

Doc.No: *AA* /2025/BC-QTCT

Haiphong, *22* January 2025

**REPORT ON
CORPORATE GOVERNANCE 2024**

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

- Company name: VIETNAM CONTAINER SHIPPING JOINT STOCK COMPANY
- Headquarters address: No. 11 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City
- Phone: 0225.3836705 Fax: 0225.3836104 Email: info@viconship.com
- Charter capital: 2.867.968.190.000 đồng (*Two thousand eight hundred sixty-seven billion, nine hundred sixty-eight million, one hundred ninety thousand VND*)
- Stock code: VSC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

1. The 1st Annual General Meeting of Shareholders 2024:

Vietnam Container Shipping JSC., held the 2024 Annual General Meeting of Shareholders on April 29, 2024, at the 4th Floor Hall, Sheraton Hai Phong Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City. However, based on the Shareholder Qualification Verification Report No. 01/VSC-KTTCCĐ dated April 29, 2024, the meeting did not meet the conditions to proceed as per Article 145 of the 2020 Enterprise Law and Article 18 of the VSC Charter because the shareholders present represented less than 50% of the total voting shares of VSC as per the list of shareholders entitled to attend the meeting finalized on March 20, 2024, by the Vietnam Securities Depository and Clearing Corporation.

2. The 2nd Annual General Meeting of Shareholders 2024::

Vietnam Container Shipping JSC., held the 2nd Annual General Meeting of Shareholders on June 10, 2024, at the 4th Floor Hall, Sheraton Hai Phong Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City. The General Meeting of Shareholders passed resolutions with the following main contents:

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ- ĐHĐCĐ	10/06/2024	Article 1. The 2022 Annual General Meeting of Shareholders of Vietnam Container Shipping JSC approved the following contents:

		<p>1. Approved the dismissal of three members of the Board of Directors for the 2020-2025 term with 100% of the shareholders present voting by raising their voting cards:</p> <ul style="list-style-type: none"> - Mr. Van Tran Hoan - Mr. Cap Trong Cuong - Mr. Bui Minh Hung <p>2. Approved the dismissal of one member of the Supervisory Board for the 2020-2025 term:</p> <ul style="list-style-type: none"> - Mr. Truong Ly The Anh <p>3. Approved the list of candidates for the election to supplement three members of the Board of Directors for the 2020-2025 term:</p> <ul style="list-style-type: none"> - Ms. Tran Thi Phuong Anh - Mr. Ninh Van Hien - Mr. Phan Tuan Linh <p>4. Approved the list of candidates for the election to supplement one member of the Supervisory Board for the 2020-2025 term:</p> <ul style="list-style-type: none"> - Mr. Nguyen Duc Thanh <p>5. Approved the Report on the activities of the Board of Directors in 2023, the Business and Investment Performance Report for 2023, and the Business and Investment Plan for 2024.</p> <p>6. Approved the Supervisory Board's Report for 2023.</p> <p>7. Approved the 2023 audited Financial Statements. Some key indicators in the consolidated financial statements for 2023 have been audited:</p> <table data-bbox="606 1232 1532 1724"> <tr> <td>Total assets::</td> <td style="text-align: right;">5.190.925.854.088đ</td> </tr> <tr> <td>Owner's equity:</td> <td style="text-align: right;">3.294.306.897.388đ</td> </tr> <tr> <td><i>Including share capital:</i></td> <td style="text-align: right;"><i>1.333.956.420.000đ</i></td> </tr> <tr> <td>Revenue from service provision:</td> <td style="text-align: right;">2.180.945.411.694đ</td> </tr> <tr> <td>Revenue from financial activities:</td> <td style="text-align: right;">31.124.814.810đ</td> </tr> <tr> <td>Profit before corporate income tax:</td> <td style="text-align: right;">265.130.587.479đ</td> </tr> <tr> <td>Profit after corporate income tax:</td> <td style="text-align: right;">199.022.025.920đ</td> </tr> <tr> <td>Profit after tax attributable to parent company shareholders:</td> <td style="text-align: right;">123.623.359.657đ</td> </tr> <tr> <td>Basic earnings per share:</td> <td style="text-align: right;">844đ</td> </tr> </table> <p>8. Approval of the profit distribution plan for 2023:</p> <table data-bbox="606 1792 1532 2083"> <tr> <td>- Accumulated undistributed profit after tax as of 31/12/2023</td> <td style="text-align: right;">496.411.636.986 đ</td> </tr> <tr> <td>- Total profit after tax in 2023</td> <td style="text-align: right;">199.022.025.920 đ</td> </tr> <tr> <td>-Total profit after tax of the parent company's shareholders in 2023</td> <td style="text-align: right;">123.623.359.657 đ</td> </tr> <tr> <td>- Allocation to the Reward and Welfare</td> <td style="text-align: right;">25.000.000.000 đ</td> </tr> </table>	Total assets::	5.190.925.854.088đ	Owner's equity:	3.294.306.897.388đ	<i>Including share capital:</i>	<i>1.333.956.420.000đ</i>	Revenue from service provision:	2.180.945.411.694đ	Revenue from financial activities:	31.124.814.810đ	Profit before corporate income tax:	265.130.587.479đ	Profit after corporate income tax:	199.022.025.920đ	Profit after tax attributable to parent company shareholders:	123.623.359.657đ	Basic earnings per share:	844đ	- Accumulated undistributed profit after tax as of 31/12/2023	496.411.636.986 đ	- Total profit after tax in 2023	199.022.025.920 đ	-Total profit after tax of the parent company's shareholders in 2023	123.623.359.657 đ	- Allocation to the Reward and Welfare	25.000.000.000 đ
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			<p>Fund for the entire group</p> <ul style="list-style-type: none"> - Bonus for the Board of Directors and Supervisory Board of the Company 2.000.000.000 đ - 2023 dividend payment in shares (total value of shares issued for dividend payment at par value) 200.093.470.000 đ <p><i>(According to the plan for issuing shares to pay dividends).</i></p> <p>9. Approval of the business plan for 2024 and the expected dividend rate for 2024:</p> <ul style="list-style-type: none"> • Business plan for 2024: <ul style="list-style-type: none"> - Revenue: 2,450 billion VND - Profit before tax: 320 billion VND • Expected dividend rate for 2024: 10% of the charter capital. <p>10/ Approval of the transaction to receive the transfer of capital contributions from the capital contributing members of Nam Hai Dinh Vu Port Co., Ltd:</p> <ul style="list-style-type: none"> - Ownership ratio: Up to 100% - Total investment capital: Up to 3,450,000,000,000 VND (In words: Three thousand four hundred fifty billion VND) - Investment fund source: Funds from the issuance of shares according to Resolution No. 02/2023/NQ-ĐHĐCĐ and other capital raising methods decided by the Board of Directors ("BOD"). <p>The General Meeting of Shareholders authorizes the BOD, based on their authority, to ensure the rights and interests of VSC to carry out the following tasks:</p> <ul style="list-style-type: none"> - Decide on the form of capital raising through methods from individuals, organizations, credit institutions, etc., to ensure sufficient funds for the payment of the capital contribution transfer at Nam Hai Dinh Vu Port Co., Ltd. - Decide to use all or part of the company's assets and/or subsidiary companies, member companies in the group as collateral for the capital raising plan to implement the transfer of capital contributions at Nam Hai Dinh Vu Port Co., Ltd. - Negotiate with the capital contributing members Nam Hai Dinh Vu Port Co., Ltd. to receive the transfer of capital contributions to increase the ownership ratio to up to 100% of the charter capital of Nam Hai Dinh Vu Port Co., Ltd. - Negotiate, decide, and approve all detailed contents of the capital contribution transfer contracts from the capital contributing members of Nam Hai Dinh Vu Port Co., Ltd, including but not limited to the transfer price and all other
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transfer conditions.

- During the implementation of the above contents, the Board of Directors has the authority to: (i) Decide on the contents within the scope of the tasks assigned/authorized; (ii) Perform and/or direct, assign, delegate tasks to Units and individuals at VSC: Carry out necessary tasks as required; Complete, finalize, and sign related documents; Perform tasks and procedures necessary to implement the assigned and authorized tasks in accordance with the law.

11. Approval of the issuance of shares under the employee stock ownership plan (ESOP) after completing the issuance of shares to pay dividends for 2023

The General Meeting of Shareholders authorizes the Board of Directors:

- To decide on and approve detailed issues to implement the issuance plan approved by the General Meeting of Shareholders and/or amend one (or some) contents of the issuance plan to ensure compliance with legal regulations and the Company's Charter when necessary to ensure the success of the issuance;
- To decide on the timing of the implementation of the ESOP share issuance plan after completing the 2023 dividend share issuance plan;
- To determine the criteria, list, and issue the ESOP regulations; to decide on the distribution of any undistributed shares;
- To decide on the detailed plan for the use of proceeds from the ESOP issuance;
- To approve and implement measures to ensure the share issuance complies with foreign ownership limits;
- To decide on and approve amendments and supplements to the Company's Charter to reflect the new increased charter capital from the actual issuance results and to issue the Charter according to the new charter capital;
- To decide on and approve the implementation of necessary tasks and legal procedures to change the Business Registration Certificate according to the new charter capital after the completion of the issuance;
- To carry out necessary procedures to report the ESOP share issuance to the State Securities Commission, to supplement or amend the plan as required by the State Securities Commission or for compliance with legal regulations;
- To decide on and approve the implementation of related tasks and approve the dossier for additional securities registration

with the Vietnam Securities Depository and Clearing Corporation and additional listing of the newly issued shares on the Ho Chi Minh City Stock Exchange according to legal regulations;

- To decide on the plan to repurchase shares from employees who leave during the ESOP share transfer restriction period, including but not limited to deciding on the cases where employees must sell back shares, the sale price, the buyback method, and other related issues;
- To decide on and approve the implementation of all other necessary procedures as required by the competent state authority to complete the share issuance under the approved plan, in compliance with the law and the Company's Charter.

