

CÔNG TY CỔ PHẦN THẾ GIỚI SỐ
DIGIWORLD CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số.: 27/2024/DGW-ĐT
No.: 27./2024/DGW-DT

TP.HCM, ngày 26 tháng 04 năm 2024
HCMC, day 26 month 04 year 2024

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

1. Tên tổ chức / *Name of organization*: CÔNG TY CỔ PHẦN THẾ GIỚI SỐ/ DIGIWORLD CORPORATION

- Mã chứng khoán/ *Stock code*: DGW
- Địa chỉ / *Address*: Số 195 – 197 Nguyễn Thái Bình, Phường Nguyễn Thái Bình, Quận 1, TP.HCM
- Điện thoại/ *Telephone*: (84.28) 3929 0059 Fax: (84.28) 3929 0060

2. Nội dung thông tin công bố/ *Content of disclosure*:

Công bố Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2024/*Resolution and Meeting Minutes of the 2024 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/04/2024 tại đường dẫn: <http://digiworld.com.vn/> *This information was published on Company's website on date April 26th, 2024, as in the link: http://digiworld.com.vn.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that thel information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức
Organization representative
Đại diện theo pháp luật
Legal representative



ĐOÀN HỒNG VIỆT

RESOLUTION
THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIGIWORLD CORPORATION

- Pursuant to The Law on Enterprise No. 59/2020/QH14, stipulated by National Assembly of Socialist Republic of Vietnam on 17th June 2020;
- Pursuant to Charter of Digiworld Corporation (“**the Company**”); and
- Pursuant to the Minute of the Annual General Meeting of Shareholders 2024 dated April 25th, 2024.

The Annual General Meeting of Shareholders 2024 (“**AGM**”) of Digiworld Corporation (Digiworld) was held in Ho Chi Minh City on April 25th, 2024, the AGM has approved this Resolution with the contents below:

DECISION

ARTICLE 1. REPORTS OF THE BOARD OF DIRECTORS IN 2023

The AGM accepts and approves on Reports of the Board of directors in 2023

ARTICLE 2. REPORTS OF THE AUDIT COMMITTEE IN 2023

The AGM accepts and approves on Reports of the Audit Committee in 2023

ARTICLE 3. THE 2023 AUDITED FINANCIAL STATEMENTS

The AGM accepts and approves on The 2023 Financial Statements audited by Ernst & Young Vietnam.

In which: (Unit: VND)

Total Revenue	18,867,240,821,638
Net Revenue	18,817,475,347,721
Profit before tax	470,569,424,118
Profit after tax	362,591,134,271
Earnings per share (VND/share)	2,161
Current Assets	6,802,459,424,682
Non-current Assets	656,573,542,430
Total Assets	7,459,032,967,112
Liabilities	4,832,182,530,822
Owner's Equity	2,626,850,436,290
Total Capital	7,459,032,967,112

ARTICLE 4. BUSINESS PLAN FOR 2024

The AGM accepts and approves on the Business Plan for 2024:

- Revenue: VND 23.000 billion
- Profit after tax: VND 490 billion

Annual General Meeting authorized the Board of Directors based on the 2024 business performance to develop the Profit distribution plan for 2024 for submitting at the soonest Annual General Meeting.

ARTICLE 5. APPROPRIATION OF 2023 DIVIDEND PLAN

The AGM accepts and approves on the 2023 dividend plan as follows:

1. Cash dividend payment plan in 2023

- Cash dividend payment: 5% (500 VND/share)
- Implementation time: authorize the Board of Directors to decide

2. Stock dividend payment plan

- Stock dividend rate: 30% (100:30)
- Source: from undistributed after-tax profits
- Plan for handling fractional shares: The number of newly issued shares to make stock dividend payments each shareholder receives will be rounded to the nearest unit according to the principle of rounding down. The resulting decimal fraction (if any) will be canceled.
- Implementation time: authorize the Board of Directors to decide

The General Meeting of Shareholders authorises the Board of Directors to implement the followings:

- Prepare and consider financial fund for dividend payment 2023 in accordance to the Law and regulations.
- To implement the related procedures regulated by Law and the Authorities.
- To fully report to the General Meeting of Shareholders

ARTICLE 6. ISSUANCE SHARES UNDER EMPLOYEE STOCK OWNERSHIP PLAN (ESOP 2024)

The AGM accepts and approves on the issuance shares under employee stock ownership plan (ESOP 2024):

I. APPROVING EMPLOYMENT STOCK OWNERSHIP PLAN (ESOP 2024)

1. Name of share	Share of Digiworld Corporation (DGW)
2. Type of share	Ordinary share
3. Face value	VND 10,000/share
4. Issuance Method	Issuing share for employees according to the list prepared by the Board of Directors.
5. Issuance Subjects	Employees of the Company The Board of Directors is authorized to produce and establish the list of employees and issuing method.

