

SONADEZI CORPORATION  
INDUSTRIAL URBAN  
DEVELOPMENT JOINT STOCK  
COMPANY NO. 2 (D2D)

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 21 /CV-D2D-TCHC

Dong Nai, January 22<sup>nd</sup>, 2025

## PERIODIC INFORMATION DISCLOSURE

To:

- The State Securities Commission
- Ho Chi Minh City Stock Exchange

1. Name of organization: **Industrial Urban Development Joint Stock Company No. 2**

- Stock code: **D2D**
- Address: 47, D9 street, Vo Thi Sau residential area, quarter 7, Thong Nhat ward, Bien Hoa city, Dong Nai province, Viet Nam.
- Telephone: 0251 3817742      Fax: 0251 3817768
- E-mail: d2d@d2d.com.vn

2. Contents of disclosure: Annual report on corporate governance – 2024.

3. This information was published on the company's website on January 22<sup>nd</sup>, 2025 as in the link <http://www.d2d.com.vn>.

We hereby certify that the information provided is true and correct and we take the full responsibility to the law.

**Attached documents:**

Annual report on corporate  
governance – 2024.

**Organization representative**  
**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**

  
**Hồ Duc Thanh**

*Appendix V*  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of  
the Minister of Finance)

SONADEZI CORPORATION  
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DEVELOPMENT JOINT STOCK  
COMPANY NO. 2 (D2D)

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 01/BC-D2D-HDQT

*Dong Nai, January 22<sup>nd</sup>, 2025*

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To: - The State Securities Commission  
- Ho Chi Minh City Stock Exchange

- Name of company: Industrial Urban Development Joint Stock Company No. 2 (D2D)
- Address of head office: 47, D9 street, Vo Thi Sau residential area, quarter 7, Thong Nhat ward, Bien Hoa city, Dong Nai province
- Telephone: (0251) 3817 742, Fax: (0251) 3817 768, Email: d2d@d2d.com.vn
- Charter capital: 303,047,580,000 VND
- Stock symbol: D2D
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

1. Meetings of General Meeting of Shareholders:
  - Annual General Meeting of Shareholders – 2024 on April 15<sup>th</sup>, 2024.
2. Resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	01/NQ-D2D-DHDCD	15/04/2024	<i>Approving</i> the Report of the Board of Directors and the General Director on the 2023 production - business results and the production - business plan for 2024; <i>Approving</i> the 2023 audited financial statements; <i>Approving</i> the 2023 annual report of the Board of Supervisors; <i>Approving</i> the dividend payments in 2023; <i>Approving</i> the profit distribution - funds

			allocation in 2023; <i>Approving</i> the Selection of the auditing firm for the 2024 financial statements; <i>Approving</i> the dividend payment and profit distribution - funds allocation plans for 2024; <i>Approving</i> the specialized salary and remuneration for the members of the Board of Directors, members of the Board of Supervisors, and the BOD Secretary in 2023; <i>Approving</i> the specialized salary and remuneration for the members of the Board of Directors, members of the Board of Supervisors, and the BOD Secretary for 2024; <i>Approving</i> the adjustments to the Loc An Residential Area building investment project; <i>Approving</i> the acceptance of the resignation letter and dismissal of 01 member of the Board of Supervisors in Term IV (2021-2026); <i>Approving</i> the appointment of 01 member to the Board of Supervisors, appointing the new Head of the Board of Supervisors for Term IV (2021-2026).
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## II. Board of Directors (2024 annual report):

### 1. Information about the members of the Board of Directors (BOD):

No.	Member of the BOD	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	<i>Mr. Ha Quan Dung</i>	Chairman of the BOD	27/04/2021	
2	<i>Mr. Ho Duc Thanh</i>	Member of the BOD	27/04/2021	
3	<i>Ms. Lai Thi Dai Trang</i>	Non-executive Member of the BOD	27/04/2021	
4	<i>Ms. Tran Thi Kim Thu</i>	Member of the BOD	27/04/2021	
5	<i>Mr. Le Trong Duc</i>	Non-executive Member of the BOD	27/04/2021	
6	<i>Mr. Nguyen The Phong</i>	Independent Member of the BOD	27/04/2021	
7	<i>Mr. Nguyen Van Luong</i>	Independent Member of the BOD	27/04/2021	

## 2. Meetings of the Board of Directors:

No.	Member of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Ha Quan Dung	04	4/9	Absent due to medical treatment
2	Mr. Ho Duc Thanh	09	9/9	
3	Ms. Lai Thi Dai Trang	08	8/9	Absent due to personal matters
4	Ms. Tran Thi Kim Thu	09	9/9	
5	Mr. Le Trong Duc	09	9/9	
6	Mr. Nguyen The Phong	09	9/9	
7	Mr. Nguyen Van Luong	09	9/9	

## 3. Supervising the Board of Management by the Board of Directors:

- Supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, and the Company's business and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

- Supervising all matters that do not require resolutions of the Board of Directors, including representing the company in signing financial and commercial contracts, organizing and managing the company's daily business operations in accordance with the best management practices.

- Based the General Director's request, appointing and dismissing company managers and determining salaries, remuneration, benefits, and other terms of their employment contracts.

- Providing suggestions on employee quantity, salaries, allowances, benefits, appointments, dismissals, and other terms related to their employment contracts.

- Supervising the implementation of the annual business plan approved by the General Meeting of Shareholders and the Board of Directors.

- Providing suggestions for measures to improve the company's operations and management.

- Supervising the company's long-term, annual, and quarterly estimations to support long-term, annual, and quarterly management of the company in line with the business plan.

- Supervising the implementation of all other activities in accordance with the Company's Charter, regulations, resolutions of the Board of Directors, and laws.

