

Code	VPS
Company name	Vietnam Pesticide Joint Stock Company
Date	05/02/2024
Subject	2024 AGM resolution

Content:

Vietnam Pesticide Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report of CEO and the BOD on 2023 business result and business plan in 2024.
2. Approve the 2023 audited financial statements.
3. Approve the report of the Supervisory Board.
4. Approve the plan for profit distribution in 2023:
 - Funds: VND 14,932,265,352
 - Cash dividend payment: VND 12,230,396,000
 - Remaining undistributed profit: VND 7,224,478,773
5. Approve the plan in 2024:
 - Charter capital: VND 244,607,920,000
 - Revenue of holding company: VND 593,312,000,000
 - Total revenue (of holding company and subsidiaries): VND 625,600,000,000
 - Total profit before tax: VND 22,000,000,000
 - Dividend payment: from 5%/charter capital
6. Approve the auditor selection for financial statements in 2024.
7. Approve the remuneration of the BOD, the Supervisory Board in 2024.
8. Approve the election result in the 2024-2029 period:
 - a. Member of the BOD: Mr. Le Ngoc Quang, Mr. Nguyen Than, Mr. Nguyen Minh Viet Hung, Ms. Nguyen Thanh Thuy, Mr. Mai Thanh Binh
 - b. Member of the Supervisory Board: Mr. Nguyen Xuan Khanh, Ms. Nguyen Thi Thanh Thao, Ms. Dang Thi Ha.