

No.: 03 /BC-GMH

Quang Tri, January, 2025

COMPANY MANAGEMENT REPORT

Period: Year 2024

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Company Name: Minh Hung Quang Tri Joint Stock Company
- Head Office Address: Km 8, National Highway 9, Ward 4, Dong Ha City, Quang Tri Province

- Telephone: 0233 358 2460
- Fax: 0233 3584809
- Email: autominhhung@gmail.com
- Charter Capital: 165,000,000,000 VND.
- Stock Code: **GMH**
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	Resolution No. 02/2024/NQ-DHĐCĐ of the Annual General Meeting of Shareholders 2024	29/04/2024	Resolutions of the Annual General Meeting of Shareholders 2024, including: <ul style="list-style-type: none">- Approval of the Board of Directors' report on 2023 activities and the 2024 operating plan.- Approval of the Supervisory Board's activity report.- Approval of the 2024 production, business, and investment plan.- Approval of the audited 2023 financial statements audited by International Audit Co.,

			<p>Ltd.</p> <ul style="list-style-type: none"> - Approval of the 2023 remuneration payment and the 2024 remuneration payment plan for the Board of Directors and Supervisory Board. - Approval of the plan for allocation to funds and distribution of 2023 profit. - Approval of the plan to issue shares to increase capital from owner's equity. - Approval of the plan to issue additional shares to increase charter capital. - Approval of the selection of an auditing organization for the 2024 financial statements. - Approval of related party transactions.
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II. Board of Directors in 2024:

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Dismissal Date
01	Mr. Le Dinh Sung	Non-executive Member of the Board of Directors	04/04/2022	-
02	Ms. Pham Thi My Lien	Executive Member of the Board of Directors	04/04/2022	-
03	Mr. Tran Canh Binh	Executive Member of the Board of Directors	04/04/2022	-
04	Mr. Le Dinh Minh	Non-executive Member of the Board of Directors	04/04/2022	-
05	Mr. Truong Duc Tri	Independent	04/04/2022	-

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		Member of the Board of Directors		
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2. BOD Meetings:

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence
01	Mr. Le Dinh Sung	05/05	100%	None
02	Ms. Pham Thi My Lien	05/05	100%	None
03	Mr. Tran Canh Binh	05/05	100%	None
04	Mr. Le Dinh Minh	05/05	100%	None
05	Mr. Truong Duc Tri	05/05	100%	None

3. BOD's supervision of the General Director:

- The BOD regularly communicates directly/via email and telephone regarding the implementation of BOD resolutions, and regularly directs and supervises the management of the General Director. Concurrently, the BOD regularly works directly, exchanges, and questions the General Director and members of the Board of Directors to implement the resolutions of the General Meeting of Shareholders and the objectives set by the General Meeting of Shareholders in 2024.
- The Company has made an advance payment and paid 10% cash dividend in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders.
- The BOD has urged the Board of Directors to evaluate and control the financial investments that the Company is currently investing in, and to seek products to optimize the company's cash flow.
- In addition, given the macroeconomic situation in general and the difficulties faced by the construction materials business in particular, the Board of Directors has continuously exchanged, monitored, and directed the adjustment of output, cost, and enhanced management activities to optimize costs and the Company's efficiency.

4. Activities of sub-committees under the Board of Directors: Internal Audit Subcommittee.

- The Internal Audit Committee, under the Board of Directors, plans and coordinates with the Supervisory Board to implement the internal audit plan for the year, monitors and assesses risks in accordance with legal regulations.

5. Resolutions of the Board of Directors in 2024:

No.	Resolution No.	Date	Content	Approval Rate
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1	01/2024/NQ-HĐQT-GMH	04/03/2024	Board Resolution on convening the Annual General Meeting of Shareholders and paying interim dividends in cash.	100%
2	02/2024/NQ-BOD-GMH	01/04/2024	BOD Resolution on approving the adjustment of the time, agenda, and content of the Annual General Meeting of Shareholders.	100%
3	04/2024/NQ-BOD-GMH	07/06/2024	BOD Resolution on the selection and signing of the 2024 Financial Statement Audit and Review Contract.	100%
4	07/2024/NQ-BOD-GMH	12/26/2024	BOD Resolution on changing the investment location of the Minh Hung High-Tech Tunnel Brick Production Plant Project.	100%