4. Activities of the Board of Directors' subcommittees: No established subcommittees.

5. Resolutions/Decisions of the Board of Directors (2024 annual report):

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-D2D-HDQT	22/01/2024	Approving the 2024 basic construction investment plan; Approving the contract value for 2024 (5-year Contract) regarding the lease of the wastewater treatment plant at Nhon Trach 2 Industrial Park.	7/7
2	02/NQ-D2D-HDQT	06/02/2024	Approving the transfer of the sublease right of land (7 ha) at Chau Duc Industrial Park.	7/7
3	03/NQ-D2D-HDQT	22/02/2024	Establishing policy for organizing the 2024 Annual General Meeting of Shareholders: time, venue, participation conditions, and meeting agenda.	7/7
4	04/NQ-D2D-HDQT	29/02/2024	Approving the transfer of the sublease right of land (2 ha) at Chau Duc Industrial Park.	7/7
5	05/NQ-D2D-HDQT	01/03/2024	Approving adjustments to the total investment for the wastewater treatment plant project at Nhon Trach 2 Industrial Park - Phase 3, with a capacity of 10,000 m <sup>3</sup> /day-night.	7/7
6	06/NQ-D2D-HDQT	04/03/2024	Approving the policy for Sonadezi Binh Thuan Shareholding Company to execute a land sublease contract/transaction with an affiliated party, Sonadezi Long Binh Shareholding Company.	7/7
7	07/NQ-D2D-HDQT	25/03/2024	Approving the 2023 production - business results; Approving the 2024 production - business plan.	7/7
8	08/NQ-D2D-HDQT	25/03/2024	Approving the settlement of the 2023 salary, bonus, and remuneration fund; Approving	7/7

No.	Resolution No.	Date	Content	Approval rate
			the plan for the 2024 salary, bonus, and remuneration fund; Approving the 2023 activity report of the Internal Audit Committee; Approving the 2023 activity report of the Board of Directors; The arrangements and agenda for the 2024 Annual General Meeting of Shareholders.	
9	09/NQ-D2D-HDQT	26/03/2024	Approving the election of an additional member to the Board of Supervisors for Term IV (2021–2026) at the 2024 Annual General Meeting of Shareholders.	7/7
10	10/NQ-D2D-HDQT	05/04/2024	Approving the addition of the Proposal “Approving the adjustments to the Loc An Residential Area Building Investment Project” to the 2024 Annual General Meeting of Shareholders.	7/7
11	11/NQ-D2D-HDQT	08/04/2024	Approving the transfer of the sublease right of land (12,075 m <sup>2</sup> ) at Chau Duc Industrial Park.	7/7
12	12/NQ-D2D-HDQT	12/04/2024	Approving the transfer of the sublease right of land (68,829.2 m <sup>2</sup> ) at Chau Duc Industrial Park.	7/7
13	13/NQ-D2D-HDQT	21/05/2024	Approving the transfer of the sublease right of land (27,709.3 m <sup>2</sup> ) at Chau Duc Industrial Park.	7/7
14	14/NQ-D2D-HDQT	23/05/2024	Selecting an audit firm for the 2024 Financial Statements; Approving the contract for the collection and transportation of domestic solid waste for 2024 with Sonadezi Environment JSC. (a member of Sonadezi Corporation).	7/7



No.	Resolution No.	Date	Content	Approval rate
15	15/NQ-D2D-HDQT	27/06/2024	Approving the Q1/2024 activity report of the Board of Directors and the Q1/2024 production - business results.	6/6
16	16/NQ-D2D-HDQT	12/07/2024	Approving the support for the construction of the Vinh Thanh Communal House charnel house.	7/7
17	17/NQ-D2D-HDQT	22/07/2024	Approving the support for the Dong Nai Province Study Promotion Association in 2024; Approving the 2024 manager planning list.	7/7
18	18/NQ-D2D-HDQT	17/09/2024	Approving the authorization of the Chairman of the Board of Directors' duties from 16/09/2024 to 15/11/2024.	6/6
19	19/NQ-D2D-HDQT	19/09/2024	Approving the policy of not accounting for equity profits in the BOT project for <i>Investment in Renovation and Upgrading of National Highway 91, from Km14+000 to Km50+889.</i>	6/6
20	20/NQ-D2D-HDQT	30/09/2024	Approving the 2023 cash dividend payment.	6/6
21	21/NQ-D2D-HDQT	30/09/2024	Approving the 6M/2024 activity report of the Board of Directors; Approving the 6M/2024 production - business results	6/6
22	22/NQ-D2D-HDQT	11/10/2024	Approving the resolution not to purchase additional shares in Nhon Trach 2 Reinforced Concrete JSC.	6/6
23	23/NQ-D2D-HDQT	18/10/2024	Approving the transfer of the sublease right of land (100,000 m <sup>2</sup> ) at Chau Duc Industrial Park.	6/6
24	24/NQ-D2D-HDQT	21/10/2024	Approving a loan from the Vietnam Bank for Agriculture and Rural Development, Dong Nai Branch (95 billion VND).	6/6

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No.	Resolution No.	Date	Content	Approval rate
25	25/NQ-D2D-HDQT	14/11/2024	Approving the transfer of the sublease right of land (30,790.6 m <sup>2</sup> ) at Chau Duc Industrial Park.	6/6
26	26/NQ-D2D-HDQT	25/11/2024	Approving the authorization of the Chairman of the Board of Directors' duties from 25/11/2024 to the 2025 Annual General Meeting of Shareholders (expected at the end of April 2025).	6/6
27	27/NQ-D2D-HDQT	10/12/2024	Approving the 9M/2024 activity report of the Board of Directors; Approving the 9M/2024 production - business results; Approving the 2025 contract value for the lease of the wastewater treatment plant at Nhon Trach 2 Industrial Park; Approving the policy on the transfer of 30 houses in the Loc An Residential Area project and one plot of land in the Thong Nhat Ward Residential Area project; Approving the transfer of the sublease right of land (13,514.8 m <sup>2</sup> ) at Chau Duc Industrial Park; Approving the 2025 activity plan of the Internal Audit Committee.	6/6
28	28/NQ-D2D-HDQT	16/12/2024	Approving the investment in the construction of 06 rental workshops - D2D at Chau Duc Industrial Park.	6/6

No.	Decision No.	Date	Content	Approval rate
1	01/QD-D2D-HDQT	22/01/2024	Approving the contractor selection plan for the item "Phase 1 upgrade of the system to meet Column A standards for construction investment, supply	7/7