12. Approval of the cancellation of the private share issuance plan under Resolution 02/2022/NQ-ĐHĐCĐ and the approval of the investment program and capital raising plan in 2024

12.1. Approval of the cancellation of the private share issuance plan approved in Resolution 02/2022/NQ-ĐHĐCĐ dated 09/09/2022.

12.2. Approval of the investment program and capital raising plan in 2024 as follows:

12.2.1. Investment program for 2024 ("Investment Program")

- Invest in acquiring control of a company in the maritime transport sector with a total estimated investment of up to 500,000,000,000 VND (In words: Five hundred billion VND).
- Financial investment with an estimated amount of 500,000,000,000 VND (In words: Five hundred billion VND).
- Deposit for investment in a deep-water port in the Lach Huyen area, Hai Phong with an estimated amount of 1,000,000,000,000 VND (In words: One thousand billion VND).
- Authorize the Board of Directors to fully decide on the detailed plan of the aforementioned Investment Program; to adjust/supplement the approved content and related documents to implement this Investment Program in accordance with the company's actual situation and current legal regulations; to complete, sign relevant documents, papers, and materials; to carry out necessary tasks and

procedures for the transfer, financial investment, deposit, and implement the assigned tasks in accordance with the company's charter and relevant laws.

12.2.2. Capital raising plan to implement the Investment Program ("Capital Raising Plan")

- Raise capital to implement the Investment Program by mobilizing funds from individuals, organizations, credit institutions, etc., through cooperation contracts, joint ventures, loan agreements, and/or issuing private and/or public bonds in compliance with legal regulations.
- Use all or part of the company's assets and/or subsidiaries' assets to secure the Capital Raising Plan approved in compliance with legal regulations.
- Authorize the Board of Directors to select/approve the detailed Capital Raising Plan appropriate to the company's actual situation and legal regulations, ensuring shareholders' interests and implementing the Capital Raising Plan, including listing bonds that need to be listed if the Board of Directors chooses to issue bonds to raise capital for the Investment Program in accordance with relevant legal regulations

13. Approval of the remuneration for the Board of Directors in 2024:

The approved remuneration for the Board of Directors in 2024 is 1% of the consolidated profit before tax in 2024, but not less than 2,000,000,000 VND (In words: Two billion VND).

14. Approval of the remuneration for the Supervisory Board in 2024:

The approved remuneration for the Supervisory Board in 2024 is 0.5% of the consolidated profit before tax in 2024, but not less than 1,000,000,000 VND (In words: One billion VND).

15. Selection of the independent auditing firm for the 2024 financial statements:

The General Meeting of Shareholders authorizes the Board of Directors to select a reputable independent auditing firm, licensed to operate in Vietnam and approved by the State Securities Commission to audit issuers and listed companies, based on service quality and audit fees, to audit the Company's 2024 financial statements

The Resolution of the 2024 Annual General Meeting of Shareholders of Vietnam Container Shipping JSC. takes effect from the date of signing. The Board of Directors of the Company is assigned to implement the above contents in accordance with the current laws and the Company's Charter.

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

The 2024 Annual General Meeting of Shareholders of Vietnam Container Shipping JSC on June 10, 2024, approved the dismissal of 3 members of the BOD and approved the number of BOD members for the remainder of the 2020-2025 term as follows:

- Approved the dismissal of the following 3 BOD members for the 2020-2025 term:
 - Mr. Van Tran Hoan
 - Mr. Cap Trong Cuong
 - Mr. Bui Minh Hung
- Approved the appointment of the following 3 BOD members for the 2020-2025 term:
 - Ms. Tran Thi Phuong Anh
 - Mr. Ninh Van Hien
 - Mr. Phan Tuan Linh
- Approved the number of BOD members for the remainder of the 2020-2025 term as: 5 members.

The current BOD of the company consists of 5 members.

No.	BOD Member	Position	Start Date / End Date as BOD Member / Independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr Nguyễn Đức Dũng	BOD Chairman	09/09/2022	
2	Mr Tạ Công Thông	BOD Member	26/03/2021	
3	Mr Ninh Văn Hiến	BOD Member	10/06/2024	
4	Mr Phan Tuấn Linh	BOD Member	10/06/2024	
5	Ms Trần Thị Phương Anh	BOD Member	10/06/2024	

2. Board of Directors Meetings:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Not Attending
1	Mr Nguyễn Đức Dũng	32	100%	
2	Mr Tạ Công Thông	32	100%	
3	Mr Ninh Văn Hiến	18	56.25%	
4	Mr Phan Tuấn Linh	18	56.25%	
5	Ms Trần Thị Phương Anh	18	56.25%	
6	Mr Bùi Minh Hung	14	43.75%	Dismissed from 10/06/2024
7	Mr Văn Trần Hoàn	14	43.75%	Dismissed from 10/06/2024
8	Mr Cáp Trọng Cường	14	43.75%	Dismissed from 10/06/2024

3. Supervisory activities of the Board of Directors over the Board of Management :

- The Board of Directors supervises and directs all activities of the Board of Management according to the authority and functions, duties of the Board of Directors.
- Closely monitors the implementation of resolutions, business plans, and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

- Supervises the operational activities of the General Director to ensure the Company's business operations are safe and comply with legal regulations.
- Monitors the management and organizational structure, operational model throughout the Company's system to ensure efficiency and consistency

4. Activities of the sub-committees under the Board of Directors:

- On February 27, 2024, the Board of Directors of Vietnam Container Shipping JSC. issued Resolution No. 0227/2024/NQ-HĐQT on the establishment of the BOD Office under the Board of Directors of the Company from March 1, 2024.
- The BOD Office performs the tasks assigned by the Board of Directors and the Chairman of the Board of Directors.
- Mr. Le The Trung was appointed as the Chief of the BOD Office of Vietnam Container Shipping JSC from March 1, 2024

5. Resolutions/Decisions of the Board of Directors:

<i>No.</i>	<i>Resolution/ Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval Rate</i>
1	0104/2024/ NQ-HĐQT	04/01 /2024	<p>(1) Unanimously approved the implementation of the public offering of shares according to the Resolutions of the General Meeting of Shareholders of Vietnam Container Shipping JSC. No. 01/2023/NQ-ĐHĐCĐ dated 10/03/2023; No. 02/2023/NQ-ĐHĐCĐ dated 10/08/2023 and the Certificate of Registration for Public Offering of Shares No. 443/GCN-UBCK issued by the Chairman of the State Securities Commission on 29/12/2023.</p> <p>(2) Approval of the transfer period for purchase rights, registration period for purchase, and payment period for additional shares issued to existing shareholders as follows:</p> <ul style="list-style-type: none"> - Transfer period for purchase rights: from January 26, 2024, to March 8, 2024 - Registration and payment period for purchase: from January 26, 2024, to 18/03/2024 <p>(3) Approval of the finalization of the list of shareholders entitled to purchase additional shares issued. The record date for determining the list of shareholders of Vietnam Container Shipping JSC. is January 18, 2024.</p> <p>Details of the list finalization are as follows:</p> <ol style="list-style-type: none"> 1. Reason and Purpose: to purchase additional shares issued 2. Specific content: Exercising the right to purchase shares: <ul style="list-style-type: none"> - Number of securities expected to be issued: 133,395,642 shares - Issue price: 10,000 VND/share - Exercise ratio: 1:1 (01 share is entitled to 01 right, 01 right can buy 01 new share). 	100%

