Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company for another 02 years from April 27, 2024; - Agreeing to terminate investment in two projects in Lo 25 commune, Thong Nhat district, Dong Nai province; - Selecting an Auditing Company for the 2024 fiscal year; - Dismissal Ms. Nguyen Thi Lan Huong from the position of member of the Board of Supervisors for the term (2023 - 2028) according to her personal wishes; - Electing Ms. Le Kim Thao to hold the position of Head of the Board of Supervisors for the term (2023 - 2028)

II. Board of Directors (Report of 2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Ms. Dang Thi Thanh Ha	Chairman of the Board of Directors	April 21,2023	
02	Mr. Nguyen Hieu Loc	Vice Chairman of the Board of Directors	April 21,2023	
03	Mr. Tran Hoai Nam	Member of the Board of Directors	April 21,2023	
04	Mr. Huynh Nguyen Tuan Anh	Independent member of the Board of Directors	April 21,2023	
05	Mr. Phan Anh Dung	Member of the Board of Directors	April 21,2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Ms. Dang Thi Thanh Ha	20/20	100%	
02	Mr. Nguyen Hieu Loc	19/20	95%	Go on business
03	Mr. Tran Hoai Nam	20/20	100%	
04	Mr. Huynh Nguyen Tuan Anh	20/20	100%	
05	Mr. Phan Anh Dung	20/20	100%	

3. Supervising the Board of Management by the Board of Directors:

To ensure compliance with the regulations on listed corporate governance and timely and effective implementation of the policies and guidelines set forth by the General Meeting of Shareholders, the Board of Directors has regularly inspected and supervised the implementation of the tasks of the Company's Board of Directors through many specific measures and action plans. In particular, it focuses on monitoring the implementation of business plans, compliance with the law, environmental protection and ensuring the interests of employees as well as the legitimate rights and interests of all shareholders of the Company in accordance with the provisions of the Enterprise Law, the Securities Law, the Company's Charter, the Resolutions of the General Meeting of Shareholders and the Resolutions of the Company's Board of Directors. In 2024, most of the Company's business targets achieved the set plan.

4. Activities of the Board of Directors' subcommittees:

- The Board of Directors has established the Internal Audit under Decision No. 10/QD-HDQT on December 28, 2021 to ensure the implementation of inspection and assessment of the adequacy and effectiveness of governance, risk management and internal control to help the Company achieve its strategic and compliance goals.

- In 2024, the Internal Audit has fully, promptly and effectively performed its tasks in accordance with the provisions of Decree No. 05/2019/ND-CP, the Internal Audit Regulations and the Internal Audit Plan for 2024 approved by the Company's Board of Directors in Submission No. 01/TTr-KTNB on January 3, 2024.

5. Resolutions/Decisions of the Board of Directors (Report of 2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/NQ-HDQT	January 09,	Approval the policy of signing and executing Contracts and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
		2024	transactions with Related Persons of Insiders under the authority of the Board of Directors according to regulations expected to arise in 2024.	
02	02/NQ-HĐQT	January 24, 2024	Agreeing on the policy to lend working capital to Phuoc Tan Trading and Construction Joint Stock Company with an expected loan amount of 20 billion VND.	100%
03	03/NQ-HĐQT	January 30, 2024	Agreeing on the policy of not continuing to contribute additional capital corresponding to the number of shares purchased at Olympic Coffee Joint Stock Company.	100%
04	04/NQ-HĐQT	March 01, 2024	<ul style="list-style-type: none"> - Agreeing on the 2023 and 1st Quarter 2024 Business Results Report; - Organizing the 2024 Annual General Meeting of Shareholders; - Decision on some other important issues . 	100%
4.1	01/QĐ-HĐQT	March 01, 2024	Dismissal Mr. Le Van Danh as capital contribution representative at Thong Nhat Real Estate Joint Stock Company.	100%
4.2	02/QĐ-HĐQT	March 01, 2024	Appointing Mr. Nguyen Khac Thanh as capital contribution representative at Thong Nhat Real Estate Joint Stock Company.	100%
05	05/NQ-HĐQT	March 20, 2024	Agreeing on the Plan to organize the 2024 Annual General Meeting of Shareholders of the Subsidiary - Thong Nhat Real	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Estate Joint Stock Company and decide on a number of personnel issues representing a part of the contributed capital.	
5.1	03/QĐ-HĐQT	March 20, 2024	Dismissal Mr. Nguyen Khac Thanh as capital contribution representative at Thong Nhat Real Estate Joint Stock Company.	100%
5.2	04/QĐ-HĐQT	March 20, 2024	Appointing Ms. Nguyen Thi Thuy Van as capital contribution representative at Thong Nhat Real Estate Joint Stock Company.	100%
06	06/NQ-HĐQT	March 20, 2024	Changes in personnel participating in the Board of Directors at Olympic Coffee Joint Stock Company: - Dismissal Mr. Nguyen Cao Nhon; - Appointing Mr. Phan Anh Dung.	100%
6.1	05/QĐ-HĐQT	March 20, 2024	Dismissal Mr. Nguyen Cao Nhon from the Board of Directors of Olympic Coffee Joint Stock Company.	100%
6.2	06/QĐ-HĐQT	March 20, 2024	Appointing Mr. Phan Anh Dung to the Board of Directors of Olympic Coffee Joint Stock Company.	100%
07	07/NQ-HĐQT	April 26, 2024	Agreeing on the policy to lend working capital to Tin Nghia Asia Investment Joint Stock Company with a maximum expected loan amount of 190 billion VND.	100%
08	08/NQ-HĐQT	May 08, 2024	Decision on closing the shareholder list to pay the second dividend in 2023 in cash.	100%
09	09/NQ-HĐQT	May 17,	Agreeing on the policy of	100%