III. Supervisory Board in 2024:

1. Information on members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Start Date as SB Member	End Date as SB Member
01	Mr. Pham Quoc Hai	Head of SB	04/04/2022	-
02	Mr. Thai Vinh Dong	SB Member	04/04/2022	-
03	Ms. Vo Thi Ngoc Ha	SB Member	04/24/2023	-

2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
01	Mr. Pham Quoc Hai	04/04	100%	100%	None
02	Mr. Thai Vinh Dong	04/04	100%	100%	None
03	Ms. Vo Thi Ngoc Ha	04/04	100%	100%	None

3. Supervisory activities of the SB towards the BOD, General Director, and shareholders:

- The Supervisory Board performs the function of supervising the management and administration of the BOD, the General Director, and the Company's production and business activities by attending and contributing opinions at BOD meetings, supervising

the process of obtaining voting opinions from BOD members, and reviewing the annual audited financial statements and the Company's quarterly financial reports.

- The Supervisory Board supervised the preparation process for the Company's 2024 Annual General Meeting of Shareholders. The 2024 Annual General Meeting of Shareholders was conducted in accordance with the prescribed procedures, and the Supervisory Board received no complaints regarding the organization of the Meeting.
- The Supervisory Board oversees strict implementation of corporate governance regulations for listed companies and conducts guidance activities on information disclosure compliance for insiders and related parties.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the content and plan for inspection and supervision in 2024. The Supervisory Board did not receive any complaints from shareholders regarding the Company's corporate governance.
- The Board of Directors, the Executive Board, and the Supervisory Board coordinated in reviewing and evaluating the control of the Company's financial reporting data.
- The Supervisory Board received support from the Board of Directors, the Executive Board, and the Company's management personnel in carrying out its duties.
- The Board of Directors provided the Supervisory Board with all of its Resolutions and Decisions.

5. Other activities of the Supervisory Board:

None.

IV. Executive Board

No.	Member Executive Board	Date of Birth	Professional Qualifications	Date of Appointment to the Executive Board
01	Mr. Tran Canh Binh General Director	07/15/1956	Mechanical Engineer	12/2020
02	Ms. Pham Thi My Lien Deputy General Director	02/10/1965		06/2020
03	Mr. Dang Si Tiep Deputy General Director	01/02/1981	Bachelor of Economics,	12/2020

			majoring in Accounting and Finance	
04	Mr. Ho Dang Vinh Deputy General Director	05/01/1970	Chemical Engineer	02/10/2023

V. Chief Accountant

Full Name	Date Year of Birth	Professional Qualifications	Appointment Date
Mr. Nguyen Ba Hai	05/02/1963	Bachelor of Economics, majoring in Accounting and Finance	2012

VI. Corporate Governance Training:

In 2024, members of the Board of Directors, members of the Supervisory Board, the CEO, and other management personnel did not participate in any corporate governance training courses.

VII. List of related parties of the public company and transactions of related parties of the company with the Company itself.

1. List of related parties of the company:

Appendix I.1 (VII) and Appendix II.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

Appendix 03.

3. Transactions between the company's insiders, related parties of insiders, with subsidiaries, and companies controlled by the company.

None.

4. Transactions between the company and other entities.

Appendix 04.

VIII. Share transactions of insiders and related parties of insiders.

1. List of insiders and related parties of insiders:

Appendix I.2 (VIII).

2. Transactions of insiders and related parties with the company's shares:

*Detailed personal information is in Appendix 06.

IX. Other noteworthy issues:

None.

Recipient:

- As above;
- BOD;
- Save DT, TCHC:

**On behalf of the BOARD OF DIRECTORS
CHAIRMAN**



A red circular stamp from the company "CÔNG TY CỔ PHẦN MINH HƯNG QUẢNG TRỊ" in "TỈNH QUẢNG TRỊ". The stamp includes the M.S.D.N. number "8200040982". A blue ink signature is written over the stamp, and the name "LÊ DINH SUNG" is printed in bold black capital letters below it.

