

<b>Code</b>	<b>TIP</b>
<b>Company name</b>	Tin Nghia Industrial Park Development Joint Stock Company
<b>Date</b>	04/25/2024
<b>Subject</b>	2024 AGM resolution

**Content:**

On April 24, 2024, Tin Nghia Industrial Park Development Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report on 2023 business result:
  - Revenue: VND 279.65 billion
  - Profit after tax: VND 178.98 billion
2. Approve the report on operation of the Supervisory Board in 2023 and operation plan in 2024.
3. Approve the report of Independent member of the BOD on operation of the BOD in 2023.
4. Approve the audited consolidated and separate financial statements for the fiscal year ended at December 31, 2023.
5. Approve the plan for profit distribution in 2023:
  - Dividend payment: VND 97,511,335,500
  - Funds: VND 14,026,680,071
  - Remaining undistributed profit: VND 67,443,043,672
6. Approve the business plan in 2024:
  - Total revenue: VND 264.131 billion
  - Profit after tax: VND 165.265 billion
7. Approve the plan for profit distribution in 2024:
  - Profit to be distributed: VND 165,265,348,000
  - Dividend payment: VND 97,511,785,500
  - Funds: VND 11,568,574,360
  - Remaining undistributed profit: VND 56,184,988,140
8. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
9. Approve the report on progress of the project at Phuoc An Industrial park.

10. Approve the cancellation of the investment in 02 projects at Thong Nhat district, Dong Nai province.
11. Approve the auditor selection for financial statements in 2024.
12. Approve the resignation of Ms. Nguyen Thi Lan Huong as member of the BOD.
13. Approve the additional selection of Ms. Le Kim Thao as member of the BOD.
14. Approve the appointment of Ms. Le Kim Thao as Head of the Supervisory Board.