

Hanoi, January 20, 2025

PERIODIC INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange

1. Organization name : **LILAMA10 JOINT STOCK COMPANY**
 - Stock code: **L10**
 - Address: Lilama 10 Building, To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi City.
 - Phone: 0 2 4 38649584 Fax: 0 2 4 38649581
 - Email: info@lilama10.com
2. Content of disclosure: **Report on the management situation in 2024 of LILAMA 10 joint stock company**
3. This information was published on the Company's website on January 20, 2025 at the link www.lilama10.com.vn

We hereby certify that the information published above is true and correct and we bear the full legal responsibility to the law.

Organization representative
Person authorized person to disclose information
(Sign, full name, position, seal)

Attached documents:

- 1- Report on the management in 2024.



KÊ TOÁN TRƯỞNG

Trịnh Ngọc Tuấn Hùng

LILAMA10 JOINT STOCK COMPANY

Number: 05/LILAMA10/BOD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, January 20, 2025

MANAGEMENT REPORT
LILAMA JOINT STOCK COMPANY 10 YEARS 2024

Dear: - State Securities Commission

- Ho Chi Minh City Stock Exchange

- Name of public company: **LILAMA10 JOINT STOCK COMPANY**
- Head office address: LILAMA 10 Tower - To Huu Street - Nam Tu Liem District - Hanoi City
- Phone: 0243.8649584 Fax: 0243.8649581
- Email: info@lilama10.com
- Charter capital: **98,900,000,000 VND.**
- Stock code: **L10**
- Company governance model: General Meeting of Shareholders, Management Board, Board of Supervisors and General Director/Director .
- Regarding the implementation of internal audit function: Not implement

I. Activities of the General Meeting of Shareholders

In 2024, the Company will hold 01 Annual General Meeting of Shareholders in 2024. Information on the resolution of the Annual General Meeting of Shareholders in 2024 is as follows:

STT	Resolution Number	Day	Content
1	No: 02/NQ-DHCD	22 / 4 / 2024	<ul style="list-style-type: none">- Approving the report on production and business activities in 2023, directions and tasks in 2024 ;- Approval of the Board of Directors performance report in 2023; tasks in 2024 ;- Approval the Audited financial statements 2023 ;- Approval the Financial and credit plan 2024 ;- Approval the profit distribution and dividend payment plan for 2023 ;- Approval Selecting an independent auditing company in 2024 ;

STT	Resolution Number	Day	Content
			<ul style="list-style-type: none"> - Approve report on the activities of the Board of Supervisors in 2023 ; tasks for 2024 ; - Approve Salary and remuneration submission form Board of Directors, Supervisory Board , management staff in 2023 and salary and remuneration plan for Board of Directors, Supervisory Board , management staff in 2024 ; - Approving the Project to restructure Lilama 10 Joint Stock Company for the period 2021-2025; orientation to 2030; - Approve continuing to find for independent Board of Directors.

II. Activities of the Board of Directors :

1. Information about Management Board members:

STT	Board Member	Position (<i>independent member of the Management Board, non-executive member of the Management Board</i>)	Date of starting/cease being a member of the Management Board/ Independent Management Board	
			Date of appointment	Resign Date
1	Mr. Dang Van Long	Chairman of the Management Board, legal representative of the Company.	June 25, 2022	
2	Mr. Trinh Ngoc Tuan Hung	Member of Management Board cum Chief Accountant of the Company	June 25, 2022	
3	Mr. Pham Khac Tuyen	Non-executive Board Member	June 25, 2022	
4	Mr. Nguyen Hong Dang	Non-executive Board Member	June 25, 2022	
5	Mr. Dang Hao Quang	Non-executive Board Member	June 25, 2022	

2. Management Board meetings :

In 2024, the Management Board of Directors hold 20 meetings, including 05 off line meetings and 15 meetings in the form of getting opinions. The Management Board meetings as

well as getting opinions of the Management Board in writing were in compliance with the provisions of the Law and the Company's Charter.