		<ul style="list-style-type: none"> - Rounding method, handling fractional shares: None due to the 1:1 ratio - Plan for handling unsold shares: The remaining undistributed shares due to shareholders not exercising their purchase rights ("Shares to be Distributed") are authorized by the General Meeting of Shareholders ("GMS") to be offered for sale to investors at the offering price of 10,000 VND/share, equal to the offering price for existing shareholders to ensure the maximum sale of all offered shares. The GMS authorizes the Board of Directors ("BOD") to establish criteria and select investors who wish to purchase the Shares to be Distributed. The number of Shares to be Distributed offered to other entities as decided by the BOD will be restricted from transfer within 01 year from the end of the offering period. The distribution of the Shares to be Distributed to other investors must meet the following conditions: <ul style="list-style-type: none"> • Comply with the provisions of Article 195 of the 2020 Enterprise Law: "A subsidiary company is not allowed to invest in purchasing shares or contributing capital to the parent company. Subsidiaries of the same parent company are not allowed to concurrently contribute capital or purchase shares to own each other mutually." • Ensure compliance with the provisions of Article 42 of Decree No. 155/2020/NĐ-CP issued by the Government on December 31, 2020, regarding the detailed implementation of some provisions of the Securities Law. • Example: As of the record date for determining the list of existing shareholders entitled to purchase additional shares, shareholder A owns 1,256 VSC shares. Shareholder A will have the right to purchase 1,256 new shares. • Regulations on the transfer of purchase rights: <ul style="list-style-type: none"> ✓ <i>Transfer period for purchase rights: From January 26, 2024, to March 8, 2024</i> ✓ <i>Purchase rights can be transferred once</i> • Regulations on securities to be purchased: <ul style="list-style-type: none"> ✓ <i>Registration and payment period for purchasing shares: From January 26, 2024, to March 18, 2024</i> ✓ <i>Securities to be purchased are freely transferable.</i> • Implementation Location: 	
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			<ul style="list-style-type: none"> ✓ <i>For deposited securities: Shareholders complete the procedures for transferring purchase rights, registering to purchase, and paying for shares at the Depository Members where their depository account is opened.</i> ✓ <i>For non-deposited securities: Shareholders complete the procedures for transferring purchase rights, registering to purchase, and paying for shares at Vietnam Container Shipping JSC - address: 11 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City</i> • Information about the blocked account for purchasing securities: <ul style="list-style-type: none"> ✓ <i>Account holder's name: Vietnam Container Shipping JSC</i> ✓ <i>Account number: 66122999</i> ✓ <i>Account opening location: Vietnam Export Import Commercial Joint Stock Bank (Eximbank)</i> 	
2	0220/2024/ NQ-HĐQT	20/02 /2024	<ul style="list-style-type: none"> • Unanimously approved the resignation letter of Mr. Cap Trong Cuong - General Director of Vietnam Container Shipping JSC. Approved the dismissal of Mr. Cap Trong Cuong from the position of General Director of Vietnam Container Shipping JSC effective from February 28, 2024. • Unanimously approved the dismissal of Mr. Ta Cong Thong from the position of Marketing Director of Vietnam Container Shipping JSC; concurrently appointed Mr. Ta Cong Thong to the position of General Director of Vietnam Container Shipping JSC from February 28, 2024. 	100%
3	0221/2024/ NQ-HĐQT	20/02 /2024	<p>Unanimously approved the organization of the 2024 Annual General Meeting of Shareholders of Vietnam Container Shipping JSC, specifically as follows:</p> <ul style="list-style-type: none"> - Exercise ratio: 1 share - 1 voting right - Meeting time: Expected in April 2024 - Meeting location: To be announced later - Record date for participating in the meeting: March 20, 2024 - Meeting content: <ul style="list-style-type: none"> • <i>Report on the activities of the Board of Directors in 2023.</i> • <i>Audited financial statements for 2023.</i> • <i>Report on business operations in 2023 and the business plan for 2024.</i> • <i>Report on the activities of the Supervisory Board in 2023.</i> • <i>Matters within the authority of the Annual General Meeting of Shareholders.</i> 	100%

4	0222/2024/ NQ-HĐQT	20/02 /2024	Unanimously approved the implementation of procedures to request an extension from the State Securities Commission for the Certificate of Registration for Public Offering of Shares No. 443/GCN-UBCK, issued by the Chairman of the State Securities Commission on December 29, 2023, for an additional 30 days from March 28, 2024	100%
5	0227/2024/ NQ-HĐQT	27/02 /2024	<p>Unanimously approved:</p> <ul style="list-style-type: none"> - Establishment of the Office of the Board of Directors under the Board of Directors of Vietnam Container Shipping JSC from March 1, 2024. - Addition of the position of Chief Internal Officer in the organizational structure of the General Director's team of Vietnam Container Shipping JSC. - Dismissal of Mr. Phan Van Hung from the position of Financial Director of Vietnam Container Shipping JSC; concurrently appointing Mr. Phan Van Hung to the position of Chief Internal Officer of Vietnam Container Shipping JSC from March 1, 2024. - Dismissal of Mr. Le The Trung from the position of Chief Accountant of Vietnam Container Shipping JSC; concurrently appointing Mr. Le The Trung to the position of Chief of the Office of the Board of Directors of Vietnam Container Shipping JSC from March 1, 2024. - Appointment of Ms. Truong Anh Thu - born on November 21, 1990, professional qualification: Master of Business Administration - to the position of Financial Director of Vietnam Container Shipping JSC from March 1, 2024. - Appointment of Mr. Pham Thanh Tuan - born on September 12, 1979, professional qualifications: Bachelor's degree in finance and banking, Bachelor's degree in financial management and accounting - to the position of Chief Accountant of Vietnam Container Shipping JSC from March 1, 2024. 	100%
6	0307/2024/ NQ-HĐQT	07/03 /2024	<p>Resolution on the Extension of the Transfer Period for the Subscription Rights, the Registration Period for Subscription, and the Payment Period for the Additional Share Issuance for Existing Shareholders:</p> <ul style="list-style-type: none"> • The extension of the transfer period for subscription rights, the registration period for subscription, and the payment period for additional share issuance for existing shareholders has been approved as per the Board of Directors' Resolution No. 0401/2024/NQ-HĐQT dated 04/01/2024 and Announcement No. 	100%

			<p>02/2024/TB-VSC dated 04/01/2024:</p> <ul style="list-style-type: none"> + Transfer Period for Subscription Rights: From 26/01/2024 to 08/03/2024 + Registration and Payment Period for Subscription: From 26/01/2024 to 18/03/2024 • Extension of the Transfer Period for Subscription Rights, the Registration Period for Subscription, and the Payment Period for Additional Share Issuance for Existing Shareholders: <ul style="list-style-type: none"> + Transfer Period for Subscription Rights: From 26/01/2024 to 20/03/2024 + Registration and Payment Period for Subscription: From 26/01/2024 to 29/03/2024. 	
7	0326/2024/ NQ-HĐQT	26/03 /2024	<p>Resolution on the Acceptance and Approval of the Resignation of the Board of Directors Members: Mr. Văn Trần Hoàn, Mr. Cáp Trọng Cường, and Mr. Tạ Công Thông from their positions as members of the Board of Directors. Effective date of resignation: Immediately after the approval by the Company's General Meeting of Shareholders.</p>	100%
8	0412/2024/ NQ-HĐQT	12/04 /2024	<p>Resolution on the Results of the Subscription Rights Exercise by Existing Shareholders for the Capital Increase of Vietnam Container Shipping JSC (Stock Code: VSC) as follows:</p> <ul style="list-style-type: none"> • Number of Shares Registered for Offering: 133,395,642 shares, including: <i>Offering to existing shareholders: 133,395,642 shares</i> • Number of Shares Sold as of 29/03/2024: 132,816,911 shares, including: <i>Existing shareholders exercising their subscription rights: 132,816,911 shares</i> • Number of Remaining Shares due to Non-exercise of Subscription Rights by Existing Shareholders: 578,731 shares • Number of Fractional Shares Arising: 0 shares <p>Resolution on the Distribution of the Remaining Shares Not Subscribed by Existing Shareholders in the Offering for the Capital Increase of Vietnam Container Shipping JSC as follows:</p> <ul style="list-style-type: none"> • Plan for Handling the Remaining Shares Not Subscribed by Existing Shareholders as Approved by the General Meeting of Shareholders <ul style="list-style-type: none"> - The remaining shares not fully distributed due to non-exercise of subscription rights by existing shareholders ("Shares to Be Distributed") are authorized by the General Meeting of Shareholders ("GMS") to the Board of 	100%

			<p>Directors ("BOD") to offer to investors at a price of VND 10,000 per share, equivalent to the offering price to existing shareholders, ensuring the maximum offering of all shares. The GMS authorizes the BOD to set criteria and select investors interested in purchasing the Shares to Be Distributed.</p> <ul style="list-style-type: none"> - The Shares to Be Distributed sold to other parties as decided by the BOD will be subject to a transfer restriction period of one year from the end date of the offering. The distribution of Shares to Be Distributed to other investors must meet the following conditions: <ul style="list-style-type: none"> + Compliance with Article 195 of the 2020 Enterprise Law: "Subsidiaries are not allowed to invest in, purchase shares of, or contribute capital to their parent companies. Subsidiaries of the same parent company are not allowed to simultaneously contribute capital or purchase shares for mutual cross-ownership." + Ensuring the conditions for share offering as stipulated in Article 42 of Decree No. 155/2020/ND-CP issued by the Government on 31/12/2020, detailing the implementation of several provisions of the Securities Law • The Board of Directors approved the distribution plan for the remaining shares not subscribed by existing shareholders during the offering for the capital increase of Vietnam Container Shipping JSC as follows: <ul style="list-style-type: none"> - Criteria for Selecting Investors Interested in Purchasing the Remaining Shares Not Subscribed by Existing Shareholders. - Individual investors interested in purchasing the remaining shares not subscribed by existing shareholders <i>Priority is given to members of the Board of Directors, the Executive Board, and managers appointed by the Board of Directors who have contributed to the governance and development of Vietnam Container Shipping JSC</i> - Approval of the list of investors selected for the distribution of the remaining shares not subscribed by existing shareholders - Offering price: VND 10,000 per share - Transfer restriction period: The remaining shares not fully distributed mentioned above, when offered as decided by the Board of Directors, will be subject to a transfer 	
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			<p>restriction period of 1 year from the end date of the offering</p> <ul style="list-style-type: none"> - Payment period for purchasing shares: From 12/04/2024 to 19/04/2024 - Bank account for receiving payments for share purchases: <i>Account holder: Vietnam Container Shipping JSC</i> <i>Account number: 66122999</i> <i>Bank: Vietnam Eximbank</i> 	
9	0422/2024/ NQ-HĐQT	22/04 /2024	<p>(1) Resolution on the Distribution Results of the Remaining Shares Not Subscribed by Existing Shareholders in the Offering for the Capital Increase of Vietnam Container Shipping JSC:</p> <ul style="list-style-type: none"> - Number of remaining shares not subscribed by existing shareholders: 578,731 shares. - Offering price: VND 10,000 per share. - Number of shares registered and paid for by investors: 578,731 shares. (Transfer restriction period: 1 year from the end date of the offering (from 19/04/2024 to 19/04/2025).) - Number of remaining shares not yet distributed: 0 shares <p>(2) Resolution on the Results of the Public Offering for the Capital Increase</p> <ul style="list-style-type: none"> - Number of shares offered according to the Certificate of Public Offering Registration No. 443/GCN-UBCK issued by the Chairman of the State Securities Commission on 29/12/2023: 133,395,642 shares. - End date of the offering: 19/04/2024. - Actual number of shares sold: 133,395,642 shares <p>Details:</p> <ul style="list-style-type: none"> ○ Number of shares subscribed by existing shareholders: 132,816,911 shares. (Transfer restrictions: Free transfer). ○ Number of shares not subscribed by existing shareholders distributed by the Board of Directors to other investors: 578,731 shares. (Transfer restriction period: 1 year from the end date of the offering (from 19/04/2024 to 19/04/2025)) - Number of remaining shares not yet distributed: 0 shares <p>Summary of the Offering:</p> <ul style="list-style-type: none"> - Total number of shares distributed: 133,395,642 shares, equivalent to 100% of the total number of shares offered. - Number of remaining shares not yet distributed: 0 shares. - Total proceeds from the offering: VND 1,333,956,420,000. 	100%

