

<b>Code</b>	<b>TDW</b>
<b>Company name</b>	Thu Duc Water Supply Joint Stock Company
<b>Date</b>	03/22/2024
<b>Subject</b>	BOD resolution dated March 21, 2024

**Content:**

On March 21, 2024, the BOD of Thu Duc Water Supply Joint Stock Company issued the board resolution to approve the following contents:

1. Approve the audited financial statements in 2023:
  - Total revenue: 1,295,262,000,000 VND
  - Profit before tax: 68,086,000,000 VND
  - Profit after tax: 53,906,000,000 VND
  - Return on equity: 44.41%
2. Approve the payment for employees in 2023 and plan for 2024.
3. Approve the plan for profit distribution:
  - Undistributed profit: 533,906,315,851 VND
  - Dividend payment:
    - + From 2023 profit: 11,900,000,000 VND (14%/charter capital)
    - + From undistributed profit until 2021: 17,000,000,000 (20%/charter capital)
  - Funds:
    - + Development investment: 16,000,000,000 VND
    - + Bonus: 16,500,000,000 VND
    - + Reward for managers: 450,642,528 VND
  - Remaining undistributed profit: 50,002,164,619 VND
4. Approve 2024 business plan:
  - Total revenue: 1,316,656,000,000 VND
  - Profit before tax: 64,853,000,000 VND
  - Profit after tax: 51,883,000,000 VND
  - Dividend payment: 12%
5. Approve the agreement with Saigon Water Corporation.
6. Approve the agreement, transaction with related parties and insiders in 2024. Accordingly, the agreement value will be less than 35% the company's total assets in the latest financial statements.
7. Approve the report of the Internal Audit Committee in 2023 and activities plan for 2024.
8. Approve the documents for the Annual General Meeting of Shareholders in 2024.