

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**
PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*State Securities Commission*
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/*Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/*Bank's name*: Ngân hàng TMCP Xuất Nhập khẩu Việt Nam/*Vietnam Export Import Commercial Joint Stock Bank* ("Eximbank")

- Mã chứng khoán/*Stock code*: EIB
- Địa chỉ/*Address*: Tầng 8, Văn phòng số L8-01-11+16 Tòa nhà Vincom Center, 72 Lê Thánh Tôn, Phường Bến Nghé, Quận 1, Thành phố Hồ Chí Minh/*8th Floor, Office No. L8-01-11+16 Vincom Center Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City*
- Điện thoại liên hệ/*Phone*: (028) 38227878
- E-mail: vphdqt@eximbank.com.vn
- Website: <https://www.eximbank.com.vn>

2. Nội dung thông tin công bố/*Information disclosure content*:

Báo cáo số 26.../2025/EIB/BC-HĐQT ngày 21/01/2025 của HĐQT Eximbank về việc Báo cáo tình hình Quản trị công ty năm 2024/*Report No. 26.../2025/EIB/BC-HĐQT dated 21/01/2025 of the Board of Directors of Eximbank on the Report on Corporate Governance in 2024.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/01/2025 tại đường dẫn <https://eximbank.com.vn/nha-dau-tu>/*This information was published on the Bank's website on 21/01/2025 at the link https://eximbank.com.vn/nha-dau-tu.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./

Nơi nhận/Recipients:

- Như trên/As above;
- TGD, Người phụ trách QTCT (để b/c)/
CEO, Corporate Governance
Officer (to report);
- Lưu: VT, Vp. HĐQT/ Saving: VT,
Office of the Board of Directors.

Tài liệu đính kèm/ Attached documents:

- Báo cáo số...26.../2025/EIB/BC-
HĐQT ngày...21.../01/2025 của HĐQT
Eximbank.
Report No...26.../2025/EIB/BC-
HĐQT dated...21.../01/2025 of the
Board of Directors of Eximbank.

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
PHÓ TỔNG GIÁM ĐỐC
AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE
DEPUTY GENERAL MANAGER



Nguyễn Hồ Hoàng Vũ

No.: 26./2025/EIB/BC-HĐQT

HCMC, date 24...month 01 year 2025

CORPORATE GOVERNANCE REPORT
*(Fiscal year 2024)***To: - State Securities Commission**
- Ho Chi Minh City Stock Exchange

- **Bank name:** Vietnam Export Import Commercial Joint Stock Bank (“Eximbank”).
- **Head office address:** 8th Floor, Office No. L8-01-11+16, Vincom Center Building, No. 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City.
- **Phone:** (028) 38210056; Fax: (028).38216913.
- **Email:** vphdqt@eximbank.com.vn
- **Charter capital:** 18,688,106,070,000 VND.
(Treasury shares: 6,090,000 shares).
- **Stock code:** EIB.
- **Corporate governance model:** General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”), Board of Supervisors (“BOS”) and General Director (“CEO”).
- **Regarding the implementation of internal audit function:** Implemented.

I. Activities of the General Meeting of Shareholders:

In 2024, Vietnam Export Import Commercial Joint Stock Bank had organized:

1. Annual General Meeting of Shareholders on April 26, 2024.
2. Extraordinary General Meeting of Shareholders on November 28, 2024.

Based on reports, submissions and through the discussion process of General Shareholders, the 2024 Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders on November 28, 2024 approved the contents within its authority and issued the following Resolutions:



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No.	Resolution/ Decision Number	Date	Contents																																							
01	Annual General Meeting of Shareholders Resolution	26/4/2024	1. Approval of the Board of Directors' Report on 2023 business results and 2024 business plan with the following targets: <div>Unit: Billion VND</div> <table><tr><th rowspan="2">No</th><th rowspan="2">ITEMS</th><th rowspan="2">FY2023</th><th colspan="3">FY2024's business plan</th></tr><tr><th>Value</th><th>+/- versus 2023</th><th>%+/- versus 2023</th></tr><tr><td>1</td><td>Total assets</td><td>201.417</td><td>223.500</td><td>22.083</td><td>11,0%</td></tr><tr><td>2</td><td>End of term capital mobilization (*)</td><td>158.329</td><td>175.000</td><td>16.671</td><td>10,5%</td></tr><tr><td>3</td><td>Outstanding credit (including TPDN)</td><td>140.524</td><td>161.000</td><td>20.476</td><td>14,6%</td></tr><tr><td>4</td><td>Bad debt ratio on balance sheet (group 3 - group 5)</td><td>2,71%</td><td>1,80%</td><td>-0,91%</td><td></td></tr><tr><td>5</td><td>Profit before tax</td><td>2.720</td><td>5.180</td><td>2.460</td><td>90,4%</td></tr></table> <div>Notes: (*) Capital mobilization includes capital mobilization from economic organizations - residents and issuance of valuable papers.</div> <div>Assign/authorize the Board of Directors to direct the implementation and decide to adjust the 2024 Business Plan to the actual situation as approved by the competent State Agency.</div>	No	ITEMS	FY2023	FY2024's business plan			Value	+/- versus 2023	%+/- versus 2023	1	Total assets	201.417	223.500	22.083	11,0%	2	End of term capital mobilization (*)	158.329	175.000	16.671	10,5%	3	Outstanding credit (including TPDN)	140.524	161.000	20.476	14,6%	4	Bad debt ratio on balance sheet (group 3 - group 5)	2,71%	1,80%	-0,91%		5	Profit before tax	2.720	5.180	2.460	90,4%
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			2. Approval of the Board of Directors' Report on operations in 2023 and orientation for operations in 2024.																																							
			3. Approval of the Board of Supervisors' 2023 Operational Report and 2024 Operational Orientation.																																							
4. Approval of the Board of Directors' Report on the results of treasury stock sale according to the Resolution of the 2023 Annual General Meeting of Shareholders.																																										

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			<p>The Board of Directors continues to implement the plan to sell all treasury shares according to the Resolution of the 2023 Annual General Meeting of Shareholders dated April 14, 2023.</p> <p>5. Approval of the Proposal for approval of audited separate and consolidated financial statements and the 2023 profit distribution plan and dividend distribution plan.</p> <p>5.1 Approval of the audited separate and consolidated financial statements for 2023 with the following key indicators:</p> <p>- Separate financial statements:</p> <p style="text-align: right;">Unit: Million VND</p> <table><tr><th>No</th><th>Items</th><th>FY2023</th></tr><tr><td>1</td><td>Total Assets</td><td>201.672.702</td></tr><tr><td>2</td><td>Equity</td><td>22.391.341</td></tr><tr><td></td><td>In which: Charter capital</td><td>17.469.561</td></tr><tr><td>3</td><td>Profit before tax</td><td>2.696.416</td></tr><tr><td>4</td><td>Profit after tax</td><td>2.146.292</td></tr></table> <p>- Consolidated financial statements:</p> <p style="text-align: right;">Unit: Million VND</p> <table><tr><th>No</th><th>Items</th><th>FY2023</th></tr><tr><td>1</td><td>Total Assets</td><td>201.416.835</td></tr><tr><td>2</td><td>Equity</td><td>22.444.999</td></tr><tr><td></td><td>In which: Charter capital</td><td>17.469.561</td></tr><tr><td>3</td><td>Profit before tax</td><td>2.719.626</td></tr><tr><td>4</td><td>Profit after tax</td><td>2.165.099</td></tr></table>	No	Items	FY2023	1	Total Assets	201.672.702	2	Equity	22.391.341		In which: Charter capital	17.469.561	3	Profit before tax	2.696.416	4	Profit after tax	2.146.292	No	Items	FY2023	1	Total Assets	201.416.835	2	Equity	22.444.999		In which: Charter capital	17.469.561	3	Profit before tax	2.719.626	4	Profit after tax	2.165.099
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			<p>5.2 Approval of Eximbank's 2023 profit distribution plan as follows:</p> <p style="text-align: right;">Unit: Million VND</p> <table><tr><th>No</th><th>Items</th><th>Explanation</th><th>Separate financial statements</th><th>Consolidat ed financial statements</th></tr><tr><td>1</td><td>Profit before corporate income tax in 2023</td><td>A</td><td>2.696.416</td><td>2.719.626</td></tr><tr><td>2</td><td>Corporate income tax 2023</td><td>B</td><td>550.124</td><td>554.527</td></tr><tr><td>3</td><td>Profit after corporate income tax in 2023</td><td>C=A-B</td><td>2.146.292</td><td>2.165.099</td></tr><tr><td>4</td><td>Provision for funds in 2023</td><td>D=E+F+G</td><td>471.944</td><td>474.764</td></tr><tr><td>4.1</td><td>Reserve fund for additional charter capital (5%)</td><td>E=C*5%</td><td>107.315</td><td>108.255</td></tr><tr><td>4.2</td><td>Financial reserve fund (10%)</td><td>F=C*10%</td><td>214.629</td><td>216.509</td></tr><tr><td>4.3</td><td>Bonus and welfare fund (equivalent to nearly 7% of profit after tax)</td><td>G=C*7%</td><td>150.000</td><td>150.000</td></tr><tr><td>5</td><td>Remaining profit of 2023 after setting aside funds</td><td>H=C-D</td><td>1.674.348</td><td>1.690.335</td></tr></table> <p>(4.1) Deduction from the Reserve Fund to supplement charter capital (Consolidated financial statements) = 5% of Profit after tax on separate financial statements + 5% of Profit after tax of AMC subsidiary.</p> <p>(4.2) Financial reserve fund (Consolidated financial statements) = 10% of profit after tax on separate financial statements + 10% of profit after tax of subsidiary AMC.</p> <p>5.3 Approval of the dividend payment plan as follows:</p>	No	Items	Explanation	Separate financial statements	Consolidat ed financial statements	1	Profit before corporate income tax in 2023	A	2.696.416	2.719.626	2	Corporate income tax 2023	B	550.124	554.527	3	Profit after corporate income tax in 2023	C=A-B	2.146.292	2.165.099	4	Provision for funds in 2023	D=E+F+G	471.944	474.764	4.1	Reserve fund for additional charter capital (5%)	E=C*5%	107.315	108.255	4.2	Financial reserve fund (10%)	F=C*10%	214.629	216.509	4.3	Bonus and welfare fund (equivalent to nearly 7% of profit after tax)	G=C*7%	150.000	150.000	5	Remaining profit of 2023 after setting aside funds	H=C-D	1.674.348	1.690.335
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No.	Resolution/ Decision Number	Date	Contents
			<p>5.6 Assign/Authorize the Board of Directors to develop a plan to increase charter capital in 2024 from accumulated undistributed profits up to 2023 after setting aside funds.</p> <p>6. Approval of the operating budget of the Board of Directors for 2024 with the amount of VND 10,000,000,000 (Ten billion VND); and the fixed remuneration for the Board of Directors for 2024 is VND 25,000,000,000 (Twenty-five billion VND).</p> <p>7. Approval of the operating budget for 2024 of the Board of Supervisors is 3.5 billion VND (Three billion five hundred million VND), including business expenses, hiring experts, consultants, costs of seminars, conferences, receptions, ceremonies, training costs and other costs (uniforms, health insurance, liability insurance); and The fixed remuneration for the Board of Supervisors in 2024 is 0.25% of the consolidated pre-tax profit in 2024, but not less than 10 billion VND.</p> <p>8. Approval of the Proposal on approving the list of independent auditing companies to audit the financial statements and operations of Eximbank's internal control system for the fiscal year 2025.</p> <p>8.1 Approval of the list of independent auditing companies performing the audit of Eximbank's Financial Statements and internal control system operations for fiscal year 2025, which are Big 4 independent auditing companies, including:</p> <ul style="list-style-type: none"> - KPMG Vietnam Co., Ltd; - Ernst & Young Vietnam Co., Ltd; - Price Waterhouse Coopers Vietnam Co., Ltd; - Deloitte Vietnam Company Limited. <p>8.2 Authorize the Board of Directors to decide on selecting 01 of 04 independent auditing companies from the above list to audit the Financial Statements and operations of Eximbank's internal control system for the fiscal year 2025 in accordance with current laws.</p>

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No.	Resolution/ Decision Number	Date	Contents
			<p>9. Approval of the Proposal to approve the Charter Capital Increase Plan in 2024.</p> <p>9.1 Approval Eximbank's 2024 Charter Capital Increase Plan ("2024 Charter Capital Increase Plan") with the basic contents as stated in the Submission and details in the 2024 Charter Capital Increase Plan (attached).</p> <p>9.2 Approval of the amendment of Eximbank's Charter regarding the content related to charter capital after issuance according to the approved Charter Capital Increase Plan for 2024 and the actual issuance results.</p> <p>9.3 Assign/authorize the Board of Directors to:</p> <ul style="list-style-type: none"> (i) Decide on the timing of issuing shares to pay dividends from accumulated undistributed profits up to 2023 after setting aside funds on the basis of suitability with the reality and capital needs of the bank. (ii) Decide on the final registration date to finalize the list of shareholders entitled to receive dividends, after approval by the competent state agency. (iii) Decide on specific charter capital increase based on approval of competent state agencies as prescribed by law and actual issuance results. (iv) Carry out necessary procedures to issue shares, centrally register additional issued shares at Vietnam Securities Depository and Clearing Corporation ("VSDC"), list additional shares at Ho Chi Minh City Stock Exchange ("HOSE"), register the bank's charter capital (corresponding to the actual capital increase after issuance) with competent state agencies, amend Eximbank's Charter (content related to charter capital), complete procedures after capital increase following the provisions of law.