			- Charter capital of Vietnam Container Shipping JSC after the issuance: VND 2,667,912,840,000.	
10	0504/2024/ NQ-HĐQT	04/05 /2024	<p>Resolution on Extending the Time for Holding the Annual General Meeting of Shareholders (AGM) 2024 and Convening the Second AGM 2024 of Vietnam Container Shipping JSC (VSC):</p> <p>Due to the insufficient conditions for holding the AGM 2024 on 29/04/2024, it is resolved to extend the time for holding the AGM 2024 and to convene the second AGM 2024 as follows:</p> <ul style="list-style-type: none"> • Time: 08:30 AM, on 28 May 2024. • Venue: Event Hall, Ballroom A, 4th Floor - Sheraton Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City. • Participants: Shareholders eligible to attend the AGM 2024 according to the list of shareholders prepared by the Vietnam Securities Depository on the final registration date: 20/03/2024. <p>Documents for the AGM are published on the Vietnam Container Shipping JSC 's website at: http://www.viconship.com, under the Shareholder Information section. Documents will be updated, amended, and supplemented (if any) until the opening date of the meeting</p>	100%
11	0506/2024/ NQ-HĐQT	06/05 /2024	Resolution on the Issuance of the Amended Charter for the Organization and Operation of Vietnam Container Shipping JSC, Reflecting the New Charter Capital After Completing the Public Offering for Capital Increase.	100%
12	05141/2024/ NQ-HĐQT	14/05 /2024	<p>(1) Resolution on the Acceptance and Approval of the Resignation from the Position of Chairman of the Board of Directors and Member of the Board of Directors for the 2020-2025 Term of Mr. Bùi Minh Hung, Effective from 15/05/2024. Mr. Bùi Minh Hung's resignation will be submitted by the Board of Directors to the nearest General Meeting of Shareholders for approval in accordance with legal regulations and the company's Charter.</p> <p>(2) Resolution on the Election of Mr. Nguyễn Đức Dũng - Currently a Member of the Board of Directors of VSC - to the Position of Chairman of the Board of Directors of VSC, Effective from 15/05/2024</p>	100%
13	05142/2024/ NQ-HĐQT	14/05 /2024	<p>Resolution on the Establishment of the Business Strategy Council under the Board of Directors of Vietnam Container Shipping JSC.</p> <p>It is resolved to appoint Mr. Bùi Minh Hung to the position of</p>	100%

			Chairman of the Business Strategy Council, effective from 15/05/2024.	
14	0515/2024/ NQ-HĐQT	15/05 /2024	<p>1. Approval of the Request to Withdraw the Nomination of Candidate Nguyễn Văn Hòa for the Board of Directors of VSC and the Request to Withdraw the Nomination of Candidate Đỗ Mạnh Trường for the Supervisory Board of VSC for the 2020-2025 Term by the Group of Shareholders.</p> <p>2. Approval of the Request to Withdraw the Resignation from the Position of Member of the Board of Directors of VSC by Mr. Tạ Công Thông</p> <p>3. Due to the lack of candidates for the Board of Directors caused by the withdrawal of nominations by the group of shareholders and the resignation of a Board member, the deadline for submitting nomination documents for Board of Directors candidates to the Organizing Committee is extended to before 3 PM on 31/05/2024.</p> <p>4. Due to the extension of the submission period for nomination documents, amendments and supplements to the AGM meeting documents, and to best facilitate shareholders in exercising their rights, the Board of Directors of VSC unanimously approves the adjustment of the time for the second AGM 2024 as follows:</p> <ul style="list-style-type: none"> - Time: 08:30 AM, on 10 June 2024. - Venue: Event Hall, Ballroom A, 4th Floor - Sheraton Hotel - No. 1 Hanoi Road, Thuong Ly Ward, Hong Bang District, Hai Phong City. - Participants: Shareholders eligible to attend the AGM 2024 according to the list of shareholders prepared by the Vietnam Securities Depository on the final registration date: 20/03/2024. - Documents for the AGM: Published on the Vietnam Container Shipping JSC 's website at: http://www.viconship.com under the Shareholder Information section. Documents will be updated, amended, and supplemented (if any) until the opening date of the meeting <p>It is resolved to amend and supplement the documents for the second AGM 2024 to reflect the current changes and situation of VSC. Details of the amended and supplemented documents are attached to this Resolution</p>	100%
15	0620/2024/ NQ-HĐQT	20/06 /2024	(1) Resolution on Approving the Selection of PwC Vietnam Co., Ltd. as the Provider of the Semi-Annual Financial Statement Review and Annual Financial Statement Audit Services for	100%



			<p>Vietnam Container Shipping JSC for 2024;</p> <p>(2) Resolution on Approving the Appointment of Certain Positions Under the Authority of the Board of Directors of Vietnam Container Shipping JSC, Specifically as follows:</p> <ul style="list-style-type: none"> ○ Appointing Ms. Trương Anh Thu - currently the Chief Financial Officer (CFO) - to the position of Deputy General Director and CFO of Vietnam Container Shipping JSC, effective from 20/06/2024. The Executive Board is tasked with implementing this according to the current regulations. ○ Appointing Mr. Nguyễn Thế Trọng - currently the Technical Director - to the position of Deputy General Director of Vietnam Container Shipping JSC, effective from 20/06/2024. The Executive Board is tasked with implementing this according to the current regulations. ○ Appointing Mr. Vũ Ngọc Lâm to the position of Deputy General Director of Vietnam Container Shipping JSC, effective from 01/07/2024. The Executive Board is tasked with implementing this according to the current regulations. 	
16	0621/2024/ NQ-HĐQT	21/06 /2024	<p>Resolution on Approving the Dismissal and Appointment of Certain Positions Under the Authority of the Board of Directors of Vietnam Container Shipping JSC, Specifically as Follows:</p> <ul style="list-style-type: none"> - Dismissal of Mr. Bùi Minh Hưng and simultaneous appointment of Mr. Tạ Công Thông - currently a member of the Board of Directors and the General Director of Vietnam Container Shipping JSC - to concurrently hold the position of Chairman of Green Port Services One Member Company Limited (a subsidiary of Vietnam Container Shipping JSC), effective from 21/06/2024. - Dismissal of Mr. Bùi Minh Hưng and simultaneous appointment of Ms. Trương Anh Thu - currently the Deputy General Director and Chief Financial Officer (CFO) of Vietnam Container Shipping JSC - to concurrently hold the position of Chairman of Viconship Ho Chi Minh One Member Company Limited (a subsidiary of Vietnam Container Shipping JSC), effective from 21/06/2024 	100%
17	0626/2024/ NQ-HĐQT	26/06 /2024	Resolution on Approving the Authorization for the General Director, Directors/Legal Representatives of Subsidiaries to Sign Loan Requests, Credit Contracts, and Mortgage Contracts for Loans with a Limit Below VND 300 Billion.	100%
18	0627/2024/ NQ-HĐQT		Resolution on Approving the Liquidation of the Investment and Business Cooperation Agreement for the Hyatt Hải Phòng Hotel Project (“BCC Agreement”) Between Green Port Services One Member Company Limited (“GP”) and Green Logistics Center	100%

			<p>One Member Company Limited (“GLC”) (wholly owned subsidiaries of VSC) and T&D Group Corporation, Specifically as Follows:</p> <ul style="list-style-type: none"> - Approval of the liquidation of the BCC Agreement between GP, GLC, and T&D Group Corporation. - Approval of the liquidation minutes and liquidation agreement of the BCC Agreement (as attached in the minutes and agreement). - Settlement of all loans with Bao Viet Commercial Joint Stock Bank related to the aforementioned BCC Agreement 	
19	06281/2024/ NQ-HĐQT	28/06 /2024	<p>Resolution on Approving the Transaction to Acquire Equity Contributions from Capital-Contributing Members of Nam Hai Dinh Vu Port Co., Ltd. to Increase Ownership to a Maximum of 100% of the Charter Capital of Nam Hai Dinh Vu Port Co., Ltd, Specifically as Follows:</p> <ul style="list-style-type: none"> ○ Sellers: Doan Huy Trading and Investment Co., Ltd. and Huy Hoang Import-Export Metal Trading Co., Ltd. ○ Equity Contribution to be Transferred: 65% ○ Value of Each Equity Contribution to be Transferred: 83,800 VND per Equity Contribution ○ Total Transaction Value: 2,178,792,458,003 VND (In words: Two trillion one hundred seventy-eight billion seven hundred ninety-two million four hundred fifty-eight thousand and three VND) ○ Capital Raising Plan: Source from issuing shares at a 1:1 ratio to existing shareholders and loans from banks 	100%
20	06282/2024/ NQ-HĐQT	28/06 /2024	<p>Resolution on Approving the Loan Plan at Vietnam Export Import Commercial Joint Stock Bank - Hai Phong Branch (“Eximbank Hai Phong Branch”) to Execute the Transaction of Acquiring Equity Contributions from the Capital-Contributing Members of Nam Hai Dinh Vu Port Co., Ltd to Increase Ownership to a Maximum of 100% of the Charter Capital of Nam Hai Dinh Vu Port Co., Ltd as Approved by the General Meeting of Shareholders, Specifically as Follows:</p> <ul style="list-style-type: none"> - Total Loan Limit: 1,450,000,000,000 VND (One trillion four hundred fifty billion VND). - Loan Interest Rate: According to the notification from Eximbank Hai Phong Branch 	100%
21	0712/2024/ NQ-HĐQT	12/07 /2024	<p>Resolution on Approving the Implementation of the Plan to Issue Shares to Pay Dividends for the Year 2023 of Vietnam Container Shipping JSC According to the Resolution of the General Meeting of Shareholders No. 01/2024/NQ-ĐHĐCĐ dated 10/06/2024.</p>	100%

