

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**  
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020, of the Minister of Finance)*

**SONADEZI CORPORATION**  
**SONADEZI CHAU DUC SHAREHOLDING**  
**COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 128 .2025/BC-SZC-KHTH

Bien Hoa, month..01.. date..11...year 2025..

**REPORT ON CORPORATE GOVERNANCE**  
**(Year 2024)**

To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange.

- Name of company: SONADEZI CHAU DUC SHAREHOLDING COMPANY (SZC)
- Address of head office: 9th Floor, Sonadezi Building, No. 01, Street 01, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam
- Telephone: 0251 8860 788      Fax: 0251 8860 783
- Email: [chauduc@sonadezichauduc.com.vn](mailto:chauduc@sonadezichauduc.com.vn)
- Charter capital: 1,799,858,630,000 VND
- Stock symbol: SZC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	10/NQ-SZC-DHDCD	05/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders
2		05/04/2024	Minutes of the 2024 Annual General Meeting of Shareholders

## II. Board of Directors (annual report)

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Ngoc Thuan	Chairman of the Board of Directors	29/03/2022	
2	Mr. Nguyen Van Tuan	Member of the Board of Directors	29/03/2022	
3	Mr. Phan Dinh Tham	Non-Executive member of the Board of Directors	29/03/2022	
4	Mr. Pham Anh Tuan	Non-Executive member of the Board of Directors	29/03/2022	
5	Mr. Nguyen Van Luong	Independent member of the Board of Directors	29/03/2022	
6	Mr. Tran Hao Hiep	Independent member of the Board of Directors	29/03/2022	
7	Ms. Nguyen Phuong Hang	Non-Executive member of the Board of Directors	18/04/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dinh Ngoc Thuan	5/5	100%	
2	Mr. Nguyen Van Tuan	5/5	100%	
3	Mr. Phan Dinh Tham	5/5	100%	
4	Mr. Pham Anh Tuan	5/5	100%	
5	Mr. Nguyen Van Luong	5/5	100%	



No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
6	Mr. Tran Hao Hiep	3/5	60%	On Business Trip
7	Ms. Nguyen Phuong Hang	5/5	100%	

### 3. Supervising the Board of Management by the Board of Directors:

– The Board of Directors directly manages, directs, assigns tasks to, and supervises the General Director in implementing the Resolutions/Decisions of the Board of Directors.

– All activities of the General Director comply with legal regulations and the Company's Charter.

– Meetings and written consultations are organized to promptly address difficulties and obstacles in the Company's production and business activities, and in accordance with regulations.

– The General Director regularly reports to the Board of Directors participates in meetings to provide updates, and seeks guidance for matters beyond the scope of authority.

– In 2024, the Board of Directors supervised the General Director in implementing the following activities:

- + Successfully organized the 2024 Annual General Meeting of Shareholders on April 5, 2024;
- + Continued implementation of the Chau Duc Industrial Park - Urban Area Project and the Chau Duc Golf Course Project following the plan approved by the General Meeting of Shareholders;
- + Completing the adjustment of the investment policy for the BOT 768 Road Project, which has been approved by the People's Committee of Dong Nai Province;
- + Finalizing the amendment of the 13th Business Registration Certificate on May 4, 2024, which included an increase in charter capital through the issuance of shares to existing shareholders;
- + Completing the procedures to finalize the list of shareholders for cash dividend payment following the resolution of the 2024 Annual General Meeting of Shareholders;
- + Conducting consultations with the Board of Directors to approve land lease agreements, construction contracts, investment cooperation contracts, security