6. Expected number of shares issued	2,000,000 shares
7. Total value of ESOP at par value	20.000.000.000 đồng
8. Sales Value	VND 10,000/ share
9. Transfer restriction	01 year locked-up from the date of completion of the issuance. In case the employee finishes the labor contract for any reason during the transfer restriction period, the Company will buy back that number of shares at the issuing price to as treasury shares.
10. Inheritance Right	Employees listed to receive bonus shares have the right to make a will to manage their properties, leaving their properties to the lawful heir. In the case that a will is not written, the inheritance will be governed by the Law on Inheritance.
11. Expected time of issuance	Authorise the Board of Directors to decide appropriate time and date for implementation.

II. INCREASING CHARTER CAPITAL CORRESPONDING TO THE TOTAL PAR VALUE OF ISSUED SHARES

By increasing charter capital corresponding to the total par value of issued shares in accordance to guidelines stated in Section I above.

III. ADDITIONAL LISTING FOR THE ISSUED BONUS SHARE

By additional depository registration at Vietnam Securities Depository and Clearing Corporation (“VSDC”) and additional listing registration at Ho Chi Minh Stock Exchange (“HOSE”) all of the actual issued shares in ESOP 2024, after reporting the result of share issuance to the SSC.

IV. AUTHORIZATION TO BOARD OF DIRECTORS

- 1. Implementing share issuance from owners’ equity plan**
 - Promulgating Regulation for the issuance of shares to the Company’s employees;
 - Making detailed plans for the issuance;
 - Specifying criteria, list of employees, and the number of shares distributed to each employee;
 - Choosing an appropriate time to implement the issuance plan
- 2. Compiling addition listing registration and addition depository registration files:** approving necessary files, performing all the necessary procedures to list và register for additional depository the number of actual shares at the VSDC and the HOSE;

3. Implementing modification and addition to the Company Regulations concerning changing charter capital in accordance with the actual results of the above issuance.
4. Performing all the necessary procedures to modify the Business Registration of the Company concerning changes to charter capital in accordance with the results of the above issuance at an authoritative government agency;
5. Depending on the specific situation, the Board of Director may authorize the Chief Executive Officer to perform one or more of the above tasks.

ARTICLE 7. APPROVING LIST OF AUDIT FIRMS FOR FINANCIAL YEAR 2024

The AGM accepts and approves on proposed list of Audit Firms and authorize the Board of Directors to select one company from the list for the financial year 2024, based on the shorted list approved by the State Securities Commission to audit listed companies and securities company as follows:

No	Audit Firm	Address
1	Vietnam Ernst & Young Co. Ltd.	Add: Bitexco Financial Tower 28 th floor, No. 2 Hai Trieu Street, District 1, HCM City Tel: 028 38245252 Fax: 028 38245250
2	Vietnam KPMG Co. Ltd.	Add: 10 th floor, Sunwah Tower, No. 115 Nguyen Hue Street, District 1, HCM City. Tel: 028 38219266 Fax: 028 38219267
3	Vietnam Deloitte Co. Ltd.	Add: 18 th floor, Times Square Building, No. 57,69F Dong Khoi Street, Ben Nghe Ward, District 1, HCM City. Tel: 028 39100751 Fax: 028 39100750
4	Vietnam Price Waterhouse Coopers Co. Ltd.	Add: 8 th floor, Saigon Tower, No. 29 Le Duan Street, District 1, HCM City. Tel: 028 38230796

ARTICLE 8. REDUCTION OF CHARTER CAPITAL DUE TO THE COMPANY'S REPURCHASE SHARES OF RESIGNED EMPLOYEES

The AGM accepts and approves on reducing charter capital due to the repurchase of shares of resigned employees as treasury shares according to ESOP regulations:

- Total current number of treasury shares repurchased: 19,700 shares
- The Company's current registered charter capital is VND 1,672,244,430,000.
- After canceling the shares, the company will carry out procedures for adjusting and reducing the charter capital stated on the Business Registration Certificate from VND 1,672,244,430,000 to VND 1,672,047,430,000.

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to carry out procedures for capital reduction and adjustment of business registration certificates with the Authorities.

