

Code	VIC
Company name	VINGROUP Joint Stock Company
Date	10/25/2023
Subject	Plan for the share issuance under ESOP

Content:

On October 23, 2023, VINGROUP Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the plan to issue shares under ESOP:
 - Stock name: VINGROUP Joint Stock Company
 - Stock type: common share
 - Par value: VND10,000/share
 - Estimated issue volume: 9,876,000 shares
 - Issue value (at par value): VND98,760,000,000
 - Issue ratio: 0.26%
 - Selling price: VND10,000/share
 - Transfer restriction: 01 year from the ending of the issuance.
 - Estimated implementation time: Quarter 4/2023, after being approved by the State Securities Commission of Vietnam (SSC).
2. Approve the share issuance under ESOP regulation.
3. Approve the dossier of registration for the share issuance under ESOP.