service agreements, and other transactions with related parties in compliance with regulations.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/QD-SZC-HDQT	08/01/2024	Decision establishing the Appraisal Team for the Feasibility Study Report of the Phase 1 Townhouse Project - Sonadezi Huu Phuoc Residential Area.	100%
2	03/QD-SZC-HDQT	09/01/2024	Decision on approving the signing of a security service contract for toll stations under the BOT 768 Road Project during the waiting period for toll collection with Sonadezi One Member Limited Liability Company for Security Services.	100%
3	04/QD-SZC-HDQT	10/01/2024	Decision on approving the selling price of 128 townhouses (Phase 1) in Phase 2 - Sonadezi Huu Phuoc Residential Area	100%
4	08/QD-SZC-HDQT	18/01/2024	Decision on approving the transaction of share purchase rights for existing shareholders who are Insiders and Related Persons of Insiders	100%
5	10/QD-SZC-HDQT	18/01/2024	Decision on evaluating the task performance level for 2023 for the Company's Managers	100%
6	11/QD-SZC-HDQT	18/01/2024	Decision on recognizing the 2023 Emulation Titles for the Company's Managers	100%
7	12/QD-SZC-HDQT	18/01/2024	Decision on additional remuneration and rewards based on the evaluation of 2023 task performance levels for the Company's Managers	100%
8	01/NQ-SZC-HDQT	22/01/2024	Resolution on approving the extension of the distribution period of shares to existing shareholders	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
9	25/QD-SZC-HDQT	30/01/2024	Decision on supporting the "For the Poor" Fund of Ba Ria - Vung Tau Province in 2024.	100%
10	02/NQ-SZC-HDQT	30/01/2024	Resolution on adjusting the transfer period of share purchase rights and the registration and payment period for purchasing shares offered to existing shareholders.	100%
11	26/QD-SZC-HDQT	01/02/2024	Decision on supporting funding for organizing Lunar New Year 2024 (Year of the Dragon) activities in Chau Duc District.	100%
12	03/NQ-SZC-HDQT	02/02/2024	Resolution on finalizing the list of security holders for organizing the 2024 Annual General Meeting of Shareholders.	100%
13	29/QD-SZC-HDQT	05/02/2024	Decision on handling the land lease contract, its appendices, and related debts of Phuc An Construction Trading and Service Company Limited.	100%
14	30/QD-SZC-HDQT	05/02/2024	Decision on handling the land lease contract, its appendices, minutes of meetings, and related debts of Bao Van Plastic Joint Stock Company.	100%
15	31/QD-SZC-XNDT	06/02/2024	Decision on approving the Feasibility Study Report for the Phase 1 Townhouse Project - Sonadezi Huu Phuoc Residential Area.	100%
16	04/NQ-SZC-HDQT	26/02/2024	Resolution on approving the report of the capital representative of SZC at Chau Duc Water Supply Joint Stock Company.	100%
17	35/QD-SZC-HDQT	27/02/2024	Decision on approving the loan plan and secured assets at Vietnam Joint Stock Commercial Bank for Industry and Trade - Branch No. 7, Ho Chi Minh City.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
18	36/QD-SZC-HDQT	28/02/2024	Decision on reassigning personnel as the capital representative of SZC at Chau Duc Water Supply Joint Stock Company	100%
19	40/1/QD-SZC-HDQT	29/02/2024	Decision on approving the draft report on the activities of the Internal Audit Committee for 2023.	100%
20	44/QD-SZC-HDQT	07/03/2024	Decision on approving the signing of a purchase agreement for future housing in the Townhouse and Commercial Street Project - Sonadezi Huu Phuoc Residential Area with a related person (Mr. Phan Hoang Nam, son of Mr. Phan Dinh Tham, Member of the BOD)	100%
21	45/QD-SZC-HDQT	07/03/2024	Decision on approving the signing of a contract with Sonadezi Services Joint Stock Company	100%
22	53/QD-SZC-HDQT	13/03/2024	Decision on approving the transaction of share purchase rights for existing shareholders who are related organizations of the Company.	100%
23	05/NQ-SZC-HDQT	14/03/2024	Decision on approving the labor plan and salary fund for 2024	100%
24	54/QD-SZC-HDQT	14/03/2024	Decision on issuing the Contractor Selection Regulations at SZC.	100%
25	06/NQ-SZC-HDQT	19/03/2024	Resolution on approving the reports of the capital representative of SZC at other enterprises.	100%
26	61/QD-SZC-HDQT	20/03/2024	Decision on finalizing the list of bondholders for periodic bond interest payments	100%
27	07/NQ-SZC-HDQT	29/03/2024	Resolution on approving the policy of signing a contract with the Industrial Park Development Joint Stock Corporation (Intellectual Property).	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
28	08/NQ-SZC-HDQT	02/04/2024	Resolution on approving the results of the share offering to existing shareholders and the plan to handle the undistributed shares from the public offering	100%
29	09/NQ-SZC-HDQT	02/04/2024	Resolution on approving the draft report on the progress of the share offering plan to existing shareholders for presentation at the 2024 Annual General Meeting of Shareholders.	100%
30	11/NQ-SZC-HDQT	05/04/2024	Resolution on approving share transactions between Insiders and Related Persons of Insiders with the Company.	100%
31	12/NQ-SZC-HDQT	09/04/2024	Resolution on finalizing the record date for the right to receive 2023 cash dividends	100%
32	79/QD-SZC-HDQT	11/04/2024	Decision on implementing the sales policy for the first batch of Phase 2 townhouses - Sonadezi Huu Phuoc Residential Area Project.	100%
33	82/QD-SZC-HDQT	15/04/2024	Decision on applying the sales policy for Phase 2 townhouses (Shophouses) to remaining Phase 1 Shophouses - Sonadezi Huu Phuoc Residential Area Project	100%
34	13/NQ-SZC-HDQT	15/04/2024	Resolution on approving the results of the additional public share offering to existing shareholders	100%
35	89/QD-SZC-HDQT	23/04/2024	Decision on allocating funds for agency activities on the occasion of April 30 and May 1, 2024.	100%
36	92/QD-SZC-HDQT	26/04/2024	Decision on approving the policy for transactions and contracts with related parties in 2024.	100%
37	100/QD-SZC-HDQT	08/05/2024	Decision on selecting an auditing company to review and audit the 2024 financial statements of Sonadezi Chau Duc Shareholding Company.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
38	127.2024/QD-SZC-HDQT	07/06/2024	Decision on finalizing the list of bondholders for periodic bond interest payments.	100%
39	140.2024/QD-SZC-HDQT	24/06/2024	Decision on continuing the sales policy for Phase 2 townhouses (Shophouses) - Sonadezi Huu Phuoc Residential Area Project.	100%
40	141.2024/QD-SZC-HDQT	24/06/2024	Decision on rewarding members of the Board of Directors and the Board of Supervisors on the occasion of the 17th anniversary of the company's founding (26/06/2007-26/06/2024)	100%
41	145.2024/QD-SZC-HCNS	28/06/2024	Decision on dismissing Mr. Dinh Ngoc Thuan from the position of Deputy General Director.	100%
42	148.2024/QD-SZC-HCNS	01/07/2024	Decision on appointing Mr. Hoang Van Chi as Deputy General Director.	100%
43	169.2024/QD-SZC-HDQT	31/07/2024	Decision on adjusting management fees for industrial land and pre-built factory leases at Chau Duc Industrial Park.	100%
44	171.2024/QD-SZC-HDQT	01/08/2024	Decision on establishing the Supervision Department.	100%
45	172.2024/QD-SZC-HDQT	01/08/2024	Decision on renaming the Chau Duc Industrial Park Project Management Board to the Project Department.	100%
46	173.2024/QD-SZC-HDQT	01/08/2024	Decision on renaming the Chau Duc Urban Enterprise to the Urban Department.	100%
47	174.2024/QD-SZC-HDQT	01/08/2024	Decision on restructuring the organization of departments and enterprises under Sonadezi Chau Duc Shareholding Company.	100%
48	183/2.2024/QD-SZC-HCNS	01/08/2024	Decision on issuing the Regulation on Salaries, Remuneration, and Bonuses for Sonadezi Chau Duc Shareholding Company.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
49	183/3.2024/QD-SZC-HCNS	01/08/2024	Decision on adjusting personnel of the Salary and Bonus Council of Sonadezi Chau Duc Shareholding Company.	100%
50	186.2024/QD-SZC-HDQT	08/08/2024	Decision on providing a guarantee at the Bank for Investment and Development of Vietnam (BIDV) - Dong Nai Branch.	100%
51	203.2024/QD-SZC-DT	29/08/2024	Decision on approving the selling price for 210 social housing units in Phase 1 - Sonadezi Huu Phuoc Residential Area Project.	100%
52	14.2024/NQ-SZC-HDQT	13/09/2024	Resolution on supporting people affected by the aftermath of storms.	100%
53	264.2024/QD-SZC-HDQT	30/10/2024	Decision on amending investment registration details for the Chau Duc Urban Area Project.	100%
54	276.2024/QD-SZC-DT	08/11/2024	Decision on approving the Feasibility Study Report for the Kindergarten (SK-1) - Sonadezi Huu Phuoc Residential Area Project.	100%
55	287.2024/QD-SZC-HCNS	21/11/2024	Decision on adjusting personnel of the Anti-Corruption and Waste Prevention Committee of Sonadezi Chau Duc Shareholding Company.	100%
56	288.2024/QD-SZC-HCNS	21/11/2024	Decision on adjusting personnel of the Emulation and Reward Council of SZC.	100%
57	289.2024/QD-SZC-HCNS	21/11/2024	Decision on adjusting personnel of the Initiative Appraisal Council of Sonadezi Chau Duc Shareholding Company.	100%
58	305/1.2024/QD-SZC-HDQT	29/11/2024	Decision on adjusting and supplementing the policies and service price framework for golf at Chau Duc Golf Course for the Southern Press Leaders Golf Club (SPL).	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
59	15.2024/NQ-SZC-HDQT	04/12/2024	Resolution on implementing the plan to repurchase all privately issued bonds from 2021 in advance from SZC	100%
60	319.2024/QD-SZC-HCNS	05/12/2024	Decision on issuing the Regulation on Emulation and Rewards for SZC.	100%
61	330.2024/QD-SZC-HDQT	16/12/2024	Decision on signing a contract to lease and operate the Wastewater Treatment Plant at Chau Duc Industrial Park for the first half of 2025 (from 01/01/2025-30/06/2025)	100%
62	331.2024/QD-SZC-HDQT	16/12/2024	Decision on signing an addendum to the service contract for asset protection and security at toll stations under the BOT 768 Road Project with Sonadezi One Member Limited Liability Company for Security Services.	100%
63	337.2024/QD-SZC-HDQT	20/12/2024	Decision on organizing visits and greetings to relevant units on the occasion of Tet At Ty (Lunar New Year) 2025.	100%
64	338.2024/QD-SZC-HDQT	20/12/2024	Decision on approving the rental prices for industrial land, warehouse land, and pre-built factory leases for 2025.	100%
65	339.2024/QD-SZC-HDQT	20/12/2024	Decision on approving the policy for transactions and contracts with related parties in 2025.	100%
66	340.2024/QD-SZC-HDQT	20/12/2024	Decision on approving the 2025 audit plan of the Internal Audit Committee.	100%
67	345.2024/QD-SZC-HDQT	23/12/2024	Decision on signing a security service contract for the company's office in 2025 with Sonadezi One Member Limited Liability Company for Security Services.	100%
68	351.2024/QD-SZC-HDQT	25/12/2024	Decision on evaluating the task performance level for 2024 for the Company's Managers.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
69	352.2024/QD-SZC-HDQT	25/12/2024	Decision on recognizing the 2024 Emulation Titles for the Company's Managers.	100%
70	356.2024/QD-SZC-HDQT	27/12/2024	Decision on additional remuneration and rewards based on the 2024 Emulation Titles for the Company's Managers.	100%

### III. Board of Supervisors (annual report)

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Pham Thi Kim Hoa	Head of Board of Supervisors	Elected as Head of the Board of Supervisors since 29/03/2022	Master of Finance, Bachelor of Accounting
2	Ms. Trinh Thi Hoa	Member	Elected as Member of the Board of Supervisors since 29/03/2022	Master of Business Administration, Bachelor of Accounting
3	Mr. Le Duc Thuan	Member	Elected as Member of the Board of Supervisors since 29/03/2022	Bachelor of Economics (major in accounting)

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Pham Thi Kim Hoa	3/3	100%	100%	
2	Ms. Trinh Thi Hoa	3/3	100%	100%	
3	Mr. Le Duc Thuan	3/3	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervising the legality, systematic approach, and accuracy in accounting practices, bookkeeping, financial statement content, appendices, and related documents.

- Attending regular meetings of the General Meeting of Shareholders and the Company's Board of Directors.

- Providing opinions on matters related to the Company's operations.

- Preparing and submit evaluation reports and recommendations to the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- Attending Company meetings and presenting the Board of Supervisors' opinions on relevant matters.

- Coordinating with departments and subsidiaries of the Company to prepare reports as required.

- Periodically collaborate on the review of quarterly, semi-annual, and annual financial statements and provide opinions to finalize the Company's financial statements.

- The Head of the Board of Supervisors participates in the Board of Directors' regular quarterly meetings.

