

**ROX KEY HOLDINGS JOINT STOCK
COMPANY**

No.: ~~06~~ /2025/CV-ROXKEY

THE SOCIALIST REPUBLIC OF VIETNAM
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Ha Noi, day 20 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Ha Noi Stock Exchange.

- Name of company: **ROX Key Holdings Joint Stock Company**
- Address of head office: 25th floor, Tower A, 54A Nguyen Chi Thanh Street, Lang Thuong, Dong Da, Ha Noi
- Telephone: 024 7307 3099 Fax: Not available
- Email: vanphongtn1@roxkey.vn Website: <https://roxkey.vn/>
- Charter capital: 546.323.480.000 VND
- Stock symbol: **TN1**
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders in 2024

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (“GMOS”) (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	Resolution of the GMOS approved in the form of written comments No. 01/2024/NQ-DHDCD	26/02/2024	To approve: <ul style="list-style-type: none">- Regulations for collecting shareholders’s written comments attached to Resolution No. 07/2024/NQ-HĐQT dated 02/02/2024- Relieving Ms Pham Thi Hai Ninh of the post as a member of the Board of Directors effective from 26/02/2024



No.	Resolution No.	Date	Content
			- Changing company's name into ROX Key Holdings Joint Stock Company and promulgating amended Company Charter.
2	Resolution of the 2024 Annual GMOS No. 02/2024/NQ-DHDCD	16/04/2024	<p>To approve:</p> <ul style="list-style-type: none"> - Report on the activities of the Board of Directors in 2023 and orientation for 2024. - Report on the activities of Independent member of the Board of Directors in 2023 and orientation for 2024. - Auditted 2023 financial statement. - 2023 and 2024 dividend payment plans. - Remuneration for Members of the Board of Directors, Audit Committee in 2023 and plans for 2024. - Business plan for 2024. - Selecting an auditing firm for the 2024 financial statements. - Amended Company Charter.
3	Resolution of the GMOS approved in the form of written comments No. 03/2024/NQ-DHDCD	21/11/2024	<p>To approve:</p> <ul style="list-style-type: none"> - Bond offering plan - Relieving Ms Tran Thi Thanh Huong of the post as a member of the Board of Directors effective from 22/11/2024. - Electing Mr Phan Khanh Toan as an additional member of Board of Directors effective from 22/11/2024.

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors ("BOD"):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Xuan Quang	Chairman of the BOD	26/12/2023	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Phan Khanh Toan	Member of the BOD (cum Member of the Audit Committee)	22/11/2024	
3	Bui Quoc Khanh	Member of the BOD	28/04/2020	
4	Nguyen Thi Yen	Independent member of the BOD (cum Chairman of the Audit Committee)	28/04/2020	
5	Pham Thi Hai Ninh	Vice chairman of the BOD	26/12/2023	Relieved of the post as Vice chairman of the BOD effective from 06/01/2024. Relieved of the post as a member of the BOD effective from 26/02/2024.
6	Tran Thi Thanh Huong	Member of the BOD (cum Member of the Audit Committee)	26/12/2023	22/11/2024

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Tran Xuan Quang – Chairman of the BOD	31/34	91%	Mr Quang was absent and authorized the independent member of the BOD
2	Bui Quoc Khanh – Member of the BOD	34/34	100%	
3	Phan Khanh Toan - Member of the BOD (cum Member of the Audit Committee)	5/34	15%	Elected as the member of the BOD effective from 22/11/2024
4	Nguyen Thi Yen - Independent member of the BOD (cum Chairman of the Audit Committee)	34/34	100%	
5	Pham Thi Hai Ninh - Vice chairman of the BOD	2/34	6%	Relieved of the post as Vice chairman of the BOD effective from 06/01/2024. Relieved of the post as a member of the BOD effective from 26/02/2024.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
6	Tran Thi Thanh Huong - Member of the BOD (cum Member of the Audit Committee)	29/34	85%	Relieved of the post as a Member of the BOD effective from 22/11/2024.

3. Supervising the Board of Management (“BOM”) by the Board of Directors

In 2024, the Board of Directors conducted oversight of the BOM following the Company's Charter and the Company's internal governance regulations. The resolutions of the Board of Directors directing the BOM are all in accordance with the authority and responsibilities of the BOD as stipulated in related documents. The BOD's oversight and monitoring of the activities of the BOM are conducted regularly and continuously through periodic and ad-hoc reports.

Specifically, the Board of Directors has effectively supervised and directed the BOM in:

- Implementing key business targets and managing the company's operations according to the established plan, while flexibly adjusting plans and strategies based on the macroeconomic situation;
- Executing the resolutions of the General Meeting of Shareholders and the Board of Directors;
- Addressing major issues such as the use of the company's capital, appointing leadership positions, managing staff, and executing investment and lending contracts within their jurisdiction.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors has a subcommittee known as the Risk Management Committee (“RMC”). In 2024, the RMC effectively fulfilled its role in assisting the BOD of ROX Key Holdings in the following areas:

- Reviewing risk reports, making decisions related to risk management within its authority, and ensuring the implementation of other directives from the BOD.
- Managing, controlling, and making decisions on key issues related to risk management at ROX Key and its subsidiaries and affiliated companies.
- Receiving directives from the BOD to implement risk management across units, subsidiaries, and affiliated companies. The Chair of the RMC is responsible for reporting to the BOD on matters, decisions within its authority, activities, and the effectiveness of the RMC's operations.
- Advising the BOD of ROX Key on establishing risk management policies and making decisions related to enterprise risk governance.
- Monitoring and evaluating the effectiveness of risk management policies implemented at various units, subsidiaries, and affiliated companies.
- Understanding risk conditions within the company through regular RMC meetings and directing the implementation of action plans to mitigate risks.
- Reporting to the BOD of ROX Key on significant risks and recommending actions.

5. Resolutions of the Board of Directors (annual report)

No.	Resolution No.	Date	Content	Approval rate	Note
1	01/2024/NQ-HĐQT	02/01/2024	Approve lending capital to subsidiary and related companies (TNPM)	100%	Disclosed according to the Information Announcement dispatch No. 01/2024/CV-TNS dated January 2 nd 2024
2	02/2024/NQ-HĐQT	02/01/2024	Approve lending capital to subsidiary and related companies (Nhat Viet)	100%	Disclosed according to the Information Announcement dispatch No. 02/2024/CV-TNS dated January 2 nd 2024
3	03/2024/NQ-HĐQT	02/01/2024	Approve lending capital to subsidiary and related companies (C-One)	100%	Disclosed according to the Information Announcement dispatch No. 03/2024/CV-TNS dated January 2 nd 2024
4	04/2024/NQ-HĐQT	07/01/2024	Approve the dismissal of the Vice Chairman of the Board of Directors, Deputy General Director and changing the Authorized Representative of 03 subsidiaries	100%	Disclosed according to the Information Announcement dispatch No. 05/2024/CV-TNS dated January 7 th 2024 and Notice of personnel change No. 06/2024/CV-TNS dated January 7 th 2024
5	05/2024/NQ-HĐQT	11/01/2024	Approve the organization to collect shareholders' opinions in writing: dismissing Ms. Pham Thi Hai Ninh from the position of member of the Board of Directors due to her resignation on January 6 th , 2024.	100%	Disclosed according to the Information Announcement dispatch No. 08/2024/CV-TNS dated January 11 th 2024
6	06/2024/NQ-HĐQT	18/01/2024	Approve the establishment of the Risk Management Council	100%	
7	07/2024/NQ-HĐQT	02/02/2024	Adjust the contents of collecting shareholders' written opinions and approve the list of documents to collect shareholders' written opinions: dismissal of member of the Board of Directors - Pham Thi Hai Ninh; Change of company name and amendment of the charter	100%	Disclosed according to the Information Announcement dispatch No. 21/2024/CV-TNS dated February 2 nd 2024

No.	Resolution No.	Date	Content	Approval rate	Note
8	2102/NQ-HĐQT	21/02/2024	Approve capital contribution to establish SOJO Hotel Management and Consulting Joint Stock Company	100%	Disclosed according to the Information Announcement dispatch No. 24/2024/CV-TNS dated February 21 st 2024
9	08/2024/NQ-HĐQT	23/02/2024	Approve the record date and some contents related to the organization of the 2024 Annual General Meeting of Shareholders	100%	Disclosed according to the Information Announcement dispatch No. 27/2024/CV-TNS dated February 23 th 2024
10	09/2024/NQ-HĐQT	04/03/2024	Approve the dismissal and appointment of the Person in charge of Corporate Governance	100%	Disclosed according to Personnel Change Notice No. 33/2024/CV-TNS dated March 4 th 2024
11	10/2024/NQ-HĐQT	12/03/2024	Approve the change of company name, seal, website and email	100%	Disclosed according to the Information Announcement dispatch No. 40/2024/CV-ROXKey dated March 13 th 2024
12	11/2024/NQ-HĐQT	25/03/2024	Approve the list and contents of the documents of the 2024 Annual General Meeting of Shareholders	100%	Disclosed according to the Information Announcement dispatch No. 49/2024/CV-ROXKey dated March 25 th 2024
13	12/2024/NQ-HĐQT	25/03/2024	Approve the reappointment of Chief Financial Officer and Chief Accountant - Nguyen Thi Kim Lien	100%	Disclosed according to the Information Announcement dispatch No. 52/2024/CV-ROXKey dated 26 th 2024
14	14/2024/NQ-HĐQT	27/05/2024	Approve the change in personnel of the financial director and chief accountant: dismissing Ms. Nguyen Thi Kim Lien, appointing Mr. Hoang Minh Tuan	100%	Announced according to Personnel Change Notice No. 64/2024/CV-ROXKey dated May 28 th 2024
15	15/2024/NQ-HĐQT	05/06/2024	Approve reducing capital contribution at subsidiary: Sojo Hotel Management and Consulting Joint Stock Company	100%	Disclosed according to the Information Announcement dispatch No. 65/2024/CV-ROXKey dated Jun 5 th 2024

No.	Resolution No.	Date	Content	Approval rate	Note
16	16/2024/NQ-HĐQT	07/06/2024	Approve contract extension for subsidiary (TNPM) to borrow 100 billion VND	100%	Disclosed according to the Information Announcement dispatch No. 66/2024/CV-ROXKey dated Jun 7 th 2024
17	17/2024/NQ-HĐQT	18/06/2024	Approve the change in personnel of General Director: dismissing Mr. Bui Quoc Khanh, appointing Mr. Nguyen Van Hiep	100%	Disclosed according to Personnel Change Notice No. 67/2024/CV-ROXKey dated Jun 18 th 2024
18	18/2024/NQ-HĐQT	19/06/2024	Tasks assignment in the Executive Board of ROX Key Holdings Joint Stock Company	100%	
19	19/2024/NQ-HĐQT	27/06/2024	Approve lending capital to Hung Thinh Construction Real Estate Joint Stock Company	100%	Hung Thinh Construction Real Estate Joint Stock Company is not a related person of internal person of ROX Key
20	20/2024/NQ-HĐQT	5/7/2024	Approve to implement the share issuance plan for 2023 dividend payment	100%	Disclosed according to the Information Announcement dispatch No. 68/2024/CV-ROXKey dated July 5 th 2024
21	21/2024/NQ-HĐQT	26/7/2024	Approve some issues about the Human Resources apparatus	100%	
22	22/2024/NQ-HĐQT	01/08/2024	Approve the record date for 2023 dividend payment, and 2023 dividend payment time	100%	Disclosed according to the Information Announcement dispatch No. 82/2024/CV-ROXKey dated August 1 st 2024
23	23/2024/NQ-HĐQT	12/08/2024	Approve the selection of auditors for 2024	100%	Disclosed according to the Information Announcement dispatch No.86/2024/CV-ROXKey dated August 12 th 2024
24	24/2024/NQ-HĐQT	05/09/2024	Approve shares issuing to pay dividends and increasing charter capital	100%	Disclosed according to the Information Announcement dispatch No.98/2024/CV-ROXKey dated September 5 th 2024