S TT	Members of Directors Board	Number of meetings with the attendance of Board of Directors	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Dang Van Long	20/20	100%	
2	Mr. Trinh Ngoc Tuan Hung	20/20	100%	
3	Mr. Pham Khac Tuyen	20/20	100%	
4	Nguyen Hong Dang	20/20	100%	
5	Dang Hao Quang	20/20	100%	

3. Supervisory activities of the Management Board to the Board of Directors:

In 2024, the Management Board held meetings to evaluate and comment on the Company's production and business situation in the past time, and at the same time, promoted the requirement of monitoring the activities of each member of the Board of Directors and other management departments to ensure the Company's operations to be stable, comply with the law, and implement in accordance with the Resolutions of the General Meeting of Shareholders and the Management Board. Accordingly, the Management Board directed and supervised the implementation of the following contents:

- Complete, submit and announce the 2023 Annual Report on time;
- Complete audited 2023 financial statements and other reports, announcement as regulation.
- Organize General Meeting of Shareholders 2024 on April 20th, 2024 in accordance with the provisions of the Company's Charter, regulations and the current laws.
- Supervise the Board of Directors in performing production and business tasks to ensure the completion of the Company's 2024 plan.
- Signed the contract with UHY Auditing and Consulting Limited Company as the unit providing financial statement auditing services for 2024.
- Pay 2023 dividend to shareholders on June 12, 2024 at a rate of 10%/share in cash.
- *Salary and remuneration of the Company's management and executive officers :*
 - + Salary settlement for full-time management and executive staff and remuneration for part-time staff in 2023 according to Resolution No. 02/NQ-DHĐCĐ of the 2024 Annual General Meeting of Shareholders.

+ Salary For full-time managers and executives in 2024 , 80% of the salary will be provisionally paid ; the remaining 20% will be settled and paid after the audited 2024 production and business results are available .

+ Remuneration for non-professional managers in 2024 : Advance payment of 80%; the remaining 20% will be settled and paid after the audited 2024 production and business results are available .

- Divestment at BV Invest Joint Stock Company: Continuing to be implemented.
- Implementing investment phase II of LILAMA 10 Building : Currently implementing investment preparation phase.

In addition, the Management Board also focuses on risk management, simultaneously implementing the standardization of processes, regulations, and rules, and supervising the General Director's operations in production and business activities and other areas of the Company. The Management Board has performed well in its role of comprehensively managing and supervising all aspects of the Company's production and business activities.

The Resolution of the Management Board has provided the right direction, appropriate and timely solutions to direct the implementation of production and business activities, while ensuring transparency to create favorable conditions for shareholders and investors as well as management agencies to be able to perform well the functions of supervision, inspection and control, thereby completing the Company's planning targets.

4. Activities of subcommittees under the Management Board:

**** Salary, bonus subcommittee:***

Participate in the Company's administration work according to the provisions of law and the Company's charter, participate in research, construct development strategies, production and business plans of the Company, labor safety work, advise on the development of salary and bonus regulations to ensure the rights of employees, to improve labor productivity, develop and apply quality management systems to the Company's production and business fields.

**** Human resources subcommittee :***

Participate in corporate governance work according to the provisions of law and the Company's charter, organize labor relations, administration, training and development of human resources, establish regulations, rules and policies for employees.

Participate in research, develop development strategies, human resource plans suitable for the Company's production and business, inspect and supervise the implementation of laws, policies, regimes and internal regulations in the management and operation of the Company's production and business activities to improve the Company's governance capacity.