5. Other activities of the Board of Supervisors (if any): None.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Van Tuan	23/12/1970	Master of Business Administration (MBA), Bachelor of Finance	Reappointed on 29/03/2022
2	Mr. Tran Trung Chien	25/06/1975	Master of Business Administration (MBA), Bachelor of Law	Reappointed on 27/04/2022
3	Mr. Nguyen Minh Tan	20/10/1982	Master of Business Administration (MBA), Electrical Engineer, Civil Engineer	Appointed on 30/05/2022



No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
4	Mr. Dinh Ngoc Thuan	16/07/1978	Master of Business Administration (MBA), Civil Engineer	Dismissed on 28/06/2024
5	Mr. Hoang Van Chi	10/10/1974	Master of Civil and Industrial Construction Engineering	Appointed on 01/07/2024

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Ngoc Tong	14/09/1986	Chief Accounting	Appointed on 29/03/2022

#### VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers, and secretaries in accordance with regulations on corporate governance:

Member of the Board of Directors, Member of the Board of Supervisors, Executive Board, General Director and Corporate Governance Officer/Company Secretary have participated in corporate governance training as required.

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

As per the attached detailed list.

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations, or equivalent legal documents (As for organisations).

##### 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	SONADEZI SECURITY SERVICES CO.,LTD	Related Organization of SDV	Business Registration Certificate No.: 3601635899 Date of Issue: 29/04/2009 Place of Issue: Department of Planning and Investment of Dong Nai Province	No. 22B, Street 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	01/2024	Decision No. 03/QD-SZC-HDQT date 09/01/2024	Sign a Security Service Contract for Toll Stations under the BOT 768 Road Project during the waiting period for toll collection.	
					12/2024	Decision No. 331.2024/QD-SZC-HDQT date 16/12/2024	Sign an Addendum to the Security Service Contract for asset protection and security at Toll Stations under the BOT 768 Road Project.	
					12/2024	Decision No. 345.2024/QD-SZC-HDQT date 23/12/2024	Sign a Security Contract for the Chau Duc Office Building in 2025.	
2	Mr. Nguyen Van Tuan	Internal person (Member of the Board of Directors - General Director)			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 4,800 shares)	
3	Mr. Tran Ngoc Tong	Internal person (Chief Accountant)			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 1,000 shares)	
4	Mr. Nguyen Minh Tan	Internal person (Deputy General Director, Authorized Information Disclosure Officer)			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 9,600 shares).	
					04/2024	Resolution No. 11/NQ-SZC-HDQT date 05/04/2024	Share transaction quantity: 46,115 shares, transaction value: 922,300,000 VND	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the future housing	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							purchase contract and capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
5	Mr. Tran Trung Chien	Internal person (Deputy General Director)			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 1,200 shares).	
6	Ms. Nguyen Thi Ngoc Mai	Internal person (Company Secretary, Corporate Governance Officer)			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 2,220 shares).	
					04/2024	Resolution No. 11/NQ-SZC-HDQT date 05/04/2024	Share transaction (quantity: 36,000 shares, transaction value: 720,000,000 VND)	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
7	Mr. Pham Trong Lap	Related Person of Mr. Pham Anh Tuan - Member of the Board of Directors			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 27,000 shares)	
8	Ms. Luong Minh Hien	Related Person of Mr. Tran Trung Chien - Deputy General Director			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 6,600 shares)	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
9	Ms. Pham Thi Anh Thi	Related Person of Mr. Pham Anh Tuan - Member of the Board of Directors			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 4,000 shares)	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
10	Ms. Do Thanh Truc	Related Person of Mr. Nguyen Minh Tan - Deputy General Director			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 4,500 shares)	
11	Mr. Phan Hoang Nam	Related Person of Mr. Phan Dinh Tham - Member of the Board of Directors			01/2024	Decision No. 08/QD-SZC-HDQT date 18/01/2024	Transaction of share purchase rights for existing shareholders (quantity: 120 shares)	
					03/2024	Decision No. 44/QD-SZC-HDQT date 07/03/2024	Sign a future housing purchase contract for the Townhouse and Commercial Street Project (rough construction) - Sonadezi Huu Phuoc Residential Area (House LH29-01).	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the future housing purchase contract - Sonadezi Huu Phuoc Residential Area.	
12	SONADEZI SERVICES	Related Organization	Business Registration	8th Floor, Sonadezi	03/2024	Decision No. 45/QD-SZC-	- Sign a contract to	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	JOINT - STOCK COMPANY	of Sonadezi Corporation	Certificate No.: 3600890938 Date of Issue: 15/05/2007, Place of Issue: Department of Planning and Investment of Dong Nai Province	Building, No. 1, Street No. 1, Bien Hoa 1 IP, Bien Hoa City, Dong Nai Province		HDQT date 07/03/2024	prepare environmental monitoring reports and environmental protection activities for Chau Duc Industrial Park; - Sign a contract to prepare environmental protection reports for Chau Duc Golf Course.	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Sign a lease and operation contract for the centralized wastewater treatment plant in Chau Duc Industrial Park, along with related addenda; - Receive dividends.	
					12/2024	Decision No. 330.2024/QD-SZC-HDQT date 16/12/2024	Sign a contract to lease and operate the wastewater treatment plant in Chau Duc IP for the first half of 2025 (from 01/01/2025 - 30/06/2025)	
13	SONADEZI CORPORATION	Major Shareholder; Related Organization of Mr. Dinh Ngoc Thuan - Chairman of the Board of Directors; Mr. Nguyen Van Tuan - Member of the Board of Directors; Mr. Tran Ngoc Tong - Chief Accountant	Business Registration Certificate No.: 3600335363 Date of Issue: 06/05/2021 (the 5 <sup>th</sup> amended) Place of Issue: Department of Planning and Investment of Dong Nai Province	Sonadezi Building, No. 1, Street No. 1, Bien Hoa 1 IP, Bien Hoa City, Dong Nai Province	03/2024	Decision No. 53/QD-SZC-HDQT date 13/03/2024	Transaction of share purchase rights for existing shareholders (quantity: 28,104,000 shares)	
					04/2024	Resolution No. 07/NQ-SZC-HDQT date 29/03/2024	Sign contracts to transfer five trademark registration applications and trademark ownership transfer under Trademark Registration Certificate No. 4-0425688.	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Collecting management fees and industrial space rental payments as per signed land lease contracts; - Sign addenda, minutes, and related documents for land lease contracts (if applicable); - Pay Dividends	
14	SONADEZI LONG THANH SHAREHOLDING COMPANY	- Major Shareholder; - Related Organization of Mr. Dinh Ngoc Thuan - Chairman of the Board of Directors; Mr. Nguyen Van Tuan - Member of the Board of Directors, General Director; Mr. Pham Anh Tuan - Member of the BOD; Ms. Trinh Thi Hoa - Member of the Internal Committee	Business Registration Certificate No.: 3600649539 Date of Issue: 13/12/2023 (16th amended) Place of Issue: Department of Planning and Investment of Dong Nai Province	Long Thanh Industrial Park, Long Thanh District, Dong Nai province	03/2024	Decision No. 53/QD-SZC-HDQT date 13/03/2024	Transaction of share purchase rights for existing shareholders (quantity: 6,048,000 shares)	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Collecting management fees, water usage fees, etc., as per signed contracts. - Sign addenda, minutes, and related documents for land lease contracts (if applicable). - Purchase fuel. - Pay dividends.	
15	DONG NAI PORT JOINT STOCK COMPANY	Direct Subsidiary with 51% Capital Contribution Held by Sonadezi Corporation	Business Registration Certificate No.: 3600334112 Date of Issue: 17/07/2023 (9th amended) Place of Issue: Department of Planning and Investment of Dong Nai Province	Quarter Binh Duong, Long Binh Tan Ward, Bien Hoa city, Dong Nai province	03/2024	Decision No. 53/QD-SZC-HDQT date 13/03/2024	Transaction of share purchase rights for existing shareholders (quantity: 420,000 shares)	
					Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Pay Dividends	
16	DONG NAI WATER JOINT STOCK COMPANY	Subsidiary of Sonadezi Corporation; Related Organization of Mr. Pham Anh Tuan-	Business Registration Certificate No.: 3600259296 Date of Issue: 26/09/2022 (8th amended)	CMT8, Bien Hoa City, Dong Nai province	03/2024	Decision No. 53/QD-SZC-HDQT date 13/03/2024	Transaction of share purchase rights for existing shareholders (quantity: 57,006 shares)	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Member of the Board of Directors	Place of Issue: Department of Planning and Investment of Dong Nai Province		Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Pay water usage fees as per the signed water usage contract. - Purchasing bottled drinking water; - Pay Dividends	
17	Ms. Nguyen Thi Thanh Hang	Internal person (Member of the Internal Audit Committee)			04/2024	Resolution No. 11/NQ-SZC-HDQT date 05/04/2024	Share transaction (quantity: 15,000 shares, transaction value: 300,000,000 VND)	
18	Mr. Le Xuan Dong	Related Person of Ms. Nguyen Thi Thanh Hang - Member of the Internal Audit Committee			04/2024	Resolution No. 11/NQ-SZC-HDQT date 05/04/2024	Share transaction (quantity: 10,200 shares, transaction value: 204,000,000 VND)	
19	Mr. Pham Minh Thanh	Related Person of Ms. Pham Thi Kim Hoa - Head of the Board of Supervisors, Head of the Internal Audit Committee			04/2024	Resolution No. 11/NQ-SZC-HDQT date 05/04/2024	Share transaction (quantity: 8,400 shares, transaction value: 168,000,000 VND)	
20	SONADEZI GIANG DIEN SHAREHOLDING COMPANY	Related Organization of Sonadezi Corporation	Business Registration Certificate No.: 3603474037 Date of Issue: 01/07/2017, Place of Issue: Department of Planning and Investment of Dong Nai Province	1st Floor, No. 1, Street No. 1, Bien Hoa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Conducting office lease transactions and related addenda for office space on the 9th Floor, Sonadezi Building. - Pay office space rental fees; management fees; parking fees; electricity charges, etc.	
21	SONADEZI AN BINH SHAREHOLDING COMPANY	Related Organization of Sonadezi Corporation; Ms. Pham Thi Kim Hoa - Head of the Board of Supervisors (until 04/2024)	Business Registration Certificate No.: 3600449307 Date of Issue: 12/01/2000, Place of Issue: Department of Planning and Investment of Dong Nai	No. 113-116, Lot C2, Street No. 9, An Binh Residential Area, An Binh Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Collecting wastewater treatment fees, water usage fees, management fees, etc., as per contracts signed in previous years. - Sign addenda,	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Province				minutes, and related documents for land lease contracts (if applicable). - Executing the investment cooperation contract for Shophouses - Sonadezi Huu Phuoc Residential Area Project. - Conducting transactions arising from construction contracts at Chau Duc Golf Course.	
22	SONADEZI LONG BINH SHAREHOLDING COMPANY	Indirect Subsidiary company of Sonadezi Corporation	Business Registration Certificate No.: 3601867699 Date of Issue: 06/05/2022 (5 <sup>th</sup> amended) Place of Issue: Department of Planning and Investment of Dong Nai Province	No 1, Street 3A, Bien Hoa 2 IP, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Collecting management fees, water usage fees, etc., as per signed contracts. - Sign addenda, minutes, and related documents for investment cooperation contracts (if applicable). - Receive dividends.	
23	DONG NAI CONSTRUCTION JOINT STOCK COMPANY	Direct Associate Company of the Corporation with a 40% Capital Contribution Ratio	Business Registration Certificate No.: 3600510590 Date of Issue: 25/10/2001 Place of Issue: Department of Planning and Investment of Dong Nai Province	No 09, Huynh Van Nghe Street, Quarter 4, Buu Long Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	- Executing the investment cooperation contract for Social Housing - Sonadezi Huu Phuoc Residential Area. - Pay Dividends	
24	SONADEZI COLLEGE OF TECHNOLOGY AND MANAGEMENT	Direct Associate Company of the Corporation with a 40% Capital Contribution Ratio	Business Registration Certificate No.: 3600788797 Date of Issue: 01/03/2006 Place of Issue: Department of Planning and Investment of	No 1 Street 6A, Bien Hoa 2 IP, Bien Hoa City, Dong Nai	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Costs for participating in short-term training courses.	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Dong Nai Province					
25	NO 2 INDUSTRIAL URBAN DEVELOPMENT JOINT - STOCK COMPANY	Related Organization of Mr. Nguyen Van Luong - Member of the Board of Directors; Subsidiary of the Corporation	Business Registration Certificate No.: 3600259560 Date of Issue: 19/06/2023 (14 <sup>th</sup> amended) Place of Issue: Department of Planning and Investment of Dong Nai Province	H22, Vo Thi Sau Street, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	<ul style="list-style-type: none"> <li>- Collecting management fees, water usage fees, and land lease payments as per signed contracts.</li> <li>- Sign addenda, minutes, and related documents for investment cooperation contracts (if applicable).</li> <li>- Executing the investment cooperation contract for Shophouses, Townhouses, and Social Housing - Sonadezi Huu Phuoc Residential Area.</li> </ul>	
26	CHAU DUC WATER SUPPLY SHAREHOLDING COMPANY	Related Organization of Mr. Nguyen Minh Tan - Deputy General Director, Authorized Information Disclosure Officer	Business Registration Certificate No.: 3500823617 Date of Issue: 03/06/2021 Place of Issue: Department of Planning and Investment of Ba Ria - Vung Tau Province	Chau Duc Residential Area, Chau Duc District, Ba Ria - Vung Tau Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	<ul style="list-style-type: none"> <li>- Collecting management fees as per signed investment cooperation contracts.</li> <li>- Sign addenda, minutes, and related documents for investment cooperation contracts (if applicable).</li> <li>- Pay water usage fees as per the water supply contract at Chau Duc Urban Industrial Park.</li> <li>- Receive dividends.</li> </ul>	
27	SONADEZI ENVIRONMENT JOINT STOCK COMPANY	Related Organization of Sonadezi Corporation	Business Registration Certificate No.: 3600274914 Date of Issue: 07/08/2008, Place of Issue:	No 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Perform tasks related to the construction contract for the lighting system of Sonadezi Huu Phuoc	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Department of Planning and Investment of Dong Nai Province	Province			Residential Area.	
28	DONGNAI PAINT CORPORATION	Associate Company with 30% Capital Contribution Held by Sonadezi Corporation	Business Registration Certificate No.: 3600451024 Date of Issue: 01/03/2000 Place of Issue: Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 IP, Street No. 7, An Binh Ward, Bien Hoa City, Dong Nai province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Pay Dividends	
29	DONG NAI HOUSING JOINT STOCK COMPANY	Associate Company with 36% Capital Contribution Held by Sonadezi Corporation	Business Registration Certificate No.: 3600322445 Date of Issue: 01/11/2005 Place of Issue: Department of Planning and Investment of Dong Nai Province	No 121, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Pay Dividends	
30	Ms. Pham Thi Kim Hoa	Internal person (Head of the Board of Supervisors, Head of the Internal Audit Committee of the Company)			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conduct transactions arising from the future housing purchase agreement - Sonadezi Huu Phuoc Residential Area.	
31	Ms. Le Thi Giang	Related Person of Mr. Nguyen Van Luong - Independent Member of the Board of Directors			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the future housing purchase agreement (Shophouse) - Sonadezi Huu Phuoc Residential Area.	
32	Mr. Pham Anh Tuan	Internal person (Member of the Board of Directors)			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							Residential Area.	
33	Ms. Do Tran Chan Nhi	Related Person of Mr. Dinh Ngoc Thuan - Chairman of the Board of Directors			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conducting transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
34	Mr. Nguyen Van Luong	Internal person (Independent Member of the Board of Directors)			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conduct transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
35	Ms. Nguyen Phuong Hang	Internal person (Member of the Board of Directors)			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conduct transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	
36	Mr. Phan Hoang Nam Anh	Related Person of Mr. Phan Dinh Tham - Member of the Board of Directors			Year 2024	Decision No. 92/QD-SZC-HDQT date 26/04/2024	Conduct transactions arising from the capital contribution contract for the townhouse project - Sonadezi Huu Phuoc Residential Area.	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None.