ARTICLE 9. APPROVAL ON MOVING THE COMPANY'S HEADQUARTERS

The AGM approves on moving the company's headquarters:

1. Approves on moving the company's headquarters as follows:
 - Current address: No. 195-197 Nguyen Thai Binh Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City, Vietnam.
 - New address: 15th Floor, Etown Central Building, No. 11 Doan Van Bo Street, Ward 13, District 4, Ho Chi Minh City, Vietnam.
2. Approves the amendment of the Business Registration Certificate and Charter related to changing the head office address.
3. Authorize the Board of Directors to carry out procedures for business registration and adjustment the regulations according to Legal provisions.

ARTICLE 10. APPROVAL ON AMENDMENT AND SUPPLEMENT THE COMPANY'S CHARTER

The AGM accepts and approves on the amendment of the current Charter as attached proposal.

ARTICLE 11. APPROVAL ON REMUNERATION OF BOARD OF DIRECTORS AND AUDIT COMMITTEE

The AGM accepts and approves on the Remuneration of Board of Directors and Audit Committee as below:

I. Report on Remuneration of Board of Directors and Audit Committee in 2023:

Total payment: VND 240,000,000

- Members of BOD: VND 240,000,000
- Members of AC : 0 VND

(Mr. Nguyen Duy Tung and Mr. Tran Bao are members of the Board of Directors and concurrently members of the Audit Committee, so Digiworld đĩ not pay the remuneration of to the Audit Committee to Mr. Nguyen Duy Tung and Mr. Tran Bao Minh).

II. Remuneration of Board of Directors and Audit Committee in 2024:

1. Remuneration of Audit Committee:

- Number of members of Audit Committee: 02 member
- Remuneration plan to the Audit Committee in 2024: VND 5,000,000/person/month

2. Remuneration of Board of Directors

- Number of members of Board of Directors: 05 persons
- Remuneration plan to the Board of Directors: VND 10,000,000 / person / month

(Note: Remuneration in 2024 specified above is only applies to members of the Board of Directors and the Audit Committee who are not salaried by Digiworld Corporation, do not pay remuneration for concurrent positions of the Audit Committee)

ARTICLE 12. IMPLEMENTATION OF DECISIONS

The above decisions are approved by the Annual General Meeting and come to effect from the date of signing. General Shareholders Meeting agreed to authorize Board of Directors the responsibility for implementing the tasks set out in this Decision.

**FOR & ON BEHALF OF SHAREHOLDERS MEETING
CHAIRMAN**



DOAN HONG VIET



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No: 01/2024/BB-DHĐCĐ

Ho Chi Minh City, April 25th, 2024

MEETING MINUTES OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DIGIWORLD CORPORATION

Today, on April 25th, 2024 at Pullman Saigon Centre No. 148 Tan Hung Dao St., Ward Nguyen Cu Trinh, District 1, HCMC, the Annual General Meeting of Shareholders (“the AGM”) of Digiworld Corporation was held.

A. THE ATTENDANTS AND LEGAL VALIDITY OF THE AGM:

1. The attendants:

- The shareholders listed on shareholder book closing on March 26th, 2024 of Digiworld Corporation.
- The Board of Directors is the Presidium of the AGM, includes:
 - ✓ Chairman: Mr. Doan Hong Viet - Chairman of the AGM
 - ✓ Member: Mrs. Dang Kien Phuong
 - ✓ Member: Mrs. To Hong Trang
 - ✓ Member: Mr. Nguyen Duy Tung
 - ✓ Member: Mr. Tran Bao Minh
- The Audit Committee (“AC”)
 - ✓ Chairman of Audit Committee: Mr. Nguyen Duy Tung
 - ✓ Member: Mr. Tran Bao Minh
- Independent Auditor: Mr. Le Vu Truong – Deputy General Director, Mr. Nguyen Hoang Hiep – Audit Manager from Ernst & Young Vietnam Ltd.

2. The legal validity of the AGM:

From the expected time of AGM opening at 13:30 to be present at 14:00, there was 68.81% of the total outstanding shares attending the AGM, above 51%. Therefore, the 2024 AGM was legally and lawfully convened and shall continue in accordance with the Law and the Charter of the Company.

B. THE MEETING DETAILS

I. The AGM opening procedures: (At 14:00)

Mr. Pham Van Quang – on behalf of the AGM organizer, proclaimed the reason to hold the meeting and introduced the attendants.

Mr. Nguyen Duy Tung– Chairman of the Audit Committee announced the shareholders attendance as follows:

- ✓ Total shareholders of the Company: 12,931 people who presented for 167,053,274

shares, which accounted for 100% of the Company's total outstanding shares.

- ✓ Total shareholders attend the AGM at 14:00: 120 people, who presented for 114,947,407 shares, which accounted for 68.81% of the Company's total outstanding shares.

