

Code	NLG
Company name	Nam Long Investment Corporation
Date	11/07/2024
Subject	Plan for stock issuance under ESG policy

Content:

On October 07, 2024, the BOD of Hong Ha Food Investment Development Joint Stock Company approved the plan to issue shares under the Employee stock option plan according to the Executive long-term incentive policy – hereinafter referred to as the “ESG Policy” as follows:

- The criteria and conditions to select the employees to qualify for the ESG Policy: the details shall be in accordance with the ESG Policy.

- Time of implementation: in 2024, after receiving notification of the receipt of documents of the share issuance under ESG Policy from the State Securities Commission of Vietnam (SSC).

- Estimated issue volume: 297,833 shares

- Exercise ratio: 0.08%.

- Financial resource: Bonus fund

- Issue price: VND0/share

- These shares will be restricted in 01 year from the ending of the issuance.