13/12/2024

No.	Resolution/Decision No.	Date	Content	Approval rate
		2024	extending the working capital loan contract for Phuoc Tan Trading and Construction Joint Stock Company.	
10	10/NQ-HĐQT	July 03, 2024	- Approval of the Report on estimated business results for the first 6 months of 2024; - Decision on a number of other important issues.	100%
10.1	07/QĐ-HĐQT	July 03, 2024	Re-appointing Mr. Do Hoai Thu to hold the position of Deputy Director of the Company.	100%
11	11/NQ-HĐQT	July 18, 2024	Agreeing in principle for Thong Nhat Real Estate Joint Stock Company to collect shareholders' opinions in writing to approve the Resolution of the Company's General Meeting of Shareholders.	100%
12	12/NQ-HĐQT	July 25, 2024	Agreeing on the policy of assigning and dismissing staff to work at subsidiaries and affiliated companies.	100%
12.1	08/QĐ-HĐQT	July 25, 2024	Dismissal Mr. Phan Anh Dung as the capital contribution representative at Tin Khai Joint Stock Company.	100%
12.2	09/QĐ-HĐQT	July 25, 2024	Appointing Mr. Do Hoai Thu as the capital contribution representative at Tin Khai Joint Stock Company.	100%
13	13/NQ-HĐQT	August 06, 2024	Agreeing on the policy of lending working capital to Thong Nhat Real Estate Joint Stock Company and approve the main contents of the Loan Agreement.	100%
14	14/NQ-HĐQT	September 16, 2024	Agreeing on the policy of lending working capital to	

No.	Resolution/Decision No.	Date	Content	Approval rate
			Tin Khai Joint Stock Company and approve the main contents of the Loan Agreement.	100%
15	15/NQ-HĐQT	October 1, 2024	Agreeing on the policy of assigning and dismissing staff to work at subsidiaries and affiliated companies.	100%
15.1	10/QĐ-HĐQT	October 1, 2024	Dismissal Mr. Nguyen Quoc Nam to work at Tin Khai Joint Stock Company.	100%
15.2	11/QĐ-HĐQT	October 1, 2024	Appointing Mr. Do Hoai Thu to work at Tin Khai Joint Stock Company.	100%
15.3	12/QĐ-HĐQT	October 15, 2024	Dismissal Mr. Nguyen Quoc Nam from the position of Deputy Director of the Company according to personal wishes.	100%
16	16/NQ-HĐQT	October 31, 2024	Agreeing on the policy to submit to the nearest General Meeting of Shareholders of the Company for consideration and approval of the conversion of the organizational, governance and control model of Tin Nghia Industrial Park Development Joint Stock Company.	100%
17	17/NQ-HĐQT	November 11, 2024	Agreeing on the policy of assigning and dismissing staff to work at subsidiaries and affiliated companies.	100%
17.1	13/QĐ-HĐQT	November 11, 2024	Dismissal Mr. Do Hoai Thu as capital contribution representative at Tin Khai Joint Stock Company.	100%
17.2	14/QĐ-HĐQT	November 11, 2024	Appointing Mr. Phan Anh Dung as capital contribution	100%

TIN KHAI JOINT STOCK COMPANY

No.	Resolution/Decision No.	Date	Content	Approval rate
			representative and participate in work at Tin Khai Joint Stock Company.	
17.3	15/QĐ-HĐQT	November 11, 2024	Dismissal Mr. Do Hoai Thu from the position of Deputy Director of the Company according to personal wishes.	100%
17.4	16/QĐ-HĐQT	November 11, 2024	Dismissal Mr. Do Hoai Thu as capital contribution representative and stop working at Phuoc Tan Trading and Construction Joint Stock Company.	100%
17.5	17/QĐ-HĐQT	November 11, 2024	Dismissal Mr. Nguyen Hieu Loc as capital contribution representative and stop working at Phuoc Tan Trading and Construction Joint Stock Company.	100%
17.6	18/QĐ-HĐQT	November 11, 2024	Dismissal Mr. Nguyen Hieu Loc as capital contribution representative and stop working at Long Khanh Industrial Park Joint Stock Company.	100%
18	18/NQ-HĐQT	November 14, 2024	Agreeing on the policy of extending the loan contract between the Company and Phuoc Tan Trading and Construction Joint Stock Company.	100%
19	18A/NQ-HĐQT	November 22, 2024	Unified salary level of the Company's Executive Board applied from November 2024.	100%
20	19/NQ-HĐQT	December 4, 2024	Agreeing to finalize the shareholder list to pay interim cash dividends for 2024.	100%

III. Board of Supervisors (Report of 2024):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Mr. Tran Tan Nhat	Member	March 22, 2024	Bachelor of Corporate Finance
02	Ms. Duong Thi Minh Hong	Member	April 21, 2023	Bachelor of Finance and Accounting
03	Ms. Le Kim Thao	Head	April 24, 2024	Bachelor of Accounting and Auditing

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Tran Tan Nhat	2/2	100%	100%	
02	Ms. Duong Thi Minh Hong	2/2	100%	100%	
03	Ms. Le Kim Thao	1/2	50%	100%	Elected to the Board of Supervisors from April 24, 2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Board of Supervisors will supervise the activities of the Board of Directors, the Board of Management, and the Company's Departments in accordance with the set plan. Regularly check relevant records and documents to ensure the implementation of the production and business plan in accordance with the spirit of the Resolution of the General Meeting of Shareholders, ensure the rights and legitimate interests of shareholders and strictly comply with the provisions of law as well as always ensure policies for all employees in the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Periodically and unexpectedly, the Board of Directors holds meetings inviting the Supervisory Board and the Executive Board to attend to jointly contribute ideas to develop the Company's business solutions;

- The Supervisory Board regularly coordinates with the Company's Board of Directors in directing and controlling the affiliated departments to implement the Company's Resolutions and development plans in each specific period; In the

process of organizing inspections and supervising the Company's management and business activities, the Supervisory Board is provided with complete and timely relevant documents and information in accordance with the provisions of the Charter and internal governance regulations of the Company.

