

Ho Chi Minh City, January 16th 2025

No: **13** /PIT-CBTT



**PUBLIC DISCLOSURE OF INFORMATION ON THE ELECTRONIC
INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION
AND HO CHI MINH CITY STOCK EXCHANGE**

**To: - State Securities Commission
- Ho Chi Minh City Stock Exchange**

1. Organization making the information disclosure:

Organization Name: Petrolimex International Trading Joint Stock Company (PITCO)

Securities Code/Member Code: PIT

Address: 54-56 Bui Huu Nghia, Ward 05, District 05, Ho Chi Minh City

Contact Phone: 028-38383400

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Email: pitco@pitco.com.vn

2. Content of the Information Disclosure:

Petrolimex Import-Export Joint Stock Company (PITCO) respectfully announces the management report for the year 2024 (attached report).

3. This information has been published on the company's electronic information portal on [Date]/January 2025 at the following link: www.pitco.com.vn/investor-relations/disclosures.

We hereby confirm that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information.

**Representative of the Organization
Legal Representative/Authorized Discloser**



**CHAIRMAN & CEO
TRAN TRUNG KIEN**

No.: **12** /BC-HĐQT

Ho Chi Minh City, 16 January, 2025

**REPORT ON CORPORATE GOVERNANCE
(2024)**

**To: - The State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange**

- Name of company: **PETROLIMEX INTERNATIONAL TRADING JOINT STOCK COMPANY**
- Address of headoffice: 54 – 56 Bui Huu Nghia, Ward 5, District 5, Ho Chi Minh City.
- Telephone: 08. 3 8383400 Fax: 08. 3 8383500
- Charter Capital: VND 151,993,450,000
- Stock symbol: **PIT**
- Company Management Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal Audit Function: Implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	130/2024/NQ-ĐHĐCĐ	14/06/2024	Resolution of the Annual General Meeting of Shareholders 2024

II. Board of Directors:

1. Information about members of the Board of Directors:

No.	Board Member	Position	Date of Appointment/Resignation	
			Appointment Date	Resignation Date
01	Tran Trung Kien	Chairman	14/06/2024	
02	Nguyen Dinh Thanh	Member	15/04/2021	14/06/2024

03	Huynh Duc Thong	Member	28/04/2010	14/06/2024
04	Tran Minh Huynh	Member	11/04/2019	14/06/2024
05	Nguyen Duc Huan	Member	19/04/2023	14/06/2024
06	Vu Cuong	Member	14/06/2024	
07	Van Tuan Anh	Member	14/06/2024	
08	Dau Khanh Phuong	Member	14/06/2024	
09	Nguyen Duc Cuong	Member	14/06/2024	

2. Meetings of the Board of Directors:

No.	Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
01	Tran Trung Kien	Chairman	04	100%	
02	Nguyen Dinh Thanh	Member	01	25%	
03	Huynh Duc Thong	Member	01	25%	
04	Tran Minh Huynh	Member	01	25%	
05	Nguyen Duc Huan	Member	01	25%	
06	Vu Cuong	Member	03	75%	Newly Elected
07	Van Tuan Anh	Member	03	75%	Newly Elected
08	Dau Khanh Phuong	Member	03	75%	Newly Elected
09	Nguyen Duc Cuong	Member	03	75%	Newly Elected

3. Supervisory Activities of the Board of Directors towards the General Director: Ensuring the implementation of resolutions of the Annual General Meeting of Shareholders in

2023 and 2024, the Board of Directors has consistently discussed and reached consensus on directing the following:

- Business operations organization as per the approved shareholder meeting plan.
- Review and approval of financial management, sector management, loan structure, and capital efficiency.
- Assignment of specific plans to units, approval, and settlement of investment projects,...
- Enhancement of organizational structures, management mechanisms, and personnel assignment,...

