

Code	HDG
Company name	Ha Do Group Joint Stock Company
Date	05/02/2024
Subject	2024 AGM resolution

Content:

Ha Do Group Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report on operation of the BOD in 2023, the 2019-2024 period, and operation plan in 2024.
2. Approve the report of the Board of Management on 2023 business result and 2024 business plan.
3. Approve the report on operation of the Audit Committee in 2023 and operation plan in 2024.
4. Approve the 2023 reviewed financial statements.
5. Approve the auditor selection for financial statements in 2024.
6. Approve the plan for profit distribution in 2023:
 - Cash dividend payment: 5% charter capital
 - Stock dividend payment: 10% charter capital
7. Approve the remuneration of the BOD in 2023 and remuneration plan in 2024.
8. Approve the business plan in 2024:
 - Consolidated revenue: VND 2,896 million
 - Consolidated profit after tax: VND 972 million
9. Approve the amendment to the company's charter.
10. Approve the list of members of the BOD in the 2024-2029 period:
 - Member of the BOD: Mr. Nguyen Trong Thong, Mr. Nguyen Trong Minh, Mr. Le Xuan Long, Ms. Cao Thi Tam, Mr. Nguyen Hoang Trung
 - Independent member of the BOD: Mr. Hoang Dinh Hung, Ms. Tran Thi Quynh Anh.