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| Code | DBC |
| Company name | DABACO Group |
| Date | 02/02/2024 |
| Subject | Change in Personnel |

Content:

DABACO Group announces the change in personnel as follows:

Resignation:

Mrs. Bui Hai Huyen

- Resigned position: Deputy CEO
- Reason (if any):
- Effective date: February 01, 2024.