4. Activities of Sub-Committees under the Board of Directors: Currently, the Board of Directors does not have specialized sub-committees but operates through functional departments of the Company. The Board delegates specific tasks such as auditing, remuneration, human resources, and investment development to individual members to support Board operations.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
01	18/2024/QĐ-HĐQT	15/01/2024	Issuance of Software Operation Regulations
02	46/2024/QĐ-HĐQT	30/01/2024	Establishment of the Accounting Team for the Tan Uyen Agricultural Products Factory
03	48/2024/ NQ-HĐQT	26/02/2024	Organization of General Meeting of Shareholders 2024
04	56/2024/ QĐ-HĐQT	29/02/2024	Adjustment of Software Operation Regulations
05	68/2024/QĐ-HĐQT	15/03/2024	Mid-Level Personnel Appointment & Reallocation
06	71/2024/ NQ-HĐQT	22/03/2024	Extension of General Meeting of Shareholders 2024
07	100/2024/QĐ-HĐQT	12/04/2024	Mid-Level Personnel Appointment & Reallocation
08	107/2024/QĐ-HĐQT	26/04/2024	Mid-Level Personnel Appointment & Reallocation
09	108/2024/QĐ-HĐQT	03/05/2024	Issuance of Email Management & Usage Regulations

10	114/2024/QĐ-HĐQT	22/05/2024	Change of General Director & Company Information Disclosure Officer
11	144/2024/NQ-HĐQT	26/06/2024	Change of Governance Officer and Company Secretary
12	103/2024/QĐ-HĐQT	03/07/2024	Retirement Approval with Pension
13	156/2024/QĐ-HĐQT	03/07/2024	Retirement Approval with Pension
14	162/2024/NQ-HĐQT	05/07/2024	Selection of Audit Unit for 2024
15	172/2024/NQ-HĐQT	18/7/2024	Approval of 2024 Business Plan Targets for Petrolimex Paints Company Limited
16	174/2024/NQ-HĐQT	18/7/2024	Settlement of 2023 Salary Fund for Petrolimex International Trading Joint Stock Company
17	175/2024/NQ-HĐQT	18/7/2024	Settlement of 2023 Salary Fund for Petrolimex Paint Company Ltd.
18	177/2024/NQ-HĐQT	18/7/2024	Approval of 2024 Salary Plan for Paint Company
19	221/2024/NQ-HĐQT	18/10/2024	Selection of Internal Audit Unit for 2024
20	229/2024/NQ-HĐQT	28/10/2024	Change of Governance Officer and Company Secretary
21	234/2024/QĐ-HĐQT	04/11/2024	Decision on Assignment of Duties and Authority for Board Members
22	252/2024/NQ-HĐQT	31/12/2024	Approval of Related Party Transactions for 2025

III. Board of Supervisors:

1. Information about Supervisory Board Members:

No.	Supervisory Board Member	Position	Date of Appointment/Resignation	Professional Qualification
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1	Nguyen Thi Hue	Chief	14/06/2024	Master's in Accounting & Finance
2	Nguyen Hoang My Linh	Member	14/06/2024	Bachelor's in Accounting & Finance
3	Le Thuy Dao	Member	14/06/2024	Bachelor's in Accounting & Finance

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Position	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyen Thi Hue	Chief	03	75%	Newly Elected
2	Nguyen Hoang My Linh	Member	03	75%	Newly Elected
3	Le Thuy Dao	Member	04	100%	

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, General Director, and Shareholders.

- Full attendance at Board of Directors meetings and other key Company meetings to promptly monitor the Company's situation.
- Examination and supervision of the implementation of shareholder meeting resolutions by the Board of Directors and General Director.
- Review of the appropriateness of decisions made by the Board of Directors and General Director in management practices, ensuring compliance with legal regulations and Company charter.
- The Board of Directors and General Director have complied fully with legal regulations in management and operations. Members of the Board of Directors, General Director, and Managers have performed their assigned functions and responsibilities effectively.

4. Coordination Activities between the Supervisory Board and the Board of Directors, General Director, and Other Managers:

- The Supervisory Board has closely coordinated with the Board of Directors and General Director while maintaining its independence. It participates in discussions at Board of Directors

meetings and other key Company meetings, ensuring timely supervision while maintaining the independence of the Supervisory Board.

- The Board of Directors has provided resolutions and decisions promptly to the Supervisory Board. The General Director has facilitated the Supervisory Board in collecting information and documents related to business operations and other Company activities upon request.