No.	Resolution/ Decision Number	Date	Contents
			<p>(v) Flexibly adjust and allocate funds for capital use purposes stated in the Charter Capital Increase Plan for 2024.</p> <p>(vi) Decide on all other tasks related to the content of stock issuance, including but not limited to amending and supplementing the Charter Capital Increase Plan in 2024 at the request of competent state management agencies and the actual situation of implementing Eximbank's charter capital increase.</p> <p>10. Approval of the Proposal on amending and supplementing Clause 1, Article 30 and Article 32 of Eximbank's Charter.</p> <p>10.1. Approving the contents of amendments and supplements to Clause 1, Article 30 and Article 32 of Eximbank's Charter as follows:</p> <p>“Clause 1, Article 30. Authority to convene the General Meeting of Shareholders</p> <p>The annual General Meeting of Shareholders is held once a year and is convened by the Board of Directors within 04 (four) months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings.</p> <p>Based on the actual situation, the Board of Directors shall consider and decide to organize the General Meeting of Shareholders through the form of direct meeting, online meeting, electronic voting, or other forms per the provisions of law.”</p> <p>“Article 32. Right to attend the General Meeting of Shareholders</p> <p>1. Shareholders and authorized representatives of shareholders who are organizations have the right to directly attend the General Meeting of Shareholders or authorize in writing one or more other individuals or organizations to attend the meeting or attend the meeting through one of the other forms as prescribed in Clause 4 of this Article. The authorized person does not necessarily have to be a shareholder of the Bank. The authorization shall be carried out in accordance with</p>

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No.	Resolution/ Decision Number	Date	Contents
			<p>the provisions of this Charter and relevant laws. Individuals and organizations authorized to attend the General Meeting of Shareholders must present a written authorization when registering to attend the meeting before entering the meeting room.</p> <p>2. In case a shareholder is a legal entity that has just reorganized or inherited the rights and obligations of shareholders, this shareholder shall send to the Board of Directors legally effective documents on the reorganization or inheritance so that the Board of Directors can decide on shareholders, shares, stocks and persons allowed to attend the meeting in accordance with the provisions of law.</p> <p>3. In case shares are transferred during the period from the date of completion of the shareholder list to the opening date of the General Meeting of Shareholders, the transferee has the right to attend the General Meeting of Shareholders in place of the transferor for the transferred shares.</p> <p>4. Shareholders are considered to attend and vote at the General Meeting of Shareholders in the following cases:</p> <ul style="list-style-type: none"> a) Attend and vote directly at the meeting; b) Authorize another individual or organization to attend and vote at the meeting; c) Attend and vote via online conference, electronic voting or other electronic forms; d) Send ballots to the meeting by mail, fax, email; e) Send ballots by other means as prescribed in the Charter” <p>10.2. Assign the Board of Directors to perform the following contents:</p>



02/10/2017

No.	Resolution/ Decision Number	Date	Contents
			<ul style="list-style-type: none">(i) Complete and issue a new Charter according to the amended and supplemented contents approved by the General Meeting of Shareholders and instructions of the competent State Agency (if any);(ii) Submit the Charter to competent State management agencies in accordance with regulations and notify shareholders on the Bank's website. <p>11. Approval of the Proposal on the issuance of new Regulations on organizing online shareholders' meetings and voting by electronic means:</p> <p>11.1 Approval of the issuance of new Regulations on organizing online General Meeting of Shareholders and voting by electronic means.</p> <p>11.2 Assign/decentralize/authorize the Board of Directors to carry out the following contents:</p> <ul style="list-style-type: none">(i) Carry out necessary procedures according to the provisions of law, complete the content, and issue new Regulations on organizing online Shareholders' Meetings and voting by electronic means to comply with the provisions of law and instructions of competent State agencies (if necessary).(ii) Announce the Regulations on organizing online General Meeting of Shareholders and voting by electronic means for shareholders on the Bank's website. <p>12. Approval of the Proposal on the settlement of risk-resolved debts off the balance sheet according to the recommendation stated in the Inspection Conclusion.</p> <p>12.1 Approval the settlement of debt that has been risk-treated off-balance sheet according to the provisions of law and regulations of the State Bank of Vietnam.</p> <p>12.2 Assignment the Board of Directors to organize and implement in accordance with current laws and regulations of the State Bank of Vietnam.</p>

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No.	Resolution/ Decision Number	Date	Contents				
			<p>13. Approval of the Proposal on the dismissal of Ms. Le Thi Mai Loan from the position of Member of the Board of Directors for the 7th term (2020 - 2025).</p> <p>14. Approval of the list of elected members of the Board of Directors elected to the Board of Directors (“BOD”) term VII (2020 - 2025) including:</p> <table><tr><th>Full name</th><th>Position</th></tr><tr><td>Nguyen Ho Nam</td><td>BOD member</td></tr></table>	Full name	Position	Nguyen Ho Nam	BOD member
Full name	Position						
Nguyen Ho Nam	BOD member						
02	Resolution of Extraordinary General Meeting of Shareholders	28/11/2024	<p>1. Approval of changing the location of Eximbank's Head Office with the following contents:</p> <p>i. Approval of changing the head office location from the current address of 8th Floor, Office No. L8-01-11+16 Vincom Center Building, 72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City to the new location of 27-29 Ly Thai To, Ly Thai To Ward, Hoan Kiem District, Hanoi City, Vietnam.</p> <p>ii. Approval of amending the contents of the Establishment and Operation License and Business Registration Certificate of Eximbank related to the change of head office location as stated above.</p> <p>iii. Authorizing/assigning the Board of Directors to decide and carry out all necessary work related to changing the location of Eximbank's head office, including but not limited to the following contents/issues/work:</p> <p>- Deciding on detailed content and information about the new location such as the number of floors, floors (or the entire building), building name/commercial name of the building (if any), as well as information about changes in directions, administrative boundaries (if any)</p>				

No.	Resolution/ Decision Number	Date	Contents
			<p>or how to record the location of the head office according to the instructions and requirements of the competent State agency;</p> <ul style="list-style-type: none"> - Deciding on the specific time to proceed with the change of head office location; - Carrying out necessary tasks and procedures according to legal regulations and instructions of the State Bank of Vietnam to request approval to change the location of the head office; - Carrying out necessary tasks and procedures according to the law and instructions of the State Bank of Vietnam to request approval to amend the contents of the Establishment and Operation License and Business Registration Certificate of Eximbank; - Other contents/issues/work related to the change of Eximbank's head office location. <p>iv. The Board of Directors is allowed to assign/re-authorize to perform part of the above tasks.</p> <ol style="list-style-type: none"> 2. Approving the dismissal of Mr. Ngo Tony from the position of Member of the Board of Supervisors of Eximbank for Term VII (2020-2025) at the request of a group of shareholders owning more than 5% of the total common shares of Eximbank. 3. Approving the dismissal of Ms. Luong Thi Cam Tu from the position of Member of the Board of Directors of Eximbank Term VII (2020-2025) at the request of a group of shareholders owning more than 5% of the total common shares of Eximbank. 4. Approving the dismissal of Mr. Nguyen Ho Nam from the position of Member of the Board of Directors of Eximbank for Term VII (2020-2025) at the request of a group of shareholders owning more than 5% of the total common shares of Eximbank.

II. Board of Directors (2024 Report):

1. Information about Board of Directors Members:

Eximbank's Board of Directors as of December 31, 2024, has 05 members, including 01 independent member and all members are non-executive members.

No	Board of Directors Members	Positions	Date of starting/no longer being an independent member/member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr Nguyen Canh Anh	Chairman	26/4/2024 ⁽³⁾	
		BOD member	18/9/2023	
2	Mdm Luong Thi Cam Tu	Vice Chairman	26/4/2024 ⁽³⁾	28/11/2024 ⁽⁴⁾
		BOD member	28/6/2023	
3	Mr Tran Tan Loc	Vice Chairman	25/01/2024 ⁽¹⁾	
		BOD member	18/9/2023	
4	Mdm Do Ha Phuong	Vice Chairman	26/4/2024 ⁽³⁾	
		Chairwoman	28/6/2023	26/4/2024 ⁽³⁾
		BOD member	15/02/2022	
5	Mdm Le Thi Mai Loan	BOD member	14/02/2023	26/4/2024 ⁽²⁾
6	Mr Nguyen Ho Nam	Vice Chairman	26/4/2024 ⁽³⁾	28/11/2024 ⁽⁴⁾
		BOD member	26/4/2024 ⁽²⁾	
7	Mr Pham Quang Dung	BOD member	14/02/2023	
8	Mr Tran Anh Thang	Independent BOD member	14/02/2023	

Notes:

- (1) On January 25, 2024, Eximbank's Board of Directors issued Decision No. 23/2024/EIB/NQ-HDQT to elect Mr. Tran Tan Loc - Member of the Board of Directors to hold the position of Vice Chairman of the Board of Directors for the 7th term (2020 - 2025);
- (2) On April 26, 2024, the 2024 Annual General Meeting of Shareholders approved:
 - + Dismissal of the position of Member of the Eximbank's Board of Directors for term VII (2020 - 2025) for Ms. Le Thi Mai Loan.
 - + List of elected Board of Directors members to be added to the Eximbank's Board of Directors term VII (2020-2025): Mr. Nguyen Ho Nam - Member of the Board of Directors;
- (3) On April 26, 2024, Eximbank's Board of Directors issued Resolution No. 128, 129, 130/2024/EIB/NQ-HDQT approving the content:
 - + Dismissal of the position of Chairman of the Board of Directors for Ms. Do Ha Phuong from April 26, 2024;

- + Approval the election of Ms. Luong Thi Cam Tu, Mr. Nguyen Ho Nam, Ms. Do Ha Phuong to hold the position of Vice Chairman of the Board of Directors of Eximbank term VII (2020 - 2025) from April 26, 2024;
- + Approval the election of Mr. Nguyen Canh Anh - Member of the Board of Directors to hold the position of Chairman of the Board of Directors of Eximbank term VII (2020 - 2025) from April 26, 2024;

(4) On November 28, 2024, the Extraordinary General Meeting of Shareholders approved the content:

- + Dismissal of Ms. Luong Thi Cam Tu from the position of Member of the Eximbank's Board of Directors VII term (2020 - 2025) at the request of a group of shareholders owning more than 5% of the total common shares of Eximbank;
- + Dismissal of Mr. Nguyen Ho Nam from the position of Member of the Eximbank's Board of Directors VII term (2020 - 2025) at the request of a group of shareholders owning more than 5% of the total common shares of Eximbank;

2. Board of Directors Meetings:

In 2024, the Board of Directors had a total of 14 meetings and 242 times to collect the Board of Directors' opinions in writing to decide on contents and matters within the functions and responsibilities of the Board of Directors as well as some other specific topics, details as follows:

2.1. Board of Directors meeting statistics:

No	Board of Directors Members	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting	Notes
1	Mr Nguyen Canh Anh	14/14	100%		
2	Mdm Luong Thi Cam Tu	10/10	100%		Mdm. Luong Thi Cam Tu is no longer a member of the Board of Directors of Eximbank for the 7th term (2020 - 2025) from November 28, 2024, so she only participated in 10 meetings.
3	Mr Tran Tan Loc	14/14	100%		
4	Mdm Do Ha Phuong	14/14	100%		
5	Mdm Le Thi Mai Loan	04/04	100%		Mdm. Le Thi Mai Loan is no longer a member of the Board of Directors of Eximbank for the 7th

No	Board of Directors Members	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting	Notes
					term (2020 - 2025) from April 26, 2024, so she only participated in 04 meetings.
6	Mr Nguyen Ho Nam	06/06	100%		Mr. Nguyen Ho Nam was elected as a member of the Board of Directors of Eximbank for the VII term (2020 - 2025) from April 26, 2024 and is no longer a member of the Board of Directors of Eximbank for the VII term (2020 - 2025) from November 28, 2024, so he only participated in 06 meetings.
7	Mr Pham Quang Dung	14/14	100%		
8	Mr Tran Anh Thang	14/14	100%		

2.2. Statistics of organizations collecting written opinions from the Board of Directors:

No	Board of Directors Members	Number of times participated in collecting written opinions	Rate of participation in collecting written opinion	Reasons for not participating in collecting written opinion	Notes
1	Mr Nguyen Canh Anh	241/242	99,59%		
2	Mdm Luong Thi Cam Tu	201/205	98,05%		Mdm. Luong Thi Cam Tu is no longer a member of the Board of Directors of Eximbank for the 7th term (2020 - 2025) from November 28, 2024, so she only participated in collecting written opinions 205 times.
3	Mr Tran Tan Loc	240/242	99,17%		

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No	Board of Directors Members	Number of times participated in collecting written opinions	Rate of participation in collecting written opinion	Reasons for not participating in collecting written opinion	Notes
4	Mdm Do Ha Phuong	237/242	97,93%		
5	Mdm Le Thi Mai Loan	70/71	98,59%		Mdm. Le Thi Mai Loan is no longer a member of the Board of Directors of Eximbank for the 7th term (2020 - 2025) from April 26, 2024, so she only participated in collecting written opinions 71 times.
6	Mr Nguyen Ho Nam	125/134	93,28%		Mr. Nguyen Ho Nam was elected as a member of the Board of Directors of Eximbank for the VII term (2020 - 2025) from April 26, 2024 and is no longer a member of the Board of Directors of Eximbank for the VII term (2020 - 2025) from November 28, 2024, so he only participated in collecting written opinions 134 times.
7	Mr Tran Anh Thang	240/242	99,17%		
8	Mr Pham Quang Dung	241/242	99,59%		

3. Supervisory activities of the Board of Directors over the Executive Board (General Director and Deputy General Directors):

The Board of Directors supervision of the Executive Board is based on the provisions of Eximbank's internal operating regulations, specifically as follows:

- (i) Regulations in Eximbank's Charter;



- (ii) Eximbank's internal governance regulations, Regulations on organization and operation of the Board of Directors;
- (iii) Regulations related to authority, risk management, business objectives, credit quality, restructuring, brand identity, policies for staff.