No.	Decision No.	Date	Content	Approval rate
			and installation of equipment for the wastewater treatment system” at the Loc An Residential Area project.	7/7
2	02/QD-D2D-HDQT	31/01/2024	Approving the contractor selection plan for the item “Connecting roads 6B-4C” at the Nhon Trach 2 Industrial Park project.	7/7
3	03/QD-D2D-HDQT	19/02/2024	Approving adjustments to the total investment for the wastewater treatment plant project at Nhon Trach 2 Industrial Park - Phase 3, with a capacity of 10,000 m <sup>3</sup> /day-night.	7/7
4	04/QD-D2D-HDQT	28/02/2024	Approving the contractor selection plan for the item “Wastewater treatment plant at Nhon Trach 2 Industrial Park - Phase 3, with a capacity of 10,000 m <sup>3</sup> /day-night, Stage 2” at the Nhon Trach 2 Industrial Park project.	7/7
5	05/QD-D2D-HDQT	16/04/2024	Terminating the employment contract with Ms. Ho Thi Minh Tam.	7/7
6	06/QD-D2D-HDQT	23/04/2024	Approving the contractor selection plan for the item “Paving sidewalks on Roads No. 1, No. 2, and No. 7 and planting Burma padauk trees around CX3 Park” at the Thong Nhat Ward Residential Area project.	7/7
7	07/QD-D2D-HDQT	25/04/2024	Approving the contractor selection plan for the item “Supplementary sidewalk paving on Roads B1, B2, and B3” at the Loc An Residential Area project.	7/7



No.	Decision No.	Date	Content	Approval rate
8	07A/QD-D2D-HDQT	26/04/2024	Approving the contractor selection plan for the item "Maintenance and renovation of the wastewater treatment station" at the Long Thanh Market project.	7/7
9	08/QD-D2D-HDQT	03/05/2024	Approving the contractor selection plan for the item "Rainwater drainage and manhole dredging for Roads N1, N2, N3, N5, D1, D2, D4, D5, D6 - southern area and Roads No. 1, No. 2, No. 3, No. 4, No. 7, and No. 8 - northern area" at the Thong Nhat Ward Residential Area project.	7/7
10	09/QD-D2D-HDQT	08/05/2024	Approving the contractor selection plan for the item "Maintenance and dredging of rainwater manholes" at the Nhon Trach 2 Industrial Park project.	7/7
11	10/QD-D2D-HDQT	20/06/2024	Approving the contractor selection plan for the item "Ceiling decoration and repainting the facades of 30 terraced houses" at the Loc An Residential Area project.	7/7
12	11A/QD-D2D-HDQT	04/07/2024	Approving the contractor selection plan for the item "Ground leveling for grass planting and installing iron railings at the main market park, relocating the bus shelter" at the Long Thanh Market project.	7/7
13	11/QD-D2D-HDQT	08/07/2024	Approving the contractor selection plan for the item "Changes and additions to certain tasks in the D2D Office Building" at the Thong Nhat Ward Residential Area project.	7/7

No.	Decision No.	Date	Content	Approval rate
14	12/QD-D2D-HDQT	16/07/2024	Approving the contractor selection plan for the item "Vinh Thanh Communal House Charnel House."	7/7
15	13/QD-D2D-HDQT	06/08/2024	Approving the contractor selection plan for the item "Renovation of the detention basin at Roads 7A-7B Park" at the Nhon Trach 2 Industrial Park project.	7/7
16	14/QD-D2D-HDQT	19/09/2024	Approving the contractor selection plan for the item "Renovation of the rainwater drainage system on Road 7A" at the Nhon Trach 2 Industrial Park project.	6/6
17	14A/QD-D2D-HDQT	08/10/2024	Approving the contractor selection plan for the item "Maintenance and pruning of street trees" at the Long Thanh Market project.	6/6
18	15/QD-D2D-HDQT	22/10/2024	Approving the contractor selection plan for the item "New construction of a 22kV underground medium-voltage power line and 400kVA substation to supply electricity to Workshop A1" at the D2D rental workshop project in Chau Duc Industrial Park.	6/6
19	16/QD-D2D-HDQT	15/11/2024	Approving the contractor selection plan for the item "Repairing the D2D Office Building" at No. H22, Vo Thi Sau Street, Thong Nhat Ward.	6/6
20	16A/QD-D2D-HDQT	25/11/2024	Approving the contractor selection plan for the item "Dredging wastewater drainage pipes and manholes" at the Long Thanh Market project.	6/6

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No.	Decision No.	Date	Content	Approval rate
21	17/QD-D2D-HDQT	16/12/2024	Approving the investment project for the construction of six rental workshops - D2D at Chau Duc Industrial Park.	6/6
21	18/QD-D2D-HDQT	18/12/2024	Approving the contractor selection plan for the item "B1, B2, B3, B4, B5, B6" in the project for six rental workshops - D2D at Chau Duc Industrial Park.	6/6

### III. Board of Supervisors (2024 annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Directors		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Ho Thi Minh Tam	Head of the Board of Supervisors	27/04/2021	15/04/2024	Master of Business Administration, Bachelor of Economics
2	Mr. Vu Van Nam	Head of the Board of Supervisors	15/04/2024		Bachelor of Economics
3	Mr. Nguyen Quang Huy	Member	27/04/2021		Civil Engineer, Bachelor of Business Administration
4	Mr. Dinh Le Hoang	Member	27/04/2021		Civil Engineer

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Ho Thi Minh Tam	01	1/3	100%	Dismissed

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
2	Mr. Vu Van Nam	02	2/3	100%	Recently appointed
3	Mr. Nguyen Quang Huy	03	3/3	100%	
4	Mr. Dinh Le Hoang	03	3/3	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Directors and the Board of Management have complied with the regulations in management, administration, and transactions as stipulated in the Company's Charter and the Resolutions of the General Meeting of Shareholders to achieve the set objectives and strategies, ensuring the interests of shareholders.

- A representatives of the Board of Supervisors attended all meetings of the Board of Directors, the Board of Supervisors performed its supervising of the company's operations in accordance with its functions, duties, and authorities.

- Shareholders: No petitions were submitted to the Board of Supervisors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors was provided with all relevant content upon request.