5. Other Activities of the Supervisory Board: None.

IV. Executive Board:

No.	Executive Board Member	Position	Date of Birth	Professional Qualification	Date of Appointment	Date of Resignation
1	Tran Trung Kien	Acting General Director	29/12/1971	Bachelor's in Economics	14/06/2024	
2	Nguyen Van Hai	Deputy General Director	03/07/1963	Bachelor's in Accounting and Finance	14/10/2019	01/08/2024
3	Van Tuan Anh	Deputy General Director cum Director of Tan Uyen Agricultural products Factory	19/01/1977	Bachelor's in Economics	12/12/2018	
4	Vu Van Cung	Deputy General Director	22/09/1963	Bachelor's in Economics	26/10/2017	01/10/2024

V. Chief Accountant:

No.	Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
1	Tran Thi My Trang	18/12/1975	Bachelor's in Finance and Banking	01/01/2024

VI. Training on Corporate Governance:

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board, General Director, other managers, and Company Secretary as required by corporate governance regulations: None.

VII. List of Related Persons and Transactions between Related Persons and the Company:

1. List of Related Persons of the Public Company:

No.	Name of Organization / Individual	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason (e.g., arising changes related to internal persons as per items 13 and 14)	Relationship with internal persons
1	Tran Trung Kien		Chairman of BOD/ Acting General Director			14/06/2024			Newly Elected
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
			Chairman / Legal Representative for Petrolimex Paints Co., Ltd. (PLP)						PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)						PIT is SDN's Shareholder
1.1	Tran Lam Vu								Son
1.2	Tran Quang Dung								Son
1.3	Tran Thi Kim Anh								Older Sister
1.4	Nguyen Hoang Thang	009C046031							Brother-in-Law
2	Vu Cuong		Member of BOD			14/06/2024			Newly Elected
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai								Wife
2.2	Vu Thu Ha								Daughter

2.3	Vu Huong Giang								Daughter
2.4	Do Thi Nhung								Mother
2.5	Vu Thi Kim Chi								Mother-in-Law
2.6	Vu Thang								Brother
2.7	Pham Thi Kieu Lan								Sister-in-Law
2.8	Ngo Mai Lan								Sister-in-Law
2.9	Ngo Khanh Tung								Brother-in-Law
3	Van Tuan Anh	SSI 13100	Member of BOD/ Deputy General Director			14/06/2024			Newly Elected
			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory						
3.1	Nguyen Thi Thanh Thuy								Wife
3.2	Van Minh Anh								Son
3.3	Van Nhu Anh								Son
3.4	Nguyen Thi Sinh								Mother
3.5	Van Tai Anh								Brother

3.6	Van Quynh Anh								Sister
3.7	Van Duc Anh								Brother
3.8	Le Thi Giang								Sister-in-Law
3.9	Tran Van Minh								Brother-in-Law
3.10	Duong Thi Dong								Sister-in-Law
3.11	Nguyen Cong Huan								Father-in-Law
3.12	Pham Thanh Khiet								Mother-in-Law
3.13	Nguyen Phan Nam								Brother-in-Law
3.14	Nguyen Thi Dung								Sister-in-Law
4	Dau Khanh Phuong		Member of BOD			14/06/2024			Newly Elected
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)						PLP is a Subsidiary of PIT
4.1	Dau Quang Anh								Father
4.2	Nguyen Thi Dong								Mother
4.3	Nguyen Hoang Minh Nhat								Son
4.4	Nguyen Hoang Duy Nhat								Son

4.5	Dau Diem Phuong								Sister
4.6	Christoph Gehbauer								Brother- in-Law
5	Dau Viet Phuong								Brother
6	Nguyen Duc Cuong		Member of BOD			14/06/2024			Newly Elected
6.1	Vo Thao Hien								Wife
6.2	Nguyen Thi An								Mother
6.3	Vo Duc Thao								Father- in-Law
6.4	Dang Thi Quynh Anh								Mother- in-Law
6.5	Vo Nguyen Hung								Brother- in-Law
7	Vu Van Cung		Vice General Deputy			08/08/2007	01/10/2024		
7.1	Vu Thi Man								Mother
7.2	Vu Thi Loan								Sister
7.3	Vu Thi Dan								Sister
7.4	Vu Thi Theu								Sister
7.5	Vu Van Thung								Brother
8	Nguyen Van Hai	017C02269 7 SBS	Vice General Deputy			17/10/2019	01/08/2024		

