

Code	PHR
Company name	Phuoc Hoa Rubber Joint Stock Company
Date	11/16/2023
Subject	BOD resolution dated November 15, 2023

Content:

On November 15, 2023, the BOD of Phuoc Hoa Rubber Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the business result of 9 months in 2023:
 - Parent company revenue: 974.99 billion VND
 - Profit before tax: 316.66 billion VND
 - Undistributed profit after tax: 256.56 billion VND
2. Approve the business plans in quarter 4/2023:
 - Revenue: 598.16 billion VND
 - Profit before tax: 119.31 billion VND
 - Profit after tax: 117.66 billion VND
3. Approve the business plans in 2023:
 - Revenue: 1,578.87 billion VND
 - Profit before tax: 435.98 billion VND
 - Profit after tax: 374.22 billion VND
4. Approve the business plan in quarter 4/2023 and 2023 of subsidiaries.