5. Resolutions/Decisions of the Board of Directors:

STT	Resolution / Decision Number	Date	Content	Passage Rate
1	01 /Lilama10/HD QT	01/25/2024	Management Board's Resolution approving the policy of implementing contracts and transactions between the Company and related enterprises.	100%
2	02 /Lilama10/HD QT	21/02/2024	Resolution of the Management Board on approving the plan for the 2024 Annual General Meeting of Shareholders	100%
3	03 /Lilama10/HD QT	21/02/2024	Resolution of the Management Board for the first quarter of 2024 approved the following contents: Report on the implementation of the Resolution of the General Meeting of Shareholders and the Management Board in 2023; Production and business situation in the first quarter and Plan for the second quarter of 2024; Issuance of corporate governance regulations; Personnel work; Open letter to independent members of the Management Board.	100%
4	04 /Lilama10/HD QT	21/02/2024	Decision to establish the Organizing Committee of the 2024 Annual General Meeting of Shareholders	100%
5	05 /Lilama10/HD QT	21/02/2024	Decision to establish the 2024 Annual General Meeting of Shareholders Preparation Committee	100%
6	06 /Lilama10/Boa rd of Directors	21/02/2024	Decision to establish the Board of Shareholders' Qualifications to Attend the 2024 Annual General Meeting of Shareholders	100%
7	07 /Lilama10/HD QT	21/02/2024	Decision to establish the 2024 Annual General Meeting of Shareholders Celebration Committee	100%
8	08 /Lilama10/HD QT	21/02/2024	Decision to reappoint Mr. Trinh Ngoc Tuan Hung - to hold the position of Chief Accountant of the Company.	100%
9	09 /Lilama10/ HDQT	21/02/2024	Decision promulgating the regulations on decentralization and management of basic construction investment and fixed asset procurement of Lilama 10 Joint Stock Company (amended).	100%
10	10 /Lilama10/ HDQT	March 25, 2024	Resolution of the Management Board on the approval of documents for the 2024 Annual General Meeting of Shareholders	100%
11	11 /Lilama10/ HDQT	March 25, 2024	Resolution of the Management Board to comment and evaluate the collective and individual capital representative group of LILAMA Corporation at Lilama 10 in 2023	100%

STT	Resolution / Decision Number	Date	Content	Passa ge Rate
12	12 /Lilama10/ HDQT	05/02/2024	Resolution of the Management Board approving the working capital loan plan at Agri Bank - Lang Ha Branch.	100%
13	13 /Lilama10/ HDQT	5/14/2024	Resolution on dividend payment in 2023	100%
14	14 /Lilama10/ HDQT	5/28/2024	Resolution of the Management Board on planning management staff for the period 2021-2024 and term 2026-2031.	100%
15	15 /Lilama10/ HDQT	6/10/2024	Resolution of the Management Board approved Auditing unit of financial statements 2024	100%
16	16 /Lilama10/ HDQT	June 28, 2024	Resolution of the Management Board for the second quarter of 2024: Approval of the implementation of production and business tasks in the first 6 months of 2024; Production and business plan for the third quarter and the last 6 months of 2024, amendment of salary regulations for employees of the Company's office block and personnel work.	100%
17	17 /Lilama10/ HDQT	7/30/2024	Resolution approving the extension of the time limit for applying salary regulations for office workers of the Company	100%
18	18 /Lilama10/ HDQT	8/23/2024	Resolution approving the dismissal of Lilama branch director 10-XN 10-4 for Nguyen Ngoc Minh	100%
19	19 /Lilama10/ HDQT	8/23/2024	Resolution approving the appointment of Director of Lilama branch 10-XN 10-4 for Tran Van Nhuan	100%
20	20 /Lilama10/ HDQT	8/23/2024	Decision approving the dismissal of Lilama 10-XN 10-4 branch director Nguyen Ngoc Minh	100%
21	21 /Lilama10/HD QT	8/23/2024	Decision approving the appointment of Director of Lilama 10-XN 10-4 branch for Tran Van Nhuan	100%
22	22 /Lilama10/HD QT	09/09/2024	Resolution of the Management Board on approving the issuance of salary regulations for office workers of the Company	100%
23	23 /Lilama10/HD QT	9/27/2024	Resolution of the Management Board for the third quarter of 2024: Approval of the implementation of production and business tasks in the first 9 months of 2024 and the production and business plan for the fourth quarter of 2024.	100%
24	24 /Lilama10/HD QT	9/27/2024	Resolution Approving the authorization to sign contracts and related documents for Banks and other credit institutions serving production and business activities in 2024	100%