8.1	Tran Thi Tam								Wife
8.2	Nguyen Thu Phuong								Daughter
8.3	Nguyen Thu Ha								Daughter
8.4	Nguyen Thi Lan								Sister
8.5	Nguyen Thi Ngoc								Sister
8.6	Nguyen Van Tien								Brother
8.7	Nguyen Duc Thach								Brother-in-Law
8.8	Nguyen Huu Hoang								Brother-in-Law
8.9	Luong Thi Minh								Sister-in-Law
8.10	Trieu Thi Bui								Sister-in-Law
8.11	Tran Le Phong								Son-in-Law
9	Nguyen Thi Hue		Chief of the Supervisory Board			14/06/2024			Newly Elected
			In charge of the Accounting Department of Petrolimex Group Construction and Trading Corporation (PGCC)						PGCC is PIT's Controlling Shareholder
9.1	Dang Trung Dung								Husband

9.2	Dang Hoang Nam								Son
9.3	Dang Quynh Anh								Daughter
9.4	Dang Quynh Phuong								Daughter
9.5	Nguyen Dinh Chi								Father
9.6	Ngo Thi Hay								Mother
9.7	Nguyen Thi Nhung								Sister
9.8	Nguyen Thi Hien								Sister
9.9	Nguyen Thi Hue								Sister
9.10	Nguyen The Thu								Brother
9.11	Dang Huu Dau								Father-in-Law
9.12	Do Thi Hue								Mother-in-Law
9.13	Vu Quy Don								Brother-in-Law
9.14	Bui Mai Phuong								Sister-in-Law
9.15	Dang Phuong Linh								Sister-in-Law
10	Nguyen Hoang My Linh		Member of the Supervisory Board			14/06/2024			
10.1	Nguyen Hien Trung								Father
10.2	Hoang Thi Loan								Mother
10.3	Nguyen Trung Tin								Brother
11	Le Thuy Dao	017C02246 3 SBS / 064C87042 8 DNSE	Member of the Supervisory Board			14/06/2024			Newly Elected
11.1	Hoang Le Minh Ngoc								Daughter
11.2	Hoang Le Minh								Son

	Khang								
11.3	Huynh Minh Khai								Son-in-Law
11.4	Le Thi Lieu								Sister
11.5	Le Dang Thuan								Brother
11.6	Le Dang Hoa								Brother
11.7	Le Thi Thanh Binh								Sister
11.8	Tran Manh Kham								Brother-in-Law
11.9	Tran Thi Hong Tui	017C00848 7 SBS							Sister-in-Law
11.10	Vu Thi Thu Ha								Sister-in-Law
11.11	Nguyen Van Tuan								Brother-in-Law
12	Tran Thi My Trang		Chief Accountant			01/01/2024			
12.1	Tran Van Buu								Father
12.2	Nguyen Thi Xuan Thuy								Mother
12.3	Tran Duy Bich								Brother
12.4	Tran Duy Hung								Brother
12.5	Tran Duy Hau								Brother
12.6	Tran Thi Mai Hien								Sister
12.7	Tran Thi Kim Thuy								Sister
12.8	Nguyen Tien Duan								Husband
12.9	Nguyen Tien Minh Hoang								Son
12.10	Nguyen Tien Minh Khue								Daughter
12.11	Nguyen Tien Minh Dan								Daughter
12.12	Nguyen Tien Hao								Father-in-Law
12.13	Tran Thi Chach								Mother-in-Law
12.14	Nguyen Thi Hang								Sister-in-Law
12.15	Nguyen Tien Han								Brother-in-Law
12.16	Nguyen Thi Nga								Sister-in-Law
12.17	Nguyen								Brother-

