

<b>Code</b>	DGC
<b>Company name</b>	Duc Giang Chemicals Group Joint Stock Company
<b>Date</b>	04/01/2024
<b>Subject</b>	Change in Personnel

**Content:**

Duc Giang Chemicals Group Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Dao Huu Huyen

- Former position in the organization: Chairman of the BOD
- Newly appointed position: Chairman of the BOD
- Term: 2024-2029
- Effective date: March 29, 2024.

Mr. Dao Huu Duy Anh

Mr. Pham Van Hung

Mr. Lu Bach Dat

Mrs. Nguyen Thi Thu Ha

- Former position in the organization:
- Newly appointed position: member of the BOD
- Term: 2024-2029
- Effective date: March 29, 2024.

Mr. Nguyen Van Kien

- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 2024-2029
- Effective date: March 29, 2024.

Mr. Vu Van Ngo

Mrs. Pham Thi Thoa

- Former position in the organization:
- Newly appointed position: member of the Supervisory Board
- Term: 2024-2029
- Effective date: March 29, 2024.

Resignation:

Mr. Nguyen Van Quang

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: March 29, 2024.