In 2024, the Board of Directors' supervision activities will be carried out comprehensively, closely, effectively and diversely in many forms:

- Supervision through regular/special meetings between the Board of Directors/Board Members and the Executive Board to evaluate the Bank's business performance, and analyze the economic situation and market risks, thereby deciding on timely policies and directions that are close to Eximbank's practical operations;
- Supervision through periodic reports and reports/proposals arising from the Executive Board to the Board of Directors/Board Members to promptly handle tasks, records, and issues arising from business activities under the authority and functions of the Board of Directors.
- Supervision through reviewing and handling conclusions and findings from reports prepared by the Board of Supervisors and the Internal Audit Board, thereby the Board of Directors/Board Members have full, prompt, timely, and accurate information to supervise the Executive Board and specialized units in the organization to perform and deploy related tasks under the direction of the Board of Directors, ensuring the safe and sustainable development of Eximbank.
- Supervision through reviewing and handling conclusions and findings from reports prepared by the Board of Supervisors and the Internal Audit Board, thereby providing the Board of Directors/Board Members with full, timely, and accurate information to supervise the Executive Board and specialized units in the organization to implement and deploy related tasks under the direction of the Board of Directors, ensuring the safe and sustainable development of Eximbank.
- Supervising activities under the authority of the Board of Directors to consider and decide on other matters, the Executive Board prepares progress reports and implementation results for the Board of Directors instructions through the assisting unit, the Board of Directors' Office - an advisory unit, assisting the Board of Directors in organizing and implementing the Board of Directors supervision activities. On that basis, the Board of Directors makes timely decisions for the General Director/Executive Board to implement.

In 2024, the Board of Directors supervised and directed the Executive Board in all aspects of Eximbank's business operations in accordance with the strategic orientation and goals; all solutions were actively and synchronously implemented, ensuring the correct implementation of the roadmap and goals, and the basic criteria were completed according to plan. The Executive Board strictly complied with the provisions of the Law on Credit Institutions, Eximbank's Charter, the Resolution of the General Meeting of Shareholders,



and the resolutions of the Board of Directors in directing, managing, and operating the Bank's operations.

4. Activities of the Board of Directors' Councils and Committees:

As of December 31, 2024, Eximbank currently has 08 Councils/Committees under the Board of Directors.

Performance reports of the Board of Directors' Councils and Committees in 2024 are as follows:

4.1 Risk Management Council:

The **Risk Management Council** had: (i) Approved the system-wide summary report on the results of debt collection for which provisions have been used to handle risks; (ii) Approved the debt classification, provisioning, and use of provisions to handle risks in the entire system for debts for which provisions have been used to handle risks; (iii) Approved measures to collect debts for which provisions have been used to handle risks in the entire system.

In 2024, the **Risk Management Council** held 01 meeting, solicited written opinions 16 times to approve 17 contents related to debt classification, risk provisioning, and handling of bad debts.

4.2 Central Debt Trading Council:

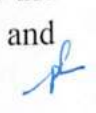
The **Central Debt Trading Council** reviewed and decided on the purchase and sale of debts within the entire Eximbank system in accordance with Eximbank's internal regulations and the provisions of law. In 2024, the Central Debt Trading Council organized a written consultation once and approved 01 content within its authority.

4.3 Strategy and Restructuring Committee:

In 2024, the Strategy and Restructuring Committee ("UBCL&TCT") held 04 meetings to discuss and approve 8 contents to advise the Board of Directors regarding high level senior personnel; established Subcommittees under the UBCL&TCT and assigned members to participate in Subcommittees under the UBCL&TCT.

4.4 Risk Management Committee:

The Risk Management Committee had: (i) Advised the Board of Directors in promulgating internal regulations within its authority related to risk management in banking operations in accordance with the provisions of law and Eximbank's Charter; (ii) Analyzed and provide warnings on the bank's safety level against risks and potential risks that may affect it and preventive measures for these risks in the short and long term; (iii) Reviewed and evaluate the suitability and effectiveness of the bank's current risk management processes and policies to make recommendations and proposals to the Board of Directors on requirements for changes to current processes, policies, and operating strategies; (iv) Advised the Board of Directors on approving investment decisions, related contracts and



transactions; key decisions, risk management policies and monitoring the implementation of risk prevention measures of commercial banks within the scope of functions and tasks assigned by the Board of Directors. In 2024, the Risk Management Committee (“Risk Management Committee”) held 07 meetings and 04 written opinions to discuss and approve 24 related contents within the scope of authority assigned by the Board of Directors.

4.5 Human Resources Committee:

The Human Resources Committee had: (i) Advised the Board of Directors on the size and structure of the Board of Directors and executives in accordance with the scale of operations and development strategy of the bank; (ii) Advised the Board of Directors on handling personnel issues arising during the process of conducting the procedures for election, appointment, dismissal, and removal of members of the Board of Directors, members of the Supervisory Board, and bank executives in accordance with the provisions of law and Eximbank's Charter; (iii) Advised the Board of Directors on promulgating internal regulations of the bank under the authority of the Board of Directors on salary, remuneration, bonuses, personnel selection regulations, training, and other preferential policies for executives, officers, and employees of Eximbank; (iv) Conducted other tasks assigned by the Board of Directors.

In 2024, the Human Resources Committee held 11 meetings to discuss 70 issues related to human resources, resulting in 64 issues being approved and 6 issues related to human resources not being approved due to the quality of human resources not meeting the standards required by Eximbank. After taking 63 times of collecting written opinions, the Human Resources Committee approved 63 contents pertained to human resources issues of Eximbank.

4.6 Committee of prevention and control of corruption, negativity and crime:

In 2024, the Committee of prevention and control of corruption, negativity and crime had reviewed and approved 07 contents on the report on anti-corruption, negativity and crime work in accordance to the provisions of law and guiding documents of the State Bank of Vietnam, the Banking Inspection and Supervision Agency.

4.7 Information Technology (IT) System Investment Council:


In 2024, the **Information Technology (IT) System Investment Council** (“IT System Investment Council”) held 04 meetings to discuss and approve 15 contents under its authority.

4.8 Emulation and Reward Council:

There has been no arised activities during the period.

5. Resolutions of the Board of Directors:

In 2024, the Board of Directors issued 265 Resolutions in related to the Bank’s operational activities (*Details as attached Appendix 1*).



III. Board of Supervisors (2024 Report):

1. Information about the Board of Supervisors (“BOS”) members:

In 2024, Eximbank's Board of Supervisors was recorded with some changes in human resources structure, in which:

- On November 28, 2024, at the Extraordinary General Meeting, the Shareholders of Eximbank approved the dismissal of Mr. Ngo Tony from the position of Member of the Eximbank's Board of Supervisors for VII term (2020-2025).
- On December 3, 2024, the members of the Supervisory Board held a Supervisory Board meeting to elect the Head of the Supervisory Board, however, the meeting result did not approve the election of the Head of the Supervisory Board.
- As of December 31, 2024, Eximbank's Board of Supervisors has 02 members, including:

No	BOS member	Positions	Date of starting/no longer being a member of the Board of Supervisors		Professional qualifications
			Starting date	The date of no longer being BOS member	
1	Mdm Pham Thi Mai Phuong	Full time member	15/02/2022		- Bachelor of Accounting - University of Marketing. - Bachelor of Foreign Economics - Foreign Trade University of Ho Chi Minh City.
2	Mdm Doan Ho Lan	Not full time member	14/04/2023		- Master of Business Administration - National Economics University.
3	Mr Ngo Tony	Head of BOS	15/02/2022	28/11/2024	- Master of Business Administration - Norwich University (USA).

2. Board of Supervisors Meetings:

In 2024, the Board of Supervisors held a total of 103 meetings, including 13 face-to-face discussions and 90 times of collecting written opinions (not including meetings with the Board of Directors, Executive Board, Council/Committee/Board under the Board of Directors, and General Director) to orient and direct Internal Audit activities and decide on contents and tasks within the functions and tasks of the Board of Supervisors.

No	BOS members	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr Ngo Tony	89/89	100%	100%	Mr. Ngo Tony is no longer a member of the Board of Supervisors from November 28, 2024, so the number of meetings and attendance rate are only calculated up to November 28, 2024.
2	Mdm Pham Thi Mai Phuong	103/103	100%	100%	
3	Mdm Doan Ho Lan	103/103	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

The Board of Supervisors has implemented the tasks and rights stipulated in the Eximbank Charter and the Regulations on the Organization and Operation of the Board of Supervisors. The Board of Supervisors supervises the Board of Directors and the Executive Board ("BOM") in implementing the business orientations and goals for 2024 approved by the General Meeting of Shareholders, regularly and continuously supervises compliance with legal regulations and the Bank's Charter in governance, operation, and implementation of the General Meeting of Shareholders' Resolutions, through the following specific activities:

- Members of the Board of Supervisors fully participated in regular or extraordinary meetings of the Board of Directors and the Executive Board; participated as guests in meetings of the Council/Committee under the Board of Directors and the General Director. Through these meetings and internal management reports, policies of the Board of Directors as well as audit/review results of the Internal Audit Committee, the Board of Supervisors has made many recommendations/warnings to the Board of Directors and the General Director to ensure that Eximbank's operations comply with the law and the Charter.
- Monitoring the integrity of financial performance by assigning personnel to review 6-month and annual financial reports (including financial reports audited by an independent auditing company).
- Monitoring financial indicators, limits, and safety ratios through remote monitoring, and monitor Eximbank's business performance through independent reports by the Internal Audit Department performed monthly, quarterly, 6-monthly, and annually.
- Monitoring debt restructuring, exemption and reduction of interest and fees, maintaining debt groups.
- Monitoring compliance with internal regulations on spending, capital mobilization, capital use, credit quality.



- Supervising the preparation of the list of major shareholders of the bank and related persons of members of the Board of Directors, members of the Board of Supervisors, and the General Director, keep and update this list when there are changes.
- Supervising the implementation of the recommendations stated in the Conclusion of the SBV, the recommendations of the Supervisory Board and the Internal Audit Department; supervise the organization of the Eximbank General Meeting of Shareholders; supervise the development and implementation of the Plan to restructure operations associated with bad debt settlement at Eximbank until 2025;...
- Participating in the Steering Committee for anti-corruption, negativity and crime of the Bank.
- Monitoring of anti-money laundering work.
- Supervising in accordance to specific requirements of the State Bank of Vietnam from time to time.

4. Internal audit activities and other activities of the Board of Supervisors:

- The Board of Supervisors orients, directs and closely supervises the implementation of internal audit work according to plan, focusing on monitoring operational safety indicators, risk management work and evaluating the effectiveness of Eximbank's internal control system.
- As of December 31, 2024: The Internal Audit Department has completed 7 audit teams under the 2023 Internal Audit Plan, deployed 40/40 audit teams according to the 2024 Internal Audit Plan (including 22 audit teams at the Head Office and 18 audit teams at Branches/Transaction Offices), of which 27/40 teams have completed, 5/40 teams are completing report issuance procedures, and 8/40 teams are in progress. Through completed audits in 2024, the Internal Audit Department recorded 712 findings, including 41 very high risk findings, 426 high risk findings, 243 medium risk findings, 02 low risk findings, and made 2,293 recommendations for the audited units to correct/correct/supplement errors to limit risks in operations.
- In addition to field audits, the Internal Audit also monitors the Bank's key operations through 18 criteria and monitors risks at business units through 48 criteria, with quarterly reports to the Board of Supervisors. The results of monitoring, internal audits and proposals and recommendations from the Internal Audit and the Board of Supervisors are sent to all levels of the bank's leadership.
- The Board of Supervisors has also performed the role of supervising senior management of the Internal Audit through the supervision of the Audit Team, thereby controlling the quality of audit activities, assessing compliance with professional ethics standards as well as assessing the achievements or limitations of the Internal Audit to promptly draw lessons from each audit team.
- Improving the audit process, applying information technology to audit activities, and enhancing the capacity of the internal audit team are focused on and regularly implemented by the BOS.
- By internal monitoring and auditing activities, the Board of Supervisors recorded that in 2024, the activities of the Board of Directors and the General Director complied with the Charter, Internal Governance Regulations, and Regulations on the Organization and Operation of the Board of Directors. The Board of Directors directed the full and timely implementation of the Government's policies, the State Bank's instructions, the Resolutions of the General Meeting of Shareholders, and issued Resolutions and Decisions to promptly orient and direct the operations of the entire

system. The General Director organized the implementation of tasks and plans according to the orientations and requirements in the Resolutions and Decisions of the Board of Directors.

5. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

The coordination between the Board of Supervisors and the Board of Directors and the Executive Board always ensures compliance with the law, Eximbank's Charter and for the common benefit of the bank, in which:

- + Regular meetings of the Board of Directors, Councils/Committees under the Board of Directors, Executive Board, and Councils under the General Director are all attended by representatives of the Supervisory Board/Internal Auditing Leaders.
- + The Board of Directors and the Executive Board provide the Board of Supervisors with full information, data, and reports as required for the Board of Supervisors to perform its duties.
- + Through the results of the audit teams during the year, the Board of Supervisors gives opinions, recommendations and proposals to the Board of Directors and the Executive Board on measures to strengthen control, minimize risks, and ensure compliance with legal regulations, the Charter and internal regulations. The recommendations and proposals of the Board of Supervisors /Internal Audit are directed by the Board of Directors and the General Director to be seriously implemented by relevant units, including correcting and correcting violations and drawing lessons, avoiding repeating the errors that have been recommended and noted by the Internal Audit.
- + The report of the Board of Supervisors submitted to the General Meeting of Shareholders and the annual Internal Audit Plan all have the consultation of the Board of Directors and General Director.
- + The Board of Supervisors closely coordinated with the Board of Directors and General Director to successfully organize the 2024 Annual General Meeting of Shareholders (April 26, 2024) and the Extraordinary General Meeting of Shareholders (November 28, 2024).
- + The Board of Supervisors closely coordinates with the Board of Directors and General Director in correcting and amending the recommendations of the State Bank Inspectorate.

In general, the coordination between the Board of Supervisors and the Board of Directors, the Executive Board and other managers of Eximbank in 2024 was carried out smoothly, in accordance with the law, the Charter and internal regulations of Eximbank..

6. Other activities of the Board of Supervisors: None



IV. Board of Management (“BOM”):

No	BOM’s members	Date of birth	Professional qualifications	Date of appointment/removal of members of the BOM
1	Mr Nguyen Hoang Hai	17/8/1978	Master of International Business Administration	30/9/2024: Re-appointment of Acting General Director. 02/10/2023: Appointment of Acting General Director. 01/8/2023: Appointment of Permanent Deputy General Director.
2	Mr Dao Hong Chau	25/11/1968	Master of Economics	26/4/2004: Appointment of Deputy General Director.
3	Mdm. Le Thi Mai Loan	27/6/1982	Master of International Business Administration	25/5/2023: Appointment of Deputy General Director. 17/4/2023: Dismissal of Deputy General Director. 27/2/2023: Appointment of Deputy General Director.
4	Mr Nguyen Huong Minh	11/8/1974	Master of Business Administration	01/6/2018: Appointment of Deputy General Director.
5	Mr. Nguyen Ho Hoang Vu	05/5/1971	Master of Economics - Finance - Banking	15/8/2023: Appointment of Authorized Person to Disclose Information. 05/9/2013: Appointment of Deputy General Director.
6	Mr. Pham Dang Khoa	24/4/1983	Bachelor of Finance	11/10/2024: Appointment of Deputy General Director.

V. Chief Accountant and Corporate Governance Officer:

No	Full name	Positions	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Mr. La Quang Trung	Chief Accountant	20/10/1978	Master of Accounting	27/02/2020: Date of appointment. 04/05/2024: Date of reappointment
2	Mr. Nguyen Van Thuy	Corporate Governance Officer	15/5/1979	Master of Laws Bachelor of Economics	15/8/2023: Date of Appointment of the position of Corporate Governance Officer

No	Full name	Positions	Date of birth	Professional qualifications	Date of appointment/ dismissal
					15/8/2024: Date of Re- appointment the position of Corporate Governance Officer

VI. Corporate governance training:

In 2024, the Board of Directors, the Board of Supervisors, and the Board of Management of Eximbank regularly attended training courses, conferences, and seminars organized by domestic and international firms/strategic partners offline and online to exchange knowledge and experiences in banking management as well as implement projects to improve the operational capacity and management of the Bank in accordance to international best practices, risk management, digital transformation, and develop a diverse and creative corporate culture, thereby finding solutions and directions in business activities to achieve the set plan goals.

Some training programs that Eximbank's Board of Directors attended in 2024:

No	Name of program/workshop/training course	Training time
1	Annual Training 2024 of Board of Supervisors - Internal Audit	February 2024
2	Business Unit Director Training	March 2024
3	International Standard training for Internal Auditor Practice Certificate - IAP - Batch 1,2	May 2024
4	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 1	June 2024
5	Law on Credit Institutions 2024	June 2024
6	International Standard training for Internal Auditor Practice Certificate - IAP - Batch 3,4	July 2024
7	Project of converting and preparing Financial Statements according to IFRS	July 2024
8	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 2	July 2024
9	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 3	August 2024

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No	Name of program/workshop/training course	Training time
10	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 4	September 2024
11	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 5	October 2024
12	SECO/Switzerland Bank Management Training Program 2024 - 2025 - Module 6	November 2024

In the coming time, Eximbank will continue to organize and arrange registration for members of the Board of Directors, Board of Supervisors, and Board of Management to participate in different courses regarding banking management organized by the State Securities Commission and prestigious training service firms in the world.

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself.

1. List of related persons of the company (as attached in Appendix 2).
2. Transactions between the company and related persons of the company or between the company and major shareholders, internal person, and related persons of internal person:

No	Name of organization /individuals	Relationship with the company	Ownership Number, Date of Issue, Place of Issue	Head office address/ Contact address	Transaction time with the company	Number of Resolutions /Decisions approved by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value
1	Mr Pham Dang Khoa	Deputy General Director of Eximbank	079083001733 date of issue 07/29/2022 place of issue Department of Administrative Management and Social Order Police	No. 28, Street 32, An Khanh Ward, Thu Duc City, Ho Chi Minh City	November, 2024	Board of Directors Resolution No. 361/2024/EI B/NQ-HĐQT dated November 4, 2024	- Transaction of granting credit limit for credit card. - Credit limit: 400 million VND. - Term: 36 months. (Details on the quantity and total value of transactions are kept confidential under the confidentiality clause)

*** Note: Pursuant to the Resolution/Decision of the General Meeting of Shareholders or the Board of Directors approving the contract to grant credit card limits to individuals specified in Clause 1, Article 134 of the Law on Credit Institutions in 2024.

3. Transactions between company internal person, related parties of internal person and subsidiaries, companies controlled by the company: **None**

4. Transactions between the company and others:

4.1 Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): **None**.

4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director: **None**.

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: **None**.

VIII. Stock transactions of internal person and related parties of internal person:

1. List of internal person and related persons of internal person (as attached in Appendix 3).

2. Transactions of internal person and related persons on company shares:

No	The person who makes the transaction	Insider Relationship	Number of shares owning at the beginning of the period		Number of shares owning at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus)
			Number of shares	Ratio	Number of shares	Ratio	
1	Mdm Tran Thi Thanh Nha	Mr. Ngo Tony's wife - Head of Eximbank's Board of Supervisors	123.298	0,006%	0	0,0%	Sell shares

IX. Other issues to be marked: **None.**

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Archiving:

- As above;
- BOD, BOS (to report);
- Saving in BOD's Office.



Nguyen Canh Anh

APPENDIX 1

Issued together with Report No. 26 /2025/EIB/BC-HĐQT dated on January 21st 2025 of the Board of Directors of Eximbank

LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
1	01/2024/EIB/NQ-HĐQT	02/01/2024	Adjusting the job level (PC) for Managers at Eximbank Headquarters	100% (7/7)
2	02/2024/EIB/NQ-HĐQT	02/01/2024	Re-evaluation of Eximbank Branch Director	100% (7/7)
3	04/2024/EIB/NQ-HĐQT	03/01/2024	Termination of Labor Contract with Eximbank Branch Director	100% (7/7)
4	06/2024/EIB/NQ-HĐQT	09/01/2024	Evaluate 2023 bank KPI results and reward employees based on 2023 individual KPI results	100% (7/7)
5	08/2024/EIB/NQ-HĐQT	10/01/2024	Transfer and appoint personnel to hold the position of Acting Director of Eximbank Branch	100% (7/7)
6	09/2024/EIB/NQ-HĐQT	10/01/2024	Adjusting salary of Eximbank Branch Director	100% (7/7)
7	11/2024/EIB/NQ-HĐQT	15/01/2024	Reviewing POS management and operation at Eximbank	100% (7/7)
8	12/2024/EIB/NQ-HĐQT	17/01/2024	Assign personnel to hold executive positions at Eximbank Branch	100% (7/7)
9	13/2024/EIB/NQ-HĐQT	17/01/2024	Approving the budget for uniform distribution to employees of the entire Eximbank system in 2024	100% (7/7)
10	14/2024/EIB/NQ-HĐQT	17/01/2024	Receive personnel as proposed by the Strategy and Restructuring Committee	100% (7/7)
11	15/2024/EIB/NQ-HĐQT	19/01/2024	Advance payment of remuneration and operating expenses in 2024 for the Board of Directors and Board of Supervisors	100% (7/7)
12	16/2024/EIB/NQ-HĐQT	19/01/2024	Bonus payment plan for Eximbank staff	100% (7/7)
			Eximbank AMC Rating	86% (6/7)
			Eximabank AMC Senior Personnel Ranking	100% (7/7)
13	17/2024/EIB/NQ-HĐQT	19/01/2024	Business Plan 2024	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
			Special Reward Mechanism of 2024	71% (5/7)
14	19/2024/EIB/NQ-HĐQT	23/01/2024	Change the name of Eximbank Nhat Tao Transaction Office	100% (7/7)
15	20/2024/EIB/NQ-HĐQT	25/01/2024	Giving gifts to the poor nationwide - "Spring sunshine contribution 2024" program Lunar New Year of Giap Thin	100% (7/7)
16	21/2024/EIB/NQ-HĐQT	25/01/2024	Approve the adjustment of the Consulting Contract template for personnel performing consulting work	100% (7/7)
17	22/2024/EIB/NQ-HĐQT	25/01/2024	Electing a member of the Board of Directors to hold the position of Vice Chairman of the Board of Directors for the 7th term (2020 - 2025)	100% (7/7)
18	24/2024/EIB/NQ-HĐQT	29/01/2024	Through the content of the report on the Company's governance situation	100% (7/7)
19	26/2024/EIB/NQ-HĐQT	30/01/2024	Approve the results of the internal assessment of capital adequacy	100% (7/7)
20	27/2024/EIB/NQ-HĐQT	30/01/2024	Consider reducing sanctions for some special cases	86% (6/7)
21	28/2024/EIB/NQ-HĐQT	01/02/2024	Amendment of Eximbank AMC Charter	100% (7/7)
22	29/2024/EIB/NQ-HĐQT	01/02/2024	Approval of Eximbank AMC's proposal regarding the upgrading of Northern Region subsidiary	100% (7/7)
23	30/2024/EIB/NQ-HĐQT	01/02/2024	Business Unit Management Area Model	100% (7/7)
24	31/2024/EIB/NQ-HĐQT	01/02/2024	Select a consulting law firm to review some internal regulations of Eximbank	100% (7/7)
25	32/2024/EIB/NQ-HĐQT	01/02/2024	Perform senior personnel procedures	100% (7/7)
26	33/2024/EIB/NQ-HĐQT	01/02/2024	Approving the plan to nominate personnel expected to be elected to the Board of Directors of Eximbank for the VII term (2020 - 2025)	100% (7/7)
27	34/2024/EIB/NQ-HĐQT	06/02/2024	Re-appointment of Eximbank Branch Director	100% (7/7)
28	35/2024/EIB/NQ-HĐQT	06/02/2024	Recruitment and appointment of Block Director at Eximbank Headquarters	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
29	36/2024/EIB/NQ-HĐQT	06/02/2024	Appointment of Unit Director at Eximbank Headquarters	100% (7/7)
30	37/2024/EIB/NQ-HĐQT	06/02/2024	Relocation of Eximbank Tay Do Branch	100% (7/7)
31	38/2024/EIB/NQ-HĐQT	06/02/2024	New Year's lucky money for staff	100% (7/7)
32	44/2024/EIB/NQ-HĐQT	19/02/2024	Approval of the 2024 Annual General Meeting of Shareholders	100% (7/7)
33	45/2024/EIB/NQ-HĐQT	19/02/2024	Through the establishment of the Committee/Sub-Committee to carry out the organization of Eximbank events	100% (7/7)
34	46/2024/EIB/NQ-HĐQT	22/02/2024	Review regulations related to Eximbank's operating license according to the Law on Credit Institutions 2024	100% (7/7)
35	47/2024/EIB/NQ-HĐQT	26/02/2024	Change the name of Eximbank District 7 Branch	100% (7/7)
36	48/2024/EIB/NQ-HĐQT	01/03/2024	Approve job levels for the position of Eximbank Regional Director	100% (7/7)
37	49/2024/EIB/NQ-HĐQT	01/03/2024	Assignment of work to Eximbank Branch Director	100% (7/7)
38	50/2024/EIB/NQ-HĐQT	01/03/2024	Appointment of Eximbank Branch Director	100% (7/7)
39	51/2024/EIB/NQ-HĐQT	01/03/2024	Recruitment and appointment of Regional Director of Eximbank	100% (7/7)
40	52/2024/EIB/NQ-HĐQT	01/03/2024	Assignment of work to Eximbank Regional Directors	100% (7/7)
41	53/2024/EIB/NQ-HĐQT	01/03/2024	Implementing support policies for deceased workers	86% (6/7)
42	59/2024/EIB/NQ-HĐQT	04/03/2024	Personnel work for Unit Director at Eximbank Headquarters	100% (7/7)
43	62/2024/EIB/NQ-HĐQT	07/03/2024	Senior Human Resources at Eximbank AMC	100% (7/7)
44	63/2024/EIB/NQ-HĐQT	07/03/2024	Issue regulations on reputation risk management	100% (7/7)
45	64/2024/EIB/NQ-HĐQT	07/03/2024	Approval of the draft Regulation on sanctions for violations during operations	100% (7/7)
46	66/2024/EIB/NQ-HĐQT	07/03/2024	Approval of the draft Notice of the General Director on the application of the Credit	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
			Document Approval Process under the authority of the Board of Directors	
47	67/2024/EIB/NQ-HĐQT	07/03/2024	Amendment of Eximbank AMC charter	100% (7/7)
48	68/2024/EIB/NQ-HĐQT	07/03/2024	Through the promulgation of replacement Internal Credit Regulations	100% (7/7)
49	71/2024/EIB/NQ-HĐQT	12/03/2024	How to handle credit records to control bad debt and accompany customers in difficult times	100% (7/7)
50	72/2024/EIB/NQ-HĐQT	13/03/2024	Promulgate to replace the Regulations on receiving TSBD and credit granting rates for each type of TSBD	100% (7/7)
51	74/2024/EIB/NQ-HĐQT	13/03/2024	Promulgating the replacement of the Regulations on granting credit without collateral	100% (7/7)
52	76/2024/EIB/NQ-HĐQT	13/03/2024	Issuing regulations on scoring and credit rating of credit institutions	100% (7/7)
53	80/2024/EIB/NQ-HĐQT	19/03/2024	Re-signing labor contracts with elderly employees and reappointing the Director of Eximbank Branch	100% (7/7)
54	81/2024/EIB/NQ-HĐQT	19/03/2024	Re-appointment of Eximbank Branch Director	100% (7/7)
55	84/2024/EIB/NQ-HĐQT	20/03/2024	Receive Senior Expert of Strategy and Restructuring Committee under the Board of Directors	100% (7/7)
56	85/2024/EIB/NQ-HĐQT	20/03/2024	Recruitment and appointment of Tay Do Branch Director	100% (7/7)
57	86/2024/EIB/NQ-HĐQT	21/03/2024	Customer debt settlement plan	71% (5/7)
58	88/2024/EIB/NQ-HĐQT	21/03/2024	Approval of the list of expected senior personnel to be submitted to the State Bank	100% (7/7)
59	90/2024/EIB/NQ-HĐQT	22/03/2024	Change the level of credit file approval according to Resolution No. 71/2024/EIB/NQ-HĐQT dated March 12, 2024 of the Board of Directors of Eximbank.	71% (5/7)
60	91/2024/EIB/NQ-HĐQT	22/03/2024	Approval of the policy of selling debt in accordance with the law	100% (7/7)
61	92/2024/EIB/NQ-HĐQT	27/03/2024	Approving a number of policies related to the position of Director of the Business Unit and positions under the authority of the	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
			Board of Directors and the People's Committee.	
62	93/2024/EIB/NQ-HDQT	27/03/2024	Approval in principle to send documents to the State Bank for consideration and approval of the appointment of personnel expected to be appointed as senior personnel of Eximbank	100% (7/7)
63	94/2024/EIB/NQ-HDQT	27/03/2024	Extension of lease of part of the office building as transaction headquarters	100% (7/7)
64	95/2024/EIB/NQ-HDQT	27/03/2024	Approval and acceptance of the publication of the 2023 Audited Financial Statements	100% (7/7)
65	96/2024/EIB/NQ-HDQT	28/03/2024	Change the names of transaction offices under the South Saigon Branch	100% (7/7)
66	97/2024/EIB/NQ-HDQT	28/03/2024	Rent new location to relocate Eximbank headquarters, Bac Tu Liem Transaction Office	100% (7/7)
67	99/2024/EIB/NQ-HDQT	01/04/2024	Approval of the draft content of the Capital Transaction Regulations	100% (7/7)
68	101/2024/EIB/NQ-HDQT	01/04/2024	Approval of the draft Regulations on organization and operation of the Monetary Business Block	100% (7/7)
69	103/2024/EIB/NQ-HDQT	03/04/2024	Exemption and reduction of interest and loan fees for customers at Eximbank Branch	100% (7/7)
70	104/2024/EIB/NQ-HDQT	03/04/2024	Credit granting process for loans with collateral being account balance/bank account/SJC gold bars deposited at Eximbank and account balance/bank account at other credit institutions under the authority of Approval Specialist level A, B	100% (7/7)
71	105/2024/EIB/NQ-HDQT	04/04/2024	Approval of the 2024 Annual General Meeting of Shareholders program and documents	100% (7/7)
72	108/2024/EIB/NQ-HDQT	09/04/2024	Recruitment and appointment of Acting Director of Eximbank Branch	100% (7/7)
73	109/2024/EIB/NQ-HDQT	09/04/2024	Re-signing of labor contract and reappointment of Eximbank Branch Director	100% (7/7)
74	110/2024/EIB/NQ-HDQT	09/04/2024	Termination of the Recruitment Resolution for some personnel	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
75	111/2024/EIB/NQ-HĐQT	09/04/2024	Re-signing of labor contract and reappointment of Eximbank Branch Director	100% (7/7)
76	112/2024/EIB/NQ-HĐQT	09/04/2024	Re-signing of labor contract and reappointment of Eximbank Branch Director	100% (7/7)
77	113/2024/EIB/NQ-HĐQT	09/04/2024	Adjusting the structure of job titles and minimum staffing of business units	100% (7/7)
78	117/2024/EIB/NQ-HĐQT	11/04/2024	Debt settlement plan for customers at Eximbank Branch	100% (7/7)
79	119/2024/EIB/NQ-HĐQT	16/04/2024	Approval of content and disclosure of information of 2023 annual report	100% (7/7)
80	120/2024/EIB/NQ-HĐQT	17/04/2024	Approving the list of personnel expected to be appointed as senior personnel to submit to the State Bank for approval	100% (7/7)
81	121/2024/EIB/NQ-HĐQT	17/04/2024	Changing the management and operation methods for Eximbank AMC's operations	100% (7/7)
82	122/2024/EIB/NQ-HĐQT	17/04/2024	Provide credit limits to customers	100% (7/7)
83	123/2024/EIB/NQ-HĐQT	19/04/2024	Rent a part of the office building	71% (5/7)
84	124/2024/EIB/NQ-HĐQT	24/04/2024	Re-signing of Labor Contract and reappointment of Eximbank Branch Director	100% (7/7)
85	125/2024/EIB/NQ-HĐQT	24/04/2024	Appointment of Eximbank Branch Director	100% (7/7)
86	128/2024/EIB/NQ-HĐQT	26/04/2024	Dismissal of Chairman of the Board of Directors	100% (7/7)
87	129/2024/EIB/NQ-HĐQT	26/04/2024	Election of Chairman of the Board of Directors	100% (7/7)
88	130/2024/EIB/NQ-HĐQT	26/04/2024	Election of Vice Chairmen of the Board of Directors	100% (7/7)
89	131/2024/EIB/NQ-HĐQT	26/04/2024	Carry out procedures at the Department of Planning and Investment according to regulations in Clause 4, Article 2 of Eximbank Charter.	100% (7/7)
90	135/2024/EIB/NQ-HĐQT	02/05/2024	Credit granting to customers	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
91	136/2024/EIB/NQ-HDQT	02/05/2024	Appointment of Eximbank Branch Director	100% (7/7)
92	137/2024/EIB/NQ-HDQT	03/05/2024	Re-appointment of Chief Accountant	100% (7/7)
93	143/2024/EIB/NQ-HDQT	10/05/2024	Issuance of Eximbank Charter	100% (7/7)
94	144/2024/EIB/NQ-HDQT	10/05/2024	Issuing the Regulations on organizing online General Meeting of Shareholders and voting by electronic means	100% (7/7)
95	145/2024/EIB/NQ-HDQT	14/05/2024	Adjustment of internal person's securities	100% (7/7)
96	147/2024/EIB/NQ-HDQT	16/05/2024	Assign personnel to participate in Councils/Committees/Boards under the Board of Directors	100% (7/7)
97	148/2024/EIB/NQ-HDQT	16/05/2024	Credit granting policies and procedures for potential customer groups at Eximbank	100% (7/7)
98	149/2024/EIB/NQ-HDQT	17/05/2024	Carrying out procedures to submit to the State Bank as requested by shareholders	71% (5/7)
99	151/2024/EIB/NQ-HDQT	17/05/2024	Credit limits granting to customers	100% (7/7)
100	152/2024/EIB/NQ-HDQT	17/05/2024	Credit granting to customers	100% (7/7)
101	153/2024/EIB/NQ-HDQT	17/05/2024	Credit limits granting to customers	100% (7/7)
102	154/2024/EIB/NQ-HDQT	20/05/2024	Approval of issuance of future housing loan products for science and technology	100% (7/7)
103	155/2024/EIB/NQ-HDQT	21/05/2024	Promulgating the Regulations on buying and selling valuable papers issued by credit institutions and foreign bank branches	86% (6/7)
104	156/2024/EIB/NQ-HDQT	30/05/2024	Implement dividend payment plan and charter capital increase plan in 2024	100% (7/7)
105	157/2024/EIB/NQ-HDQT	30/05/2024	Approval of the draft Regulations on organization and operation of Eximbank Area	100% (7/7)
106	159/2024/EIB/NQ-HDQT	30/05/2024	Approval the adjustment of the Regulations on organization and operation of the Bank Units at the Headquarters	100% (7/7)
107	161/2024/EIB/NQ-HDQT	04/06/2024	Approval the restructuring the Bank Units at Headquarters	86% (6/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
108	163/2024/EIB/NQ-HĐQT	04/06/2024	Clearance and compensation for land and houses in Thua Thien Hue Province	100% (7/7)
109	164/2024/EIB/NQ-HĐQT	05/06/2024	Re-appointment of Eximbank Branch Director	100% (7/7)
110	165/2024/EIB/NQ-HĐQT	05/06/2024	Apply appointment terms to existing staff	100% (7/7)
111	166/2024/EIB/NQ-HĐQT	05/06/2024	Report on work performance of Eximbank Branch Director	100% (7/7)
112	167/2024/EIB/NQ-HĐQT	05/06/2024	Re-appointment of Eximbank Branch Director	100% (7/7)
113	171/2024/EIB/NQ-HĐQT	07/06/2024	Recruitment and appointment of Acting Director of Eximbank Branch	100% (7/7)
114	172/2024/EIB/NQ-HĐQT	07/06/2024	Amendment, supplement and approval of issuance of new Eximbank AMC Charter	100% (7/7)
115	174/2024/EIB/NQ-HĐQT	10/06/2024	Approval debt settlement mechanism as proposed by Acting General Director	100% (7/7)
116	175/2024/EIB/NQ-HĐQT	10/06/2024	Recollecting VAT, declaring and paying tax on letter of credit (L/C) activities according to the conclusion of the Deputy Prime Minister	100% (7/7)
117	178/2024/EIB/NQ-HĐQT	14/06/2024	Adjusting the composition of credit approval personnel	100% (7/7)
118	180/2024/EIB/NQ-HĐQT	14/06/2024	Debt collection and release of collateral from customers at Eximbank Branch	57% (4/7)
119	182/2024/EIB/NQ-HĐQT	18/06/2024	Modify information on new leased location for Eximbank headquarters, Thot Not Transaction Office	100% (7/7)
120	183/2024/EIB/NQ-HĐQT	18/06/2024	Establishing a set of key annual targets for 2024	100% (7/7)
121	184/2024/EIB/NQ-HĐQT	18/06/2024	Granting credit to customers at Eximbank Branch	86% (6/7)
122	185/2024/EIB/NQ-HĐQT	20/06/2024	Comprehensive solution for handling overdue credit card debt at Eximbank	86% (6/7)
123	186/2024/EIB/NQ-HĐQT	21/06/2024	Supplementing potential customer groups at Eximbank and deploy related products	86% (6/7)
124	187/2024/EIB/NQ-HĐQT	24/06/2024	Adjusting the title of Units Director at Eximbank Headquarters	86% (6/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
125	188/2024/EIB/NQ-HDQT	25/06/2024	Termination of labor contract as personal wishes for Director of Eximbank Branch	100% (7/7)
126	189/2024/EIB/NQ-HDQT	25/06/2024	Assignment of personnel work	100% (7/7)
127	190/2024/EIB/NQ-HDQT	25/06/2024	Appointment of Eximbank Branch Director	100% (7/7)
128	191/2024/EIB/NQ-HDQT	25/06/2024	Proposing personnel for the position of Eximbank AMC Controller	100% (7/7)
129	192/2024/EIB/NQ-HDQT	25/06/2024	Appointment of Eximbank Branch Director	100% (7/7)
130	199/2024/EIB/NQ-HDQT	27/06/2024	Adjusting the principle of setting partner credit transaction limits	100% (7/7)
131	200/2024/EIB/NQ-HDQT	27/06/2024	Amendments to the Regulations on granting unsecured credit and the Regulations on organization and operation of credit approval authorities	86% (6/7)
132	203/2024/EIB/NQ-HDQT	28/06/2024	Granting credit limits to customers	86% (6/7)
133	204/2024/EIB/NQ-HDQT	01/07/2024	Adjusting, decentralizing, assigning management levels to decide and approve some personnel work at Eximbank	100% (7/7)
134	205/2024/EIB/NQ-HDQT	01/07/2024	Announcement to shareholders of Eximbank applying regulations on providing and publicly disclosing information according to the Law on Credit Institutions 2024	100% (7/7)
135	207/2024/EIB/NQ-HDQT	01/07/2024	Assignment personnel to hold the position of Assistant to the Vice Chairman of the Board of Directors	100% (7/7)
136	208/2024/EIB/NQ-HDQT	01/07/2024	Handling of properties planned for road expansion in Hanoi City	100% (7/7)
137	209/2024/EIB/NQ-HDQT	02/07/2024	Granting credit limit to customers	71.42% (5/7)
138	211/2024/EIB/NQ-HDQT	04/07/2024	House transferring, in Nghe An province	100% (7/7)
139	213/2024/EIB/NQ-HDQT	10/07/2024	Supplementing the additional method of selling assets at Eximbank AMC	85.71% (6/7)
140	214/2024/EIB/NQ-HDQT	11/07/2024	Termination of labor contract as personal wishes for Director of Eximbank Branch	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
141	215/2024/EIB/NQ-HĐQT	11/07/2024	Approval the 2024 Award Category Proposal	100% (7/7)
142	216/2024/EIB/NQ-HĐQT	11/07/2024	Approval of the policy on accepting construction works on unfinished land as collateral at Eximbank	85.71% (6/7)
143	217/2024/EIB/NQ-HĐQT	11/07/2024	Resolving customer's debt repayment and interest reduction requests	100% (7/7)
144	218/2024/EIB/NQ-HĐQT	15/07/2024	Updating, supplementing and completing the dossier requesting the State Bank to approve the personnel expected to be appointed as senior personnel of Eximbank.	100% (7/7)
145	221/2024/EIB/NQ-HĐQT	15/07/2024	Approval of the draft Regulations on organization and operation of the Business Unit	100% (7/7)
146	224/2024/EIB/NQ-HĐQT	23/07/2024	Approval of corporate governance report for the first 6 months of 2024	100% (7/7)
147	226/2024/EIB/NQ-HĐQT	23/07/2024	Approval of the draft content of the Emulation and Reward Regulations	100% (7/7)
148	228/2024/EIB/NQ-HĐQT	23/07/2024	Eximbank office lease extension	100% (7/7)
149	229/2024/EIB/NQ-HĐQT	24/07/2024	Termination of labor contract as personal wishes for Director of Eximbank Branch	100% (7/7)
150	230/2024/EIB/NQ-HĐQT	24/07/2024	Adjustment of Payment Factoring Operation Regulations	100% (7/7)
151	232/2024/EIB/NQ-HĐQT	24/07/2024	Organization and operation of the Risk Management Council and the Debt Trading Council	100% (7/7)
152	234/2024/EIB/NQ-HĐQT	26/07/2024	Approval changing the name of Eximbank Transaction Office 30/4	100% (7/7)
153	235/2024/EIB/NQ-HĐQT	29/07/2024	Approval of outline and detailed estimate of software maintenance project at Eximbank	100% (7/7)
154	236/2024/EIB/NQ-HĐQT	30/07/2024	Establishment of a Steering Committee for handling media crisis	100% (7/7)
155	238/2024/EIB/NQ-HĐQT	30/07/2024	Approving the Regulations on organization and operation of the Emulation and Reward Council	100% (7/7)
156	240/2024/EIB/NQ-HĐQT	30/07/2024	Handling the property planned for road expansion in Hanoi City	100% (7/7)
157	244/2024/EIB/NQ-HĐQT	01/08/2024	Assignment some human resources related works at the Committees under the Board of Director	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
158	245/2024/EIB/NQ-HDQT	02/08/2024	Approval the customer's debt sale plan	100% (7/7)
159	246/2024/EIB/NQ-HDQT	02/08/2024	Debt structurizing for long-term customer loans	100% (7/7)
160	247/2024/EIB/NQ-HDQT	06/08/2024	Approval the changing location of Eximbank Phu Xuan Transaction Office under Nam Saigon Branch.	100% (7/7)
161	250/2024/EIB/NQ-HDQT	09/08/2024	Approval of the draft content of the Internal Credit Regulations and Credit Granting Operation Regulations	100% (7/7)
162	253/2024/EIB/NQ-HDQT	09/08/2024	Renting a new location to relocate Eximbank headquarters in Ho Chi Minh City	85.71% (6/7)
163	254/2024/EIB/NQ-HDQT	12/08/2024	Planning to implement recommendations of competent authority	100% (7/7)
164	256/2024/EIB/NQ-HDQT	12/08/2024	Adjusting the Risk Provision Policy Regulations and issue new Asset Classification Regulations	100% (7/7)
165	259/2024/EIB/NQ-HDQT	13/08/2024	Approval and announcement of mid-year audited financial statements for the 6-month period of 2024	100% (7/7)
166	260/2024/EIB/NQ-HDQT	13/08/2024	Correction of the notes on "Changes in equity" and "Changes in equity" in the audited 2023 financial statements	100% (7/7)
167	261/2024/EIB/NQ-HDQT	14/08/2024	Termination of the Board of Directors' Resolution on the reception of personnel Board of Directors' Advisors	100% (7/7)
168	262/2024/EIB/NQ-HDQT	14/08/2024	Termination of the Board of Directors' Resolution on the reception of personnel of the Strategy and Restructuring Committee	100% (7/7)
169	263/2024/EIB/NQ-HDQT	14/08/2024	Adoption of the draft Internal Capital Adequacy Assessment Protocol (ICAAP)	100% (7/7)
170	265/2024/EIB/NQ-HDQT	14/08/2024	Re-appointment of Chief of Office of the Board of Directors and Person in charge of corporate governance	100% (7/7)
171	267/2024/EIB/NQ-HDQT	16/08/2024	Approval of card project investment report at Eximbank	85.71% (6/7)
172	268/2024/EIB/NQ-HDQT	19/08/2024	Approval of the draft Regulation on limits and safety ratios in Eximbank's operations	100% (7/7)
173	270/2024/EIB/NQ-HDQT	26/08/2024	Re-appointment of personnel to hold the position of Director of Eximbank Branch	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
174	271/2024/EIB/NQ-HĐQT	26/08/2024	Re-appointment and re-signing of Labor Contract for Director of Eximbank Branch	100% (7/7)
175	272/2024/EIB/NQ-HĐQT	26/08/2024	Re-appointment and re-signing of Labor Contract for Director of Eximbank Branch	100% (7/7)
176	276/2024/EIB/NQ-HĐQT	29/08/2024	Approval some high-level human resources related works at Eximbank	71.42% (5/7)
177	280/2024/EIB/NQ-HĐQT	04/09/2024	Appointment and renewal of labor contract with Acting Director of Eximbank Business Unit	71.42% (5/7)
178	281/2024/EIB/NQ-HĐQT	05/09/2024	Approval of dividend payment in shares and cash from accumulated undistributed profits up to 2023	100% (7/7)
179	283/2024/EIB/NQ-HĐQT	09/09/2024	Early termination of lease and relocation of Eximbank Bay Hien	85.71% (6/7)
180	285/2024/EIB/NQ-HĐQT	11/09/2024	Approval of the draft Regulations on Professional Ethics Standards and Code of Conduct of Eximbank	100% (7/7)
181	287/2024/EIB/NQ-HĐQT	13/09/2024	Renting a part of the building as Eximbank transaction office	100% (7/7)
182	288/2024/EIB/NQ-HĐQT	16/09/2024	Approval of the draft Regulations on the purchase and sale of corporate bonds	85.71% (6/7)
183	290/2024/EIB/NQ-HĐQT	17/09/2024	Re-appointment and re-signing of labor contract for personnel holding the position of Director of Eximbank Branch	100% (7/7)
184	291/2024/EIB/NQ-HĐQT	17/09/2024	Re-appointment and re-signing of labor contract for personnel holding the position of Director of Eximbank Branch	100% (7/7)
185	296/2024/EIB/NQ-HĐQT	23/09/2024	Adjusting LTV ratio and assigning approval authority for real estate loan product "Connection – Accompanying"	57.14% (4/7)
186	297/2024/EIB/NQ-HĐQT	23/09/2024	Upgrading the benefit insurance for senior leaders at Eximbank	100% (7/7)
187	298/2024/EIB/NQ-HĐQT	25/09/2024	Approval the draft content of the Regulations related to debt settlement activities, the revised and supplemented contents have been updated	100% (7/7)
188	305/2024/EIB/NQ-HĐQT	30/09/2024	Transferring and appointing personnel to hold the position of Eximbank Branch Director and assigning personnel to hold the position of Eximbank Branch Deputy Director	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
189	306/2024/EIB/NQ-HĐQT	30/09/2024	Re-appointment of Acting General Director of Eximbank	71.42% (5/7)
190	307/2024/EIB/NQ-HĐQT	30/09/2024	Approval and submitting to the General Meeting of Shareholders for approval the change of Eximbank's head office location	71.42% (5/7)
191	313/2024/EIB/NQ-HĐQT	03/10/2024	Termination of Labor Contract as personal wishes for Director of Eximbank Branch	100% (7/7)
192	314/2024/EIB/NQ-HĐQT	03/10/2024	Personnel transferring for the position of Eximbank Branch Director	100% (7/7)
193	317/2024/EIB/NQ-HĐQT	05/10/2024	Supporting the program to eliminate temporary and dilapidated houses for poor and near-poor households	100% (7/7)
194	318/2024/EIB/NQ-HĐQT	07/10/2024	Registering Eximbank's charter capital at the charter capital level after issuing shares to pay dividends in 2023	100% (7/7)
195	319/2024/EIB/NQ-HĐQT	07/10/2024	Organizing the Extraordinary General Meeting of Shareholders of Eximbank	71.42% (5/7)
196	320/2024/EIB/NQ-HĐQT	07/10/2024	Credit approval for refinancing loans	57.14% (4/7)
197	322/2024/EIB/NQ-HĐQT	09/10/2024	Approval of the report content sent to State agencies	71.42% (5/7)
198	325/2024/EIB/NQ-HĐQT	10/10/2024	Recruitment and appointment of high-level management personnel of Eximbank	100% (7/7)
199	328/2024/EIB/NQ-HĐQT	10/10/2024	Transferring and appointment of personnel to hold the position of Director of Eximbank Branch	100% (7/7)
200	329/2024/EIB/NQ-HĐQT	14/10/2024	Re-appointment and re-signing of labor contract for Eximbank Branch Director	100% (7/7)
201	332/2024/EIB/NQ-HĐQT	14/10/2024	Approval the conclusions of senior management personnel regarding communications issues	100% (7/7)
202	337/2024/EIB/NQ-HĐQT	15/10/2024	Approval the media handling plan	100% (7/7)
203	338/2024/EIB/NQ-HĐQT	15/10/2024	Approval Media related works	100% (7/7)
204	339/2024/EIB/NQ-HĐQT	15/10/2024	Approval some suggestions from senior management in control activities of the Bank	71.42% (5/7)
205	341/2024/EIB/NQ-HĐQT	17/10/2024	Approval of the 1st Private Bond Issuance Plan in 2024	71.42% (5/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
206	342/2024/EIB/NQ-HĐQT	17/10/2024	Using welfare fund to support costs of organizing contest at Eximbank	100% (7/7)
207	343/2024/EIB/NQ-HĐQT	17/10/2024	Re-appointment of personnel holding the position of Regional Director of Eximbank	100% (7/7)
208	344/2024/EIB/NQ-HĐQT	17/10/2024	Re-appointment of personnel to hold the position of Director of Eximbank Branch	100% (7/7)
209	348/2024/EIB/NQ-HĐQT	18/10/2024	Reviewing and approving documents sent to competent authorities	71.42% (5/7)
210	350/2024/EIB/NQ-HĐQT	18/10/2024	Adjusting debt allocation mechanism	100% (7/7)
211	351/2024/EIB/NQ-HĐQT	21/10/2024	Reviewing and approving documents sent to competent authorities	85.71% (6/7)
212	353/2024/EIB/NQ-HĐQT	22/10/2024	Supporting the program "Eliminate temporary and dilapidated houses" in Ho Chi Minh City	100% (7/7)
213	354/2024/EIB/NQ-HĐQT	23/10/2024	Approval some drafts document and reports of Eximbank	71.42% (5/7)
214	356/2024/EIB/NQ-HĐQT	28/10/2024	Adjustment of loan/collateral ratio for new road vehicles (cars) and car credit brokerage commission policy	85.71% (6/7)
215	358/2024/EIB/NQ-HĐQT	29/10/2024	Adjustment the structure of job titles and minimum staffing of the Business Unit	71.42% (5/7)
216	360/2024/EIB/NQ-HĐQT	04/11/2024	Re-appointment of personnel to hold the position of Director of Eximbank - Business Division	100% (7/7)
217	361/2024/EIB/NQ-HĐQT	04/11/2024	Granting credit card limit to customers	100% (7/7)
218	363/2024/EIB/NQ-HĐQT	05/11/2024	Approval of the Agenda and Documents for the Extraordinary General Meeting of Shareholders on November 28, 2024	71.42% (5/7)
219	365/2024/EIB/NQ-HĐQT	06/11/2024	Approval of the plan to issue Eximbank's private bonds for the second time in 2024	57.14% (4/7)
220	366/2024/EIB/NQ-HĐQT	06/11/2024	Approval the proposal of the shareholder group to be included in the agenda of the extraordinary General Meeting of Shareholders and update and supplement the agenda of the extraordinary General Meeting of Shareholders scheduled to be held on November 28, 2024	71.42% (5/7)
221	367/2024/EIB/NQ-HĐQT	08/11/2024	Assigning the Chairman of the Board of Directors - Legal Representative to complete the dossier requesting the State	100% (7/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
			Bank to amend the charter capital level in Eximbank's Operating License	
222	368/2024/EIB/NQ-HDQT	08/11/2024	Approval salary adjustment for Eximbank Branch Director	100% (7/7)
223	370/2024/EIB/NQ-HDQT	12/11/2024	Declaration and payment of VAT for letter of credit (L/C) activities from 2011 to 2019	100% (7/7)
224	371/2024/EIB/NQ-HDQT	13/11/2024	Approval the content of response letter to senior personnel management	57.14% (4/7)
225	373/2024/EIB/NQ-HDQT	14/11/2024	Re-appointment of Eximbank Branch Director	100% (7/7)
226	374/2024/EIB/NQ-HDQT	14/11/2024	Approval of the content of the issuance of refinancing loan products for individual customers	57.14% (4/7)
227	377/2024/EIB/NQ-HDQT	20/11/2024	Re-appointment of Eximbank Regional Director	100% (7/7)
228	378/2024/EIB/NQ-HDQT	20/11/2024	Re-appointment and re-signing of labor contract for personnel holding the position of Director of Eximbank Branch	100% (7/7)
229	379/2024/EIB/NQ-HDQT	20/11/2024	Approval extension of appointment term for Eximbank Branch Director	100% (7/7)
230	380/2024/EIB/NQ-HDQT	20/11/2024	Approval extension of appointment term for Eximbank Branch Director	100% (7/7)
231	381/2024/EIB/NQ-HDQT	20/11/2024	Delegation of authority to reduce the selling price of foreclosed assets after they have been publicly advertised for sale but there are no buyers	71.42% (5/7)
232	382/2024/EIB/NQ-HDQT	20/11/2024	Adjusting credit granting ratios for each type of collateral for SME customers	100% (7/7)
233	387/2024/EIB/NQ-HDQT	25/11/2024	Approval the addition of the proposal of the group of shareholders according to the proposal document dated November 19, 2024 to the agenda of the Extraordinary General Meeting of Shareholders on November 28, 2024	57.14% (4/7)
234	388/2024/EIB/NQ-HDQT	26/11/2024	Updating the correction information in the documents of the extraordinary General Meeting of Shareholders on November 28, 2024 according to the proposal of the group of shareholders in the proposal document dated November 18, 2024	71.42% (5/7)
235	389/2024/EIB/NQ-HDQT	26/11/2024	Updating and supplement the agenda of the extraordinary General Meeting of Shareholders on November 28, 2024	57.14% (4/7)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
			according to the Petition of the group of shareholders dated November 15, 2024	
236	394/2024/EIB/NQ-HĐQT	02/12/2024	Assigning personnel to participate in Councils/Committees/Boards under the Board of Directors	100% (5/5)
237	396/2024/EIB/NQ-HĐQT	02/12/2024	Approval of additional investment in liquid government bonds to ensure operational safety ratio	100% (5/5)
238	397/2024/EIB/NQ-HĐQT	03/12/2024	Organizing the Extraordinary General Meeting of Shareholders of Eximbank	100% (5/5)
239	398/2024/EIB/NQ-HĐQT	03/12/2024	Appointing personnel to hold the position of Acting Director of Eximbank Branch	100% (5/5)
240	401/2024/EIB/NQ-HĐQT	04/12/2024	Approval using financial reserve fund to handle receivables related to customer remittances at Eximbank Branch	100% (5/5)
241	403/2024/EIB/NQ-HĐQT	05/12/2024	Renting new location to relocate Eximbank Binh Duong headquarters	100% (5/5)
242	404/2024/EIB/NQ-HĐQT	05/12/2024	Proposing VSDC to adjust information on securities types for shareholders	100% (5/5)
243	405/2024/EIB/NQ-HĐQT	06/12/2024	Establishment of Steering Committee to implement the change of Eximbank's head office location	100% (5/5)
244	406/2024/EIB/NQ-HĐQT	06/12/2024	Approval identifying Eximbank's key activities and key risk portfolio	100% (5/5)
245	409/2024/EIB/NQ-HĐQT	10/12/2024	Transferring and appointment of personnel to hold the position of Director of Eximbank Branch	100% (5/5)
246	410/2024/EIB/NQ-HĐQT	10/12/2024	Appointing personnel to hold the position of Acting Director of Eximbank Block	100% (5/5)
247	411/2024/EIB/NQ-HĐQT	10/12/2024	Reporting work results and terminating labor contracts according to employee's wishes	100% (5/5)
248	415/2024/EIB/NQ-HĐQT	10/12/2024	Approval of the draft Regulations on organization and operation of the Risk Management Council	100% (5/5)
249	417/2024/EIB/NQ-HĐQT	10/12/2024	Approval of the draft content of the Capital Adequacy Ratio Regulation	100% (5/5)
250	419/2024/EIB/NQ-HĐQT	12/12/2024	Termination the Debt Settlement Department's operations and transfer the functions of the Debt Settlement Department to Eximbank AMC from January 1, 2025	100% (5/5)