5. Other activities of the Board of Supervisors: None.

#### IV. Board of Management:

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Ho Duc Thanh	General Director	14/01/1964	Bachelor of Economics, Civil Engineer	27/04/2021
2	Mr. Ha Quan Dung	Vice General Director	10/05/1971	Master's degree, Bachelor of Business Administration	27/04/2021
3	Mr. Ho Dinh Thai	Vice General Director	15/03/1969	Civil Engineer	27/04/2021

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
4	<i>Mr. Nguyen Van Hieu</i>	Vice General Director	15/12/1974	Bachelor of Law, Civil Engineer	27/04/2021
5	<i>Ms. Tran Thi Kim Thu</i>	Vice General Director	18/03/1975	Master of Business Administration, Bachelor of Economics	27/04/2021

#### V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
<i>Mr. Truong Luu</i>	22/04/1967	Bachelor of Economics	27/04/2021

#### VI. Training courses on corporate governance:

The list of members of the Board of Directors, the Board of Supervisors, the Board of Management, other managers, and the Company Secretary who participated in courses as per regulations in corporate governance organized by the Securities Research and Training Center:

No.	Name	Position	Training period
1	Ha Quan Dung	Chairman of the Board of Directors, Vice General Director	21-22/07/2022
2	Ho Duc Thanh	Member of the Board of Directors, General Director	14-15/11/2013
3	Lai Thi Dai Trang	Member of the Board of Directors	21-22/07/2022
4	Tran Thi Kim Thu	Member of the Board of Directors, Vice General Director	21-22/07/2022
5	Le Trong Duc	Member of the Board of Directors	21-22/07/2022

No.	Name	Position	Training period
6	Nguyen The Phong	Member of the Board of Directors	14-15/11/2013
7	Ho Dinh Thai	Vice General Director	14-15/11/2013
8	Nguyen Van Hieu	Vice General Director	21-22/07/2022
9	Truong Luu	Chief Accountant	20-21/10/2012
10	Ho Thi Minh Tam	Head of the Board of Supervisors	14-15/11/2013
11	Vu Van Nam	Head of the Board of Supervisors	14-15/11/2013
12	Nguyen Quang Huy	Member of the Board of Supervisors	20-21/10/2012
13	Ho Thi Thuy Loan	Secretary	20-21/10/2012

**VII. The list of affiliated persons of the public company (2024 annual report) and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: Appendix 1 *attached*.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	Content of transaction	Total value of transaction (VND)	Time of transaction	Resolution no.
1	Dong Nai Water Supply JSC.	A company within the same group as the Industrial Park Development Corporation - JSC.	D2D purchases goods and services (domestic water).	537,978,084	2024	
2	Sonadezi Environment JSC.	A company within the same group as the Industrial Park Development Corporation - JSC.	D2D purchases goods and services (domestic solid waste).	6,117,110	2024	No. 14 (23/05/2024)

No.	Name of organization/ individual	Relationship with the Company	Content of transaction	Total value of transaction (VND)	Time of transaction	Resolution no.
3	The Industrial Park Development Corporation - JSC	The parent corporation of D2D.	D2D pays the 2023 dividend (87%)	152,547,192,000	Q4	No. 20 (30/09/2024)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in 03 latest years:

No.	Name of organization/ individual	Relationship with the Company	Content of transaction	Total value of transaction (VND)	Time of transaction	Resolution no.
1	Sonadezi Services JSC. (A company within Sonadezi Corporation)	Mr. Nguyen Van Hieu (Vice General Director of D2D) is a Member of the BOD.	- D2D provides goods and services (leasing wastewater treatment plants).	9,830,424,175	2024	No. 10 (29/05/2023), No. 01 (22/01/2024)
			- D2D purchases goods and services (environmental consulting and waste treatment).	142,500,000	Q2, Q4	No. 19 (16/11/2023)

No.	Name of organization/ individual	Relationship with the Company	Content of transaction	Total value of transaction (VND)	Time of transaction	Resolution no.
2	Sonadezi Chau Duc Shareholding Company (A company within Sonadezi Corporation)	Mr. Nguyen Van Luong (Member of the BOD of D2D) is a Member of the BOD.	- D2D purchases goods and services (subleasing land at Chau Duc Industrial Park).	21,387,066,680	Q1	No. 11 (21/12/2015), No. 13, 14 (09/09/2020), No. 11, 12 (09/07/2021), No. 16, 17 (19/10/2021) No. 22 (18/12/2023)
			- D2D collaborates in business investment for shophouse construction at the Sonadezi Huu Phuoc Residential Area.	5,809,090,909	Q2	No. 10 (08/07/2021)
3	Nhon Trach 2 Reinforced Concrete Joint Stock Company	Mr. Ho Duc Thanh (Member of the BOD and General Director of D2D) was a Member of the BOD until 14/04/2024.	D2D provides goods and services (leasing land and infrastructure at Nhon Trach 2 Industrial Park since 2009).	1,385,106,345	Q1	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: reported in part 4.1

4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (2024 annual report):**

1. Transactions of internal persons and affiliated persons with shares of the Company: Appendix 2 attached.

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Ho Duc Thanh (Member of the Board of Directors, General Director)		205,301	0.68	105,301	0.35	Sell
2	Le Trong Duc (Member of the Board of Directors)		0	0	3,100	0.01	Buy
3	Ho Thi Thuy Loan (Person in charge of corporate governance, Company Secretary)		40,000	0.13	50,000	0.16	Buy
4	Ho Duc Minh	An affiliated person to Mr. Ho Duc Thanh (Member of the Board of Directors, General Director)	0	0	19,800	0.07	Buy

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
5	Ho Tuat	An affiliated person to Mr. Ho Duc Thanh (Member of the Board of Directors, General Director), an affiliated person to Ms. Ho Thi Thuy Loan (Person in charge of corporate governance, Company Secretary).	1,102	0.004	1,502	0.005	Buy
6	Tram Thien An	An affiliated person to Ms. Le Thanh Thuy (Member of the Internal Audit Committee).	1,100	0.004	0	0	Sell

IX. Other significant issues: None.

PP. CHAIRMAN OF THE BOARD OF DIRECTORS  
MEMBER OF THE BOARD OF DIRECTORS

**Recipient:**

- As above;
- Sonadezi Corporation (b/c);
- Archived: BOD, Administrative Office.