5. Other activities of the Board of Supervisors:

The Board of Supervisors regularly coordinates with the Internal Audit and the Legal Department of the Company to provide comments on the development, promulgation and/or amendment and supplementation of governance regulations as well as regularly inspect and review the compliance of specialized departments during production and business activities to ensure that activities are implemented correctly, fully and promptly in accordance with current laws, the Charter and other internal governance regulations of the Company.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
01	Mr. Phan Anh Dung	September 21, 1975	Master of Engineering	January 1, 2023	
02	Mr. Nguyen Quoc Hung	April 7, 1969	Bachelor of Economics	November 30, 2022	
03	Mr. Nguyen Quoc Nam	April 16, 1972	Master of Business Administration	November 30, 2022	October 15, 2024
04	Mr. Do Hoai Thu	June 24, 1976	Master of Economics	July 6, 2024	November 11, 2024

V. Chief Accountant:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
01	Ms. Nguyen Thi Ly	November 17, 1983	Bachelor of Finance and Accounting	January 13, 2023

VI. Training courses on corporate governance:

- Members of the Board of Directors, members of Board of Supervisors, and members of the Board of Management have participated in training courses on corporate governance applicable to public companies;

- In 2024, Members of the Board of Directors, members of Board of Supervisors, members of the Board of Management, Company Secretary and other managers continue to participate in training courses, coaching, and quality assessment on corporate governance such as: Using and evaluating the KPI system, applying management tools and implementing the balanced scorecard strategy; Cost control and risk management; Training on tax policies, stock

market and participating in conferences to deploy new regulations of the Labor Code, Enterprise Law, Investment Law, Environmental Protection Law, Real Estate Business Law and other legal documents related to the Company's operations.

VII. The list of affiliated persons of the public company (Report of 2024) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

Attached in Appendix 1. The list of affiliated persons of the Company as of December 31, 2024.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Attached in Appendix 2. Summary of transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

Attached in Appendix 3. Summary of transactions between insiders of the Company, related persons of insiders and Subsidiaries.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of making the report):

Attached in Appendix 2. Summary of transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Executive Directors: **None.**

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: **None.**

VIII. Share transactions of internal persons and their affiliated persons (Report of 2024)

1. Transactions of internal persons and affiliated persons with shares of the Company:

Attached in Appendix 4. List of insiders and related persons of insiders as of December 31, 2024.

2. Transactions of internal persons and affiliated persons with shares of the company:

As of December 31, 2024, the Company has received notices and reports on stock transactions of insiders or related persons of insiders on the Company's stocks, specifically as follows:

- From March 7, 2024 to March 12, 2024, Mr. Phan Anh Dung - Member of the Board of Directors, Director of the Company has made a matched sale transaction of 400,000 shares with the Stock Code TIP.

- From July 3, 2024 to August 2, 2024, Mr. Nguyen Hieu Loc - Vice Chairman of the Board of Directors of the Company has made a matched sale transaction of 17,000 shares with the Stock Code TIP.

IX. Other significant issues: None.

Above is the 2024 Corporate Governance Report of Tin Nghia Industrial Park Development Joint Stock Company.

Respectfully report to the State Securities Commission, Ho Chi Minh City Stock Exchange and all shareholders of the Company.

Recipient:

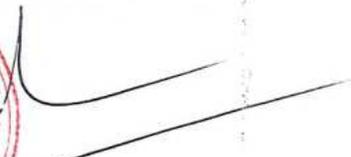
- As above;
- Archived.



**CHAIRMAN
THE BOARD OF DIRECTORS**



DANG THI THANH HA





**THE SOCIALIST REPUBLIC OF VIETNAM
APPENDIX 1**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>
1	Dang Thi Thanh Ha		Chairman of the Board of Directors					21/04/2023			
2	Nguyen Hieu Loc		Vice Chairman of the Board of Directors					21/04/2023			
3	Tran Hoai Nam		Member of the Board of Directors					22/04/2023			
4	Huynh Nguyen Tuan Anh		Independent member of the Board of Directors					23/04/2023			
5	Phan Anh Dung		Member of the Board of Directors					24/04/2023			
6	Phan Anh Dung		Director					01/01/2023			Legal representatives

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>
7	Nguyen Quoc Hung		Deputy Director – In charge of corporate governance and information disclosure					30/11/2022			
8	Nguyen Quoc Nam		Deputy Director					30/11/2022	15/10/2024	Dismiss from October 15, 2024	
9	Do Hoai Thu		Deputy Director					06/07/2021	11/11/2024	Dismiss from November 11, 2024	
10	Tran Tan Nhat		Members of Board of Supervisors					21/04/2023			
11	Duong Thi Minh Hong		Members of Board of Supervisors					21/04/2023			
12	Nguyen Thi Lan Huong		Members of Board of Supervisors					21/04/2023	24/04/2024	Dismiss from April 24, 2024	
13	Le Kim Thao		Head of Board of Supervisors					24/04/2024			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Text	Text	Date (dd/mm/yyyy)	Text	Text	Text
14	Nguyen Thi Ly		Chief Accountant					13/01/2023			
15	Do Van Trung		Internal Auditor					28/12/2021			
16	Nguyen Kim Ngan		Internal Auditor					28/12/2021			
17	Tin Nghia Corporation			3600283394	03/11/2004	Department of Planning and Investment of Dong Nai province	96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province	28/12/2007			Parent company
17.1	Dang Thi Thanh Ha		Chairman of the Board of Directors					19/04/2019			Legal representative
17.2	Tran Hoai Nam		Member of the Board of Directors					12/06/2020			None
17.3	Nguyen Thanh Dat		Member of the Board of Directors					12/06/2020			None
17.4	Tran Ngoc Tho		Independent member of the Board of Directors					12/06/2020			None