Appendix 1 (VII): List of Related Persons of the Company:

No.	Organization/Individual Name (if any)	Securities Trading Account (if any)	Position in the Company	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Head Office Address/Contact Address	Start Date as a Related Person of the Company/Major Shareholder	End Date as a Related Person of the Company/Major Shareholder	Reason (when changes related to item 13 and item 14 occur)	Relationship with Insider
1	Le Dinh Sung		Chairman of the Board of Directors	5	6	7	8	9	10	11	12
1.01	Nguyen Thi Gai							01/01/2012			
1.02	Hoang Thi Thu							01/01/2012			Biological Mother
1.03	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director					01/01/2012			Mother-in-law
1.04	Le Dinh Mau							01/01/2012			Wife
1.05	Tran Thi Phuong							01/01/2012			Older Brother
1.06	Le Thi Hien							01/01/2012			Sister-in-law
1.07	Le Thi Dieu Trinh							01/01/2012			Older Sister
1.08	Le Dinh Minh		Member of the Board of Directors					01/01/2012			Biological Child
1.09	Le Thi My Trang							01/01/2012			Biological Child
1.10	Le Tien Hung							01/01/2012			Biological Child
1.11	Le Thi Thao Duyen							01/01/2012			Daughter-in-law
1.12	Nguyen Van Tu							01/01/2012			Son-in-law

1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	01/01/2012			Chairman of the Members' Council
2	Pham Thi My Lien			Member of the Board of Directors cum Deputy General Director				01/01/2012			
2.01	Hoang Thi Thu							01/01/2012			Biological Mother
2.02	Nguyen Thi Gai							01/01/2012			Mother-in-law
2.03	Le Dinh Sung			Chairman of the Board of Directors				01/01/2012			Husband
2.04	Pham Thi My Hoa							01/01/2012			Younger Sister
2.05	Truong Duc Tri			Member of the Board of				01/01/2012			Brother-in-law
2.06	Le Thi Dieu Trinh							01/01/2012			Biological Child
2.07	Le Dinh Minh			Member of the Board of				01/01/2012			Biological child
2.08	Le Thi My Trang							01/01/2012			Biological child
2.09	Le Tien Hung							01/01/2012			Biological child
2.10	Le Thi Thao Duyen							01/01/2012			Daughter-in-law
2.11	Nguyen Van Tu							01/01/2012			Son-in-law
3	Tran Canh Binh			Member of the Board of Directors and General Director				01/01/2012			
3.01	Tran Canh Ap							01/01/2012			Biological father
3.02	Nguyen Thi Xuyen							01/01/2012			Wife
3.03	Tran Canh Tuyen							01/01/2012			Younger sibling
3.04	Pham Thi Tuyen							01/01/2012			Sister-in-law

3.05	Tran Thi Hung																			Younger sibling
3.06	Nguyen Xuan Nga																			Brother-in-law
3.07	Tran Canh Hung																			Biological child
4	Le Dinh Minh																			
4.01	Le Dinh Sung																			Biological father
4.02	Pham Thi My Lien																			Biological mother
4.03	Le Van Phu																			Father-in-law
4.04	Truong Thi Be																			Mother-in-law
4.05	Le Thi Dieu Trinh																			Older sister
4.06	Nguyen Van Tu																			Brother-in-law
4.07	Le Thi My Trang																			Younger sibling
4.08	Le Tien Hung																			Younger sibling
4.09	Le Thi Thao Duyen																			Wife
4.10	Le Tien Phuc																			Biological child
4.11	Le Thao Khanh Ngoc																			Biological child
5	Truong Duc Tri																			
5.01	Le Thi Hoi																			Biological mother
5.02	Hoang Thi Thu																			Mother-in-law
5.03	Pham Thi My Hoa																			Wife