No.	Resolution No.	Date	Content	Approval rate	Note
25	25/2024/NQ-HĐQT	09/09/2024	Approve the policy of signing and implementing Contracts/Transactions between ROX Key and Affiliated Persons	100%	Disclosed according to the Information Announcement dispatch No.102/2024/CV-ROXKey dated September 9th 2024
26	26/2024/NQ-HĐQT	30/09/2024	Approve borrowing capital from Tam Trinh Construction Investment Joint Venture LLC	100%	Disclosed according to the Information Announcement dispatch No.108/2024/CV-ROXKey dated October 1st 2024
27	27/2024/NQ-HĐQT	30/09/2024	Approve the transfer of TNH's shares ROX IPARK's shares	100%	Disclosed according to the Information Announcement dispatch No.109/2024/CV-ROXKey dated October 1st 2024
28	28/2024/NQ-HĐQT	14/10/2024	Approve the organization of collecting shareholders' opinions in writing	100%	Disclosed according to the Information Announcement dispatch No.110/2024/CV-ROXKey dated October 14th 2024
29	29/2024/NQ-HĐQT	30/10/2024	Adjust the contents of collecting shareholders' written opinions and approve the list of documents to collect shareholders' written opinions	100%	Disclosed according to the Information Announcement dispatch No.116/2024/CV-ROXKey dated October 30th 2024
30	30/2024/NQ-HĐQT	05/11/2024	Approve the list of candidate nominations to elect an additional member of the Board of Directors	100%	Disclosed according to the Information Announcement dispatch No.117/2024/CV-ROXKey dated November 6th 2024
31	31/2024/NQ-HĐQT	08/11/2024	Approve change of capital representative of TN1 at TNTech and TNTalent	100%	
32	32/2024/NQ-HĐQT	22/11/2024	Approve dismissal and appointment of audit committee members	100%	Disclosed according to the Information Announcement dispatch No.120/2024/CV-ROXKey dated November 22th 2024

No.	Resolution No.	Date	Content	Approval rate	Note
33	33/2024/NQ-HĐQT	02/12/2024	Approve the dismissal of Chief Financial Officer and change of Chief Accountant	100%	Disclosed according to the Personnel Change No.122/2024/CV-ROXKey dated December 2nd 2024
34	34/2024/NQ-HĐQT	24/12/2024	Approve the appointment of Mr. Nguyen Van Hiep - Capital Representative of TN1 at MSB	100%	
35	35/2024/NQ-HĐQT	24/12/2024	Approve private bond issuing plan (total par value of 200 billion VND)	100%	Disclosed according to the Information Announcement dispatch No. 123/2024/CV-ROXKey dated December 25th 2024
36	36/2024/NQ-HĐQT	31/12/2024	Approve TN1's divestment from its subsidiary and affiliate companies (MANPRO, SOJO, TNH), resulting in those companies no longer being TN1's subsidiary and affiliate companies	100%	Disclosed according to the Information Announcement dispatch No. 124/2024/CV-ROXKey dated December 31st 2024

III. Audit Committee (annual report)

1. Information about members of Audit Committee

No.	Members of Audit Committee	Position	The date becoming the member of Audit Committee	The date ceasing to be the member of Audit Committee	Qualification
1	Nguyen Thi Yen – Independent member of the BOD	Chair of Audit Committee	04/06/2021		Bachelor of Finance and Accounting
2	Phan Khanh Toan - Member of the BOD	Member of Audit Committee	22/11/2024		Master of International Economics
3	Tran Thi Thanh Huong – Member of the BOD	Member of Audit Committee	26/12/2023	22/11/2024	Bachelor of Finance and Accounting

2. Meetings of Audit Committee

No.	Members of Audit Committee	Position	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Yen – Independent member of the BOD	Chairwoman of Audit Committee	2/2	100%	100%	
2	Phan Khanh Toan - Member of the BOD	Member of Audit Committee	1/2	50%	100%	Appointed from 22/11/2024
3	Tran Thi Thanh Huong –Member of the BOD	Member of Audit Committee	1/2	50%	100%	Relieved from 22/11/2024

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- Review and verify the financial statements for Q1, Q2, Q3, Q4, and the audited semi-annual financial statements for the year 2024.
- Evaluate transactions between the Company and its subsidiaries, as well as companies in which it holds more than 50% of the capital.

4. The coordination among Audit Committee, Board of Directors, Board of Management and other managers

- Proactively coordinate closely and regularly with the BOD and BOM.
- Audit Committee receives complete information about the BOD meetings and the company's business plans for the period.
- Participate fully in company leadership meetings.
- Contribute ideas to the BOD, BOM in executing the Company's business goals.

5. Other activities of Audit Committee (if any): Not available

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Nguyen Van Hiep	General manager	03/09/1983	Master of Business Administration	18/06/2024	

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
2	Tran Thi Thanh Huong	Chief accountant	1981	Bachelor of Finance and Accounting	02/12/2024	
3	Hoang Minh Tuan	Financial manager and Chief accountant	24/09/1986	Bachelor of Finance and Accounting	27/05/2024	02/12/2024
4	Bui Quoc Khanh	General manager	16/09/1974	Bachelor of Information Technology	21/09/2023	18/06/2024
5	Pham Thi Hai Ninh	Deputy general manager	21/01/1985	Master of Economic Law	21/09/2023	06/01/2024
6	Nguyen Thi Kim Lien	Financial manager and Chief accountant	08/06/1982	Bachelor of Business Accounting	25/09/2023	27/05/2024

V. Chief accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Nguyen Thi Kim Lien (cum Financial manager, appointed from 25/09/2023)	08/06/1982	Bachelor of Business Accounting	25/09/2023	27/05/2024
2	Hoang Minh Tuan (cum Financial manager, appointed from 27/05/2024)	24/09/1986	Bachelor of Finance and Accounting	27/05/2024	02/12/2024
3	Tran Thi Thanh Huong	1981	Bachelor of Finance and Accounting	02/12/2024	

VI. Training courses on corporate governance

Based on the strategic direction for business operations and human resource development in 2024 of ROX Key, the Training Center has planned a training pyramid with key programs for senior leaders of ROX Key. In 2024, the leadership of ROX Key, members of the Audit Committee, members of the Executive

Board, and other management personnel attended conferences and workshops, both online and in-person, to exchange knowledge and share experiences on corporate governance, enhance operational capacity, risk management, and digital transformation, including:

No.	Name of conferences/ workshops	Dated	Organizer	Contents
1.	ROX Exclusive Forum	26/01/2024	Training Center of TNTalent	Build relationships, enhance the spirit of connection, and accelerate the process of interaction in work.
2.	2024 Business Conference	27/01/2024	ROX Key	Summary report on activities in 2023: business results, corporate governance and orientation for 2024.
3.	Digital transformation in deep investment	05/04/2024	Training Center of TNTalent	Applying digital technology into investment activities to optimize efficiency.
4.	ROXMei Exclusive Forum	07/06/2024	Training Center of TNTalent	Foster a spirit of teamwork, demonstrating unity and solidarity among individuals or groups to achieve a common goal. Create an effective and cohesive working environment.
5.	GEN ROX Culture	14/06/2024	Training Center of TNTalent	- The importance of culture for businesses, customers and employees. - Explain 3 core values of Gen ROX. - Behaviors that go against Gen ROX cultural values
6.	Securities laws towards public companies and listed companies	28/06/2024	The State Securities Commission, Vietnam Stock Exchange, VACPA	Key issues to consider when complying with securities laws of public companies and listed companies; errors in the preparation and presentation of financial statements of public companies and listed companies.

No.	Name of conferences/ workshops	Dated	Organizer	Contents
7.	Corporate governance for officers of management agency and market members	18/09/2024	The State Securities Commission, Vietnam Stock Exchange, VSDC	Sharing regulations of Australian corporate governance, experiences applied for members on stock market.
8.	Directors Talk #18: “Enterprise’s Reputation and Trust – from the view of corporate governance & ESG”	20/09/2024	VIOD, The State Securities Commission, Vietnam Stock Exchange	Focus on sharing the fact of corporate governance with ESG of Vietnamese listed companies; Analyse the gap between practice and the ASEAN requirements of corporate governance and the best practices of OECD, which investment funds rely on to make their investment decisions.
9.	ROXIZEN Mindset	8/7/2024	Training Center of TNTalent	Training Gen ROX culture applied in corporate governance.
10.	HR for non-HR managers	20/8/2024	Training Center of TNTalent	Help leaders identify their roles in personnel management, equip them with modern HR management knowledge and skills, and utilize resources to manage human efficiently in order to achieve business/ operational objectives.
11.	Afternoon Tea with Rox Leader: AI & Business	10/10/2024	Training Center of TNTalent	AI & Business
12.	Establishing 3-year strategy and KPI for 2025	11/11/2024	Toppion and Training Center of TNTalent	Help leaders understand how to build BSC-KPI in accordance with company’s strategy, and more significantly, identify specific actions to achieve business objectives in 2025 and the following years.