No	RESOLUTION NO	ISSUED DATE	CONTENTS	APPROVAL RATIO
251	421/2024/EIB/NQ-HĐQT	17/12/2024	Salary adjustment for Eximbank Deputy General Director	100% (5/5)
252	424/2024/EIB/NQ-HĐQT	24/12/2024	Appointing personnel to hold the position of Director of Eximbank Branch	100% (5/5)
253	426/2024/EIB/NQ-HĐQT	24/12/2024	Termination of the validity of Resolution No. 493/2020/EIB/NQ-HĐQT dated November 13, 2020 on approving the Labor Contract model	100% (5/5)
254	427/2024/EIB/NQ-HĐQT	25/12/2024	Approval adjusting the organizational model of the Retail Banking Unit	100% (5/5)
255	429/2024/EIB/NQ-HĐQT	26/12/2024	Adjusting the Regulations on organization and operation of credit approval level and Regulations on receiving collateral and credit granting ratio for each collateral	100% (5/5)
256	432/2024/EIB/NQ-HĐQT	26/12/2024	Adjustment of approval content for customer's medium-term loan	100% (5/5)
257	433/2024/EIB/NQ-HĐQT	26/12/2024	Re-granting credit limit to customers	100% (5/5)
258	434/2024/EIB/NQ-HĐQT	27/12/2024	Cooperation in implementing non-life insurance products	100% (5/5)
259	435/2024/EIB/NQ-HĐQT	27/12/2024	Announcement of invitation to the extraordinary General Meeting of Shareholders on February 26, 2025	100% (5/5)
260	437/2024/EIB/NQ-HĐQT	27/12/2024	Establishing the Internal Political Security Committee and approve the draft content of the Regulations on organization and operation of the Internal Political Security Committee	100% (5/5)
261	439/2024/EIB/NQ-HĐQT	30/12/2024	Selecting an independent auditing company to audit the financial statements and provide assurance services for the operations of Eximbank's internal control system for the 2025 fiscal year	100% (5/5)
262	440/2024/EIB/NQ-HĐQT	30/12/2024	Approval the customer loan processing plan	100% (5/5)
263	441/2024/EIB/NQ-HĐQT	30/12/2024	Reviewing and evaluating in according to the requirements of the competent authority	100% (5/5)
264	442/2024/EIB/NQ-HĐQT	30/12/2024	Purchasing a portion of customer qualified debt	80% (4/5)
265	443/2024/EIB/NQ-HĐQT	31/12/2024	House and land transferring in Can Tho City	80% (4/5)
In total, the Board of Directors issued 265 Resolutions.				