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5.04	Truong Duc Bi								01/12/2020				Older brother
5.05	Nguyen Thi Ngoc Nga								01/12/2020				Sister-in-law
5.06	Truong Duc Yen Chi								01/12/2020				Younger sibling
5.07	Tran Viet Khanh								01/12/2020				Brother-in-law
5.08	Truong Duc Tin								01/12/2020				Biological child
5.09	Truong Duc Yen Thanh								01/12/2020				Biological child
5.10	Le Thi Huong Xuan								01/12/2020				Daughter-in-law
5.11	Nguyen Thanh Dat								01/12/2020				Son-in-law
6	Dang Si Tiep					Deputy General Director, in charge of Corporate Administration and authorized representative for information disclosure			01/12/2020				
6.01	Phan Van Phuc								01/12/2020				Father-in-law
6.02	Le Thi Lan								01/12/2020				Mother-in-law
6.03	Phan Thi Thanh Huong								01/12/2020				Wife
6.04	Dang Thi Hue								01/12/2020				Older sister
6.05	Lam Van Ut								01/12/2020				Brother-in-law
6.06	Dang Thi Mai								01/12/2020				Older sister
6.07	Dang Thi Lan								01/12/2020				Older sister
6.08	Tran Van Thanh								01/12/2020				Brother-in-law
6.09	Dang Thi Y Nhi								01/12/2020				Younger sibling
6.10	Vo Hong Phong								01/12/2020				Brother-in-law
6.11	Dang Phan Thao Han								01/12/2020				Biological child

6.12	Dang Thuc Anh								01/12/2020				Biological child
6.13	Minh Hung Limited Liability Company				3200100303	17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	01/12/2020				Chief Accountant
7	Ho Dang Vinh				Deputy General Director				10/02/2022				.
7.01	Ton Nu Tuy An								10/02/2022				Biological Mother
7.02	Nguyen Thi Cuc								10/02/2022				Mother-in-law
7.03	Tran Thi Gai								10/02/2022				Wife
7.04	Ho Hung Duy								10/02/2022				Biological Child
7.05	Ho Dang Khoa								10/02/2022				Biological Child
7.06	Ho Thi Ngoc Ha								10/02/2022				Biological Sister
7.07	Nguyen Khac Thong								10/02/2022				Brother-in-law
7.08	Ho Dang Quang								10/02/2022				Biological Brother
7.09	Nguyen Kim Tuyen								10/02/2022				Sister-in-law
7.10	Ho Dang Quoc								10/02/2022				Biological Brother
7.11	Truong Thi Trinh								10/02/2022				Sister-in-law
7.12	Tran Thi Be								10/02/2022				Sister-in-law
8	Pham Quoc Hai				Head of the Board of Directors				04/04/2022				
8.01	Vu Thi Anh Tuyet								04/04/2022				Biological Mother
8.02	Vu Viet Ha								04/04/2022				Father-in-law
8.03	Uong Thi Minh Chau								04/04/2022				Mother-in-law
8.04	Vu Thi Kieu Giang								04/04/2022				Wife

8.05	Pham Quoc Tuan																		04/04/2022				Biological Brother
8.06	Pham Thi Thu Ha																		04/04/2022				Biological Sister
8.07	Vu Dang Phuc																		04/04/2022				Brother-in-law
8.08	Pham Vu Hai Viet																		04/04/2022				Child
8.09	Pham Vu Hai Minh																		04/04/2022				Child
9	Thai Vinh Dong																		04/04/2022				Board Member
9.01	Le Thi Kiem																		04/04/2022				Biological Mother
9.02	Le Anh Dinh																		04/04/2022				Father-in-law
9.03	Le Thi Doai																		04/04/2022				Mother-in-law
9.04	Le Thi Cuc																		04/04/2022				Wife
9.05	Thai Vinh Luong																		04/04/2022				Biological Brother
9.06	Thai Thi Thien																		04/04/2022				Biological Sister
9.07	Thai Vinh Quang																		04/04/2022				Biological Brother
9.08	Thai Vinh Le Duy																		04/04/2022				Child
9.09	Thai Thuy Chi																		04/04/2022				Child
10	Vo Thi Ngoc Ha																		24/04/2023				
10.01	Vo Thanh Son																		24/04/2023				Biological Father
10.02	Do Thi Hau																		24/04/2023				Biological Mother
10.03	Nguyen Thi Ty																		24/04/2023				Mother-in-law
10.04	Nguyen Bao Long																		24/04/2023				Husband
10.05	Nguyen Tai Anh																		24/04/2023				Child
10.06	Vo Thi Lan Huong																		24/04/2023				Biological Sister
10.07	Le Cam Tu																		24/04/2023				Brother-in-law
11	Nguyen Ba Hai																		01/01/2012				
11.01	Nguyen Ba La																		01/01/2012				Biological Father