VII. The list of affiliated persons of the public company and transactions of affiliated persons with the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	Internal persons										
1	Tran Xuan Quang		Chairman of the BOD, Legal representative	031070007801	17/5/2021	Police Department for Administrative Management of Social Order	Mo Lao, Ha Dong, Ha Noi	26/12/2023	-	Elected according to the Resolution No. 02/2023/NQ-ĐHĐCĐ dated 25/12/2023, No. 24/2023/NQ-HĐQT dated 26/12/2023 and the Business registration certificate issued for the 22nd time dated 10/01/2024	Internal person
2	Phan Khanh Toan	002C 107645 - BSC; 887491 - SSI	Member of the BOD, Member of the Audit Committee	017079000155	11/9/2023	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	22/11/2024	-	Elected according to the Resolution No. 03/2024/NQ-ĐHĐCĐ dated 21/11/2024 and No. 32/2024/NQ-HĐQT dated 22/11/2024	Internal person
3	Bui Quoc Khanh		Member of the BOD	031074007289	20/6/2019	Police Department for Administrative Management of Social Order	Hao Nam, O Cho Dua, Dong Da, Ha Noi	28/04/2020	-	Elected as a member of BOD according to the Resolution No. 07/NQ-ĐHĐCĐ-TNS dated 28/04/2020. Relieved of Legal Representative, General Manager according to the Business registration certificate issued for the 22nd time dated 10/01/2024 and the Resolution No. 17/2024/NQ-HĐQT dated 18/06/2024.	Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Nguyen Thi Yen		Independent member of the BOD, Chairwoman of the Audit Committee	033173002464	27/12/2017	Hanoi	My Dinh 2, Tu Liem, HN	28/04/2020	-	Elected as the independent member of BOD according to the Resolution No. 07/NQ-ĐHĐCĐ-TNS dated 28/04/2020. Elected as the chair of Audit Committee according to the Resolution No. 18/2021/NQ-HĐQT dated 04/06/2021.	Internal person
5	Nguyen Van Hiep		General director	001083020906	1/12/2016	Police Department for Residence Registration and National Data on Population	Vu Tong Phan, Khuong Dinh, Thanh Xuan, Ha Noi	18/06/2024		Elected as the General Director according to the Resolution No. 17/2024/NQ-HĐQT dated 18/06/2024	Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Tran Thi Thanh Huong		Chief accountant	001181025633	25/7/2021	Police Department for Administrative Management of Social Order	24th floor, TNR tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	26/12/2023		Elected as the member of BOD and member of Audit Committee according to the Resolution No. 02/2023/NQ-ĐHĐCĐ dated 25/12/2023 and 24/2023/NQ-HĐQT dated 26/12/2023. Relieved of the member of BOD and member of Audit Committee according to the Resolution No. 03/2024/NQ-ĐHĐCĐ dated 21/11/2024 and 32/2024/NQ-HĐQT dated 22/11/2024. Elected as the Chief Accountant according to the Resolution No. 33/2024/NQ-HĐQT dated 02/12/2024.	Internal person
7	Vu Thi Thu Ha		Person in charge of corporate governance; Authorized person for information disclosure	030194004662	15/03/2021	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	04/03/2024	-	Elected as the Person in charge of corporate governance and Authorized person for information disclosure according to the Resolution No. 09/2024/NQ-HĐQT dated 04/03/2024 and the authorized paper No. 0403/2024/GUQ-TNS dated 04/03/2024.	Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Hoang Minh Tuan		Financial manager, Chief accountant	001086003327	15/10/2014	Police Department for Administrative Management of Social Order	Kieu Ky, Gia Lam, Ha Noi	27/05/2024	02/12/2024	Elected according to the Resolution No. 14/2024/NQ-HĐQT dated 27/05/2024. Relieved according to the Resolution No. 33/2024/NQ-HĐQT dated 02/12/2024.	
9	Pham Thi Hai Ninh		Vice president of the BOD, Deputy general manager	001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	21/09/2023	26/02/2024	Elected according to the Resolution No. 16/2023/NQ-HĐQT dated 21/09/2023; 02/2023/NQ-ĐHĐCĐ dated 25/12/2023; 24/2023/NQ-HĐQT dated 26/12/2023. Relieved according to the Resolution No. 04/2024/NQ-HĐQT dated 06/01/2024, 01/2024/NQ-ĐHĐCĐ dated 26/02/2024.	
10	Nguyen Thi Kim Lien		Financial manager, Chief accountant	036182014690	25/4/2021	Police Department for Administrative Management of Social Order	P052211 Park 05 Times City urban area, Minh Khai, Hai Ba Trung, Ha Noi	25/09/2023	27/05/2024	Elected according to the Resolution No. 18/2023/NQ-HĐQT dated 25/09/2023, 12/2024/NQ-HĐQT dated 25/03/2024. Relieved according to the Resolution No. 14/2024/NQ-HĐQT dated 27/05/2024.	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Duong Thuy Chi		Person in charge of corporate governance; Authorized person for information disclosure	001189014096	9/1/2018	Police Department for Residence Registration and National Data on Population	6 Phan Chu Trinh, Hoan Kiem, Ha Noi	27/11/2023	04/03/2024	Elected according to the Resolution No. 21/2023/NQ-HĐQT dated 27/11/2023, and the authorized paper No. 2711/2023/GUQ-TNS dated 27/11/2023. Relieved according to the Resolution No. 09/2024/NQ-HĐQT dated 04/03/2024 and the authorized paper No. 0403/2024/GUQ-TNS dated 04/03/2024.	
B	Affiliated persons										
1	Sao Hom Investment One Member LLC			0106769797	05/02/2015	Department of planning and investment	26th floor, TNR tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2018	-		Parent company of ROX Key
1.1	Mai Thanh Chung			013451238	19/07/2011	Hanoi	40/15 Chinh Kinh, Nhan Chinh, Thanh Xuan, Ha Noi	2019	-		Chairman, Legal Representative of parent company of ROX Key

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	ROX Group JSC			0106684712	07/11/2014	Department of planning and investment	26th floor, TNR tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2018	-		ROX Group is the parent company of Sao Hom, Sao Hom is the parent company of ROX Key
3	ROX Asset JSC			0109976914	25/4/2022	Department of planning and investment	24th floor, TNR tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2022	-		Sao Hom is the parent company of ROX Asset and ROX Key
4	FPT fund management JSC			18/UBCK-GP	25/07/2007	The State Securities Commission	7th floor, FPT Tower, 10 Pham Van Bach, Dich Vong, Cau Giay, Ha Noi	30/10/2020	03/07/2024	FPTC no longer possesses TN1 shares	
5	TN Property Management and Investment JSC (TNPM)			0105968221	16/8/2012	Department of planning and investment	25th floor, A tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2016	-		Subsidiary company of ROX Key

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.1	Nguyen Khac Son			001064010992	18/5/2017	Police Department for Residence Registration and National Data on Population	132 To Hoang, Cau Den, Hai Ba Trung, Ha Noi	28/11/2023	-	Elected according to the Resolution No. 2811/2023/NQ-HĐQT dated 28/11/2023	General Manager, Legal Representative of subsidiary company of ROX Key
5.2	Nguyen Thi Thanh Huong			001169012271	11/02/2022	Police Department for Administrative Management of Social Order	9A Dang Tat, Quan Thanh, Ba Dinh, Ha Noi	06/01/2024	-	Elected according to the Resolution No. 01/NQ-HĐQT dated 06/01/2024	Chair of BOD of subsidiary company of ROX Key. Authorized representative of ROX Key at its subsidiary
5.3	Tran Thi Thanh Tam			025189017874	09/05/2021	Police Department for Administrative Management of Social Order	Khuong Ha, Khuong Dinh, Thanh Xuan, Ha Noi	01/05/2022	-	Elected on 06/01/2024	Member of BOD of subsidiary company of ROX Key
5.4	Thai Duc Khanh			040092032906	17/12/2021	Police Department for Administrative Management of Social Order	Ha Noi	21/06/2024	-	Elected according to the Resolution No. 01/NQ-ĐHĐCĐ dated 21/6/2024	Member of BOD of subsidiary company of ROX Key
5.5	Phung Thanh Phuong			012139659	02/01/2014	Hanoi	47 Nguyen Tuan-Thanh Xuan Trung	05/05/2023	21/06/2024	Dismissed according to the Resolution No. 01/NQ-ĐHĐCĐ dated 21/6/2024	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
							- Thanh Xuan- Ha Noi				
5.6	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	24/11/2023	06/01/2024	Dismissed according to the Resolution No. 01/NQ-HDQT dated 06/01/2024	
6	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/5/2015	Department of planning and investment	24th floor, A tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2015	-		Subsidiary company of ROX Key
6.1	Nguyen Manh Hung			025078000500	28/03/2019	Police Department for Residence Registration and National Data on Population	R2 Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi	10/04/2023	-	Elected on 10/04//2023	Chair of BOD of subsidiary company of ROX Key
6.2	Mai Thanh Chung			013451238	19/07/2011	Hanoi	40/15 Chinh Kinh, Nhan Chinh, Thanh Xuan, Ha Noi	23/11/2023	-	Elected according to the Resolution No. 20/2023/NQ-HDQT dated 23/11/2023	Authorized representative of ROX Key at its subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.3	Nguyen Thi Bich Thuy			025177014718	24/7/2021	Police Department for Administrative Management of Social Order	Ngoc Khanh, Ba Dinh, Ha Noi	03/07/2023	-	Elected according to the Resolution on 03/07/2023	General Manager, Legal Representative, member of BOD of subsidiary company of ROX Key
6.4	Phan Anh Son			184155215	07/09/2011	Ha Tinh	Ecopark, Hung Yen	06/07/2023	-	Elected according to the Resolution on 06/07/2023	Vice Chair of BOD of subsidiary company of ROX Key
7	TNTalent Human Resources Management JSC			0105897877	24/5/2012	Department of planning and investment	26th floor, TNR tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	30/10/2020	-		Subsidiary company of ROX Key
7.1	Nguyen Thu Trang			001182004647	29/04/2021	Police Department for Administrative Management of Social Order	Royal City R1A, Thanh Xuan, Ha Noi	28/04/2020	-		Chair of BOD of subsidiary company of ROX Key

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Nguyen Ngoc Cuong			025084000391	18/07/2016	Police Department for Residence Registration and National Data on Population	358/25 Bui Xuong Trach, Khuong Dinh, Thanh Xuan, Ha Noi	01/01/2021	-		General Manager, Legal Representative, member of BOD of subsidiary company of ROX Key
7.3	Do Thi Thu			019181000314	06/04/2021	Police Department for Administrative Management of Social Order	254 Minh Khai, Hoang Mai, Ha Noi	26/10/2021	-	Elected according to the Resolution No. 01/NQ.ĐHĐCĐ dated 26/10/2021	Member of BOD of subsidiary company of ROX Key
7.4	Nguyen Van Hiep		General director					08/11/2024	-	Elected according to the Resolution No. 31/2024/NQ-HĐQT dated 08/11/2024	Authorized representative of ROX Key at its subsidiary
7.5	Nguyen Tien Dung			034073003335	17/09/2022	Police Department for Administrative Management of Social Order	Dinh Cong, Hoang Mai, Ha Noi	06/01/2024	08/11/2024	Dismissed according to the Resolution No. 31/2024/NQ-HĐQT dated 08/11/2024	
7.6	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	23/11/2023	06/01/2024	Dismissed according to the Resolution No. 04/2024/NQ-HĐQT dated 06/01/2024	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	TNTech JSC			0105942978	12/7/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	30/10/2020	-		Subsidiary company of ROX Key
8.1	Bui Quoc Khanh		Member of the BOD	031074007289	20/6/2019	Hanoi	Hao Nam, Dong Da, Ha Noi	28/04/2020	-		Chair of BOD, General Director, Legal Representative of subsidiary company of ROX Key.
8.2	Phan Manh Thang			017123373			Mai Dong, Hoang Mai, Ha Noi	02/10/2021	-		Member of BOD of subsidiary company of ROX Key
8.3	Dong Xuan Quang			001077009530		Police Department for Residence Registration and National Data on Population	Tho Quan, Dong Da, Hanoi	01/07/2022	-		Member of BOD of subsidiary company of ROX Key
8.4	Nguyen Van Hiep		General director					08/11/2024	-	Elected according to the Resolution No. 31/2024/NQ-HĐQT dated 08/11/2024	Authorized representative of ROX Key at its subsidiary