	Tien Don								in-Law
12.18	Nguyen Thi Nghia								Sister-in-Law
12.19	Nguyen Thi Le								Sister-in-Law
13	Ngo Bich Hanh		Corporate Governance Officer/ Company Secretary			14/10/2019	01/07/2024		
13.1	Ngo Van Thuc								Father
13.2	Nguyen Thi Thu								Mother
13.3	Phan Nhu Minh								Husband
13.4	Phan Nguyen Ngan								Daughter
13.5	Phan Van Phung								Father-in-Law
13.6	Ngo Anh Dung								Brother
13.7	Ngo Bich Huyen								Sister
13.8	Ngo Manh Tien								Brother
13.9	Duong Huong Lan								Sister-in-Law
14	Nguyen Thi Ha Giang		Corporate Governance Officer/ Company Secretary			01/07/2024	01/11/2024		
14.1	Bui Danh Linh								Husband
14.2	Bui Danh Duc Tuan								Son
14.3	Bui Linh Chi								Daughter
14.4	Nguyen Huu Thuc								Father
14.5	Nguyen Thi Xuan Dao								Sister
14.6	Pham Ba Truyen								Brother-in-Law
14.7	Nguyen Xuan Hong								Brother
14.8	Le Thi Tuyet								Sister-in-Law
14.9	Bui Danh San								Father-in-Law
14.10	Nguyen Thi Phuc								Mother-in-Law
14.11	Bui Thi Kim Dung								Sister-in-Law
14.12	Nguyen Cong Than								Brother-in-Law
14.13	Bui Danh Thien								Brother-in-Law
14.14	Trinh Ngoc Anh								Sister-in-Law

15	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary			01/11/2024			
15.1	Nguyen Anh Tuan								Husband
15.2	Nguyen Vu Long Hai								Son
15.3	Nguyen Vu Gia Han								Daughter
15.4	Vu Ngoc Thang								Father
15.5	Pham Thi Thanh								Mother
15.6	Vu Manh Cuong								Brother
15.7	Nguyen Xuan Thanh								Father-in-Law
15.8	Do Thi Xuan Hoa								Mother-in-Law

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: Appendix 1

3. Transactions between insiders of the listed company and related persons of insiders with subsidiaries or companies controlled by the listed company: None

4. Transactions between the company and other entities: None

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders as of December 31, 2024:

No	Full name	Stock Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number, Issuing Authority, Date of Issue	Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1	Tran Trung Kien		Chairman of BOD/ Acting General Director			1.310	0,008%	
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)			4.002.805	26,33%	PGCC is PIT's Controlling Shareholder
			Chairman/ Legal Representative for Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
			Member of the BOD, Dong Nai Paint Corporation (SDN)					PIT is SDN's Shareholder

1.1	Tran Lam Vu							Son
1.2	Tran Quang Dung							Son
1.3	Tran Thi Kim Anh							Sister
1.4	Nguyen Hoang Thang	009C046 031						Brother-in-Law
2	Vu Cuong		Member of BOD			2.001.403	13,17%	
			Representative of Capital in Petrolimex Group Construction and Trading Corporation (PGCC)					PGCC is PIT's Controlling Shareholder
2.1	Ngo Tra Mai							Wife
2.2	Vu Thu Ha							Daughter
2.3	Vu Huong Giang							Daughter
2.4	Do Thi Nhung							Mother
2.5	Vu Thi Kim Chi							Mother-in-Law (Citizen identification information not provided)
2.6	Vu Thang							Brother
2.7	Pham Thi Kieu Lan							Sister-in-Law
2.8	Ngo Mai Lan							Sister-in-Law
2.9	Ngo Khanh Tung							Brother-in-Law

3	Van Tuan Anh	SSI 13100	Member of BOD/ Vice General Director			6.463	0,043%	
			Representative of Petrolimex Group Construction and Trading Corporation (PGCC)			2.001.403	13,17%	PGCC is PIT's Controlling Shareholder
			Director of Brand of Petrolimex International Trading Joint Stock Company – Tan Uyen Agricultural Products Factory					
3.1	Nguyen Thi Thanh Thuy							Wife (Citizen identification information not provided)
3.2	Van Minh Anh							Son
3.3	Van Nhu Anh							Son
3.4	Nguyen Thi Sinh							Mother (Citizen identification information not provided)
3.5	Van Tai Anh							Brother (Citizen identification information not provided)
3.6	Van Quynh Anh							Sister (Citizen identification information not provided)
3.7	Van Duc Anh							Brother (Citizen identification information not provided)
3.8	Le Thi Giang							Sister-in-Law (Citizen identification information not provided)
3.9	Tran Van Minh							Brother-in-Law (Citizen identification information not provided)