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>
17.5	Tran Trung Tuan		Member of Board of Directors and General Director					17/06/2022			None
18	Tin Khai Joint Stock Company			3600989870	21/04/2009	Department of Planning and Investment of Dong Nai	No. 1631D, Group 12, Hamlet 4, Thanh Phu, Vinh Cuu District, Dong Nai Province	25/11/2010			Subsidiary
18.1	Phan Anh Dung		Chairman of the Board and Director					11/11/2024			Legal representative
18.2	Nguyen Quoc Nam		Chairman of the Board and Director					09/10/2017	11/11/2024	Dismiss from November 11, 2024	
18.3	Le Dinh Son		Member of the Board of Directors					01/01/2016			None
18.4	Nguyen Thi Giang		Board Member					11/11/2024			None

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Text	Text	Date (dd/mm/yyyy)	Text	Text	Text
19	Thong Nhat Real Estate Joint Stock Company			3602041707	18/8/2009	Department of Planning and Investment of Dong Nai	L4.09-10, N5 Street, Group 14, Lap Thanh Ward, Thong Nhat District, Dong Nai Province	05/05/2017			Subsidiary
19.1	Phan Anh Dung		Chairman of the Board of Directors					14/03/2023			None
19.2	Tong Thi Quynh Thu		Member of the Board of Directors					28/03/2024			None
19.3	Nguyen Thi Thuy Van		Member of the Board of Directors					28/03/2024			None
19.4	Nguyen Khac Thanh		Directors					26/01/2022			Legal representative
20	Phuoc Tan Construction and Trading Joint Stock Company			3602041601	18/8/2009	Department of Planning and Investment of Dong Nai	Group 25, Tan Mai Hamlet, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	01/02/2016			Affiliated Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Text	Text	Date (dd/mm/yyyy)	Text	Text	Text
21	Tin Nghia Professional Security Services Joint Stock Company			3603272464	25/03/2015	Department of Planning and Investment of Dong Nai	Lot 60, Road No. 1, Tam Phuoc Residential Area and Resettlement Area, Tam Phuoc, Bien Hoa, Dong Nai	25/03/2015			Affiliated Company
22	Long Khanh Industrial Park Joint Stock Company			3600881612	22/01/2007	Department of Planning and Investment of Dong Nai	Long Khanh Industrial Park, Binh Loc Commune, Long Khanh City, Dong Nai	25/12/2015			TIP owns 19% of charter capital
23	Tin Nghia Petroleum Joint Stock Company			3601038204	08/12/2008	Department of Planning and Investment of Dong Nai	95A CMT8, Quyet Thang Ward, Bien Hoa City, Dong Nai Province	08/12/2008			Same parent company
24	Tin Nghia Logistics Joint Stock Company – ICD Bien Hoa			3601047417	07/10/2009	Department of Planning and Investment of Dong Nai	Km1+900, National Highway 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	07/10/2009			Same parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Text	Text	Date (dd/mm/yyyy)	Text	Text	Text
25	Nhon Trach Investment Joint Stock Company			3600694267	14/09/2004	Department of Planning and Investment of Dong Nai	Road No. 7, East Saigon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai.	14/09/2004			Same parent company
26	Tin Nghia Joint Stock Company (Laos)			201800579	12/8/2008	Ministry of Planning and Investment issued number 159/BKH-DTRNN	Vat Luong Village, Pakse District, Champasak Province, Lao People's Democratic Republic.	12/08/2008			Same parent company
27	Tin Nghia Asia Investment Joint Stock Company			3602181239	20/11/2009	Department of Planning and Investment of Dong Nai	No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province	20/11/2009			Same parent company
28	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			3501499635	23/11/2009	Department of Planning and Investment of Dong Nai	Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province.	23/11/2009			Same parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>
29	Japan Small and Medium Enterprise Development Joint Stock Company (JSC)			3603294411	30/06/2015	Department of Planning and Investment of Dong Nai	Nhon Trach 3 Industrial Park, Hiep Phuoc Commune, Nhon Trach District, Dong Nai Province.	30/06/2015			Same parent company
30	Hiep Phu Joint Stock Company			1800585078	07/03/2005	Department of Planning and Investment of Can Tho City	Lot C, Thot Not Industrial Park, Thoi Thuan Ward, Thot Not District, Can Tho City	03/04/2019			Same parent company
31	Dong Nai Agricultural Products and Food Processing Import-Export Joint Stock Company (Donafoods)			3600268170	01/7/2010	Department of Planning and Investment of Dong Nai	No. 647, Hanoi Highway, Long Binh, Bien Hoa, Dong Nai	05/01/2016			Same parent company
32	Phu Huu Petroleum Depot Joint Stock Company			3603447428	07/03/2017	Department of Planning and Investment of Dong Nai	Ong Keo dike road, Phuoc Luong hamlet, Phu Huu commune, Nhon Trach district, Dong Nai.	07/03/2017			Same parent company



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APPENDIX 2

SUMMARY OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS AS OF DECEMBER 31, 2024

(Attached to Report No. 20./BC-CT dated January 20, 2025 of the Report On Corporate Governance in 2024)

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
A SALES AND SERVICE PROVISION TRANSACTIONS:								
1	Tin Nghia Corporation	Related person	3600283394; November 3, 2004; Dong Nai	96 Ha Huy Giap, Quyet Thang, Bien Hoa, Dong Nai	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Regular waste collection for 6,295,650 VND.	
2	Tin Nghia Petroleum Joint Stock Company	Related persons	3601038038204; December 8, 2008; Dong Nai	95A CMT8, Quyet Thang, Bien Hoa, Dong Nai	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Providing environmental consulting services, water supply with the amount of 324,221,655 VND.	