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8,5	Nguyen Tien Dung			034073003335	17/09/2022	Police Department for Administrative Management of Social Order	Dinh Cong, Hoang Mai, Ha Noi	06/01/2024	08/11/2024	Dismissed according to the Resolution No. 31/2024/NQ-HĐQT dated 08/11/2024	
8,6	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	23/11/2023	06/01/2024	Dismissed according to the Resolution No. 04/2024/NQ-HĐQT dated 06/01/2024	
9	MANPRO Project Management and Consulting JSC			0102395438	17/10/2007	Department of planning and investment	411 Nguyen Tam Trinh street, Hoang Van Thu, Hoang Mai, Ha Noi	17/12/2021	31/12/2024	TN1 divested from MANPRO according to the Resolution No. 36/2024/NQ-HĐQT dated 31/12/2024. MANPRO is no longer TN1's subsidiary	
9.1	Vu Nguyen Thi Huong			001186004608	09/06/2015	Police Department for Residence Registration and National Data on Population	Luu Xa, Hoa Chinh, Chuong My, Ha Noi	08/11/2021	31/12/2024		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.2	Le Thi Nguyet			013348001	13/8/2011	Hanoi	25 Tower, Tan Mai, Hoang Mai, Ha Noi	17/11/2017	31/12/2024		
9.3	Bui Van Ba			013099877	16/8/2008	Hanoi	K1 Viet Hung urban area, Long Bien, Ha Noi	21/08/2023	31/12/2024	Elected on 21/08/2023	
9.4	Nguyen Huu Dung			100713551	13/12/2011	Quang Ninh	Yen Nghia, Ha Dong, Ha Noi	13/09/2021	31/12/2024		
10	C-ONE Industrial Cleaning Services JSC			0106829661	22/4/2015	Department of planning and investment	8th floor, VID Tower, 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Hanoi	2015	-		C-ONE is the subsidiary company of TNPM. TNPM is the subsidiary company of ROX Key
10.1	Nguyen Thi Thanh Huong			001169012271	11/02/2022	Police Department for Administrative Management of Social Order	9A Dang Tat, Quan Thanh, Ba Dinh, Ha Noi	07/01/2024	-	Elected according to the Resolution No. 01/NQ/HĐQT dated 07/01/2024	Chair of BOD of affiliated company of ROX Key

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.2	Phan Thi Huong			001180005207	5/5/2021	Police Department for Administrative Management of Social Order	Dong Anh, Ha Noi	06/06/2023	-	Elected on 06/06/2023	Authorized representative of TNPM Member of BOD, Director, Legal Representative of affiliated company of ROX Key.
10.3	Dao Thu Trang			001191022978	18/12/2021	Police Department for Administrative Management of Social Order	Hai Ba Trung, Ha Noi	21/06/2024	-	Elected according to the Resolution No. 01/NQ.ĐHĐCĐ dated 21/6/2024	Member of BOD of affiliated company of ROX Key.
10.4	Nguyen Ha Vy			001188023809	04/06/2023	Police Department for Administrative Management of Social Order	Tower Handico 5, 622 Minh Khai, Vinh Tuy, Hai Ba Trung, Ha Noi	07/12/2023	21/06/2024	Dismissed according to the Resolution No. 01/NQ.ĐHĐCĐ dated 21/6/2024	
10.5	Phung Thanh Phuong			012139659	02/01/2014	Hanoi	47 Nguyen Tuan - Thanh Xuan- Ha Noi	13/06/2023	21/06/2024	Dismissed according to the Resolution No. 01/NQ.ĐHĐCĐ dated 21/6/2024	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.6	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	07/12/2023	07/01/2024	Dismissed according to the Resolution No. 01/NQ/HĐQT dated 07/01/2024	
11	Nhat Viet Security Services JSC			0102453337	05/11/2007	Department of planning and investment	60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	2015	-		Nhat Viet is the subsidiary company of TNPM. TNPM is the subsidiary company of ROX Key
11.1	Nguyen Thi Thanh Huong			001169012271	11/02/2022	Police Department for Administrative Management of Social Order	9A Dang Tat, Quan Thanh, Ba Dinh, Ha Noi	07/01/2024		Elected according to the Resolution No. 01/NQ/HĐQT dated 07/01/2024	Chair of BOD of affiliated company of ROX Key.
11.2	Phan Thi Huong			001180005207	5/5/2021	Police Department for Administrative Management of Social Order	Dong Anh, Ha Noi	13/12/2024	-	Elected on 13/12/2024	Authorized representative of TNPM Member of BOD, Director, Legal Representative of affiliated company of ROX Key.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.3	Le Thi Tuyet Nhung			022182033056	08/12/2021	Police Department for Administrative Management of Social Order	Hoang Mai, Ha Noi	13/12/2024		Elected on 13/12/2024	Member of BOD of affiliated company of ROX Key.
11.4	Nguyen Si Duc			035066000013	24/4/2021	Police Department for Administrative Management of Social Order	Minh Khai, Hai Ba Trung, Ha Noi	30/11/2023	30/12/2024	Dismissed on 30/12/2024	
11.5	Thai Duc Khanh			040092032906	17/12/2021	Police Department for Administrative Management of Social Order	Ha Noi	21/06/2024	13/12/2024	Dismissed on 13/12/2024	
11.6	Nguyen Ha Vy			001188023809	04/06/2023	Police Department for Administrative Management of Social Order	Tower Handico 5, 622 Minh Khai, Vinh Tuy, Hai Ba Trung, Ha Noi	08/12/2023	21/06/2024	Dismissed on 21/06/2024	
11.7	Phung Thanh Phuong			012139659	02/01/2014	Hanoi	47 Nguyen Tuan-Thanh Xuan Trung - Thanh	07/06/2023	21/06/2024	Dismissed on 21/06/2024	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
							Xuan- Ha Noi				
11.8	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	08/12/2023	07/01/2024	Dismissed on 07/01/2024	
12	V-One Security Services LLC			0107977327	28/8/2017	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	2017	-		V-One is the subsidiary company of TNPM. TNPM is the subsidiary company of ROX Key
12.1	Nguyen Thi Thanh Huong			001169012271	11/02/2022	Police Department for Administrative Management of Social Order	9A Dang Tat, Quan Thanh, Ba Dinh, Ha Noi	06/01/2024	-	Elected on 06/01/2024	Chair of affiliated company of ROX Key.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.2	Nguyen Si Duc			035066000013	24/04/2021	Police Department for Administrative Management of Social Order	80/252 Minh Khai, Minh Khai, Hai Ba Trung, Ha Noi, Viet Nam	11/12/2023	-	Elected on 11/12/2024	Director, Legal Representative of affiliated company of ROX Key.
12.3	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	11/12/2023	06/01/2024	Dismissed on 24/06/2024	
13	IMC Industrial Park Operation Management Services JSC	-		0109966458	14/4/2022	Department of planning and investment	Quang Minh industrial area, Me Linh, Ha Noi	2022	-		IMC is the subsidiary company of TNPM. TNPM is the subsidiary company of ROX Key
13.1	Nguyen Thi Thanh Huong			001169012271	11/02/2022	Police Department for Administrative Management of Social Order	9A Dang Tat, Quan Thanh, Ba Dinh, Ha Noi	07/01/2024	-	Elected on 07/01/2024	Member of BOD of affiliated company of ROX Key.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.2	Nguyen Khac Son			001064010992	18/5/2017	Police Department for Residence Registration and National Data on Population	To Hoang, Cau Den, Hai Ba Trung, Ha Noi	30/11/2023	-	Elected on 30/11/2023	Chair of BOD, General Director, Legal Representative of affiliated company of ROX Key.
13.3	Tran Thi Thanh Tam			025189017874	09/05/2021	Police Department for Administrative Management of Social Order	Khuong Ha, Khuong Dinh, Thanh Xuan, Ha Noi	24/06/2024	-	Elected on 24/06/2024	Member of BOD of affiliated company of ROX Key.
13.4	Phung Thanh Phuong			012139659	02/01/2014	Hanoi	47 Nguyen Tuan-Thanh Xuan Trung - Thanh Xuan- Ha Noi	13/04/2023	24/06/2024	Dismissed on 24/06/2024	
13.5	Pham Thi Hai Ninh			001185019896	17/8/2017	Police Department for Residence Registration and National Data on Population	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	07/12/2023	07/01/2024	Dismissed on 07/01/2024	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	SOJO Hotel Management and Consulting JSC	-		0110645963	12/3/2024	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	12/03/2024	31/12/2024	TN1 divested from SOJO according to the Resolution No. 36/2024/NQ-HĐQT dated 31/12/2024. SOJO is no longer TN1's subsidiary	
14.1	Nguyen Phan Thuy Anh			022177001883	24/07/2021	Police Department for Administrative Management of Social Order	P1424-Hh2c Linh Dam, Hoang Liet, Hoang Mai, Ha Noi, Viet Nam	14/03/2024	31/12/2024		
14.2	Nguyen Ba Luan			001075033183	07/5/2021	Police Department for Administrative Management of Social Order	Tran Quy Cap, Van Mieu, Dong Da, Ha Noi, Viet Nam	12/03/2024	31/12/2024		
14.3	Tran Thi Thanh Huong		Chief accountant	001181025633	25/7/2021	Police Department for Administrative Management of Social Order	54 Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	12/03/2024	31/12/2024		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	TNH Hotels & Resorts Management and Investment Joint Stock Company	-		0107219179	10/12/2015	Department of planning and investment of Hanoi	Floor 21, tower A, 54A Nguyen Chi Thanh, Lang Thuong ward, Dong Da district, Hanoi	30/09/2024	31/12/2024	- TN1 purchased shares according to Resolution No. 27/2024/NQ-HĐQT dated 30/09/2024 - TN1 sold shares according to Resolution No. 36/2024/NQ-HĐQT dated 31/12/2024 and TNH is no longer TN1's affiliate company	

NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10, 2021	The subsidiary transfers funds to the Centralized Capital Management for ROX Key. Quantity: 38 transactions total value: 153.584.327.439 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TNPM-TNS on September 11, 2021

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers centralized capital management funds to the subsidiary Quantity: 93 transactions total value: 135.331.444.111 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TNPM-TNS on September 11,2021
3.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest cost for centralized capital management, subsidiaries transferring money to ROX Key. Quantity: 01 transaction total value: 2.962.451 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TNPM-TNS on September 11,2021. Occurrence date: March 31, 2024
4.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 03 transactions total value: 92.135.892 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TNPM-TNS ngày November 11,2021 Occurrence dates: June 30, 2024, September 30, 2024, and December 31, 2024
5.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary pays interest for centralized capital management to ROXKey Quantity: 02 transactions	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TNPM-TNS ngày November 11,2021. Occurrence dates: June 20,2024 and December 16,2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							total value: 100.488.474 VND	
6.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 01/2024/NQ-HĐQT on January 02, 2024	ROX Key transfers money to the subsidiary as a loan Quantity: 01 transaction total value: 53.000.000.000 VND	Loan Agreement No. 02/HĐV/TNS-TNPM on January 02,2024
7.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 01/2024/NQ-HĐQT on January 02, 2024	Interest on the loan ROX Key lends to the subsidiary Quantity: 04 transactions total value: 4.228.383.562 VND	Loan Agreement No. 02/HĐV/TNS-TNPM on January 02,2024
8.	TN Property Investment and Real Estate Management Joint Stock Company (TNPM)	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 08/2023/NQ-HĐQT on June 09,2023	Interest on the loan ROX Key lends to the subsidiary Quantity: 04 transactions total value: 9.596.547.945 VND	Loan Agreement No. 01/HĐV/TNS-TNPM on January 02,2024
9.	TNTech Joint Stock Company	Subsidiary company of ROX Key	0105942978	F21, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on September 10,2021	The subsidiary transfers funds to the Centralized Capital Management for ROX Key. Quantity: 33 transactions total value: 34.341.938.578 VND	Centralized Capital Management Agreement No. 1211/HĐ/TNTECH-TNS ngày November, 12,2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
10.	TNTech Joint Stock Company	Subsidiary company of ROX Key	0105942978	F21, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers centralized capital management funds to the subsidiary Quantity: 43 transactions total value: 63.582.195.217 VND	Centralized Capital Management Agreement No. 1211/HĐ/TNTECH-TNS on November 12,2021
11.	TNTech Joint Stock Company	Subsidiary company of ROX Key	0105942978	F21, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 04 transactions total value: 860.698.666 VND	Centralized Capital Management Agreement No. 1211/HĐ/TNTECH-TNS on November 12,2021
12.	Trading & Bidding Consulting, Valuation Joint Stock Company	Subsidiary company of ROX Key	0106839878	F24, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary transfers funds to the Centralized Capital Management for ROX Key. Quantity: 68 transactions total value: 21.493.040.859 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TĐG-TNS on November 11,2021
13.	Trading & Bidding Consulting, Valuation Joint Stock Company	Subsidiary company of ROX Key	0106839878	F24, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers capital management funds to the subsidiary Quantity: 29 transactions total value: 21.493.040.859 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TĐG-TNS on November 11,2021