11.02	Tran Thi Truyen									01/01/2012				Biological Mother
11.03	Truong Thi Viet									01/01/2012				Wife
11.04	Nguyen Ba Phong									01/01/2012				Biological Brother
11.05	Nguyen Truong Thien Ly									01/01/2012				Child
11.06	Nguyen Dang Dung									01/01/2012				Son-in-law
12	Pham Minh Thanh									05/05/2022				
12.01	Pham Duc Thanh									05/05/2022				Biological Father
12.02	Nguyen Thi Hoa									05/05/2022				Biological Mother
12.03	Dang Thi Ky Nam									05/05/2022				Mother-in-law
12.04	Tran Thien Nhu An									05/05/2022				Wife
12.05	Pham An Nhlen									05/05/2022				Biological child
12.06	Pham An Nhi									05/05/2022				Biological child

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Appendix 1.2 (VHH): List of Insiders and Related Persons:

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Percentage at End of Period	Notes
1	2	3		4	5	6	7	8	9	10
1	Le Dinh Sung		Chairman of the Board of Directors					2,501,185	15.16%	
1.01	Nguyen Thi Gai							-	-	
1.02	Hoang Thi Thu							-	-	
1.03	Pham Thi My Lien		Member of the Board of Directors and Deputy General Director					2,250,000	13.64%	
1.04	Le Dinh Mau							4,479	0.03%	
1.05	Tran Thi Phuong							-	-	
1.06	Le Thi Hien							-	-	
1.07	Le Thi Dieu Trinh							50,036	0.30%	
1.08	Le Dinh Minh		Member of the Board of Directors					830,836	5.04%	
1.09	Le Thi My Trang							295,700	1.79%	
1.10	Le Tien Hung							-	-	
1.11	Le Thi Thao Duyen							714,065	4.33%	
1.12	Nguyen Van Tu							711,768	4.31%	
1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology and Investment of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri Province	-	-	

5.09	Truong Duc Yen Thanh									-	-	-	
5.10	Le Thi Huong Xuan									-	-	-	
5.11	Nguyen Thanh Dat									-	-	-	
6	Dang Si Tiep						Deputy General Director, In charge of Corporate Administration and Authorized Representative for Public Disclosure of Information			487,000	2.95%	.	
6.01	Phan Van Phuc									-	-		
6.02	Le Thi Lan									-	-		
6.03	Phan Thi Thanh Huong									14,300	0.09%		
6.04	Dang Thi Hue									-	-		
6.05	Lam Van Ut									-	-		
6.06	Dang Thi Mai									-	-		
6.07	Dang Thi Lan									-	-		
6.08	Tran Van Thanh									-	-		
6.09	Dang Thi Y Nhi									-	-		
6.10	Vo Hong Phong									-	-		
6.11	Dang Phan Thao Han									-	-	Minor	
6.12	Dang Thuc Anh									-	-	Minor	
6.13	Minh Hung Limited Liability Company					3200100303		17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province			
7	Ho Dang Vinh						Deputy General Director			-	-		

7.01	Ton Nu Tuy An									-	-	
7.02	Nguyen Thi Cuc									-	-	
7.03	Tran Thi Gai									-	-	
7.04	Ho Hung Duy									-	-	
7.05	Ho Dang Khoa									-	-	
7.06	Ho Thi Ngoc Ha									-	-	
7.07	Nguyen Khac Thong									-	-	
7.08	Ho Dang Quang									-	-	
7.09	Nguyen Kim Tuyen									-	-	
7.10	Ho Dang Quoc									-	-	
7.11	Truong Thi Trinh									-	-	
7.12	Tran Thi Be									-	-	
8	Pham Quoc Hai								Head of the Board of Directors	-	-	
8.01	Vu Thi Anh Tuyet									-	-	
8.02	Vu Viet Ha									-	-	
8.03	Uong Thi Minh Chau									-	-	
8.04	Vu Thi Kieu Giang									-	-	
8.05	Pham Quoc Tuan									-	-	
8.06	Pham Thi Thu Ha									-	-	
8.07	Vu Dang Phuc									-	-	
8.08	Pham Vu Hai Viet									-	-	
8.09	Pham Vu Hai Minh									-	-	Minor
9	Thai Vinh Dong								Member of the Board of Directors	5,439	0.03%	

