

**Code** GVR  
**Company name** Viet Nam Rubber Group - Joint Stock Company  
**Date** 09/11/2023  
**Subject** Change in Personnel

**Content:**

Viet Nam Rubber Group - Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Pham Hai Duong

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term:
- Effective date: September 08, 2023.