3.10	Duong Thi Dong							Sister-in-Law (Citizen identification information not provided)
3.11	Nguyen Cong Huan							Father-in-Law (Citizen identification information not provided)
3.12	Pham Thanh Khiet							Mother-in-Law (Citizen identification information not provided)
3.13	Nguyen Phan Nam							Brother-in-Law (Citizen identification information not provided)
3.14	Nguyen Thi Dung							Sister-in-Law (Citizen identification information not provided)
4	Dau Khanh Phuong		Member of BOD					Newly Elected
			General Director, Member of Boards of members, Petrolimex Paints Co., Ltd. (PLP)					PLP is a Subsidiary of PIT
4.1	Dau Quang Anh							Father
4.2	Nguyen Thi Dong							Mother
4.3	Nguyen Hoang Minh Nhat							Son
4.4	Nguyen Hoang Duy Nhat							Son
4.5	Dau Diem Phuong							Sister
4.6	Christoph Gehbauer							Brother-in-Law

5	Dau Viet Phuong							Brother
6	Nguyen Duc Cuong		Member of BOD					
6.1	Vo Thao Hien							Wife
6.2	Nguyen Thi An							Mother
6.3	Vo Duc Thao							Father-in-Law
6.4	Dang Thi Quynh Anh							Mother-in-Law
6.5	Vo Nguyen Hung							Brother-in-Law
7	Nguyen Thi Hue		Chief of the Supervisory Board					
			In charge of the Accounting Department of Petrolimex Group Construction and Trading Corporation (PGCC)					PGCC is PIT's Controlling Shareholder
7.1	Dang Trung Dung							Husband
7.2	Dang Hoang Nam							Son
7.3	Dang Quynh Anh							Daughter
7.4	Dang Quynh Phuong							Daughter
7.5	Nguyen Dinh Chi							Father
7.6	Ngo Thi Hay							Mother (Citizen identification information not provided)

7.7	Nguyen Thi Nhung							Sister
7.8	Nguyen Thi Hien							Sister
7.9	Nguyen Thi Hue							Sister
7.10	Nguyen The Thu							Brother
7.11	Dang Huu Dau							Father-in-Law
7.12	Do Thi Hue							Mother-in-Law
7.13	Vu Quy Don							Brother-in-Law
7.14	Bui Mai Phuong							Sister-in-Law (Citizen identification information not provided)
7.15	Dang Phuong Linh							Sister-in-Law
8	Nguyen Hoang My Linh		Member of the Supervisory Board			10		
8.1	Nguyen Hien Trung							Father
8.2	Hoang Thi Loan							Mother
8.3	Nguyen Trung Tin							Brother
9	Le Thuy Dao	017C022 463 SBS / 064C870 428 DNSE	Member of the Supervisory Board			381.500	2,51%	
9.1	Hoang Le Minh Ngoc							Daughter
9.2	Hoang Le Minh Khang							Son
9.3	Huynh Minh Khai							Son-in-Law
9.4	Le Thi Lieu							Sister
9.5	Le Dang Thuan							Brother
9.6	Le Dang Hoa							Brother
9.7	Le Thi Thanh Binh							Sister
9.8	Tran Manh Kham							Brother-in-Law
9.9	Tran Thi Hong Tuoi	017C008 487 SBS						Sister-in-Law
9.10	Vu Thi Thu Ha							Sister-in-Law
9.11	Nguyen Van Tuan							Brother-in-Law
10	Tran Thi My Trang		Chief Accountant					

