

Code HT1
Company name VICEM Ha Tien Cement Joint Stock Company
Date 03/15/2024
Subject BOD resolution dated March 13, 2024

Content:

On March 13, 2024, the BOD of VICEM Ha Tien Cement Joint Stock Company approved following contents:

1. Approve 2023 business result:
 - Revenue: 443.65 billion VND
 - Profit before tax: 71.95 billion VND
 - Profit after tax: 57.32 billion VND
 - Dividend payment: 16%
2. Approve 2024 business plan:
 - Revenue: 456.92 billion VND
 - Profit before tax: 75 billion VND
 - Profit after tax: 60 billion VND
 - Investment value: 300 billion VND
3. Approve the business plan in the 2025-2028 period:

| Content | Unit | 2025 | 2026 | 2027 | 2028 |
|-------------------|-------------|-------------|-------------|-------------|-------------|
| Revenue | billion VND | 458.65 | 460.60 | 462.71 | 465.01 |
| Profit before tax | billion VND | 79.00 | 84.00 | 90.00 | 97.00 |
| Profit after tax | billion VND | 63.20 | 67.20 | 72.00 | 77.60 |
| Dividend payment | % | 14% - 16% | 14% - 16% | 14% - 16% | 14% - 16% |
| Investment value | billion VND | 160.00 | 165.00 | 620.92 | 634.02 |