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
3	Tin Nghia Professional Security Services Joint Stock Company	Related persons	3603272464; March 25, 2015; Dong Nai	Lot 60, Road No. 1, Tam Phuoc Residential Area and Resettlement Area, Bien Hoa, Dong Nai	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Provide clean water for 1,644,500 VND	
4	Dong Nai Container Port Joint Stock Company	Related persons	3603272464; March 25, 2015; Dong Nai	Km 13, National Highway 51, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Provide environmental consulting services for 12,000,000 VND.	
5	Tin Nghia Asia Investment Joint Stock Company	Related persons	3602181239; November 20, 2009; Dong Nai	No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Loan interest: 11,286,766,427 VND.	
6	Phuoc Tan Construction and Trading Joint Stock Company	Related persons	3602041601; August 18, 2009; Dong Nai	Group 25, Tan Mai Hamlet, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Loan interest: 3,481,142,350 VND.	

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
7	Thong Nhat Real Estate Joint Stock Company	Related persons	3602041707; August 18, 2009; Dong Nai	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Town, Thong Nhat District, Dong Nai Province	January 2024 to December 2024	13/NQ-HĐQT ngày 06/8/2024	Loan interest: 84,931,507 VND.	
B	TRANSACTIONS FOR PURCHASE OF RAW MATERIALS, GOODS AND SERVICES:							
1	Tin Nghia Petroleum Joint Stock Company	Related persons	3601038038204; December 8, 2008; Dong Nai	95A CMT8, Quyết Thắng, Biên Hoà, Đồng Nai	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Buy fuel (Gasoline, oil, lubricant) with the amount of 284,657,402 VND.	
2	Tin Nghia Professional Security Services Joint Stock Company	Related persons	3603272464; March 25, 2015; Dong Nai	Lot 60, Road No. 1, Tam Phuoc Residential Area and Resettlement Area, Bien Hoa, Dong Nai	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Professional security service contract with total incurred amount of 1,297,264,000 VND.	

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No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
3	Nhon Trach Green Tree Joint Stock Company	Related persons	3603438670; January 10, 2017; Dong Nai	(In the premises of Nhon Trach Investment Joint Stock Company), Road No. 7, Dong Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Contract for the assignment of tree care and road cleaning with a total amount of 3,533,242,554 VND.	
4	Dong Nai Agricultural Products and Food Processing Import-Export Joint Stock Company	Related persons	3603438670; January 10, 2017; Dong Nai	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	January 2024 to December 2024	01/NQ-HĐQT, January 09, 2024	Buy Cashews: 3,373,334 VND	
C	WORKING CAPITAL LOAN TRANSACTION:							
1	Tin Nghia Asia Investment Joint Stock Company	Related persons	3602181239; November 20, 2009; Dong Nai	No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province	May 2024 to November 2024	07/NQ-HĐQT, April 26, 2024	Working capital loan contract with disbursement amount up to December 31, 2024 is 30,000,000,000 VND	

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Phuoc Tan Construction and Trading Joint Stock Company	Related persons	3602041601; August 18, 2009; Dong Nai	Group 25, Tan Mai Hamlet, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	January 2024 to July 2024	02/NQ-HDQT, January 24, 2024	Working capital loan contract with disbursement amount up to December 31, 2024 is 16,200,000,000 VND.	
3	Thong Nhat Real Estate Joint Stock Company	Related persons	3602041707; August 18, 2009; Dong Nai	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Town, Thong Nhat District, Dong Nai Province	August 2024	13/NQ-HDQT, August 06, 2024	Working capital loan contract with disbursement amount of VND 10,000,000,000.	
D	DIVIDEND PAYMENT TRANSACTION							

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tin Nghia Corporation	Related persons	3600283394; November 3, 2004; Dong Nai	96 Ha Huy Giap, Quyêt Thang, Bien Hoa, Dong Nai	May 2024	01/NQ-HĐQT, January 09, 2024	Tin Nghia Industrial Park Development Joint Stock Company pays 3% dividend for the second period of 2023, amount: 11,065,500,000 VND	
2	Tin Nghia Corporation	Related persons	3600283394; November 3, 2004; Dong Nai	96 Ha Huy Giap, Quyêt Thang, Bien Hoa, Dong Nai	December 2024	19/NQ-HĐQT, December 4, 2024	Tin Nghia Industrial Park Development Joint Stock Company advances the first dividend in 2024 (13%/par value), amount: 47,950,500,000 VND	
D	DIVIDEND TRANSACTION							

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tin Nghia Professional Security Services Joint Stock Company	Related persons	3603272464; March 25, 2015; Dong Nai	Lot 60, Road No. 1, Tam Phuoc Residential Area and Resettlement Area, Bien Hoa, Dong Nai	April 2024	01/NQ-HĐQT, January 09, 2024	Tin Nghia Professional Security Service Joint Stock Company pays dividends in 2023 (12%/par value): 144,000,000 VND	
2	Thong Nhat Real Estate Joint Stock Company	Related persons	3602041707; August 18, 2009; Dong Nai	L4.09-10, N5 Street, Group 14, Lap Thanh Ward, Thong Nhat District, Dong Nai Province	January 2024 to March 2024	01/NQ-HĐQT, January 09, 2024	Thong Nhat Real Estate Joint Stock Company pays dividends in 2023 (10%/par value): VND 4,144,500,000	