10.1	Tran Van Buu							Father
10.2	Nguyen Thi Xuan Thuy							Mother
10.3	Tran Duy Bich							Brother
10.4	Tran Duy Hung							Brother
10.5	Tran Duy Hau							Brother
10.6	TranThi Mai Hien							Sister
10.7	Tran Thi Kim Thuy							Sister
10.8	Nguyen Tien Duan							Husband
10.9	Nguyen Tien Minh Hoang							Son
10.10	Nguyen Tien Minh Khue							Daughter
10.11	Nguyen Tien Minh Dan							Daughter
10.12	Nguyen Tien Hao							Father-in-Law
10.13	Tran Thi Chach							Mother-in-Law
10.14	Nguyen Thi Hang							Sister-in-Law
10.15	Nguyen Tien Han							Brother-in-Law
10.16	Nguyen Thi Nga							Sister-in-Law
10.17	Nguyen Tien Don							Brother-in-Law
10.18	Nguyen Thi Nghia							Sister-in-Law
10.19	Nguyen Thi Le							Sister-in-Law
11	Vu Thi Lan Anh		Corporate Governance Officer/ Company Secretary			01/11/2024		
11.1	Nguyen Anh Tuan							Husband
11.2	Nguyen Vu Long Hai							Son
11.3	Nguyen Vu Gia Han							Daughter
11.4	Vu Ngoc Thang							Father
11.5	Pham Thi Thanh							Mother
11.6	Vu Manh Cuong							Brother
11.7	Nguyen Xuan Thanh							Father-in-Law
11.8	Do Thi Xuan Hoa							Mother-in-Law

2. Transactions of insiders and their related persons regarding shares of the listed company:
None.

IX. Other notable issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Trung Kien

Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:



Appendix 1: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Company Name	Related Party Relationship with PITCO	Business Registration Number	Head Office Address	Transaction Date with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issue date)	Transaction Content, Quantity, Total Transaction Value	Notes
1	Quang Binh Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	251,772,003	Sale of paint
2	Quang Tri Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	-25,633,696	Sale of paint
3	Thua Thien Hue Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	290,094,000	Sale of paint
4	KV5 Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	205,664,500	Sale of paint
5	Quang Nam Construction Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	75,462,000	Sale of paint
6	Bac Tay Nguyen Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	101,304,000	Sale of paint
7	Quang Ngai Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	104,783,000	Sale of paint
8	Nam Tay Nguyen Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	120,707,000	Sale of paint

9	Dak Nong Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	96,884,000	Sale of paint
10	Phu Khanh Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	169,941,900	Sale of paint
11	Phu Yen Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	129,981,000	Sale of paint
12	Ninh Thuan Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	26,214,000	Sale of paint
13	Lam Dong Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	75,830,000	Sale of paint
14	Tay Ninh Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	48,423,000	Sale of paint
15	Song Be Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	751,545,300	Sale of paint
16	Ba Ria – Vung Tau Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	131,751,000	Sale of paint
17	Long An Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	486,471,900	Sale of paint
18	Tien Giang Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	156,692,000	Sale of paint
19	Dong Thap Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	146,795,700	Sale of paint

20	An Giang Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	186,558,300	Sale of paint
21	Vinh Long Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	654,950,000	Sale of paint
22	Ben Tre Oil and Gas Sole Member LLC	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	277,187,300	Sale of paint
23	Southwest Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	155,865,200	Sale of paint
24	Hau Giang Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	171,281,000	Sale of paint
25	Soc Trang Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	146,059,000	Sale of paint
26	Bac Lieu Construction Branch	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	126,849,400	Sale of paint
27	Tra Vinh Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	13,161,000	Sale of paint
28	Ca Mau Oil and Gas Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	280,197,400	Sale of paint
29	Kien Giang Oil and Gas LLC	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	468,489,800	Sale of paint
30	Petrolimex Construction Consulting Joint Stock Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2023	6,478,082,460	Sale of paint

31	Saigon Oil and Gas Branch - Region II Construction Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2024	1,280,888,158	Purchase of goods
32	Petrolimex Gas LLC (Saigon)	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2024	1,165,326,913	Purchase of goods
33	PJICO Saigon Insurance Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2024	441,400,058	Purchase of services
34	Ho Chi Minh City Branch of Petrolimex Oil and Gas Equipment Joint Stock Company	Company within the same oil and gas group			2024	353/2023/NQ-HĐQT dated 29/12/2024	49,588,000	Sale of goods