APPENDIX 2

LIST OF AFFILIATED PERSONS OF EXIMBANK (Updated as of December 31, 2024)

(Attached to Report No. 26../2025/EIB/BC-HĐQT dated January, 21st...2025 of the Board of Directors of Eximbank)

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
I BOARD OF DIRECTORS											
1	Nguyen Canh Anh		Chairman of the Board of Directors and Legal Representative					18/09/2023			Internal person
2	Tran Tan Loc		Vice Chairman of Board of Directors					18/09/2023			Internal person
3	Do Ha Phuong		Vice Chairman of Board of Directors					15/02/2022			Internal person
4	Luong Thi Cam Tu		Vice Chairman of Board of Directors					27/04/2018	28/11/2024	According to the Resolution of the Extraordinary General Meeting of Shareholders dated November	Internal person

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
										28, 2024, the dismissal of Ms. Luong Thi Cam Tu from the position of Member of the Board of Directors of Eximbank for Term VII (2020-2025) was approved at the request of a group of shareholders owning more than 05% of the total common shares of Eximbank.	
5	Nguyen Ho Nam		Vice Chairman of Board of Directors					26/04/2024	28/11/2024	According to the Resolution of the Extraordinary General	Internal person



No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
										Meeting of Shareholders dated November 28, 2024, Mr. Nguyen Ho Nam was approved to be dismissed from the position of Member of the Board of Directors of Eximbank for Term VII (2020-2025) at the request of a group of shareholders owning more than 05% of the total common shares of Eximbank.	
6	Tran Anh Thang		Board of Directors's					14/02/2023			Internal person



No.	Name of organization (individual)	Securities trading account (if any)	Position at Nidubank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting date to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
7	Phu Quang Long		Independent member					14/02/2013			Internal person
II BOARD OF SUPERVISORS											
1	Ngo Tam		Head of Board of Supervisors					15/02/2012, 05/11/2014		According to the Resolution of the Extraordinary General Meeting of Shareholders dated November 26, 2014, Mr. Ngo Tam was dismissed from the position of Member of the Board of Supervisors of Nidubank Co., Ltd.	Internal person

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
										(2020-2025) at the request of a group of shareholders owning more than 05% of the total common shares of Eximbank.	
2	Pham Thi Mai Phuong		Board of Supervisors Member					15/02/2022			Internal person
3	Doan Ho Lan		Board of Supervisors					14/04/2023			Internal person
III BOARD OF MANAGEMENT											
1	Nguyen Hoang Hai		Acting General Director					02/10/2023			Internal person
2	Dao Hong Chau		Deputy General Manager					26/04/2004			Internal person

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
3	Nguyen Huong Minh		Deputy General Manager					01/06/2018			Internal person
4	Nguyen Ho Hoang Vu		Deputy General Manager and Chief Financial Officer; Authorized Person to Disclose Information					05/09/2013			Internal person
5	La Quang Trung		Chief Accountant					27/02/2020			Internal person
6	Le Thi Mai Loan		Deputy General Manager					25/05/2023			Internal person

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
7	Pham Dang Khoa		Deputy General Manager					11/10/2024			Internal person
IV PERSON IN CHARGE OF CORPORATE GOVERNANCE											
1	Nguyen Van Thuy		Chief of the Board of Directors Office and Person in charge of Corporate Governance					15/08/2023			Internal person
V SUBSIDIARIES											
1	Eximbank Asset Management and Debt Management Company Limited (Eximbank AMC)		Subsidiary of Eximbank					24/08/2010			Subsidiary of Eximbank

No	Name of organization/individual	Shareholder trading account (if any)	Position at Eximbank	Ownership Number	Termination date	Termination place	Head office address/Contact address	The starting time to be affiliated person	Time of no longer affiliated person	Reasons	Relationship with the company
1.1	Trần Minh Tâm		Chairman and Legal Representative of Eximbank's Subsidiary					11/08/2024			Chairman and Legal Representative of Eximbank's Subsidiary
1.2	Đỗ Mạnh Cường		Chairman and Legal Representative of Eximbank's Subsidiary					13/08/2023	11/09/2024		Chairman and Legal Representative of Eximbank's Subsidiary
VI	ORGANIZATIONS IN WHICH EXIMBANK OWNS 5% OR MORE OF CHARTER CAPITAL/SHARE CAPITAL WITH VOTING RIGHTS										
1	Banking Training and Consulting Joint Stock Company		Eximbank owns 5.29%					11/2001			Eximbank owns 5% or more of charter capital/voting shares
2	Đoàn Công Insurance Joint Stock Company		Eximbank owns 5.51%					04/2007			Eximbank owns 5% or more of

No	Name of organization /individual	Securities trading account (if any)	Position at Eximbank	Ownership Number	Issued date	Issued place	Head office address/Contact address	The starting time to be affiliated person.	Time of no longer affiliated person	Reasons	Relationship with the company
											charter capital/ voting shares
VII MAJOR SHAREHOLDERS											
1	Gelex Group Joint Stock Company		Major shareholder of Eximbank					12/08/2024			Major shareholder of Eximbank



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APPENDIX 3

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS



(Attached to Report No. 26./2025/EIB/BC-BOD dated January 21st, 2025 of the Board of Directors of Eximbank)

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
I	BOARD OF DIRECTORS									
1.0	Nguyen Canh Anh		Chairman of the Board of Directors and Legal Representatives	ID card					0	0.00%
1.1	Lai Hong Minh		Wife	ID card					0	0.00%
1.2	Pham Thi Khue		Mother	ID card					0	0.00%
1.3	Nguyen Canh Lich		Father						0	0.00%
1.4	Nguyen Ngoc Minh Uyen		Daughter	ID card					0	0.00%
1.5	Nguyen Canh Trung		Son						0	0.00%