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12	Pham Minh Thanh		Member of the Internal Audit Board							301,788	1.83%	
12.01	Pham Duc Thanh									-	-	
12.02	Nguyen Thi Hoa									-	-	
12.03	Dang Thi Ky Nam									-	-	.
12.04	Tran Thien Nhu An									-	-	
12.05	Pham An Nhhien									-	-	Minor
12.06	Pham An Nhi									-	-	Minor

Appendix 2: Internal list and persons related (individuals, organizations) to insiders:

Stock code:

Company name:

Record date:

No.	Stock Code	Full name	Securities trading account (if any)	Position in the company	Relationship with the insider	Type of Identification Document (CCCD/Passport/Business Registration Certificate)	Identification Document Number	Date of issue of Identification Document	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Start date as a related person of the company/insider	End date as a related person of the company/insider	Reason (when there is a change related to item 13 and item 14)	Note (regarding the absence of identification document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	GMH	Le Dinh Sung		Chairman of the Board							2,501,185	15.16%	01/01/2012			
1.01	GMH	Nguyen Thi Gai			Biological mother						-	-	01/01/2012			
1.02	GMH	Hoang Thi Thu			Mother-in-law						-	-	01/01/2012			
1.03	GMH	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director	Wife						2,250,000	13.64%	01/01/2012			
1.04	GMH	Le Dinh Mau			Older brother						4,479	0.03%	01/01/2012			
1.05	GMH	Tran Thi Phuong			Sister-in-law						-	-	01/01/2012			
1.06	GMH	Le Thi Hien			Older sister						-	-	01/01/2012			
1.07	GMH	Le Thi Dieu Trinh			Biological child						50,036	0.30%	01/01/2012			
1.08	GMH	Le Dinh Minh		Member of the Board of Directors	Biological child						830,836	5.04%	01/01/2012			
1.09	GMH	Le Thi My Trang			Biological child						295,700	1.79%	01/01/2012			
1.10	GMH	Le Tien Hung			Biological child						-	-	01/01/2012			
1.11	GMH	Le Thi Thao Duyen			Daughter-in-law						714,065	4.33%	01/01/2012			
1.12	GMH	Nguyen Van Tu			Son-in-law						711,768	4.31%	01/01/2012			

1.13	GMH	Minh Hung Limited Liability Company					Chairman of the Members' Council	Director of Business Registration	3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	-	-	01/01/2012			
2	GMH	Pham Thi My Lien			Member of the Board of Directors cum Deputy General Director								2,250,000	13.64%	01/01/2012			
2.01	GMH	Hoang Thi Thu				Mother							-	-	01/01/2012			
2.02	GMH	Nguyen Thi Gai				Mother-in-law							-	-	01/01/2012			
2.03	GMH	Le Dinh Sung			Chairman of the	Husband							2,501,185	15.16%	01/01/2012			
2.04	GMH	Pham Thi My Hoa				Younger sister							5,500	0.03%	01/01/2012			
2.05	GMH	Truong Duc Tri			Member of the Board of Directors	Brother-in-law							150,000	0.91%	01/01/2012			
2.06	GMH	Le Thi Dieu Trinh			Member of the Board of Directors	Daughter							50,036	0.30%	01/01/2012			
2.07	GMH	Le Dinh Minh				Son							830,836	5.04%	01/01/2012			
2.08	GMH	Le Thi My Trang				Daughter							295,700	1.79%	01/01/2012			
2.09	GMH	Le Tien Hung				Son							-	-	01/01/2012			
2.10	GMH	Le Thi Thao Duyen				Daughter-in-law							714,065	4.33%	01/01/2012			
2.11	GMH	Nguyen Van Tu				Son-in-law							711,768	4.31%	01/01/2012			
3	GMH	Tran Canh Binh			Member of the Board of Directors cum General Director								0	0.00%	01/01/2012			
3.01	GMH	Tran Canh Ap				Father							-	-	01/01/2012			
3.02	GMH	Nguyen Thi Xuyen				Wife							-	-	01/01/2012			
3.03	GMH	Tran Canh Tuyen				Younger brother							-	-	01/01/2012			
3.04	GMH	Pham Thi Tuyen				Sister-in-law							-	-	01/01/2012			
3.05	GMH	Tran Thi Hung				Younger sister							-	-	01/01/2012			
3.06	GMH	Nguyen Xuan Nga				Brother-in-law							-	-	01/01/2012			
3.07	GMH	Tran Canh Hung				Son							-	-	01/01/2012			

