

<b>Code</b>	PAN
<b>Company name</b>	The PAN Group Joint Stock Company
<b>Date</b>	06/12/2024
<b>Subject</b>	<b>Resolution on the dividend payment</b>

**Content:**

The Board of Directors of The PAN Group Joint Stock Company approved to pay for the first phase of 2023 dividend in cash:

- Record date: June 27, 2024
- Payment date: July 08, 2024
- Dividend pay-out ratio: 5%/ par value (VND500/ share).
- Place & procedure of payment:

Shareholders whose shares have been deposited: at the securities firms where the shares have been deposited.

Shareholders whose shares have not been deposited: PAN Group Joint Stock Company as from July 08, 2024.

*Please submit ID card and Shareholder certificates or the legal authorized letters on receipt of dividend.*