STT	Resolution / Decision Number	Date	Content	Passage Rate
25	25 /Lilama10/HD QT	9/27/2024	Resolution Approving loan value, guarantee, LC at Military Commercial Joint Stock Bank - Thang Long Branch	100%
26	26 /Lilama10/HD QT	10/22/2024	Resolution Approving the final settlement of investment capital for purchasing 01 Fiber Laser Cutting Machine	100%
27	27 /Lilama10/HD QT	10/22/2024	Resolution Approving the final settlement of investment capital for purchasing 02 trucks with cranes with lifting capacity of 15 tons	100%
28	28 /Lilama10/HD QT	10/22/2024	Resolution Approving the final settlement of investment capital for purchasing 02 wheel cranes with lifting capacity of 70 tons	100%
29	28.1 /Lilama10/HD QT	11/26/2024	Resolution of the Management Board on signing the Contract with ATB ATB Riva Calzoni spa – Italy	100%
30	29 /Lilama10/HD QT	11/29/2024	Resolution of the Management Board meeting in the fourth quarter: Approval of the 2025 production and business plan and approval of the internal audit unit for 2024 of Lilama10 Joint Stock Company .	100%
31	30 /Lilama10/HD QT	12/20/2024	Production and business situation at key projects in 2024; Implementation of meeting conclusions with LILAMA Corporation and personnel work.	100%
32	31 /Lilama10/Boa rd of Directors	12/20/2024	Decision on reappointment to the position: Branch Director of Lilama10 Joint Stock Company - Hai Duong Mechanical and Equipment Manufacturing Factory for Mr. Le Kim Hai	100%
33	32 /Lilama10/Boa rd of Directors	12/23/2024	Resolution approved the payment of interim cash dividends from net profit in 2022, 2023 and 2024 at BV Invest JSC	100%

III. Board of Controlling

1. Information about Board of Supervisors members:

Status	Board Member	Position	Start date as a member of the Board of Supervisors	Professional qualifications	Date of appointment/dismissal
1	Vu Cong Trang	Head of Supervisory Board	June 25, 2022	Mechanical engineer	June 25, 2022

2	Ms. Nguyen Thi Thu Phuong	Member	April 15, 2017	Bachelor of Economics	June 25, 2022
3	Dinh Thi Huong Ngoc	Member	June 25, 2022	Bachelor of Economics	June 25, 2022

2. Board of Supervisors (BOS) meetings :

Stat us	Board Member	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Nguyen Thi Thu Phuong	4/4	100 %	100 %	
2	Mr. Vu Cong Trang	4/4	100 %	100%	
3	Ms. Dinh Thi Huong Ngoc	4/4	100. %	100%	

3. Supervisory activities of the Board of Supervisors to the Management, Board of Directors, Executive Board and shareholders:

In 2024, the Board of Supervisors held 04 meetings to review and assign tasks to members of the Board of Supervisors and implement inspection and supervision tasks within the scope of the Board of Supervisors' activities for the Company's production and business activities as well as the direction and operation of the Management Board, Board of Directors in implementing the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors to ensure compliance with the provisions of law and the Company's Charter. Accordingly:

- The Board of Supervisors reported to shareholders at the 2024 Annual General Meeting of Shareholders on the supervision of the Company's 2023 production and business activities and the Board of Supervisors' 2024 operation plan.

- Review the appropriateness of decisions of the Board of Directors and the Board of Management in management and operation.

- Audit quarterly financial reports.

- Supervise the implementation and disclosure of information of the Company in accordance with the provisions of the Securities Law and related legal documents.

In addition, the Board of Supervisors also sent representatives to attend the Management Board's meetings and the Company's briefings to grasp information on the management and administration of the Management Board, the Board of General Directors as well as the production and business performance and financial situation of the Company. Participate in giving comments on the draft regulations. internal of the Company.