22	0730/2024/ NQ-HĐQT	30/07 /2024	<ul style="list-style-type: none"> Approval of the Resignation Request from the Position of Chairman of the Business Strategy Council of VSC by Mr. Bùi Minh Hưng. Approval of the Dismissal from the Position of Chairman of the Business Strategy Council of VSC for Mr. Bùi Minh Hưng, Effective from 31/07/2024. 	100%
23	0801/2024/ NQ-HĐQT	01/08 /2024	<ul style="list-style-type: none"> Approval of the Dismissal from the Position of Internal Director of Vietnam Container Shipping JSC for Mr. Phan Văn Hưng, Effective from 01/08/2024. Approval of the Divestment of All Equity Contributions of Vietnam Container Shipping JSC in T.S Container Lines Hanoi Co., Ltd 	100%
24	0808/2024/ NQ-HĐQT	08/08 /2024	<p>Resolution on Approving the Finalization of the List of Shareholders for the Purpose of Paying Dividends for the Year 2023 in Shares with the Following Details:</p> <ol style="list-style-type: none"> Final Registration Date: 12/09/2024 Reason and Purpose: <ul style="list-style-type: none"> To pay dividends for the year 2023 in shares Specific Details: <ul style="list-style-type: none"> Ratio of Distribution: 1,000:75 (Shareholders holding 1,000 shares will receive 75 new shares). Rounding Method and Handling of Odd Shares: Shares issued to pay dividends to existing shareholders will be rounded down to the nearest unit. Any odd shares arising from rounding during the distribution to existing shareholders will be canceled. Example: On the date of finalizing the list of shareholders for the purpose of paying dividends in shares, shareholder Nguyễn Văn A holds 588 shares. In this case, shareholder A will receive the corresponding number of newly issued shares as follows: $(588 : 1,000) \times 75 = 44.1$ shares, rounded down to 44 shares. The odd portion of 0.1 shares will be canceled. Location for Procedures: <ul style="list-style-type: none"> - For Deposited Securities: Shareholders will complete procedures to receive dividends in shares at the Depository Members where their accounts are opened. - For Non-Deposited Securities: Shareholders will complete procedures to receive dividends in shares at the headquarters of Vietnam Container Shipping JSC at No. 	100%

			11 Võ Thị Sáu, Máy Tơ Ward, Ngô Quyền District, Hải Phòng City, and present their ID card/citizen ID card or a legitimate Power of Attorney (in case of authorization to receive the Share Ownership Certificate)	
25	0904/2024/ NQ-HĐQT	0904/ 2024	<p>Resolution on Approving the Divestment of All Equity Contributions of VSC in Đình Vũ Petroleum Services Port Joint Stock Company (PTSC), Specifically as Follows:</p> <ul style="list-style-type: none"> - Total Number of Shares Expected to be Transferred: 8,820,200 shares. - Expected Transaction Price: Minimum 10,000 VND per share, equivalent to the total expected transaction value of at least 88,202,000,000 VND (In words: Eighty-eight billion two hundred two million VND). 	100%
26	0917/2024/ NQ-HĐQT	17/09 /2024	<p>Article 1: Approval of the Results of Issuing Shares to Pay Dividends for the Year 2023 with the Following Details:</p> <ol style="list-style-type: none"> 1. Total Number of Distributed Shares: 20,005,535 shares. 2. End Date of the Issuance: 12/09/2024. 3. Method of Handling Odd Shares: Shares issued to pay dividends to existing shareholders are rounded down to the nearest unit. Any odd shares (if any) will be canceled. 4. Transfer Restrictions: All distributed shares are not restricted for transfer. 5. Total Number of Shares After the Issuance (as of 12/09/2024): 286,796,819 shares, including: <ul style="list-style-type: none"> - Number of Outstanding Shares: 286,796,819 shares (Two hundred eighty-six million, seven hundred ninety-six thousand, eight hundred nineteen shares). - Number of Treasury Shares: 0 shares (zero shares) 6. Total Charter Capital of Vietnam Container Shipping JSC After the Issuance: 2,867,968,190,000 VND (Two trillion eight hundred sixty-seven billion, nine hundred sixty-eight million, one hundred ninety thousand VND). 7. Expected Date for Share Trading: Expected in October 2024, after the Vietnam Securities Depository approves the additional registration for the shares. <p>Article 2: Approval of the Amendment and Supplementation of the Charter of Vietnam Container Shipping JSC According to the New Increased Charter Capital (as authorized by the General Meeting of Shareholders of Vietnam Container Shipping JSC in Resolution 01/2024/NQ-ĐHĐCĐ dated 10/06/2024).</p>	100%

27	1003/2024/ NQ-HĐQT	03/10 /2024	<p>- Approval of the investment to acquire shares of Vinaship Joint Stock Company (VNA) to achieve a controlling interest, with a total maximum investment of VND 500 billion, as approved by the General Meeting of Shareholders of Vietnam Container Shipping JSC in Resolution No. 01/2024/NQ-ĐHĐCĐ dated 10/06/2024.</p> <p>- Approval of the transaction to acquire 12,767,240 VNA shares (accounting for 37.55% of VNA's charter capital) from the existing shareholders of VNA at the expected transfer price of VND 27,000 per share.</p> <p>- Approval of the transaction to acquire 5,000,000 VNA shares (out of the 12,767,240 VNA shares mentioned in Clause 2) from VietinBank Capital One Member Limited Liability Company (currently a major shareholder of VSC) at the expected transfer price of VND 27,000 per share.</p> <p>The expected transfer value is VND 135,000,000,000 (One hundred thirty-five billion VND).</p>	100%
28	1227/2024/ NQ-HĐQT	27/12 /2024	Approve the request to terminate the labor contract of Mr. Nguyen The Trong and concurrently approve the dismissal of Mr. Nguyen The Trong from the position of Deputy General Director of Vietnam Container Corporation, effective from January 1, 2025	100%
29	1227/2024/ NQ-HĐQT	27/12 /2024	<p>Article 1: Approval of the establishment of the Executive Committee for the Employee Stock Ownership Plan (referred to as the ESOP Executive Committee) comprising the following individuals:</p> <ol style="list-style-type: none"> 1. Mr. Tạ Công Thông, Position: Member of the Board of Directors cum General Director - Head of the Committee 2. Ms. Trương Anh Thư, Position: Deputy General Director - Deputy Head of the Committee 3. Mr. Lê Thế Trung, Position: Chief of the Office of the Board of Directors cum Corporate Governance Officer - Deputy Head of the Committee 4. Ms. Trần Thị Diệu Hương, Position: Head of Internal Audit - Member 5. Ms. Trần Thị Như Trang, Position: Assistant to the Office of the Board of Directors - Member 6. Mr. Nguyễn Kim Dương Khôi, Position: Director of VGR - Member 7. Ms. Nghiêm Thị Thùy Dương, Position: Chief Accountant of VGR - Member 8. Mr. Hoàng Hoa Nam, Position: Chairman of the Trade Union - Member 9. Ms. Phạm Thị Thúy Nga, Position: Assistant to the Office of the Board of Directors - Member 10. Ms. Phạm Thị Thúy Ngọc, Position: Deputy Head of 	

			<p>Finance and Accounting Department - Member</p> <p>The specific functions and duties of the ESOP Executive Committee are defined in the ESOP Regulations.</p> <p>Article 2: Approval of the Regulations on the issuance of shares under the employee selection program (ESOP Regulations)</p>	
30	1228-1/2024/NQ-HĐQT	28/12/2024	<p>Approval of the Report No. 25/2024/VSC-TT-BĐH of the ESOP Executive Committee regarding the approval of the list of employees eligible to participate in the purchase of shares under the 2024 ESOP.</p> <p>In which:</p> <ul style="list-style-type: none"> • Number of shares offered for sale: 14,311,300 shares. • Number of employees eligible to purchase: 924 people. 	100%
31	1228-2/2024/NQ-HĐQT	28/12/2024	<p>Resolution on Approving the stock issuance plan under the employee selection program according to the Resolution of the Annual General Meeting of Shareholders in 2024 No. 01/2024/NQ-ĐHĐCĐ dated June 10, 2024 of Vietnam Container Shipping JSC.</p> <ul style="list-style-type: none"> • Issuer Name: Vietnam Container Shipping JSC • Issued Stock Name: Stock of Vietnam Container Shipping JSC • Type of Issued Stock: Common stock • Par Value of Stock: VND 10,000/share • Stock Code: VSC • Current Charter Capital: VND 2,867,968,190,000 (Two trillion eight hundred sixty-seven billion nine hundred sixty-eight million one hundred ninety thousand dong) • Number of Outstanding Shares: 286,796,819 shares (Two hundred eighty-six million seven hundred ninety-six thousand eight hundred nineteen shares) • Number of Shares Expected to be Issued: 14,311,300 shares (Fourteen million three hundred eleven thousand three hundred shares). According to the Resolution of the General Meeting of Shareholders No. 01/2024/NQ-ĐHĐCĐ dated June 10, 2024, the maximum number of shares expected to be offered is 14,311,351 shares, but after allocation to employees in the Company and its subsidiaries, as the number of shares distributed to each person is rounded to the nearest hundred shares, the number of shares expected to be issued is also rounded down to the nearest hundred shares, thus still ensuring the issuance rate according to the plan approved by the General Meeting of Shareholders. • Total Expected Issuance Value (at par value): VND 143,113,000,000 (One hundred forty-three billion one 	100%

