

**Code** PHR  
**Company name** Phuoc Hoa Rubber Joint Stock Company  
**Date** 06/29/2023  
**Subject** Change in Personnel

**Content:**

Phuoc Hoa Rubber Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Huynh Kim Nhut

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 2023-2028
- Effective date: June 28, 2023.

Mr. Vo Thanh Hai

- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 2023-2028
- Effective date: June 28, 2023.