Tran Thi Kim Thu

Appendix 1: The list of affiliated persons of the Company 2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A Affiliated Persons of the Company</b>											
<b>I Members of the Board of Directors</b>											
1	Ha Quan Dung		Chairman of the Board of Directors					27/04/2021			Manager
2	Ho Duc Thanh		Member of the Board of Directors					27/04/2021			Manager
3	Lai Thi Dai Trang		Non-executive Member of the Board of Directors					27/04/2021			Manager
4	Tran Thi Kim Thu		Member of the Board of Directors					27/04/2021			Manager
5	Le Trong Duc		Non-executive Member of the Board of Directors					27/04/2021			Manager
6	Nguyen The Phong		Independent Member of the Board of Directors					27/04/2021			Manager
7	Nguyen Van Luong		Independent Member of the Board of Directors					27/04/2021			Manager
<b>II Members of the Board of Supervisors</b>											
1	Ho Thi Minh Tam		Head of the Board of Supervisors					27/04/2021	15/04/2024	Dismissed according to the Resolution of the General Meeting of Shareholders No. 01/NQ-D2D-DHDCD dated 15/04/2024.	Internal person
2	Vu Van Nam		Head of the Board of Supervisors					15/04/2024		Elected according to the Resolution of the General Meeting of Shareholders No. 01/NQ-D2D-DHDCD dated 15/04/2024.	Internal person

*Appendix 1: The list of affiliated persons of the Company 2024*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Nguyen Quang Huy		Member					27/04/2021			Internal person
4	Dinh Le Hoang		Member					27/04/2021			Internal person
<b>III Board of Management</b>											
1	Ho Duc Thanh		General Director					27/04/2021			Manager
2	Ha Quan Dung		Vice General Director					27/04/2021			Manager
3	Ho Dinh Thai		Vice General Director					27/04/2021			Manager
4	Nguyen Van Hieu		Vice General Director					27/04/2021			Manager
5	Tran Thi Kim Thu		Vice General Director					27/04/2021			Manager
<b>IV Chief Accountant</b>											
1	Truong Luu		Chief Accountant					27/04/2021			Manager
<b>V Internal Audit Committee</b>											
1	Vu Trong Dung		Head of Internal Audit Committee					07/05/2021			Internal person
2	Le Thanh Thuy		Member of Internal Audit Committee					07/05/2021			Internal person
<b>VI Person in charge of corporate finance, Company Secretary</b>											

*Appendix 1: The list of affiliated persons of the Company 2024*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ho Thi Thuy Loan		Person in charge of corporate finance, Company Secretary					27/04/2021			Internal person
<b>B Parent Company and Manager of Parent Company</b>											
1	Sonadezi Corporation			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Parent company owns 57.86% charter capital
2	Do Thi Thu Hang		Chairman of BOD Sonadezi Corporation					28/04/2021	16/04/2024	Dismissed according to the Resolution of the General Meeting of Shareholders No. 62/NQ-SNZ-QTTH dated 16/04/2024	Manager of Parent Company
3	Truong Dinh Hiep		Chairman of BOD Sonadezi Corporation					16/04/2024		Elected according to the Resolution of the General Meeting of Shareholders No. 62/NQ-SNZ-QTTH dated 16/04/2024	Manager of Parent Company
4	Truong Dinh Hiep		Vice General Director of Sonadezi Corporation					01/06/2023	09/05/2024	Dismissed according to Decision No. 72/QĐ- SNZ-NS dated 09/05/2024	Manager of Parent Company
5	Tran Thanh Hai		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company
6	Dinh Ngoc Thuan		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company
7	Nguyen Thi Hanh		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company
8	Luong Minh Hien		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company
9	Nguyen Van Tuan		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company

*Appendix 1: The list of affiliated persons of the Company 2024*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Pham Quoc Chi		Member of BOD Sonadezi Corporation					28/04/2021			Manager of Parent Company
11	Le Thi Bieh Loan		Chief Accountant of Sonadezi Corporation					29/04/2021			Manager of Parent Company
<b>C</b>	<b>Affiliated Persons of Internal persons: Appendix 2 (The list of Internal persons and Affiliated Persons of Internal pesons)</b>										
<b>D</b>	<b>Other companies controlled by the parent company</b>										
1	Dong Nai Water Supply JSC.			3600259296	07/04/2004, 8th amendment on 26/09/2022	Dong Nai Province Department of planning and investment	48 Cach Mang Thang Tam, Quyet Thang Ward, Bien Hoa City, Dong Nai Province				Subsidiary of Parent Company,direct capital contribution 63.99%
2	Sonadezi Environment JSC.			3600274914	07/08/2008, 12th amendment on 07/12/2020	Dong Nai Province Department of planning and investment	12 Huynh Van Nghe, Buu Long Ward, Bien Hoa City, Dong Nai Province				Subsidiary of Parent Company,direct capital contribution 64.04%
3	Dong Nai Port JSC.			3600334112	04/01/2006, 9th amendment on 17/07/2023	Dong Nai Province Department of planning and investment	1B-D3, KP Binh Duong, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province				Subsidiary of Parent Company,direct capital contribution 51%
4	Sonadezi Long Thanh Shareholding Company			3600649539	18/08/2003, 16th amendment on 13/12/2023	Dong Nai Province Department of planning and investment	Road 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province				Subsidiary of Parent Company,direct capital contribution 52.746%
5	Sonadezi Long Binh Shareholding Company			3601867699	01/07/2009, 5th amendment on 06/05/2022	Dong Nai Province Department of planning and investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province				Indirect subsidiary of Parent Company,direct capital contribution 46.22%
6	Sonadezi Services JSC.			3600890938	15/05/2007, 13th amendment on 12/04/2022	Dong Nai Province Department of planning and investment	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of Parent Company,direct capital contribution 20%
7	Sonadezi Chau Duc Shareholding Company			3600899948	26/06/2007, 12th amendment on 16/08/2023	Dong Nai Province Department of planning and investment	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of Parent Company,direct capital contribution 46.84%
8	Sonadezi An Binh Shareholding Company			3600449307	12/01/2000, 16th amendment on 17/04/2023	Dong Nai Province Department of planning and investment	No. 113 – 116, Lot C2, Road 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province				Indirect subsidiary of Parent Company,direct capital contribution 37.95%