			<p>hundred thirteen million dong)</p> <ul style="list-style-type: none"> • Issuance Ratio (number of shares issued/number of outstanding shares): 4.99% • Issuance Method: Directly offering shares to the Board of Directors, employees, and workers of Vietnam Container Shipping JSC and its subsidiaries • Issuance Object: Board of Directors, employees, and workers of Vietnam Container Shipping JSC and its subsidiaries according to the list approved by the Board of Directors 	
32	1228-2/2024/NQ-HĐQT	28/12/2024	<p>Approval of the policy to enter into and execute contracts and transactions with related parties in 2025.</p> <ul style="list-style-type: none"> • Parties to enter into and execute contracts and transactions: Companies within the Viconship group and other related parties of the Company as stipulated in the Company's Charter, the Law on Enterprises, and the Law on Securities according to the Company's list of related parties at any given time. • Value of contracts and transactions: Contracts and transactions with a value less than 20% or less than 35% of the total assets recorded in the Company's latest financial statements, depending on the specific case at the time of signing the contract or transaction. The total value of transactions arising with any of the above parties within 12 months from the date of the first transaction is less than 35% or more of the total asset value recorded in the latest financial statements. 	

III. Board of Supervisors

1. Information on the Members of the Board of Supervisors:

The Annual General Meeting of Shareholders 2024 of Vietnam Container Shipping JSC on 10/06/2024 approved the dismissal of 01 Board of Supervisors member and the election of 1 additional Board of Supervisors member for the remainder of the 2020-2025 term, specifically as follows:

- Approval of the Dismissal from the Position of Board of Supervisors Member for the 2020-2025 Term for the Following Board of Supervisors Member:
 - Mr. Trương Lý Thế Anh
- Approval of the Dismissal from the Position of Board of Supervisors Member for the 2020-2025 Term for the Following Board of Supervisors Member:
 - Mr. Nguyễn Đức Thành

Mr. Nguyễn Đức Thành was elected by the Board of Supervisors members as the Head of the Board of Supervisors.

The remaining members of the Board of Supervisors for the 2020-2025 term consist of 03 members:

No.	Board of Supervisors Member	Position	Start Date/End Date as Board of Supervisors Member	Professional Qualification
1	Mr. Nguyễn Đức Thành	Head	10/06/2024	Bachelor
2	Ms. Ngô Thị Thùy Lương	Member	10/03/2023	Bachelor in Accounting
3	Ms. Nghiêm Thị Thùy Dương	Member	10/03/2023	Bachelor in Accounting

2. Board of Supervisors Meetings:

No.	Board of Supervisors Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Mr. Nguyễn Đức Thành	1	25%	25%	
2	Ms. Ngô Thị Thùy Lương	4	100%	100%	
3	Ms. Nghiêm Thị Thùy Dương	4	100%	100%	
4	Mr. Trương Lý Thế Anh	3	75%	75%	Dismissal from 10/06/2024

3. Supervisory Activities of the Board of Supervisors towards the Board of Directors (BOD), Executive General Director, and Shareholders:

- The Board of Supervisors has developed specific action plans to supervise the BOD, the Executive General Director, and the shareholders.
- They attend BOD meetings and supervise the BOD, Executive General Director, and shareholders in accordance with the Enterprise Law and the Company's Charter

4. Coordination of Activities between the Board of Supervisors and the BOD, Executive General Director, and Other Management Officials:

There is consistent and reasonable coordination of activities between the Board of Supervisors and the BOD, Executive General Director, and other management officials.

5. Other Activities of the Board of Supervisors (if any).

IV. Board of Management

No.	Board of Management Member	Date of Birth	Professional Qualification	Appointment Date
1	Mr. Tạ Công Thông <i>Tổng General Director</i>	27/09/1985	Bachelor in Foreign Trade Economics	01/06/2022
2	Ms Trương Anh Thư <i>Deputy General Director and Chief Financial Officer</i>	21/11/1990	Master in Business Administration	01/03/2024

3	Mr Vũ Ngọc Lâm <i>Deputy General Director</i>	04/11/1974	Bachelor in International Economics	01/07/2024
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- On 20/06/2024, the Board of Directors of the Company issued Resolution No. 0620/2024/NQ-HĐQT regarding the appointment of the following individuals:
- + Ms. Trương Anh Thu to the position of Deputy General Director and Chief Financial Officer.
 - + Mr. Nguyễn Thế Trọng to the position of Deputy General Director.
 - + Mr. Vũ Ngọc Lâm to the position of Deputy General Director.

V. Chief Accountant

No.	Full Name	Date of Birth	Professional Qualification	Appointment Date
1	Mr. Phạm Thanh Tuấn	12/09/1979	Bachelor in Finance and Banking, Bachelor in Financial Accounting Management	01/03/2024

VI. Training on Corporate Governance

Members of the Board of Directors, Board of Supervisors members, the Executive General Director, management officials, and the Company Secretary have attended corporate governance training courses in accordance with corporate governance regulations.

VII. List of Related Parties of the Public Company and Transactions of Related Parties with the Company

1. List of Related Parties of the Company:
(please see the attached list)
2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Insiders, and Related Persons of Insiders:
(please see the attached list)
3. Transactions between the Company's Insiders, Related Persons of Insiders with Subsidiaries, and Companies Controlled by the Listed Company
4. Transactions between the Company and Other Parties
 - 4.1. Transactions between the Company and a company where members of the Board of Directors, members of the **Board of Supervisors**, the Executive General Director, and other managers have been and are currently founding members or members of the Board of Directors, or the Executive General Director within the last three (03) years (as of the date of the report)
 - 4.2. Transactions between the Company and a company where a related person of members of the Board of Directors, members of the **Board of Supervisors**, the Executive General Director, and other managers is a member of the Board of Directors or the Executive General Director.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the **Board of Supervisors**, the Executive General Director, and other managers.

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders:

(please see the attached list)

2. **Transactions of Insiders and Related Persons with the Company's Shares:**

(please see the attached list)

IX. Other Noteworthy Issues: None.

Recipients: ↓

- *State Securities Commission*
- *Ho Chi Minh City Stock Exchange*
- *Archive in Administrative Office,*
- *Office of the Board of Directors*

**CHAIRMAN OF
THE BOARD OF DIRECTORS**



Nguyễn Đức Dũng

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached the Report on the Company's Governance 2024)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card/Pas sport/ Business Registration Certificate No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relat ionsh ip with the Com pany
1	Nguyễn Đức Dũng		Chairman of the Board					09/09/2022			Affiliated Persons
2	Phan Tuấn Linh		Board Member					10/06/2024			Affiliated Persons
3	Ninh Văn Hiến		Board Member					10/06/2024			Affiliated Persons
4	Trần Thị Phương Anh		Board Member					10/06/2024			Affiliated Persons
5	Tạ Công Thông		Board Member General Director					26/03/2021			Affiliated Persons
6	Trương Anh Thư		Deputy General Director and Chief Financial Officer					01/03/2024			Affiliated Persons
7	Vũ Ngọc Lâm		Deputy General Director					01/07/2024			Affiliated Persons
8	Phạm Thanh Tuấn		Chief Accountant					01/03/2024			Affiliated Persons
9	Lê Thế Trung		Head of the BOD Office, Company Secretary, Governance Officer or Administrative					01/07/2020			Affiliated Persons
10	Nguyễn Đức Thành		Head of the Supervisory Board					10/06/2024			Affiliated Persons

11	Nghiêm Thị Thùy Dương		Member of the Supervisory Board					19/06/2020			Affiliated Persons
12	Ngô Thị Thuý Lương		Member of the Supervisory Board					10/03/2023			Affiliated Persons
13	Trần Thị Diệu Hương		Head of Internal Audit Department					10/03/2023			Affiliated Persons
14	Phan Thị Trung Hiếu		Member of the Internal Audit Department					21/12/2021			Affiliated Persons
15	Đặng Thanh Tâm		Member of the Internal Audit Department					21/12/2021			Affiliated Persons
16	VIP Greenport JSC		Subsidiaries	0201579242	08/13/2024	Hai Phong Dept. of Planning & Investment	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiaries
17	Green Port Services One Member Limited Liability Company		Subsidiaries	0201990244	12/10/2022	Hai Phong Dept. of Planning & Investment	No. 1 Ngo Quyen, Dong Hai 1 Ward, Hai An District, Hai Phong City				Subsidiaries
18	Green Development and Investment Service JSC		Subsidiaries	0201768923	01/12/2020	Hai Phong Dept. of Planning & Investment	Lot CC2 - Dinh Vu MP Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong				Subsidiaries
19	Green Star Lines One Member Limited Company		Subsidiaries	0200468606	12/09/2022	Hai Phong Dept. of Planning & Investment	No. 5 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong				Subsidiaries
20	Green Logistics Centre One Member Company Limited (GLC)		Subsidiaries	0201263312	01/02/2024	Hai Phong Dept. of Planning & Investment	Lot CN3.2G, Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiaries
21	Quang Binh - Dinh Vu Inland Port Joint Stock Company		GLC Indirect subsidiaries	0201973263	07/02/2023	Hai Phong Dept. of Planning & Investment	Lots CN4.4F + CN4.4G + CN4.4H, Dinh Vu Industrial Zone (part of Dinh Vu – Cat Hai Economic Zone), Dong Hai 2 Ward, Hai An District, Hai				Indirect subsidiaries
22	Central Container JSC		Subsidiaries	0400424349	14/02/2023	Da Nang Dept. of Planning & Investment	No. 75 Quang Trung Street, Hai Chau I Ward, Hai Chau District, Da Nang City				Subsidiaries