Pursuant to sub-article 1 of Article 145 of the 2020 Enterprise Law and sub-article 1 of Article 18 of the Company's Charter, with the shareholder's attendance of 68.81%, above 51%, the AGM is legally and lawfully convened and shall continue.

Mr. Pham Van Quang – on behalf of the AGM organizer would like the AGM to approve the meeting's agenda and regulations.

The AGM votes on the meeting's agenda and regulations: 100% agreed.

II. Introduction the Chairman of the AGM, the Secretariat

1. Chairman: Mr. Doan Hong Viet – Chairman of BOD

Members:

- Mrs. Dang Kien Phuong – Member of BOD
- Mrs. To Hong Trang – Member of BOD
- Mr. Nguyen Duy Tung – Member of BOD
- Mr. Nguyen Van Thuan – Head of Finance

2. Secretary of the AGM:

- Mrs. Le Kha Tu – Head of the Secretariat
- Ms. Nguyen Thi Bich Chi – Member of the Secretariat

3. The chairman recommends the voting ballot Counting committee, includes:

- Mr. Nguyen Van Thuan – Head of the voting ballot Counting committee.
- Mr. Mai Nhat Thien – Member of the voting ballot Counting committee.
- Ms. Nguyen Thi Bich Chi - Secretary

The AGM votes on the Chairman of the AGM, the Secretariat and the voting ballot Counting committee: 100.00% agreed.

III. The Meeting:

ISSUE 1: PRESENTATION OF REPORTS OF THE BOARD OF DIRECTORS IN 2023.

Mr. Doan Hong Viet presented the summary of the BOD's reports (*Kindly review the details of BOD's reports in the AGM documents*)

ISSUE 2: PRESENTATION OF REPORTS OF THE AUDIT COMMITTEE IN 2023

Mr. Nguyen Duy Tung – Chairman of Audit Committee presents the summary of the AC's reports. (*Kindly review the details of AC's reports in the AGM documents*)

ISSUE 3: PRESENTATION OF THE 2023 AUDITED FINANCIAL STATEMENTS

Mr. Nguyen Duy Tung – Chairman of Audit Committee presented the 2023 Financial Statements of Digiworld Corporation which were audited by Ernst & Young Vietnam.

In which: (Unit: VND)

Total Revenue	18,867,240,82,638
Net Revenue	18,817,475,347,721
Profit before tax	470,569,424,118
Profit after tax	362,591,134,271
Earnings per share (VND/share)	2,161
Current Assets	6,802,459,424,682
Non-current Assets	656,573,542,430
Total Assets	7,459,032,967,112
Liabilities	4,832,182,530,822
Owner's Equity	2,626,850,436,290
Total Resources	7,459,032,967,112

Mr. Pham Van Quang presented the proposals as the meeting's agenda which was approved by the AGM.

ISSUE 4: BUSINESS PLAN FOR 2024

Based on the above opportunities and challenges, the Board of Directors respectfully proposes to the General Meeting of Shareholders to consider and approve on the proposed consolidated business plan in 2024 as follows:

- Revenue: VND 23.000 billion
- Profit after tax: VND 490 billion

Annual General Meeting authorized the Board of Directors based on the 2024 business performance to develop the Profit distribution plan for 2024 for submitting at the latest Annual General Meeting.

ISSUE 5: APPROPRIATION OF 2023 DIVIDEND PLAN

According to the business performance in 2023 and the Audited Financial Statements, the Board of Directors proposed to the General Meeting of Shareholders for discussing and approving the 2023 Profit distribution plan as follows:

1. Cash dividend payment plan in 2023

- Cash dividend payment: 5% (500 VND/share)
- Implementation time: authorize the Board of Directors to decide.

2. Stock dividend payment plan

- Stock dividend rate: 30% (100:30)
- Source: from undistributed after-tax profits
- Plan for handling fractional shares: The number of newly issued shares to make stock dividend payments each shareholder receives will be rounded to the nearest unit according to the principle of rounding down. The resulting decimal fraction (if any) will be canceled.

- Implementation time: authorize the Board of Directors to decide.

The General Meeting of Shareholders authorises the Board of Directors to implement the followings:

- Prepare and consider financial fund for dividend payment 2023 in accordance to the Law and regulations.
- To implement the related procedures regulated by Law and the Authorities.
- To fully report to the General Meeting of Shareholders.