APPENDIX 3

TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY’S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER

(Attached to Report No. 20./BC-CT dated January 20, 2025 of the Report On Corporate Governance in 2024)

No.	Supplier/seller of goods/service provider/loan provider/other transaction provider	Buyer of goods/user of services/loan/other transaction	Time of transaction	Content, quantity, total value of transaction
1	Tin Nghia Professional Security Services Joint Stock Company	Thong Nhat Real Estate Joint Stock Company	2024	Providing Security Services: 494,450,000 VND
2	Tin Nghia Petroleum Joint Stock Company	Thong Nhat Real Estate Joint Stock Company	2024	Providing fuel for business vehicles: VND 201,162,906
3	Tin Nghia Project Management Joint Stock Company	Thong Nhat Real Estate Joint Stock Company	2024	Providing consulting and supervision services: VND 333,333,334
4	Tin Nghia Corporation	Thong Nhat Real Estate Joint Stock Company	2024	Providing Advertising Services: 28,771,200 VND
5	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Petroleum Joint Stock Company	2024	Dividend payment in 2023 (10%): VND 405,500,000
6	Thong Nhat Real Estate Joint Stock Company	Dai A Real Estate Joint Stock Company	2024	Dividend payment in 2023 (10%): VND 2,100,000,000; Loan interest VND 667,339,726

No.	Supplier/seller of goods/service provider/loan provider/other transaction provider	Buyer of goods/user of services/loan/other transaction	Time of transaction	Content, quantity, total value of transaction
7	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Professional Security Services Joint Stock Company	2024	Providing exploitation rights Loading and unloading services: 439,090,908 VND
8	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Corporation	2024	Road fee, vehicle inspection 60A-829.76: 4,377,273 VND
9	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Phuong Dong Industrial Park Joint Stock Company	2024	Loan capital: 70,000,000,000 VND; Loan interest 2,953,424,658 VND; Interest on early settlement of the contract according to the Circular: 737,071,233 VND.
10	Tin Nghia Professional Security Services Joint Stock Company	Tin Khai Joint Stock Company	2024	Providing security services: 88,500,000 VND
11	Tin Nghia Petroleum Joint Stock Company	Tin Khai Joint Stock Company	2024	Providing fuel for working vehicles (DO oil): 31,925,318 VND
12	Tin Khai Joint Stock Company	Tin Nghia Asia Investment Joint Stock Company	2024	Loans and loan interest: 24,511,818,713 VND
13	Tin Khai Joint Stock Company	Nhon Trach Investment Joint Stock Company	2024	Loans and loan interest: 5,447,100,249 VND
14	Tin Nghia Project Management Joint Stock Company	Tin Khai Joint Stock Company	2024	Project management and supervision services: 41,666,667 VND
15	Tin Khai Joint Stock Company	Oriental Trust Joint Stock Compan	2024	Loans and loan interest: 4,500,000,000 VND



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APPENDIX 4

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to Report No. /BC-CT dated January, 2025 of the Report On Corporate Governance in 2024)