*Appendix 1: The list of affiliated persons of the Company 2024*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Sonadezi Binh Thuan Shareholding Company			3401205899	05/06/2020, 1st amendment on 03/12/2021	Binh Thuan Province Department of planning and investment	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province				Indirect subsidiary of Parent Company, direct capital contribution 42%
10	Dong Nai Material and Building Investment JSC.			3600259352	29/09/2005, 8th amendment on 16/12/2024	Dong Nai Province Department of planning and investment	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of Parent Company, direct capital contribution 35.99%
<b>E</b>	<b>Companies affiliated to Parent company (Affiliated company and financial investment)</b>										
1	Sonadezi Giang Dien Shareholding Company			3603474037	01/07/2017, 3rd amendment on 22/12/2023	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 46.45%
2	Sonadezi College of Technology and Management			135/2017/GCND K KHD- TCDNGCNDK	14/06/2017	Directorate of Vocational Education and Training	No. 01, Road 6A, Bien Hoa II Industrial Park, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 40%
3	Dong Nai Construction JSC.			3600510590	25/01/2001, 8th amendment on 10/06/2022	Dong Nai Province Department of planning and investment	No. 09, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 40%
4	Dong Nai Housing JSC.			3600322445	01/11/2005, 8th amendment on 24/07/2023	Dong Nai Province Department of planning and investment	No. 121, Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 36%
5	Dong Nai Paint Corporation			3600451024	01/03/2000, 11th amendment on 23/10/2023	Dong Nai Province Department of planning and investment	Street No. 7, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 30.01%
6	Quoc lo 91 Can Tho-An Giang Investment JSC.			3603181739	22/05/2014, 5th amendment on 30/12/2019	Dong Nai Province Department of planning and investment	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province				Affiliated company of Parent Company, capital contribution 39.72%
7	Industry Civil Conctruction No 1 Dong Nai JSC.			3600503226	05/07/2021	Dong Nai Province Department of planning and investment	No. 15, Dong Khoi Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province				Parent company's financial investment, capital contribution 15%
8	Dong Nai Bridge Investment and Construction JSC.			3600990139	07/04/2008, 6th amendment on 27/05/2019	Dong Nai Province Department of planning and investment	No. 939A, Hanoi Highway, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province				Parent company's financial investment, capital contribution 10.57%

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ha Quan Dung		Chairman of the BOD, Vice General Director					0	0	
1.1	Phan Thi Bich Tram							0	0	Mother
1.2	Ha My Dung							0	0	Older sister
1.3	Ha Anh Dung							0	0	Younger sibling
1.4	Ha Thuan Dung							0	0	Younger sibling
1.5	Ha Thi Yen Dung							0	0	Younger sibling
1.6	Tran Thanh Sang							0	0	Older brother-in-law
1.7	Phan Ha Uyen							0	0	Younger sibling-in-law (wife's side)
1.8	Dinh Thi Da Thi							0	0	Younger sibling-in-law (wife's side)
1.9	Tieu Truong Son							0	0	Younger sibling-in-law (husband's side)
1.10	Nguyen Thi Thuy Duong							0	0	Wife

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1.11	Ha Nhat Duy							0	0	Child
1.12	Ha Kha Duyen							0	0	Child
1.13	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Ha Quan Dung as the capital representative, 12% ownership
2	<b>Ho Duc Thanh</b>		<b>Member of the BOD, General Director</b>					<b>105,301</b>	<b>0.35</b>	
2.1	Nguyen Thi Chau							0	0	Mother
2.2	Ho Thi Thuy Ha							0	0	Younger sibling
2.3	Ho Thi Thuy Loan		Person in charge of corporate governance, Company Secretary					50,000	0.16	Younger sibling
2.4	Ho Tuat							1,502	0.005	Younger sibling-in-law (husband's side)
2.5	Do Thi Thu Huong							94,258	0.31	Wife

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Ho Ngoc Huong Trang							0	0	Child
2.7	Ho Duc Minh							19,800	0.07	Child
2.8	Le Tien Dat							0	0	Son-in-law
2.9	Nhon Trach 2 Reinforced Concrete JSC.			3600810322	19/05/2006	Dong Nai Province Department of planning and investment	No. 1, Nhon Trach 2 Industrial Park, Road 25B, Hiep Phuoc Ward, Nhon Trach District, Dong Nai Province	0	0	Ho Duc Thanh was a Member of the BOD until 14/04/2024
2.10	Highway 91 Can Tho - An Giang Investment JSC.			3603181739	22/05/2014	Dong Nai Province Department of planning and investment	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	0	0	Ho Duc Thanh is a member of the BOS
2.11	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Ho Duc Thanh as the capital representative, 15.86% ownership
3	<b>Lai Thi Dai Trang</b>		<b>Member of the BOD</b>					0	0	
3.1	Le Thi Kim Anh							0	0	Mother
3.2	Lai Hoang Chuong							0	0	Older brother
3.3	Lai Hoang Phu							0	0	Younger sibling

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Lai Hoang Liem							0	0	Younger sibling
3.5	Tran Thanh Xuan							0	0	Husband
3.6	Tran Bao Long							0	0	Child
3.7	Le Thi Anh Dao							0	0	Older sister-in-law
3.8	Phan Thi Thu Tram							0	0	Younger sibling-in-law (wife's side)
3.9	Truong Thi Hoang Anh							0	0	Younger sibling-in-law (wife's side)
3.10	Phu Hung Long Construction LLC.			3603242332	28/01/2015	Dong Nai Province Department of planning and investment	12A19, Road 16, extended An Binh Residential Area, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0	Lai Thi Dai Trang is a Director
3.11	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Lai Thi Dai Trang as the capital representative, 15% ownership.
4	Tran Thi Kim Thu		Member of the BOD, Vice General Director					4,260	0.01	
4.1	Bui Thi Cham							0	0	Mother

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4.2	Tran Minh Phuc							0	0	Older brother
4.3	Tran Thi My Le							0	0	Older sister
4.4	Tran Minh Hung							0	0	Older brother
4.5	Tran Thi Bach Tuyet							0	0	Older sister
4.6	Tran Thi Thanh Thuy							0	0	Younger sibling
4.7	Nguyen Ngoc An Chau							0	0	Older sister-in-law
4.8	Nguyen Thi Kieu Ly							0	0	Older sister-in-law
4.9	Phan Hoang Nam							0	0	Older brother-in-law
4.10	Luong Minh Trang							0	0	Younger sibling-in-law (husband's side)
4.11	Tran Thanh Tung							0	0	Husband
4.12	Tran Thanh Huy							0	0	Child

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.13	Tran Kim Nguyen							0	0	Child
4.14	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Tran Thi Kim Thu as the capital representative, 5% ownership.
5	Le Trong Duc		Member of the BOD					3,100	0.01	
5.1	Le Duc Sanh							0	0	Father (Deceased on 25/05/2024)
5.2	Tran Thi Luan							0	0	Mother
5.3	Huynh Huu Hieu							0	0	Father-in-law (wife's side)
5.4	To Thi Lieu							0	0	Mother-in-law (wife's side)
5.5	Le Thi Duc Hanh							0	0	Younger sibling
5.6	Nguyen Dang Khoa							0	0	Younger sibling-in-law (husband's side)
5.7	Huynh Thi Thao Nguyen							0	0	Wife