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
14.	Trading & Bidding Consulting, Valuation Joint Stock Company	Subsidiary company of ROX Key	0106839878	F24, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 04 transactions total value: 236.138.797 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/TĐG-TNS on November 11,2021
15.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary transfers centralized capital management funds to ROX Key Quantity: 171 transactions total value: 171.204.413.202 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/NHATVIET- TNS on November 11,2021
16.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers centralized capital management funds to the subsidiary Quantity: 88 transactions total value: 162.238.882.416 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/NHATVIET- TNS on November 11,2021
17.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 04 transactions	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/NHATVIET- TNS on November 11,2021

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							total value: 263.552.982 VND	
18.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10, 2021	Interest from centralized capital management, the subsidiary transfers money to ROX Key Quantity: 04 transactions total value: 23.574.390 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/NHATVIET- TNS on November 11, 2021
19.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10, 2021	ROX Key pays interest on centralized capital management to the subsidiary Quantity: 04 transactions total value: 21.810.262 VND	Centralized Capital Management Agreement No. 011/2021/HĐQLVTT/NHATVIET- TNS on November 11, 2021
20.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 02/2024/NQ-HDQT on January 02, 2024	ROX Key transfers money to the subsidiary as a loan Quantity: 01 transaction total value: 110.000.000.000 VND	Loan Agreement No. 03/HĐV/TNS-NV on January 02, 2024
21.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 02/2024/NQ-HDQT on January 02, 2024	Interest on the loan ROX Key lends to the subsidiary Quantity: 04 transactions total value: 8.775.890.408 VND	Loan Agreement No. 03/HĐV/TNS-NV on January 02, 2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
22.	V-ONE Security Service Company Limited	Subsidiary company of TNPM	0107977327	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary transfers centralized capital management funds to ROX Key Quantity: 04 transactions total value: 198.000.000 VND	Centralized Capital Management Agreement No. 004/2021/HĐQLVTT/VONE-TNS on November 29,2021
23.	V-ONE Security Service Company Limited	Subsidiary company of TNPM	0107977327	F25, Tower A, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest cost for centralized capital management, subsidiaries transferring money to ROX Key Quantity: 04 transactions total value: 39.292.251 VND	Centralized Capital Management Agreement No. 004/2021/HĐQLVTT/VONE-TNS on November 29,2021
24.	V-ONE Security Service Company Limited	Subsidiary company of TNPM	0107977327	F25, Tower A, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key pays interest on centralized capital management to the subsidiary Quantity: 03 transactions total value: 44.010.228 VND	Centralized Capital Management Agreement No. 004/2021/HĐQLVTT/VONE-TNS on November 11,2021. Occurrence dates: Marcg 20,2024, May 23,2024 and November 29,2024
25.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary transfers centralized capital management funds to ROX Key Quantity: 139 transactions total value: 38.992.479.594 VND	Centralized Capital Management Agreement No. 0511/2021/HĐQLVTT/CONE- TNS on November 11,2021

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
26.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers centralized capital management funds to the subsidiary Quantity: 38 transactions total value: 34.029.808.341 VND	Centralized Capital Management Agreement No. 0511/2021/HĐQLVTT/CONE-TNS on November 11,2021
27.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest cost for centralized capital management, subsidiaries transferring money to ROX Key Quantity: 04 transactions total value: 90.158.839 VND	Centralized Capital Management Agreement No. 0511/2021/HĐQLVTT/CONE-TNS on November 11,2021
28.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 03/2024/NQ-HĐQT on January 02, 2024	ROX Key transfers money to the subsidiary as a loan Quantity: 01 transaction total value: 40.000.000.000 VND	Loan Agreement No. 04/HĐV/TNS-CO on January 02,2024
29.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 03/2024/NQ-HĐQT on January 02, 2024	Interest on the loan ROX Key lends to the subsidiary Quantity: 04 transactions total value: 3.191.232.878 VND	Loan Agreement No. 04/HĐV/TNS-NV on January 02,2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
30.	MANPRO Construction Project Consultancy Management Joint Stock Company	Subsidiary company of ROX Key	0102395438	No. 411, Nguyen Tam Trinh, Hoang Van Thu, Hoang Mai, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10,2021	The subsidiary transfers funds to the Centralized Capital Management for ROX Key. Quantity: 49 transactions total value: 74.438.986.962 VND	Centralized Capital Management Agreement No. 20/2022/HĐ-TNP on January 17,2022
31.	MANPRO Construction Project Consultancy Management Joint Stock Company	Subsidiary company of ROX Key	0102395438	No. 411, Nguyen Tam Trinh, Hoang Van Thu, Hoang Mai, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10,2021	ROX Key transfers centralized capital management funds to the subsidiary Quantity: 23 transactions total value: 37.464.223.920 VND	Centralized Capital Management Agreement No. 20/2022/HĐ-TNP on January 17,2022
32.	MANPRO Construction Project Consultancy Management Joint Stock Company	Subsidiary company of ROX Key	0102395438	No. 411, Nguyen Tam Trinh, Hoang Van Thu, Hoang Mai, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 04 transactions total value: 442.478.324 VND	Centralized Capital Management Agreement No. 20/2022/HĐ-TNP on January 17,2022
33.	IMC Industrial Park Opeation Management Service Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10,2021	The subsidiary transfers centralized capital management funds to ROX Key Quantity: 02 transactions total value: 11.900.000.000 VND	Centralized Capital Management Agreement No. 20/2022/HĐQLVTT/IMC- TNSHOLDINGS. Occurrence dates: February 06,2024 and March 13,2024.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
34.	IMC Industrial Park Opeation Management Service Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	ROX Key transfers capital management funds to the subsidiary Quantity: 31 transactions total value: 36.903.122.568 VND	Centralized Capital Management Agreement No. 20/2022/HĐQLVTT/IMC- TNSHOLDINGS
35.	IMC Industrial Park Opeation Management Service Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	Interest from centralized capital management, ROX Key transfers money to the subsidiary Quantity: 04 transactions total value: 202.919.393 VND	Centralized Capital Management Agreement No. 20/2022/HĐQLVTT/IMC- TNSHOLDINGS
36.	IMC Industrial Park Opeation Management Service Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary pays interest on centralized capital management to ROX Key Quantity: 02 transactions total value: 103.405.586 VND	Centralized Capital Management Agreement No. 20/2022/HĐQLVTT/IMC- TNSHOLDINGS. Occurrence dates: June 13,2924 and December 11,2024
37.	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HĐQT on November 10,2021	The subsidiary transfers centralized capital management funds to ROX Key Quantity: 02 transactions total value: 17.000.000.000 VND	Centralized Capital Management Agreement No. 011/2022/HĐQLVTT/TNS- TNTalent on September 16,2022. Occurrence dates: October 31,2024 and December 31,2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
38.	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on November 10,2021	Interest from centralized capital management, the subsidiary transfers money to ROX Key Quantity: 04 transactions total value: 54.626.850 VND	Centralized Capital Management Agreement No. 011/2022/HĐQLVTT/TNS-TNtalent on September 16,2022
39.	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 33/2021/NQ-HDQT on September 10,2021	ROX Key pays interest on centralized capital management to the subsidiary Quantity: 02 transactions total value: 13.569.096 VND	Centralized Capital Management Agreement No. 011/2022/HĐQLVTT/TNS-TNtalent ngày 16/09/2022. Occurrence dates: February 05,2024 and March 20,2024
40.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Annual General Meeting Resolution No. 2606/2024/NQ-ĐHĐCĐ - TN Property Investment and Real Estate Management Joint Stock Company on June 26, 2024	The subsidiary pays the 2023 dividend to ROXKey Quantity: 01 transaction total value: 65.285.344.375 VND	Pay on June 28,2024
41.	Nhat Viet Security Service Joint Stock Company	Subsidiary company of TNPM	0102453337	No. 60 Nguyen Khuyen, Van Quan, Ha Dong, Ha Noi	Year 2024	Resolution No. 18/2020/NQ-HDQT on September 30, 2024	Provide services Quantity: 4 transactions total value: 3.601.059.765 VND	Support Services Management Agreement No. 01/2020/TNSHOLDINGS-NHATVIET/HDDV on October 01,2020
42.	TN Property Investment and Real Estate	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang	Year 2024	Resolution No. 18/2020/NQ-HDQT on September 30, 2024	Provide services Quantity: 04 transactions	Support Services Management Agreement No. 01/2020/TNSHOLDINGS-

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Management Joint Stock Company			Thuong, Dong Da, Ha Noi			total value: 11.294.232.905 VND	TNSPROPERTY/HDDV on October 01,2020
43.	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of TNPM	0106829661	F8, VID Tower Building, No. 115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi	Year 2024	Resolution No. 18/2020/NQ-HDQT on September 30, 2024	Provide services Quantity: 04 transactions total value: 1.473.160.811 VND	Support Services Management Agreement No. 01/2020/TNSHOLDINGS- TNSCLEAN/HDDV on October 01,2020
44.	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Human Resources Service Fee Agreement between MTalent and TNS Holdings No. 02/2020/TTPDVNS/MT- TNSHO on January 02, 2020	Purchase services Quantity: 07 transactions total value: 96.408.997 VND	Training services on personal income tax (PIT) and corporate income tax (CIT) finalization guidance; GEN ROX culture training services
45.	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	0105897877	F26, Tower A (TNR Building), No. 54 A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Human Resources Service Fee Agreement between MTalent and TNS Holdings No. 02/2020/TTPDVNS/MT- TNSHO on January 02, 2020	Payment for TNTalent Quantity: 04 transactions. total value: 12.011.770 VND	Payment for training services on personal income tax (PIT) and corporate income tax (CIT) finalization guidance; Effective construction skills training course.
46.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 16/2024/NQ-HDQT on June 07,2024	Loan extension for the subsidiary Quantity: 01 transaction total value: 100.000.000.000 VND	Appendix No. 02 on June 12, 2024. Contract No. 01/HĐV/TNS-TNPM on June 9, 2023
47.	SOJO Management And Consulting Joint Stock Company	Subsidiary company of ROX Key	0110645963	F21, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	Year 2024	Resolution No. 15/2024/NQ-HDQT on June 05,2024	Invest in the subsidiary Quantity: 01 transaction total value: 999.500.000 VND	On June 06,2024