Securities code: TIP

Company Name: Tin Nghia Industrial Park Development Joint Stock Company

Record date: December 31, 2024

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Text	Text	Text	%	Text
1	Dang Thi Thanh Ha		Chairman of the Board of Directors					36.885.000	56,74%	
1.01	Ngo Thi Kiem							0	0	
1.02	Nguyen Minh Thu							0	0	
1.03	Nguyen Minh Thi							0	0	Child
1.04	Dang Thi Thanh Thuy							0	0	
1.05	Dang Phung Hieu							0	0	
1.06	Dang Thi Thanh Trang							0	0	
1.07	Dang Thi Thanh Thanh							0	0	
1.08	Dang Thi Thanh Huong							0	0	
1.09	Nguyen Minh Son							0	0	
1.10	Lam Thi Huong							0	0	
1.11	Le Van Hoa							0	0	
1.12	Nguyen Van Tinh							0	0	
1.13	La Quy Linh							0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
1.14	Tin Nghia Corporation		Chairman of the Board of Directors	3600283394	03/11/2004	Dong Nai	No. 96, Ha Huy Giap Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	36.885.000	56,74%	
1.15	Phuoc Tan Trading and Construction Joint Stock Company		Chairman of the Board of Directors	3602041601	18/08/2009	Dong Nai	Group 25, Tan Mai 2 Hamlet, Phuoc Tan Ward, Bien Hoa, Dong Nai	0	0	
1.16	Tin Nghia Petroleum Joint Stock Company		Chairman of the Board of Directors	3601038204	08/12/2008	Dong Nai	Km 1 + 900, National Highway 51, Long Binh Tan, Bien Hoa, Dong Nai	0	0	
1.17	Tin Nghia Asia Joint Stock Company		Chairman of the Board of Directors	3602181239	01/12/2009	Dong Nai	2/11 Bui Huu Nghia, Tan Van, Bien Hoa, Dong Nai	0	0	
2	Huynh Nguyen Tuan Anh		Independent member of the Board of Directors					0	0	
2.01	Nguyen Thi Xoa							0	0	
2.02	Huynh Thanh Tan							0	0	
2.03	HTC International Investment Company Limited		Vice Director	0313680096	07/03/2016	HCMC	506-508-510 Vo Van Kiet, Cau Kho Ward, District 1, HCMC	0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
3	Tran Hoai Nam		Member of the Board of Directors					0	0	
3.01	Cao Khanh Thu							0	0	
3.02	Tran Huyen Chinh							0	0	
3.03	Nguyen Minh Bao Ngoc							0	0	
3.04	Tran Minh Huy							0	0	Child
3.05	Tran Gia Han							0	0	Child
3.06	Tran Huyen Khanh Nhi							0	0	
3.07	Nguyen Minh Duc							0	0	
3.08	Nguyen Thi Binh Minh							0	0	
3.09	Huynh Gia Thanh							0	0	
3.10	Tuan Loc Construction Investment Corporation		Chief Financial Officer	0303898093	08/05/2008	HCMC	362/14 Ung Van Khiem, Ward 25, Binh Thanh District, HCMC	0	0	
3.11	Tin Nghia Corporation		Member of the Board of Directors	3600283394	03/11/2004	Dong Nai	96 Ha Huy Giap, Quyet Thang, Bien Hoa, Dong Nai	0	0	
3.12	Nhon Trach Investment Joint Stock Company		Member of the Board of Directors	3600694267	14/09/2004	Dong Nai	Road No. 7, East Saigon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai	0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
3.13	Nam Viet and Lien Danh Company Limited		Vice Director	0302117156	02/10/2010	HCMC	No. 3.01 The Tresor 2 Building, 39-39B Ben Van Don, Ward 12, District 4, HCMC	0	0	
3.14	Sonadezi Giang Dien Joint Stock Company		Chairman of the Board of Directors	3603474037	01/07/2017	Dong Nai	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	0	0	
4	Nguyen Hieu Loc		Vice Chairman of the Board of Directors					73.000	0,11%	Resignation letter dated October 31, 2024
4.01	Nguyen Ngoc Lan Chi							0	0	
4.02	Nguyen Ngoc Quynh Chi							0	0	Child
4.03	Nguyen Ngoc Kim Chi							0	0	Child
4.04	Nguyen Thi Bang Phuong							0	0	
4.05	Nguyen Hieu Hoa							0	0	
4.06	Nguyen Hieu Hiep							0	0	
4.07	Nguyen Hieu An							0	0	
4.08	Nguyen Thi Hoang Mai							0	0	
4.09	Nguyen Hieu Duc							0	0	
4.10	Nguyen Thi Bach Cuc							0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
4.11	Nguyen Van Hue							0	0	
4.12	Nguyen Thi Nhan							0	0	
4.13	Nguyen Thi Thu Thuy							0	0	
4.14	Lu Thi Hong Anh							0	0	
4.15	Le Minh Thang							0	0	
4.16	Vo Thi Bong							0	0	
4.17	Long Khanh Industrial Park Joint Stock Company		Member of the Board of Directors	3600881612	22/01/2007	Dong Nai	Binh Loc Commune, Long Khanh Town, Dong Nai Province	0	0	
4.18	Phuoc Tan Trading and Construction Joint Stock Company		Member of the Board of Directors	3602041601	18/08/2009	Dong Nai	96 Ha Huy Giap, Quyet Thang, Bien Hoa, Dong Nai	0	0	
4.19	Tin Nghia Asia Investment Joint Stock Company		Member of the Board of Directors	3602181239	01/12/2009	Dong Nai	2/11 Bui Huu Nghia, Tan Van, Bien Hoa, Dong Nai	0	0	
4.20	Dong Nai Agricultural Products and Food Processing Import-Export Joint Stock Company (Donafoods)		Chairman of the Board of Directors	3600268170	01/07/2010	Dong Nai	647 Hanoi Highway, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0	
5	Phan Anh Dung		Chairman of the Board of Directors and Director					0	0	
5.01	Le Thi Nga							0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end	Note
1	2	3	4	5	6	7	8	9	10	11
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
5.02	Phan Thanh Tri							0	0	
5.03	Phan Mai Ha An							0	0	Child
5.04	Phan Anh Tuan							0	0	
5.05	Nguyen Thi Thu Thuy							0	0	
5.06	Phan Thanh Minh							0	0	
5.07	Tuan Loc Construction Investment Corporation		Deputy General Manager	0303898093	08/05/2008	HCMC	362/14 Ung Van Khiem, Ward 25, Binh Thanh District, HCM	0	0	
5.08	Thong Nhat Real Estate Joint Stock Company		Chairman of the Board of Directors	3602041707	18/08/2009	Dong Nai	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Town, Thong Nhat District, Dong Nai Province	0	0	
5.09	Long Khanh Industrial Park Joint Stock Company		Member of the Board of Directors	3600881612	22/01/2007	Dong Nai	Long Khanh Industrial Park, Binh Loc Commune, Long Khanh, Dong Nai	0	0	
5.10	Tin Khai Joint Stock Company		Chairman of the Board of Directors and Director	4703000511	07/04/2008	Dong Nai	No. 1631D, Group 12, Hamlet 4, Thanh Phu Commune - Vinh Cuu District - Dong Nai	0	0	

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6	Nguyen Quoc Hung		Deputy Director - Information Disclosure Officer					8.200	0,01%	
6.01	Nguyen Thi Xuan Mai							0	0	
6.02	Nguyen Thi Thu Thao							0	0	
6.03	Nguyen Thi Phuong Loan							0	0	
6.04	Nguyen Thi Yen Phuong							0	0	
6.05	Nguyen Thi Anh Dao							0	0	
6.06	Nguyen Thi Thanh Thanh							0	0	
6.07	Nguyen Thanh Uyen Vy							0	0	
6.08	Nguyen Thanh Uyen Nhi							0	0	
6.09	Ngo Duc Le							0	0	
6.10	Pham Phu Giao							0	0	
6.11	Nguyen Hong Dac							0	0	
6.12	Nguyen Van Nam							0	0	
6.13	Nguyen Quoc Bao							0	0	