#### 4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

- Management fees, water usage fees, etc., as per signed contracts; signing addenda, minutes, and related documents for land lease contracts (if applicable); receiving dividends - Sonadezi Long Binh Shareholding Company (Mr. Pham Anh Tuan is a Member of the Board of Directors of Sonadezi Long Binh Shareholding Company until 3/2024);

- Transaction of share purchase rights for existing shareholders (57,006 shares); payment of water usage fees as per the signed water supply contract; purchase of bottled drinking water; receiving dividends - Dong Nai Water Supply Joint Stock Company (Mr. Tran Trung Chien was a Member of the Board of Directors of Dong Nai Water Supply Joint Stock Company until April 2023; Mr. Pham Anh Tuan is a Member of the Board of Directors of Dong Nai Water Supply Joint Stock Company);

- Transaction of share purchase rights for existing shareholders (28,104,000 shares); signing contracts for transferring five trademark registrations and the trademark ownership transfer agreement under Trademark Registration Certificate No. 4-0425688; collecting management fees and industrial land lease payments as per signed land lease contracts; signing addenda, minutes, and related documents for land lease contracts (if applicable); receiving dividends - Sonadezi Corporation (Mr. Dinh Ngoc Thuan is a Member of the Board of Directors and Deputy General Director; Mr. Nguyen Van Tuan is a Member of the Board of Directors of the Corporation);