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. approved by GMOS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
48.	TNTech Joint Stock Company	Subsidiary company of ROX Key	0105942978	F21, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 25/2024/NQ-HĐQT on September 09,2024	Purchase services Quantity: 01 transaction total value: 119.646.000 VND	Software management and monitoring fees on December 31, 202
49.	Trading & Bidding Consulting, Valuation Joint Stock Company	Subsidiary company of ROX Key	0106839878	F24, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 25/2024/NQ-HĐQT on September 09,2024	Purchase services Quantity: 01 transaction total value: 56.628.720 VND	Appraisal fees on December 27, 2024
50.	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	0105968221	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024	Resolution No. 25/2024/NQ-HĐQT on September 09,2024	Purchase services Quantity: 07 transactions total value: 50.440.447 VND	Parking fees, office repairs
51.	Popplife Joint Stock Company	The related person of Mr. Phan Khanh Toan (member of BOD of ROX Key)	0110202312	F25, Tower A, No. 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Year 2024		Purchase services Quantity: 01 transaction total value: 661.134.350 VND	Contract No. 15/HDNT/RMC-ROX KEY On June 25,2024. Occurrence date: November 25,2024

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries, companies in which the Company takes controlling power

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1.	MANPRO Project Management and Consulting JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0102395438	411 Nguyen Tam Trinh street, Hoang Van Thu, Hoang Mai, Ha Noi	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing parking services from TNPM Quantity: 12 transactions Total value: 88.187.584 VND	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
2.	MANPRO Project Management and Consulting JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0102395438	411 Nguyen Tam Trinh street, Hoang Van Thu, Hoang Mai, Ha Noi	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, water, parking fee to TN Property Management and Investment JSC (TNPM) Quantity: 12 transactions Total value: 90.737.587 VND	
3.	TNTech JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105942978	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing electricity and parking services from TNPM Quantity: 44 transactions Total value: 392.929.789 VND	
4.	TNTech JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105942978	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TN Property Management and Investment JSC (TNPM) Quantity: 43 transactions Total value: 381.548.977 VND	
5.	TNTech JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105942978	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Provide services to TN Property Management and Investment JSC (TNPM) Quantity: 43 transactions Total value: 19.030.945.728 VND	
6.	TNTech JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105942978	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Collect money for providing services to TN Property Management and Investment JSC (TNPM) Quantity: 43 transactions Total value: 18.998.831.799 VND	
7.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh,	TN Property Management and	2024	Transactions of purchasing electricity and parking services from TNPM	

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		(Chairman of BOD)			Lang Thuong, Dong Da, Ha Noi, Viet Nam	Investment JSC (TNPM)		Quantity: 68 transactions Total value: 527.189.478 VND	
8.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, water, parking fee to TN Property Management and Investment JSC (TNPM) Quantity: 64 transactions Total value: 528.896.524 VND	
9.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Provide traning services Quantity: 13 transactions Total value: 309.631.323 VND	
10.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Collect money for providing traning services Quantity: 14 transactions Total value: 360.224.633 VND	
11.	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106839878	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Provide project appraisal services Quantity: 25 transactions Total value: 7.900.596.002 VND	
12.	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106839878	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Collect money for providing project appraisal services Quantity: 13 transactions Total value: 408.246.754 VND	
13.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh,	TN Property Management and	2024	Transactions of purchasing electricity and parking services from TNPM	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		(Chairman of BOD)			Lang Thuong, Dong Da, Ha Noi, Viet Nam	Investment JSC (TNPM)		Quantity: 50 transactions Total value: 456.510.038 VND	
14.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TNPM Quantity: 48 transactions Total value: 458.274.551 VND	
15.	TNPower JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0313400976	12th floor, TNR Tower, 180-192 Nguyen Cong Tru, Nguyen Thai Binh, District 1, Ho Chi Minh, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing electricity and parking services from TNPM Quantity: 17 transactions Total value: 12.083.712 VND	
16.	TNPower JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0313400976	12th floor, TNR Tower, 180-192 Nguyen Cong Tru, Nguyen Thai Binh, District 1, Ho Chi Minh, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TNPM Quantity: 18 transactions Total value: 12.933.713 VND	
17.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing electricity and parking services from TNPM Quantity: 218 transactions Total value: 12.535.925.604 VND	
18.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TNPM Quantity: 222 transactions Total value: 13.456.062.938 VND	
19.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang		0200124891	54A Nguyen Chi Thanh, Lang	TN Property Management and	2024	Receive project guarantee deposit Quantity: 08 transactions	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		(Chairman of BOD)			Thuong, Dong Da, Ha Noi, Viet Nam	Investment JSC (TNPM)		Total value: 3.390.000.000 VND	
20.	TNEX Finance One Member LLC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0301516782	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh, Thanh Xuan, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing parking services from TNPM Quantity: 24 transactions Total value: 212.275.319 VND	
21.	TNEX Finance One Member LLC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0301516782	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh, Thanh Xuan, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TNPM Quantity: 23 transactions Total value: 194.545.605 VND	
22.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TN Property Management and Investment JSC (TNPM)	2024	Transactions of purchasing electricity and parking services from TNPM Quantity: 27 transactions Total value: 122.396.696 VND	
23.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, parking fee to TNPM Quantity: 25 transactions Total value: 121.671.625 VND	
24.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TN Property Management and Investment JSC (TNPM)	2024	Collect 2023 rent from TN Property Management and Investment JSC (TNPM) Quantity: 01 transactions Total value: 9.619.417.500 VND	28/06/2024
25.	Nam Dinh Informatics - Electronics Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0600265209	Lien Bao, Vinh Yen, Vinh Phuc, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Collect 2023 rent from TN Property Management and Investment JSC (TNPM) Quantity: 01 transactions Total value: 587.400.000 VND	28/06/2024

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
26.	TNH Tay Ninh Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		3901299743	197A Tran Hung Dao, Ward 1, Tay Ninh City, Tay Ninh, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Collect 2023 rent from TN Property Management and Investment JSC (TNPM) Quantity: 01 transactions Total value: 262.908.800 VND	28/06/2024
27.	MANPRO Project Management and Consulting JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0102395438	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	Manpro purchased software license of TNTech JSC Quantity: 01 transactions Total value: 690.660.691 VND	30/01/2024
28.	MANPRO Project Management and Consulting JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0102395438	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	Manpro paid money for purchasing software license of TNTech JSC Quantity: 01 transactions Total value: 690.660.691 VND	28/05/2024
29.	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106839878	Tho Quan, Dong Da, Hanoi	TNTech JSC	2024	TNPA provided appraisal services to TNTech JSC Quantity: 25 transactions Total value: 310.331.260 VND	
30.	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106839878	15/7 Nadyne, Park City urban area, Le Trong Tan, La Khe, Ha Dong, Ha Noi	TNTech JSC	2024	TNPA collected money for providing appraisal services to TNTech JSC Quantity: 02 transactions Total value: 25.168.320 VND	23/1/2024, 20/05/2024
31.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	MSB purchased services of TNTech JSC Quantity: 06 transactions Total value: 65.355.385.640 VND	
32.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang		0200124891	26th floor, A Tower, 54A Nguyen Chi Thanh,	TNTech JSC	2024	MSB paid money for purchasing services of TNTech JSC Quantity: 19 transactions	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		(Chairman of BOD)			Lang Thuong, Dong Da, Ha Noi, Viet Nam			Total value: 67.616.163.380 VND	
33.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	TNH purchased services of TNTech JSC Quantity: 12 transactions Total value: 11.720.146.390 VND	
34.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	TNH paid money for purchasing services of TNTech JSC Quantity: 11 transactions Total value: 5.619.194.783 VND	
35.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	TNH received back the advance payment to purchase services from TNTech JSC Quantity: 01 transactions Total value: 936.360.000 VND	28/06/2024
36.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	TNTech JSC	2024	TNH Can Tho purchased services of TNTech JSC Quantity: 12 transactions Total value: 1.325.640.876 VND	
37.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	TNTech JSC	2024	TNH Can Tho paid money for purchasing services of TNTech JSC Quantity: 05 transactions Total value: 3.415.523.558 VND	
38.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	TNTech JSC	2024	TNH Can Tho provided services to TNTech JSC Quantity: 02 transactions Total value: 19.120.000 VND	05/04/2024

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
39.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	TNTech JSC	2024	TNH Can Tho collected money for providing services to TNTech JSC Quantity: 02 transactions Total value: 19.120.000 VND	
40.	TNH Tay Ninh Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		3901299743	197A Tran Hung Dao, Ward 1, Tay Ninh City, Tay Ninh, Viet Nam	TNTech JSC	2024	Purchase services of TNTech Quantity: 02 transactions Total value: 100.279.354 VND	31/05/2024
41.	TNH Tay Ninh Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		3901299743	197A Tran Hung Dao, Ward 1, Tay Ninh City, Tay Ninh, Viet Nam	TNTech JSC	2024	TNH Tay Ninh paid money for purchasing services of TNTech JSC Quantity: 05 transactions Total value: 2.228.983.488 VND	
42.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	Purchase services of TNTech Quantity: 04 transactions Total value: 1.240.298.545 VND	
43.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	ROX paid money for purchasing services of TNTech JSC Quantity: 06 transactions Total value: 2.144.143.795 VND	
44.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	MANPRO Project Management and Consulting JSC	2024	Purchase services of Manpro Quantity: 11 transactions Total value: 167.020.509 VND	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
45.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	MANPRO Project Management and Consulting JSC	2024	MSB paid money for purchasing services of Manpro Quantity: 13 transactions Total value: 194.274.088 VND	
46.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	MANPRO Project Management and Consulting JSC	2024	Purchase services of Manpro Quantity: 10 transactions Total value: 8.938.497.211 VND	
47.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	MANPRO Project Management and Consulting JSC	2024	TNH paid money for purchasing services of Manpro Quantity: 15 transactions Total value: 17.361.794.509 VND	
48.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	MANPRO Project Management and Consulting JSC	2024	Provide services to MANPRO Project Management and Consulting JSC Quantity: 24 transactions Total value: 1.059.180.000 VND	
49.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	MANPRO Project Management and Consulting JSC	2024	Collect money for providing services to MANPRO Project Management and Consulting JSC Quantity: 11 transactions Total value: 979.164.000 VND	
50.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	purchase services of TNPA Quantity: 25 transactions Total value: 1.801.750.937 VND	
51.	TNH Hotels & Resorts Management and	Affiliate person of Ms. Tran Thi Thanh Huong		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh,	Trade and Bidding Consultancy, Price	2024	Pay money for purchasing services of TNPA Quantity: 32 transactions	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	Investment Joint Stock Company	(member of BOD until 22/11/2024)			Lang Thuong, Dong Da, Ha Noi	Appraisal JSC (TNPA)		Total value: 3.693.760.255 VND	
52.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	purchasing services of TNPA Quantity: 04 transactions Total value: 166.337.842 VND	
53.	TNH Can Tho Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		1801682412	112 Tran Phu, Cai Khe ward, Ninh Kieu district, Can Tho city, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	Paying money for purchasing services of TNPA Quantity: 01 transactions Total value: 40.333.678 VND	01/02/2024
54.	TNH Tay Ninh Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		3901299743	197A Tran Hung Dao, Ward 1, Tay Ninh City, Tay Ninh, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	TNH Tay Ninh purchased services of TNPA Quantity: 09 transactions Total value: 368.143.572 VND	
55.	TNH Tay Ninh Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		3901299743	197A Tran Hung Dao, Ward 1, Tay Ninh City, Tay Ninh, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	TNH Tay Ninh paid money for purchasing services of TNPA Quantity: 02 transactions Total value: 193.997.972 VND	01/02/2024
56.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	TNTalent provided services to TNPA Quantity: 11 transactions Total value: 390.354.869 VND	
57.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	TNTalent collected money for providing services to TNPA Quantity: 11 transactions Total value: 388.116.000 VND	
58.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh,	Trade and Bidding Consultancy, Price	2024	TNTalent purchased services of TNPA	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		(Chairman of BOD)			Lang Thuong, Dong Da, Ha Noi, Viet Nam	Appraisal JSC (TNPA)		Quantity: 44 transactions Total value: 205.704.575 VND	
59.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	TNTalent paid money for purchasing services of TNPA Quantity: 09 transactions Total value: 156.172.086 VND	
60.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	ROX purchased services of TNTalent Quantity: 06 transactions Total value: 77.874.205 VND	
61.	ROX Group JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0106684712	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	ROX paid money for purchasing services of TNTalent Quantity: 04 transactions Total value: 42.238.989 VND	
62.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	MSB purchased services of TNTalent Quantity: 176 transactions Total value: 96.221.841.217 VND	
63.	Vietnam Maritime Bank - MSB	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0200124891	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	MSB paid money for purchasing services of TNTalent Quantity: 73 transactions Total value: 95.142.855.762 VND	
64.	TNEX Finance One Member LLC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0301516782	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh,	TNTalent Human Resources Management JSC	2024	TNEX paid money for purchasing services of TNTalent Quantity: 82 transactions Total value: 7.351.451.322 VND	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
					Thanh Xuan, Ha Noi, Viet Nam				
65.	TNEX Finance One Member LLC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0301516782	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh, Thanh Xuan, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	TNEX paid money for purchasing services of TNTalent Quantity: 39 transactions Total value: 8.077.344.451 VND	
66.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTalent Human Resources Management JSC	2024	TNH purchased services of TNTalent Quantity: 05 transactions Total value: 57.855.863 VND	
67.	TNH Hotels & Resorts Management and Investment Joint Stock Company	Affiliate person of Ms. Tran Thi Thanh Huong (member of BOD until 22/11/2024)		0107219179	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTalent Human Resources Management JSC	2024	TNH paid money for purchasing services of TNTalent Quantity: 04 transactions Total value: 55.574.994 VND	
68.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	TNTalent provided services to TNTech JSC Quantity: 15 transactions Total value: 463.626.370 VND	
69.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	TNTalent collected money of providing services to TNTech JSC Quantity: 06 transactions Total value: 424.709.996 VND	
70.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	TNTalent purchased services of TNTech JSC Quantity: 02 transactions Total value: 560.222.948 VND	29/2/2024, 31/12/2024

