

Code	PNJ
Company name	Phu Nhuan Jewelry Joint Stock Company
Date	09/14/2023
Subject	BOD resolution dated September 12, 2023

Content:

The Board resolution dated September 12, 2023, the Board of Directors of Phu Nhuan Jewelry Joint Stock Company approved the following contents:

1. Approve the plan for redemption of ESOP shares in 2019, 2020 and 2021.
2. Approve the share issuance plan for key leaders and member companies.
3. Approve the appointment of Mr. Nguyen Chi Kien as senior Director from September 19, 2023.
4. Approve the agreement, transaction between the Company and internal person, related person.