23	Qui Nhon Container Joint Stock Company		VSM Indirect subsidiaries	4101538602	28/02/2019	Quy Nhon Dept. of Planning & Investment	83 Hai Ba Trung, Le Loi Ward, Quy Nhon City, Binh Dinh Province				Indirect subsidiaries
24	Viconship Hochiminh One Member Ltd., Company		Subsidiaries	0317513875	12/10/2022	HCM Dept. of Planning & Investment	Area A, Ground Floor, 8 Phung Khac Khoan Street, Da Kao Ward, District 1, Ho Chi Minh City				Subsidiaries
25	Nam Hai Dinh Vu Port Co.Ltd.,		Subsidiaries	0201254276	17/07/2024	Hai Phong Dept. of Planning & Investment	Km6 Dinh Vu Road, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiaries
26	Dang Nang Port Logistics JSC (Danalog)		Affiliates	0400999731	05/03/2009	Da Nang Dept. of Planning & Investment	Yet Kieu Street, Tho Quang Ward, Son Tra District, Da Nang				Affiliates
27	VIMC Dinh Vu Port Joint Stock Company		Affiliates	0201190939	03/08/2011	Hai Phong Dept. of Planning & Investment	KCN Đình Vũ - Cát Hải - Phường Đông Hải 2, Hải An, Hải Phòng				Affiliates
28	Vinaship JSC		Affiliates	0200119965	30/07/2024	Hai Phong Dept. of Planning & Investment	No. 14 Vo Nguyen Giap Street, Kenh Duong Ward, Le Chan District, Hai Phong City.	04/10/2024			Affiliates
29	T.S. Container Lines Ha Noi Company Limited		Affiliates	0201747264	13/10/2016	Hai Phong Dept. of Planning & Investment	Room 520, 5th Floor, TD Business Center Building, Lot 20A L Street, Dong Khe, , Hai Phong City.				Affiliates
30	Nguyễn Thế Trọng		Deputy General Director	031078002237	08/22/2019	Police Department	Venice No. 15A10, Vinhomes Xi Mang Hai Phong Area	01/07/2021	25/12/2025		Affiliated Persons
31	Phan Văn Hưng		The Director of Internal Affairs	031079002752	08/05/2019	Police Department	11 Vo Thi Sau, Ngo Quyen District, HP	01/10/2022	01/08/2025		Resignation
32	Bùi Minh Hưng		Chairman of the Business Strategy Council	022077003303	15/10/2019	Police Department	185 Lot 27 Le Hong Phong, Dong Khe, Ngo Quyen, Hai Phong		31/07/2024		Resignation
33	PTSC Dinh Vu		Affiliates	0200754420	10/08/2007	Hai Phong Dept. of Planning & Investment	Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, HP City		12/09/2024		Divestment

**Transaction between internal persons of the Company, affiliated persons of internal persons
and the Company's subsidiaries in which the Company takes controlling power**

(Attached the Report on the Company's Governance 2024)

Unit: VND

No.	Name of organization/ individual	Relationship with the Company	Business Registration Certificate No.	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholde rs/ Board of Directors (if any, specifying	Content, quantity, total value of transaction		Note
1	VIP Greenport JSC	Subsidiaries	0201579242	08/13/2024	Hai Phong Dept. of Planning & Investment	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City	2024	22/2023/NQ- HDQT	Service revenue	10,484,000,000	
									Profit sharing	376,200,000,000	
2	Green Port Services One Member Limited Liability Company	Subsidiaries	0201990244	12/10/2022	Hai Phong Dept. of Planning & Investment	No. 1 Ngo Quyen, Dong Hai 1 Ward, Hai An District, Hai Phong City	2024	22/2023/NQ- HDQT	Service revenue	15,973,501,200	
									Purchase of goods and services	7,578,449,851	
									Profit sharing	52,970,723,446	
									Revenue- Expenditure	5,551,254,000	
3	Green Development and Investment Service JSC	Subsidiaries	0201768923	01/12/2020	Hai Phong Dept. of Planning & Investment	Lot CC2 - Dinh Vu MP Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong	2024	22/2023/NQ- HDQT	Service revenue	1,932,000,000	
									Profit sharing	9,648,000,000	
4	Green Star Lines One Member Limited Company	Subsidiaries	0200468606	12/09/2022	Hai Phong Dept. of Planning & Investment	No. 5 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong	2024	22/2023/NQ- HDQT	Service revenue	5,623,805,760	
									Profit sharing	11,102,379,796	
									Revenue- Expenditure	528,229,000	
5	Green Logistics Centre One Member Company Limited (GLC)	Subsidiaries	0201263312	01/02/2024	Hai Phong Dept. of Planning & Investment	Lot CN3.2G, Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai phong City	2024	22/2023/NQ- HDQT	Service revenue	1,932,000,000	
									Purchase of goods and services	1,182,938,000	
									Allocation of the Reward and Welfare	1,700,000,000	

No.	Name of organization/ individual	Relationship with the Company	Business Registration Certificate No.	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying	Content, quantity, total value of transaction	Note
6	Quang Binh - Dinh Vu Inland Port Joint Stock Company	GLC Indirect subsidiaries	0201973263	07/02/2023	Hai Phong Dept. of Planning & Investment	Lots CN4.4F + CN4.4G + CN4.4H, Dinh Vu Industrial Zone (part of Dinh Vu – Cat Hai Economic Zone), Dong Hai 2 Ward, Hai An District, Hai Phong City	2024	22/2023/NQ-HĐQT	Allocation of the Reward and Welfare Fund	500,000,000
7	Central Container JSC	Subsidiaries	0400424349	14/02/2023	Da Nang Dept. of Planning & Investment	No. 75 Quang Trung Street, Hai Chau I Ward, Hai Chau District, Da Nang City	2024	22/2023/NQ-HĐQT	Purchase of goods and services	354,731,481
									Receipt of loan principal repayment	13,263,157,895
									Loan interest	378,475,071
									Profit sharing	2,616,900,000
									Revenue-Expenditure	19,400,545,601
8	Viconship Hochiminh One Member Ltd., Company	Subsidiaries	0317513875	12/10/2022	HCM Dept. of Planning & Investment	Area A, Ground Floor, 8 Phung Khac Khoan Street, Da Kao Ward, District 1, Ho Chi Minh City	2024	22/2023/NQ-HĐQT	Allocation of the Reward and Welfare Fund	700,000,000
									Revenue-Expenditure	36,724,179,227
9	Nam Hai Dinh Vu Port Co.Ltd.,	Affiliates	0201254276	17/07/2024	Hai Phong Dept. of Planning & Investment	Km6 Dinh Vu Road, Dong Hai 2 Ward, Hai An District, Hai Phong City	2024	22/2023/NQ-HĐQT	Loan interest	722,657,534
									Receipt of loan principal repayment	23,333,333,332
10	Dang Nang Port Logistics JSC (Danalog)	Affiliates	0400999731	05/03/2009	Da Nang Dept. of Planning & Investment	Yet Kieu Street, Tho Quang Ward, Son Tra District, Da Nang	2024	22/2023/NQ-HĐQT	Profit sharing	1,332,000,000



TRANSACTIONS OF INTERNAL PERSONS AN AFFILIATED PERSONS WITH SHARES OF THE COMPANY

(Attached the Report on the Company's Governance 2024)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing decreasing (buying, selling)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Nguyễn Đức Dũng	Chairman of the Board	-	-	53,750	0.019	Buy 50,000 shares Dividend: 3,750 shares
2	Ninh Văn Hiến	Board Member	-	-	53,750	0.019	Buy 50,000 shares Dividend: 3,750 shares
3	Trần Thị Phương Anh	Board Member	26,314	0.020	23,379	0.008	Sell 2.900 shares
4	Tạ Công Thông	Board Member, General Director	-	-	75,250	0.026	Buy 70.000 shares Dividend: 5.250 shares
5	Trương Anh Thư	Deputy General Director and Chief Financial Officer	20,000	0.015	204,250	0.071	Buy 60.000 shares Capital increase 1:1: 80.000 shares Buy 30.000 surplus shares Dividend: 14.250 shares
6	Phạm Thanh Tuấn	Chief Accountant	-	-	32,250	0.011	Buy 30.000 shares Dividend: 2.250 shares
7	Lê Thế Trung	Head of the BOD Office, Company Secretary, Governance Officer or Administrative Officer	88,096	0.066	221,656	0.077	Capital increase 1:1: 88.096 shares Buy 30.000 surplus shares Dividend: 15.464 shares
8	Trần Mạnh Hùng	NLQ Trần Thị Phương Anh	2,000	0.001	9,000	0.003	Buy 7.000 shares