- Transaction of share purchase rights for existing shareholders (6,048,000 shares); management fees, water usage fees, etc., as per signed contracts; signing addenda, minutes, and related documents for land lease contracts (if applicable); purchase of fuel; receiving dividends - Sonadezi Long Thanh Shareholding Company (Mr. Nguyen Van Tuan - Chairman of the Board of Directors; Mr. Pham Anh Tuan - Member of the Board of Directors and General Director; Mr. Dinh Ngoc Thuan - Member of the Board of Directors of Sonadezi Long Thanh Shareholding Company);

- Management fees, water usage fees, land lease payments, etc., as per signed contracts; signing addenda, minutes, and related documents for investment cooperation contracts (if applicable); executing investment cooperation contracts for Shophouses, Townhouses, and Social Housing - Sonadezi Huu Phuoc Residential Area Project - No. 2 Industrial Urban Development Joint Stock Company (Mr. Nguyen Van Luong is a Member of the Board of Directors of D2D);

- Management fees as per signed land lease contracts; signing addenda, minutes, and related documents for investment cooperation contracts (if applicable); payment of water usage fees as per the signed water supply contract at Chau Duc Urban Industrial Park; receiving dividends - Chau Duc Water Supply Joint Stock Company (Mr. Nguyen Minh Tam is a Member of the Board of Directors of Chau Duc Water Supply Joint Stock Company).



4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

- Management fees, water usage fees, etc., as per signed contracts; signing addenda, minutes, and related documents for investment cooperation contracts (if applicable); receiving dividends - Sonadezi Long Binh Shareholding Company (Ms. Luong Minh Hien - Chairman of the Board of Directors of SZB is a Related Person to Mr. Tran Trung Chien - Deputy General Director of SZC);

- Signing a contract to prepare environmental monitoring reports and environmental protection activities at Chau Duc Industrial Park; signing a contract to prepare environmental protection reports for Chau Duc Golf Course; signing a contract to lease and operate the centralized wastewater treatment plant at Chau Duc Industrial Park along with addenda; receiving dividends - Sonadezi Services Joint Stock Company (Ms. Luong Minh Hien - Chairman of the Board of Directors of SDV is a Related Person to Mr. Tran Trung Chien - Deputy General Director of SZC);

- Transaction of share purchase rights for existing shareholders (6,048,000 shares); management fees, water usage fees, etc., as per signed contracts; signing addenda, minutes, and related documents for land lease contracts (if applicable); purchase of fuel; receiving dividends - Sonadezi Long Thanh Shareholding Company (Ms. Le Thi Giang - Deputy General Director of SZL is a Related Person to Mr. Nguyen Van Luong - Member of the Board of Directors of SZC).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

None.

### **VIII. Share transactions of internal persons and their affiliated persons (annual report)**

#### **1. The list of internal persons and their affiliated persons**

As per the attached detailed list.

#### **2. Transactions of internal persons and affiliated persons with shares of the company**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Pham Minh Thanh	Elder Brother of Ms. Pham Thi Kim Hoa - Head of the Board of Supervisors	0	0%	8,400	0.0047%	Buy
2	Ms. Nguyen Thi Thanh Hang	Internal person (Member of the Internal	0	0%	15,000	0.0083%	Buy

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
		Audit Committee)					
3	Mr. Tran Ngoc Tong	Internal person (Chief Accountant)	2,000	0.0011%	0	0	Sell
4	Ms. Do Thanh Truc	Wife of Mr. Nguyen Minh Tan - Deputy General Director	9,000	0.005%	13,500	0.0075%	Buy
5	Ms. Pham Thi Anh Thi	Younger Sister of Mr. Pham Anh Tuan - Member of the Board of Directors	8,000	0.0044%	12,000	0.0067%	Buy
6	Mr. Nguyen Minh Tan	Internal person (Deputy General Director, Authorized Information Disclosure Officer)	19,200	0.0107%	74,915	0.0416%	Buy
7	Mr. Nguyen Van Tuan	Internal person (Member of the Board of Directors - General Director)	9,600	0.0053%	14,400	0.008%	Buy
8	Mr. Tran Trung Chien	Internal person (Deputy General Director)	2,400	0.0013%	3,600	0.002%	Buy
9	Ms. Nguyen Thi Ngoc Mai	Internal person (Company Secretary, Corporate Governance Officer)	4,440	0.0025%	38,660	0.0215%	Buy
10	Mr. Pham Trong Lap	Father of Mr. Pham Anh Tuan - Member of the Board of Directors	54,000	0.03%	81,000	0.045%	Buy



No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
11	Ms. Luong Minh Hien	Wife of Mr. Tran Trung Chien - Deputy General Director	13,200	0.0073%	19,800	0.011%	Buy
12	Mr. Phan Hoang Nam	Son of Mr. Phan Dinh Tham - Member of the Board of Directors	240	0.0001%	360	0.0002%	Buy
13	Mr. Le Xuan Dong	Brother-in-law of Ms. Nguyen Thi Thanh Hang - Member of the Internal Audit Committee	0	0%	10,200	0.0057%	Buy

Transactions of SZC shares are carried out in accordance with the information disclosure regulations for insiders and related persons of insiders under Article 33 of Circular 96/2020/TT-BTC dated 16/11/2020.

**IX. Other significant issues:** None.

**Recipients:**

- Same as above;
- Archived: VT, KHTH.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



*Dinh Ngọc Thuận*



## SONADEZI CHAU DUC SHAREHOLDING COMPANY

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## LIST OF INSIDERS AND RELATED PERSONS OF SONADEZI CHAU DUC SHAREHOLDING COMPANY

(Attached to the Company's Governance Report No. 128-2025/BC-SZC-KHTH dated 21/10/2025)

Closing date: December 31, 2024

No.	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH paper (*) (CCCD/Passport/Business registration certificate)	NSH Paper Book (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when amended arise related to items 13 and 14)	Notes (regarding the absence of the NSH Certificate and other notes)
1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
1		Sonadezi Corporation		Corporation (Parent Company)	Major shareholder, owning over 10% of shares	Business Registration Certificate	3600335363	05/06/2021 (5th amended)	Department of Planning & Investment of Dong Nai province	Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai	84,312,000	46.84%	2007			
1.01		Do Thi Thu Hang											January 25, 2016	16/04/2024	Dismissed according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTTH dated April 16, 2024	
1.02		Truong Dinh Hiep											April 16, 2024			Truong Dinh Hiep is Chairman of the Board of Directors of Sonadezi Corporation.
1.03		Tran Thanh Hai											January 25, 2016			Tran Thanh Hai is a member of the Board of Directors and General Director of Sonadezi Corporation.
1.04		Nguyen Thi Hanh											January 25, 2016			Nguyen Thi Hanh is a member of the Board of Directors and Deputy General Director of Sonadezi Corporation.
1.05		Nguyen Van Tuan		Member of Board of Directors, General Director	Insider						14,400	0.008%	January 25, 2016			Nguyen Van Tuan is a member of the Board of Directors of Sonadezi Corporation.
1.06		Dinh Ngoc Thuan		Chairman of Board of Directors	Insider								January 25, 2016			Dinh Ngoc Thuan is a member of the Board of Directors and Deputy General Director of Sonadezi Corporation.