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<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>%</i>	<i>Text</i>
6.14	Tin Nghia Professional Security Services Joint Stock Company		Member of the Board of Directors	3603272464	25/03/2015	Dong Nai	Lot 60, Road No. 1, Tam Phuoc Residential Area and Resettlement Area, Tam Phuoc, Bien Hoa, Dong Nai	0	0	
6.15	Olympic Coffee Joint Stock Company		Member of the Board of Directors	3603425174	30/11/2016	Dong Nai	Road No. 1, Nhon Trach 3 Industrial Park (Phase 2), Hiep Phuoc Commune, Nhon Trach, Dong Nai	0	0	
6.16	Tin Khai Joint Stock Company		Head of Board of Supervisors	4703000511	07/04/2008	Dong Nai	No. 1631D, Group 12, Hamlet 4, Thanh Phu Commune - Vinh Cuu District - Dong Nai	0	0	
7	Nguyen Thi Ly		Chief Accountant					14.300	0,02%	
7.01	Nguyen Thi Ai							0	0	
7.02	Nguyen Sy Khanh							0	0	
7.03	Nguyen Sy Khang							0	0	
7.04	Nguyen Hoang Ha							0	0	
7.05	Nguyen Hoang Minh Khoi							0	0	Child
7.06	Nguyen Hoang Viet Hung							0	0	Child
7.07	Tran Thi To Hao							0	0	
7.08	Nguyen Van Lieu							0	0	

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7.09	Pham Thi Hoang Anh							0	0	
7.10	Thong Nhat Real Estate Joint Stock Company		Head of Board of Supervisors	3602041707	18/08/2009	ĐKKD	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Town, Thong Nhat District, Dong Nai Province	0	0	
8	Tran Tan Nhat		Members of Board of Supervisors					0	0	
8.01	Tran Trong							0	0	
8.02	Le Thi Ry							0	0	
8.03	Nguyen Thi Mai Phuong							0	0	
8.04	Tran Nguyen Phuong Linh							0	0	Child
8.05	Tran Nhat Minh							0	0	Child
8.06	Tran Le Anh							0	0	
8.07	Tran Thi Minh Duc							0	0	
8.08	Hoang Dac Cuong							0	0	
8.09	Nguyen Tan Cuong							0	0	
8.10	Truong Thi Tuyet Mai							0	0	
8.11	Sonadezi Giang Dien Joint Stock Company			3603474037	01/07/2017	Dong Nai	1st Floor, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa, Dong Nai	0	0	

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8.12	Toan Thinh Phat Architechure Investment Construction JSC			302602811	28/04/2003	HCMC	262 Nam Ky Khoi Nghia, Ward 8, District 3, Ho Chi Minh City	0	0	
8.13	Tin Nghia Corporation			3600283394	03/11/2004	Dong Nai	96 Ha Huy Giap, Quyet Thang, Bien Hoa, Dong Nai	0	0	
9	Duong Thi Minh Hong		Members of Board of Supervisors					0	0	
9.01	Duong Thi Thanh Huong							0	0	
9.02	Duong Thi Minh Phuong							0	0	
9.03	Duong Thi Thanh Hai							0	0	
9.04	Nguyen Dao Ngoc Phuong							0	0	
9.05	Nguyen Ngoc Thuy Van							0	0	
9.06	Nguyen Hoang Phong							0	0	
9.07	Nguyen Ngoc An							0	0	
10	Le Kim Thao		Head of Board of Supervisors					0	0	Elected to the Board of Supervisors from April 24, 2024

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10.01	Le Ngoc Bau							0	0	
10.02	Le Ngoc Xuan							0	0	
10.03	Pham Hoang Nam							0	0	
10.04	Pham Hoang Quan							0	0	
10.05	Pham Hoang Kim Ngan							0	0	Child
10.06	Le Ngoc Hieu							0	0	
10.07	Tran Thi Ngoc Thuy							0	0	
10.08	Pham Ngoc Dau							0	0	
10.09	Hoang Thi Minh Kinh							0	0	
10.10	Dong Nai Food Processing Import Export Joint Stock Company			3600268170	01/07/2010	Dong Nai	647 Hanoi Highway, Long Binh Ward, Bien Hoa, Dong Nai	0	0	
11	Do Van Trung		Head of Internal Audit					20	0	
11.01	Do Thi Nhai							0	0	
11.02	Do Van Thanh							0	0	
11.03	Do Van Thanh							0	0	
11.04	Nguyen Thi Thanh Van							0	0	
11.05	Do Xuan Nhi							0	0	
11.06	Do Trung Kien							0	0	
11.07	Nguyen Cao Cuong							0	0	
11.08	Tran Thi Tin							0	0	
12	Nguyen Kim Ngan		Member of Internal Audit					1.400	0,02	
12.01	Nguyen Xuan Oanh							0	0	
12.02	Cao Thi Kim Van							0	0	
12.03	Nguyen Anh Tuan							0	0	
12.04	Nguyen Manh Tu							0	0	

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12.05	Nguyen Thanh Liem							0	0	
12.06	Nguyen Phuc Lam							0	0	Child
12.07	Nguyen Phuong Linh							0	0	Child
12.08	Tran Thi Thuy							0	0	
12.09	Nguyen Van Luan							0	0	
12.10	Nguyen Thi Sy							0	0	
13	Tin Nghia Corporation			3600283394	03/11/2004	Dong Nai	No. 96, Ha Huy Giap Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	0	0	
14	Grassroots trade union of Tin Nghia Industrial Park Development JSC			78/QĐ-CĐCS	26/10/2010	Decision to establish	Road No. 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Bien Hoa, Dong Nai	0	0	