ISSUE 6: ISSUANCE SHARES UNDER EMPLOYEE STOCK OWNERSHIP PLAN (ESOP 2024)

The Board of Directors of Digiworld Corporation would like to propose to the General Meeting of Shareholders to approve on the issuance shares under employee stock ownership plan (ESOP 2024):

I. APPROVING EMPLOYMENT STOCK OWNERSHIP PLAN (ESOP 2024)

1. Name of share	Share of Digiworld Corporation (DGW)
2. Type of share	Ordinary share
3. Face value	VND 10,000/share
4. Issuance Method	Issuing share for employees according to the list prepared by the Board of Directors.
5. Issuance Subjects	Employees of the Company The Board of Directors is authorized to produce and establish the list of employees and issuing method.
6. Expected number of shares issued	2,000,000 shares
7. Total value of ESOP at par value	VND 20,000,000,000
8. Sales Value	VND 10,000/ share
9. Transfer restriction	01 year locked-up from the date of completion of the issuance. In case the employee finishes the labor contract for any reason during the transfer restriction period, the Company will buy back that number of shares at the issuing price to as treasury shares.
10. Inheritance Right	Employees listed to receive bonus shares have the right to make a will to manage their properties, leaving their properties to the lawful heir. In the case that a will is not written, the inheritance will be governed by the Law on Inheritance.
11. Expected time of issuance	Authorize the Board of Directors to decide appropriate time and date for implementation.

II. INCREASING CHARTER CAPITAL CORRESPONDING TO THE TOTAL PAR VALUE OF ISSUED SHARES

By increasing charter capital corresponding to the total par value of issued shares in accordance to guidelines stated in Section I above.

III. ADDITIONAL LISTING FOR THE ISSUED BONUS SHARE

By additional depository registration at Vietnam Securities Depository and Clearing Corporation (“VSDC”) and additional listing registration at Ho Chi Minh Stock Exchange (“HOSE”) all of the actual issued shares in ESOP 2024, after reporting the result of share issuance to the SSC.

IV. AUTHORIZATION TO BOARD OF DIRECTORS

1. **Implementing share issuance from owners’ equity plan**
 - Promulgating Regulation for the issuance of shares to the Company’s employees;
 - Making detailed plans for the issuance;
 - Specifying criteria, list of employees, and the number of shares distributed to each employee;
 - Choosing an appropriate time to implement the issuance plan
2. **Compiling addition listing registration and addition depository registration files:** approving necessary files, performing all the necessary procedures to list và register for additional depository the number of actual shares at the VSDC and the HOSE;
3. **Implementing modification and addition to the Company Regulations concerning changing charter capital in accordance with the actual results of the above issuance.**
4. **Performing all the necessary procedures to modify the Business Registration of the Company concerning changes to charter capital in accordance with the results of the above issuance at an authoritative government agency;**
5. **Depending on the specific situation, the Board of Director may authorize the Chief Executive Officer to perform one or more of the above tasks.**

ISSUE 7: APPROVING LIST OF AUDIT FIRMS FOR FINANCIAL YEAR 2024

The Board of Directors of Digiworld Corporation would like to propose to the General Meeting of Shareholders to approve the list of auditing companies and authorize the Board of Directors to select one company from the list for financial year 2024, based on the short list approved by the State Securities Commission to audit listed companies and securities company as follows:

No	Audit Firm	Address
1	Vietnam Ernst & Young Co. Ltd.	Add: Bitexco Financial Tower 28 th floor, No. 2 Hai Trieu Street, District 1, HCM City Tel: 028 38245252 Fax: 028 38245250
2	Vietnam KPMG Co. Ltd.	Add: 10 th floor, Sunwah Tower, No. 115 Nguyen Hue Street, District 1, HCM City. Tel: 028 38219266 Fax: 028 38219267
3	Vietnam Deloitte Co. Ltd.	Add: 18 th floor, Times Square Building, No. 57,69F Dong Khoi Street, Ben Nghe Ward, District 1, HCM City. Tel: 028 39100751 Fax: 028 39100750

4	Vietnam Price Waterhouse Coopers Co. Ltd.	Add: 8 th floor, Saigon Tower, No. 29 Le Duan Street, District 1, HCM City. Tel: 028 38230796
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ISSUE 8: REDUCTION OF CHARTER CAPITAL DUE TO THE COMPANY'S REPURCHASE SHARES OF RESIGNED EMPLOYEES ACCORDING TO ESOP REGULATIONS

According to Clause 6, Article 36 of the Law on Securities, the Board of Directors respectfully submits to the General Meeting of Shareholders to approval on the implementation of procedures for reducing charter capital due to the repurchase of shares of resigned employees as treasury shares according to ESOP regulations:

- Total current number of treasury shares repurchased: 19,700 shares
- The Company's current registered charter capital is VND 1,672,244,430,000.
- After canceling the shares, the company will carry out procedures for adjusting and reducing the charter capital stated on the Business Registration Certificate from VND 1,672,244,430,000 to VND 1,672,047,430,000

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to carry out procedures for capital reduction and adjustment of business registration certificates with the Authorities.