Continue to monitor the implementation of the Company's restructuring project in accordance with the approved Resolution of the General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

The Board of Directors and the Board of Management have closely coordinated and facilitated the Board of Supervisors in performing their supervisory duties at the Company as prescribed. The Board of Directors, the Board of Management and the management staff have enthusiastically provided complete and clear relevant information as required by the supervisory authorities.

The Board of Supervisors was also invited to attend regular meetings of the Board of Directors, and weekly and quarterly meetings of the Company. In the meetings, the Board of Supervisors was also invited to contribute their opinions frankly, to analyze, evaluate, and make the most optimal decisions, both in compliance with current legal regulations and optimizing benefits for all parties involved.

In 2024, the Board of Supervisors did not receive any comments from shareholders regarding the Company's governance and operations by the Board of Directors and the Board of Management.

5. Other activities of the Board of Directors (if any): Are not

I V . Executive Board

STT	Board Member	Date of birth	Professional qualifications	Position	Date of appointment/ reappointment of the Executive Board	
					Date of appointment	Re- appointment Date
1	Mr. Nguyen Dinh Tinh	September 5, 1975	Electrical Engineer	General Director	7/20/2022	
2	Mr. Vo Dang Giap	March 8, 1968	Bachelor of Economics	Deputy General Manager	7/2013	01/07/2023
3	Mr. Nguyen Viet Xuan	October 1, 1974	Mechanical engineer	Deputy General Manager	2/2012	02/2022
4	Mr. Ngo Van Thiem	January 29, 1980	Mechanical engineer	Deputy General Manager	01/2024	

V. Chief Accountant

STT	Full name	Date of birth	Professional qualifications	Date of appointment/reappointment	
				Date of appointment	Re-appointment Date
1	Mr. Trinh Ngoc Tuan Hung	August 15, 1979	Bachelor of Finance-Accounting	3/2009	03/02/2024

VI. Training on corporate governance :

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance .

Plan for 2025 : Continue to send members of the Board of Directors, members of the Board of Supervisors, the General Director, and the person in charge of corporate governance to participate in corporate governance training courses at domestic training institutions.

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Securities Law (Annual Report) and transactions of related persons of the company with the Company itself .

1. List of related persons of the company

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number/Date of issue/Place of issue	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
I	Board Members								
1	Dang Van Long		Board Member/ Chairman			4/2012		- appointment of NK (2022-2027)	Insider
2	Trinh Ngoc Tuan Hung		Board Member/ Chief Accountant			4/2012			Insider
3	Pham Khac Tuyen		Board Member			4/2021			Insider
4	Nguyen Hong Dang		Board Member			6/2022		New appointment NK 2022-2027	Insider
5	Dang Hao Quang	-	Board Member			6/2022			Insider

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number/Date of issue/Place of issue	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
II Members of the Board of Directors									
1	Nguyen Dinh Tinh	-	CEO			5/2016			Insider
2	Vo Dang Giap		Deputy General Director			7/2013			Insider
3	Nguyen Viet Xuan		Deputy General Director			2/2012			Insider
4	Ngo Van Thiem		Deputy General Director			01 /20 24			Insider
III Board of Supervisors members									
1	Dance Page		Head of Supervisory Board			6/2022			Insider
2	Nguyen Thi Thu Phuong		Board Member			4/2017			Insider
3	Dinh Thi Huong Ngoc		Board Member			6/2022			Insider
IV Company Legal Representative									
1	Dang Van Long		Board Member/ Chairman			4/2010			Insider
V CFO, Chief Accountant									
1	Trinh Ngoc Tuan Hung		Board Member/ Chief Accountant			0 3/2009			Insider
VI Company Secretary/Administrator									

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number/Date of issue/Place of issue	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	Nguyen Hong Dang		Board Member			8/2017			Insider
VII Related organizations									
1	Vietnam Machinery Installation Corporation - JSC	-	Major shareholder			01/2007			Affiliated companies