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
71.	TNTalent Human Resources Management JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0105897877	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTech JSC	2024	TNTalent paid services fee to TNTech JSC Quantity: 01 transactions Total value: 65.250.948 VND	31/5/2024
72.	Popplife JSC	Affiliate person of Mr. Phan Khanh Toan (member of BOD from 22/11/2024)		0110202312	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	transactions of purchasing parking services of TNPM Quantity: 04 transactions Total value: 21.634.518 VND	
73.	Popplife JSC	Affiliate person of Mr. Phan Khanh Toan (member of BOD from 22/11/2024)		0110202312	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TN Property Management and Investment JSC (TNPM)	2024	Paying electricity, water, parking fee to TNPM Quantity: 04 transactions Total value: 21.263.517 VND	
74.	ROX ENERGY Investment JSC	Affiliate person of Mr. Tran Xuan Quang (Chairman of BOD)		0313400976	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	TNTech JSC	2024	Purchase services of TNTech JSC Quantity: 01 transactions Total value: 43.612.730 VND	31/12/2024
75.	Popplife JSC	Affiliate person of Mr. Phan Khanh Toan (member of BOD from 22/11/2024)		0110202312	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	Purchasing transactions with TNTalent Quantity: 05 transactions Total value: 158.400.000 VND	
76.	Popplife JSC	Affiliate person of Mr. Phan Khanh Toan (member of BOD from 22/11/2024)		0110202312	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC	2024	Paying services fee to TNTalent Quantity: 02 transactions Total value: 178.493.088 VND	29/11/2024, 09/12/2024
77.	Popplife JSC	Affiliate person of Mr. Phan		0110202312	20th floor, TNR Tower, 54A		2024	Provide marketing services Quantity: 01 transactions	31/12/2024

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	NSH No.*, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
		Khanh Toan (member of BOD from 22/11/2024)			Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	TNTalent Human Resources Management JSC		Total value: 1.350.000.000 VND	
78.	Popplife JSC	Affiliate person of Mr. Phan Khanh Toan (member of BOD from 22/11/2024)		0110202312	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)	2024	Provide marketing services Quantity: 01 transactions Total value: 157.466.965 VND	27/12/2024

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization/ individual	Relationship with the Company	Transaction	Time of transactions with the Company
1	TN Property Investment and Real Estate Management Joint Stock Company	Subsidiary company of ROX Key	Provide services, Pay dividends, Centralized capital management, Loan	Year 2022, 2023, 2024
2	C-ONE Industrial Cleaning Service Joint Stock Company	Subsidiary company of ROX Key	Provide services, Pay dividends, Centralized capital management, Loan	Year 2022, 2023, 2024
3	Nhat Viet Security Service Joint Stock Company	Subsidiary company of ROX Key	Provide services, Pay dividends, Centralized capital management, Loan	Year 2022, 2023, 2024
4	V-ONE Security Service Company Limited	Subsidiary company of ROX Key	Provide services, Pay dividends, Centralized capital management	Year 2022, 2023, 2024
5	TNTALENT Human Resources Management Joint Stock Company	Subsidiary company of ROX Key	Centralized capital management, Pay dividends	Year 2022, 2023, 2024

No.	Name of organization/ individual	Relationship with the Company	Transaction	Time of transactions with the Company
6	TNTech Joint Stock Company	Subsidiary company of ROX Key	Provide services, Pay dividends, Purchase services	Year 2022, 2023, 2024
7	Trading & Bidding Consulting, Valuation Joint Stock Company	Subsidiary company of ROX Key	Centralized capital management, Purchase services	Year 2022, 2023, 2024
8	IMC Industrial Park Opeation Management Service Joint Stock Company	Subsidiary company of ROX Key	Centralized capital management	Year 2023, Năm 2024
9	MANPRO Contruction Project Consultanery Management Joint Stock Company	Subsidiary company of ROX Key until December 31,2024	Centralized capital management	Year 2022, 2023, 2024
10	SOJO Management And Consulting Joint Stock Company	Subsidiary company of ROX Key until December 31,2024	Invest	Year 2024
11	Popplife Joint Stock Company	The same members of the Board of Directors since November 22,2024	Purchase services	Year 2024