ISSUE 9. APPROVAL ON MOVING THE COMPANY'S HEADQUARTERS

The Board of Directors of Digiworld Corporation would like to propose to the General Meeting of Shareholders to approve on moving the company's headquarters:

1. Approves on moving the company's headquarters as follows:

- Current address: No. 195-197 Nguyen Thai Binh Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City, Vietnam.
- New address: 15th Floor, Etown Central Building, No. 11 Doan Van Bo Street, Ward 13, District 4, Ho Chi Minh City, Vietnam.

2. Approve the amendment of the Business Registration Certificate and Charter related to changing the head office address.

Authorize the Board of Directors to carry out procedures for business registration and adjustment the regulations according to Legal provisions.

ISSUE 10: AMENDMENT AND SUPPLEMENT THE COMPANY'S CHARTER

Pursuant to the current law and practical requirements on corporate governance of Digiworld Corporation ("the Company"), the Board of Directors presents the General Meeting of Shareholders approved the amendments, supplement the Company's Charter as attached proposal.

ISSUE 11: REMUNERATION OF BOARD OF DIRECTORS AND AUDIT COMMITTEE

Pursuant to the Company's business plan and to exercise remuneration policy for Board of Directors and Audit Committee in order to motivate and encourage Corporate Governance efforts

in yearly activities, the Board of Directors would like to propose to the General Meeting of Shareholders the following matters:

I. Report on Remuneration of Board of Directors and Supervisor Board/ Internal Audit Committee in 2023:

Total payment: VND 240,000,000

- Members of BOD: VND 240,000,000
- Members of AC: 0VND

(Mr. Nguyen Duy Tung and Mr. Tran Bao are members of the Board of Directors and concurrently members of the Audit Committee, so Digiworld did not pay the remuneration for the Audit Committee to Mr. Nguyen Duy Tung and Mr. Tran Bao Minh).

II. Remuneration of Board of Directors and Audit Committee in 2024:

1. Remuneration of Audit Committee:

- Number of members of Internal Audit Committee: 02 members
- Remuneration plan to the Internal Audit Committee: VND 5,000,000/person/month

2. Remuneration of Board of Directors

- Number of members of Board of Directors: 05 persons
- Remuneration plan to the Board of Directors for 2024: VND 10,000,000/person/month

(Note: Remuneration in 2024 specified above is only applies to members of the Board of Directors and the Audit Committee who are not salaried by Digiworld Corporation, do not pay remuneration for concurrent positions of the Audit Committee)

IV. DISCUSSION

Question 1: DGW's strategy is to diversify product lines, reducing revenue dependence on one main industry, but currently ICT still contributes a fairly high proportion in DGW's revenue structure. So what is the plan going forward?

Chairman of BOD Doan Hong Viet: *The contribution of the phone and computer segments is still the main one, but the proportion has gradually decreased over time, mainly due to stronger growth in other segments. Looking at this planned year of 2024, new segments will grow significantly compared to phones and laptops.*

The ICT industry has been operating for many years, has quite perfected its channels and will only continue to add more products to better utilize distribution channels.

With the FMCG industry, DGW focuses on F&B products, home care and personal care.

Question 2: Assess the impact of exchange rates on the Company's business activities?

General Director Dang Kien Phuong: *Exchange rates are currently a very hot story for many businesses with foreign currency-related activities.*

With nearly 30 years of business experience, DGW has come up with a good exchange rate hedging plan. Thanks to that, the exchange rate situation does not affect DGW's operations.

Question 3 Share about the prospects of the pawnshop segment?

Chairman of BOD Doan Hong Viet: Pawnbroking is just one of Vietmoney's activities. In addition, Vietmoney also provides small business credit, consistent with DCW's FMCG distribution orientation. Vietmoney also has a system to prepare used computers and mobile phones for business. According to DGW data, this market is very large, for example the iPhone life cycle can be up to 6 years, through many owners, thereby creating a large number of transactions.

Question 4: Market size and expectations for protective equipment and FMCG in 2024?

Chairman of BOD Doan Hong Viet: Achison specializes in providing accessories and protective equipment for factories. Currently this company accounts for 10% of the market, which is not too high. Not to mention, when compared to much broader markets from Asian brands, Achison has not touched it. And Vietnam becoming a regional and world production center will create opportunities for high-speed long-term growth in this segment.

Question 5: Used products have problems with VAT invoices. How does the company evaluate this issue?

Chairman of BOD Doan Hong Viet: This is the biggest problem with used products. Currently, about 99% of the market is located in small retail stores and there is no tax, while DGW must comply with legal regulations, which is a disadvantage.

