

**Code** DCM  
**Company name** PetroVietnam Ca Mau Fertilizer Joint Stock Company  
**Date** 06/13/2023  
**Subject** Resolution on the AGM 2023

**Content:**

PetroVietnam Ca Mau Fertilizer Joint Stock Company (DCM) announces the Resolution of the Annual General Meeting 2023 dated June 12, 2023 with the following contents:

1. The AGM approved the 2022 BOD report and plan for 2023.
2. The AGM approved the Supervisory Board report.
3. The AGM approved the 2022 business result:
  - a. Consolidated financial statement:
    - Total revenue: 16,240.76 billion dongs
    - Profit before tax: 4,596.31 billion dongs
    - Profit after tax: 4,321.08 billion dongs
    - To pay the State budget: 679.34 billion dongs.
  - b. Parent company financial statement:
    - Total revenue: 16,214.03 billion dongs
    - Profit before tax: 4,586.06 billion dongs
    - Profit after tax: 4,313.44 billion dongs
    - To pay the State budget: 674.31 billion dongs.
4. The AGM approved the 2023 business plan:

No.	Content	Unit	Consolidated	Parent company
1	Total revenue	VND billion	13,458.5	13,455.5
2	Profit before tax	VND billion	1,460.5	1,458.2
3	Profit after tax	VND billion	1,383.1	1,381.7
4	Dividend	%		16
5	Investment	VND billion		275.2

5. The AGM approved the audited financial statements in 2023.
6. The AGM approved the selection of the audit firm for the financial statements in 2022.
7. The AGM approved the 2022 profit distribution:

No.	Content	Amount (VND billion)
I	Accumulated profit after tax of 2022	4,548.82
II	Accumulated profit after tax of 2022 is distributed	3,124.16
1	Investment and Development fund (30% profit after tax)	1,294.03
2	Reward and Welfare fund	122.53
3	To pay cash dividend 30% (3,000 dong/share)	1,588.20
III	Undistributed profit after tax of 2022 transfers to 2023	1,424.66

8. The AGM approved the profit distribution plan for 2023:

No.	Content	Amount (VND billion)
I	Accumulated profit after tax of 2023 (estimated)	2,806.36
1	Undistributed profit after tax of 2022 transfers to 2023	1,424.66
2	Profit after tax of 2023 (estimated)	1,381.70
II	Accumulated profit after tax of 2023 is distributed (estimated)	1,372.47
1	Investment and Development fund (30% profit after tax)	414.51
2	Reward and Welfare fund	110.92
3	To supplement of Reward and Welfare fund	20% profit after tax if exceeding the business plan.
3	Dividend payment 16%	847.04

9. The AGM approved the salary, bonus and remuneration of the BOD, Supervisory Board in 2022: 16,787.65 million dong.
10. The AGM approved the salary, bonus and remuneration of the BOD, Supervisory Board in 2023: 14,082.27 million dong.
11. The AGM approved the selection of the auditor for the financial statements in 2023.
12. The AGM approved the supplement of the Company's business lines.
13. The AGM approved the election of Mr. Van Tien Thanh as a member of the BOD in the term 2023-2028.
14. The AGM approved the election of Mr. Le Canh Khanh as a member of the Supervisory Board in the term 2023-2028.