4	GMH	Le Dinh Minh		Member of the Board of Directors														711,768	4.31%	01/01/2012			
4.01	GMH	Le Dinh Sung		Chairman of the Board of Directors	Father													2,501,185	15.16%	01/01/2012			
4.02	GMH	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director	Mother													2,250,000	13.64%	01/01/2012			
4.03	GMH	Le Van Phu			Father-in-law															04/04/2022			
4.04	GMH	Truong Thi Be			Mother-in-law															04/04/2022			
4.05	GMH	Le Thi Dieu Trinh			Older sister													50,036	0.30%	01/01/2012			
4.06	GMH	Nguyen Van Tu			Brother-in-law													711,768	4.31%	01/01/2012			
4.07	GMH	Le Thi My Trang			Younger sister													295,700	1.79%	01/01/2012			
4.08	GMH	Le Tien Hung			Younger brother													-	-	01/01/2012			
4.09	GMH	Le Thi Thao Duyen			Wife													714,065	4.33%	01/01/2012			
4.10	GMH	Le Tien Phuc			Biological child															04/04/2022			
4.11	GMH	Le Thao Khanh Ngoc			Biological child															04/04/2022			
5	GMH	Truong Duc Tri		Member of the Board of Directors														150,000	0.91%	01/12/2020			
5.01	GMH	Le Thi Hoi			Biological mother													-	-	01/12/2020			
5.02	GMH	Hoang Thi Thu			Mother-in-law													-	-	01/12/2020			
5.03	GMH	Pham Thi My Hoa			Wife													5,500	0.03%	01/12/2020			
5.04	GMH	Truong Duc Bi			Biological brother													-	-	01/12/2020			
5.05	GMH	Nguyen Thi Ngoc Nga			Sister-in-law													-	-	01/12/2020			
5.06	GMH	Truong Duc Yen Chi			Biological sister													-	-	01/12/2020			
5.07	GMH	Tran Viet Khanh			Brother-in-law													-	-	01/12/2020			
5.08	GMH	Truong Duc Tin			Biological child													-	-	01/12/2020			

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Appendix 03: Transactions between the Company and its related parties; or between the company and major shareholders, insiders, related parties of insiders.

No	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address / Contact Addresses	Time of Transaction with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the issuance date)	Content, quantity, total transaction value/	Notes
1	Minh Hung Limited Liability Company	Related person of an insider	3200100303 issued by the Department of Planning and Investment of Quang Tri Province for the first time on 17/05/1997	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated 29/04/2024.	Purchase of goods: 698,540,112 VND	

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Appendix 04: Transactions between the company and other entities.

Transactions between the company and companies where members of the Board of Directors, Supervisory Board, Director (General Director), and other managers were and are founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated at the time of reporting).

No.	Name of organization /individual	Relationship with the company	Enterprise Registration Certificate No. *, date of issue, place of issue	Head office address/ Contact address	Transaction time with the company	Resolution No. of the General Meeting of Shareholders /Board of Directors approved (if any, specify the issuance date)	Content, quantity, total transaction value/ (Unit: VND)	Notes
1	Phu Vinh Thinh One Member Limited Liability Company	Related party (Mr. Nguyen Van Tu is the son-in-law of Mr. Le Dinh Sung - Chairman of the Board of Directors of the Company; and is	3200603868 issued by the Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated 29/04/2024.	Purchase of goods: 5,383,251,250 VND	Mr. Nguyen Van Tu has been dismissed as a member of the Board of



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		also the owner and legal representative of Phu Vinh Thinh One Member Limited Liability Company)	for the first time on 19/12/2014					Directors since 04/04/2022
2	Minh Hung Limited Liability Company	Shares the same management with the Company	3200100303 issued by the Department of Planning and Investment of Quang Tri Province for the first time on 17/05/1997	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated 29/04/2024.	Purchase of goods: 1,413,967,257 VND	

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board, Director (General Director), and other managers are members of the Board of Directors or Director (General Director).
None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board, Director (General Director), and other managers.
None.

Appendix 06: Transactions of insiders and related parties with the company's shares.
None.