No.	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH paper (*) (CCCD/Passport/Business registration certificate)	NSH Paper Book (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when amendeds arise related to items 13 and 14)	Notes (regarding the absence of the NSH Certificate and other notes)
1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
1.07		Pham Quoc Chi									1,434,080	0.80%	January 25, 2016			Pham Quoc Chi is a member of the Board of Directors of Sonadezi Corporation.
1.08		Luong Minh Hien			Related person of Mr. Tran Trung Chien						19,800	0.011%	April 28, 2021			Luong Minh Hien is a member of the Board of Directors and Deputy General Director of Sonadezi Corporation.
1.09		Le Thi Bich Loan											April 29, 2021			Le Thi Bich Loan is Chief Accountant, Head of the General Accounting Department of Sonadezi Corporation.
1.10		Dong Nai Water Supply Joint Stock Company			- Related organizations of Mr. Pham Anh Tuan; - Subsidiary of Sonadezi Corporation, direct capital contribution ratio 63.99%	Business Registration Certificate	3600259296	09/26/2022 (8th amended)	Department of Planning and Investment of Dong Nai province	48 Cach Mang Thang 8, Quyet Thang Ward, Bien Hoa City, Dong Nai Province	171,018	0.095%				
1.11		Sonadezi Environment Joint Stock Company			Direct subsidiary of Sonadezi Corporation, direct capital contribution ratio 64.04%	Business Registration Certificate	3600274914	12/07/2020 (12th amended)	Department of Planning & Investment of Dong Nai province	No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province						
1.12		Dong Nai Port Joint Stock Company			Direct subsidiary of Sonadezi Corporation, direct capital contribution ratio 51%	Business Registration Certificate	3600334112	17/07/2023 (9th amended)	Department of Planning and Investment of Dong Nai province	Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa, Dong Nai	1,260,000	0.700%				
1.13		Dong Nai Construction Investment and Materials Joint Stock Company			Indirect subsidiary of Sonadezi Corporation, direct capital contribution ratio 35.99%	Business Registration Certificate	3600259352	16/12/2024 (8th amended)	Department of Planning and Investment of Dong Nai province	138, KP 1, Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province						

No.	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH paper (*) (CCCD/Passport/Business registration certificate)	NSH Paper Book (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when amendeds arise related to items 13 and 14)	Notes (regarding the absence of the NSH Certificate and other notes)
1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
1.14		No. 2 Industrial Urban Development Joint Stock Company (D2D)			- Related organizations of Mr. Nguyen Van Luong; - Direct subsidiary of Sonadezi Corporation, direct capital contribution ratio 57.86%	Business Registration Certificate	3600259560	June 19, 2023 (14th amended)	Department of Planning and Investment of Dong Nai province	No. 47, D9 Street, Vo Thi Sau Residential Area, Ward 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province						
1.15		Sonadezi Long Thanh Shareholding Company			- Major shareholder, owning over 10% of shares; - Related organizations of Nguyen Van Tuan, Dinh Ngoc Thuan, Pham Anh Tuan, Trinh Thi Hoa; - Direct subsidiary of Sonadezi Corporation, direct capital contribution ratio 52.746%	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Road 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province	18,144,000	10.08%				
1.16		Sonadezi Long Binh Shareholding Company			Indirect subsidiary of Sonadezi Corporation, capital contribution ratio 46.22%	Business Registration Certificate	3601867699	05/06/2022 (5th amended)	Department of Planning & Investment of Dong Nai province	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province						
1.17		Sonadezi Service Joint Stock Company			Indirect subsidiary of Sonadezi Corporation, capital contribution ratio 20%	Business Registration Certificate	3600890938	12/04/2022 (13th amended)	Department of Planning & Investment of Dong Nai province	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai						
1.18		Sonadezi An Binh Shareholding Company			Indirect subsidiary of Sonadezi Corporation, capital contribution ratio 37.95%	Business Registration Certificate	3600449307	April 17, 2023 (16th amended)	Department of Planning & Investment of Dong Nai province	No. 113-116 Lot C2, Road 9, An Binh Residential Area, An Binh Ward, Bien Hoa City, Dong Nai Province						



No.	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH paper (*) (CCCD/Passport/Business registration certificate)	NSH Paper Book (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when amended arise related to items 13 and 14)	Notes (regarding the absence of the NSH Certificate and other notes)
1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
1.19		Sonadezi Binh Thuan Shareholding Company			Related organizations of Mr. Dinh Ngoc Thuan; Mr. Phan Dinh Tham, Mr. Pham Anh Tuan; Mr. Tran Ngoc Tong; - Indirect subsidiary of Sonadezi Corporation, capital contribution ratio 42%	Business Registration Certificate	3401205899	12/03/2021 (1st amended)	Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province						
1.20		Sonadezi Giang Dien Shareholding Company			Affiliate of Sonadezi Corporation with capital contribution ratio of 46.45%	Business Registration Certificate	3603474037	12/22/2023 (3rd amended)	Department of Planning & Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province						
1.21		Dong Nai Construction Joint Stock Company			- Related organization of Mr. Hoang Van Chi; - Affiliated company of Sonadezi Corporation with capital contribution ratio of 40%	Business Registration Certificate	3600510590	10/06/2022 (8th amended)	Department of Planning & Investment of Dong Nai province	No. 09, Huynh Van Nghe Street, Ward 4, Buu Long Ward, Bien Hoa City, Dong Nai Province	375,000	0.21%				
1.22		Sonadezi College of Technology and Management			Affiliated organization of Sonadezi Corporation with 40% capital contribution ratio	Certificate of Registration	135/2017/GCNĐK KHD-TCĐNGCNĐK	14/06/2017	General Department of Vocational Training (now General Department of Vocational Education)	No. 1, Road 6A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai						
1.23		QL 91 Can Tho - An Giang Investment Joint Stock Company			Affiliate of Sonadezi Corporation with capital contribution ratio of 39.72%	Business Registration Certificate	3603181739	December 30, 2019 (5th amended)	Department of Planning & Investment of Dong Nai province	No. 315, Vo Nguyen Giap, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province						
1.24		Dong Nai Paint Joint Stock Company			Affiliate of Sonadezi Corporation with capital contribution ratio of 30.01%	Business Registration Certificate	3600451024	10/23/2023 (11th amended)	Department of Planning & Investment of Dong Nai province	Bien Hoa 1 Industrial Park, Road No. 7, An Binh Ward, Bien Hoa City, Dong Nai						
1.25		Dong Nai Housing Trading Joint Stock Company			- Related organizations of Mr. Hoang Van Chi; - Affiliated companies in which Sonadezi Corporation holds 36% of contributed capital	Business Registration Certificate	3600322445	24/07/2023 (8th amended)	Department of Planning & Investment of Dong Nai province	No. 121, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	810,000	0.45%				

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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
2		Sonadezi Long Thanh Shareholding Company			- Major shareholder, owning over 10% of shares; - Related organizations of Nguyen Van Tuan, Dinh Ngoc Thuan, Pham Anh Tuan, Trinh Thi Hoa; - Direct subsidiary of Sonadezi Corporation, direct capital contribution ratio 52.746%	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Long Thanh Industrial Park, Long Thanh District, Dong Nai	18,144,000	10.08%				
2.01		Pham Anh Tuan		Member of Board of Directors	Insider, SZL capital representative at SZC								12/05/2016			Pham Anh Tuan is a member of the Board of Directors and General Director of SZL.
3		Dinh Ngoc Thuan		Chairman of the Board of Directors - Chief Executive Officer of Sonadezi Corporation	Insider								12/05/2016			
3.01		Dinh Thi Dung			Mother								12/05/2016			
3.02		Tran Thi Nhu Hau			Mother in law								12/05/2016			
3.03		Do Tran Chan Nhi			Wife								12/05/2016			
3.04		Dinh Ngoc Gia Han			Daughter								12/05/2016			
3.05		Dinh Gia Phat			Son								12/05/2016			
3.06		Dinh Ngoc Son			brother								12/05/2016			
3.07		Pham Thi Thieng			Sister in law								12/05/2016			
3.08		Dinh Thi Phuong			Sister								12/05/2016			
3.09		Nguyen Van Sang			brother in law								12/05/2016			
3.10		Dinh Ngoc Hoang			brother								12/05/2016			
3.11		Nguyen Thi Hong Loan			Sister in law								12/05/2016			
3.12		Dinh Thi Nghia			Sister								12/05/2016			
3.13		Nguyen Van The			brother in law								12/05/2016			
3.14		Dinh Thi Bich Hop			Sister	Died							12/05/2016	12/2024	Died	
3.15		Tran Quoc Tuan			brother in law								12/05/2016			
3.16		Dinh Ngoc Ut			younger brother								12/05/2016			
3.17		Hoang Thanh Van			sister in law								12/05/2016			
3.18		Dinh Ngoc Phuoc			younger brother								12/05/2016			
3.19		Bui Tuyen To Quyen			sister in law											
3.20		Nguyen Thi My Dung			Sister in law								12/05/2016			