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5.8	Le Uyen Nghi							0	0	Child
5.9	Le Trong Kha							0	0	Child
5.10	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Le Trong Duc as the capital representative, 5% ownership.
6	Nguyen The Phong		Member of the BOD					7,900	0.03	
6.1	Tran Thi Thuy							0	0	Wife
6.2	Nguyen The Phuoc							0	0	Child
6.3	Nguyen The Phu							0	0	Child
6.4	Nguyen Ngoc Phuong							0	0	Daughter-in-law
6.5	Hoang Thi Tuyet							0	0	Mother-in-law (wife's side)
6.6	Vu Thi Cu							0	0	Older sister-in-law

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.7	Nguyen Thi Hoa							0	0	Older sister
6.8	Nguyen Xuan Quy							0	0	Older brother-in-law
6.9	Nguyen The Trien							0	0	Older brother
6.10	Nguyen Thi Thu							0	0	Older sister-in-law
6.11	Nguyen The Chuyen							0	0	Older brother
6.12	Pham Thi Binh							0	0	Older sister-in-law
6.13	Sonadezi Long Thanh Shareholding Company			3600649539	18/08/2003	Dong Nai Province Department of planning and investment	Long Thanh Industrial Park, Tam An Ward, Long Thanh District, Dong Nai Province	0	0	Nguyen The Phong is a member of the BOD
7	Nguyen Van Luong		Member of the BOD					0	0	
7.1	Nguyen Hieu							0	0	Father
7.2	Nguyen Thi Hoa							0	0	Mother
7.3	Nguyen Thi Dao							0	0	Mother-in-law (wife's side)

*Appendix 2: The list of internal persons and their affiliated persons 2024*

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7.4	Nguyen Van Tuan							0	0	Younger sibling
7.5	Nguyen Thi Van							0	0	Younger sibling
7.6	Nguyen Huy							0	0	Younger sibling
7.7	Pham Thi Minh Ha							0	0	Younger sibling-in-law (wife's side)
7.8	Bui Van Toan							28,400	0.09	Younger sibling-in-law (husband's side)
7.9	Hoang Thi Minh Thu							0	0	Younger sibling-in-law (wife's side)
7.10	Le Thi Giang							0	0	Wife
7.11	Nguyen Le Tuong Vy							0	0	Child
7.12	Nguyen Le Thao Nhi							0	0	Child, adolescence
7.13	Hoa An JSC.			3600464464	08/06/2000	Dong Nai Province Department of planning and investment	20C, Cau Hang Quarter, Hoa An Ward, Bien Hoa City, Dong Nai Province	0	0	Nguyen Van Luong is a member of the BOD, General Director
7.14	Phuoc Hoa FICO JSC.			3500102894	21/01/2005	Sở KH & ĐT tỉnh Bà Rịa- Vũng Tàu	Km 50, National Highway 51, Tan Phuoc Ward, Phu My Town, Ba Ria- Vung Tau Province	0	0	Nguyen Van Luong is a member of the BOD

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.15	Sonadezi Chau Duc Shareholding Company			3600899948	26/06/2007	Dong Nai Province Department of planning and investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai Province	0	0	Nguyen Van Luong is a member of the BOD
8	<b>Ho Dinh Thai</b>		<b>Vice General Director</b>					0	0	
8.1	Tran Van Van							0	0	Father-in-law (wife's side)
8.2	Nho Thi My							0	0	Mother-in-law (wife's side)
8.3	Ho Thi Lien							0	0	Older sister
8.4	Ho Dinh Minh							0	0	Older brother
8.5	Ho Thi Thuan							0	0	Younger sibling
8.6	Hoang Thi Thanh Tuyet							0	0	Older sister-in-law
8.7	Pham Thi Kieu							0	0	Older sister-in-law
8.8	Tran Quoc Viet							0	0	Younger sibling-in-law (husband's side)
8.9	Tran Thi Nga							0	0	Wife

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.10	Ho Tran Hai Yen							0	0	Child
8.11	Ho Dinh Thai Duong							0	0	Child
9	Nguyen Van Hieu		Vice General Director					0	0	
9.1	Le Van Canh							0	0	Father-in-law (wife's side)
9.2	Tran Thi A							0	0	Mother-in-law (wife's side)
9.3	Nguyen Thi Hong							0	0	Older sister
9.4	Nguyen Dinh Khac							0	0	Older brother
9.5	Nguyen Dinh Kha							0	0	Older brother
9.6	Nguyen Thi Hao							0	0	Older sister
9.7	Nguyen Dinh Ca							0	0	Older brother
9.8	Nguyen Van Hien							0	0	Older brother

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.9	Nguyen Van Hau							0	0	Older brother
9.10	Le Thi Xuan							0	0	Older sister-in-law, has not obtained ID card
9.11	Hoang Thi Thuy							0	0	Older sister-in-law
9.12	Nguyen Thi Hai Anh							0	0	Older sister-in-law
9.13	Nguyen Thi Thanh Mai							0	0	Older sister-in-law
9.14	Tran Thanh Cong							0	0	Older sister-in-law
9.15	Nguyen Xuan Chau							0	0	Older brother-in-law
9.16	Le Thi Ngoc Hien							0	0	Wife
9.17	Nguyen Thi Hong Phuong							0	0	Child
9.18	Nguyen Xuan Nam							0	0	Child
9.19	Sonadezi Services JSC.			3600890938	15/05/2007	Dong Nai Province Department of planning and investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai Province	0	0	Nguyen Van Hieu is a member of the BOD

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Truong Luu		Chief Accountant					0	0	
10.1	To Thi Xuan							0	0	Mother
10.2	Bui Thi Ngan							0	0	Wife
10.3	Truong Thi Ngoc Minh							0	0	Child
10.4	Truong Phu Hung							0	0	Child
11	Ho Thi Minh Tam		Head of the BOS until 15/04/2024							
11.1	Ho Van Chuc									Father
11.2	Dang Khac Quynh									Father-in-law (husband's side)
11.3	Le Thi Ngai									Mother-in-law (husband's side)
11.4	Ho Thi Kim Minh									Older sister
11.5	Ho Thi Thuy									Older sister

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.6	Ho Thi Kim Phuong									Older sister
11.7	Ho Trung Thanh									Older brother, has not obtained ID due to abroad residence.
11.8	Nguyen Van Tai									Older brother-in-law
11.9	Pham Van Lang									Older brother-in-law
11.10	Tran Van Ty									Older brother-in-law
11.11	Duong Thi Diem									Older sister-in-law, has not obtained ID card due to abroad residence
11.12	Dang Khac Tuong									Husband
11.13	Dang Ho Minh Duy									Child
11.14	Dang Ho Minh Thu									Child, adolescence
11.15	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Ho Thi Minh Tam as the capital representative until 25/03/2024, 5% ownership.