DGW is still confident because of D-Care and there are still certain customer files willing to pay higher prices to ensure quality.

Question 6: Why does DGW set a growth target of 80% in the consumer goods industry in 2024?

General Director Dang Kien Phuong: In 2023, the FMCG segment has grown 100% over the same period and DGW is confident it will grow another 70%.

With FMCG, DGW defines a clear strategy in the segments of Home care, Personal care and F&B. DGW is only participating in F&B in 2023, while this segment is very large and DGW is only distributing on MT (modern trade channels), while there is still a lot of growth potential on On-trade (distribution for local consumption) and expanded distribution for FMCG.

Question 7: After how many years, can DGW achieve the same after-tax profit as before the Covid-19 epidemic?

Chairman of BOD Doan Hong Viet: DGW's long-term vision is double-digit growth for many years, with one-year DGW's after-tax profit growth was 240%. In recent years, with many difficulties, DGW recorded a decline. But when looking back at the results, there is still growth compared to the pandemic season and is consistent with DGW's long-term

growth goals. Shareholders can try calculating based on the growth figure of 15-20% to know how many years it will reach pre-epidemic levels.

Question 8: 2023 did not meet the plan but still has ESOP, why?

Chairman of BOD Doan Hong Viet: The ESOP program was interrupted last year and has just returned this year. This is a great source of encouragement for the staff. DGW is not afraid to set high plans and in fact the results are better than other listed companies in the same industry. Therefore, DGW plans to issue ESOPs in only 50% of good years.

Question 9: Which segment will compensate for the slowing growth of the ICT segment?

Chairman of BOD Doan Hong Viet: Looking at the medium term, the ICT segment still has the opportunity for single-digit growth. Citing indicators between the Vietnamese and Thai markets, such as the total laptop market is equal, but Vietnam's population is one and a half times that of Thailand, and Vietnam's economy is smaller but growing faster. Therefore, when people have enough conditions and enterprises expand their businesses, this segment will grow.

By 2025, the contribution of the phone and laptop segment may decrease to 65%, although it is still growing.

Question 10: Traditional business chains are facing difficulties, while online channels are growing strongly, does this have any impact on DGW? Does DGW have plans to distribute to smaller retailers?

Chairman of BOD Doan Hong Viet: In addition to large retail chains, DGW is currently also selling to smaller retailers, as well as selling to online platforms. In addition, it also operates the D2C (direct to consumer) business - representing manufacturers to open genuine stores on online platforms and serving consumers directly. DGW already has e-commercial for a long time.

Question 11: Please share more about the revenue and profit contribution of new M&A segments to 2024 business results?

Chairman of BOD Doan Hong Viet: With Achison, we plan its revenue will be VND1,000 billion and VND 50 billion in profit after tax, corresponding to a higher profit margin than DGW. Vietmoney is only breaking even at the store level.

Question 12: Vietmoney's expectation profit in 2024?

Chairman of BOD Doan Hong Viet: Vietmoney brings in quite low service revenue and is not yet profitable, so it has not accounted for revenue into any specific group. As for the used goods business, it is only in the research area and has not yet generated significant revenue.

In the future, when Vietmoney has more stores and greater revenue, there will be a separate report for Vietmoney.

Question 13: DGW's 2024 theme is Level Up, specifically what can the company Level Up?

General Director Dang Kien Phuong:

1. DGW Level Up about the system:

DGW is the first Vietnamese enterprise to successfully go live ERP SAP Sales 1, and in 2023 will also be the first Vietnamese enterprise to successfully go live ERP S4/HANA

Ms. Phuong talked in more detail about the investment level as well as the superiority (highest) of S4/HANA in management.

2. Level Up in Warehousing + Automation: ...,

3. Level Up office: move and expand office Head office in SG and branch in Hanoi with more than 2000m2 of office space...

4. Level Up: Digitize internal connections, paperless...

Question 14: Does the company have any M&A plans in the near future? What business plans do companies that have M&A have?

Chairman of BOD Doan Hong Viet: *M&A is an important development direction. In particular, DGW's formula for success is to provide target companies with a back-end platform and help optimize operations. Achison is a typical example. After acquiring DGW, costs have been reduced and the revenue target is 1,000 billion VND for 2024, a growth of 50%.*

DGW always aims to have 2-3 M&A deals per year, because M&A will help DGW move faster, taking advantage of DGW's strengths in market knowledge, as well as a solid back-end platform.

Question 15: "Green" and ESG are very popular words at recent shareholders' meetings. Digiworld also mentions ESG a lot, so without manufacturing, will Digiworld do green transportation or is there something else?