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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
3.21		Sonadezi Corporation			Related organizations	Business Registration Certificate	3600335363	05/06/2021 (5th amended)	Department of Planning & Investment of Dong Nai province	Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai	84,312,000	46.84%				Dinh Ngoc Thuan is a member of the Board of Directors, Deputy General Director of Sonadezi Corporation.
3.22		Sonadezi Long Thanh Shareholding Company			Related organizations	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Long Thanh Industrial Park, Long Thanh District, Dong Nai	18,144,000	10.08%				Dinh Ngoc Thuan is a member of the Board of Directors of SZL.
3.23		Sonadezi Binh Thuan Shareholding Company			Related organizations	Business Registration Certificate	3401205899	12/03/2021 (1st amended)	Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province						Dinh Ngoc Thuan is a member of the Board of Directors and General Director of SZT
4		Nguyen Van Tuan		Member of Board of Directors - General Director - Capital Owner of Sonadezi Corporation	Insider						14,400	0.008%	28/04/2009			
4.01		Le Thi Minh			Mother in law								28/04/2009			
4.02		Nguyen Manh Van			brother								28/04/2009			
4.03		Hoang Thi Hanh			Wife								28/04/2009			
4.04		Nguyen Hoang Ha Thu			Daughter								28/04/2009			
4.05		Nguyen Hoang Bach			Son								28/04/2009			
4.06		Vu Thi Thanh Hai			Sister in law								28/04/2009			
4.07		Sonadezi Corporation			Related organizations	Business Registration Certificate	3600335363	05/06/2021 (5th amended)	Department of Planning & Investment of Dong Nai province	Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai	84,312,000	46.84%				Nguyen Van Tuan is a member of the Board of Directors of Sonadezi Corporation.
4.08		Sonadezi Long Thanh Shareholding Company			Related organizations	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Long Thanh Industrial Park, Long Thanh District, Dong Nai	18,144,000	10.08%				Nguyen Van Tuan is Chairman of the Board of Directors of SZL
5		Pham Anh Tuan		Member of Board of Directors	Insider								12/05/2016			
5.01		Pham Trong Lap			Father						81,000	0.045%	12/05/2016			
5.02		Vu Thi Duc Thanh			Mother								12/05/2016			
5.03		Dinh Cong Huan			father in law								12/05/2016			
5.04		Pham Thi Anh Thi			sister						12,000	0.007%	12/05/2016			
5.05		Dinh Thi Lan Huong			Wife								12/05/2016			
5.06		Pham Manh Duc			Son								12/05/2016			
5.07		Pham Ngoc Lan Anh			Daughter								12/05/2016			

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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
5.08		Nguyen Hai Long			brother in law								12/05/2016			
5.09		Sonadezi Long Thanh Shareholding Company			Related organizations	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Long Thanh Industrial Park, Long Thanh District, Dong Nai	18,144,000	10.08%				Pham Anh Tuan is a member of the Board of Directors and General Director of SZL
5.10		Dong Nai Water Supply Joint Stock Company			Related organizations	Business Registration Certificate	3600259296	09/26/2022 (8th amended)	Department of Planning and Investment of Dong Nai province	48 CMT8, Bien Hoa City, Dong Nai	171,018	0.095%				Pham Anh Tuan is a member of the Board of Directors of Dong Nai Water Supply Joint Stock Company.
5.11		Sonadezi Binh Thuan Shareholding Company			Related organizations	Business Registration Certificate	3401205899	12/03/2021 (1st amended)	Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province						Pham Anh Tuan is a member of the Board of Directors of SZT
6		Nguyen Van Luong		Independent Member of Board of Directors	Insider								12/04/2019			
6.01		Nguyen Hieu			Father								12/04/2019			
6.02		Nguyen Thi Hoa			Mother								12/04/2019			
6.03		Nguyen Thi Dao			Mother in law								12/04/2019			
6.04		Le Thi Giang			Wife								12/04/2019			
6.05		Nguyen Le Tuong Vy			Daughter								12/04/2019			
6.06		Nguyen Le Thao Nhi			Daughter								12/04/2019			
6.07		Nguyen Van Tuan			younger brother								12/04/2019			
6.08		Nguyen Thi Van			younger sister								12/04/2019			
6.09		Nguyen Huy			younger brother								12/04/2019			
6.10		Pham Thi Minh Ha			sister in law								12/04/2019			
6.11		Hoang Thi Minh Thu			sister in law								12/04/2019			
6.12		Bui Van Toan			brother in law								12/04/2019			
6.13		Hoa An Joint Stock Company			Related organizations	Business Registration Certificate	3600464464	08/06/2000	Dong Nai Department of Planning and Investment	Cau Hang Hamlet, Hoa An Commune, Bien Hoa City, Dong Nai Province			12/04/2019			Nguyen Van Luong is Director of Hoa An Joint Stock Company.
6.14		Phuoc Hoa FICO Joint Stock Company			Related organizations	Business Registration Certificate	3500102894	21/01/2005	Department of Planning and Investment of Ba Ria - Vung Tau Province	Km 50, National Highway 51, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province			12/04/2019			Nguyen Van Luong is a member of the Board of Directors of Phuoc Hoa FICO Joint Stock Company.
6.15		No. 2 Industrial Urban Development Joint Stock Company (D2D)			Related organizations	Business Registration Certificate	3600259560	June 19, 2023 (14th amended)	Department of Planning and Investment of Dong Nai province	No. 47, D9 Street, Vo Thi Sau Residential Area, Ward 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province			27/04/2021			Nguyen Van Luong is a member of the Board of Directors of D2D
7		Tran Hao Hiep		Independent Member of Board of Directors	Insider								12/04/2019			
7.01		Tran Duc An			Father											



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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
7.02		Nguyen Thi Su			Mother								12/04/2019			
7.03		Nguyen Dinh Thang			father in law								12/04/2019			
7.04		Pham Thi Thuy			Mother in law								12/04/2019			
7.05		Tran Thi Kim Thoa			Sister								12/04/2019			
7.06		Tran Duc Nghia			brother								12/04/2019			
7.07		Tran Ngoc Son			brother in law								12/04/2019			
7.08		Pham Thi Phuong Lan			Sister in law								12/04/2019			
7.09		Nguyen Thi Thanh Nga			Wife								12/04/2019			
7.10		Tran Tuan Kiet			Son								12/04/2019			
7.11		Tran Khanh Doan			Daughter								12/04/2019			
7.12		Thuan Hiep Phat Joint Stock Company			Related organizations	Business Registration Certificate	3602263192	25/03/2010	Dong Nai Department of Planning and Investment	No. 79, Nguyen Van Troi Street, Ward 4, Quang Vinh Ward, Bien Hoa City, Dong Nai Province			12/04/2019			Tran Hao Hiep is Deputy General Director of Thuan Hiep Phat Joint Stock Company.
8		Phan Dinh Tham		Member of Board of Directors	Insider								March 29, 2022			
8.01		Dang Thi Sen			mother								March 29, 2022			
8.02		Ngo Thi Hang			Wife								March 29, 2022			
8.03		Phan Hoang Nam			Son						360	0.0002%	March 29, 2022			
8.04		Phan Hoang Nam Anh			son								March 29, 2022			
8.05		Nguyen Thuy Hang			daughter in law								March 29, 2022			
8.06		Sonadezi Binh Thuan Shareholding Company			Related organizations	Business Registration Certificate	3401205899	12/03/2021 (1st amended)	Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province			March 29, 2022			Phan Dinh Tham is Chairman of the Board of Directors of SZT
9		Nguyen Phuong Hang		Member of Board of Directors	Insider								April 18, 2023			
9.01		Nguyen Van Hung	326217		Father								April 18, 2023			
9.02		Pham Thi Phuong Ha			Mother								April 18, 2023			
9.03		Nguyen Hong Anh			Husband								April 18, 2023			
9.04		Nguyen Gia Nhi			Daughter								April 18, 2023			
9.05		Nguyen Gia Hung			Son								April 18, 2023			
9.06		Nguyen Gia Huy			Son								April 18, 2023			
9.07		Nguyen Huy Thanh			father in law								April 18, 2023			
9.08		Le Thi Nguyet			Mother in law								April 18, 2023			
10		Pham Thi Kim Hoa		Head of Supervisory Board, Head of Internal Audit Department	Insider								01/07/2018			
10.01		Nguyen Duy Hoang			Husband								01/07/2018			
10.02		Nguyen Hoang Bao Chau			Daughter								01/07/2018			
10.03		Nguyen Hoang Bach			Son								01/07/2018			
10.04		Tran Thi Ngo			Mother								01/07/2018			
10.05		Nguyen Thi Cuc			Mother in law								01/07/2018			
10.06		Pham Minh Thanh			brother						8,400	0.0047%	01/07/2018			
10.07		Pham Thi Kim Huyen			Sister								01/07/2018			