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

STT	Name of organization/individual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, Quantity, Total Transaction Value	Note
1	Vietnam Machinery Installation Corporation - JSC	Major shareholder	0100106313	124 Minh Khai - Hai Ba Trung - Hanoi	Regular transactions throughout the year on Service contracts for installation of technological equipment, all kinds of electricity, mechanical processing, metal structures, pressure tanks, mechanical equipment manufacturing, equipment insulation paint...	Resolution No. 01/Lilama10/HĐQT dated January 21, 2024 - Approving the policy of implementing contracts and transactions between Lilama10 Joint Stock Company and related enterprises (LILAMA Corporation - JSC) according to the provisions of Articles 164 and 167 of the Law on Enterprises 2020. Effective period from January 25, 2024 to December 31, 2024.	"Installation of coal transportation system (CHS), auxiliary pipeline system and auxiliary equipment" and "Installation of electrical and control system" of Vung Ang 2 Thermal Power Project; Total transaction value (excluding VAT) is: 0 VND	

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the listed company : No

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors , and the General Director were or are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): *None*.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors , and the General Director are members of the Board of Directors or the General Director: *None*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and the General Director: *None* .

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders: Attached appendix

2. Transactions of insiders and related persons on shares of listed companies: None.

VII. Other issues to note: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**
(Signed and sealed)



CHỦ TỊCH H.Đ.QT
Đặng Văn Long

Appendix

List of insiders and related persons of insiders

(Attached to the 2024 management report dated January 20, 2025 of Lilama 10 Joint Stock Company)

1- Member of Board of Directors

No.	Full name	Securities trading account (if any)	Position in company (if any)/Relationship	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of period	Note
I Board Members								
1	Dang Van Long Legal Representative		Board Member/Chairman of the Board			3,999,498	40.43 %	
1.1	Dang Song Thao		Dad					
1.2	Pham Thi Ba		Mom					
1.3	Dang Van Thang		Older brother					
1.4	Dang Van Hung		Younger brother					
1.5	Hoang Mai An		Wife					
1.6	Dang Mai Phuong		Son					
1.7	Dang Hoang Phuong Linh		Son					
1.8	Dang Phuc Truong Minh		Son					
2	Trinh Ngoc Tuan Hung		Board Member/Chief Accountant			1,047,259	10.59%	
2.1	Trinh Khac Luc		Dad					
2.2	Tran Thi Tung		Mom					
2.3	Nguyen Le Thu Hien		Wife					
2.4	Trinh Nguyen Tuan Vu		Son					
2.5	Trinh Ngoc Tuan Nghia		Son					
2.6	Trinh Ngoc Truong		Older brother					
2.7	Trinh Thi Hong Le		Older sister					
3	Pham Khac Tuyen		Member of the Board of Directors (reappointed for the term 2022-2027)			5,742	0.06%	
3.1	Tran Thi Cuc		Mom					
3.2	Vu Thi Cuc		Wife					
3.3	Pham Thuy Anh		Son					
3.4	Pham Diep Anh		Son					
3.5	Pham Quynh Anh		Son					
3.6	Pham Thi Tuyet		Older sister					
4	Nguyen Hong Dang		Company Secretary/Administrator/Deputy Head of Corporate Organization			0	0%	
4.1	Nguyen Huong Mai		Wife					
4.2	Nguyen Khanh Linh		Son					
4.3	Nguyen Quynh Anh		Son					
4.4	Nguyen Van Dang							
4.5	Vu Thi Hien							
4.6	Nguyen Quang Huy							



