

**NAM LONG INVESTMENT
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 42/2023/TB/HDQT/NLG

Hochiminh City, 22nd Sep 2023

**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES
COMMISSION'S PORTAL AND HOCHIMINH STOCK EXCHANGE'S PORTAL**

To: - The State Securities Commission
- Hochiminh Stock Exchange

- Organization name : NAM LONG INVESTMENT CORPORATION
- Securities Symbol : NLG
- Address : Floor 11th, Capital Tower
06 Nguyen Khac Vien, Tan Phu Ward
District 7, Hochiminh City, Vietnam
- Telephone : (84-28) 54 16 17 18
- Fax : (84-28) 54 17 18 19
- Submitted by : Mr. Tran Thanh Phong
Position: Permanent Vice Chairman/Party authorized to disclose information
Information disclosure type: Periodic Irregular 24 hours On demand

Content of Information disclosure:

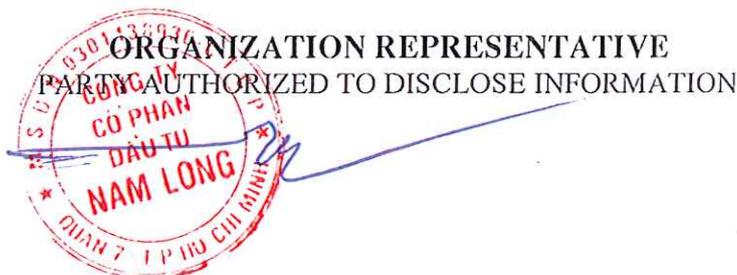
- The Board's Resolution regarding approving the share issuance according to the Executive long term incentive policy.

This information was disclosed on Company's website on 22nd Sep 2023. Available at the following link: <https://namlongvn.com/stock>

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

Attachment:

- Resolution No. 25/2023/NQ/HDQT/NLG.



TRAN THANH PHONG
EXECUTIVE VICE CHAIRMAN



NAM LONG INVESTMENT CORPORATION

6 Nguyen Khac Vien, Tan Phu Ward, District 7, Ho Chi Minh City

Tel: (028) 54 16 17 18 Fax: (028) 54 17 18 19

Website: www.namlongvn.com

No.: 25./2023/NQ/HDQT/NLG

HCMC, date ... 22nd ... Sep..... 2023

RESOLUTIONS OF THE BOARD OF DIRECTORS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam, at the 9th meeting, on June 17, 2020 and the guiding documents;*
- *Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam, at the 8th meeting, on November 26, 2019 and the guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government guiding the implementation of a number of articles of the Law on Securities;*
- *Resolutions of the 2023 annual General Meeting of Shareholders of Nam Long Investment Corporation No. 01/2023/NQ/ĐHĐCĐ/NLG dated April 22, 2023;*
- *Charter of Nam Long Investment Corporation passed by the General Meeting of Shareholders;*
- *Resolutions of Board of Directors No. 22/2023/NQ/HDQT/NLG dated August 29, 2023 of Nam Long Investment Corporation;*
- *Article 167.2 of the Law on Enterprises stipulates that “Members of the Board of Directors that are related to the parties to the contract or transaction must not vote”.*

**THE BOARD OF DIRECTORS OF
NAM LONG INVESTMENT CORPORATION
HEREBY RESOLVES**

Article 1: Approving the implementation of the plan for issuance of shares under the employee stock option plan according to the Executive long term incentive policy – hereinafter referred to as the “ESG Policy”

According to Resolutions of the General Meeting of Shareholders No. 01/2023/NQ/ĐHĐCĐ/NLG dated April 22, 2023, the General Meeting of Shareholders has authorized the Board of Directors to decide the total amount of ESG shares and the particular amount of ESG shares to be allocated to each recipient according to the ESG Policy of the relevant year. Therefore, the Board of Directors hereby agrees that:

- The criteria and conditions to select the employees to qualify for the ESG Policy: the details shall be in accordance with the ESG Policy.
- Issuance time: In 2023, after receiving the written notification of the receipt satisfactory documents from the State Securities Commission (SSC).
- The amount of shares expected to be issued: 697,171 shares as per the attached detailed list.



- Issuance ratio (the amount of ESG shares expected to be issued/shares being circulated): 0.18%.
- Source of capital: From the Bonus fund according to the audited 2022 Financial statements of Nam Long Investment Corporation. The extracted capital from Bonus fund is VND 6,971,710,000.
- Issuing price: 0 dong/share.
- Transfer restriction: The entire amount of shares issued under the Executive long term incentive policy shall be restricted from transferring for 1 year after the completion date of the issuance tranche.
- The list of employees to receive shares under the ESG Policy: attached herewith.

Article 2: Approving the plan to ensure the issuance of shares under the employee stock option plan complies with the regulations on foreign ownership ratio

- Approving for the Company to expectedly issue shares to employees who are domestic and foreign investors. Accordingly, the Company shall issue to 59 domestic employees an amount of ESG shares equivalent to 80.57% of the total ESG shares expected to be additionally issued and shall issue to 1 foreign employee an amount equivalent to 19.43% of the ESG shares expected to be additionally issued.
- The Board of Directors undertakes that in implementing this tranche of ESG issuance for the employees, the Company shall ensure to always comply with the regulations on maximum ownership ratio of foreign investors upon the completion of the issuance tranche by the Company.

Article 3: Approving the dossier of issuing ESG shares to employees

The Board of Directors has considered and prepared the necessary documents for the issuance, and concurrently approves the issuance dossiers.

Article 4: Authorizing Mr. Nguyen Xuan Quang – the Chairman of the Board of Directors to carry out the necessary procedures to implement the plan of issuing ESG shares as mentioned in the Resolution.

Article 5: Members of the Board of Directors, the Board of Management and relevant departments of the Company are responsible for implementing the Resolution.

Article 6: The Resolution shall take effect from the signing date.

Recipients:

- As per Article 5;
- Archived at the BOD.Office

FOR THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN XUAN QUANG