*Appendix 2: The list of internal persons and their affiliated persons 2024*

NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Vu Van Nam		Head of the BOS from 15/04/2024					0	0	
12.1	Vu Van Quyen							0	0	Father
12.2	Hoang Thi Xuan							0	0	Mother
12.3	Vu Thu Ha							0	0	Younger sibling
12.4	Le Anh Tuan							0	0	Younger sibling-in-law (husband's side)
12.5	Vu Dinh Phu							0	0	Younger sibling
12.6	Nguyen Thi Thuy Oanh							0	0	Younger sibling-in-law (wife's side)
12.7	Sonadezi Corporation (Parent Company)			3600335363	01/07/2010	Dong Nai Province Department of planning and investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	17,534,160	57.86	Vu Van Nam as the capital representative until 25/03/2024, 5% ownership.
13	Nguyen Quang Huy		Member of the BOS					0	0	

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NO.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No. (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.1	Nguyen Van Dang							0	0	Father
13.2	Vu Thi Che							0	0	Mother
13.3	Lai Van Vi							0	0	Father-in-law (wife's side), has not obtained ID card.
13.4	Nguyen Thi Nhi							0	0	Mother-in-law (wife's side)
13.5	Lai Thi Hong Nhung							0	0	Wife
13.6	Nguyen Thi Van Anh							0	0	Child
13.7	Nguyen Tien Dung							0	0	Child
13.8	Nguyen Thi Tuyen							0	0	Older sister
13.9	Tran Thanh Hien							0	0	Older brother-in-law
13.10	Nguyen Thi Uyen							0	0	Younger sibling
13.11	Pham Van Giap							0	0	Younger sibling-in-law (husband's side)

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13.12	Nguyen Huy Quang							0	0	Younger sibling
13.13	Pham Thi Tuyen							0	0	Younger sibling-in-law (wife's side)
13.14	Nguyen Thi Kim Ngan							0	0	Younger sibling
13.15	Phan Anh Van							0	0	Younger sibling-in-law (husband's side)
<b>14</b>	<b>Dinh Le Hoang</b>		<b>Member of the BOS</b>					<b>349</b>	<b>0</b>	
14.1	Dinh Duc Ke							0	0	Father
14.2	Le Thi Thu Hien							0	0	Mother
14.3	Nguyen Huu Lan							0	0	Father-in-law (wife's side)
14.4	Le Thi Hong Hai							0	0	Mother-in-law (wife's side)
14.5	Nguyen Thi Thu Ha							0	0	Wife
14.6	Dinh Nguyen An Nhien							0	0	Child, adolescence

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14.7	Dinh Thanh Tam							0	0	Child, adolescence
14.8	Dinh Hoang Phuc							0	0	Child, adolescence
14.9	Dinh Thuy Huong							0	0	Younger sibling
14.10	Le Nhat Huy							0	0	Younger sibling-in-law (husband's side)
15	<b>Vu Trong Dung</b>		<b>Head of the Internal Audit Committee</b>					0	0	
15.1	Nguyen Thi Lieu							0	0	Mother
15.2	Vu Thi Kim Oanh							0	0	Older sister
15.3	Vu Trong Liet							0	0	Older brother
15.4	Vu Thi Kim Lien							0	0	Older sister
15.5	Vu Trong Phuong							0	0	Older brother
15.6	Vu Thi Kim Dung							0	0	Older sister

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15.7	Vu Thi Dinh							0	0	Older sister
15.8	Nguyen Duc Hoang							0	0	Older brother-in-law
15.9	Nguyen Huu Thanh							0	0	Older brother-in-law
15.10	Huynh Van Thang							0	0	Older brother-in-law
15.11	Ho Truong Chien							0	0	Older brother-in-law
15.12	Duong Thi Ngoc Tuyet							0	0	Older sister-in-law
15.13	Nguyen Tran Song Thuong							0	0	Wife
15.14	Vu Nguyen Tung Doanh							0	0	Child
15.15	Vu Nguyen Dang Doanh							0	0	Child
15.16	Dong Nai Material and Building Investment JSC.			3600259352	29/09/2005	Dong Nai Province Department of planning and investment	No. 138, Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province	0	0	Vu Trung Dung is a member of BOD
15.17	BOT 319 Cuong Thuan CTI JSC.			3603443783	16/02/2017	Dong Nai Province Department of planning and investment	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	0	0	Vu Trung Dung is a member of BOS

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16	Le Thanh Thuy		Member of the Internal Audit Committee					5,000	0.02	
16.1	Le Nhat Dinh							1,420	0	Father
16.2	Ngo Thi Hang							0	0	Mother
16.3	Le Uyen Thao							0	0	Older sister
16.4	Le Duc Thuan							0	0	Older brother
16.5	Le Anh Thu							0	0	Younger sibling
16.6	Le Thi Minh Duyen							0	0	Older sister-in-law
16.7	Tran Nien Thuan							0	0	Younger sibling-in-law (husband's side)
16.8	Tram Thien An							0	0	Husband
16.9	Tram Thien Duy							0	0	Child
16.10	Tram Duy Khang							0	0	Child

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16.11	Tram Le Gia Linh							0	0	Child, adolescence
17	Ho Thi Thuy Loan		Person in charge of corporate governance, Company Secretary					50,000	0.16	
17.1	Nguyen Thi Chau							0	0	Mother
17.2	Ho Duc Thanh		Member of the BOD, General Director					105,301	0.35	Older brother
17.3	Ho Thi Thuy Ha							0	0	Older sister
17.4	Do Thi Thu Huong							94,258	0.31	Older sister-in-law
17.5	Ho Tuat							1,502	0.005	Older brother-in-law