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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
10.08		Pham Minh Duong			younger brother								01/07/2018			
10.09		Nguyen Dang Nha			brother in law								01/07/2018			
10.10		Nguyen Thi Hang			Sister in law								01/07/2018			
10.11		Nguyen Thi Bong			sister in law								01/07/2018			
10.12		Sonadezi An Binh Shareholding Company			Related organizations	Business Registration Certificate	3600449307	April 17, 2023 (16th amended)	Department of Planning & Investment of Dong Nai province	No. 113-116 Lot C2, Road 9, An Binh Residential Area, An Binh Ward, Bien Hoa City, Dong Nai Province				10/04/2024	Dismissal of the position of Head of the Supervisory Board according to the Resolution of the Shareholders' Meeting	
11		Trinh Thi Hoa		Member of Supervisory Board	Insider								31/03/2020			
11.01		Quach Thi Tuoi			Mother								31/03/2020			
11.02		Trinh Hong Anh			Sister								31/03/2020			
11.03		Nguyen Duc Trung			brother in law								31/03/2020			
11.04		Le Minh Hai			Husband								05/01/2024			
11.05		Le Minh Hoai Khue			Daughter								10/10/2023			
11.06		Sonadezi Long Thanh Shareholding Company			Related organizations	Business Registration Certificate	3600649539	12/13/2023 (16th amended)	Department of Planning & Investment of Dong Nai province	Long Thanh Industrial Park, Long Thanh District, Dong Nai	18,144,000	10.08%				Trinh Thi Hoa is a member of the Board of Supervisors of SZL
12		Le Duc Thuan		Member of Supervisory Board	Insider								29/03/2022			
12.01		Le Nhat Dinh		-	father								29/03/2022			
12.02		Ngo Thi Hang			mother								29/03/2022			
12.03		Le Uyen Thao			Sister								29/03/2022			
12.04		Le Thanh Thuy			Sister								29/03/2022			
12.05		Tram Thien An			brother in law								29/03/2022			
12.06		Le Anh Thu			sister								29/03/2022			
12.07		Tran Nien Thuan			brother in law								29/03/2022			
12.08		Le Thi Minh Duyen			Wife								29/03/2022			
12.09		Le Duc Thong			Son								29/03/2022			
12.10		Le Anh Thi			Daughter								29/03/2022			
12.11		Nguyen Thi Nay			Mother in law								29/03/2022			
13		Tran Trung Chien		Deputy General Director	Insider						2,400	0.002%	31/03/2017			
13.01		Tran Manh Tuong			Father								31/03/2017			
13.02		Pham Thi Phuc			Mother								31/03/2017			
13.03		Luong Viet Hung			father in law								31/03/2017			
13.04		Pham Minh Ha			Mother in law								31/03/2017			
13.05		Luong Minh Hien			Wife						19,800	0.011%	31/03/2017			
13.06		Tran Thu Thuy			Daughter								31/03/2017			
13.07		Tran Thi Gia An			Daughter								31/03/2017			
13.08		Tran Thi Nhung			Sister								31/03/2017			
13.09		Bui Ngoc Duong			brother in law								31/03/2017			
14		Nguyen Minh Tan		Deputy General Director, Authorized Information Disclosure Officer	Insider						74,915	0.042%	01/06/2022			



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1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
14.01		Nguyen Ngoc Tuan			Father								01/06/2022			
14.02		Nguyen Thi Nhanh			Mother								01/06/2022			
14.03		Nguyen Thi Nu			Mother in law								01/06/2022			
14.04		Do Thanh Truc			Wife						13,500	0.0075%	01/06/2022			
14.05		Nguyen Ngoc Thanh Ha			Daughter								01/06/2022			
14.06		Nguyen Minh Quan			Son								01/06/2022			
14.07		Nguyen Thi Hong Tien			Sister								01/06/2022			
14.08		Pham Y Thuy			brother in law								01/06/2022			
14.09		Chau Duc Water Supply Joint Stock Company			Related organizations	Business Registration Certificate	3500823617	03/06/2021	Department of Planning and Investment of Ba Ria Vung Tau province	Chau Duc Industrial Park, Chau Duc District, Ba Ria Vung Tau Province			01/06/2022			Nguyen Minh Tan is a member of the Board of Directors of Chau Duc Water Supply Joint Stock Company.
15		Nguyen Thi Ngoc Mai		Company Secretary, Corporate Governance Officer	Insider						38,660	0.0215%	25/05/2018			
15.01		Nguyen Hong Quang			Father								25/05/2018			
15.02		Le Thi Dung			Mother								25/05/2018			
15.03		Nguyen Thi Anh Tuyet			Sister								25/05/2018			
15.04		Tran Van Dang			brother in law								01/04/2023			
15.05		Nguyen Hong Minh Quan			younger brother								25/05/2018			
15.06		Le Thi Thanh Truc			sister in law								01/06/2023			
16		Tran Ngoc Tong		Chief Accountant	Insider								March 29, 2022			
16.01		Ha Thi Thu Thuy			Wife								March 29, 2022			
16.02		Tran Ha Hung Thinh			Son								March 29, 2022			
16.03		Tran Ha Anh Thu			Daughter								March 29, 2022			
16.04		Tran Ngoc Son			Father								March 29, 2022			
16.05		Nguyen Thi Thao			Mother								March 29, 2022			
16.06		Ha Cong Thu			father in law								March 29, 2022			
16.07		Nguyen Thi Tuyen			Mother in law								March 29, 2022			
16.08		Sonadezi Corporation			Related organizations	Business Registration Certificate	3600335363	05/06/2021 (5th amended)	Department of Planning & Investment of Dong Nai province	Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai	84,312,000	46.84%	March 29, 2022			Tran Ngoc Tong is a member of the Board of Supervisors of Sonadezi Corporation.
16.09		Sonadezi Binh Thuan Shareholding Company			Related organizations	Business Registration Certificate	3401205899	12/03/2021 (1st amended)	Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province			March 29, 2022			Tran Ngoc Tong is Head of the Board of Supervisors of SZT
17		Nguyen Thi Thanh Hang		Member of the Internal Audit Committee	Insider						15,000	0.0083%	05/05/2022			
17.01		Nguyen Thi Hoa			mother								05/05/2022			
17.02		Nguyen Tung Lam			Son								05/05/2022			
17.03		Nguyen Tuan Anh			brother											

No.	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH paper (*) (CCCD/Passport/Business registration certificate)	NSH Paper Book (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when amendeds arise related to items 13 and 14)	Notes (regarding the absence of the NSH Certificate and other notes)
1	2	3	4	5	6	7	8 (*)	9	10	11	12	13	14	15	16	17
17.04		Huynh Thi Hoang Oanh			Sister in law								05/05/2022			
17.05		Nguyen Thi Thanh Nga			Sister								05/05/2022			
17.06		Le Xuan Dong			brother in law						10,200	0.0057%	05/05/2022			
18		Hoang Van Chi		Deputy General Manager	Insider								01/07/2024		New appointment according to the Board of Directors' decision	
18.01		Do Thi My Uyen			Wife								01/07/2024			
18.02		Do Xuan Xanh			father in law								01/07/2024			
18.03		Hoang Gia Han			Daughter								01/07/2024			
18.04		Hoang Gia Nhu			Daughter								01/07/2024			
18.05		Hoang Van Kha			brother								01/07/2024			
18.06		Hoang Van Quang			brother								01/07/2024			
18.07		Hoang Thi Khanh			Sister								01/07/2024			
18.08		Hoang Thi Tuyet			Sister								01/07/2024			
18.09		Hoang Van Hieu			younger brother								01/07/2024			
18.10		Hoang Thi Nhung			younger sister								01/07/2024			
18.11		Hoang Quoc Viet			younger brother								01/07/2024			
18.12		Tran Thi Phuong Kieu			Sister in law								01/07/2024			
18.13		Le Thi Thu Hien			Sister in law								01/07/2024			
18.14		Bui Tan Hoang			brother in law								01/07/2024			
18.17		Lam Thien Tu			brother in law								01/07/2024			
18.18		Le Nhat Phuong Trang			sister in law								01/07/2024			
18.19		Phan Chau Du			brother in law								01/07/2024			
18.20		Ha Nguyen Y Khe			sister in law								01/07/2024			
18.21		Dong Nai Housing Trading Joint Stock Company			Related organizations	Business Registration Certificate	3600322445	24/07/2023 (8th amended)	Department of Planning & Investment of Dong Nai province	No. 121, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	810,000	0.45%	01/07/2024			Mr. Hoang Van Chi is Chairman of DHC Board of Directors.
18.22		Dong Nai Construction Joint Stock Company			Related organizations	Business Registration Certificate	3600510590	10/06/2022 (8th amended)	Department of Planning & Investment of Dong Nai province	No. 09, Huynh Van Nghe Street, Ward 4, Bui Long Ward, Bien Hoa City, Dong Nai Province	375,000	0.21%	01/07/2024			Mr. Hoang Van Chi is a member of the Board of Directors of Dong Nai Construction Joint Stock Company.

**Recipient:**

- HOSE
- State Securities Commission;
- Save: VT, KHTH