Mrs. To Hong Trang – Member of BOD: *ESG (Environment - Society - Governance). At DGW we do it in reverse order, we focus on "G" (governance) first: corporate and financial management capacity. DGW is the first private company go live succeeded.*

For us, administration and systems not only help improve workloads and human resources, but they also ensure system safety.

S: *DGW's most important audience is still people. DGW hires the world's leading human resources consulting organizations to advise on all structural human resource systems at work such as building job descriptions, establishing job matrices and building systems.*

salaries, bonuses, targets, etc. This shows that we aim to build a public, transparent, and clear human resources organization that ensures the rights of workers. And especially interested in "Work Balance Life".

DGW has organized the running race "Steps to Nurture Green Seeds" for 4 years. In 2023, the participants reached the number of 3,000 runners more than expected. This shows that it touched the hearts of DGW staffs and people. This race contributed to creating scholarships for students to train software engineers.

E: We aim for things that are very practical in our business activities, for example, we reuse pallets, reuse cardboard for packaging...

V. VOTING (At 15:45)

The shareholders will vote on 11 issues including reports and proposals. The voting has been done by online voting.

The AGM has a break-time while awaiting the voting election results.

VI. THE VOTING RESULTS

Mr. Nguyen Van Thuan announced the voting results as follows:

Total number of granted votes: 168 votes, representing 115,696,033 shares, equivalent to 69.26% of total voting shares.

Total number of collected votes: 110 votes, representing 115,351,810 shares, equivalent to 99.7 % of total voting shares attending AGM.

No.	CONTENT	TOTAL SHARES AND VOTING RATES		
		Agree (% shares)	Disagree (% shares)	Abstain (% shares)
1	Report of the Board of Directors in 2023	100.00%	0.00%	0.00%
		115,346,810 shares	0 share	5,000 shares
2	Report of the Audit Committee in 2023	100.00%	0.00%	0.00%
		115,346,810 shares	0 share	5,000 shares
3	Audited Financial Statements in 2023	100.00 %	0.00%	0.00%
		115,346,810 shares	0 share	5,000 shares
4	Business plan for 2024	100.00%	0.00 %	0.00 %
		115,346,810 shares	0 share	5,000 shares
5	Appropriation of 2023 dividend plan	100.00%	0.00%	0.00%
		115,346,810 shares	0 share	5,000 shares
6	Issuance shares under employee stock ownership plan (ESOP 2024)	84.60 %	15.38 %	0.02%
		97,586,086 shares	17,741,724 shares	24,000 shares

No.	CONTENT	TOTAL SHARES AND VOTING RATES		
		Agree (% shares)	Disagree (% shares)	Abstain (% shares)
7	List of audit firms for financial year 2024	96.47 %	0.00 %	3.53 %
		111,279,846 shares	0 share	4,071,964 shares
8	Reducing charter capital due to the repurchase of shares of resigned employees	99.99%	0.00%	0.01%
		115,337,810 shares	0 share	14,000 shares
9	Moving the company's headquarters	99.99%	0.00%	0.01%
		115,337,810 shares	0 share	14,000 shares
10	Amendment and supplement the Company's Charter	100.00%	0.00%	0.00%
		115,346,810 shares	0 share	5,000 shares
11	Remuneration of the Board of Directors and Audit Committee	99.99 %	0.00%	0.01%
		115,337,810 shares	0 share	14,000 shares

C. ISSUES APPROVED BY THE AGM:

According to the Clause 2 and Clause 3 of Article 20 of the Company's Charter, the following issues are approved by the AGM:

No	Approved issues	% approved
1	Report of the Board of Directors in 2024	100.00%
2	Report of the Audit Committee in 2024	100.00%
3	Audited Financial Statements in 2023	100.00%
4	Business plan for 2024	100.00%
5	Appropriation of 2023 dividend plan	100.00%
6	Issuance shares under employee stock ownership plan (ESOP 2024)	84.60%
7	List of audit firms for financial year 2024	96.47%
8	Reducing charter capital due to the repurchase of shares of resigned employees	99.99%
9	Moving the company's headquarters	99.99 %
10	Amendment and supplement the Company's Charter	100.00%
11	Remuneration of the Board of Directors and Audit Committee	99.99 %

D. THE APPROVAL ON THE AGM'S RESOLUTION (At 15:55)

Ms. Le Kha Tu – Secretary of the AGM presents the Resolution to the AGM and the Resolution is approved by 100% of the shareholders at the AGM.

The AGM ends at 16:00 on the same day.

SECRETARY OF THE AGM

LE KHA TU



CHAIRMAN

DOAN HONG VIET

