

Code	CTS
Company name	Vietnam Bank for Industry and Trade Securities Joint Stock Company
Date	04/03/2024
Subject	Resolution on the AGM 2024

Content:

On April 02, 2024, Vietnam Bank for Industry and Trade Securities Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business plan for 2024:
 - Profit before tax: VND280,223 million
 - Dividend: expected 10%.
- 4) Approving the audited financial statements in 2023:
 - Revenue: VND1,149,930,686,680
 - Profit before tax: VND230,871,766,587
 - Profit after tax: 187,400,623,843.
- 5) Approving to select audit firm as the auditor for the financial statements in 2024.
- 6) Approving the amendment of the Company's Charter.
- 7) Approving the profit distribution plan in 2023:
 - Appropriation to financial reserve and business risk fund: VND2,735,993,212
 - Bonus and welfare fund: VND17,800,536,000.
- 8) Approving remuneration of the Board of Directors and the Board of Supervisors in 2022: VND686,965,663.
- 9) Approving remuneration of the Board of Directors and the Board of Supervisors in 2024.
- 10) Approving to elect result of member of the BOD as from April 10, 2024:
 - Mr. Tran Phuc Vinh
 - Mr. Vu Duc Manh
 - Mr. Dang Anh Hao
 - Mrs. Ho Thi Hien
 - Mrs. Pham Thi Huyen Trang.
- 11) Approving to elect result of member of the Supervisory Board as from April 10, 2024:
 - Mrs. Pham Thi Thu Hang
 - Mrs. Lam Thi Thu Huong

- Mrs. Tran Thi Kim Oanh.