9	Nguyễn Đức Bôn	NLQ Nguyễn Đức Thành	-	-	16,125	0.006	Buy 15.000 shares (Purchase before becoming a related person of a company's insider) Dividend: 1.250 shares
10	Nguyễn Thế Trọng	Deputy General Director (Dismissed from December 25, 2024)	28,923	0.022	58,799	0.021	Buy 62.050 shares Sell 32.174 shares
11	Phan Văn Hưng	The Director of Internal Affairs (Dismissed from August 1, 2024)	-	-	30,000	0.010	Buy 30.000 surplus shares
12	Bùi Minh Hưng	Chairman of Business Strategy Council (Dismissed from July 31, 2024)	42,765	0.032	91,844	0.032	Buy 112.765 shares Sell 63.686 shares

2.05	Phan Hải Lâm								
2.06	Phan Thị Thu Hiền								
2.07	Phan Thanh Quang								
2.08	Nguyễn Đức Cường								
2.09	Tạ Thùy Anh								
2.10	Nam Hai Đình Vu Port Co.Ltd.,		Chairman of the Board	0201254276	17/07/2024	Hai Phong Dept. of Planning & Investment	Km6 Dinh Vu Road, Dong Hai 2 Ward, Hai An District, Hai Phong Cityg		
3	Ninh Văn Hiến		Board Member					53,750	0.019
3.01	Ninh Lê Hải Thanh	Ninh Lê Hải Thanh							
3.02	Bùi Thị Hoạt	Bùi Thị Hoạt							
3.03	Ninh Văn Cẩm								
3.04	Vũ Thị Vóc								
3.05	Ninh Ngọc Vinh								
3.06	Ninh Thị Nhung								
3.07	Ninh Văn Hiến								
3.08	Ninh Văn Thịnh								
3.09	Ninh Văn Hiếu								
3.10	Ninh Lê Hoàng Kim								
3.11	Ninh Lê Sylvia								
4	Trần Thị Phương Anh		Board Member					23,379	0.008
4.01	Nguyễn Thị Tâm								
4.02	Bùi Thị Loan								
4.03	Hoàng Anh Tuấn								
4.04	Hoàng Anh Tú								
4.05	Trần Thị Hải Anh							2,150	0.001
4.06	Trần Mạnh Hùng							9,675	0.003

8.06	Phạm Thị Tú								
8.07	Phạm Thanh Thảo								
8.08	Phạm Trung Hiếu								
8.09	Phạm Thanh Xuân								
9	Lê Thế Trung		Head of the BOD Office, Company Secretary, Governance Officer or Administrative Officer					221,656	0.077
9.01	Lê Thế Dũng								
9.02	Nguyễn Thuý Liên								
9.03	Vũ Việt Châu								
9.04	Lê Việt Hương								
9.05	Lê Minh Ngọc								
9.06	Lê Thế Thành								
9.07	Đỗ Thị Minh Hạnh								
9.08	Central Container JSC		Chairman of the Board	0400424349	14/02/2023	Da Nang Dept. of Planning & Investment	No. 75 Quang Trung Street, Hai Chau I Ward, Hai Chau District, Da Nang City		
9.09	VIP Greenport JSC		Head of the Supervisory Board	0201579242	13/08/2024	Hai Phong Dept. of Planning & Investment	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City		
10	Nguyễn Đức Thành		Head of the Supervisory Board						
10.01	Nguyễn Đức Bôn	835038						16,125	0.006
10.02	Cao Thị Thu Hương								
10.03	Nguyễn Đức Trí								
10.04	Nguyễn Đức Hoàng								
10.05	WithWorth Park Investment JSC			0317778575	10/04/2023	Hochiminh Dept. of Planning & Investment	No. 84 Mac Thi Bui Street, Ben Nghe Ward, District 1, Ho Chi Minh City		
11	Nghiêm Thị Thùy Dương		Member of the Supervisory Board					17	0.000
11.01	Nguyễn Thị Loan								
11.02	Trần Vũ Hậu								
11.03	Trần Tùng Dũng								

13.06	Trần Việt Hải								
13.07	Trịnh Đức Thiểu								
13.08	Đỗ Thị Hiếu								
14	Phan Thị Trung Hiếu		Member of the Internal Audit Department						
14.01	Đặng Thị Lười								
14.02	Phạm Đỗ Thiêng								
14.03	Nguyễn Thị Đào								
14.04	Phạm Văn Ngân								
14.05	Phạm Mai Phương								
14.06	Phạm Đỗ Bảo								
14.07	Phan Thanh Thùy								
14.08	Phạm Xuân Thủy								
14.09	Phan Thành Trung								
14.10	Trần Thị Kim Ngọc								
14.11	Phan Thị Phương Thảo								
14.12	Nguyễn Phương Đức								
14.13	Green Logistics Centre One Member Company Limited		Chief Accountant	0201263312	02/01/2024	Hai Phong Dept. of Planning & Investment	Lot CN3.2G, Dinh Vu Industrial Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City		
14.14	Green Development Service and Investment Joint Stock Company (G.I.C)		Member of the Supervisory Board	0201768923	01/12/2020	Hai Phong Dept. of Planning & Investment	Lot CC2, MP Dinh Vu Industrial Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City,		
15	Đặng Thanh Tâm		Member of the Internal Audit Department						
15.01	Đặng Đình Bình								
15.02	Đỗ Thị Ánh								
15.03	Trần Văn Tranh								
15.04	Phan Thị Gọn								

15.05	Trần Anh Chuyên									
15.06	Trần Quang Huy									
15.07	Trần Quang Minh									
15.08	Đặng Minh Tiến									
15.09	Đỗ Thị Thúy Quỳnh									
15.10	Green Star Lines One Member Ltd., Company		Chief Accountant	0200468606	12/09/2022	Hai Phong Dept. of Planning & Investment	05 Võ Thị Sáu Street, Máy Tơ Ward, Ngô Quyền District, Hải Phòng City			
15.11	Central Container JSC		Member of the Supervisory Board	0400424349	14/02/2023	Da Nang Dept. of Planning & Investment	No. 75 Quang Trung Street, Hai Chau I Ward, Hai Chau District, Da Nang City			
16	Nguyễn Thế Trọng		Deputy General Director					58,799	0.021	Resignation effective on 25/12/2025
16.01	Nguyễn Thế Tiếp									Resignation of Mr. Trọng
16.02	Vũ Thị Phương									Resignation of Mr. Trọng
16.03	Nguyễn Thị Thủy									Resignation of Mr. Trọng
16.04	Nguyễn Thị Quỳnh Thư									Resignation of Mr. Trọng
16.05	Nguyễn Thị Quỳnh Anh									Resignation of Mr. Trọng
16.06	Nguyễn Minh Quý									Resignation of Mr. Trọng
16.07	Nguyễn Thị Hải Vân									Resignation of Mr. Trọng
16.08	Công ty TNHH MTV Vận tải biển Ngôi sao xanh		Chairman of the Board	0200468606	14/6/2002	Hai Phong Dept. of Planning & Investment	No. 5 Vo Thi Sau Street, May To Ward, Ngo Quyen District, Hai Phong			
16.09	Công ty cổ phần Đầu tư dịch vụ và phát triển xanh		Board Member	0201768923	24/1/2017	Hai Phong Dept. of Planning & Investment	Lot CC2 - Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City			
16.10	Công ty Cổ phần Cảng VIMC Đình Vũ		Board Member	0201190939	3/8/2011	Hai Phong Dept. of Planning & Investment	Dinh Vu Economic Zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong			
16.11	Công ty cổ phần Cảng Xanh VIP		Board Member	0201579242	28/10/2014	Hai Phong Dept. of Planning & Investment	Dinh Vu Economic Zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong			

17	Bùi Minh Hưng		Chairman of the Business Strategy Council					91,844	0.032	Resignation effective on 31/07/2024
17.01	Phạm Thị Phương									Resignation of Mr. Hưng
17.02	Bùi Bảo Hoàng									Resignation of Mr. Hưng
17.03	Bùi Minh Chính									Resignation of Mr. Hưng
17.04	Hoàng Thị Mận									Resignation of Mr. Hưng
17.05	Phạm Trọng Tín									Resignation of Mr. Hưng
17.06	Nguyễn Thị Sáo									Resignation of Mr. Hưng
17.07	Bùi Minh Hải									Resignation of Mr. Hưng
17.08	Nguyễn Thị Ngọc									Resignation of Mr. Hưng
17.09	Công ty cổ phần Cảng Xanh VIP		Chairman of the Board	0201579242	28/10/2014	Hai Phong Dept. of Planning & Investment	Dinh Vu Economic Zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong			Resignation of Mr. Hưng
17.10	Công ty CP Logistics Cảng Đà Nẵng		Board Member	0400999731	5/3/2009	Da Nang Dept. of Planning & Investment	97 Yet Kieu Street, Tho Quang Ward, Son Tra District, Da Nang.			Resignation of Mr. Hưng
18	Phan Văn Hưng	003C401222	The Director of Internal Affairs					30,000	0.010	Resignation effective on 01/08/2024
18.01	Phan Tuấn									Resignation of Mr. Hưng
18.02	Nguyễn Thị Sợt									Resignation of Mr. Hưng
18.03	Phan Nguyễn Hương Nhi									Resignation of Mr. Hưng
18.04	Phan Nguyễn Linh Nhi									Resignation of Mr. Hưng

18.05	Công ty Cổ phần Cảng dịch vụ Dầu khí Đình Vũ		Board Member	0200754420	10/8/2007	Hai Phong Dept. of Planning & Investment	Dinh Vu Economic Zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong			
18.06	Công ty CP VTB Vinaship		Member of the Supervisory Board	0200119965	27/12/2006	Hai Phong Dept. of Planning & Investment	No. 1 Hoang Van Thu Street, Minh Khai, Hong Bang District, Hai Phong			