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
1.6	Lai Duc Can		Father in law						0	0.00%
1.7	Vu Tuyet Thuy		Mother in law	ID card					0	0.00%
1.8	Nguyen Canh Duy		Brother	ID card					0	0.00%
2.0	Do Ha Phuong		Vice Chairman of Board of Directors	ID card					0	0.00%
2.1	Do Xuan Trung		Father	ID card					0	0.00%
2.2	Hoang Thi Phuong		Mother	ID card					0	0.00%
2.3	Vu Minh Dang		Son						0	0.00%
2.4	Vu Do Phuong An		Daughter						0	0.00%
3.0	Tran Tan Loc		Chairman of the Board of Directors	ID card					0	0.00%

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
3.1	Tran Van Tan		Father						0	0.00%
3.2	Nguyen Le Hong		Mother						0	0.00%
3.3	Swan Lake		Wife	ID card					0	0.00%
3.4	Ho Van Tan		Father in law						0	0.00%
3.5	Nguyen Cuu Hao Thanh		Mother in law						0	0.00%
3.6	Tran Ho Thien Ngan		Daughter	Passport					0	0.00%
3.7	Tran Ho Anh Phu		Son	Passport					0	0.00%
3.8	Tran Tan Phuc		Brother	ID card					0	0.00%
3.9	Tran Hong Tham		Sister	Passport					0	0.00%
3.10	Le Bich Lien		Sister in law	ID card					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
3.11	Duong Tang Tuoc		Brother in law	Passport					0	0.00%
3.12	Portcoast Consulting Corporation		Mr. Tran Tan Phuc (Mr. Tran Tan Loc's brother) is Chairman of the Board of Directors - owns 45.21% of the shares.	Business registration number					0	0.00%
4.0	Pham Quang Dung		Board of Directors Member	ID card					0	0.00%
4.1	Pham Thanh Ngoc		Father	ID card					0	0.00%
4.2	Vu Kim Thoa		Mother	ID card					0	0.00%
4.3	Thai Ba Binh		Father in law	ID card					0	0.00%
4.4	Truong Thi Nghia		Mother in law	ID card					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
4.5	Thai Thi Dieu Thu		Wife	ID card					0	0.00%
4.6	Pham Khanh Nguyen		Son	ID card					0	0.00%
4.7	Pham Minh Thai Duong		Son						0	0.00%
4.8	Pham Khanh Minh An		Daughter						0	0.00%
4.9	Pham Thi Thuy Hang		Sister	ID card					0	0.00%
5.0	Tran Anh Thang		Independent Board of Directors Members	ID card					0	0.00%
5.1	Tran Van Tru		Father	ID card					0	0.00%
5.2	Nguyen Thi Hue		Wife	ID card					0	0.00%
5.3	Nguyen Van Bo		Father in law	ID card					0	0.00%

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
5.4	Nguyen Thi Nguyet		Wife in law	ID card					0	0.00%
5.5	Nguyen Thi Thanh Nga		Wife	ID card					0	0.00%
5.6	Tran Chi Dung		Son						0	0.00%
5.7	Tran Manh Hung		Son						0	0.00%
5.8	Tran Van Trong		Brother	ID card					0	0.00%
5.9	Tran Thi Thanh Thuy		Sister	ID card					0	0.00%
5.10	Tran Thi Lan Anh		Sister	ID card					0	0.00%
5.11	Nguyen Thi Thu Hang		Sister in law	ID card					0	0.00%
5.12	Hoang Son Hai		Brother in law	ID card					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
5.13	Nguyen Bao Chung		Brother in law	ID card					0	0.00%
5.14	Viet First Securities Corporation		Mr. Tran Anh Thang is Permanent Vice Chairman of the Board of Directors - General Director	Business registration number					0	0.00%
	Sum (I)								0	0.00%
II.	BOARD OF SUPERVISORS									
1.0	Pham Thi Mai Phuong		Member of the Board of Supervisors	ID card					0	0.00%
1.1	Pham Viet Manh		Father	ID card					0	0.00%
1.2	Mai Thi Thu Huong		Mother						0	0.00%
1.3	Pham Gia Khai		Son						0	0.00%
1.4	Pham Thi Mai Phuong		Sister	ID card					0	0.00%

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Drivers license & registration number	ID number	Date of Issue	Place of issue	Address	Number of shares owned by individual/organization on December 31, 2024	Percentage of shares owned by individual/organization as on December 31, 2024
1.5	Nguyen Van Thuc		Brother in law	ID card					0	0.01%
1.6	Pham Viet Thang		Brother	ID card					0	0.00%
1.7	Nguyen Ha Phuong		Sister in law	ID card					0	0.00%
1.8	Pham Viet Hieu		Brother	ID card					0	0.00%
2.0	Duan Ha Lam		Member of the Board of Supervisors	ID card					0	0.00%
2.1	Nguyen Tran Anh		Husband	ID card					0	0.00%
2.2	Nguyen Duc Minh		Son						0	0.00%
2.3	Nguyen Duan Da Quyen		Daughter						0	0.00%
2.4	Duan Han Hiep		Father						0	0.00%
2.5	Hoang Thi Thanh Da		Mother	ID card					0	0.00%
2.6	Duan Minh Huong		Sister	ID card					0	0.00%

No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
2.7	Nguyen Trong Ha		Father in law						0	0.00%
2.8	Ngo Thi Gioi		Mother in law	ID card					0	0.00%
2.9	Amber Capital		Related organization: Mdm. Doan Ho Lan is General Director - Member of Board of Directors of Amber Fund Management	Business registration number					0	0.00%
2.10	Amber Fund Management Joint Stock Company		Related organization: Ms. Doan Ho Lan is the fund manager.	Business registration number					0	0.00%
2.11	AFM Financial Investment Fund		Related organization: Ms. Doan Ho Lan is the	Business registration number					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
			fund manager.							
2.12	AFM New Energy Investment Fund		Related organization: Ms. Doan Ho Lan is the fund manager.	Business registration number					0	0.00%
2.13	Amber Technology Investment Fund		Related organization: Ms. Doan Ho Lan is the fund manager.	Business registration number					0	0.00%
	Sum (II)								0	0.00%
III.	BOARD OF MANAGEMENT									
1.0	Nguyen Hoang Hai		Acting General Director	ID card					0	0.00%
1.1	Nghiem Phuong Nhi		Wife	ID card					0	0.00%
1.2	Nguyen Minh Tri		Son						0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
1.3	Nguyen Hoang Vi An		Daughter						0	0.00%
1.4	Nguyen Van Canh		Father	ID card					0	0.00%
1.5	Hoang Thi Thanh		Mother	ID card					0	0.00%
1.6	Strictly		Father in law	ID card					0	0.00%
1.7	Luong Ngoc Thuy		Mother in law	ID card					0	0.00%
2.0	Dao Hong Chau		Deputy General Manager	ID card					14,955	0.0008%
2.1	Dao Xuan Tich		Father						0	0.00%
2.2	Pham Thi Tieu		Mother	ID card (Not yet updated into ID chip card)					0	0.00%

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2.3	Nguyen Thi Phuong Thao		Wife	ID card					50,659	0.0027%
				ID card						
2.4	Nguyen Van Phi		Father in law						0	0.00%
2.5	Tang Kim Hoa		Mother in law	ID card					0	0.00%
2.6	Dao Hong Phuc		Daughter	ID card					0	0.00%
2.7	Dao Nguyen Phuc		Son	ID card					0	0.00%
2.8	Dao Hong An		Daughter	ID card					0	0.00%
2.9	Dao Hong Ngoc		Sister	ID card					0	0.00%
2.10	Dao Hong Long		Brother	Passport					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
2.11	Dao Hong Ha		Sister	ID card					0	0.00%
2.12	Dang Giao Thuy Uyen		Sister in law	Passport					0	0.00%
3.0	Nguyen Huong Minh		Deputy General Manager	ID card					0	0.00%
3.1	Nguyen Thi		Father						0	0.00%
3.2	Phan Khanh Van		Mother	ID card					0	0.00%
3.3	Tran Chi Mai		Wife	ID card					0	0.00%
3.4	Tran Quoc Thai		Father in law	ID card					0	0.00%
3.5	Nguyen Anh Tuyet		Mother in law	ID card					0	0.00%
3.6	Nguyen Tran Tue Anh		Daughter	ID card					0	0.00%

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3.7	Nguyen Lam		Son						0	0.00%
3.8	Nguyen Thi Hai Duong		Sister	ID card					0	0.00%
3.9	Nguyen Nguyen Tu		Brother	ID card					0	0.00%
3.10	Tran Thu Huong		Sister in law	ID card					0	0.00%
3.11	Tran Thi Phuong Thao		Sister in law	ID card					0	0.00%
3.12	Tran Anh Mai		Sister in law	ID card					2	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
4.0	Nguyen Ho Hoang Vu		Deputy General Director and Chief Financial Officer; Authorized Person to Disclose Information	ID card					43,069	0.0023%
4.1	Nguyen Van Do		Father	ID card					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
4.2	Ho Thi Nhon		Mother	ID card					0	0.00%
4.3	Nguyen Ho Hoang Phuc		Brother	ID card					0	0.00%
4.4	Nguyen Ho Xuan Phuong		Sister	ID card					0	0.00%
4.5	Phan Quoc Cuong		Brother in law	ID card					0	0.00%
5.0	Le Thi Mai Loan		Deputy General Manager	ID card					19,196,737	1.03%
5.1	Le Van Luyen		Father	ID card					0	0.00%
5.2	Mai Thi Mai		Mother	ID card					20,907	0.0011%
				ID card						
5.3	Vu Thang		Father in law	ID card					0	0.00%



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5.4	Nguyen Thi Thanh Hoa		Mother in law	ID card					0	0.00%
5.5	Vu Viet Phuong		Husband	ID card					0	0.00%
5.6	Vu Viet Bach		Son	ID card					0	0.00%
5.7	Vu Mai Phuong Linh		Daughter	ID card					0	0.00%
5.8	Vu Aliz Nhat Tuyet		Daughter						0	0.00%
5.9	Le Mai Long		Brother	ID card					0	0.00%
5.10	Thieu Minh Thanh Thu		Sister in law	ID card					0	0.00%
6.0	La Quang Trung		Chief Accountant	ID card					0	0.00%



No	Name of individual/organization	Securities trading account number (if any)	Position / Relationship	ID card/Passport/Business registration number	ID numbers	Date of issue	Place of issue	Address	Number of shares owned by individuals/organizations on December 31, 2024	Percentage of shares owned by individual/representative on December 31, 2024
6.1	La Quang Vi		Father	ID card					0	0.00%
6.2	Vu Thi Phuong Tam		Mother	ID card					0	0.00%
6.3	La Quang Dung		Brother	ID card					0	0.00%
6.4	Tran Chau Thuy Hoa		Wife	ID card					0	0.00%
6.5	La Nguyen Chuong		Son (Underage)	ID card					0	0.00%
6.6	La Duc Anh		Son (Underage)						0	0.00%
7.0	Pham Dang Khoa		Deputy General Manager	ID card					0	0.00%
7.1	Pham Van Thiet		Father						0	0.00%
7.2	Tran Thi Tuyet Van		Mother	ID card					0	0.00%
7.3	Nguyen Phan Diem Nghi		Wife	Passport					0	0.00%
7.4	Pham Gia Phong		Son	Passport					0	0.00%
7.5	Pham Duy Khang		Brother	Passport					0	0.00%



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7.6	Pham Van Anh		Sister	Passport					0	0.00%
7.7	Quach Thanh Quoc		Brother in law	Passport					0	0.00%
7.8	Nguyen Chi Quoc		Father in law	ID card					0	0.00%
7.9	Phan Thi Nhan		Mother in law	ID card					0	0.00%
Sum (III)									19,326,329	1.03%
IV.	PERSON IN CHARGED OF CORPORATE GOVERNANCE									
1.0	Nguyen Van Thuy		Chief of the Board of Directors Office and Person in charge of corporate governance	ID card					151	0.00001%
1.1	Thieu Thi Minh Thuy		Wife	ID card					0	0.00%
1.2	Nguyen Dong Ha		Daughter						0	0.00%
1.3	Nguyen Dong Phong		Son						0	0.00%

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1.4	Nguyen Loi		Father						0	0.00%
1.5	Phan Thi Phuong		Mother	ID card					0	0.00%
1.6	Thieu Quang Minh		Father in law	ID card					0	0.00%
1.7	Nguyen Thi Truc		Mother in law	ID card					0	0.00%
1.8	Nguyen Van Dung		Brother	ID card					0	0.00%
1.9	Nguyen Thi An		Sister in law	ID card					0	0.00%
1.10	Nguyen Thi Ngoc		Sister						0	0.00%
1.11	Ho Sy Chung		Brother in law	ID card					0	0.00%
1.12	Nguyen Van Hung		Brother	ID card					0	0.00%
1.13	Truong Thi My Le		Sister in law	ID card					0	0.00%

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1.14	Nguyen Thi Thu Suong		Sister	ID card					0	0.00%
1.15	Van Ngoc Vong		Brother in law	ID card					0	0.00%
1.16	Nguyen Thi Thu Hang		Sister	ID card					0	0.00%
	Sum (IV)								151	0.00001%
	TOTAL (I) + (II) + (III) + (IV)								19,326,480	1.03%