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Not available

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Not available

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Xuan Quang		Chairman of the BOD, Legal representative	031070007801	17/05/2021	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	99.691	0,182%	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1	Tran Xuan Vinh			045034000005	19/06/2019	Police Department for Residence Registration and National Data on Population	7B/52 Le Lai, Ngo Quyen, Hai Phong	0	0	Father
1.2	Nguyen Thi Nhu					Gone	Gone	0	0	Mother
1.3	Kieu Ngoc Minh			019049000045	21/04/2021	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	0	0	Father-in-law
1.4	Phan Thi Lan			031150002099	21/04/2021	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	0	0	Mother-in-law
1.5	Kieu Thi Cam Ninh			031174008395	25/04/2021	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	0	0	Wife
1.6	Tran Xuan Kieu Dung			031098007501	06/07/2020	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	0	0	Child
1.7	Tran Kieu Trang			001305009620	25/04/2021	Police Department for Administrative Management of Social Order	Mo Lao urban area, Ha Dong, Ha Noi	0	0	Child
1.8	Tran Nam Thang			031072001124	19/08/2022	Police Department for Administrative Management of Social Order	7B/52 Le Lai, Ngo Quyen, Hai Phong	0	0	Brother
1.9	Do Phuong Thao			031179015383	10/08/2021	Police Department for Administrative Management of Social Order	7B/52 Le Lai, Ngo Quyen, Hai Phong	0	0	Sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	ROX Group JSC			0106684712	31/03/2021	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is the General director, Legal representative, member of BOD of ROX Group
1.11	Sao Tho Investment LLC			0106776498	23/02/2021	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.12	Sao Hoa Investment One Member LLC			0106771570	12/02/2018	Department of planning and investment	115 Tran Hung Dao, Cua Nam, Hoan Kiem, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.13	Sao Hom Investment One Member LLC			0106769797	10/09/2019	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	35.062.093	64,178%	Mr. Tran Xuan Quang is member of management board of its parent company
1.14	TNPower JSC			0313400976	22/11/2021	Department of planning and investment	12th floor, TNR Tower, 180-192 Nguyen Cong Tru, Nguyen Thai Binh, District 1, Ho Chi Minh, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.15	Sao Kim investment, trade and services LLC			0110130058	26/09/2022	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.16	Sao Mai Investment One Member LLC			0110315683	10/04/2023	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.17	TNC Holdings JSC			0106250183	12/06/2023	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.18	FamilyMart Viet Nam JSC			0312737310	06/04/2021	Department of planning and investment	4th floor, Pax sky building, 123 Nguyen Dinh Chieu, Vo Thi Sau, District 3, Ho Chi Minh city	0	0	Mr. Tran Xuan Quang is the Chairman of BOD
1.19	Vietnam Maritime Bank - MSB			0200124891	01/07/2005	Department of planning and investment	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is the member of BOD
1.20	TNEX Finance One Member LLC			0301516782	01/12/2010	Department of planning and investment	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh, Thanh Xuan, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.21	TNTECH JSC			0105942978	12/07/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.22	TN Property Management and Investment JSC (TNPM)			0105968221	16/08/2012	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.23	TNTalent Human Resources Management JSC			0105897877	24/05/2012	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
1.25	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/05/2015	Department of planning and investment	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Tran Xuan Quang is member of management board of its parent company
2	Bui Quoc Khanh		Member of the BOD	031074007289	20/06/2019	Police Department for Administrative Management of Social Order	37/168/1 Hao Nam, O Cho Dua, Dong Da, Ha Noi	344.221	0,630%	
2.1	Tran Thi Bon			031137000190	09/05/2021	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Mother
2.2	Nguyen Van Phong			031039002509	22/03/2023	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Father-in-law
2.3	Tran Thi Kha			031142000247	29/04/2021	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Mother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Nguyen Thi Huong Giang			031179015952	10/07/2021	Police Department for Administrative Management of Social Order	37/168/1 Hao Nam, O Cho Dua, Dong Da, Ha Noi	0	0	Wife
2.5	Bui Quoc Hung			031203003523	05/06/2021	Police Department for Administrative Management of Social Order	37/168/1 Hao Nam, O Cho Dua, Dong Da, Ha Noi	0	0	Child
2.6	Bui Quoc Gia Vinh						37/168/1 Hao Nam, O Cho Dua, Dong Da, Ha Noi	0	0	Child
2.7	Bui Ngoc Chau Anh						37/168/1 Hao Nam, O Cho Dua, Dong Da, Ha Noi	0	0	Child
2.8	Bui Long Hai			031061005305	09/05/2021	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Brother
2.9	Bui Thi Kim Thanh			031165003522	09/05/2021	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Sister
2.10	Bui Son Long			031069006356	29/05/2023	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Brother
2.11	Do Thi Huong			031167001266	09/05/2021	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Sister-in-law
2.12	Lam Thi Ngoc Mai			079173011709	06/06/2023	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.13	Ha Van Lam			031063003945	27/03/2023	Police Department for Administrative Management of Social Order	Ha Noi	0	0	Brother-in-law
2.14	TNTECH JSC			0105942978	12/07/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Bui Quoc Khanh is Chairman of BOD, General director, Legal representative of TNTECH and member of management board of its parent company
2.15	TN Property Management and Investment JSC (TNPM)			0105968221	16/08/2012	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Bui Quoc Khanh is member of management board of its parent company
2.16	TNTalent Human Resources Management JSC			0105897877	24/05/2012	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Bui Quoc Khanh is member of management board of its parent company
2.18	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/05/2015	Department of planning and investment	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Bui Quoc Khanh is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Phan Khanh Toan	002C107645 - BSC; 887491 - SSI	Member of the BOD, Member of the Audit Committee	017079000155	11/09/2023	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	300	0,001%	
3.1	Trieu Thi Mung			030150005515	23/04/2021	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	0	0	Mother
3.2	Ha Khac Hau			036056005747	25/03/2021	Police Department for Administrative Management of Social Order	Phuong Lam, Hoa Binh city	0	0	Father-in-law
3.3	Bui Thi Thu			037170003160	25/03/2021	Police Department for Administrative Management of Social Order	Phuong Lam, Hoa Binh city	0	0	Mother-in-law
3.4	Ha Thi Phuong Thuy	018C358989 - CK An Binh; 207758 - SSI		017184008313	10/05/2021	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	0	0	Wife
3.5	Phan Ha Bao Nhat			017206001920	27/03/2023	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	0	0	Child
3.6	Phan Ha Phuong Chi			001309012898			Xuan La, Tay Ho, Ha Noi	0	0	Child
3.7	Phan Ha Uyen Nhi			001313019252			Xuan La, Tay Ho, Ha Noi	0	0	Child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Phan Thi Phuong	002C122330 - BSC		017174000241	10/05/2021	Police Department for Administrative Management of Social Order	Xuan La, Tay Ho, Ha Noi	0	0	Sister
3.9	Nguyen To Thanh			017067003939	17/06/2022	Police Department for Administrative Management of Social Order	Phuong Lam, Hoa Binh city	0	0	Brother-in-law
3.10	TNTECH JSC			0105942978	12/07/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Phan Khanh Toan is member of management board of its parent company
3.11	TN Property Management and Investment JSC (TNPM)			0105968221	16/08/2012	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Phan Khanh Toan is member of management board of its parent company
3.12	TNTalent Human Resources Management JSC			0105897877	24/05/2012	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Phan Khanh Toan is member of management board of its parent company
3.14	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/05/2015	Department of planning and investment	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Phan Khanh Toan is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.16	Sao Hom Investment One Member LLC			0106769797	20/08/2019	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	35.062.093	64,178%	Mr. Phan Khanh Toan is member of management board of its subsidiary company
3.17	Popplife JSC			0110202312	07/12/2022	Department of planning and investment	20th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Phan Khanh Toan is the chairman of BOD
4	Nguyen Thi Yen		Independent member of the BOD, Chairwoman of the Audit Committee	033173002464	27/12/2017	Ha Noi Police	Room 810 My Dinh 2, Tu Liem, Hanoi	1.375	0,003%	
4.1	Nguyen Huu Ban			033046003508	27/06/2021	Police Department for Administrative Management of Social Order	Binh Minh	0	0	Father
4.2	Pham Thi Vien						Room 810 My Dinh 2, Tu Liem, Hanoi	0	0	Mother
4.3	Ngo Van Thiu			036063001079	22/03/2016	Police Department for Residence Registration and National Data on Population	Room 810 My Dinh 2, Tu Liem, Hanoi	0	0	Husband
4.4	Ngo Yen Mai			C1285886	13/01/2016	Immigration Department	Room 810 My Dinh 2, Tu Liem, Hanoi	0	0	Child
4.5	Ngo Thanh Nam						Room 810 My Dinh 2, Tu Liem, Hanoi	0	0	Child
4.6	Nguyen Thi Tuyet			038164011386	22/04/2021	Police Department for Administrative	Da Nang city	0	0	Sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
						Management of Social Order				
4.7	Nguyen Thi Hanh			033171010741	13/06/2023	Police Department for Administrative Management of Social Order	Binh Minh	0	0	Sister
4.8	Le Van Chien			033062000845	16/09/2014	Police Department for Residence Registration and National Data on Population	Binh Minh	0	0	Brother-in-law
4.9	Nguyen Van Tan			033076011387	17/06/2021	Police Department for Administrative Management of Social Order	Binh Minh	0	0	Brother
4.10	Pham Thi Mien			033179003895	24/10/2018	Police Department for Residence Registration and National Data on Population	Binh Minh	0	0	Sister-in-law
5	Tran Thi Thanh Huong		Chief accountant	001181025633	25/07/2021	Police Department for Administrative Management of Social Order	24th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	
5.1	Tran Van Dat			036051000633	21/04/2021	Police Department for Administrative Management of Social Order	4/54/14 Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	0	0	Father
5.2	Le Thi Sen			036151010656	28/06/2021	Police Department for Administrative Management of Social Order	4/54/14 Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	0	0	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.3	Nguyen Tien Dung			035055007897	15/09/2022	Police Department for Administrative Management of Social Order	51/160 Tran Nhat Duat, Tran Te Xuong, Nam Dinh city	0	0	Father-in-law
5.4	Nguyen Thi Thieu			001159024848	01/05/2022	Police Department for Administrative Management of Social Order	51/160 Tran Nhat Duat, Tran Te Xuong, Nam Dinh city	0	0	Mother-in-law
5.5	Nguyen Minh Trung			001081003894	13/11/2023	Police Department for Administrative Management of Social Order	Room 2501, The Parkhome tower, N02 D12 Cau Giay new urban area, Hanoi	0	0	Husband
5.6	Nguyen Bao Linh						Room 2501, The Parkhome tower, N02 D12 Cau Giay new urban area, Hanoi	0	0	Child
5.7	Nguyen Linh An						Room 2501, The Parkhome tower, N02 D12 Cau Giay new urban area, Hanoi	0	0	Child
5.8	Tran Tien Thinh			001083001301	08/12/2021	Police Department for Administrative Management of Social Order	4/54/14 Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	0	0	Brother
5.9	Nguyen Tuyet Nhung			022183000930	08/12/2021	Police Department for Administrative Management of Social Order	4/54/14 Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi	0	0	Sister-in-law
5.10	TNTECH JSC			0105942978	12/07/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Ms. Tran Thi Thanh Huong is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.11	TN Property Management and Investment JSC (TNPM)			0105968221	16/08/2012	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Ms. Tran Thi Thanh Huong is member of management board of its parent company
5.12	TNTalent Human Resources Management JSC			0105897877	24/05/2012	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Ms. Tran Thi Thanh Huong is member of management board of its parent company
5.14	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/05/2015	Department of planning and investment	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Ms. Tran Thi Thanh Huong is member of management board of its parent company
5.16	Sao Hom Investment One Member LLC			0106769797	20/08/2019	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	35.062.093	64,178%	Ms. Tran Thi Thanh Huong is member of management board of its subsidiary company
6	Nguyen Van Hiep		General director	001083020906	01/12/2016	Police Department for Residence Registration and National Data on Population	17/327 Vu Tong Phan, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	
6.1	Vu Huong Tra			001183020568	04/06/2023	Police Department for Residence Registration and National Data on Population	17/327 Vu Tong Phan, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Nguyen Vu Khanh Chi			Không có			17/327 Vu Tong Phan, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	Child
6.3	Nguyen Tue Lam			Không có			17/327 Vu Tong Phan, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	Child
6.4	Nguyen Van Phu			001072003085	20/01/2015	Police Department for Residence Registration and National Data on Population	44 Tran Thai Tong, Cau Giay, Ha Noi	0	0	Brother
6.5	Tieu Hai Yen			001173003019	20/01/2015	Police Department for Residence Registration and National Data on Population	44 Tran Thai Tong, Cau Giay, Ha Noi	0	0	Sister-in-law
6.6	Nguyen Van Dang			001074020435	29/07/2022	Police Department for Administrative Management of Social Order	17 Khuong Ha, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	Brother
6.7	Tran Thu Huong			001175018861	10/08/2022	Police Department for Administrative Management of Social Order	17 Khuong Ha, Khuong Dinh, Thanh Xuan, Ha Noi	0	0	Sister-in-law
6.8	Nguyen Thu Hang			001177010977	19/09/2016	Police Department for Residence Registration and National Data on Population	291 Khuong Trung, Thanh Xuan, Ha Noi	0	0	Sister
6.9	Dao Van Toan			001074023788	10/05/2021	Police Department for Administrative Management of Social Order	291 Khuong Trung, Thanh Xuan, Ha Noi	0	0	Brother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.10	TNEX Finance One Member LLC			0301516782	01/12/2010	Department of planning and investment	KT floor, Thang Long Tower, 98 Nguy Nhu Kon Tum, Nhan Chinh, Thanh Xuan, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of BOD
6.11	Vietnam Maritime Bank - MSB			0200124891	01/07/2005	Department of planning and investment	54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of BOD of TNEX - MSB's subsidiary
6.12	TNTECH JSC			0105942978	12/07/2012	Department of planning and investment	21th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of management board of its parent company
6.13	TN Property Management and Investment JSC (TNPM)			0105968221	16/08/2012	Department of planning and investment	25th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of management board of its parent company
6.14	TNTalent Human Resources Management JSC			0105897877	24/05/2012	Department of planning and investment	26th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of management board of its parent company
6.16	Trade and Bidding Consultancy, Price Appraisal JSC (TNPA)			0106839878	06/05/2015	Department of planning and investment	24th floor, A Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	0	0	Mr. Nguyen Van Hiep is member of management board of its parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.18	Sao Hom Investment One Member LLC			0106769797	20/08/2019	Department of planning and investment	26th floor, TNR Tower, 54A Nguyen Chi Thanh, Lang Thuong, Dong Da, Ha Noi, Viet Nam	35.062.093	64,178%	Mr. Nguyen Van Hiep is member of management board of its subsidiary company
7	Vu Thi Thu Ha		Person in charge of corporate governance; Authorized person for information disclosure	030194004662	15/03/2021	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	1.126	0,002%	
7.1	Vu Duy Tien			031049002157	15/03/2021	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	0	0	Father
7.2	To Thanh Binh			001155014900	15/03/2021	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	0	0	Mother
7.3	Vu Thuy Dung			030180011439	19/04/2023	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	0	0	Sister
7.4	Vu Thai Hoa			030182014077	17/08/2022	Police Department for Administrative Management of Social Order	Trung Van, Nam Tu Liem, Ha Noi	0	0	Sister

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Sao Hom Investment One Member Limited Liability Company	Affiliated person of Mr. Tran Xuan Quang	29.274.630	58,94%	35.062.093	64,18%	On 3 July 2024, buying 2.600.000 TN1 stocks to increase possession. 10% share dividends

IX. Other significant issues

- On 12 March 2024, the name of company was changed into ROX Key Holdings Joint Stock Company, as well as changing the company's seal and website. This information was disclosed as in the dispatch No. 40/2024/CV-ROXKEY on 13 March 2024.

Recipients:

- As above;

- Archived

 CHAIRMAN OF THE BOARD OF DIRECTORS 

(Sign, full name and seal)