No.	Full name	Securities trading account (if any)	Position in company (if any)/Relationship	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of period	Note
4.7	Nguyen Thi Thu Hang							
5	Dang Hao Quang		Board Member			0	0%	
5.1	Dang Van Canh		Dad					
5.2	Pham Thi Doai		Mom					
5.3	Nguyen Thanh Huyen		Wife					
5.4	Dang Thi Kieu Loan		Younger sister					
5.5	Dang Phuong Nhat Anh		Son					
2- Board of Supervisors member								
1	Vu Cong Trang		Deputy Head of Machine Management			0	0%	
1.1	Vu Tien Quyet		Dad					
1.2	Duong Thi Tho		Mom					
1.3	Le Thi Viet Hang		Wife					
1.4	Vu Diep Thao Chi		Son					
1.5	Vu Duc Hung		Son					
1.6	Vu Thi Quynh		Older sister					
1.7	Vu Hong Quan		Younger brother					
2	Nguyen Thi Thu Phuong		Board of Supervisors member (reappointed for term 2022-2027)			0	0%	
2.1	Nguyen Viet Cuong		Dad					
2.2	Vu Thi Minh Tam		Mom					
2.3	Nguyen Duong Nghia		Husband					
2.4	Nguyen Ngoc Minh Chau		Son					
2.5	Nguyen Phuong Vy		Son					
2.6	Nguyen Vu Minh		Older brother					
3	Dinh Thi Huong Ngoc					0	0%	
3.1	Ngo Thi Yen		Mom					
3.2	Vu Cong Uan		Husband					
3.3	Vu Anh Khoa		Son					
3.4	Vu Ngoc Linh		Son					
3.5	Dinh Nghia Van Anh		Older sister					
3.6	Dinh Thi Thu Nga		Older sister					
3- Members of the Board of Directors								
1	Nguyen Dinh Tinh		General Director of the Company			10,461	0.10%	
1.1	Nguyen Thanh Tung		Dad					
1.2	Cao Thi Phu		Mom					
1.3	Do Thi Minh Ngoc		Wife					
1.4	Nguyen Do Lam Nhi		Son					
1.5	Nguyen Tuan Dung		Son					
1.6	Nguyen Dinh Hiep		Son					
1.7	Nguyen Thi Phuong		Younger sister					
1.8	Nguyen Thi Mai Lan		Younger sister					
2	Vo Dang Giap		Deputy General Director					
2.1	Thai boxer		Dad					

No.	Full name	Securities trading account (if any)	Position in company (if any)/Relationship	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of period	Note
2.2	Chu Thi Thu		Mom					
2.3	Hoang Thi Binh		Wife			50	0.0005%	
2.4	Vo Hoang Hung		Son					
2.5	Vo Hoang Hai		Son					
2.6	Vo Thi Minh Chau		Younger sister					
2.7	Vo Quyet Thang		Younger brother					
2.8	Vo Trung Chinh		Younger brother					
2.9	Vo Thi Minh Khai		Younger sister					
3	Nguyen Viet Xuan		Deputy General Director			5,324	0.054%	
3.1	Vu Thi Nhu Trang		Wife					
3.2	Nguyen Vu Nam		Son					
3.3	Nguyen Vu Anh		Son					
3.4	Nguyen Thi Loan		Older sister					
3.5	Nguyen Thi Khanh		Older sister					
3.6	Nguyen Van Tung		Older brother					
4	Ngo Van Thiem		Deputy General Director			900	0.009%	
4.1	Ngo Thi Tan		Mom					
4.2	Nguyen Thi Lan Huong		Wife					
4.3	Ngo Quang Tung		Son					
4.4	Ngo Quang Lam		Son					
4.5	Ngo Thi Minh Tuyen		Older sister					
4.6	Ngo Quang Vinh		Younger brother					
4	Company legal representative							
1	Dang Van Long		Chairman of the Board of Directors					Stated in the Board of Directors section
5	CFO, Chief Accountant,							
1	Trinh Ngoc Tuan Hung <i>The person who published the information</i>		Board Member/ Chief Accountant					Stated in the Board of Directors section
6	Corporate Administrator, Corporate Secretary.							
1	Nguyen Hong Dang		Company Secretary/Administrator/Deputy Head of Corporate Organization					Listed in the Board of Directors